



2021-2022
ANNUAL REPORT





CONTENTS

2	Message from the President
6	Message from the Chief Executive Officer
12	Message from the Chair of the Australian Sports Commission
13	Message from Commonwealth Games Australia
14	Growing Participation and Community
18	2021/2022 Membership Numbers
19	Records, International Teams and Medals
23	Board and Committees
26	Athletics Australian Capital Territory
30	Athletics New South Wales
32	Athletics Northern Territory
33	Queensland Athletics
36	Athletics South Australia
38	Athletics Tasmania
40	Athletics Victoria
42	Athletics West
44	Financial Report for the Year ended 30 June 2022
46	Directors' Report
53	Auditor's Independence Declaration
55	Statement of Profit or Loss and Other Comprehensive Income
57	Statement of Financial Position
58	Statement of Changes in Equity
59	Statement of Cash Flows
60	Notes to the Financial Statements
75	Directors' Declaration
76	Independent Auditor's Report to the Members of Athletics Australia
78	Vale
88	Honour Roll
99	Executive Team
100	Athletics Australia's Partners

MESSAGE FROM THE PRESIDENT



It has been an historic year for Australian athletics and I am so proud to be at the helm of this organisation that aims to inspire, empower and support the athlete inside of everyone.

My first year of presidency coincides with Athletics Australia's 125th anniversary and while both are new milestones for the organisation, what I am most delighted about is the enormous change that has taken place over the course of 12 months. From being thrust back into the spotlight at the Tokyo Games where our Olympic and Paralympic teams reigned supreme, to reforming and reshaping the purpose of our organisation and innovating our sport at the grassroots level, I can honestly say I have never been prouder to be part of this incredible organisation.

I would also like to take this opportunity to acknowledge my predecessor Mark Arbib for his leadership of Athletics Australia over the past six years. Mark navigated our organisation through a tumultuous period with the pandemic and we are a stronger organisation for it. This year also saw two new Vice Presidents in Jane Flemming OAM and Jill Davies both step up at Athletics Australia. Both come with considerable experience at a very senior level and are now helping me lead this organisation through this next chapter.

This financial year, Australians witnessed the very best of Australian athletics. We saw our largest ever away team at an Olympic Games become our third most successful team in our history when Nicola Olyslagers, Ash Moloney and Kelsey-Lee Barber collected their medals

in Tokyo. Weeks later, we had the opportunity to see history in the making, with gold medal performances from Madison de Rozario, James Turner and Vanessa Low, who secured a world record along with Michal Burian. The Olympic and Paralympic Games were embraced across the country. Through troubling times, Australians sought refuge in the Games, immersing themselves in the stories of our athletes who through hard work, determination and much sacrifice rose above all to pursue their dreams. Australians fell in love with track and field and our athletes while watching from home, and since then a spotlight has certainly shone on our sport.

Our athletes continued their success on both Australian soil and abroad after the Games. Internationally, we saw Eleanor Patterson and Ash Moloney continue their ascent claiming medals at the World Athletics Indoor Championships, and Madison de Rozario took the crown at the famous New York City Marathon.

Peter Bol, Stewart McSweyn, Oliver Hoare, Catriona Bisset, Jessica Hull and Jack Rayner all continued to put the world on notice breaking Australian records across varying middle distances, while Jemima Montag, Declan Tingay, Eleanor Patterson and Nicola Olyslagers made sure the attention was on our race walkers and high jumpers with their own national records broken too. Our para athletes also had much success, as Michael Roeger, Jaryd Clifford, Jaydon Page, Daniel Bounty, Ari Gesini, Reece Langdon, James Turner and Sarah Edmiston added to the records set in Tokyo, and two Australian records were set by our junior athletes, with Aidan Murphy breaking the Under 20 200m record and then later, he joined Calab Law, Connor Bond and Lachlan Kennedy to set a new 4x100m record in the age group.

The achievements don't stop there and there are so many records broken each year, it is difficult to recognise everyone but these are just some of the moments that we witnessed during this reporting period. These all preceded more highs that were to come at the Oregon 2022 World Athletics Championships, the World Under 20 Championships in Cali, Colombia and of course the Birmingham Games, which I look forward to reflecting on next year.

Our success would not have been possible without the tireless effort and dedication of our High Performance department, and I want to thank our colleagues and friends at the Australian Olympic Committee, Paralympics Australia and Commonwealth Games Australia who have provided our High Performance teams with an extraordinary level of organisational and financial support over this period. The AOC and Paralympics Australia were meticulous in their efforts to send our teams to Tokyo, and were diligent to ensure each athlete arrived home from their hotel quarantine experience. Commonwealth Games Australia recognised that the work wasn't done following our 2021 Games experience and were instrumental in boosting our efforts to ensure we continued our success in Birmingham. The level of funding received was so appreciated and had direct influence on our results in Birmingham.

Domestically, we held a complete summer season for the first time since the pandemic began, giving our athletes opportunities to qualify for international events. Together with Chemist Warehouse, we welcomed back our fans into the stadium to get up close and personal with our athletes, and none of this could have been done without the collaboration of our Member Associations. We look forward to propelling our domestic season forward with their support over the next year.

Our achievements continued off the track with our Growth and Development teams working innovatively and collaboratively with our partners. New products were created to engage children in our sport with the launch of the Weet-Bix Active Bands platform, resources bolstered the education of our network of coaches, and really excitingly, there's been a lot of work done to engage more community groups in athletics. For the first time since the pandemic, we have reignited our First Nations People programs in Raise The Bar and Athletics For the Outback thanks to another new partner, Rio Tinto, and we have also released new policies across our sport to ensure Transgender and Gender Diverse athletes are welcomed to the track with open arms. The work done in this space highlights that we are moving in the right direction, and our vision of engaging all Australians in our sport for life is achievable.

Of great significance is the World Athletics Cross Country Championships Bathurst 2023, which will be a hallmark event nationally. Set to be held in February in 2021, the event was postponed twice due to travel restrictions surrounding the Covid pandemic, but we are in full swing with planning. Together with Athletics NSW and with the support of World Athletics, we look forward to this being an event that will help grow our sport and foster a love of running for Australians across all age groups.

Straight after the Tokyo Olympic and Paralympic Games, we entered the final straight ahead of the OneAthletics merger that was to see Little Athletics Australia and Athletics Australia unify to provide a clear and logical pathway for athletes, coaches and officials throughout their life in the sport.

While 75 per cent of our member associations voted in favour of the merger highlighting our overwhelming commitment to the mission, Little Athletics Australia's associations did not achieve the support level required for the unification of the sport.

Despite this, Athletics Australia began forging a new path of its own, looking to achieve the goals of the proposed organisation, and I believe we are well positioned to deliver on this in the next reporting period. I would like to thank Kate Palmer, who led the OneAthletics Team for her work on the merger as this has helped us find ways in which Athletics Australia can have a growing role in providing opportunities for all Australians, no matter their age, ability or gender and it is something to really look forward to.

From the vote stemmed a process to develop a new strategy. In early 2022, the Athletics Australia Board and Senior Leadership Team engaged with, and listened to countless voices from across our community including those of athletes, coaches, volunteers, officials, administrators, Member Associations and more.

We acknowledged a need to reset, refine our core purpose and plan for key opportunities for our sport; the 2026 Commonwealth Games on home soil, and the 2032 Olympic and Paralympic Games which will no doubt shape the lives of so many Australians across the country. With

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these major events on the horizon, there is an opportunity to make meaningful change right across our sport – from the grassroots to the elite, and for our officials and volunteers who are the lifeblood of sport.

Fiscally, we remain in good stead and have developed new and innovative ways to better the financial strength of the organisation. We relaunched The Athletics Foundation to assist athletes financially for decades to come, and welcomed a host of new sponsors and partners including Weet-Bix, Chemist Warehouse and Rio Tinto who are as invested as we are in bettering the position of our sport.

Amid all of this work, we also welcomed three new Directors to the Athletics Australia Board in one of our all-time greatest marathon runners Steve Moneghetti, Merrick Howes who has spent nine years on Rowing Australia's Board, and Ben Sellenger, who returned to our Board after stepping down in 2019 due to professional commitments with the Australian Football League. Each of them bring unique and important skillsets to the Board and have been instrumental in bringing together our new strategy.

We are entering a golden era for our sport and the recognition and support for our sport is only going to increase. This did not happen overnight and was only made possible by the support of countless individuals and organisations. I would like to extend my thanks to the Federal Minister for Sport, the Honourable Anika Wells MP for the ongoing support and recognition of our sport. We also rely on the Australian Sports Commission and Sport Australia for their support. I would like to thank the Chair of ASC, Josephine Sukkar AM and its CEO Kieren Perkins OAM, because without their belief in what we do, our success wouldn't be possible.

I would also like to extend my thanks to Commonwealth Games Australia, who provide us with vital funding, which has made a significant difference to our athletes at the highest level, as well as the Australian Olympic Committee and Paralympics Australia. Thank you also goes to John Coates who this year stepped down as President of the AOC, for his support of athletics over more than three decades, and we welcome a great friend of our sport Ian Chesterman AM who steps into the position. Along with them, our Member

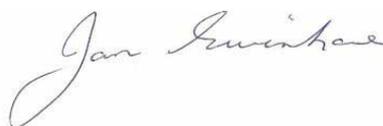
Associations and our National Institute Network also contribute a huge amount to our sport through their commitment and collaboration.

Thank you also to our corporate partners as well as individuals who donated to The Athletics Foundation this year. With your generous backing and willingness to embrace our sport and the challenges we face, we know we can achieve our mission.

To our athletes, coaches, volunteers and officials, you contribute so much to our sport and are at the centre of what we do. Finally, to my colleagues on the Athletics Australia Board, our Chief Executive Officer Peter Bromley and our brilliant staff – thank you. Your energy and drive to create the best possible environment for our sport is unmatched.

We now embark on a new chapter, with many exciting things ahead including the three major championships this year in the World Athletics Cross Country Championships, World Athletics Championships in Budapest and the World Para Athletics Championships in Paris, all before the Commonwealth Games on home soil in Victoria in 2026 and of course the Paris 2024 Games. There is much work to do ahead, but we will endeavour to work cohesively with our stakeholders and valued partners, and we will embrace the opportunities that lie ahead in the next decade.

You can rest assured that Athletics Australia is harnessing the momentum that has been created over the past two years, and that the year ahead will be filled with more wonderful achievements as we strive to reach more people with our fantastic sport.



Jan Swinhoe
President
Athletics Australia



IMPI
Queensland Athletics
QUEENSLAND

feel new! sydney
LAW
CHEMIST
WAGGOOSE

STAR
TARRANT
CHEMIST
WAGGOOSE

QUEENSLAND
ATHLETICS

MESSAGE FROM THE CHIEF EXECUTIVE OFFICER



Athletics Australia has come a long way in the last 12 months. From our work in high performance, highlighted by our success at the Tokyo Olympic and Paralympic Games, to building new pathways to better the sport at all levels and more, I am pleased to say this year has been another successful one.

As Athletics Australia celebrates 125 years, I reflect on the year that was. It was a year that saw us on a journey with many twists and turns, but the achievements of our organisation have set the foundation for the years ahead, and the fruits of our labour have injected a fresh impetus to build towards further growth and success.

The Tokyo Games marked the culmination of five years of work for our High Performance department and athletes, and despite the challenges that were presented to us amid the pandemic, we managed to finish triumphantly. At the Olympics, our 63-strong team had its most successful Olympic Games since 1984 when they collectively won three medals, including one silver (Nicola Olyslagers) and two bronze (Kelsey-Lee Barber and Ash Moloney) along with a number of inspiring performances at the Olympic Stadium in Tokyo and at the marathon and race walking courses in Sapporo over 10 days of competition. In addition to the medals, the team also placed among the top-ten nations on the World Athletics Placing table, delivering 14 top-8 finishes, five Australian records and 20 personal bests.

The Tokyo Paralympics were also a Games to remember, with a medal haul of 19 that included four gold (Madison de Rozario - 2, James Turner and Vanessa Low), seven silver (Isis Holt - 2, Michal Burian, Jaryd Clifford - 2,

Rheed McCracken and James Turner) and eight bronze medals (Jaryd Clifford, Deon Kenzie, Evan O'Hanlon, Nicholas Hum, Madison de Rozario, Robyn Lambird, Sarah Edmiston and Maria Strong). At these Games, Australia placed 11th out of 56 nations, with the team delivering two world records, 12 area records, five Paralympic Games records, plus nine personal best performances. While each day provided highlights to those watching on from home, there were moments that will go down as truly unforgettable, such as Madison de Rozario's sprint in the last 100m in the marathon T53 to take her second gold of the Games - a performance that earned her the Bruce McAvaney Award for Performance of the Year at the annual Athletics Australia Awards.

Our High Performance athletes had further success on the world stage after the Tokyo Games, with two more medals won at the World Athletics Indoor Championships, where Eleanor Patterson set a new Australian indoor record of 2.00m to win silver, while Moloney added another bronze medal to his collection from two consecutive major championships after placing third in the heptathlon.

At the time of writing this, our teams have just come home from the World Athletics Championships, World Under 20 Championships and the Birmingham Commonwealth Games. While not in the reporting period, it would be remiss of me not to mention their brilliance. It was the work and the momentum done within the 21/22 financial year that allowed athletes, like recent World Champions Eleanor Patterson and Kelsey-Lee Barber, along with our newest global bronze medallist Nina Kennedy to shine. Australia finished with its highest placing on the medal tally, sixth, and ninth on the placing table. In Birmingham, we finished on top of the medal table with 10 gold medals, 10 silver, and 4 bronze medals. In addition to this, our team of talented juniors in Cali claimed 2 bronze medals (Calab Law and Tiana Boras).

Significant thanks must go to Commonwealth Games Australia, who again provided much needed financial support through the 21/22 financial year enabling our team to reach these new heights. We were able to conduct event group camps including javelin, pole vault, long jump, relays and race walks, which provided preparatory opportunities for Birmingham, directly leading to

four gold medals and three silver medals.

It's safe to say that our High Performance program is in as strong a position as it has been for more than two decades. While there is work to be done to continue this upward trajectory, it's an exciting time to be in Australian athletics as we level up to the rest of the world. I'd like to thank our Athletics Australia High Performance staff, our coaches, performance and team staff and of course, applaud our athletes for their achievements. The contribution the National Institute Network plays in the daily training environment of our athletes and coaches can also not be under-estimated and I'd like to thank the AIS and the institutes for their support and investment in our sport.

While medals are always the goal of our teams, what I am most proud of is how our teams captured the hearts and minds of the Australian public. At the Olympics, Australia's track and field athletes featured in six out of the ten most viewed events on the Seven Network, and we reached new heights in terms of media coverage and exposure for our team. It was fantastic to witness the glow of the Games continue onto our summer season. This also helped us carve out a new deal with Seven West Media to broadcast our Summer Series on 7Plus, with SEN producing the live stream. This resulted in quality production, including commentary led by Matt Lynch and Tamsyn Lewis, and a number of new eyeballs on our season and our athletes. I'd like to thank all those involved in our live stream production, as well as Bruce McAvaney, David Culbert and the rest of the Channel 7 commentary team who helped broaden our reach during Tokyo and our subsequent international campaigns. We are very much looking forward to working with our broadcasting partners in the years ahead.

The Australian Summer of Athletics and the Australian Track and Field Championships showcased the sport domestically once again, this time celebrating our Tokyo heroes. We saw crowds come out to see our athletes in action, following two years with minimal crowds and opportunities. With the support of our Member Associations, Oceania Athletics, Athletics International and our athletes and coaches as well as their collaborative efforts, we were able to run a great series of high-level meets over the summer, culminating in a most co-operative partnership with Destination NSW and the team at SOPAC to deliver an excellent 99th edition of the Australian Championships at Sydney Olympic

Park – a change to our schedule following Covid restrictions in Perth.

The pandemic continued to present its challenges, nonetheless. Our technical officials were simply magnificent in their efforts this season - despite significantly less numbers than usual and additionally often in confronting weather conditions. It is never possible for Athletics Australia to present our events without this critical volunteer cohort, but it was particularly true in 2021-22. Covid also meant we were unable to stage the 2021 Australian Cross Country Championships and the Australian All-Schools Track and Field Championships but after the new year dawned, we were able to return to business as usual.

While we spent the first half of the financial year working towards unifying our sport with Little Athletics Australia, the OneAthletics vision was not to be. Despite the outcome of the OneAthletics vote by both organisation's Member Associations, we were still able to see the silver lining. The vote became a real catalyst for change for Athletics Australia, with a new four-year strategy developed in consultation with a diverse range of members of the Australian athletics community, to see our sport offer a seamless experience for athletes through the beginnings of their career all the way through the course of their lifetime.

With two major milestones announced over the reporting period including the Victoria 2026 Commonwealth Games and Brisbane as the host city of the 2032 Olympic and Paralympic Games, there was the realisation that we have a unique opportunity to lift our sport and inspire participants at the grassroots level through to the elite which have been incorporated into our new strategy. We are also now able to make meaningful change to better pathways for officials and volunteers. I can confidently say that we are in a better position than ever to grow our sport and the work done on our newly formed strategy.

With the vote out of the way, our Growth and Development department was able to channel its efforts on a portfolio of new initiatives and although some are only in their infancy, these initial stages show great promise for participation across the sport and for commercial revenue growth.

A highlight of the department's work was the

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establishment of the Active Bands platform in collaboration with one of our newest partners, the iconic Australian brand Weet-Bix. A gamified sport and physical activity platform to help parents, teachers and coaches support kids aged 5-12 to become more active, more often, the Weet-Bix Active Bands platform has been another success story over the year with 15,000 children signing up within the first five months, and a total of 20,000 children to date. What's most exciting is that more than 65,000 hours of activity has been logged showing that we can truly make a difference in the health and wellbeing of Australia's youth, and Sport Australia has now jumped on board to help continue the roll out.

There were a number of other significant milestones for the support in the Growth and Development space. An incredibly important part of our mission is to make our sport more accessible for all and ensure that the track, field and road is as inclusive as possible. We continued our work in the LGBTQ+ space and achieved our highest ever score in the annual Pride in Sport benchmarking with silver level recognition and after two years of work, released our National Transgender and Gender Diverse competition policy and community athletics guidelines.

Another major coup was recommencing the delivery of our First Nations Peoples Programs in Raise The Bar and Athletics for the Outback, after a period without programs due to the pandemic. Not only were the programs relaunched to introduce a new generation of Indigenous youth to athletics, but we now have plans to scale these programs to a level that was not previously possible, thanks to a new partnership with Rio Tinto. With this funding, we are able to create positive change for First Nations People and have already seen some of that come to light. We have employed our first full time Indigenous employee in our First Nations Program Manager, and have delivery agreements in place with Athletics West, Athletics Northern Territory and Queensland Athletics.

Outside of developing access to the sport for youth and Indigenous people, we also stepped up our work in para sport classification and gender equity. A focus was placed on developing women leaders, with a series of professional development opportunities available to current and developing women leaders within Athletics Australia and its Member Associations. These were aimed at

assisting our wider sport to grow the number of women in senior leadership positions, while in the coaching space, work was done to understand the barriers and opportunities for women coaches. The data and insights are now helping shape our gender equity strategy to help improve this space over the coming years. More than 140 para athletes were classified during the reporting period, with our classification master list now at nearly 4,500, thanks to the introduction of a full-time staff member.

Excitingly, we also entered into a contract with Abbots World Marathon Majors for the Blackmores Sydney Running Festival to be potentially turned into a world major, which could see the festival become bigger than ever and put the race on the map for tourists around the world. This will no doubt go a long way in inspiring more road runners, both recreational and those aiming for elite ranks to lace up their shoes and get involved in our sport.

We also continued planning towards the World Athletics Cross Country Championships, set to be held in Bathurst in February. The event has been postponed not once but twice due to the pandemic, but there has been so much work and movement on the championships by the Local Organising Committee, comprising some of our Board Members, Athletics Australia and Athletics NSW staff. We are very much looking forward to our work coming to fruition next year. The World Athletics Cross Country Championships Bathurst 2023 will be the first world championships for this sport held in Australia for more than 27 years and provides a great opportunity to leave a lasting legacy for the discipline of cross country. We're so grateful for the support of World Athletics, the NSW Government (through Destination NSW) and Bathurst Regional Council - their enthusiasm for a World Championship and mass participation event like this and their vision for it to be something spectacular only fuels us to do what we can to make it a success.

This year we also relaunched The Athletics Foundation (previously The Athletics Australia Foundation), our philanthropic arm of our business. The Foundation's vision is to become a contributor at all levels of the athletics community by providing assistance to the sport at the grassroots level and through to the elite. Thanks to the work of Andrew Salter and Lachlan Renshaw, we were able to hold a number of

lunches for potential donors as well as other initiatives. We received a significant increase in donations through the Foundation, up by 82% and we look forward to doing more in this space so we can help pave the pathway for more athletes in generations to come.

While much was done to bolster participants, never has it been more important to focus on the wellbeing of our staff. With a significant portion of staff based in Melbourne who endured 260 days of lockdown over the pandemic, our people, regardless of their location were incredibly resilient and have transitioned back to a flexible work environment remarkably well. As all businesses work through what the future of work looks like, we have continued to check in regularly with staff, embrace the benefits and work through the challenges of remote working and have steadily brought people back to the office in a staged and supportive approach without compromising the outcomes of the organisation. This has shown in our turnover results and staff engagement scores.

In a first for Athletics Australia, we undertook a salary benchmarking process where all roles within the organisation were assessed against data provided by the AIS to ensure our people were receiving adequate remuneration compared with others in the sport sector. The study conducted by Mercer Consulting provided data on 76 positions employed across High Performance sport taken from information provided by around 40 NSO's and the National Institute Networks. Armed with that data, all roles within the organisation were assessed and salaries adjusted accordingly as part of our new annual performance and remuneration review process. We also completed the second year of our staff engagement survey and despite the challenges of Covid saw a 23% improvement in our overall staff engagement score.

Looking after and nurturing the needs of the wider Australian athletics community became a big theme of the year just gone, and that was further cemented by Athletics Australia formally adopting a suite of new integrity policies, more commonly known across the Australian sporting landscape as the National Integrity Framework. The National Integrity Framework takes a proactive approach to mitigate integrity threats to sports and provide a safe, fair and healthy environment for participants at all levels

of athletics. In partnership with Sport Integrity Australia, we can feel comfortable that best practise integrity policies are now adopted. Improving our levels of understanding and implementation of the framework policies is a key strategic priority for Athletics Australia. With the adoption process done, we now look forward to collaborating with our members to implement them right across Australia.

Financially, Athletics Australia has a strong future ahead. While the numbers on our pages may not reflect this due to the money spent on the OneAthletics project, we signed some fantastic partners this year including Chemist Warehouse, Weet-Bix and Rio Tinto, already previously mentioned, which have all delivered tremendous value to our organisation. Furthermore, we retained our loyal sponsors including Puma, The Athletes Foot and Accor Hotels, and we are grateful for their support.

It's also important that we thank our state and territory Member Associations for their hard work and assistance, our partners at the AIS, ASC, AOC, Paralympics Australia and Commonwealth Games Australia, the latter of which provided us with substantial funding to ensure we could stay number one within the Commonwealth. Without the support of our partners, it would be impossible to continue building our sport and we are extremely grateful.

As this year draws to a close, our preparations are in full swing towards the upcoming domestic season, the World Athletics Cross Country Championships, Budapest World Athletics Championships, Paris World Para Athletics Championships, all in 2023 and all on our pathway to the Paris 2024 Olympic and Paralympic Games and Victoria 2026 Commonwealth Games.

None of this has happened by coincidence. It was due to the tireless work, ingenuity and passion of so many people across our organisation. I wish here to pay tribute to the staff at Athletics Australia who rose above the challenges of the year, and I also wish to thank our extended family which includes countless coaches, volunteers and officials who truly give life to the sport we love.

Finally, thank you to Athletics Australia President Jan Swinhoe, the rest of the Board, the Oceania Athletics Association and our Member

Associations for the support and commitment that you have displayed during this unique year. The work done this year has us ready to move towards our next endeavours.

I have no doubt the next reporting period will be one of further significant growth and success.



Peter Bromley
Chief Executive Officer
Athletics Australia





MESSAGE FROM THE CHAIR OF THE AUSTRALIAN SPORTS COMMISSION



Sport has a place for everyone and delivers results that make Australia proud.

This is the Australian Sports Commission's (ASC) vision as we embark on a defining era in Australian sport over the next decade and beyond.

We are setting out to lead, support and provide opportunities for all communities to be involved in sport, while growing elite success and representation, inspiring future generations

Our role, as the Australian Government agency responsible for supporting and investing in sport at all levels, is to increase involvement in sport and enable continued international sporting success.

We do this through leadership and development of a cohesive and effective sports sector, targeted financial support and the operation of the Australian Institute of Sport (AIS).

We play a unique role in the sport ecosystem and tackle the big challenges and opportunities with and for the sector.

We're proud to do so and through our vision, we aim to bring out the best in everyone involved in sport as we establish Australia as the world's best sporting nation.

The 2022 Birmingham Commonwealth Games provided a perfect launch pad for our athletes to shine.

To finish on top of the medal table with 67 gold and cement our status as the most successful nation in the event's history sets us up brilliantly as we look to host the next Games in Victoria 2026.

These Games, uniquely hosted in regional areas, will be another opportunity to inspire Australians to get involved in sport, and to champion the role sport can play in engaging every Australian.

This is a defining era for Australian sport. We have begun the Green and Gold decade to Brisbane 2032, and we are focused on building sustainable success for decades to come.

The sporting strategies, programs and facilities we deliver now have the capacity to shape Australia's long-term prosperity, well beyond sporting boundaries. A thriving Australian sport system is enormously influential to a thriving Australia.

We will advocate for sport and its positive influence on Australia, promote and support inclusive and diverse sporting environments and drive thought leadership and innovation to inspire world's best practices.

We will build the capability of sport and the people involved through projects like our Sport Volunteer Coalition Action Plan which outlines a new approach to foster positive, safe and fulfilling experiences for sport volunteers, and our Women Leaders in Sport programs which champion equal representation in sport.

It has been great to see the AIS site buzzing with activity again after a challenging few years due to COVID-19. We continue to welcome sports and athletes back to the campus, who are all keen to use our facilities to prepare for major sporting events.

Our aim is for sport in Australia to be world's best so we will optimise our facilities to advance sport and use them to showcase sport at its best.

This is an incredible opportunity to unite and inspire Australia through sport as we capitalise on the calendar of major sporting events on the road to a home Olympic and Paralympic Games.

On behalf of the ASC, thank you to everyone who contributes to Australian sport with the aim of making it better for all.

Josephine Sukkar AM

Chair

The Australian Sports Commission



**GREEN
GOLD
GREAT** 

Commonwealth Games Australia is proud to have supported **Athletics Australia** on the road to the Birmingham 2022 Commonwealth Games.

As a direct legacy of the Gold Coast 2018 Commonwealth Games, Commonwealth Games Australia invested \$13 million across the 21 sports that formed the Australian Team in Birmingham.

The funding was designed to help our Member Sports be **Green2Gold2Great** in Birmingham and assist emerging Team Members to keep Australia as the No. 1 nation in the Commonwealth.

Commonwealth Games Australia congratulates Athletics Australia for their continued efforts and our athletes for their outstanding performances in Birmingham.

GROWING PARTICIPATION AND COMMUNITY



The 2021-22 reporting period has been a busy one for Athletics Australia in growing participation and the wider Australian athletics community. This is highlighted by a raft of new, future focussed initiatives that have established a very strong foundation for future participation and commercial revenue growth in athletics in Australia.

The period commenced with a flurry of activity in preparation for the Athletics Australia and Little Athletics Australia merger vote that was conducted in December 2021. An enormous volume of work and consultation was undertaken to develop the structures and business case for the proposed merger, and although the merger was not to be, the work done in this space has given Athletics Australia a framework of what can be done to support the growth of the sport at all levels. The sport is now arguably better positioned than any time in our history for continued growth.

Weet-Bix Active Bands

One of the highlights of the period was the establishment of the innovative Active Bands platform. Launched in February 2022 and accompanied by a significant new partnership with Sanitarium's iconic Weet-Bix brand, Active Bands can essentially be described as a sport technology start-up within Athletics Australia.

Weet-Bix Active Bands is a gamified sport and

physical activity platform to help parents, teachers, and coaches support kids aged 5 - 12 to become more active, more often. Only 19% of Australian kids are getting the recommended 60 minutes of moderate to vigorous physical activity each day and athletics, as a key foundation sport, has the opportunity and ability to positively influence the physical literacy development and levels of activity of Australian kids. Weet-Bix Active Bands has been wildly successful with 15,000 children signing up to the platform in the first five months. At the time of writing, over 20,000 children have now registered with Weet-Bix Active Bands and have logged more than 65,000 hours of activity. In addition to the new commercial partnership with Weet-Bix, we were also able to secure a further \$290,000 in the form of a Sport Australia participation grant to help the development and rollout of the platform.

Sporting Schools

In term 4, 2021, we gained approval to introduce our newly developed Run Active product as a new offering within the Sporting Schools program. Athletics Australia's Sporting Schools program continues to reach enviable heights. Over the past 12 months, we delivered 920 programs across Australia, reaching 110,283 participants. This was our third highest participation reach in the program's seven year history and only marginally lower than the record 112,826 participants in 2020-21 where there was larger program funding due to residual funds from COVID-19 impacted periods. Term 2, 2022 produced our second highest term program delivery and participant reach since the program's inception. Overall, this is a fantastic result, particularly given the ongoing uncertainty relating to COVID-19 during the period. From a strategic standpoint, we are continuing to explore the opportunity to better leverage this program and connect it with community athletics participation opportunities.

Education for Coaches and Officials

Another major and important piece of work completed at the start of the period was the introduction of a new learning management system (LMS) for coaching and officiating. This nine month project involved migrating more than 200 coaching and officiating content modules to a brand new platform. It was a significant collaboration with Sport Australia and was aimed at future proofing our online learning system capability and improving the user experience for

our workforce. We now have well in excess of 5,000 users on the new LMS.

Accompanying the LMS, we also made significant advances across our coach education and development offerings. This included the long awaited, new Coach Finder platform which we developed with Rev Sport. The platform is much improved and allows coaches to build out their own profile, whilst displaying their levels of accreditation. Athletics Australia also continued to refine the course flow within the LMS, create various content to support and encourage ongoing professional development through micro-learning, and also developed a new Level 3 trail and ultra-running course which was launched in March 2022. A significant focus in the last 12 months has been on the development of a Level 4 coaching course to complete the higher level offerings within the framework. The final components of the course content are well advanced in their development and we anticipate that the delivery of the new Level 4 course will commence prior to the end of the 2022 calendar year.

Gender Equity

Athletics Australia also continued its work in relation to gender equity. Thanks to a Sport Australia grant, we conducted a series of all staff workshops which were led by subject matter expert Michelle Redfern. Off the back of these sessions, we are crafting a gender equity strategy. Accompanying these staff sessions were a series of targeted professional development opportunities, which were available to current and developing women leaders within Athletics Australia and its Member Associations. 37 women participated in these sessions, which were aimed at assisting athletics to grow the number of women in senior leadership positions.

As part of its commitment to gender equity, Athletics Australia is working to increase the capacity and capability of women in coaching in Australian athletics. Historically, around 43% of our accredited coaches are women, however, the percentage of accredited women coaches declines considerably as the level of the accreditation increases. Similarly, in the period 2000 through to 2019, only 25% of the Team Coaches at major international championships were women. To help us understand the barriers and opportunities, we conducted a survey of women coaches, which

garnered 278 responses. The data and insights from this survey are helping to shape our gender equity strategy and initiatives to help improve these percentages over the coming years.

Diversity and Inclusion

Athletics Australia continues to develop and grow a range of programs and initiatives to foster a more inclusive and welcoming athletics environment.

Our work in LGBTQ+ inclusion continues to progress positively as evidenced by our highest ever score in the annual Pride in Sport Index benchmarking tool. Our score has improved 700% when compared to 2018-19. This year, we achieved silver level recognition, which puts us on par with much larger, more well-resourced sporting organisations. In October 2021, after two years of work, we also released our national transgender and gender diverse competition policy and community athletics guidelines. These were accompanied by additional resources to help the athletics community navigate what is a complex, challenging and often emotive topic.

In 2021-22, we also made an additional investment in para classification and disability inclusion with the creation of a full time Para Classification Coordinator role. Classification continues to be a busy area of the business with 143 athletes being classified during the year and the National Classification Master List growing to 4,464 athletes.

First Nations Programs

Another major development in early 2022 was confirmation that Athletics Australia would recommence the delivery of its First Nations Programs and that, thanks to a significant new three-year corporate partnership with Rio Tinto, we would be able to deliver these programs on a scale that was not previously possible. As a result of this new partnership, we have now employed our first full time Indigenous employee in the new role of First Nations Program Manager, and established agreements for delivery of Raise the Bar and Athletics for the Outback in partnership with Athletics West, Athletics NT, and Queensland Athletics. Importantly, these delivery partnerships are accompanied by a seven figure investment by Athletics Australia into the resourcing and delivery of these programs over the next 3 years. This includes funding for full time First Nations

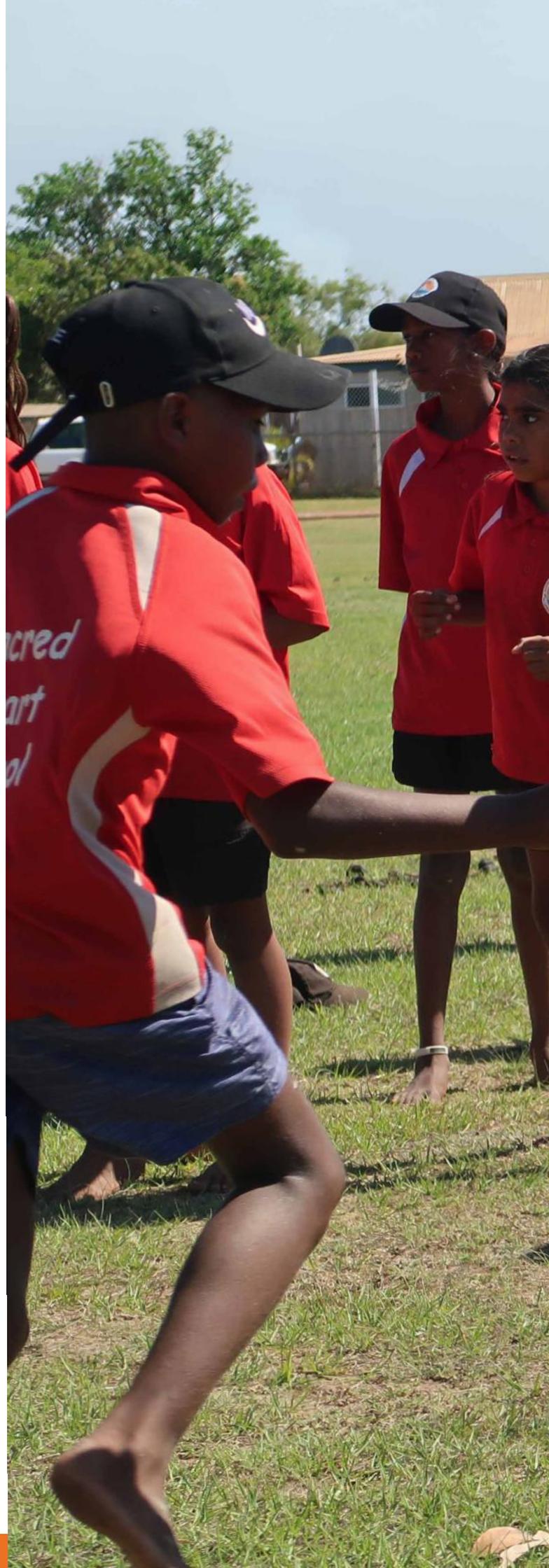
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Program Coordinators in each of these states. Pleasingly, of the three roles, two of the appointed staff members are Indigenous.

Junior product

In the second half of the reporting period, following the OneAthletics vote, Athletics Australia also commenced an important piece of strategic work in relation to junior athletics products in collaboration with our Member Associations. This work is aimed at exploring the gaps in the current athletics product suite and pathway; how we meet the evolving patterns of consumption of sport and physical activity; and the commercial growth and sustainability opportunities for Athletics Australia and its Member Associations.

Our Member Associations have done a fantastic job in the last 12 months in returning membership levels close to our pre-pandemic record highs. However, despite this success, we need to continue to explore opportunities to expand the reach of athletics and engage with a larger audience of consumers through the provision of relevant products and services that meet their needs. If we can respond to these challenges, Athletics Australia is well-positioned to drive significant participation and commercial growth across Australian athletics in the coming years.





2021/22 MEMBERSHIP NUMBERS

2021/22	ATHLETES	COACHES	OFFICIALS	TOTALS
ACT	2799	99	148	3,046
NSW	8225	1613	217	10,055
NT	787	53	71	911
QLD	12643	1402	702	14,747
SA	1508	313	175	1,996
TAS	1046	157	192	1,395
VIC	5854	1186	380	7,420
WA	1233	359	74	1,666
INTERNATIONAL	-	26	-	26
TOTALS	34,095	5,203	1,191	
TOTAL MEMBERSHIP				41,262

OUR SUCCESS

OLYMPIC

TEAM



– 3 –

Medals

1 Silver & 2 Bronze

MEDALS

PARALYMPIC

TEAM



– 19 –

Medals

4 Gold, 7 Silver & 8 Bronze

MEDALS



TOKYO 2020

– 63 –

Total Athletes

– 5 –

Australian Records

RECORDS



TOKYO 2020

– 36 –

Total Athletes

– 5 –

Paralympic Games Records

– 12 –

Area Records

RECORDS

– 38 –

Debutants

– 20 –

PBs

– 38 –

Debutants

– 9 –

PBs

– 14 –

Top 8s

– 43 –

Top 8s

– 28 –

SBs

– 10th –

Out of 197 Nations on the World Athletics Placing Table

– 11th –

Out of 56 on Tokyo 2020 Para-athletics Placing Table

MEDALS

2022 World Athletics Indoor & Race Walking Team Championships



2 Silver & 1 Bronze

MEDALS

2022 Oceania Athletics Championships (Open) (Para)



32 Gold, 24 Silver & 23 Bronze



12 Gold, 5 Silver & 6 Bronze

MEDALS

2022 Oceania Athletics Championships (U18 & U20)



73 Gold, 67 Silver & 40 Bronze

AUSTRALIAN RECORDS

List of Australian Records broken during the 2021-22 season

MEN

PETER BOL	WA	AUST NATIONALS	800 M	1.44.13	TOKYO OG	31/07/21
PETER BOL	WA	AUST NATIONALS	800 M	1.44.11	TOKYO OG	1/08/21
PETER BOL	WA	AUST NATIONALS	800 M	1.44.00	PARIS	18/06/22
OLIVER HOARE	NSW	AUST NATIONALS	ONE MILE	3.47.48	OSLONORWAY	16/06/22
STEWART MCSWEYN	TAS	AUST NATIONALS	ONE MILE	3.48.37	OSLO NORWAY	1/07/21
STEWART MCSWEYN	TAS	AUST NATIONALS	1500 M	3.29.51	MONACO	9/07/21
ASHLEY MOLONEY	QLD	AUST NATIONALS	DECATHLON	8649 PTS	TOKYO OG	5/08/21
AIDAN MURPHY	SA	UNDER 20	200 M	20.41	ADELAIDE	20/02/22
JACK RAYNER	VIC	AUST NATIONALS	10,000 M	27.15.35	SAN JUAN CAPISTRANO	6/03/22
QUENTIN REW	NZL	AUST ALL COMERS (INAUGURAL)	35KM ROAD RACE WALK	2.32.58	MELBOURNE	15/05/22
KY ROBINSON	QLD	UNDER 20	3000M STEEPLECHASE	8.45.40	TEXAS USA	29/05/21
KY ROBINSON	QLD	UNDER 20	3000M STEEPLECHASE	8.36.29	EUGENE USA	9/06/21
KY ROBINSON	QLD	UNDER 20	3000M STEEPLECHASE	8.32.01	EUGENE USA	11/06/21
AMOSIA SOATINI	NSW	UNDER 16	SHOT PUT	21.08 M	SYDNEY	11/12/21
DECLAN TINGAY	WA	AUST NATIONALS & AUST ALL COMERS	5000M RACE WALK	18.24.50	MELBOURNE	26/02/22
WONG, EASTON, LILLEY, COX	QLD	UNDER 18	4X200M RELAY	1.26.75	BRISBANE	4/12/21
KENNEDY, LAW, BOND, MURPHY	AUST	UNDER 20	4X100M RELAY	39.30	GOLD COAST	28/05/22

WOMEN

CATRIONA BISSET	VIC	AUST NATIONAL	800 M	1.58.09	POLAND	20/06/21
CLAUDIA HOLLINGSWORTH	VIC	AUST U18 & U20	1000 M	2.36.72	BOX HILL	8/03/21
LINDEN HALL	VIC	AUST NATIONAL	ONE MILE	4.21.38	BRUSSELS	1/09/21
JESSICA HULL	NSW	AUST NATIONAL	1500 M	3.58.81	TOKYO OG	4/08/21
NICOLA MCDERMOTT	NSW	AUST NATIONAL	HIGH JUMP	2.01	STOCKHOLM SWEDEN	4/07/21
JEMIMA MONTAG	NSW	AUST NATIONAL & AUST ALL COMERS	20KM RACE WALK	1.27.27	ADELAIDE	13/02/22
NICOLA MCDERMOTT	NSW	AUST NATIONAL	HIGH JUMP	2.02	TOKYO OG	7/08/21
KELLY RUDDICK	VIC	AUST ALL COMERS (INAUGURAL)	35KM ROAD RACE WALK	3.00.4	MELBOURNE	15/05/22
HANCOCK-CAMERON, HARGRAVES, WINWARD, LIAKATOS	NSW	UNDER 20	4X1500M RELAY	18.21.77	SYDNEY	20/11/21

MIXED

BENDERE OBOYA, ANNELIESE RUBIE-RENSHAW, TYLER GUNN, ALEX BECK	AUS	AUST NATIONALS	MIXED 4X400M RELAY	3.17.00	GOLD COAST	12/06/21
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INDOOR MEN

CHRIS DOUGLAS	VIC	AUST NATIONALS	60M HURDLES	7.67	IOWA CITY	15/01/22
CHRIS DOUGLAS	VIC	AUST NATIONALS	60M HURDLES	7.61	BELGRADE	22/01/22
CHRIS DOUGLAS	VIC	AUST NATIONALS	60M HURDLES	7.56	SERBIA	18/03/22
OLIVER HOARE	NSW	AUST NATIONALS	5000 M	13.09.96	BOSTON	04/12/21
OLIVER HOARE	NSW	AUST NATIONALS	ONE MILE	3.50.83	NEW YORK	29/01/22
ASHLEY MOLONEY	QLD	AUST NATIONALS	HEPTATHLON	6344 PTS	SERBIA	19/03/22

INDOOR WOMEN

CATRIONA BISSET	VIC	AUST NATIONALS	800 M	1.59.46	BIRMINGHAM GB	19/02/22
JESSICA HULL	NSW	AUST NATIONALS	3000 M	8.39.79	TEXAS	15/01/22
JESSICA HULL	NSW	AUST NATIONALS	ONE MILE	4.24.06	NEW YORK	29/01/22
ELEANOR PATTERSON	NSW	AUST NATIONALS	HIGH JUMP	1.99 M	SLOVAKIA	15/02/22
ELEANOR PATTERSON	NSW	AUST NATIONALS	HIGH JUMP	2.00 M	SERBI	19/03/22

AUSTRALIAN PARA ATHLETE WORLD RECORDS

MICHAEL BURIAN	VIC	OPEN	JAVELIN F44	66.29M	TOKYO	30/08/21
VANESSA LOW	ACT		LONG JUMP T61	5.28M (+0.2)	TOKYO	02/09/21
MICHAEL ROEGER	SA	OPEN	5000M T46	13:52.0	ADELAIDE	12/2/22



Athletics Australia Corporate Governance

Board and Committees

Board of Directors

Athletics Australia is committed to high standards of corporate governance.

It operates in line with requirements of the Corporations Act 2001 and other Australian legislative obligations and the Australian Accounting Standards. The Board applies the Australian Sports Commission (ASC) governance principles, wherever possible.

Athletics Australia is governed by a Board of Directors that is responsible for setting the strategy and governance for the organisation, that influences how the objectives of the organisation are set and achieved and monitors the performance of the organisation to ensure it achieves its strategic goals. The organisation follows the ASC's best practice sports governance principles by maintaining a Board with the necessary skills, diversity and numbers to carry out its governance role.

Board Appointments

The Board currently consists of a President (Chair), two Vice Presidents and six other directors, for a total of nine directors. Board appointments during the 2021/22 financial year are outlined in the Directors Report.

The following Committees provide support to the Board and management in the governance of Athletics Australia.

Board committees

Audit, Finance and Risk Committee

The Audit, Finance and Risk Committee's role is defined by its terms of reference and advises the Board on matters relating to:

- Preparation and integrity of the organisation's annual financial accounts and statements;
- Review of the organisation's budget and quarterly financial performance or as otherwise required;
- Review of the organisation's strategy and periodic quarterly progress against key strategic indicators;

- Risk management oversight including internal controls, policies and procedures that the organisation uses to identify and manage business risks;
- The Organisation's insurance activities and timetable;
- Qualifications, independence, engagement, fees and performance of the organisation's External Auditor;
- External Auditor's annual audit of the organisation's financial statements; and
- Organisation's compliance with legal, regulatory requirements and compliance policies.

The existence of the Committee does not imply the fragmentation or diminution of the role of the Board to ensure the integrity of the Organisation's financial reporting. These issues remain at the forefront of the Board's agenda.

The members of the AFRC are appointed by the Board. During the financial year 2021/22, the Athletics Australia directors that were members of the AFRC were:

- Jeff Cook - Athletics Australia Director (Chair);
- Jan Swinhoe - Athletics Australia President;
- Jill Davies - Athletics Australia Director; and
- Merrick Howes - Athletics Australia Director.

Geoff Nicholson and Chris Wardlaw were members of the Committee during the reporting period but have since resigned. We thank them for their contributions.

The Chief Executive Officer, General Manager - Corporate Services and Finance Manager attend all meetings of the Committee but are not voting members.

Ethics and Integrity Committee

The Ethics and Integrity Committee's purpose is to assist the Board in fulfilling its oversight responsibilities relating to the integrity and ethics of the organisation and the sport. There are a broad range of matters that either the Board or the Executive may refer to the Committee, including:

- Policy, education and reporting requirements in relation to anti-doping, anti-match-fixing,

continued

Athletics Australia Corporate Governance

Board and Committees

and the organisation's sports science sports medicine process;

- anti-illicit drugs and protective measures for the probity of the organisation and the athletes;
- oversight of the organisation's member protection matters;
- Athletics Australia's integrity and ethics framework and rules;
- organisational issues at an operational level that impact on the organisation's performance and reputation;
- other related matters affecting the integrity of the organisation and sport.

At 30 June 2022 the members of the committee were:

- Brian Miller - Athletics Australia (Chair);
- Jeff Cook - Athletics Australia Director;
- Stuart Corbishley - Independent Member
- Nathan Deakes - Independent Member
- Lisa Eaton - Independent Member
- Michaela Moloney - Independent Member
- Evelyn Halls - Independent Member

Jacqueline Partridge was a member of the Committee during the reporting period but has since resigned. We thank Jacqueline for her contributions.

This Committee operates on a referral basis. When in session, it is chaired by Athletics Australia Director Brian Miller and the Chief Executive Officer and National Integrity and Risk Manager have a standing invitation to meetings. Due to its nature, the majority of the business of the Committee remains confidential.

Nominations Committee

The Nominations Committee's role is referred to in Athletics Australia's Constitution but is then further defined by its Terms of Reference. Its focus is to ensure that the Board has the skills, diversity and values required for the good governance of the organisation.

The Nominations Committee comprises two directors of Athletics Australia, two Member Association Presidents (who commit to a two year rotation reviewed annually), and one independent member.

At 30 June 2022 the members of the Committee were:

- Megan Dwyer - Athletics Australia Director (Chair)
- Jeff Cook - Athletics Australia Director
- Anne Lord - Independent Member
- Allison Robison - Member Association representative (VIC)
- Tim Lyons - Member Association representative (WA)

Jan Swinhoe, Max Binnington and Teresa Blackman were members of the Committee during the reporting period but have since resigned. We thank them for their contributions.

During the reporting period, the Committee advertised for three Non-Executive Board Director positions.

The Committee considered the applications against the Board's skills matrix in preparation for making recommendations of candidates for election or appointment as directors of Athletics Australia in the 2021/22 financial year, in accordance with its charter.

The Athletics Foundation Committee

The Athletics Foundation Committee assists the Board and AA Management, in the provision and operation of a philanthropic fundraising program that invests in the development of the sport of athletics.

The Foundation aims to financially support eligible Australian athletes, coaches and officials, through the provision of scholarships and financial support.

At 30 June 2022, the members of the Committee included:

- Andrew Salter - Independent Committee Member (Chair);
- Lachlan Renshaw - Independent Committee Member;
- Lee Naylor - Independent Committee Member;
- Jan Swinhoe - Athletics Australia President;
- Jane Flemming - Athletics Australia Director;

Angie Ballard was a member of the Committee

during the reporting period but has since resigned. We thank Angie for her contributions.

The Chief Executive Officer has a standing invitation to all meetings.

People and Culture Committee

The People and Culture Committee was formed in May 2021 to assist the Board in fulfilling its governance responsibilities relating to its role as an employer. The Committee has oversight of:

- Strategic staffing matters including compliance with relevant legal requirements, remuneration policies and practices and succession planning for key roles;
- Sustaining a diverse, inclusive and caring culture that supports High Performance for all employees
- Senior leader recruitment, development, performance review and management

The members of the People and Culture Committee at 30 June 2022 were:

- Megan Dwyer - Athletics Australia Director (Chair)
- Jan Swinhoe - Athletics Australia President
- Brian Miller - Athletics Australia Director
- Allison Robison - President, Athletics Victoria
- Cara Honeychurch - GM Corporate Services

Kate Palmer and Tracey May were members of the Committee during the reporting period but has since resigned. We thank them for their contributions.

Special Awards Committee

The Special Awards Committee responsibilities include receiving nominations and recommending recipients of Athletics Australia, awards including Life Governors, Life Members and Hall of Fame. The Committee also submit nominations for external local and international awards.

The members of the Special Awards Committee at 30 June 2022 were:

- Jane Flemming - Athletics Australia Director (Chair)
- Brian Roe - Independent Committee Member
- Paul Jenes - Independent Committee Member

- Susan Hobson - Independent Committee Member
- Tim Lyons - Member Association representative (WA)
- Neil Boden - Member Association representative (ACT)

Margaret Mahoney was a member of the Committee during the reporting period but has since resigned. We thank Margaret for her contributions.

Investment Trust Committee

The Investment Trust Committee was formed to maintain a Corpus of funds flowing from the sale of Athletics Australia's St Kilda Road property, to conservatively invest the Corpus to derive income for the sport of athletics and distribute income from the investments to AA, to senior athletes, coaches or other individuals or bodies involved in the sport of athletics or to investments to promote AA's objectives.

The members of the Investment Trust Committee at 30 June 2022 were:

- Merrick Howes - Athletics Australia Director (Chair)
- Jan Swinhoe - Athletics Australia President
- Geoff Nicholson - Independent Committee Member

ATHLETICS AUSTRALIAN CAPITAL CITY



COVID Pandemic Impact

For the second year in a row the COVID Pandemic had a considerable impact on both the national and local sporting landscape and in terms of our sport of Athletics resulted in the cancellation of iconic events in 2021 including the Australian Cross Country Championships and Australian All Schools Athletics Championships.

The COVID lockdown in the ACT from early August 2021 through to mid-October had a significant impact in delaying the start of our Summer T&F season. This, together with a very wet Spring, caused considerable frustration as we sought to capitalize on the excitement surrounding the Tokyo Olympics and Paralympics (delayed from 2020) where a number of ACT able-bodied and para athletes performed with great distinction.

With the lockdown extending into mid-October and remote learning for school children continuing until early November, School Sport ACT cancelled all events scheduled in Term 4 which meant that the Regional Primary and Secondary Athletics Carnivals, and both Championships, were cancelled for the 2nd year in a row.

Thanks to the efforts of our Competition Committee, Executive Officer, Technical Officials, and Volunteers our Summer T&F season commenced during November under strict COVID protocols with track events and field events separated and conducted at different times to minimize the number of people at the venue. As we moved towards Xmas the protocols were lifted and this allowed a full Summer T&F Series culminating with the 2022 Australian Open and

Junior Athletics Championships conducted across 9 days in late March/early April at SOPAC.

One Athletics

The unsuccessful Athletics Australia/Little Athletics Australia merger vote in December 2021 was a disappointing outcome in attempting to unify our sport at the national level however the AACT and LAACT Boards were quick to remind members of their ongoing commitment to establishing a single athletics entity in the ACT during 2022.

Following the implementation of a number of 'operational' initiatives during 2020/21 the key focus in 2022 was the development and circulation of a number of 'Governance' documents to Club Presidents and their Committees to help them better understand the shared vision of both the AACT and LAACT Boards. These documents included the Strategy Framework 2022-2025, Summary of the Key Provisions in the Draft Constitution, Membership Options Paper, and a suite of Frequently Asked Questions (FAQs).

ACT Masters decided to withdraw from the 'Athletics in the ACT' tripartite during 2021 citing their inability to contribute financially to the OneAthletics project as the major reason. While disappointing it is important to note the key role that the Masters Club plays in providing a suite of events for athletes 30 years and older. I encourage members to continue supporting the club, not only to maintain its relevance in the Canberra athletics community, but also as their presence in our sport reinforces the popular adages that we use in promoting the OneAthletics model... that Athletics is 'a sport for life' and enables participation from 'cradle to grave'.

As we continue to work together under the 'Athletics in the ACT' banner, and following the success from last season, it is pleasing to report that 'joint' events are scheduled for the 2022-23 Summer season including the Stromlo 5km Road Race, ACT v Riverina/Bill Jacob Shield T&F Meet, ACT Combined Event Championships, and AACT/LAACT U14-18 Championships.

A very positive development in the OneAthletics project was recently achieved through the appointment of a new CEO, Glen Taylor, in early June. Glen's key role will see him lead the transition, development, and execution of athletics

to a single entity through the management and delivery of the strategic objectives of both AACT and LAACT. With a new Participation and Development Officer commencing shortly Glen and his 3 staff members will essentially operate as a 'single' Athletics Office from their headquarters at the University of Canberra.

Clubs and Membership

Twelve (12) Clubs were affiliated with AACT during 2021-22 with registrations decreasing slightly to 625 at the end of April 2022, although this figure does not include a considerable number of officials, coaches, and administrators. The decrease in registrations is largely attributed to the significant disruption to both our Winter Cross Country events and the early close of our Winter T&F Series with the COVID lockdown in the ACT extending from early August through to mid-October.

ACT Competition & Major Events

The 2021-22 'Summer Series' commenced on 6 November after a delayed start following the 2-month COVID lockdown in the ACT with the initial few meets operating under strict COVID protocols. Canberra played host to a busy schedule of events from January through March attracting a considerable number of Australia's elite athletes looking to establish qualifying performances for the World Athletics Championships in Oregon, USA (15-24 July) and the Commonwealth Games in Birmingham, UK, (28 July-8 August).

The following events were successfully conducted in addition to the joint OneAthletics events mentioned earlier:

- Winter 'High Noon' Track & Field Series -5 of 7 meets (COVID lockdown)
- Summer Track & Field Series' -12 meets from Nov-Mar
- Midweek 'Personal Best' Events -2 meets
- 3-day 'Summer Down Under' International Wheelchair Series -20-22 Jan
- 3-day ACT Open & Junior T&F Championships -28-30 Jan

As per normal a frenetic period of events early in the New Year saw 'Athletics in the ACT' host 14 days of competition across 7 events in just a 5 week period thanks to the efforts our Competition Committee and EO, together with the wonderful support from our band of hard working Technical Officials and Volunteers.

Our premier event during the 2021-22 Summer season was again the ACT Open and Junior Championships where 608 athletes competed across 3 days of competition and, as has been the standard in recent years, interstate athletes flocked to Canberra to enjoy both the high standard of athletics and the friendly yet professional attitude of our officials and volunteers.

Following a full 'Summer Series', with participant numbers averaging a healthy 120 per meet, it was very pleasing to see over 150 Junior and Open age able-bodied and para athletes selected to represent the ACT at the Australian Athletics Championships in Sydney from 26 March to 3 April. The performances of our local athletes were outstanding with 'Team ACT' returning home with an impressive 40 Medals comprising 18 Gold, 11 Silver and 11 Bronze.

The exciting follow-up to Nationals was the selection by Athletics Australia of 21 ACT athletes to represent Australia at the 2022 Oceania Athletics Championships held in Mackay, Qld, from 7-11 June -World Athletics' highest ranked event in our region. This was fantastic recognition for our able-bodied and para athletes and another reminder of the growing strength of our sport in Canberra and the surrounding regional areas of NSW.

Financial

The 2021-22 Financial Statements reflect a small operating loss of \$4,724.00 against a budgeted profit of \$184.00. Once again our finances were impacted by the COVID Pandemic, especially the decrease in revenue associated with the cancellation of winter events during 2021 including the lack of school athletics carnivals where AACT budgets for a small profit through its MoU with SSACT.

Our Finance Director for the past 2 years, Sneha Ravindra, moved to Sydney in May this year with her husband for work purposes. The Board and I were very appreciative of Sneha's contribution in managing AACT's financial activities, especially given her non-Athletics background, and we join in wishing Sneha every success in both her professional and personal endeavours. The Board has been able to appoint a new Finance Director, Ridhima Anand, quite quickly and she is quickly developing an excellent rapport with our office staff in the UC Athletics Office.

continued

ATHLETICS AUSTRALIAN CAPITAL CITY (CONTINUED)

Volunteers

As we often remark our sport of Athletics could not survive without our large and dedicated band of volunteers and I would like to extend a huge vote of thanks to those members who work on our Board and Committees, as Technical & Volunteer Officials, and Club Administrators for their very valuable contribution in ensuring the ongoing operation of the Association.

Board of Directors

A very special "thank you" is extended to my colleagues on the AACT Board who have shown enormous commitment during a busy and challenging 12 months -not only ensuring that the Association maintains its 'business-as-usual' operations but also committing significant time and professional expertise in ensuring we achieve a successful outcome for the 'OneAthletics' project.

I would like to make special mention of retiring Director, Suzanne Bain-Donohue. Suzanne was appointed to the Board in May 2017 and has been a key member of the 'team' demonstrating her professional experience and expertise in many areas to ensure the Board's accountability and governance arrangements were sound and never compromised. At a personal level Suzanne has often been my 'go to' person for advice and guidance where I have appreciated her wise counsel on a range of issues. Suzanne in more recent years has also taken on the role of Chair of the Selection Committee and has displayed her management skills in overseeing the development of selection policies as well as providing guidance to her team of selectors as they grapple with the challenging task of selecting athletes to represent the ACT at national events. Suzanne, you will be missed and we sincerely appreciate your significant contribution to our sport of Athletics over many years.

Our Executive Officer, Edward Wilson, departed in late May 2022 to take-up a position with the AFL in Melbourne having decided not to extend his short-term contract with AACT. Edward's committed and professional performance during his 8-month stint in the EO role augurs well for his future in the sport management industry.

Stakeholders and Partners

I am proud of the Association's achievements, both on and off the field, during a challenging 2021-22 -in particular for maintaining strong relationships with our colleagues at LAACT, ACTMA, ACT Race & Fitness Walking Club, and the Canberra Runners Club. Athletics ACT has also continued strong and valuable partnerships with key stakeholders including Athletics Australia, AIS, ACT Government, ACT Sport and Recreation and School Sport ACT.

Neil Boden

President
Athletics ACT



ATHLETICS NEW SOUTH WALES



It is our privilege to deliver the first Chair & CEO's Report for the 2022 AGM and Annual Report.

With the inspiring results from the Australian team at the recent World Championships and the Commonwealth Games, there is a sense that our sport is finally getting back to normal after two very difficult years. As you know, ANSW is also at the beginning of a new era, having gone through a reset in early 2022. The introduction of a new CEO, a new senior leadership team in the office and the adoption of a new Strategic Plan which represents a great opportunity for our sport in NSW.

The AGM also provides us with the chance to set out our priorities in the short and medium-term. As members will see in the Strategic Plan we are focused on achieving progress in several key areas:

1. Competitions

Each of us are conscious of the need to ensure that we provide our members with a competition offering which provides a sufficient number of quality opportunities for everyone - regardless of event or ability.

With that approach in mind, we have been working with focus groups from each group to re-design our summer competition structure.

While this will take some time, there have been some guiding principles adopted including:

- supporting clubs to enhance their capacity to co-host events and expand the growth and development opportunities for them;

- strengthening and expanding a meaningful inter-club format of competition;
- increasing the number and quality of specialist events to ensure particular event groups are provided with the best format possible to achieve peak results; and
- expanding the geographic spread of our competition offering to significantly improve the value we provide to our regional communities.

Of course, we are also looking at ways to expand our reach into the recreational running sector and other emerging markets. However, those expansions can only be built upon a bedrock of providing our core membership with a quality and affordable competition offering in recognition of the sport's rich history in NSW.

2. Clubs

We are also conscious of the need to improve the support and guidance we provide to our member clubs, particularly with regard to affiliation, governance and club capability. The reality is that ANSW, as an organisation which more than 135 years of history, looks very different now to what it did historically. That also extends to our member clubs. What was once a small group of track and field-focused clubs has now expanded to a large and diverse group of member clubs with different structures and which meet the varying and evolving needs of different parts of the athletics community.

ANSW is committed to ensuring that all of our clubs are equally supported to grow and improve and that there is an even playing field for friendly competition amongst clubs. To that end, as you are aware, we are undertaking a reset of our club affiliation processes. This will ensure equity amongst member clubs complying equally with the same affiliation and governance standards, regardless of their structure and the segment of the athletics community that they cater to. We will also ensure that all of our clubs have access to an expanded range of development support from ANSW to assist with any compliance obligations.

Clubs are the lifeblood of our sport in NSW and we are committed to ensuring that we do everything we can to strengthen club culture in NSW.

3. Collaboration

One of the single-most important changes we have made in early-2022 is to significantly increase the amount of consultation which occurs between ANSW and the broader athletics community. By way of example, we have established the Competition Strategy Working Group and four event group-specific focus groups which report to that body. Those focus groups comprise athletes, coaches, club administrators and officials with specialist expertise in their event groups which is critical to assisting us in coming to optimal competition structures which ensure our members' needs and expectations are met.

Those focus groups have been collaborative and positive and provide a template for us which can be expanded into other areas, such as club affiliation and development. As we roll out our new strategic plan, our members can expect to have more to say about ensuring that appropriate consultation structures are a permanent feature of the various functional areas of ANSW's operations.

4. Accountability

We are committed to genuine transparency and accountability when it comes to our collective performance.

In that spirit, from next year's Annual Report onwards, ANSW will publicly report to our members on our own performance against measures we have set as part of our strategic planning process. That will allow members to see our progress or otherwise against each objective set out in the Strategic Plan, as well as the reasons why the particular level of progress has been achieved.

As always, we would like to express our sincere appreciation to all members of the NSW athletics community for your dedication and commitment over the past 12 months during what at times have been difficult periods. To our athletes, our coaches and parents, and in particular our incredibly hard-working club volunteers and technical officials we thank you. We also thank you for embracing the changes that we have made within ANSW to reset the organisation post-

COVID and are looking forward to working with you much more closely in the next 12 months.

It is a privilege to be involved in the leadership of our sport at a time of such significant change. We are confident that we have assembled a combined team across the Board, our staff and our incredible volunteer workforce that is capable of collaborating to deliver on these priorities.

We're looking forward to working with you through a new era for ANSW.

Yours in athletics,

Matt Whitbread & Christian Renford

Chair & CEO
Athletics NSW

ATHLETICS NORTHERN TERRITORY



Like all associations, Athletics NT has had its fair share of challenges over the last few years however thanks to the great work of our team we are confident we are well placed to grow and develop further into the future.

Some of our achievements so far in 2022. For the first time since 2018, the NT sent 2 young athletes to Sydney for the Australian National Championships. Referred to as the "rare Pokémon" by the commentators we are hoping this continues and grows in the coming years. We also continue to support Officials who wish to further their careers in officiating.

Our home track has been given a much needed facelift at Arafura Stadium. Works began to completely resurface the track in July and have been completed in time for the NT Championships in early November 2022. The NT Government investing \$2.6m into the project. We are looking forward to our facility being used as a launching platform for athletes from around the globe in the upcoming Commonwealth and Olympic Games

The NT has continued to build on relationships with associations in both North Queensland and South Australia. Providing further development pathways to our dedicated athletes and officials. Offering opportunities to attend additional interstate events to further their development and exposure.

The 49th NT Santos City2Surf was held in Darwin in June 2022 with large numbers competing in this very successful event. Held annually, the NT City2Surf is an Iconic Event on the NT sporting calendar. We're looking forward to celebrating the

50th consecutive year of this event in 2023!

2022 saw the return of Athletics for the Outback to the NT. With the support of Rio Tinto and Athletics Australia, employment of a development officer to specialise in growing the sport and promoting healthy lifestyle in remote indigenous communities throughout the Northern Territory. The Inaugural Raise the Bar Camp supported 6 young First Nations students to travel to Darwin and experience further education and employment opportunities. This program, while in its infancy has proven to be a big hit, something we at Athletics NT are very proud to be associated with.

To finish off the success of the year we will be holding the NT Championships in November 2022 on our newly resurfaced track. Partnered with the School of Sport Education NT, Athletes will travel from Alice Springs and various remote communities to compete. Additionally, we will see athletes travel from North Queensland, Western Australia, and Victoria to test themselves in the Top End.

Matthew Gridley
President
Athletics Northern Territory

QUEENSLAND ATHLETICS



2021-2022 was to be our second year dealing with the COVID pandemic, as a sport that delivers events to hundreds and sometimes thousands of athletes its fair to say we had some challenges. However, with exceptional support from our members, officials and staff, accepting and adapting to a constantly changing landscape and regulations,

Queensland Athletics was not only able to delivery a large array of competitions 2021 we were able to grow. I think that is a great result!

With much of School Sport still shut down in 2021, Queensland Athletics moved to fill at least some of the gap delivering Cross Country at Toogoolawah and All School Track & Field in November along with our usual Shield meets. Unfortunately, both the National Cross Country and National All Schools were cancelled. Congratulations to all that were named in the honour teams and hopefully we return to National Competitions in 2022.

Yvonne in her Presidents report details the large contingent of QLDers selected for the delayed Tokyo Olympics, thirteen Queensland athletes were selected for the Olympic team and four for the Paralympics team. This was to be one of our best Olympics in many years with so many athletes performing well, the stand out for QLD was young Ashley Moloney, Bronze with 8649 points supported by big Matt Denny 4th place with a throw of 67.02 just 5cm short of a Bronze medal. In the Paralympics Isis Holt won two silver medals and Corey Anderson finished 4th. Given that she has moved to QLD we will also claim the Outstanding performance of Kelsey-Lee Barber, Bronze with throw of 64.56.

The national OneSport project required significant time from our Board in 2021, ultimately the proposal did not come close to getting the required support. I do not intend, in this report, to dissect in detail why the OneAthletics projet was not

supported by the majority. Throughout the year we were in constant communication with Queensland Little Athletics, and we remain committed to working closely with them in a number of areas, something that perhaps cannot be said in some other States.

Qrun was to remain significantly impacted by COVID with most of the larger fun runs cancelled and very restricted activity in the critical winter period. Smaller events tended to find a way and in this respects Trail Running in particular is proving to be a boom activity.

Even with the challenges from COVID Queensland Athletics performed well from a financial perspective 2021. Queensland Athletics Association revenues were \$1,437,979 with a net profit of \$68,127. Athletics North Queensland reported income of \$408,949 and a loss of \$31,184. Thus the total revenues for the sport in Queensland was \$1,846,928.

The 2020 AGM saw Des Johnston stand down as the Queensland Athletics Chair and President, Des held this position for 9 and a half years, his valuable and dedicated contribution to the sport cannot for be overstated. I thank Des for his consistent support and wise council over the last 9 years and look forward to continue working with him as a Board member and official over years to come.

I also welcome Yvonne Papadimos as our new President, Yvonne brings outstanding knowledge of all aspects of our sport, is driven to do the best for athletes and is passionate about improving the sport in Queensland.

Finally, I must complement the athletics community for the outstanding way they behaved through 2021. Cooperation with sometimes confusing, sometimes challenging regulations was exceptional. Our staff are without doubt the best in the country, always striving to deliver the best outcomes for athletes.

I thank you all and look forward to continuing our efforts though 2022.

David Gynther
CEO
Queensland Athletics





ATHLETICS SOUTH AUSTRALIA



The 2021-2022 season of athletics in South Australia was almost back to normal after a challenging couple of COVID impacted seasons. Athletics in South Australia is in a good space both on and off the track, with growth of 7% in summer participation and a 30 year high 597 entrants at the State Track & Field Championships. The young athletes coming through our sport are breaking many records and representing South Australia in the world stage.

The Chemist Warehouse Adelaide Invitational was the highlight of the summer season, and it was exhilarating to see young people so excited to watch their idols such as Rohan Browning, Peter Bol and Bendere Oboya compete fresh from the Olympics on home soil. We held the most successful Invitational for the year with over 2,000 spectators and SA Paralympian Michael Roeger breaking his own T46 World Record in the 5,000m.

We also announced that nationals are coming to Adelaide in 2024 marking a very exciting milestone for the sport of athletics in our State. It's been a while and the first time Adelaide has hosted the Australian Track & Field Championships since the 1992/1993 season. This off the back of a significant SA Athletic Stadium upgrade which is expected to deliver a fast track and hopefully records broken.

South Australian athletes represented the state at a number of significant events during 2022 including:

- The Australian Track & Field Championships were held at Sydney Olympic Park Athletic Centre over nine days and 221 athletes represented South Australia. Our athletes came home with 64 medals, a record haul.

- Commonwealth Games in Birmingham saw Jessica Stenson win her first Gold Medal in the Marathon while Izzi Batt-Doyle made her debut competing in the 5,000m and 10,000m and with two top 8 finishes.

- Four of South Australia's youngest and brightest upcoming athletes represented Australia at the 2022 World Athletics U20 Championships in Colombia.

- Marley Raikiwasa – Discus

- Darcy Miller - Discus

- Olivia Sandery – 10,000m Walk

- Aidan Murphy – 200m and 4 x 100 Relay

Aidan also represented Australia in the 200m at the World Athletics Championships in Eugene, Oregon.

- Frame running is a quickly growing discipline within athletics and local Tommy Mattinson is doing exceptionally well having won gold in the U14 RR2 100 m and 400m at the CPISRA International Cup in Denmark.

- Finishing the recent winter season with Adelaide hosting the 2022 Australian Cross County Championships was a significant highlight with 58 Team SA athletes competing across opens, juniors and para. Our Women's Open Team were awarded the national bronze champions while our Open Men's Team were the national silver champions. The individual achievements included:

- Riley Cocks, Open 10km Silver

- Caitlin Adams, Open 10km Bronze

- Jonathon Harris, U18 6km Bronze

- Louis Pietsch, U14 3km Bronze

In another significant achievement Angus Hincksman's progression was rewarded when he was the only South Australian selected as a Sport Australia Hall of Fame Tier 2 Scholarship holder for 2023. We changed up our Awards Dinner this year by having a long lunch at the Pavilion on the Park which was attended by the Honourable

Katrine Hildyard, Minister for Recreation, Sport and Racing. Our athletics community has always been enthusiastic supporters of the annual presentations to witness their fellow athletes, officials, coaches, administrators, and clubs being acknowledged and awarded for their effort and hard work achieved over the previous 12 months. There were many worthy recipients including the awarding of the 2022 President's Award to Paul Sutcliffe, President of Flinders Athletics Club for his outstanding service through his commitment to building and supporting our sport in South Australia. Paul has been of huge assistance to Athletics SA in the way of volunteering his time both on event days, over the Summer and Winter seasons but also off the track through the roll of record keeping and statistician. It is under his leadership that Flinders Athletics Club has doubled its membership in 5 years and seen increases in their athlete's performance across ASA's premiership competitions, especially over the winter.

It is an understatement to say that the athletic community were disappointed in the One Athletics merger not succeeding. A lot of work went into the governance, business planning and sport delivery of what OneAthletics would look like which will not go to waste. The focus remains to grow our sport and to provide a pathway for all involved. As an outcome there is a commitment from the Athletics SA Board to invest in the junior pathway of our sport. We have commenced working with schools and clubs targeting the 12 to 17 youth cohort through the continuation of One Club development, enhancing our relationships with Sporting School programs, School Sport SA, and private schools and by diversifying our program and product offerings. If athletics is truly inclusive of all then we need to be doing more to ensure the pathway and transition from juniors to youth and senior athletics is achievable.

I am very grateful for the support that the Athletics SA Board continue to give to ensuring that our sport thrives and the commitment and time they give. The Board thanks Andrew Tickle as his term ended after many years serving as Finance Director and Vice President - his skill and expertise will be missed. Board Director Nikolaos Flabouris was appointed as the new Vice President and the Board welcomed board appointed directors Verity Pietsch and Claire Woods. Both appointments compliment the skillset that we have on the Board bringing

their experience as athletes and professional expertise in the sport industry to the mix. Our Board continues to meet the Office for Recreation, Sport and Racing's 40:40:20 gender diversity ratio and is continuing to lead the way within the State for female representation at the Board level. Thank you, Board Directors Nik Flabouris, David Cross, Erin Rice, Joe Stevens, Narelle Haigh, Verity Pietsch and Claire Woods for your efforts and commitment to athletics in our State.

Our CEO Shane Fuller continues to drive the direction of our organisation with our highly skilful staff. His leadership continues to demonstrate his commitment and hard work in not only in the successful operational management of our sport but ensuring we are seeking out the next opportunity for the future of our sport. The sport industry is a demanding one and over the last year we have had some changes with staff. Blake Steele has moved on but stays in athletics as the Executive Officer for Athletics Tasmania. We lost Simon Duncan to seeking a better family / work life balance while both Jessica Pascoe and Mark Ross were only with us for a short time, but we thank all who have had an impact on our sport. We farewell Rita Golding and we acknowledge her many years of service to managing the stadium canteen. With these departures we welcome our new staff Kurt Olsen as the Pathways Manager, Jacinta Fisher as Pathway Lead and Heath Wingard as Pathway and Events Lead, who join the rest of the hardworking team of Josh Teakle and Lisa Attenborough.

Another jammed packed year which we could not have done without our clubs, athletes, officials, coaches, administrators, and volunteers who make our community what it is. We are very appreciative for all that you do and without you there would be no athletics.

Jane Russo
President & Chair
Athletics South Australia

ATHLETICS TASMANIA



On behalf of Athletics Tasmania and its membership it is our pleasure to provide this report for the 2021-22 season.

In doing so, we acknowledge the efforts of everyone involved in promoting and supporting the sport of athletics in Tasmania. As the world has struggled to recover from the effects of COVID-19, it's now more than ever that we as an athletics community recognise the incredibly positive impact in unsettled times that involvement in organised sport produces amid the enjoyment and excitement that comes from participating at any level in an outdoor orientated activity.

This has been a difficult period in Athletics Tasmania's history, as we saw continued impacts locally and globally resultant from the COVID-19 pandemic. Affected by a new wave of variants and continuing restrictions and isolation requirements, the season was marred by disruptions. The 2021-22 season saw the postponement and cancellation of significant events nationally and globally with both the Australian Cross Country Championships and Australian All Schools track and field competitions impacted for the second year in a row in 2021, as well as the postponement of the World Para Athletics Championships this year. Locally however, athletics activity was robust and saw renewed participation and involvement. From every level from branch, to club, and to individuals, there have been remarkable performances, best illustrated by the exceptional Tasmanian medal haul at the nationals in Sydney earlier this year. A fantastic result for the state.

So too should be acknowledged the work of Athletics Australia and the Member Associations

which together with the Little Athletics community considered an historic alignment in November of 2021. This alignment ultimately did not proceed, but pleasingly the Little Athletics community in Tasmania and Athletics Tasmania are united now more strongly than many other times in the history of the two branches of a common, united sport. Athletics Tasmania has continued to welcome discussion and collaboration with Little Athletics in Tasmania to look at ways in which we can more strongly associate and develop what is in reality a lifetime journey from Little Athletics through to master's participation across Tasmania.

Athletics in Tasmania this season reflects the situation of growth, development and performance for the sport nationally which is extremely promising for the state's athletes, coaches and officials. There were many positive signs for Athletics Tasmania this season with membership increasing year on year by almost 10%. This was coupled with an increase of just on 10% of coaches within athletics Tasmania which speculatively can be correlated. This was also echoed by the largest representation by Athletics Tasmania at an Australian Athletics Championships ever in 2022, and one of the most successful years in terms of results, which is inspiring.

Without volunteers however, our sport would not thrive, and so on behalf of Athletics Tasmania, it's most appropriate that we acknowledge the many volunteers in our sport that turn up each and every week to bring out the best ability in everyone and support the sport. So, to the individual directors of the Athletics Tasmania board, to club presidents and their committees or boards, and to the unsung heroes being the coaches, the officials, the gatekeepers and the grounds maintenance crews without whose devotion to the sport we would not be here today, we thank you.

This year, Athletics Tasmania appointed Blake Steele as its Executive Officer an appointment which has made a most positive contribution to growing our sport on a full-time professional level and it is appropriate that I acknowledge Blake's efforts and thank him for his service. In addition, to Roxanne Casey, Yvette Edward, Glen Ransley, and other devoted contributors to Athletics Tasmania, the board thank you for your service. Of course, it is also fitting that the board acknowledge the dedication and service of Glenn Turnor through

this period as our interim Executive Officer prior to Blake's appointment, thank you Glenn for a fabulous effort.

Looking to the future of athletics in Tasmania, we strive to further connect with the community and to provide development and opportunities to a deeper level than in recent times. Identifying coaches and officials as crucial facets of the success of the sport, the association aims to work with various key stakeholders in order to promote greater education, networks, improved values, further inclusion, and drastically impact the overall culture within Athletics in Tasmania.

Overall, the sport of athletics has an incredibly exciting future in Australia with the Commonwealth Games and then an Olympic Games all happening on Australian soil within a decade. What better chance would our aspiring athletes, coaches, officials and volunteers have to look forward to, and what a wonderful opportunity for our alumni to become closer involved with fostering and encouraging the future champions of our beloved sport.

Sadly, the report year saw the passing of two of our Life Members – Patricia Hamilton and the extraordinary Noel Ruddock AM. We honour both and again express the Association's gratitude for their special contributions.

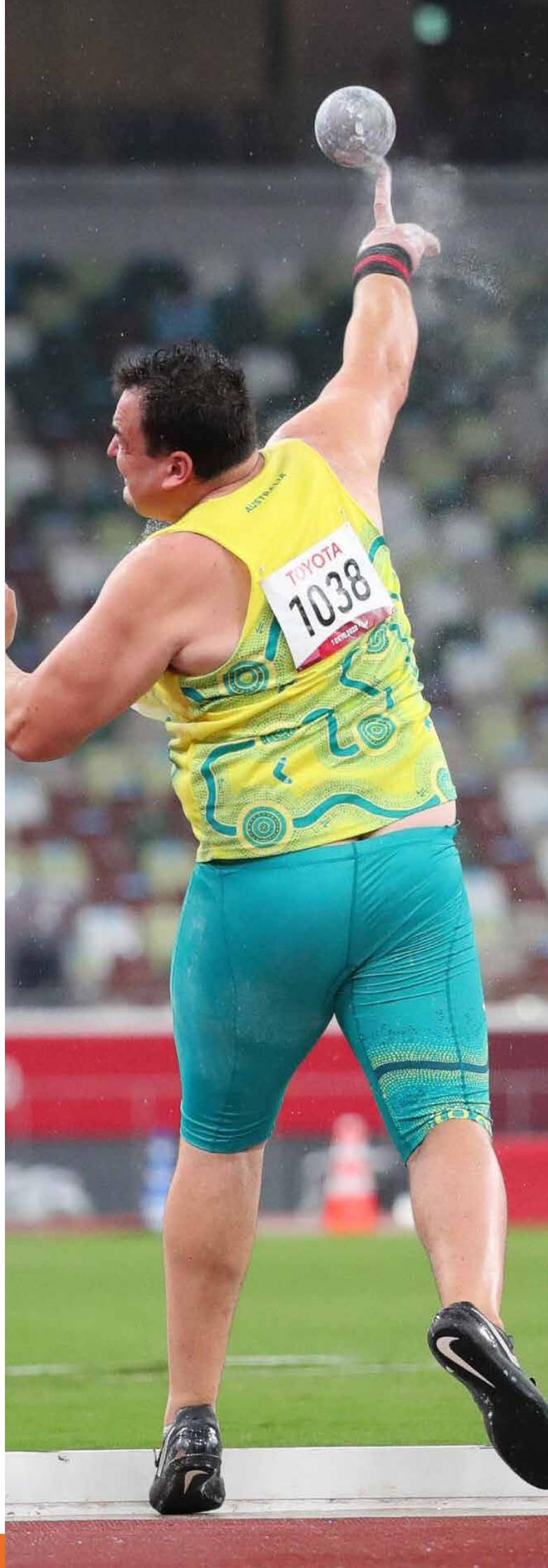
Well done to all on a fantastic season. The association and its members have done an amazing job, and we look forward to a bright future.

Damon Thomas

President
Athletics Tasmania

Blake Steele

Executive Officer
Athletics Tasmania



ATHLETICS VICTORIA



It's fair to say that none of us could have predicted the past 18 months. It has been a time of great challenge and sadness for many. Still, amongst the difficulties, we have seen incredible acts of kindness and generosity, as well as a spirit of optimism and resilience across the athletics community.

I hope that Athletics Victoria can continue to help reconnect in optimism and celebration as we step back into athletics and approach the 2022 Commonwealth Games in Birmingham and look forward to hosting athletics on home soil in Ballarat 2026.

I am enormously proud of the way that Athletics Victoria and its members have met the challenges presented to us in the past 18 months, and I am particularly proud of the role our athletes, officials, volunteers, coaches, and groups have played in their clubs and communities throughout the most challenging time. It has been a wonderful reminder of how much we value our members.

During the challenges the COVID-19 pandemic presented, the team at AV remained committed to supporting events, courses, seminars, and workshops to continue and deliver athletics in various capacities.

We are grateful to the Victorian Government, Vic Sport and Sport and Recreation Victoria, for their continued support and guidance in getting us back to providing opportunities in 2021.

I would also like to acknowledge the work of the Athletics Victoria Committee – Rob Wendel, Clare Burton, Jamie Strudley, Ian Rickard (LM), Michael

Carney, Kim Mulhall, Sophie Ootes, and Kelly Ryan who have remained unwavering in their collective commitment to stand with the AV Team to get through the challenges of 2021-22.

The 2021 XCR season was a significant casualty again, with us ramping up efforts in early May only to be forced back into lockdown in June 2021 effectively losing the remainder of the winter season. The AV team managed to return us to competition for the Track & Field season in November, which was an extraordinary effort considering the uncertainty and constant change around the landscape of the sport and ongoing COVIDSafe protocols and practices which would become 'normal practice' to running events in Victoria.

I want to acknowledge the work of the entire AV Team, the Victorian Officials, Clubs, Coaches, and members. This was an outstanding effort and on behalf of the Committee I would like to thank the Athletics Victoria Team – Glenn (departed 2022), Ross, Caitlin, Dan, Sharon, Craig W, Nathan (departed 2022), Andrew, Lucy, Ben, Claudia, Tim, Ashley, Andrea, Craig M and Katherine for their commitment over the previous twelve months.

The Committee has been clear in our future ambition to drive growth in our sport. In February of this year, the Committee met to discuss strategic initiative performance. At the heart of the review is an incentive to drive the key ideas around engagement, products, and services as well as sustainability.

In 2021-22 we continued to engage heavily in the OneAthletics agenda, with the national vote taking place in December 2021. The AV Committee saw this as an opportunity to simplify our sport and align pathways to grow athletics in Australia. Unfortunately, following a vote on December 9, the Committee was disappointed to hear the news of the rejected vote.

The youth product and its pathways will continue to sit very firmly at the heart of our strategy. But we will also make it our responsibility to better harness the product offerings and support platforms that achievement creates for positive change.

As we came to the end of the reporting period

in 2021, the Committee faced another set of challenges and circumstances around the aftereffects of the pandemic and the rise in inflation which ultimately led to limited economic activity, particularly in the events industry across quarter 4 of 2022.

This year we have also seen a change in leadership. In 2021, Chief Executive Officer Glenn Turnor signalled his intention to bring his time at AV to an end to take up an opportunity with Netball Australia. Glenn commenced his tenure with AV back in 2012 and fulfilled the role not only with tremendous success but with great dignity.

His professionalism and commitment to Athletics Victoria and the sport nationally have been nothing short of remarkable. Glenn established instrumental partnerships since commencing in the role and worked diligently on establishing a strong and experienced AV staff base to lead our products and services, providing strong leadership and governance throughout his time with AV.

Following the Committee's succession plan, the Committee appointed General Manager Sport Delivery and Government Ross Cunningham to commence in the key leadership role in February 2022 at a very important and strategic time not only for AV but for the sport at a national level. Ross brings extensive experience in the sport and strong leadership, communications, and advocacy skills which will help in capitalising

on opportunities to explore innovative results to achieve the Committee's strategic initiatives.

I want to acknowledge the outstanding performances of all our AV members including those that participated and achieved their goals across the year. A special acknowledgment to those Victorians that competed in the Tokyo Olympic and Paralympic Games and those that gained selection to the World Track and Field Championships in Oregon. I can't wait to see them compete and know they will do Australia and Victoria proud.

To all our AV members, we wish you every success for the coming year and thank you for your continuing commitment to Athletics Victoria.

In closing, after six years on the Committee, and three as President, I've made the very difficult decision that it's time to pass the baton on, and I am stepping down from the Committee. We are fortunate to have a talented, passionate, and highly capable Committee who will continue to govern our sport and I look forward to seeing how athletics in Victoria grows under their leadership. It has truly been a privilege to serve the members of AV for the past six years and I hope that I have been able to add value to the sport I love.

Allison Robison
President
Athletics Victoria

ATHLETICS WEST



ATHLETICS WEST

In my capacity as the Chairman of Athletics West, I am delighted to be able to report to you on what I think has been a very successful season 2021/2022.

Members will recall that in 2020 we adopted the One Sport model. That led to both the two national bodies responsible for our sport, Little Athletics Australia and Athletics Australia declaring their support for a similar model and commencing a lengthy consultation process engaging with each other and their various member associations. A vote took place in October 2021 and unfortunately, the vision of creating one national body, Australian Athletics, while having support from senior athletic member associations, did not get the necessary traction with sufficient of their Little Athletics counterparts and accordingly the vote was unsuccessful.

Despite that disappointment, a number of other states and territories are committed to the model and are well advanced in their preparations for similar mergers to take place. Athletics West continues to engage with both national bodies and take advantages of opportunities that have presented themselves. Those opportunities have included a number of programs and partnerships which would not have arisen had we not merged.

In the spirit of 'OneAthletics' we have provided some great opportunities for families to participate in athletics together. At North West Championships and Country Championships we have seen first-hand how much the Little Athletes enjoy watching their parents have a go at events with varying degrees of ability but the same level of enthusiasm. An encouraging number of clubs and

centres are exploring the 'One Club' concept with the assistance of Athletics West staff.

With the COVID threat and the necessary constraints on our activities easing, we are very much looking forward to reintroducing our unique Little Athletics International team trips to Singapore and Kuala Lumpur next year. The possibility of extending it to senior athletes is also being explored.

Of course on the track (and in the field) our senior athletes have continued to provide excellent examples of what our junior athletes can achieve through dedication and hard work.

With more than 30 WA athletes and coaches selected to represent the country, we have watched in awe as they have risen to the occasion and produced sensational results. From Nina Kennedy's sensational Bronze World Championship medal and Diamond League wins to Madison de Rozario showing true grit at the Commonwealth Games and winning Gold with a broken chair, it's been fantastic to see our athletes perform so well.

Perhaps it is because of personal bias that it appeared to me that WA members of the Australian teams captured more than their fair share of the spotlight. However, I know I speak on behalf of the entire community when I say congratulations.

Officials and coaches from WA continue to be highly sought after in international and national events and teams, despite the obvious disadvantages they suffer as a result of the extra travel required. We must never miss an opportunity to thank them and recognise their contributions and sacrifices for the good of our sport.

There is much to be excited about the coming season including of course a new track at the WA Athletics Stadium. We acknowledge conducting half a season elsewhere will provide a challenge to us all, but the Athletics West team will be doing its best to ensure all our members will continue to have opportunities to compete.

I want to thank our CEO Vince Del Prete and his team for their expertise and enthusiasm. It is no coincidence or accident that our CEO and senior management team are regularly consulted by

both national bodies for their expertise, which is willingly given.

Finally, I want to thank the members of the Athletics West board, Teresa Blackman, Rishelle Hume, David Rowe, Fiona Bow, David Rowse, Louise Soia, Lee Hutton and Ashani Seneviratne for their exemplary support and guidance throughout the year. Many thanks also to Alistair Talbert for his contributions as company secretary.

Tim Lyons

Chair
Athletics West







ATHLETICS AUSTRALIA AND CONTROLLED ENTITIES

Financial Report

For the year ended 30 June 2022

Directors' Report

30 June 2022

The Directors of Athletics Australia present their report, together with the Financial Statements of the Group being Athletics Australia (the Company) and its Controlled Entities (the Group) for the year ended 30 June 2022 and the Independent Audit Report thereon.

Directors

The following persons were Directors of Athletics Australia during or since the end of the financial year:

Names	Appointed/Resigned
Jan Margaret Swinhoe	
Mark Victor Arbib	Resigned 22 October 2021
Jill Elizabeth Davies	
Jane Christina Flemming	
Geoffrey John Nicholson	Resigned 4 April 2022
Jeffrey Allan Cook	
Megan Dwyer	
Peter Merrick Howes	Appointed 31 March 2022
Brian Peter Miller	
Stephen James Moneghetti	Appointed 31 March 2022
Benjamin Clarke Sellenger	Appointed 31 March 2022
Christopher Wardlaw	Resigned 16 May 2022

Principal activities

The principal activities of the Group during the financial year were the promotion and administration of the sport of athletics in Australia.

There have been no significant changes in the nature of these activities during the year.

Mission

Connecting everyone in Australia to athletics for life.

Vision

Inspiring, empowering and supporting the athlete inside everyone in Australia.

Objectives and strategies

1. High Performance success

Create collaborative and successful environments for our athletes and coaches to excel on the world stage.

2. People and culture in our sport

Build an empowered and sustainable workforce and volunteer community, reflective of Australia's diverse population.

3. Competitions and events

Create experiences that celebrate athletics and inspire passion for the sport.

4. Community & participation

Provide opportunities that inspire movement - anywhere, anytime and for everybody.

5. Organisational sustainability

A collaborative, well governed and sustainable sport that moves as one and builds on its collective strengths.

Directors' Report

30 June 2022

Information on directors

The names of each person who has been a director during the year and to the date of this report are:

Jan Margaret Swinhoe	Vice-President to 7/9/21, President from 7/9/21
Qualifications	Bachelor of Science (Hons), Associate of the Actuaries Institute of Australia (A.I.A.A), Graduate of the Institute of Company Directors (GAICD).
Experience	Non-Executive Director of Swiss Re Life & Health Australia Limited, Advisory Board of Swiss Reinsurance Company Limited, Australia Branch, IMB Bank Limited, Australian Philanthropic Services limited and Chair of Mercer Superannuation Australia Limited. Over 30 years' experience in banking and financial services covering corporate superannuation, investment banking, private banking and derivatives trading. Held General Management positions within Westpac Banking Group where she spent the last 16 years of her executive career.
Mark Victor Arbib	President to 7/9/21, Director (resigned 22/10/21)
Qualifications	Master of Arts, Economic History, Political Science UNSW.
Experience	Director of Business Development and Corporate Affairs for Consolidated Press Holdings Pty Limited. Former NSW Senator and Federal Minister for Employment Participation, Sport, Social Housing and Assistant Treasurer. Was elected to the Senate in 2007 and served until his resignation in 2012. Currently a member of the Australian Olympic Committee (AOC) Executive and the Packer Family Foundation. In 2012, undertook a governance review for the Australian Rugby Union (ARU) which was fully implemented by the Code.
Jill Elizabeth Davies	Director, Vice-President from 21/5/22
Qualifications	Bachelor of Economics, Master of Urban and Regional Planning, Chartered Accountant (CA), Graduate of the Institute of Company Directors (GAICD).
Experience	Co-Chair and Director of the Local Organising Committee IAAF World Cross-Country Championships Bathurst 2021 Limited, former Director of Sydney Olympic Park Authority (2012-2020), former Director of Place Management NSW (2017-2020) and formerly Co-Chair and Director of YWCA NSW (2009-2015). Over 25 years' experience in major events, professional sport and community sport endeavours in Australia and abroad, including senior roles in national sporting organisations, Olympic Games bids in six countries and major event local organising committees in Australia and the UK.

Directors' Report

30 June 2022

Information on directors continued

Jane Christina Flemming	Director, Vice-President from 21/5/22
Qualifications	OAM OLY
Experience	Two time Olympian and Commonwealth Games Champion. Experience commentating the Olympics, World Championships and the Commonwealth Games. Founder and Director of "Flemming Promotions" and "Live Life Get Active", Director of "Sydney North Health Network" and the "Humpty Dumpty Foundation". Awarded the Government of NSW "Community Service Award" in 2019 and was a Finalist for the AFR's 100 most influential woman in 2016.
Geoffrey John Nicholson	Vice-President to 4/4/22
Qualifications	Bachelor of Economics, MBA, FCA, GAICD, CSEP
Experience	Chairman Hillview Quarries Pty Ltd; Trustee for the R E Ross Trust; Non-Executive Director of United Energy Distribution Holdings Limited; the Telecommunications Industry Ombudsman Limited; Endeavour Energy Audit Committee member. Former positions include the Chair of Hanover Welfare Services, Non-Executive Director of Sensis and the KAZ Computing Group, Chief Financial Officer at AusNet Services and Executive Director Finance at Telstra Corporation Limited. Foxtel's first Chief Financial Officer.
Jeffrey Allan Cook	Director
Qualifications	Bachelor of Commerce UNSW, Chartered Accountant, Fellow of FINSIA, GAICD.
Experience	Partner of KPMG specialising in ethics, independence and risk management, and has over 30 years' experience in the fields of financial statement auditing, company valuation, the provision of due diligence services in connection with acquisitions, divestments and capital raisings, and the design and implementation of risk management polices and processes. Board level experience in the sporting environment having served on the Board of Dragon Boats NSW.
Megan Dwyer	Director
Qualifications	Bachelor of Arts, Grad Diploma Business (Human Resources Management), Masters Science Strategic Foresight (Incomplete), Graduate of the Institute of Company Directors (GAICD).
Experience	An expert in shaping culture to deliver strategy, Over 30 years' experience in Executive and External Advisory roles focussed on driving CEO and organisational performance to deliver business strategy. As well as advising many large corporations, SME's and family run businesses, Megan has also advised many NFP Board's and CEOs. Formerly a Director with the Victorian Amateur Football Association (VAFA) and held Executive and Senior Management positions with Australian Red Cross Blood Service, Vodafone, Bank of Melbourne.

Directors' Report

30 June 2022

Information on directors continued

Peter Merrick Howes	Director
Qualifications	Bachelor of Arts, Bachelor of Laws (ANU)
Experience	Over 25 years' experience in the finance sector across investment banking, structured finance, and investment management. Merrick has held senior positions at Macquarie Group, Merrill Lynch and Goldman Sachs in Sydney, Singapore, Hong Kong and London. He is currently the Managing Partner of Airon Investment Management an Australian based private investment fund. Merrick was a member of the Australian Rowing Team from 1984-1987 and recently served as a Non-Executive Director at Rowing Australia for nine years as well as chairing its Audit and Risk Committee from 2015-2022.
Brian Peter Miller	Director
Qualifications	Bachelor of Education (Hons), M.A.
Experience	Non-Executive Director of Q-Teq Ltd, Non-Executive Director of K2fly, formerly Executive Director of AMT-Sybex Ltd, formerly Chairman of Mincom APAC Pty Ltd., formerly President of Synchronised Swimming Australia Ltd. Over 30 years' experience in High Performance sport and IT sector in both listed and private entities in Australia and the UK. Attended 10 Olympic Games as a sport psychologist and numerous World and European Championships across 5 different sports.
Stephen James Moneghetti	Director
Qualifications	Bachelor of Engineering (Civil), Diploma of Education (Maths/ Science)
Experience	One of Australia's all-time greatest marathon runners, Steve Moneghetti represented Australia at four Olympic Games, four Commonwealth Games and six World Championships. Steve has run 22 marathons and finished 11th place or higher in 20 of them, notably winning the iconic Berlin Marathon in 1990. Since retiring from competitive running, Steve has been steadily involved in Australian sport as an experienced board director. He was formerly the Chair of the Victorian Institute of Sport (2001-2010) and has sat on the Boards of the Australian Sports Commission (2015-2021) and Commonwealth Games Australia (2018 to present). Steve was the Chef de Mission for the Australian Commonwealth Games Team for the last three Games and is a Life Member of Athletics Victoria and Ballarat YCW, Commonwealth Games Australia and was inducted into the Sport Australia Hall of Fame in 2021.

Directors' Report

30 June 2022

Information on directors continued

Benjamin Clarke Sellenger Director	
Qualifications	Masters of Law, Sports Law, Bachelor of Laws (Hons), Bachelor of Science BSc (Psychology)
Experience	Over the past 20 years Ben has established himself as one of Australia's leading executives in sport, often disrupting traditional sporting approaches with different and innovative thinking. Formerly a Senior Corporate Lawyer at Clayton Utz, before serving as CEO at both the PGA Tour of Australasia and OneAsia, and then as CEO of Bastion Collective, Australia's largest privately held communications agency, Ben was most recently the Head of Commercial Growth at the Australian Football League, responsible for driving growth in both traditional and innovative revenue streams for the organisation. Currently Managing Director of Align Sport & Media, a consultancy providing strategic and commercial advisory services for a variety of ASX200 brands, major sports & agencies - and increasingly leading the strategy development across Web3.0 and Blockchain based projects in sport & media.
Christopher Wardlaw Director to 16/5/22	
Qualifications	Bachelor of Economics (Hons), Diploma of Education.
Experience	Chair, Victorian Curriculum and Assessment Authority, and Deputy Chair, Australian Institute of Teaching and School Leadership. Hong Kong Academy for Gifted Education, Hong Kong Assessment and Examinations Authority, and Hong Kong EdCity (2002-2008). Olympic athlete (1976 and 1980), Head Coach, Track and Field, Sydney Olympic Games (2000). Coach of marathon runners Steve Moneghetti and Kerryn McCann and distance runner Craig Mottram. Public Service Medal, Queen's Birthday Honours list (2013), Australian Sports Medal (2000) and fellow Monash University (2014).

Directors' Report

30 June 2022

Company Secretary

Darren James Boyd held the position of Company Secretary from 1 July 2021 until his resignation on 31 March 2022.

Simon Gregory Thompson was appointed as a Company Secretary on 11 March 2022 and held the position for the remainder of the financial year.

Meetings of Directors

The number of meetings of the Company's Board of Directors ('the Board') held during the year ended 30 June 2022, and the number of meetings attended by each Director were:

Board members	Directors' meetings	
	Eligible	Attended
Jan Margaret Swinhoe	11	11
Mark Victor Arbib	4	4
Jill Elizabeth Davies	11	10
Jane Christina Flemming	11	11
Geoffrey John Nicholson	9	8
Jeffrey Allan Cook	11	11
Megan Dwyer	11	11
Peter Merrick Howes	3	3
Brian Peter Miller	11	11
Stephen James Moneghetti	3	3
Benjamin Clarke Sellenger	3	3
Christopher Wardlaw	10	8

Eligible: represents the number of meetings held during the time the Director held office.

Members' guarantee

Athletics Australia is a company limited by guarantee. In the event of, and for the purpose of winding up of the Company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$20 for members subject to the provisions of the Company's constitution.

At 30 June 2022 the collective liability of members was \$160 (2021: \$160).

Review of operations

The deficit of the Group after providing for income tax amounted to \$152,797 (30 June 2021: deficit of \$256,478).

The Group had revenue and other income of \$15.25 million for the year ended 30 June 2022. \$10.91 million relates to funding received from Sport Australia which primarily supported High Performance and participation programs undertaken during the year.

During the year, consistent with the OneAthletics objective, the Group continued to pursue the unification of Athletics Australia and Little Athletics Australia, however the unification vote was unsuccessful. The one-off negative impact of OneAthletics on the operating result of the Group for the year ended 30 June 2022 was \$237,000.

The global COVID-19 pandemic continued to give rise to postponements of a number of events and services under the revenue contracts.

Directors' Report

30 June 2022

Significant changes in the state of affairs

There were no significant changes in the state of affairs of the Group during the financial year, except for the above mentioned impacts of COVID-19 to the Group.

Matters subsequent to the end of the financial year

No matter or circumstance has arisen since 30 June 2022 that has significantly affected, or may significantly affect the Group's operations, the results of those operations, or the Group's state of affairs in future financial years.

Likely developments and expected results of operations

No information on likely developments in the operations of the Group and the expected results of operations have not been included in this report because the Directors believe it would be likely to result in unreasonable prejudice to the Group.

Environmental regulation

The Group is not subject to any significant environmental regulation under Australian Commonwealth or State law.

Indemnity and insurance of officers

The Company has indemnified the Directors and Executives of the Company for costs incurred, in their capacity as a Director or Executive, for which they may be held personally liable, except where there is a lack of good faith.

Proceedings on behalf of the Company

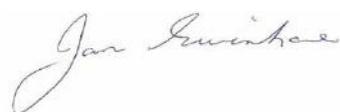
No person has applied to the Court under section 237 of the Corporations Act 2001 for leave to bring proceedings on behalf of the Company, or to intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or part of those proceedings.

Auditor's Independence Declaration

A copy of the auditor's Independence Declaration as required under section 307C of the Corporations Act 2001 is set out immediately after this Directors' report.

This report is made in accordance with a resolution of the Board, pursuant to section 298(2)(a) of the Corporations Act 2001.

On behalf of the Directors



Jan Margaret Swinhoe
Director

14 October 2022



Jeffrey Allan Cook
Director

Grant Thornton Audit Pty Ltd
Level 22 Tower 5
Collins Square
727 Collins Street
Melbourne VIC 3008
GPO Box 4736
Melbourne VIC 3001
T +61 3 8320 2222

Auditor's Independence Declaration

To the Directors of Athletics Australia

In accordance with the requirements of section 307C of the *Corporations Act 2001*, as lead auditor for the audit of Athletics Australia for the year ended 30 June 2022, I declare that, to the best of my knowledge and belief, there have been:

- a no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- b no contraventions of any applicable code of professional conduct in relation to the audit.



Grant Thornton Audit Pty Ltd
Chartered Accountants



C S Gangemi
Partner – Audit & Assurance

Melbourne, 14 October 2022



Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2022

General information

The Financial Statements cover Athletics Australia as a Group consisting of Athletics Australia and the entities it controlled at the end of, or during, the year. The Financial Statements are presented in Australian dollars, which is Athletics Australia's functional and presentation currency.

Athletics Australia is a not-for-profit Company limited by guarantee, incorporated and domiciled in Australia.

The registered office and principal place of business of the entity is:
Level 2, 31 Aughtie Drive, Albert Park VIC 3206

The financial statements were authorised for issue, in accordance with a resolution of Directors, on 16 September 2022. The Directors have the power to amend and reissue the financial statements.

Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2022

	Note	Consolidated 2022 \$	Consolidated 2021 \$
Revenue			
Commercial revenue		3,046,546	2,900,251
Funding from other organisations		283,668	120,444
Government funding		11,598,289	9,849,086
Financial and investment income		7,847	20,092
Total income		14,936,350	12,889,873
Other income	4	314,766	1,081,933
Expenses			
Employee benefits		(6,314,254)	(6,320,518)
Events and activities		(3,217,591)	(3,380,642)
Depreciation and amortisation		(211,185)	(109,389)
Financial support		(1,558,220)	(1,286,120)
Travel and accommodation		(2,197,380)	(2,080,816)
Other expenses		-	(39)
Marketing and communication		(504,501)	(298,880)
Office and facilities		(202,988)	(173,518)
Digital and information technology		(426,655)	(439,817)
Other expenses		(771,139)	(1,138,550)
Deficit for the year		(152,797)	(256,478)
Other comprehensive income for the year		-	-
Total comprehensive income for the year		(152,797)	(256,478)
Deficit for the year is attributable to:			
Non-controlling interest		(46)	(98)
Members of Athletics Australia		(152,751)	(256,380)
		(152,797)	(256,478)
Total comprehensive income for the year is attributable to:			
Non-controlling interest		(46)	(98)
Members of Athletics Australia		(152,751)	(256,380)
		(152,797)	(256,478)

The above Statement of Profit or Loss and Other Comprehensive Income should be read in conjunction with the accompanying notes

Statement of Financial Position

As at 30 June 2022

	Note	Consolidated 2022 \$	Consolidated 2021 \$
ASSETS			
Current assets			
Cash and cash equivalents	6	9,253,698	9,945,914
Trade and other receivables	7	801,147	1,373,519
Contract assets		-	21,053
Other assets	8	940,137	625,316
Total current assets		10,994,982	11,965,802
Non-current assets			
Property, plant and equipment	9	570,461	508,552
Intangible assets	10	268,811	6,732
Total non-current assets		839,272	515,284
Total assets		11,834,254	12,481,086
LIABILITIES			
Current Liabilities			
Trade and other payables	11	711,812	1,795,679
Contract liabilities	12	8,368,519	7,935,734
Employee benefits	13	638,148	501,603
Total current liabilities		9,718,479	10,233,016
Non-current liabilities			
Employee benefits	13	76,176	55,674
Total non-current liabilities		76,176	55,674
Total liabilities		9,794,655	10,288,690
Net assets		2,039,599	2,192,396
EQUITY			
Retained surpluses		2,039,645	1,772,975
Equity attributable to the members of Athletics Australia		1,620,224	1,772,975
Non-controlling interest		419,275	419,421
Total equity		2,039,599	2,192,396

The above Statement of Financial Position should be read in conjunction with the accompanying notes

Statement of Changes in Equity

For the Year Ended 30 June 2022

Consolidated	Retained surpluses \$	Non-controlling interests \$	Total equity \$
Balance at 1 July 2020	2,029,355	419,519	2,448,874
Deficit for the year	(256,380)	(98)	(256,478)
Other comprehensive income for the year	-	-	-
Total comprehensive income for the year	(256,380)	(98)	(256,478)
Balance at 30 June 2021	1,772,975	419,421	2,192,396

Consolidated	Retained surpluses \$	Non-controlling interests \$	Total equity \$
Balance at 1 July 2021	1,772,975	419,421	2,192,396
Deficit for the year	(152,751)	(46)	(152,797)
Other comprehensive income for the year	-	-	-
Total comprehensive income for the year	(152,751)	(46)	(152,797)
Balance at 30 June 2022	1,620,224	419,375	2,039,599

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes

Statement of Cash Flows

For the Year Ended 30 June 2022

	Note	2022 \$	2021 \$
Cash flows from operating activities			
Receipts from customers		17,896,427	17,059,700
Receipts from government grants - COVID-19		-	864,303
Payments to suppliers and employees		(18,061,317)	(15,133,123)
Interest received		7,847	20,092
Net cash from /(used in) operating activities		157,043	2,810,972
Cash flows from investing activities			
Payments for plant and equipment and intangible assets	9,10	(535,173)	(394,165)
Net proceeds from sale of investment property		-	1,911,000
Net cash provided from/(used in) investing activities		(535,173)	1,516,835
Net cash from financing activities		-	-
Net increase/(decrease) in cash and cash equivalents		(692,216)	4,327,807
Cash and cash equivalents at beginning of the financial year		9,945,914	5,618,107
Cash and cash equivalents at end of financial year	6	9,253,698	9,945,914

The above Statement of Cash Flows should be read in conjunction with the accompanying notes

Notes to the Financial Statements

For the Year Ended 30 June 2022

NOTE 1. BASIS OF PREPARATION

The consolidated financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures. Interpretations issued by the Australian Accounting Standards Board ('AASB') and the Corporations Act 2001, as appropriate for not-for-profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of financial assets and liabilities at fair value through profit or loss and investment properties.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 3.

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Going concern

The financial statements have been prepared on a going concern basis, which contemplates the continuity of normal operations and the realisation of assets and discharges of liabilities in the ordinary course of business.

For the year ended 30 June 2022, the Group delivered a deficit of \$152,797 (2021: \$256,478). At 30 June 2022, the Group had a net current asset surplus of \$1,257,926 (current assets less current liabilities) and net asset surplus of \$2,021,022 (total assets less total liabilities).

The Group's ability to continue as a going concern and meet its debts as and when they fall due is dependent on the Group:

1. Receiving continued funding from the Australian Sports Commission and its sponsors;
2. Continual focus on improving operational efficiency through cost control and leverage group resources; and
3. Having continued success with other strategic initiatives and fundraising efforts in future years.

Despite these facts, the Directors are of the opinion that there are reasonable grounds to believe the Group will be able to continue as a going concern. The Directors continue to monitor the budget and cashflow forecasts for the Group, noting these forecasts have been prepared based on assumptions about certain economic, operating and trading performance achievements contingent on future events and actions yet to occur, which may not necessarily occur. Whilst the Directors believe the assumptions are best estimate assumptions based upon information available, the occurrence and timing of future events are not certain.

Accordingly, the Directors are of the opinion that the Group will be able to continue as a going concern and that it is appropriate to adopt the going concern basis in the preparation of the financial report.

The financial statements do not include any adjustments relating to the recoverability or classification of recorded asset amounts or classification of liabilities, which might be necessary should the Group not be able to continue as a going concern.

Notes to the Financial Statements

For the Year Ended 30 June 2022

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES CONTINUED

New or amended Accounting Standards and Interpretations adopted

The Group has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

The following Accounting Standards and Interpretations are most relevant to the Group:

Conceptual Framework for Financial Reporting (Conceptual Framework)

The Group has adopted the revised Conceptual Framework from 1 July 2021. The Conceptual Framework contains new definition and recognition criteria as well as new guidance on measurement that affects several Accounting Standards, but it has not had a material impact on the Group's financial statements.

AASB 1060 General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities

The Group has adopted AASB 1060 from 1 July 2021. The standard provides a new Tier 2 reporting framework with simplified disclosures that are based on the requirements of IFRS for SMEs. As a result, there is increased disclosure in these financial statements. The Group has applied Australian Accounting Standards – Simplified Disclosures retrospectively in accordance with AASB 108.

These general purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-forprofits Commission Act 2012 and Victorian legislation the Fundraising Act 1998 and associated regulations and the Corporations Act 2001, as appropriate for Not-for-profit oriented entities.

Parent entity information

In accordance with the Corporations Act 2001, these financial statements present the results of the Group only. Supplementary information about the parent entity is disclosed in note 5.

Principles of consolidation

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of Athletics Australia ('Company' or 'parent entity') as at 30 June 2022 and the results of all subsidiaries for the year then ended. Athletics Australia and its subsidiaries together are referred to in these financial statements as the 'Group'.

Subsidiaries are all those entities over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are de-consolidated from the date that control ceases.

Intercompany transactions, balances and unrealised gains on transactions between entities in the Group are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

The acquisition of subsidiaries is accounted for using the acquisition method of accounting. A change in ownership interest, without the loss of control, is accounted for as an equity transaction, where the difference between the consideration transferred and the book value of the share of the non-controlling interest acquired is recognised directly in equity attributable to the parent.

Non-controlling interest in the results and equity of subsidiaries are shown separately in the Statement

Notes to the Financial Statements

For the Year Ended 30 June 2022

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES CONTINUED

Revenue recognition (cont.)

of Profit or Loss and Other Comprehensive Income, Statement of Financial Position and Statement of Changes in Equity of the Group. Losses incurred by the Group are attributed to the non-controlling interest in full, even if that results in a deficit balance.

Where the Group loses control over a subsidiary, it derecognises the assets including goodwill, liabilities and non-controlling interest in the subsidiary together with any cumulative translation differences recognised in equity. The Group recognises the fair value of the consideration received and the fair value of any investment retained together with any gain or loss in profit or loss.

Revenue recognition

The Group recognises revenue as follows:

AASB 15 Revenue from Contracts with Customers

Revenue is recognised at an amount that reflects the consideration to which the Group is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Group: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

AASB 1058 Income for Not-for-Profit Entities

Income under this standard is recognised where: an asset is received in a transaction, such as by way of grant, bequest or donation; there has either been no consideration transferred, or the consideration paid is significantly less than the asset's fair value; and where the intention is to principally enable the entity to further its objectives.

For transfers of financial assets to the entity which enable it to acquire or construct a recognisable non-financial asset, the entity must recognise a liability amounting to the excess of the fair value of the transfer received over any related amounts recognised. The liability is brought to account as income over the period in which the entity satisfies its performance obligation.

If the transaction does not enable the entity to acquire or construct a recognisable non-financial asset to be controlled by the entity, then any excess of the initial carrying amount of the recognised asset over the related amounts is recognised as income immediately.

The Group recognises revenue in line with AASB 15 Revenue from Contracts with Customers and AASB 1058 Income of Not-for-Profit Entities as follows:

Commercial revenue, government funding and funding from other organisations

Notes to the Financial Statements

For the Year Ended 30 June 2022

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES CONTINUED

Customer contracts are reviewed in line with the requirements of AASB 15 and AASB 1058, as discussed above.

For contracts that satisfy the criteria of AASB 15, revenue is recognised over time, when or as each performance obligation is satisfied based on the input or output cost methods.

For contracts that satisfy the criteria of AASB 1058, the consideration provided to acquire an asset, including cash, is initially recognised as a liability and recognised as income in the profit or loss when, or as, the entity satisfies its obligations under the enforceable agreement. If no consideration was received, the difference being the fair value of the asset transferred is recognised as revenue in the period in which the entity took control of the asset.

Financial and investment income

Financial and investment income is recognised as it accrues, taking into account the effective yield on the financial asset.

Investment property revenue is recognised on a straight line basis over a period of the lease term so as to reflect a constant periodic rate of return on the net investment.

Government grants – COVID-19

Government grants represents the JobKeeper and Cash Flow Boost payments received from the Federal Government in response to the ongoing novel coronavirus (COVID-19) pandemic. Government grants are recognised in the financial statements at their fair values when there is a reasonable assurance that the Group will comply with the requirements and that the grant will be received.

Other income

Where other income has sufficiently specific performance obligations, it is recognised on an accruals basis when the Group is entitled to it. Where there are no sufficiently specific performance obligations, the income is recognised upon receipt of the funds.

Income tax

The Company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

Nitro Athletics Australia Pty Ltd (a subsidiary) is not exempt from Income Tax Assessment Act 1997. Where material, the tax expense recognised in the Statement of Profit or Loss and Other Comprehensive Income comprises of current income tax expense plus deferred tax expense.

Current tax is the amount of income taxes payable (recoverable) in respect of the taxable profit (loss) for the year and is measured at the amount expected to be paid to (recovered from) the taxation authorities, using the tax rates and laws that have been enacted or substantively enacted by the end of the reporting period. Current tax liabilities (assets) are measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

Deferred tax is provided on temporary differences which are determined by comparing the carrying amounts of tax bases of assets and liabilities to the carrying amounts in the consolidated financial statements.

Notes to the Financial Statements

For the Year Ended 30 June 2022

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES CONTINUED

Deferred tax is not provided for the following:

- The initial recognition of an asset or liability in a transaction that is not a business combination and at the time of the transaction, affects neither accounting profit nor taxable profit (tax loss).
- Taxable temporary differences arising on the initial recognition of goodwill
- Temporary differences relate to investment in subsidiaries, associates and jointly controlled entities to the extent that the Group is able to control the timing of the reversal of the temporary differences and it is probable that they will not reverse in the foreseeable future.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax assets are recognised for all deductible temporary differences and unused tax losses to the extent that it is probable that taxable profit will be available against which the deductible temporary differences and losses can be utilised.

Current and deferred tax is recognised as income or an expense and included in profit or loss for the period except where the tax arises from a transaction which is recognised in other comprehensive income or equity, in which case the tax is recognised in other comprehensive income or equity respectively.

Current and non-current classification

Assets and liabilities are presented in the Statement of Financial Position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the Group's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the Group's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

The Group has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

Notes to the Financial Statements

For the Year Ended 30 June 2022

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES CONTINUED

Contract assets

Contract assets are recognised when the Group has transferred goods or services to the customer but where the Group is yet to establish an unconditional right to consideration. Contract assets are treated as financial assets for impairment purposes.

Property, plant and equipment

Property, plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Fixed asset class	Depreciation rate
Furniture, fixtures and fittings	1-10 years
Office equipment	2-4 years
Computer equipment	3 years
Leasehold improvements	1-2 years
Competition equipment	10 years
High Performance equipment	2-10 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

Leasehold improvements and plant and equipment under lease are depreciated over the unexpired period of the lease or the estimated useful life of the assets, whichever is shorter.

An item of plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Group. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Intangible assets

Software

Software has a finite life and is carried at cost less any accumulated amortisation and impairment losses. It has an estimated useful life of between one and three years.

Website

Significant costs associated with the development of the revenue generating aspects of the website, including the capacity of placing orders, are deferred and amortised on a straight-line basis over the period of their expected benefit, being their finite life of 10 years.

Software

Significant costs associated with software are deferred and amortised on a straight-line basis over the period of their expected benefit, being their finite life of 5 years.

Trade and other payables

These amounts represent liabilities for goods and services provided to the Group prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Notes to the Financial Statements

For the Year Ended 30 June 2022

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES CONTINUED

Contract liabilities

Contract liabilities represent the Group's obligation to transfer goods or services to a customer (ie Australian Sports Commission or sponsor) and are recognised when a customer pays consideration, or when the Group recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the Group has provided the required work associated with the required specific performance obligations.

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Foreign currency translation balances

Foreign currency transactions are recorded at the spot rate on the date of the transaction. At the end of the reporting period, foreign currency monetary items are recorded at the spot rate on the date of transaction.

Exchange differences arising on the settlement of monetary items or on translating monetary items at rates different from those at which they were translated on initial recognition or in prior reporting periods are recognised through Profit or Loss, except where they relate to an item of Other Comprehensive Income or whether they are deferred in equity as qualifying hedges.

Economic dependence

Athletics Australia is dependent on the Australian Sports Commission for a significant component of its revenue used to operate the business. At the date of this report the Directors have no reason to believe the Australian Sports Commission will not continue to support Athletics Australia.

Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Notes to the Financial Statements

For the Year Ended 30 June 2022

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES CONTINUED

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

NOTE 3. CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Coronavirus (COVID-19) pandemic

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the Group based on known information. This consideration extends to the nature of the products and services offered, customers, supply chain, staffing and geographic regions in which the Group operates. Other than as addressed in specific notes, there does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the Group unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

Going concern

The Group is required to exercise judgement in determining the going concern analysis. The going concern analysis is determined based on the continued financial support from the Australian Sports Commission.

Revenue recognition and contract liabilities

When recognising revenue in relation to government funding and commercial revenues, significant judgement is required to assess the work associated with the specific performance obligation. In making this assessment the Group compares the amount it is entitled to based on the expenditure incurred in relation to the performance obligation under the contract arrangement. Any unspent funds are recognised as a contract liability.

Allowance for expected credit losses

The allowance for expected credit losses assessment requires a degree of estimation and judgement. It is based on the lifetime expected credit loss, grouped based on days overdue, and makes assumptions

Notes to the Financial Statements

For the Year Ended 30 June 2022

NOTE 3. CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS CONTINUED

to allocate an overall expected credit loss rate for each group. These assumptions include recent sales experience and historical collection rates.

Estimation of useful lives of assets

The Group determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Employee benefits provision

As discussed in note 2, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

NOTE 4. OTHER INCOME

	Consolidated 2022 \$	Consolidated 2021 \$
Government grants - COVID-19	-	864,303
Other income	314,766	217,630
Other income	314,766	1,081,933

NOTE 5. PARENT ENTITY INFORMATION

Set out below is the supplementary information about the parent entity.

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME	Parent 2022 \$	Parent 2021 \$
Surplus/(deficit)	(130,262)	(72,961)
Total comprehensive income	(130,262)	(72,961)

STATEMENT OF FINANCIAL POSITION	Parent 2022 \$	Parent 2021 \$
ASSETS		
Total current assets	11,607,290	12,692,221
Total assets	12,446,562	13,207,505
LIABILITIES		
Total current liabilities	9,184,257	9,835,438
Total liabilities	9,259,610	9,890,289
EQUITY		
Retained surpluses	3,186,952	3,317,216
Total equity	3,186,952	3,317,216

Notes to the Financial Statements

For the Year Ended 30 June 2022

NOTE 5. PARENT ENTITY INFORMATION CONTINUED

Guarantees entered into by the parent entity in relation to the debts of its subsidiaries

The parent entity had no guarantees in relation to the debts of its subsidiaries as at 30 June 2022 and 30 June 2021.

Contingent liabilities

The parent entity had no contingent liabilities as at 30 June 2022 and 30 June 2021.

Capital commitments - Property, plant and equipment

The parent entity had no capital commitments for property, plant and equipment as at 30 June 2022 and 30 June 2021.

Significant accounting policies

The accounting policies of the parent entity are consistent with those of the Group, as disclosed in note 2, except for the following:

- Investments in subsidiaries are accounted for at cost, less any impairment, in the parent entity.
- Investments in associates are accounted for at cost, less any impairment, in the parent entity.
- Dividends received from subsidiaries are recognised as other income by the parent entity and its receipt may be an indicator of an impairment of the investment.

NOTE 6. CURRENT ASSETS - CASH AND CASH EQUIVALENTS

	Consolidated 2022 \$	Consolidated 2021 \$
Cash at bank and in hand	9,253,698	9,945,914
Total cash at bank and in hand	9,253,698	9,945,914

Financing arrangements

Unrestricted access was available at the reporting date to the following lines of credit:

	Consolidated 2022 \$	Consolidated 2021 \$
TOTAL FACILITIES		
Bank overdraft	150,000	150,000
USED AT THE REPORTING DATE		
Bank overdraft	-	-
UNUSED AT THE REPORTING DATE		
Bank overdraft	150,000	150,000

Notes to the Financial Statements

For the Year Ended 30 June 2022

NOTE 7. CURRENT ASSETS - TRADE AND OTHER RECEIVABLES

	Consolidated 2022 \$	Consolidated 2021 \$
Trade receivables	644,496	1,443,110
Less: Allowance for expected credit losses	-	(165,600)
	644,496	1,277,510
Other receivables	156,651	96,009
Total current trade and other receivables	801,147	1,373,519

NOTE 8. CURRENT ASSETS - OTHER ASSETS

	Consolidated 2022 \$	Consolidated 2021 \$
Current assets		
Prepayments	916,137	625,316
Other assets	24,000	-
Total other assets	940,137	625,316

NOTE 9. NON-CURRENT ASSETS - PROPERTY, PLANT AND EQUIPMENT

	Consolidated 2022 \$	Consolidated 2021 \$
Non-current assets		
Leasehold improvements - at cost	6,580	22,519
Less: Accumulated depreciation	(6,580)	(20,727)
Total leasehold improvements	-	1,792
Furniture, fixtures and fitting - at cost	212,964	228,874
Less: Accumulated depreciation	(107,289)	(121,143)
Total furniture, fixtures and fittings	105,675	116,731
Computer equipment - at cost	157,453	302,473
Less: Accumulated depreciation	(92,895)	(247,273)
Total computer equipment	64,558	55,200
Office equipment - at cost	46,241	67,091
Less: Accumulated depreciation	(12,788)	(59,794)
Total office equipment	33,453	7,297

Notes to the Financial Statements

For the Year Ended 30 June 2022

Competition equipment - at cost	33,323	33,776
Less: Accumulated depreciation	(31,617)	(31,216)
Total competition equipment	1,706	2,560
High Performance equipment		
High Performance - at cost	544,206	288,616
Less: Accumulated depreciation	(179,137)	(89,914)
Total High Performance equipment	365,069	198,702
Work in progress	-	126,270
Total plant and equipment	570,461	508,552

NOTE 9. NON-CURRENT ASSETS - PROPERTY, PLANT AND EQUIPMENT CONTINUED

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

Consolidated	Furniture, fixtures and fittings \$	Office equipment \$	Computer equipment \$	Leasehold improvements \$	Competition equipment \$	High performance equipment \$	Work in progress	Total \$
Balance at 1 July 2021	116,731	7,297	55,200	1,792	2,560	198,702	126,270	508,552
Additions	-	31,635	59,675	-	-	258,983	-	350,293
Disposals	-	-	-	-	-	-	(126,270)	(126,270)
Depreciation expense	(11,057)	(5,479)	(50,317)	(1,792)	(854)	(92,615)	-	(162,114)
Balance at 30 June 2022	105,674	33,453	64,558	-	1,706	365,070	-	570,461

NOTE 10. NON-CURRENT ASSETS - INTANGIBLE ASSETS

	Consolidated 2022 \$	Consolidated 2021 \$
Computer software - at cost	-	127,130
Less: Accumulated amortisation	-	(120,398)
Total Computer software	-	6,732
Website - at cost	75,540	75,540
Less: Accumulated amortisation	(75,540)	(75,540)
Total Website	-	-
Application software - at cost	311,150	-

Notes to the Financial Statements

For the Year Ended 30 June 2022

Less: Accumulated amortisation	(42,339)	-
Total Application software	268,811	-
Total intangible assets	268,811	6,732

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

Consolidated	Computer Software \$	Application Software \$	Total \$
Balance at 1 July 2021	6,732	-	6,732
Additions	-	311,150	311,150
Amortisation expense	(6,732)	(42,339)	(49,071)
Balance at 30 June 2022	-	268,811	268,811

NOTE 11. CURRENT LIABILITIES - TRADE AND OTHER PAYABLES

	Consolidated 2022 \$	Consolidated 2021 \$
Trade payables	154,177	759,571
Sundry payables and accrued expenses	508,457	1,000,271
GST payable	49,178	35,837
Total trade and other payables	711,812	1,795,679

NOTE 12. CURRENT LIABILITIES - CONTRACT LIABILITIES

	Consolidated 2022 \$	Consolidated 2021 \$
Contract liabilities	8,368,519	7,935,734
Total contract liabilities	8,368,519	7,935,734

NOTE 13. CURRENT AND NON-CURRENT LIABILITIES - EMPLOYEE BENEFITS

	Consolidated 2022 \$	Consolidated 2021 \$
Current liabilities		
Annual leave	457,113	335,490
Long service leave	181,035	166,113
Total current liabilities	638,148	501,603
Non-current liabilities		

Notes to the Financial Statements

For the Year Ended 30 June 2022

Long service leave	76,176	55,674
Total non-current liabilities	76,176	55,674
Total	714,324	557,277

NOTE 14. CONTROLLED ENTITIES

	Principal place of business /country of incorporation	Percentage owned (%) 2022	Percentage owned (%) 2021
Subsidiaries			
Nitro Athletics Australia Pty Ltd (a)	Australia	94	94
Runwest Festival Limited (b)	Australia	67	67
Local Organising Committee IAAF World Cross-Country Championships Bathurst 2021 Limited (c)	Australia	100	100

(a) These entities were dormant during the current and prior financial years.

(b) Athletics Australia has 67% voting interest in Runwest Festival Limited. The entity is a company limited by guarantee, as such there is no non-controlling interest.

(c) Athletics Australia has 100% voting interest in Local Organising Committee IAAF World Cross-Country Championships Bathurst 2021 Limited.

NOTE 15. CONTINGENT LIABILITIES

There are no contingent liabilities that have been incurred by the Group in relation to 2022 or 2021.

NOTE 16. RELATED PARTY TRANSACTIONS

Parent entity

Athletics Australia is the parent entity.

Transactions with related parties

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

The following transactions occurred with related parties:

	Consolidated 2022 \$	Consolidated 2021 \$
(i) Purchase of goods and services - Jim Sultana Designs	9,045	-
Total	9,045	-

Transactions with key management personnel

Notes to the Financial Statements

For the Year Ended 30 June 2022

The total remuneration paid during the year to the key management personnel of Athletics Australia including CEO and Executive Management are as follows:

	Consolidated	Consolidated
	2022	2021
	\$	\$
Band		
< \$100,000	4	7
\$100,000 - \$199,999	3	4
\$200,000 +	1	1
Total	8	12

The total remuneration paid to key management personnel of the Group is \$1,027,967 (2021: \$1,637,196). The total remuneration paid to Directors of the Group is \$nil (2021: \$nil).

NOTE 17. MEMBERS GUARANTEE

Athletics Australia is incorporated under the Corporations Act 2001 and is a Company limited by guarantee. Company is wound up, the constitution states that each member is required to contribute a maximum of \$20 towards meeting any outstanding obligations of the Company. At 30 June 2022 the number of members was 8 (2021: 8).

NOTE 18. EVENTS AFTER THE REPORTING PERIOD

No matter or circumstance has arisen since 30 June 2022 that has significantly affected, or may significantly affect the Group's operations, the results of those operations, or the Group's state of affairs in future financial years.

NOTE 19. REMUNERATION OF AUDITORS

During the financial year the following fees were paid or payable for services provided by , the auditor of the Company:

	Consolidated	Consolidated
	2022	2021
	\$	\$
Audit services		
Audit of the financial statements	43,000	38,000
Other services -		
Preparation of the General Purpose (Simplified Disclosure) Financial Report	6,000	6,000
Government grant acquittal	2,700	2,700
Total	51,700	46,700

Directors' Declaration

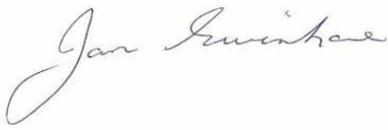
For the Year Ended 30 June 2022

In the Directors' opinion:

- the attached financial statements and notes comply with the Corporations Act 2001, the Australian Accounting Standards - Reduced Disclosure Requirements, the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the Group's financial position as at 30 June 2022 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Board made pursuant to section 295(5)(a) of the Corporations Act 2001.

On behalf of the Board



Jan Margaret Swinhoe
Director



Jeffrey Allan Cook
Director

14 October 2022

Independent Auditor's Report

To the Members of Athletics Australia

Report on the audit of the financial report

Opinion

We have audited the financial report of Athletics Australia (the Company) and its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 30 June 2022, the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Corporations Act 2001*, including:

- a giving a true and fair view of the Company's financial position as at 30 June 2022 and of its performance for the year ended on that date; and
- b complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information other than the financial report and auditor's report thereon

The Directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2022, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the financial report

The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001*. The Directors' responsibility also includes such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.



Grant Thornton Audit Pty Ltd
Chartered Accountants



C S Gangemi
Partner – Audit & Assurance

Melbourne, 14 October 2022

During 2021-22 Report Year

Gayle Anderson (VIC)	National Technical Official, Coach Educator, Athlete
Ian Blackwood (VIC)	Commonwealth Games Representative
Alan Cardy (NSW)	National Sprint Medallist
Bob Chalmers (WA)	National Technical Official, Coach
Barrie Cox (QLD)	National Technical Official
Ricky Dunbar (VIC)	Pro-runner
Enid Evans (Pate) (NSW) @ 102 Yrs	Commonwealth Games Representative
Patricia Hamilton (TAS)	AT Life Member
Peter Harbison (SA)	National Medallist in Pole Vault
Percy Hobson (VIC)	Commonwealth Champion in High Jump
Vern Hough (NSW)	National Technical Official
Marie Hutton (NSW)	National Technical Official, AA Staff Member
John Landy AC CVO MBE (VIC)	Olympic Medallist at 1500m, World Record Holder
Maureen Moyle (SA)	World Cross Country Representative, National Champion
Daphne Pirie (QLD)	National Medallist at 440 and 880 yards
Ron Reed (VIC)	Sports Writer
Noel Ruddock AM (TAS)	AA Life Governor, National Team Official
Viktor Saneyev (NSW)	Olympic Champion, Coach
Clyde Spencer (TAS)	AT Merit Award Holder
Christine Tew (VIC)	Athlete
Geoff Walker (VIC)	National Champion
Charlie White (ACT)	National Technical Official
Robin Whyte (ACT)	World Championship Representative
Rita Whitehouse (TAS)	AT Merit Award Holder

Since 1 July 2021

Pat Agg (VIC)	AV Life Member, AA Platinum Pin
Murray Bird (TAS)	Athlete, AT Merit Award Holder, AA Platinum Pin
Shirley Cotton (NSW)	1956 Olympian in Discus Throw
Sharon Dalton (NSW)	Pacific Conference Games and National Champion
Stan Guilfoyle AM (VIC)	Treasurer - Athletics Australia - President Athletics Victoria
Bob Lay AM (VIC)	Olympian, National Champion
Rex Leedham (SA)	ASA Life Member
Alf Mitchell (NSW)	Commonwealth Champion in Javelin Throw
Sean Quilty (VIC)	Commonwealth Games Silver Medallist in marathon

Geoff Walker
(23 Jul 1938 – 15 Oct 2021)

Was amongst the leading distance runners in Australia in the early to mid 1960s. He was national 6 mile champion in 1965 and was twice second in the steeplechase in 1960 and 1965. Geoff was second in the 1965 Zatopek 10 and third in 1966. He had a best of 29:10.0 for 10000m and 8:53.2 in the 3000m steeple.

Vic MacFarlane
(17 Nov 1932 – 18 Oct 2021)

Passed away from pancreatic cancer. Vic was a much sought after and outstanding coach for his club Sandringham for more than 50 years. Vic coached at all levels from club athletes to national representatives and predominantly high jump. Amongst some of his better-known athletes were Carolyn Lewis, Bryan Burgess, Jane Flemming, Henry Smith and Mia Scerri.

Alan Cardy
(12 Sep 1945 – 19 Dec 2021)

Passed away after a fall at age 76. In 1963 Alan won the national junior discus title with 49.72m (1.5k). However by 1965, sprinting was his main event and he finished third in that year's National 220yds Championship in Hobart behind Gary Eddy and Eric Bigby in 22.0, seconds narrowly ahead of future Olympic silver medallist Peter Norman. Unfortunately for athletics, Alan left the sport to play rugby and played 11 tests for the Australian Wallabies before moving to the Eastern Suburbs Roosters in the National Rugby League. His personal bests were 100 yds - 9.7 (1965); 100m - 10.4 (1964); 220 yds - 21.6 (1965).

Peter Harbison
(4 Jan 1929 – 1 Jan 2022)

Former South Australian pole vaulter passed away on New Year's Day. Peter finished second on four occasions and third on two occasions at the National Championships between 1947 and 1955. Peter was a urologist and fisherman with a personal best of 12'6" /3.81m in 1953/54/55.

Viktor Saneyev
(3 Oct 1945 – 2 Jan 2022)

Passed away after suffering a heart attack. Viktor was born in Sukhumi, Georgia and represented the USSR

in the triple jump at four Olympic Games winning gold in 1968, 1972 and 1976 and a silver in 1980. He was twice European champion in 1969 and 1974. After the collapse of the Soviet Union, he migrated to Australia where he eventually turned to coaching. Viktor broke the world record on two occasions and was arguably one of the World's greatest ever triple jumpers.

Percy Hobson
(5 Nov 1942 – 4 Jan 2022)

First indigenous Australian to win a Commonwealth Games gold medal passed away in Melbourne. Percy hailed from Bourke in NSW and was an outstanding junior high jumper. As a 19-year old he won the 1962 National title with 2.01m and later that year won the 1962 Perth Commonwealth Games title with a jump of 2.11m - which remained his lifetime personal best. Percy went onto finish second in the 1963 National Championships in Adelaide with 2.03m.

Gayle Anderson
(22 Jun 1953 – 15 Jan 2022)

A senior Athletics Australia and Oceania official passed away suddenly. Gayle began her long athletics career as an athlete with Malvern Harriers and won 14 state championship medals including gold in the pentathlon and heptathlon. In 1982 she finished fifth in the National Championships heptathlon. As an official Gayle officiated at countless national championships as well as the 2000 Olympic and Paralympic Games, 2006 and 2018 Commonwealth Games, 2007 and 2009 Pacific Games, nine Oceania Championships, three Oceania Regional Championships, 2011 IPC Championships and many more. Her officiating skills were diverse, including as a starter and one of Australia's first EDM operators. Her personal bests were 800m - 2:08.41 (1982); 100H - 14.2h (1981); 400H - 60.4h (1978); Pentathlon - 3,571pts (1980); Heptathlon - 4,994pts (1982).

Ian Blackwood
(25 Jun 1941 – 24 Jan 2022)

Passed away in Kuala Lumpur where he had been living with his wife Emma and daughter Siri. Ian represented Australia at the Perth 1962 and Kingston 1966 Commonwealth Games. In Perth, he finished fourth in the 3000m steeplechase and was fifth in the same event in Kingston. He also finished 16th in the 3 miles in 1966. Ian was the steeplechase silver medallist at the 1967 Nationals

and was third on three other occasions. He also finished second in both the 1965 six miles and 1967 10,000m championships. His personal bests were 1 mile – 4:06.8 (1969); 3000m – 8:07.8 (1969); 2 miles – 8:42.4 (1969); 3 miles – 13:39.6 (1967); 5000m – 13:59.6 (1969); 6 miles – 28:02.0 (1965) and 10000m – 28:58.6 (1965).

**Christine (Sharp) Tew
(10 Sep 1959 – 19 Mar 2022)**

Passed away after a long illness. She was a promising junior athlete when diagnosed with kidney disease, but this did not deter her from continuing athletics - training and competing in between treatment. She competed in both mainstream athletics and in Transplant Games competition - winning many medals in the Transplant Games. Competing for Ringwood throughout her career, she finished third in the high jump at both the 1975 and 1976 National Junior Championships. At senior level, she was twice fourth at the Nationals - in 1978 and 1979 and was also seventh in 1977. Her personal best was 1.79m in 1979. She was married to fellow athlete - hurdler Graham Tew.

**Enid Evans (Pate)
(4 Jul 1919 – 30 Mar 2022)**

Passed away at 102 years of age. She represented Australia at the 1938 British Empire Games in Sydney in the long jump where she finished 10th with 4.83m. Enid competed for the Botany Harriers in Sydney. At the 1936 National Women's Championships she finished fourth in the long jump and was second in the 1937 Championships. She was also third in the discus. Her personal bests were - Long Jump – 5.05m (1937) and Discus – 23.73m (1938).

**Daphne (Welch) Pirie OAM MBE
(21 Dec 1931 – 1 Apr 2022)**

Passed away at age 90. The Queensland Athletics Great and Hockey Hall of Famer was an outstanding athlete in the 1950s. She finished sixth in the 220 yards at both the 1950 and 1952 National Women's Championships before moving up to the 440 and 880 yards – taking silver in both events the 1954 Nationals and third and fourth in 1956. Sadly for her there was no 400 or 800 metres for women at the Olympic and Commonwealth Games in that era. Her personal bests were 100yds – 11.1 (1950);

220yds – 25.8 (1953); 440yds – 57.9 (1954); 880yds – 2:22.2 (1954) and Pentathlon – 2,869pts (1954).

**Maureen (Butler) Moyle
(1 Jul 1955 – 4 May 2022)**

The former South Australian distance runner passed away from a rare cystic carcinoma. Maureen represented Australia at the 1995 World Cross Country Championships in Rabat, Morocco. She finished 47th. Maureen won the 1974 National Cross Country title in 1974, was second in 1975 and third in 1978. She was second in the 1980 Road Championships over 10km. In 1983 she won the inaugural National 10,000m title in Melbourne. She was also seven times winner of the City-Bay Fun Run and was second in the 1984 Sydney City to Surf Run. Maureen's personal bests were 1,500m – 4:30.2 (1980); 1 mile – 4:55.7 (1982); 3000m – 9:27.9; 10,000m – 36:12.69 (1983); Half Marathon – 1:17:38 (1984) and Marathon – 2:49:59 (1984).

**Robin Whyte
(24 Feb 1942 – 28 May 2022)**

Passed away after a long battle with cancer. Robin originally from Geraldton, WA had a walking career spanning 60 years in NSW and the ACT. Robin represented Australia at the 1976 Malmo World Championships in the 50km walk where he finished 29th. Robin won the 1973 National 50km title and was second in the 20km in 1976. He competed in the inaugural Lake Burley Griffin 20-mile event and started each year until 2018. His personal walk bests were 3000m – 13:10.2 (1976); 10km – 47:59.8; 20km – 1:37:35 (1975); 20 miles – 2:42:12 (1975); 35km – 3:02:49 (1976) and 50km – 4:28:56 (1971).



Noel John Ruddock AM
(23 December 1926 to 17 July 2021)

No-one made a greater contribution to athletics in Tasmania, and only a handful gave more at national level, than Noel Ruddock who passed away on 17 July 2021, aged 94. That, as a result, he was a Life Governor of Athletics Australia and a Life Member of Athletics Tasmania tells only a fraction of the story - because there were no higher recognitions that either body could have made to reflect a truly phenomenal service.

For certain Noel's service will never be replicated. He became secretary of what was then known as the Tasmanian Amateur Athletic Association in 1946. He was not yet 20 years of age. His last formal involvement as treasurer concluded in 1997 of, what three name changes later was by then, Athletics Tasmania.

But that was certainly not his last involvement in athletics by a long shot. Noel was never of the belief that he was irreplaceable but he did make the point of noting that the handover of his last officiating role - as track wind gauge operator - was to a computer cable!

Noel Ruddock's is the most distinguished career in administration the 119-year-old association has, and for sure will ever have, witnessed.

Noel was the only athletics technical official appointed to both the 1956 Olympic Games in Melbourne and the 2000 edition in Sydney. It's not known about other sports but he may well have been the only one across the Games.

And there was nothing token about his role as a call room judge in Sydney. It was a new area of officiating at the time and one which he, and Athletics Australia, was certain that could benefit from Noel's then 50+ years' experience in competition management.

With the exception of one season (1955/56), Noel was secretary or executive officer of Athletics Tasmania (in its various nomenclatures) from 1946 until 1993. Similarly, he was treasurer or finance director from 1950 until 1997.

Clearly the role grew with Noel. His first annual report was seven pages. The last few he prepared were just short of 100. And he did it all without computers, the internet and mobile phones - which for the most part of Noel's career in administration were not yet available.

The new offices of Athletics Tasmania when opened in 2013 were named in his honour - the Noel Ruddock Administration Centre. Until then its administration had always been delivered from Noel's home or in the competition management room of the administration building at the Domain. No-one was happier than Noel that the sport now had a "real" office.

The State Government joined with the sport to honour Noel's then 67 years contribution to sport in Tasmania - commissioning The Mercury's cartoonist, John Farmer, to produce a commemorative caricature.

Athletics Tasmania noted on the occasion - "The environment Noel Ruddock and Graeme Briggs created means we have three fully operational and equipped athletics stadia around the state, a rich history in High Performance, association administration, competition delivery, an extraordinary talented officials team which has always included teenagers through to those in the most experienced ranks - and largely thanks to Noel, always money in the bank. We have always made our more than fair contribution to the administration of the sport nationally."

continued

That contribution to Athletics Australia was for 50 plus years built around Noel. At a time when the formulation of policy and all decision making was made at AA annual conferences, Noel was not merely a delegate from Tasmania but a most active participant in both discussion and determination of what was best for the sport. His constructive and thoughtful contributions were framed with national goals in mind but at the same time always protecting the interests of Tasmania and its athletes.

He attended 38 of them – not quite matching the record of 41 of his great sparring partner and friend, fellow AA Life Governor Clive Lee who passed away earlier in 2021. They were in regular contact “in retirement” after Clive moved to Tasmania and athletics was always on the agenda.

He served on AA’s Scoring Tables and Standards Committee and was a long-term member of its Association Secretaries Conference which in the era before paid staff at the national office dealt with the daily administrative tasks.

Noel was appointed as a national team manager – in 1975 to the NZ Games and then in 1981 to the Pacific Conference Games, also in New Zealand, where he had the tough ask of having been the first Australian team leader to deal with a doping case whilst on tour. The athletes under his care on both occasions speak fondly and in appreciation of his management skills.

These were ideal roles for Noel as there was no doubt that he was in athletics for the athletes – something so clearly acknowledged in the many tributes penned after his passing. He organised Tasmanian team tours and competition entries throughout his years in administration and led some personally.

Noel’s most substantive contribution to athletics was in administration but officiating and competition management was not far behind. When Graeme Briggs conceived his plan as competition director for the 1982 Brisbane Commonwealth Games to deliver the first major international competition designed for television broadcast, he was not prepared to leave too much to chance.

His first step was to ensure that Noel was appointed as meeting manager – the key on-field technical officials’ position. That was, of course, off the back of years of partnership in similar roles delivering interclub competition every Saturday in Hobart and Tasmanian State Championships.

Noel’s on-field management of events was always calm and considered. He was a great problem solver. He was characteristically armed with a stopwatch, clipboard and radio – although the purpose of the latter was often questioned by Briggsy who was regularly frustrated that Noel would not turn it on. More often than not it was more the case that Noel had turned it off so as to avoid the constant messaging from “up in the box”.



It’s doubtful that occurred in Brisbane which was a huge success and became the blueprint for most international events held around the globe from then on.

Briggs and Ruddock were an exceptional team but as Noel often quipped – “he might have come up with the ideas – but I had to execute them!”

Apart from the two Olympic Games and Brisbane 1982, Noel also officiated at the 1962 Commonwealth Games in Perth (as a track umpire), the 1985 World Cup in Canberra (as meeting manager) and 1996 World Juniors in Sydney (as assistant call room manager) as well as countless national championships around Australia. Whenever held in Tasmania, Noel was a key figure in the organising team.

Noel’s encouragement of others to take on administrative roles and officiating is one of the most lasting of his many legacies. His willingness to pass on skills and then to mentor those taking

advantage was quite special – and so widely appreciated both in Tasmania and around the country.

Meanwhile he got on with the job of keeping athletics in Tasmania and Australia in safe hands on a weekly basis. At a local level he was the driving force of Hobart's regional association – now Athletics South - working in particular with Bill Barwick and Clive "Froggy" Wise and then Briggsy and Robin Hood to keep competition strong and the administration and finances sound.

Noel was crucial to the evolution of the City to Casino Fun Run, proposing the concept and approaching Cadbury to sponsor what became, in its second year, the Cadbury Marathon (which has endured for 40 years!) and the Athletics South Canteen which building on Noel's sound model has funded much of Hobart's always state-of-the-art competition equipment for decades.

His service as the Canteen's finance manager extended to 2016 - some 54 years after the then Southern Branch had already deemed his service to it worthy of life membership.

By then Noel had been easing himself out of key officiating roles – but always trying to attend the main schools' meets of each year and when he it suited Saturday interclub. He moved to helping out as a starter's assistant and finally to wind gauge operator. The exit plan used all the smarts he had applied in his ascendancy.

Earlier there was Noel Ruddock the athlete. Not letting his duties as TAAA secretary get in the way, Noel was eight times Tasmanian champion on the track – on four occasions over 880 yards and twice each at 440 yards and the mile. There were also six minor medals, the first in 1946 - a bronze in the long jump.. He twice represented Tasmania at the Nationals - in Melbourne in 1948 and, as team captain, at home in Hobart in 1951.

His prowess as a footballer prevented Noel from achieving at similar levels in cross country or on the road whilst he had not had the opportunity at junior level as competition was curtailed during the years of WW2. He was however named as one of Sandy Bay Football Club's "Best Ever 25" in 2001.

Noel was active professionally in education and later in accountancy. He was a doyen of both the Olympic and Commonwealth Games movements in Tasmania – becoming a life member of both CGA Tas

and the TOC having served both bodies in numerous administrative and fundraising capacities, including as president and treasurer. He was very active with the IOC's Pierre de Coubertin Awards program held in schools throughout Tasmania

It is a task to list all of the honours and recognitions accorded to Noel beyond those already mentioned but importantly they include the public acknowledgements as a Member of the Order of Australia in 1989 and of the Australian Sports Medal (2000) and the Centenary Medal (2001).

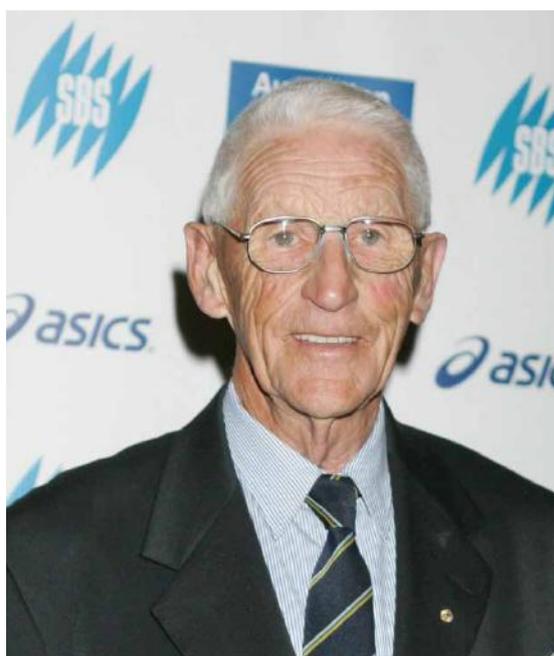
And there was much broader service to the community in general including in his closing years as treasurer of the Order of Australia Association in Tasmania.

Noel's life membership of Athletics Tasmania was bestowed in 1962 and his life governorship of Athletics Australia in 1989 having earlier received its Merit Award (now known as life membership) in 1975.

When the Athletics Australia Platinum Pin for 40 years' service to the sport was inaugurated in 2003, Noel and his life partner, Margaret were in the first group of recipients. Had the award existed earlier, Noel would have, of course, qualified in 1986!

A service to acknowledge Noel's extraordinary life was held in Hobart on Friday, 23 July 2021.

[Prepared on behalf of Athletics Australia by Life Governor Brian Roe]





**John Michael Landy AC CVO MBE
(12 April 1930 to 24 February 2022)**

During 2021 post-Tokyo, the phone rang when we were in Darwin, at dinner with friends with whom we had just completed a five-day hike on the West Arnhem Land escarpment. John Landy was eager to talk about Peter Bol and the Olympic 800 metres final.

At this time, John was already confined to his high-tech recliner chair, but his interest and enthusiasm for what was going on in the world of athletics remained strong. He rang a few days later to again talk Olympic Games.

On another occasion, a 2006 Commonwealth Games story for *The Age* brought John and Craig Mottram together. Craig arrived with former Australian distance runner Garry Henry and introduced him to John. "Ah, the 2:10 marathon man," John Landy responded, accurately recalling Henry's best marathon performance.

John Landy's generosity of spirit and interest in others was one of his notable character traits. It was augmented by an uncanny memory for names and faces. This generosity famously extended to giving advice to Ireland's Ron Delany, who defeated Landy in the 1500 metres at the Melbourne 1956 Olympic Games.

A well-developed sense of duty was another trait, one demonstrated at either end of John Landy's public life. In May 1956, he yielded to the blandishments of Victorian premier Henry Bolte and Maurice Nathan, chairman of the Victoria

Promotions Committee, to undertake a tour of the US to redress the overwhelmingly negative impression of the Melbourne Olympic Games. Instead of taking a much-needed break after a demanding Australian domestic season, Landy made a gruelling American tour, with his itinerary described by a *Sports Illustrated* journalist as "a burden of press conferences, newsreel performances, radio shows and television spots which would have staggered a candidate for the US Senate."

At a time when only five men had ever bettered four minutes for the mile, the athletics demand was arduous: "A (sub) four-minute mile would be great," was the reply.

Landy, in fact, obliged with two sub-fours, the first at the Los Angeles Coliseum, the second in the smaller California venue of Fresno. In the first, however, he was beaten by fellow-Australian Jim Bailey, who was a student at the University of Oregon.

Worse, the rock-hard US tracks exacerbated existing soreness in Landy's achilles tendons which would bedevil him all the way to the Olympics, compromising his preparation and, almost certainly, his performance.

At the other end of his public career, he was appointed by the Victorian government as chair of The Bushfire Appeal Fund Advisory Panel after the catastrophic 2009 bushfires. Allocating a finite amount of funds over a seemingly infinite number of applicants was a thankless and onerous task for anyone, much less a 79-year-old.

John Landy was never much enamoured with talking about himself. On the 50th anniversary of his first sub-four minute mile – 3:57.9 in Turku, Finland, on 21 June, 1954 – *The Age* attended John at Government House for an interview. We were allocated a generous amount of time: John spent most of it not talking about that magical midsummer night in Turku, but discussing photography, cameras and various lenses with photographer Sebastian Costanzo. 'Sebby' got a better interview than I did.

It's hard to imagine now, how big a story John Landy's quest for the world's first sub-four minute mile was. It began when Landy came back from a

disappointing Helsinki Olympics in 1952 to run a sensational 4:02.1 mile at a Melbourne interclub meeting. Inspired to harder training by the feats of Emil Zatopek, winner of the 5000 metres, 10,000 metres and marathon, John slashed his best time by almost eight full seconds.

Some were sceptical. How could a runner who had not made it through the Olympic heats come out a few months later and run close to four minutes. It couldn't have been the pre-race meal: Landy had gone to the start unsure if the queasy feeling in his stomach was nerves or the digestive consequences of the chocolate milk sundae and two pies he had consumed for lunch between Saturday morning work and the race.

"Pass the salt," advised New York Times columnist Arthur Daley, before strewing the condiment liberally as he sought an explanation as to how an Olympic failure had suddenly run the fastest mile the world had seen in some years. Short tracks Down Under? Dodgy timekeepers? Landy's response was another fast mile – 4:02.8 – observed, this time, by an American reporter in town for the Davis Cup final. Daley swept up the salt.

"World-class athletics was something that happened overseas, not in Australia," ran the back-cover write-off in *The Landy Era*. Despite Jackson, Strickland and others, this suggestion from the publisher was largely true. But from 13 December 1952, John Landy set about changing that.

As was the case with John Landy, American runner Wes Santee and Britain's Roger Bannister, were also seared by disappointment in Helsinki. Landy's amazing breakthrough had two impacts, it reignited the chase for a sub-four minute mile and it galvanised Santee and Bannister into action.

For the next two years. Landy slogged away unavailingly in Australia, as did Santee at the University of Kansas. Bannister took a more considered and methodical approach. Mentored by Franz Stampfl, he concluded help was needed, chiefly in the form of pacing by his training mates Chris Chataway and Chris Brasher. One blatantly artificial attempt in 1953 produced a British record 4:02.0 that, due to the illegal pacing, was not ratified.

Santee could not get the job done during the 1953

northern hemisphere season; nor could Landy in 1953-54 - one attempt in Bendigo bizarrely thwarted when he ran the four laps with a leather football stop impaled on one of his spikes.

With Landy planning a sojourn to Finland to get better racing and Santee also close to the target, Bannister and his team decided it was now, or maybe never, for British glory. On 6 May 1954, at Oxford's Iffley Road track, Bannister trailed Brasher for two laps, then Chataway for another lap before a final sprint took him to a 3:59.4 finish and history's first sub-four minute mile.

Just over six weeks later, Landy ran 3:57.9, beating Chataway by over 40 metres and taking the world record off Bannister. His 3:41.8 at 1500 metres was a world record as well - an extra world mark by way of compensation for not being the first to break four.

The stage was set for an epic meeting at the Empire and Commonwealth Games in Vancouver between Bannister, the man with the feared finish, and Landy who had led practically every significant race he ever ran. Again, Landy's sense of duty intruded. He felt the world was owed a memorable race, not a cat-and-mouse affair. On the eve of the race, he sustained a deep cut on his foot after treading on a photographer's discarded flash globe. The cut required four stitches. The doctor was sworn to secrecy.

Despite Landy's insistence that he did not notice any discomfort, the cut must have been a factor in the final. Equally, it did not stop him running 3:59.6. Trouble was, Bannister closed a 15-metre lead down in the third lap and got past on the final bend to win in 3:58.8.

Regardless of its impact in Vancouver, the cut foot certainly was a factor in the aftermath. Landy travelled home via Europe (where he watched Bannister win the 1500 at the European championships) and fell ill on his return, infection from the cut being the chief suspect.

Landy took a break from running in 1955, taking up a teaching job at Timbertop, near Mansfield. Gradually, his enthusiasm for running returned. Utilising the natural environment (there were no athletics tracks, anyway), he re-built his fitness. Returning to racing in early 1956, he twice ran 3:58.6 in Melbourne (the first sub-4-minute miles

continued

in Australia) as well as national records for the 880 yards and three miles. Although his tendon problems were already an issue, everything seemed on track until the US trip.

John Landy was the face of the Melbourne Games. Yet he saw himself as in a race against time to be fit enough to compete and until the very last minute feared he was losing that race. The lack of confidence plagued him in Olympic final as he sat well back in the field going into the last lap. He flew home, passing all but two runners up the final straight. Delany, using his finishing speed from much closer to the front of the pack, won decisively in 3:41.2. Germany's Klaus Richtzenhain just held Landy off for second, both recording 3:42.0.

A few days later, Landy competed for the Empire in a British Empire vs USA match in Sydney. He ran a couple of races in Melbourne interclub at the start of 1957 but, still troubled by his tendons, opted for retirement.

For the best part of four years though, Landy commanded world attention every time he raced. From the time he first broke four minutes, he repeated the feat five more times and would certainly have done it again in the famous Ron Clarke fall race had he not spiked the fallen Clarke as he leapt over him and gone back to check on him.

Landy's athletic legacy stretches right down to the present-day middle and long-distance runners. Pat Clohessy, coach of world marathon champion Robert de Castella, was one of the many athletes to have benefitted directly from Landy's advice. He observed in *The Landy Era*:

"John Landy not only climbed the mountain himself, but he encouraged, inspired, even assisted others who sought his advice."

"His influence pervaded the Landy era and far beyond . . . [his] pioneering spirit, his innovation, his high standards, his no-excuses approach, his use of the available environment . . . all linked by his generosity in passing advice on to others has left a legacy that has inspired and pervaded the rest of the twentieth century and indeed beyond."

John Landy was beaten in his two biggest races. He was not the first to break four minutes. Teammates

or near-contemporaries in Marjorie Jackson, Shirley Strickland, Herb Elliott, Betty Cuthbert and Ralph Doubell won Olympic gold medals. Ron Clarke set many more world records. Yet John Landy's performances, his character and his legacy entitle him to a place alongside any of these great champions. He was truly a legend of Australian sport.



John was Australian champion on five occasions – taking gold over 800yards, one mile and three miles. He was inducted into the Athletics Australia Hall of Fame in 2004. Its luncheon series is named in his honour. He was a proud and respected member of Athletics International.

John became a Member of the Order of the British Empire in 1955 and received the Australian Sports Medal in 2000. A year later he received the Centenary Medal and was made a Companion of the Order of Australia.

John Landy was Governor of Victoria from 1 January 2001 to 7 April 2006. He was the final runner in the Queen's Baton Relay at the Melbourne 2006 Commonwealth Games, receiving the baton from Olympic teammate and fellow state governor Marjorie Nelson, and delivering it to Queen Elizabeth II.

A passionate naturalist, photographer and environmentalist, he was author of two books – *Close to Nature* (1984) and *A Coastal Diary* (1993). He was a lifelong butterfly collector, donating his collection to the Australian Museum in Sydney in 2018.

[Prepared on behalf of Athletics Australia by Life Member Len Johnson]



AUSTRALIA

AUSTRALIA

HONOUR ROLL

ATHLETICS AUSTRALIA HONOUR ROLL

Founded 1897

(Formerly the Amateur Athletic Union of Australasia 1897-1927)

(Formerly the Amateur Athletic Union of Australia 1927-1982 which merged with the Australian Women's Amateur Athletic Union [1932-1978] in 1978)

(Formerly the Australian Athletic Union 1982-1989)

Member of World Athletics

Affiliated with:

Australian Olympic Committee
Commonwealth Games Australia

MEMBER ASSOCIATIONS

Athletics Australian Capital Territory
Athletics New South Wales
Athletics Northern Territory
Queensland Athletics
Athletics South Australia
Athletics Tasmania
Athletics Victoria
Athletics West

ROLL OF OFFICE BEARERS

PRESIDENTS

Men's Association (AAU) 1897-1978

1897-1934	Richard Coombes	NSW
1934-1938	Alfred G Fenner	SA
1938-1942	George E Langford	VIC
1942-1957	Hugh R Weir CBE	NSW
1957-1978	C Ronald Aitken CBE	SA

Women's Association (AWAAU) 1932-1978

1932-1933	Louise Mills	VIC
1933-1936	Emma Campbell	SA
1936-1940	Mary Chambers	NSW
1948	Doris Carter OBE	VIC
1948-1952	Betty Beazley	WA
1952-1962	Doris Carter OBE	VIC
1962-1978	Mabel Robinson MBE	VIC

Athletics Australia (1978 -)

1978-1983	Allan W McDonald QC AO	VIC
1983-1989	Graeme Briggs AM	TAS
1989-1996	David Prince OAM	SA
1996-1999	Terry Dwyer AO	TAS
1999-2004	Andrew Forrest AO (Chairman)	WA
2004-2005	Ken Roche AO	VIC
2005-2013	Robin Fildes AM	VIC
2013-2015	ND (David) Grace AM QC	VIC
2015-2021	Hon. Mark Arbib	NSW
2021-	Jan Swinhoe	NSW

VICE-PRESIDENTS

Men's Association (AAU) 1897-1978

1947-1950	Norman G Hutton	TAS
1950-1957	C Ronald Aitken CBE	SA
1957-1966	Norman G Hutton	TAS
1966-1978	Thomas C Blue AM BEM	QLD
1972-1977	Allan W McDonald QC AO	VIC
1977-1978	Raymond M Durie OAM	NSW

Women's Association (AWAAU) 1932-1978

1950-1952	Mabel Robinson MBE	VIC
1952-1954	Betty Beazley	WA
1954-1956	Dorothy Spittles	QLD
1956-1958	Mary Chambers	NSW
1958-1960	Doreen Kitchenman	TAS
1960-1962	Lillian Kavanagh	SA
1962-1963	Beattie Mills	QLD
1963-1964	Doris Mulcahy-Willson	VIC
1964-1965	Gwen Chester	WA
1965-1966	Nell Gould OAM BEM	NSW
1966-1967	Dame Mabel Miller DBE	TAS
1967-1968	Wendy Ey BEM	SA
1968-1969	Stella McMinn AM	QLD
1969-1970	Joyce Davis MBE	VIC
1970-1971	Zora Fibbins OAM	NSW
1971-1972	Shirley de la Hunty AO MBE	WA
1972-1973	June Bowring	TAS
1973-1974	Wendy Ey BEM	SA
1974-1975	Yvonne Lanyon-Owen	QLD
1975-1976	Joyce Davis MBE	VIC
1976-1977	Zora Fibbins OAM	NSW
1977-1978	Stella McMinn AM	QLD

Athletics Australia (1978-)

1978-1979	Raymond M Durie OAM	NSW
1978-1980	Thomas C Blue AM BEM	QLD
1978-1984	Mabel Robinson MBE	VIC
1979-1983	Murray R Aitken	SA
1980-1982	Florence E Wrighter OAM BEM	NSW
1982-1983	Graeme T Briggs AM	TAS
1983-1984	Denis P Wilson AM	ACT
1983-1988	Florence E Wrighter OAM BEM	NSW
1988-1989	David Prince OAM	SA
1989-1999	Denis P Wilson AM	ACT
1999-2004	Ken Roche AO	VIC
2004-2005	Herb Elliott AC MBE	WA
2010-2013	ND (David) Grace AM QC	VIC
2010-2015	Nick Moore	NSW
2013-2015	Matthew B Mahon	VIC
2015-2020	Brenda LaPorte	QLD
2015-2021	Jan Swinhoe	NSW
2020-2022	Geoff Nicholson	VIC
2022-	Jill Davies	NSW
2022-	Jane Flemming OAM	NSW

HONORARY SECRETARIES / SECRETARIES / EXECUTIVE DIRECTOR / CEO**Men's Association (AAU) 1897-1978**

1897-1934	Ernest S Marks CBE	NSW
1934-1942	Hugh R Weir CBE	VIC/NSW
1942-1944	Herbert W MacKinlay	VIC
1944-1947	Frank H Pizzey	VIC
1947-1974	Arthur J Hodsdon MBE	NSW
1974-1975	A Lee Morrison	VIC
1975-1978	A Lee Morrison	VIC

Women's Association (AWAAU) 1932-1978

1932-1937	Doris Mulcahy	VIC
1937-1940	Doris Magee AM MBE	NSW
1940-1942	Phyllis Cantwell	VIC
1942-1978	Doris Magee AM MBE	NSW

Athletics Australia (1978-)

1978-1979	A Lee Morrison (Secretary)	VIC
1978-1985	Rick Pannell (Executive Director)	VIC
1985-1989	Rick Pannell (General Manager)	VIC

1989-1996	Neil King (General Manager)	VIC
1997-1999	Martin Soust (Nat Executive Director)	VIC
1999-2004	Simon Allatson (CEO)	NSW
2004-2010	Danny Corcoran (CEO)	VIC
2010-2014	Dallas O'Brien (CEO)	VIC
2015-2017	Phillip Jones (CEO)	NSW
2017-2021	Darren Gocher (CEO)	NSW
2021-	Peter Bromley (CEO)	NSW

HONORARY TREASURERS**Men's Association (AAU) 1897-1978**

1897-1908	Ernest S Marks CBE	NSW
1908-1924	Stanley R Rowley	NSW
1924-1936	William B Alexander	NSW
1936-1941	Robert P Heathwood	NSW
1941-1948	James A McDonald	WA
1948-1974	Arthur J Hodsdon MBE	NSW
1974	A Lee Morrison	VIC
1974-1978	Edward J Sumner	VIC

Women's Association (AWAAU) 1932-1978

1933-1940	Chrissie Dahm/Walter	NSW
1940-1978	Nell Gould OAM BEM	NSW

Athletics Australia (1978-1999)

1978-1982	Edward J Sumner	VIC
1982-1987	Joan Cross OAM	QLD
1987-1989	Stan Guilfoyle AM	VIC
1989-1990	Merv Lincoln	VIC
1990-1991	Graeme Briggs AM	TAS
1991-1999	John Makarucha	VIC

HONOUR ROLL

Honorary Life Governors

† Mr Hugh R Weir CBE	(1957)	† Mr Graeme T Briggs AM	(1990)
† Miss Gwen Bull OAM	(1962)	† Mrs Stella McMinn AM	(1992)
† Miss Nellie Gould OAM BEM	(1962)	† Mr Frederick W Napier OAM	(1992)
† Mrs Doris I Magee AM MBE	(1962)	Mrs Brenda J Pearl OAM	(1992)
† Miss Lillian M Neville OAM	(1962)	† Hon Allan W McDonald QC AO	(1993)
† Mrs Doris Mulcahy-Willson	(1964)	† Mr George W Tempest	(1994)
† Mr C Ronald Aitken CBE	(1965)	Mr John D Bailey AM	(1995)
† Mr Arthur J Hodsdon MBE	(1965)	Mr Paul Jenes OAM	(1995)
† Mrs Mavis M Ebzery OAM	(1967)	Mrs Margaret L Mahony OAM	(1997)
† Mr Leonard B Curnow OBE	(1968)	Mr Denis P Wilson AM	(1997)
† Mr Robert E Graham OBE	(1968)	† Mrs Gwen Chester	(1998)
† Mr Norman G Hutton	(1968)	Ms Ronda M Jenkins OAM	(2002)
† Mr George Soper	(1969)	Mrs Jill Huxley	(2003)
† Mr F Theo Treacy OBE	(1969)	† Mr RH (Reg) Brandis OAM	(2005)
† Mrs Maisie McQuiston BEM	(1971)	Mr David A Prince OAM	(2008)
† Mrs Margaret Cahill OAM	(1972)	Mr Brian S Roe OAM	(2008)
† Mrs Mabel E Robinson MBE	(1973)	† Mrs Pamela Turney OAM	(2010)
† Mr C Herbert Gardiner QJM	(1974)	Mr LR (Roy) Boyd OAM	(2012)
† Mr H George Carruthers MBE	(1977)	† Mr Geoffrey A Martin OAM	(2012)
† Mrs Joyce P Bonwick OAM	(1978)	Mr Robin H Fildes AM	(2013)
† Mr Thomas C Blue AM BEM	(1980)	Mr PA (Pat) Clohessy AM	(2014)
† Mr Clive D Lee AM	(1984)	Mr Peter I Hamilton	(2015)
† Mrs Flo Wrighter OAM BEM	(1986)	Ms Lorraine M Morgan AM	(2015)
† Mr Noel J Ruddock AM	(1989)	Mr Ian Boswell OAM	(2016)

† Deceased

The Athletics Australia honours system was broadly revised in 2008. Then Life Members became Life Governors and all then living recipients of the Merit Award (who had not previously become so) were invited to become Life Members.

Honorary Life Members

† Mr Julius L Patching AO OBE (V)	(1968)	† Mr Robin K Hood AM (T)	(1989)
† Mrs Phyllis Andersson OAM (V)	(1971)	† Mr Peter W Lucas (N)	(1989)
Mrs Jean Harmey (N)	(1971)	† Mrs Eileen D Murphy OAM (Q)	(1990)
Mrs Noella M Greenham OAM (S)	(1973)	Mr Murray R Aitken (S)	(1993)
† Mrs Pat Peters AM (S)	(1973)	† Dr John A Daly OAM (S)	(1993)
Mrs Amy Burow AM (V)	(1974)	† Mr Laurie A Hutton (N)	(1993)
† Mrs Jean Gell OAM (V)	(1974)	† Mr Donald W Jowett OAM (Q)	(1993)
† Mrs Joyce Davis MBE (V)	(1975)	Mr Daryl P Cross (Q)	(1994)
† Mrs Elva Schulz (Q)	(1978)	Mr Ian Galbraith (A)	(1994)
Mrs Joan M Cross OAM (Q)	(1985)	† Dr Brian Hodgson (V)	(1994)
Mr Everard Bartholomeusz (Q)	(1986)	Mrs Rosemary Owens OAM (N)	(1996)
† Miss Marion J Patterson OAM (V)	(1986)	Mr Dave B Cundy (A)	(1997)
† Mrs Joyce M Petfield OAM (Q)	(1987)	† Mr Greg Gilbert (A)	(2003)
Ms Marlene Mathews AO (N)	(1988)	Ms Janelle Eldridge OAM (N)	(2004)
		† Mr Ian RP White (N)	(2004)
		Mr David Culbert (V)	(2006)

	Mr PW (Wayne) Fletcher OAM (T)	(2006)	Mr Stephen Stingemore OAM PSM(W)	(2012)
†	Mr Maurie Plant (V)	(2006)	Mrs Wilma J Bain (Q)	(2013)
	Mr Christopher Wilson (T)	(2006)	Mr Gary Bourne (Q)	(2013)
†	Mr Peter Bowman (N)	(2007)	Ms Susan Hobson (A)	(2013)
†	Mr RJ (Ron) Crawford OAM (N)	(2007)	Mr AW (Tony) Keynes OAM (S)	(2013)
	Mrs Lynette M Foreman OAM (W)	(2007)	Mrs Helen M Lee (T)	(2013)
	Mrs PA (Trish) Kinnane (Q)	(2007)	Ms Yvonne Mullins (Q)	(2013)
†	Mr Alan G Launder AM (S)	(2007)	Mr Max Binnington OAM (V)	(2014)
	Mr AL (Tony) Rice (Q)	(2007)	Dr CJ (Chris) Bradshaw (V)	(2014)
	Ms Pam Ryan AM MBE (V)	(2007)	Mr ML (Mike) Hurst (N)	(2014)
†	Mr Neville Sillitoe OAM (V)	(2007)	Mr Peter J Lawler OAM (N)	(2014)
	Mr Trevor A Vincent OAM (V)	(2007)	Dr Peter F Donovan (S)	(2015)
	Dr John F Boas OAM (V)	(2008)	Dr Ian K Jones (V)	(2015)
	Mr Graham Boase (S)	(2008)	Ms Janet AL Nixon (N)	(2015)
	Dr RJ (Bob) Cruise (S)	(2008)	Mr Bruno Rizzo (Q)	(2015)
	Mr Peter I Duras (V)	(2008)	Ms Jeanette M Robertson OAM (W)	(2015)
	Mr RJ (Rod) Gibb OAM (N)	(2008)	Mr Richard B Lawysz (V)	(2016)
	Mr HF (Fletcher) McEwen OAM (S)	(2008)	Dr Mark F Stewart (V)	(2016)
	Ms Glynis L Nunn OAM (Q)	(2008)	Mr LA (Len) Johnson (V)	(2017)
	Mr KJ (Ken) Roche AO (V)	(2008)	Mr Laurie Keaton (N)	(2017)
†	Mr Raymond (Ray) Smith (V)	(2008)	Mr Graham Dwight (N)	(2018)
	Mr HJ (Harry) Summers (V)	(2008)	Mr ND (David) Grace AM KC (V)	(2018)
†	Mr John Atterton (N)	(2009)	Ms Charlene Rendina (V)	(2018)
	Mrs Nancy Atterton (N)	(2009)	Mr Peter Reynolds (N)	(2018)
	Mr WF (Bill) Bailey (Q)	(2009)	Mr Gerard V Ryan (A)	(2018)
	Mr Richard Carter (S)	(2009)	Mr EI (Ted) Simmons OAM (N)	(2018)
	Mr Owen Heness (A)	(2009)	Mr RG (Rob) Blackadder (N)	(2019)
	Mr JK (Jim) Minehane (Q)	(2009)	Ms Kirsteen A Farrance (V)	(2019)
†	Mr NR (Norm) Osborne OAM (V)	(2009)	Ms Sharon P Hannan (Q)	(2019)
	Mr Colin Stubbings (Q)	(2009)	Mr Gary J McBroom (V)	(2019)
	Mr Michael Thomson (A)	(2009)	Ms Heather M Mitchell OAM (N)	(2019)
†	Mr RH (Ray) Weinberg AM (V)	(2009)	Mr Joe Stevens OAM (S)	(2019)
	Mr A (Sandro) Bisetto (V)	(2010)	Mr Bruce McK Wilson OAM (W)	(2019)
	Ms JM (Jackie) Byrnes OAM (N)	(2010)	Dr Peter D Brukner OAM (V)	(2021)
†	Mr RR (Ron) Carter (V)	(2010)	Ms Lynda M Gusbeth (V)	(2021)
†	Ms Judy Joy Davies (V)	(2010)	Mr DE (Des) Johnston (Q)	(2021)
	Mr Max Debnam (N)	(2010)	Ms Anne R Lord OAM (V)	(2021)
	Mr John Hamann OAM (S)	(2010)	Mr NR (Nick) Moore (N)	(2021)
	Ms PE (Penny) Gillies (N)	(2010)	Ms Marian C O'Shaughnessy (V)	(2021)
	Mr GDE (Dusty) Lewis (Q)	(2010)	Mr TB (Tim) O'Shaughnessy (V)	(2021)
	Mr Barry Stanton OAM (S)	(2010)	Dr RD (Rick) Telford AM (A)	(2021)
	Mr David Tarbotton (N)	(2010)		
	Mr Christopher Wardlaw PSM (V)	(2010)		
	Mr Peter Fortune (V)	(2011)		
	Mr Brent Kirkbride (N)	(2011)		
	Ms Diane (Di) Lowden (V)	(2011)		
	Mrs Betty R Moore (N)	(2011)		
	Mr PV (Phil) O'Hara (N)	(2011)		
	Mr Efim Shuravetsky (V)	(2011)		
	Ms Carol A Grant (A)	(2012)		
	Mr Craig M Hilliard (A)	(2012)		
	Mr Granton McKay (V)	(2012)		
	Mr PK (Khan) Sharp (V)	(2012)		

† Deceased

HONOUR ROLL

Recipients Of The Merit Award Of Athletics Australia

(Elected by the Amateur Athletic Union of Australia 1968-1978)

† Mr JB (Jim) Barlow (Q)	{1968}
† Mr EW (Bill) Barwick MBE (T)	{1968}
† Mr Reginald Clemson (V)	{1968}
† Mr TB (Tom) Dodds (S)	{1968}
† Mr HJ (Harry) Eastaughffe (Q)	{1968}
† Mr JK (Keith) Faulkner (S)	{1968}
† Mr CH (Bert) Gardiner QJM (V)	{1968}
† Mr TF (Ted) Hantke (W)	{1968}
† Mr Charles HF Morgan (S)	{1968}
† Mr AE (Alf) Robinson (V)	{1968}
† Mr FA (Fred) Rose (T)	{1968}
† Mr Victor B Sharp MBE (S)	{1968}
† Mr WC (Bill) Thompson (Q)	{1968}
† Mr FT (Theo) Treacy OBE (W)	{1968}
† Mr PS (Phil) McCavanagh (S)	{1969}
† Mr H George Carruthers MBE (N)	{1970}
† Mr RC (Dick) Corish BEM (N)	{1970}
† Mr Herbert J Lowe OBE (S)	{1970}
† Mr George B Stringer (V)	{1970}
† Mr Raymund PB White (N)	{1970}
† Mr JE (Jack) Draper (V)	{1971}
† Mr PD (Pat) Walsh (N)	{1971}
† Mr JH (Jack) Hanman (N)	{1972}
† Mr JW (Jack) Cook (Q)	{1973}
† Mr WW (Wally) Huxley (Q)	{1973}
† Mr Eric R Goodwin (Q)	{1974}
† Mr Eddie Moore (V)	{1974}
† Mr Ray C Frith OAM (N)	{1975}
† Mr Noel J Ruddock AM (T)	{1975}
Mr John D Bailey AM (Q)	{1976}
† Mr Alex H Mclvor (S)	{1976}
† Mr FJW (Fred) Budge (S)	{1977}
† Mr Frederick W Napier OAM (W)	{1977}
† Mr ED (Ted) Eastham (V)	{1978}
† Mr ER (Ray) Graham OAM (S)	{1978}

(Elected by the Australian Women's Amateur Athletic Union 1971-1978)

† Mrs Gladys Armstrong (V)	{1971}
† Mrs Joyce P Bonwick OAM (Q)	{1971}
† Mrs Doris Clarke (N)	{1971}
† Mrs Zora Fibbins OAM (N)	{1971}
† Mrs Edna Godfrey (N)	{1971}
† Miss Nellie Gould OAM BEM (N)	{1971}
† Mrs Lillian Kavanagh (S)	{1971}
† Mrs Aileen Kennedy BEM (V)	{1971}
† Mrs Yvonne Lanyon-Owen (Q)	{1971}
† Mrs Emily McBeth (V)	{1971}
† Mrs Stella McMinn AM (Q)	{1971}
† Mrs Doris I Magee AM MBE (N)	{1971}
† Miss Lillian M Neville OAM (V)	{1971}
† Mrs Mabel E Robinson MBE (V)	{1971}
† Mrs Gladys Rose (V)	{1971}
† Mrs Grace Sheldon (N)	{1971}
† Mrs Dorothy Spittles (Q)	{1971}
† Mrs Doreen Stanton (V)	{1971}
† Mrs Flo Wrighter OAM BEM (N)	{1971}
† Mrs Margaret Cahill OAM (S)	{1972}
† Mrs Mavis M Ebzery OAM (T)	{1972}
† Mrs Gwen Chester (W)	{1973}
† Mrs Nea Edwards (N)	{1973}
† Mrs Martha Fraser (V)	{1973}
† Mrs Phyllis M McWillie (W)	{1973}
† Mrs Iris Bennett (V)	{1974}
† Mrs Lena Berzinski (V)	{1974}
† Mrs Doris Davis (V)	{1974}
† Mrs Nancy Keily (V)	{1974}
† Mrs Maisie McQuiston BEM (V)	{1974}
† Miss Evelyn Morris (V)	{1974}
† Mrs June Saunders (V)	{1974}
† Mrs Faye Venn (V)	{1974}
† Mrs Errol Clay (W)	{1975}
† Mrs Marjorie Fitzgibbons (N)	{1975}
† Mrs Doris (Dot) Barnes (S)	{1976}
Mrs Brenda J Pearl OAM (S)	{1976}
† Mrs Nell Davey (N)	{1977}
† Mrs Yvonne Neasbey (N)	{1977}
† Mrs Gerida Bergman (N)	{1978}
† Mrs Marion Cuthbert (N)	{1978}

† Deceased

(Elected by Athletics Australia 1979-2007)

† Mr Harold L Ralph OAM (N)	(1979)	Mr Paul Jenes OAM (V)	(1992)
† Mr CA (Froggy) Wise (T)	(1979)	† Mr RW (Rick) Pannell (V)	(1992)
† Mrs Molly Heffernan OAM (S)	(1980)	† Mrs Wendy M Ey BEM (S)	(1993)
† Mr Graeme T Briggs AM (T)	(1981)	† Mr AK (Scotchy) Gordon OAM (S)	(1994)
† Mr Douglas G Ferrier (V)	(1984)	† Mr Jess Jarver OAM (S)	(1994)
† Mr J D (Jack) Forrest (Q)	(1984)	Mrs Margaret L Mahony OAM (V)	(1994)
† Mr Donald F Bell OAM (V)	(1985)	Mr Denis P Wilson AM (A)	(1994)
† Mr Henri J Schubert MBE (V)	(1987)	Mrs Jill Huxley (N)	(1996)
† Mr George W Tempest (W)	(1990)	Mr Brian S Roe OAM (T)	(1996)
† Mr Frank J Day OAM (W)	(1991)	† Mr RH (Reg) Brandis OAM (Q)	(1998)
† Mr ES (Sam) Martin (Q)	(1991)	Ms Ronda M Jenkins OAM (V)	(1998)

Athletics Australia Hall of Fame

† Ron Clarke AO MBE	(2000)	† Percy Cerutti MBE	(2011)
† Betty Cuthbert AM MBE	(2000)	Brenda Jones Carr	(2011)
Herb Elliott AC MBE	(2000)	† Rick Mitchell	(2011)
† Edwin Flack	(2000)	† Charles (Chilla) Porter	(2011)
Marjorie Jackson Nelson AC CVO	(2000)	Noel Freeman	(2012)
† Shirley Strickland AO MBE	(2000)	Dmitri Markov	(2012)
Raelene Boyle AM MBE	(2004)	Kerry Saxby-Junna AM	(2012)
Ralph Doubell AM	(2004)	† Franz Stampfl MBE	(2013)
† John Landy AC CVO	(2004)	Louise Currey	(2013)
† Anthony (Nick) Winter	(2004)	Gary Honey	(2013)
Robert de Castella AO MBE	(2008)	Norma Thrower	(2013)
Debbie Flintoff King OAM	(2008)	Darren Clark	(2014)
Pam Kilborn Ryan AM MBE	(2008)	Jennifer Lamy	(2014)
† Decima Norman MBE	(2008)	Lisa Ondieki	(2014)
† John Winter	(2008)	Louise Sauvage OAM	(2014)
Catherine Freeman OAM	(2009)	Marilyn Black	(2016)
Maureen Caird	(2009)	Tatiana Grigorieva	(2016)
† June Maston Ferguson MBE	(2009)	Stephen Moneghetti AM	(2016)
Glynis Nunn OAM	(2009)	Jai Taurima	(2016)
† Stan Rowley	(2009)	† Norma Croker Fleming	(2017)
Michele Mason Brown	(2010)	Benita Willis	(2017)
Marlene Mathews AO	(2010)	Simon Baker OAM	(2018)
† Jack Metcalfe	(2010)	Anna Bocson	(2018)
† Peter Norman	(2010)	Nathan Deakes	(2018)
† Dave Power	(2010)	Tim Forsyth	(2018)
† Henri Schubert	(2010)	David Lean	(2018)
Judy Amooore Pollock	(2011)	† Doris Carter	(2021)
		† Hector Hogan	(2021)
		Steven Hooker OAM	(2021)
		Joanna Stone	(2021)

† Deceased

HONOUR ROLL

The Edwin Flack Award

(Awarded by Athletics Australia to an athlete who has rendered distinguished service to athletics)

	Max Binnington OAM (V)	(1982)		Kerry Saxby Junna AM (N)	(2002)
	Robert de Castella AO MBE (V)	(1983)		Tim Forsyth (V)	(2003)
	Helen Searle OAM (N)	(1984)		Catherine Freeman OAM (V)	(2004)
	Ray Boyd (V)	(1985)		Stephen Moneghetti AM (V)	(2005)
	Denise Boyd (Q)	(1986)	†	Kerryn McCann (N)	(2006)
	Glynis Nunn OAM (S)	(1987)		Nicole Boegman (N)	(2007)
†	Rick Mitchell (V)	(1988)		Kylie Wheeler (W)	(2008)
	Christine Stanton (W)	(1989)		Jane Saville (N)	(2009)
	Gary Honey (V)	(1990)		Stuart Gyngell (N)	(2010)
	Paul Narracott (Q)	(1991)		Kyle van der Kuyp (V)	(2011)
	Simon Baker OAM (V)	(1992)		Bronwyn Thompson (Q)	(2012)
	Susan Hobson (A)	(1993)		Tamsyn Lewis (V)	(2013)
	Kerry Johnson (Q)	(1994)		Nathan Deakes (V)	(2014)
	Christine Schultz (V)	(1995)		Lavinia Petrie OAM (V)	(2015)
	Pat Scammell (N)	(1996)		Russell Short (V)	(2016)
	Sean Carlin (S)	(1997)		Trevor Vincent OAM (V)	(2017)
	Dean Barton Smith AM (S)	(1998)		Karyne Di Marco (N)	(2018)
	David Culbert (V)	(1999)		Shaun Creighton (A)	(2019)
	Emma George (W)	(2000)		Peter Fitzgerald (V)	(2020)
	Melinda Gainsford-Taylor AM (N)	(2001)		Wayne Larden (N)	(2021)

Henri Schubert Memorial Award

(Awarded by Athletics Australia on recommendation from the ATFCA to an accredited coach who has rendered distinguished service to Australian athletics in different ways, but particularly in the field of coach education)

†	Norm Osborne OAM (V)	(1994)		Lyn Foreman OAM (W)	(2009)
	Tom Hancock OAM (V)	(1995)	†	Colin Smith (N)	(2009)
†	Jack Pross OAM (N)	(1996)	†	Bryan Neighbour (V)	(2010)
†	Frank Day OAM (W)	(1997)		Barbara Stephens (S)	(2011)
	Tony Rice (Q)	(1998)		Gus Puopolo OAM (V)	(2012)
†	Pam Turney OAM (V)	(1999)	†	John Atterton (N)	(2013)
†	Alan Launder AM (S)	(2000)		Efim Shuravetsky (V)	(2014)
	Craig Hilliard (A)	(2001)		Merv Kemp (S/N)	(2015)
	L Roy Boyd OAM (V)	(2002)		Not Awarded	(2016)
†	Tom Kelly (V)	(2003)		Glynis Nunn OAM (Q)	(2017)
	John Boas OAM (V)	(2004)		Tony Benson (V)	(2018)
	Max Debnam (N)	(2005)		John Crane (V)	(2019)
†	Max Cherry OAM (T)	(2006)		Heather Lamb (V)	(2020)
	Peter Lawler OAM (N)	(2007)		Anne Masters (W)	(2021)
	Eric Brown (Q)	(2008)			

The Betty Cuthbert Medal

(Awarded by Athletics Australia to the athlete adjudged as having produced the best single performance at each year's Australian Track and Field Championships from 2018)

	Riley Day (Q)	(2018)		Nicola McDermott (N)	(2021)
	Naa Anang (Q)	(2019)		Cedric Dubler (Q)	(2021)

† Deceased

The Peter Norman Humanitarian Award

[Awarded annually from 2018 to a member of the Australian athletics community who exemplifies the spirit of Peter Norman through their work for human rights, equality and humanitarian causes]

Eloise Wellings	(2018)	Meriem Daoui (T)	(2021)
Robert de Castella AO MBE	(2019)	Peter Bol (W)	(2022)
Lindsay Bunn (W)	(2020)		

Platinum Service Award

[Awarded by Athletics Australia to technical officials and club, branch and association administrators who have provided service to the sport of athletics for 40 years or more. Instituted in 2003]

† Donald Bell OAM (V)	(2003)	Joan Cross OAM (Q)	(2004)
† Peter Bethell (V)	(2003)	Heather Doherty (Q)	(2004)
† Jack Biggins (V)	(2003)	† Kevin Dynan (V)	(2004)
† Murray Bird (T)	(2003)	† Jean Gell OAM (V)	(2004)
† Geoffrey Boon (T)	(2003)	JH (Bruce) Grummitt (Q)	(2004)
Frank Brennan (V)	(2003)	Judith Grummitt (Q)	(2004)
Amy Burow AM (V)	(2003)	† Joan Hines (V)	(2004)
† Maxwell Cherry OAM (T)	(2003)	James (Jim) Minehane (Q)	(2004)
Robert (Bob) Cruise OAM (S)	(2003)	Brian Moore (V)	(2004)
† Joyce Davis MBE (V)	(2003)	† Joyce Petfield OAM (Q)	(2004)
Peter Dempsey (S)	(2003)	Ron Petfield (Q)	(2004)
Phillip Donelan (N)	(2003)	Grant Sargent (V)	(2004)
† Royce Foley (V)	(2003)	† Ray Smith (V)	(2004)
Noella Greenham OAM (S)	(2003)	Tom Stead (A)	(2004)
† Robert (Bob) Hamilton (T)	(2003)	† Harold Stevens OAM (V)	(2004)
John Harding (A)	(2003)	† Edward (Ted) West (T)	(2004)
† Vern Hough (N)	(2003)	Arthur Whitchell (V)	(2004)
† Kath Hoskin (V)	(2003)	† Frank Woods (V)	(2004)
† Robert (Bob) Hussey OAM (S)	(2003)	Ken English (A)	(2005)
Margaret Mahony OAM (V)	(2003)	Wayne Fletcher OAM (T)	(2005)
Alan Minter (V)	(2003)	† Ken Hall (V)	(2005)
† Rex Morriss (T)	(2003)	Tony Keynes OAM (S)	(2005)
† Fred Napier OAM (W)	(2003)	† Frank Knight (Q)	(2005)
† Des Paul OAM (S)	(2003)	† Dot Mills OAM (A)	(2005)
John Pearce OAM (S)	(2003)	Geoff Moore (A)	(2005)
Brenda Pearl OAM (S)	(2003)	Edward (Ted) Simmons OAM (N)	(2005)
† Geoff Peters (S)	(2003)	† Ian White (N)	(2005)
† Patricia (Pat) Peters AM (S)	(2003)	† Pat Agg (V)	(2006)
† John Purdie (S)	(2003)	† Eric Arnold (N)	(2006)
Margaret Ruddock (T)	(2003)	† Kingsley Curtis (V)	(2006)
† Noel Ruddock AM (T)	(2003)	† Lola Downes OAM (V)	(2006)
† Basil Thompson (V)	(2003)	Jean Harmey (N)	(2006)
† Peter Waddell (A)	(2003)	† Kevan Hook (W)	(2006)
† Ruth Weber (S)	(2003)	Valmai Loomes (N)	(2006)
† Robin Whyte (A)	(2003)	Jeanette Robertson OAM (W)	(2006)
Denis Wilson AM (A)	(2003)	† Allan Stewart (V)	(2006)
† Sylvia Abbott (V)	(2004)	† Margaret Fisher (V)	(2007)
† William Allamby (V)	(2004)	† Graeme Nicholls (V)	(2007)
† Phyllis Andersson OAM (V)	(2004)	Frank Nott (T)	(2007)
Daryl Cross (Q)	(2004)	† Jean O'Neill (V)	(2007)

† Deceased

HONOUR ROLL

Platinum Service Award continued

† Marion Patterson OAM (V)	(2007)	Terry Mahoney (T)	(2016)
† Joy Soanes (V)	(2007)	May Burling (V)	(2017)
† Ron Stobaus (V)	(2007)	Lee Derby (W)	(2017)
† Don Allen (N)	(2008)	Fletcher McEwen OAM (S)	(2017)
† Peter Lucas (N)	(2008)	Ellen Perry (V)	(2017)
† Geoffrey Martin OAM	(2008)	Ian Rickard (V)	(2017)
† Ellen McGrath (N)	(2008)	Klaus Roth (NT)	(2017)
† James (Jim) McGrath (N)	(2008)	Allen Bain (Q)	(2017)
† Bette O'Neil (S)	(2008)	Wilma Bain (Q)	(2017)
† Ron O'Neil (S)	(2008)	Kevin Davis (Q)	(2017)
† Brian Wyld (S)	(2008)	Barry Dobson OAM (Q)	(2017)
† Fay Denholm (T)	(2009)	Brent Hundloe (Q)	(2017)
† Vilis Gravitis (N)	(2009)	Kathy Hundloe (Q)	(2017)
† Wayne Mason OAM (T)	(2009)	Tokuko Pitt (Q)	(2017)
† David Phillips (T)	(2009)	Margaret Smith (Q)	(2017)
† Margaret Dunbar OAM (V)	(2010)	Donald Stapleton (Q)	(2017)
† Robert (Bob) Fossey (V)	(2010)	John Hamann OAM (S)	(2018)
† Geoffrey Grant (V)	(2010)	Ron Richter OAM (N)	(2018)
† Alan Johnson (V)	(2010)	Lorraine Smith (V)	(2018)
† Donald Jowett OAM (Q)	(2010)	Ronda Jenkins OAM (V)	(2018)
† Patricia Kinnane (Q)	(2010)	Pamela Noden (V)	(2018)
† Ivan Kitt (V)	(2010)	Sandra Speers (T)	(2018)
† Kathleen Rikus (NT)	(2010)	Zoe Eastwood-Bryson (S)	(2020)
† Theo Rikus (NT)	(2010)	Jan Gibb (N)	(2020)
† Patricia Robinson (V)	(2010)	Rod Gibb OAM (N)	(2020)
† Stuart Robley (V)	(2010)	Richard Lawysz (V)	(2020)
† Brian Smith (Q)	(2010)	Heather Mitchell OAM (N)	(2020)
† Pauline Stevens OAM (Q)	(2010)	Betty Moore (N)	(2020)
† Cathreen Thompson (V)	(2010)	Hugh McKechnie (V)	(2020)
† Lorraine Morgan AM (V)	(2011)	Ross Poulton (N)	(2020)
† Paul Jenes OAM (V)	(2011)	Kathleen Quarrell (T)	(2020)
† Laurie Keaton (A)	(2011)	Ray Quarrell (T)	(2020)
† John Moss (V)	(2011)	Barry Saxby (N)	(2020)
† Jill Huxley (N)	(2012)	Janice Saxby (N)	(2020)
† Persephone (Sef) Lazarakis (W)	(2012)	Hans Tiller (N)	(2020)
† Siegfried (Siggy) Grimm (S)	(2012)	Kevin Alomes (T)	(2021)
† Greg Gilbert (A)	(2013)	Ian Boswell OAM (S)	(2021)
† Geoff Soanes (V)	(2013)	Ron Gribble (N)	(2021)
† Anthony (Tony) Vecellio (N)	(2013)	Dennis Jolliffe (N)	(2021)
† Brian Roe OAM (T)	(2013)	Norman Mackie (A)	(2021)
† Andrew Willis (T)	(2013)	Alan Staples (N)	(2021)
† Gerard Ryan (A)	(2014)	Bruce Wilson OAM (W)	(2021)
† Bev Jaye (N)	(2015)	Cheryl Wilson OAM (T)	(2021)
† Rosemary Owens OAM (N)	(2015)	Chris Wilson (T)	(2021)
† Robert (Bob) Ryan OAM (N)	(2015)	David Archbold (N)	(2022)
† David Carr (W)	(2015)	Peter Barrett (V)	(2022)
† James (Jim) Ferrari (V)	(2016)	Margaret Beardslee (N)	(2022)
† Diane (Di) Lowden (V)	(2016)	Lindsay Beaton (V)	(2022)
† Elaine McLeod (V)	(2016)	Don Brodie (N)	(2022)
† Tony Williams (V)	(2016)	Don Brown (S)	(2022)
† Margaret Devine (W)	(2016)	Ian Carmichael (V)	(2022)

† Deceased

Platinum Service Award continued

Peter Douglas (N)	(2022)	Frank Overton (N)	(2022)
Ross Douglas (N)	(2022)	Carolyn Rosenbrock (V)	(2022)
Doreen Giannini (V)	(2022)	Kevin Wigmore (V)	(2022)
Peter Hamilton (Q)	(2022)		

Gold Service Award

(Awarded by Athletics Australia to technical officials and club, branch and association administrators who have provided service to the sport of athletics for 30 years or more. Instituted in 2003)

† Ellen Crane (V)	(2003)	Irene Williams (V)	(2008)
† Edward (Ted) Crisp (S)	(2003)	John Yarranton (V)	(2008)
† Donald (Don) Dohnt (S)	(2003)	† Dorothy Donald (T)	(2009)
Alan Mills (N)	(2003)	Kimba (Kim) Eyles (T)	(2009)
Valerie (Val) Prescott (W)	(2003)	† Jennifer Lennon (T)	(2009)
Diana Barnett (V)	(2004)	Lyn Miles (Q)	(2009)
† Joy Bradbury (V)	(2004)	Les Carter (N)	(2010)
† Shirley Brasher (T)	(2004)	† Vern Collings (V)	(2010)
Ian Galbraith (A)	(2004)	Nancy Emblin (V)	(2010)
† Charles Nolan (V)	(2004)	Veronica Foard (V)	(2010)
† Judith Phillips (T)	(2004)	Geoff Garnett OAM (W)	(2010)
Joan Ryan (V)	(2004)	Harry Giles (Q)	(2010)
† David (Dave) Stevens OAM (Q)	(2004)	Ivan Harding (V)	(2010)
Hazel Vaughan (V)	(2004)	Brian Harrington (V)	(2010)
Marlene Warren (V)	(2004)	Colleen McEwen (S)	(2010)
Lyndall Warry (Q)	(2004)	William (Bill) McLennan (V)	(2010)
Ian Williams (V)	(2004)	Anne Meadows (V)	(2010)
Jo Cherry (T)	(2005)	Barbara Rumble (V)	(2010)
† Dora Dosser (V)	(2005)	† William (Bill) Toohey (V)	(2010)
† Steven Downes (V)	(2005)	Beth Vize (V)	(2010)
Lorraine Haddrick (N)	(2005)	Geoff Warren (V)	(2010)
Stephen Hampstead (N)	(2005)	Jim Claxton (T)	(2011)
Jan Knox (N)	(2005)	Jeffrey Hawkins (V)	(2011)
† Trish Thomas (A)	(2005)	Michael Pace (T)	(2011)
Brendan Ferrari (V)	(2006)	† Robert (Bob) Chalmers (W)	(2012)
Bryan McCarthy (A)	(2006)	† Vern Curnow (V)	(2012)
Margaret Thompson (V)	(2006)	Jackie Halberg (W)	(2012)
Michael Thomson (A)	(2006)	Terry Jones (W)	(2012)
† William Williams (V)	(2006)	† Leoni Nankervis (T)	(2012)
† Patricia (Pat) Gartside (V)	(2007)	Les Nankervis OAM (T)	(2012)
† John Gomez (V)	(2007)	Lloyd Nicholls (V)	(2012)
† Ruby Lambden (V)	(2007)	Max O'Toole OAM (T)	(2012)
Allan Mathews (V)	(2007)	Jenny Stevenson (T)	(2012)
Ron Miller (V)	(2007)	Michael Stevenson (T)	(2012)
Margaret Nunn (V)	(2007)	Denis Brazil (Q)	(2013)
Diane (Di) Pain (V)	(2007)	Lesley Brandis (Q)	(2013)
† Ron Palmer (V)	(2007)	Graham Dwight (N)	(2013)
Simon Phillips (T)	(2007)	Jan Dwight (N)	(2013)
Nancy Pollard (V)	(2007)	Janelle Eldridge OAM (N)	(2013)
Laurie Preston (V)	(2007)	Ross Forster (N)	(2013)
David Hobson (A)	(2008)	Fay Larkins (Q)	(2013)
Roslyn Mitchell (N)	(2008)	Terry Larkins (Q)	(2013)
Mary Saunders (V)	(2008)	† Fred O'Connor OAM (N)	(2013)

† Deceased

HONOUR ROLL

Gold Service Award continued

Frank Stephens (Q)	(2013)	Helen Lee (T)	(2019)
Peter Keenan (T)	(2014)	Lynne Lyden (T)	(2019)
David Moore (T)	(2014)	Peter Miller (T)	(2019)
Jacqui Cattermole (W)	(2014)	Trent Nicholls (T)	(2019)
Carol Hall (N)	(2015)	Haydyn Nielsen OAM (T)	(2019)
Ron Hall (N)	(2015)	Janet Nixon (N)	(2019)
Peter Lyden (T)	(2015)	Jill Wallis (V)	(2019)
Maureen McDonald (T)	(2015)	Gus Capogreco (S)	(2020)
Kim Owens (N)	(2015)	Steve Mladenis (W)	(2020)
Paul Stenhouse (N)	(2016)	Ian Todd (S)	(2020)
Donald Blyth (V)	(2016)	Adrian Warner (S)	(2020)
Jim Cain (V)	(2016)	Shaun Wilson (T)	(2020)
Gordon Loughnan (V)	(2016)	Annette Williams (S)	(2020)
Judy Mason (V)	(2016)	Pauline Zuccolin (V)	(2020)
Lynne Wolowiec (V)	(2016)	Jim Court (T)	(2021)
Peter McDonald (T)	(2016)	Peter Grant (S)	(2021)
John Morris (N)	(2017)	Lorraine Sawyer (V)	(2021)
Peter Vysma (V)	(2017)	Anton Van Bavel (S)	(2021)
Stella Barclay (Q)	(2017)	Lisa Attenborough (S)	(2022)
Eddie Fabian (Q)	(2017)	Yvonne Glover (V)	(2022)
Dean Grummitt (Q)	(2017)		
Duane King (Q)	(2017)		
Wendy King (Q)	(2017)		
Greg Hawthorne (T)	(2017)		
Peter Donovan (S)	(2017)		
Peter Dunn (V)	(2018)		
Owen Heness (A)	(2018)		
Mick Morris (A)	(2018)		
June Streeter (W)	(2018)		
Jennie Duffield (Q)	(2018)		
Garry Armstrong (T)	(2019)		
Trevor Fitzsimons (S)	(2019)		
Wayne Greenham (S)	(2019)		
Craig Hicks (T)	(2019)		

† Deceased



Executive Team

As at October 2022

OFFICE OF THE CHIEF EXECUTIVE

Chief Executive Officer

Peter Bromley

Executive Assistant

Jemma Caon

General Manager - High Performance

Andrew Faichney

General Manager - Growth & Development

Adam Bishop

General Manager - Corporate Services

Cara Honeychurch

General Manager - Sport Delivery

Michelle James (Maternity Leave from January 2022)

General Manager - Sport Delivery

Brian Roe

PARTNERS



MEMBER ASSOCIATIONS



AFFILIATIONS







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