



2015-16 ANNUAL REPORT



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Contents

Message from the President	2
Message from the Chief Executive Officer	4
Message from the Australian Sports Commission	8
High Performance	10
Program Development	14
Commercial & Growth	16
Board & Committees	20
Financial Report for the Year ended 30 June 2016	24
Summary of the Financial Report	26
Director's Report	29
Auditors Independent Declaration	38
Statement of Profit & Loss	39
Statement of Financial Position	40
Statement of Changes in Equity	41
Statement of Cash Flows	42
Notes to Financial Statements	43
Director's Declaration	57
Independent Auditor's Report	58
National Participation	60
Athletics ACT	62
Athletics New South Wales	64
Athletics Northern Territory	66
Queensland Athletics	68
Athletics South Australia	70
Athletics Tasmania	72
Athletics Victoria	74
Athletics Western Australia	76
Vale	80
Australian Records	90
Life Members & Award Winners	92
Athletics Australia Board of Directors & Staff	102

Message from the President



It is with great enthusiasm that I present my first report as the President of Athletics Australia. I continue to be humbled by the opportunity that this role presents me and am becoming more and more excited about what is on offer for athletics in Australia if we continue to strive to improve and develop.

BOARD CHANGES

My role as President of Athletics Australia commenced in November 2015, and I would like to take this opportunity to first and foremost commend the outstanding work of the then outgoing President of Athletics Australia, David Grace.

David served capably as a Director of Athletics Australia for nine years, becoming the sport's leader for the final two years of his tenure.

Under his stewardship, athletics in Australia was competently guided through the challenges that followed the Glasgow 2014 Commonwealth Games and the Independent Review of Athletics in Australia. His efforts have seen most of the recommendations made fully implemented or well advanced in their implementation and athletics in Australia will benefit for years to come thanks to his efforts.

In the period that has followed the last Annual General Meeting, Athletics Australia has appointed Jan Swinhoe and Brenda LaPorte to the position of Vice President.

We have also seen the appointment of Ben Sellenger, Geoff Nicholson and John Steffensen to the role of Athletics Australia Directors and together we will work closely with existing Board Members, Anne Lord and Peter Bromley, to lead the sport in the period ahead.

I extend sincere thanks to Nathan Deakes, who resigned from the Board of Directors in 2016. His contribution was exemplary.

VISION AND STRATEGIC PLANNING

In the 2014-2015 Annual Report, our Chief Executive Officer, Phil Jones, commented on the need for and the challenges of the development of a shared long-term vision for the sport of athletics in Australia.

This, and the associated Strategic Plan for Athletics Australia, has taken much longer to develop than anticipated, but we are confident that the full vision will be publicised shortly. At a high level, the vision that our many stakeholders appear to support is that we will be:

OneSport with well-supported, seamlessly connected programs and events delivering a range of conventional and complementary athletic activities to all Australians.

And that our purpose is:

To improve health, social, well-being and performance outcomes of Australians through their involvement in walking, running, jumping and throwing.

Message from the President

It has been a great undertaking to get to this point and I commend the efforts of Phil and his executive management team. I also thank all those that have contributed to reaching this point. I am sure you will continue to contribute to this important process.

At this time, I would particularly like to acknowledge the involvement of Little Athletics Australia in the process. Together we are making great inroads to improve the athletics pathway for the thousands of participants in athletics each and every day.

MY INITIAL REFLECTIONS

Athletics is the foundation of all sports. It provides participation opportunities for millions of Australians on a daily basis as they walk, run, jump and throw and it is with confidence that I say we can become one of the most regularly engaged in activities in the country.

We at Athletics Australia are also very fortunate to enjoy productive working relationships with our capable and talented Member Associations, Little Athletics Australia and the Australian Masters Athletics Associations.

Collaborating with these organisations is vital in delivering a participation pathway for people of every age and I commend all those who work tirelessly to further enhance these partnerships.

Since the commencement of my tenure, we have also signed an exciting memorandum of understanding with parkrun Australia. Recreational running must be core business for athletics in Australia and this relationship will significantly increase our ability to interact with the thousands of 'athletes' that pull on their runners and hit the pavements and trails of the nation so regularly.

Athletics Australia is also making significant efforts to improve our competition pathway,

highlighted by the introduction of an all-ages format for the Australian Athletics Championships.

LOOKING AHEAD

Athletics in Australia in the coming years is presented with a vital opportunity to bolster our participation base through coordinated efforts that shift community perception on what makes you an athlete.

Every Australian that walks, runs, jumps or throws is a member of the Australian athletics community and we must make every effort to engage with these people for the betterment of the sport long term.

We must also reduce our reliance on funding from the Australian Government. The commercial viability of Athletics Australia strengthens our overall ability to provide the best version of athletics possible and we will be making significant efforts to improve in this area.

In closing, I thank the Australian athletics community for welcoming me to the role of President of Athletics Australia. I am also grateful to my fellow Directors, the executive management team and staff of Athletics Australia for their continued efforts.

I am a proud member of the Australian athletics community and I am very much looking forward to continuing the journey with you.



Mark Arbib

President

Message from the Chief Executive Officer



OLYMPIC AND PARALYMPIC GAMES

Whilst the Olympic and Paralympic Games actually don't fall into the 2015-16 reporting year, I would like to start my second Annual Report with my reflections on Rio 2016.

The results of both events are a matter of record. Congratulations to all our athletes. There were some great performances from athletics sections. Our top-eight and top-16 results at the Olympics were the best for many years and we all know how agonisingly close we came to medals in several other events, while at the Paralympics we saw 45 performances rank the athlete in the top-five.

Two other things though stood out to me at Rio 2016. The first, that will have been very obvious to those watching back here in Australia, was the great way our athletes came across when interviewed, usually in the mixed zone almost immediately after their performances. They demonstrated what Australians want and respect in their athletes. Qualifying or not, winning or not, they were invariably engaging, honest and authentic.

So many people have commented positively to me about the responses of our team members. As Australians they expressed their pride in the way our athletes conducted themselves. For our sport, this is gold! We want the public, and especially parents of young people, to look at our athletes as people that they would want their children to aspire to.

There is a lot of discussion about the role of elite athletes as role models. Some argue they shouldn't be held up in this way. They are just doing their job and their responsibility is only to themselves. Well, as elite athletes they have a much wider responsibility to the sport and community at large. It comes with the job. In Rio, our athletes were wonderful role models for our sport and we should be very proud of them.

Secondly, I was fortunate enough to visit the team preparation camp in Florida immediately prior to the Olympic Games. What was evident here was the way in which the team members were working together in a spirit of mutual cooperation and support. I understand this continued throughout the both the Olympic and Paralympic Games. Certainly the support was evident from the social posts about the performances of team mates.

We had a lot of young athletes at their first Games. Indeed for some it was their first major benchmark event. The support of those with more experience was evident and clearly valuable. This team spirit is something on which we must continue to build as we plan for our home Commonwealth Games of the Gold Coast and Tokyo 2020.

What is clear coming out of Rio 2016 is the amount of young talent emerging in Australian athletics. In my view this can be largely attributed to the junior high performance program that has been running for several years, providing motivation and opportunities for our emerging athletes.

Message from the Chief Executive Officer

Our job now is focus on those athletes that achieved strong results in Rio to help them close the gap to podium performances at the IPC Athletics and IAAF World Championships, on the Gold Coast in 2018 and at Tokyo 2020. At the same time, we need to ensure support for the talent that continues to emerge. Underpinning this is the need to provide support and development for our coaches in order that they are able to deliver world class support for our athletes.

This next four years will not be easy. The high performances activities of Athletics Australia are almost entirely supported through grants from the AIS. The funding from government into sport is set to reduce in real terms given the current fiscal challenges. Other than finding greater efficiencies, which we will continue to strive for, this leaves us two ways ahead. One is to be much more targeted and limit support to fewer athletes and coaches. The other is find alternate revenue sources to allow us to maintain and even increase the amount we are able to do. We will be working hard to achieve the latter.

NITRO ATHLETICS

Consistent with the need to build greater revenue, Athletics Australia has been looking at investment initiatives that will secure long term income streams for our sport here in Australia. One such initiative is Nitro Athletics.

Nitro Athletics was borne out of the recognition that the sport required a product that was both exciting for our athletes but also entertaining and engaging for a live and TV audience. Unfortunately this was not our established 'Australian Athletics Tour'. The new product needed to be engaging for broadcasters, sponsors and investors, generating much needed profile, interest and revenue for athletics.

Athletics Australia set out with the view that the product would be attractive both domestically and internationally, having the potential to generate a return through the licencing of the product in other countries. A great deal of effort has gone into the development of Nitro Athletics.

There is enormous interest in the concept. There are challenges is getting any new product off the ground, particularly in the current environment. An announcement about Nitro is expected very soon.

COMPETITION STRUCTURE

With the support and urging of the Member Associations of Athletics Australia, 2017 will see the Junior and Open National Championships combined over an eight-day event in late March. We are grateful to the New South Wales Government for their support of the 2017 Australian Athletics Championships.

The combining of the Open and Junior events will mean that developing athletes will be able to mix with those whose performances they aspire to emulate. The event itself will bring a major economic benefit to the local area as well as greater opportunities for spectators, sponsors and broadcasters.

This is a significant change. The combined event actually takes place over fewer days than when the Junior and Open events were run as separate competitions. Plans are being put in place to reduce the load on officials of an eight-day event, with breaks carefully programmed. A program of meetings, workshops and seminars is being built around the event. The competition schedule will be released very shortly.

RECREATIONAL RUNNING

Whilst Athletics Australia has had some involvement in recreational running in the past, our new vision and purpose clearly make it core business for Athletics Australia and for our Member Associations. The year saw the delivery of some very helpful research from Repucom on the recreational running market and where our involvement might add value. The strategy is now being developed in conjunction with our stakeholders.

SPORTING SCHOOLS

During the year the Federal Government committed to an extension of the funding for

Message from the Chief Executive Officer

Sporting Schools. This was particularly good news for athletics. The IAAF Kids' Athletics Program has been very popular and successful in schools. Athletics has seen the greatest interest in terms of the number of schools and the number of children participating. Now that funding has been confirmed the Sports Commission is refining and simplifying the Sporting Schools program. This will hopefully see even greater participation over the coming year.

With the support of the Australian Sports Commission (ASC) we have been able to pilot our complementary athletics program targeted at young teenagers. The initial reaction has been very good. We are now working with Member Associations on how we roll out this program more widely.

INDEPENDENT REVIEW

Most of the recommendations in the Independent Review of Athletics in Australia have either been fully implemented or implementation is well advanced. Both the ASC and the Board of Athletics Australia are satisfied with the progress that has been made. It is hoped that the Athletics Review Monitoring Committee (ARMC), a joint group put in place to oversee the progress made with the various recommendations, can soon be disbanded in favour of the more normal arrangements already in place between the ASC and Athletics Australia.

One area that we have not been able to progress is the relationship with the Australian Track and Field Coaches Association (ATFCA). We made proposals in March around the establishment of a single entity for athletics coaching in Australia. The discussions continue in good faith and we hope to reach a conclusion soon.

In the meantime, Athletics Australia will remain respectful of the position of the ATFCA. Athletics Australia will not enter a public debate or make any comment or criticism of the ATFCA, either amongst our more than 5,000 Accredited Athletics Coaches or more widely. We do not

consider this will help in bringing the current discussions to a conclusion. We hope the ATFCA will take a similar approach.

MANAGEMENT

Athletics Australia benefits from a very talented and committed team of staff. As the longer term strategy has become clearer, we have taken the opportunity to make changes where the opportunity has presented itself.

As planned, Kitty Chiller left in June 2016 to fully commit herself to her role as Chef de Mission of the 2016 Australian Olympic Team.

The new role of Chief Operating Officer (COO) was created and we were fortunate to be able to recruit Mick Hall from the ASC to the role. Mick brings valuable planning and managerial experience to Athletics Australia. Tim Klar left to take on a role at Netball Australia, making way for James Selby, previously with the ASC to join the organisation in a slightly revised role of General Manager, Program Development. James' background in soccer and at the ASC in the areas of participation and inclusion is already proving valuable.

Nick Holland joined us as Manager, Compliance. His combination of sport and legal skills are proving a great asset.

Finally, it is with some disappointment that I report that High Performance Director, Simon Nathan, decided, after the Paralympic Games, not to seek the renewal of his contract. Joining the organisation shortly before the Glasgow 2014 Commonwealth Games, Simon has steered the High Performance Program through a difficult period. He has brought great discipline and organisational skills to the role. We wish him well with the next stage of his career.

I would also like to take the opportunity to thank all the very hard working staff for their great input over the past 12 months. They frequently go above and beyond and this is seldom recognised or acknowledged. It is appropriate that I do this here.

Message from the Chief Executive Officer

IN CLOSING

It has been a great honour to serve as the CEO of Athletics Australia. Our AGM on 28 October marks two years since I joined the organisation, initially in an interim role. Whilst I would like to have seen more achieved, there are many challenges that the sport stills needs to overcome in order to move forward. We have made a good start on a long journey. Overall, I am satisfied with the progress we have made.

I would like to thank Mark Arbib and our very capable Board of Directors for their contribution over the past 12 months. There have been some very difficult decisions and there are more to come. We are fortunate to have such a balanced group. Good governance is typified by careful, collective decision making with all the facts available.

I look to the future with optimism.

A handwritten signature in black ink, appearing to read 'Phil Jones', with a horizontal line underneath it.

Phil Jones
Chief Executive Officer

Message from the Australian Sports Commission



The Australian Sports Commission (ASC) congratulates our National Sporting Organisations (NSOs) on their achievements this year. In particular, we congratulate all of our athletes who represented Australia in the Rio Olympic and Paralympic Games. You did so with great distinction. The country is proud of your commitment and dedication, and the manner in which you conducted yourself throughout the campaigns.

In the aftermath of the Games, the Board of the ASC has re-committed to the core principles of Australia's Winning Edge, the ASC's ten year plan for high performance sport introduced in 2012. The four key principles are: high aspirations for achievement; evidence-based funding decisions; sports owning their own high performance programs; and a strong emphasis on improved leadership and governance.

We are confident these principles serve the long term interests of sporting sector.

We will also use the experience of the last four years to seek to improve implementation of Winning Edge in ways that will benefit the sector. The ASC is equally committed to increasing community participation in sport, particularly amongst our children and youth. We have

been pleased this year to see our flagship participation program Sporting Schools reach over 4,300 schools in partnership with NSOs.

Innovations by the ASC this year included the release of our Integrity Guidelines for Directors and Leaders of Sporting Organisations, which provides directors with comprehensive and practical guidance for the first time on anti-doping, sport science and medicine, illicit drugs, match-fixing, child protection and member protection – vital issues for maintaining trust and respect in the sporting sector.

We also staged our inaugural Athlete and Coaches Forum, giving Australia's elite athletes and coaches the opportunity to share their experiences and enhance their leadership capabilities.

And we were delighted to see fruits of our efforts to improve female opportunity in sports, with improved elite and participation opportunities in women's sport, better media exposure, some outstanding new commercial deals, and an increase in female representation at NSO board level from 27 per cent to a 39 per cent across the top 23 NSOs.

Message from the Australian Sports Commission

Looking ahead, ASC priorities include:

- further institutional and governance reform in sport, with an emphasis on increased national integration and alignment
- increased funding for sport, including new non-government sources of funding
- further embedding sport in schools' educational programs
- improved national coordination of sports infrastructure spending, and
- Improved use of data and technology in sports.

Reforms like this are often hard to achieve but have profound long term benefits. The evermore competitive environment in world sport on display in Rio highlights the critical importance of further reform if Australia is to maintain its proud reputation and traditions as a sporting nation.

It is appropriate to use this opportunity to recognise and thank the efforts of the ASC's outgoing CEO Simon Hollingsworth, who has led the Commission very capably and with considerable effect for the past five years. The ASC thanks all of our sector partners for your effort and contribution to Australian sport. We look forward to continued success and progress together.

John Wylie AM

Chair

Australian Sports Commission

High Performance

It has been a noteworthy year for Athletics Australia's High Performance Department, with our focus continuing to be the implementation of strategies that are aligned with both Athletics Australia's 2013-2016 Strategic Plan and the Australian Institute of Sport's 'Winning Edge' Strategy.

Now in its third year, Athletics Australia was able to directly contribute to this effort via the extension of National Athlete Support Structure (NASS) membership to 72 able-bodied athletes and 44 para-athletes.

This was supplemented by a further 22 athletes being invited to take part in the Gold Coast GOLD Relay Program and 23 athletes to the Gold Coast GOLD Endurance Program. These undertakings were made possible thanks to the continued support of the Australian Commonwealth Games Association.

Our commitment to ensuring the development of Australia's burgeoning depth of talent continues, with the NASS to again be implemented in 2016-2017. It will once again provide athletes with a chance to engage with the facilities of the state and territory institute and sport academy network, and ensure a clear line of communication between the national body, the athlete in question and their capable personal coach and support networks.

Competition continued on the international stage too, with Australian teams competing at, in chronological order, the Summer Universiade, the IAAF World Youth Championships, the IAAF World Championships, the IPC Athletics World Championships, the FISU World University Cross Country Championships, the IAAF World Indoor Championships, the IAAF World Half Marathon Championships and the IAAF World Race Walking Team Championships.

One of 207 competing IAAF member federations, the team was ranked 14th overall on the points table at the Bird's Nest, with medals won by Jared Tallent (50km walk) and Fabrice Lapierre (long jump). The three top-eight performances to Dani Samuels (discus), Dane Bird-Smith (20km walk) and Eleanor Patterson (high jump) were also outstanding. Commendations also to their personal coaches Claire Tallent, Dan Pfaff, Denis

Knowles, David Smith and David Green on a job well done.

At Doha 2015, Australia's team placed a strong 7th on the placing table with 273 points. Todd Hodgetts (F20 shot put), Scott Reardon (T42 100m), Angela Ballard (T53 100m, 200m), Carlee Beattie (T4 long jump), Madison de Rozario (T53 800m) and Isis Holt (T35 100m, 200m) were all crowned world champions, with a further 13 medals (four silver, nine bronze) won.

The four medals won at the IAAF World Youth Championships can in part be attributed to the great work of the Athletics Australia's Junior High Performance Program.

Providing a stable and unified pathway for our up and coming high performance athletes and coaches in 2013/14, the Junior Program, which is led by Sara Mulkearns, ran a series of successful camps for athletes and coaches who were members of our Under 19 Talent Squad and Under 17 Development squad.

Athletics Australia has also continued to engage closely with our Member Associations in the running of the Local Target Talent Program (LTTP).

The LTTP Program aims to encourage and develop the best young athletes around the country by providing them with an opportunity to train with other talented athletes, learn from professionals and to interact with their personal coach and State TTP coaches in a training environment.

While the performance of the athletics section at the Rio 2016 Olympic and Paralympic Games will be covered by the reporting period of next year's Annual Report, I want to take this opportunity to reflect on the results of our athletes on the grandest competition stage of them all.

At the Olympic Games, the 60-strong squad delivered nine top-eight performances, including medals to Jared Tallent (silver, 50km walk) and Dane Bird-Smith (bronze, 20km walk). This is an increase on six from five athletes at London 2012. Further to this 28 athletes placed in the top-16, compared to 16 four years ago, with nine of these athletes aged under-25.

High Performance

The Paralympic Games that followed saw Australia win 26 medals, including gold Scott Reardon (T42 100m), James Turner (T36 800m) and Brayden Davidson (T36 long jump). A further 23 medals – nine silver, 14 bronze – were won, with Kurt Fearnley signing off a very impressive Paralympic career with bronze in the T54 wheelchair 5000m and silver in the T54 wheelchair marathon. Australia has an impressive 45 performances in the top-five.

We now look forward to the IPC Athletics World Championships and IAAF World Championships to be held in London, Great Britain, next year and the Gold Coast 2018 Commonwealth Games in 18 months' time.

In closing I would like to thank the staff of the Athletics Australia High Performance department for their hard work, as well as all of our stakeholders - especially the Australian Sports Commission, the Australian Institute of Sport and the state institutes and sports academies - for their continued support of our performance programs.

Simon Nathan
High Performance Director

High Performance

2015-16 Team Results

FISU World University Games Gwangju, KOR 8-19 July 2015

Team Size: 34 athletes

Gold:

Dane Bird: 20km Race Walk

Silver:

Matthew Denny: Discus Throw

Bronze:

Naa Anang: Long Jump

Team (Nicole Fagan, Stephanie Stigwook, Rachel

Tallent: 20km Race Walk

IAAF World Youth Championships Cali, COL 15-19 July 2015

Finished 15th on the placing table with 33 points.

Team Size: 21 athletes

Silver:

Darcy Roper: Long Jump

Phillipa Hajdasz: Pole Vault

Bronze:

Samantha Peace: Discus Throw

Ned Weatherly: Hammer Throw

Ranked 21st on medal table.

IAAF World Championships Beijing, CHN 22-30 August 2015

Finished 14th on the placing table with 29 points.

Team Size: 44 athletes

Silver:

Fabrice Lapierre: Long Jump

Jared Tallent: 50km Race Walk

Ranked 20th on medal table.

IPC World Championships Doha, QAT 21-31 October 2015

Finished 7th on the placing table with 273 points.

Team Size: 48 athletes

Gold:

Todd Hodgetts: F20 Shot Put

Scott Reardon: T42 100m

Angela Ballard: T53 100m & T53 200m

Carlee Beattie: T47 Long Jump

Madison de Rozario: T53 800m

Isis Holt: T34 100m & T34 200m

Silver:

Guy Henly: F37 Discus Throw

Chad Perris: T13 200m

Brad Scott: T37 1500m

Brydee Moore: F33 Shot Put

Bronze:

Braydon Davidson: T36 Long Jump

Deon Kenzie: T38 1500m

Chad Perris: T13 100m

Michael Roeger: T46 1500m

Brianna Coop: T35 100m

Madison de Rozario: T53 1500m

Louise Ellery: F32 Shot Put

Torita Isaac: T38 400m

Claire Keefer: F41 Shot Put

High Performance

2015-16 Team Results

FISU World University Cross Country Championships
Cassino, ITA
12 March 2016

We sent a team of 8 to this event. The women's team finished in 4th position.

IAAF World Indoor Championships
Portland, USA
17-20 March 2016

Finished 20th on placing table with 14 points.

Team Size: 8 athletes

Silver:

Fabrice Lapierre: Long Jump

Ranked 19th on medal table.

IAAF World Half Marathon Championships
Cardiff, GBN
26 March 2016

We sent a team of 4 to this event. The women's team finished in 4th position.

IAAF World Race Walking Team Championships
Rome, ITA
7-8 May 2016

Finished 5th on placing table with 29 points.

Team Size: 17 athletes

Gold:

Jared Tallent: Men's 50km

Team (Regan Lamble, Beki Smith, Tanya Holliday, Rachel Tallent, Stephanie Stigwood): Women's 20km

Bronze:

Team (Clara Smith, Tayla-Paige Billington, Zoe Hunt): Junior Women's 10km

Ranked 3rd on medal table.

Program Development

For Program Development, 2015-16 was another year of growth, improved partnerships and increasing the accessibility of Australians into the Athletics family. Athletics Australia continues to build ways in which to show its relevance to the needs of more Australians and also continue to strive to ensure that ours is a sport for everyone.

Of course, the achievements in the Program Development space would not be possible without the professionalism of the Member Associations, the quality presenters and coaches that are often our community 'shopfront' or the tireless work of our officials and volunteers – thank you all.

Finally, Athletics Australia would like to thank Tim Klar for his commitment to the sport with various organisations and wish him all the best for his future endeavours.

Sporting Schools Program

Following on from the selection of Athletics Australia as a pilot partner organisation for the Australian Sports Commission's Sporting Schools Program, the 2015-16 year saw some great success realised for the sport. Athletics was the overall most requested sport. Over the four terms more than 600 schools had the IAAF Kids' Athletics program delivered resulting in nearly 45,000 children experiencing the program. To support this, more than 600 coaches undertook the IAAF Kids' Athletics upskilling module as well as numerous teachers who now have an athletics string to their sport delivery bow and are our ambassadors in the school setting. A significant accomplishment was having the IAAF Kids' Athletics program mapped to the Australian Curriculum meaning that it becomes an even more powerful learning tool for teachers, coaches and schools.

The delivery of the IAAF Kids' Athletics program acts as a complimentary offering to traditional athletics in the Primary School environment. It is designed to respond to domestic and international research that highlights the variety of motivations that children have and ensures that our sport is positioned as a sport for all.

Para-Athletics

Athletics Australia would like to acknowledge the continuing relationship with the Australian Paralympic Committee (APC). Both organisations are committed to providing participation opportunities in sport, with the understanding that it provides positive social and physical benefits to people with disabilities, and plays an important role in changing community perceptions of people with disabilities.

This partnership with the APC as well as with the Member Associations and a network of steadfast coaches, volunteers and classifiers has resulted in a number of great outcomes and advancements in Athletics being a sport for all.

These include:

- 24 Classification days across 17 venues
- 30% increase in new athletes classified from 2014/15
- National Sport Inclusion Alliance member and presenter
- First Oceania Championships with Para events with medals awarded (with thanks to Oceania Athletics Association and Queensland Athletics)
- Consolidated athlete database with National Sporting Organisations for people with Disability – resulted in an increase in the contactable population rising from 879 to 2983.
- Para-athlete coach database
- Established a relationship with Special Olympics for work in Special Schools

Indigenous Participation

In 2015-16, Athletics Australia was proud to continue its relationship with the Department of Prime Minister and Cabinet for the delivery of the Athletics for the Outback program. The program continues to have a focus on providing opportunities for Indigenous Australians in remote areas to access quality sporting programs and educational opportunities. A total of six remote tours were undertaken over the year, involving nearly 2000 participants.

Program Development

Athletics Australia would also like to thank The University of Melbourne for its ongoing partnership to deliver the Raise the Bar Academy. This initiative is an important complementary pathway program that provided 35 Indigenous students from across the country an opportunity to undertake a residential camp that encouraged opportunities into tertiary education. Additionally, it fosters continued participation in athletics through the University's athletics club.

In June of 2016, the President of Athletics Australia announced that the organisation would commence the process to develop and deliver a Reconciliation Action Plan. A working group will be formed in 2016-17, from representatives across the sport, to lead this important and transformational work.

Coaching Development

The National Coaching Development Program has continued to facilitate the development of Coach Education in the 2015-16 Financial Year and provide a range of services to engage more than 4700 Accredited Athletics Coaches.

Endorsed Coach Education Providers have facilitated a wide range of courses throughout the year, including the IAAF Kids' Athletics course. This upskilling course provides Accredited Athletics Coaches with the skills to deliver the IAAF's fundamental movement program, with its emphasis on physical literacy, within the Australian Sport's Commission's successful Sporting Schools Program.

To ensure that all interested Accredited Athletics Coaches can engage with the IAAF Kids' Athletics program, the upskilling course is now available online to meet the demands of coaches living in regional and remote areas.

In 2015/16, Athletics Australia, with thanks to the assistance of the Oceania Athletics Association, was excited to be able to offer coaches the opportunity to engage in higher level IAAF Coach Education Courses. This was an outstanding educational opportunity for those coaches seeking to further their learning and Athletics Australia acknowledges all those coaches who commit to being a lifelong learner and gain further accreditation. Thanks also to the Australian Sports Commission's Women Leaders in Sport grants program, which funded the attendance of female participants at these courses.

In the coming twelve months, Athletics Australia will record more than 5000 Accredited Athletics Coaches for the first time, will further develop the Recreational Running Framework to engage and educate those coaches operating in the recreational space, and with the assistance of the Oceania Athletics Association, continue to facilitate the delivery of the higher level IAAF courses. Finally, Athletics Australia will continue to commit to ensuring that coaches at every level are engaged, supported and educated to deliver world's best coaching practice.

James Selby

General Manager, Program Development

Commercial & Growth

Established shortly prior to the commencement of the 2015-16 Financial Year, the Commercial & Growth function of Athletics Australia has been instrumental in driving considerable positive change and development.

Combining competition and events, commercial management, marketing, communications, media and stakeholder engagement, the key initiatives undertaken during 2015-16 and led by Commercial & Growth are outlined below, with continued evolution to set the tone for the way Athletics Australia does business in the year ahead.

COMPETITION MANAGEMENT

Australia's athletics calendar has once again provided continued competition opportunities for elite and aspiring athletes and participants alike. Seventeen Australian Championship events were held, many in conjunction with affiliated organisations and partners including the Member Associations, Little Athletics Australia, School Sport Australia and major running festivals.

The 2015-16 Summer Athletics Season was bookended by the Australian Athletics Championships at Sydney Olympic Park Athletic Centre in April, with the four-day program doubling as the Nomination Trial for the Rio 2016 Olympic Games and a crucial qualification opportunity for the Rio 2016 Paralympic Games.

Nearly 1000 athletes took part, with the competition bringing to a crescendo an outstanding domestic program of events that included eight Australian Athletics Tour events, with at least one meeting held in each Australian state.

Away from the track and field, the Athletics in Australia Gala provided an amazing opportunity for the sport to come together to celebrate the summer of athletics that was. Welcoming more than 400 guests, the event featured the announcement of the Athletics Section of the Australian Olympic Team for the Rio 2016

Olympic Games. The Gala will now become a fixture of our functions calendar.

Athletics Australia sincerely thanks our hard working Member Associations for their contribution to the year-round Australian athletics season, as well as our State Government partners including Destination New South Wales, the Sydney Olympic Park Authority, Sport & Recreation Victoria and Tourism Western Australia for their continued support for Athletics in Australia.

As we look ahead to 2017, Athletics Australia is excited to confirm our partnership with Destination New South Wales, the Sydney Olympic Park Authority, the Office of Sport NSW and Athletics New South Wales to deliver the inaugural eight-day Australian Athletics Championships that will feature events for able-bodied and para-athletes across all junior and open age categories for the first time.

Bringing the sport together, the championships will welcome more than 3000 athletes to the Sydney Olympic Park Athletic Centre, with developing juniors to be provided the opportunity to witness competition between Australia's best elite athletes as they all duel for the coveted title of Australian Champion.

AUSTRALIAN ATHLETICS OFFICIALS

Athletics in Australia would not be possible without the continued commitment of Australian Athletics Officials. Their efforts to deliver a world class competition environment for participants, often as volunteers, is outstanding.

This past year, Athletics Australia and Little Athletics Australia have continued to develop the Australian Athletics Officials Education Scheme, with the education portal for this program moving online in November 2015. The shift toward an e-learning tool was designed to make the education framework more accessible and we are beginning to reap the rewards as more people begin their officiating careers, or upskill their current knowledge.

Commercial & Growth

Australian Athletics Officials have also shone on the world stage, with six officiating at 2015 World Championship Events:

2015 Beijing World Championships: Bill Bailey, Janet Nixon, Zoe Eastwood-Bryson, Peter Hamilton

2015 Cali World U18 Championships: Helen Roberts

2015 IPC World Championships Doha: Janelle Eldridge, Janet Nixon

As we look ahead to the Gold Coast 2018 Commonwealth Games, Athletics Australia is looking forward to working alongside Gold Coast 2018 Commonwealth Games Organising Committee (GOLDOC) in the recruitment and education of Technical Officials, as well as Sports Specific Volunteers for athletics.

MARKETING & COMMUNICATIONS

The predominant focus of Athletics Australia's integrated marketing and communications approach has been to increase engagement with individuals, communities and partners through a love of athletics. Centred around the Summer of Athletics, the #SUMMERofATHS campaign reached new heights in 2015-16.

Designed to capture the Australian athletics community as a whole and in only its second year, #SUMMERofATHS was embraced throughout the athletics community with more than 50,000 unique items of social media content generated on public accounts, and trending on Twitter in Melbourne and Perth across national events.

There was a broad increase in the adoption of #SUMMERofATHS by organisations, groups and individuals across the summer, achieving the goal of extending engagement through the campaign period (i.e. beyond event days). Further, the adoption of the campaign by NASS athletes, Member Associations, affiliated organisations including Little Athletics Australia and parkrun Australia, and athletics commentators and bloggers ensured the campaign hashtag reached millions of people.

2015-16 saw further development in national merchandise and ticketing platforms and the delivery of TV quality livestream broadcast of all major events, crucial to integrating commercial capacity, growing fans and deepening recognition of the 'actors' in athletics, our athletes.

The live stream integrated the #SUMMERofATHS campaign and social media commentary and with a distinguished commentary line-up brought a digital broadcast to life enabling audiences worldwide to engage with our events, learn and watch our athletes through a bespoke portal – live.athletics.com.au. Working with Little Athletics Australia to cover the 2016 ASICS Australian Little Athletics Championships saw a rise in viewership across all broadcast events. The sport hit its stride in delivering timely and relevant content as the #SUMMERofATHS footage was featured in news and editorial segments across all major Australian TV channels, in national Optus campaigns and most valuably shared by our athletes and community with pride.

Raising the profiles of Australia's athletes was a key objective as we entered this Olympic and Paralympic year, and consequently we committed significant resources to promoting the achievements of Australia's athletes at major domestic and international championships.

A Media Liaison Officer travelled to each of the IAAF World Youth Championships, the IPC Athletics World Championships and the IAAF World Championships, providing support to travelling media, as well as those with interest in Australia through the provision of daily reports and continued social media coverage.

Domestically, our collaboration with colleagues in Program Development ensured the sound management of the Sporting Schools programme (funded by the Australian Sports Commission, with athletics remaining the most requested and most participated in sport of the programme), Athletics for the Outback, the Raise the Bar Academy and IAAF Kids' Athletics. Our flagship participation event, the Blackmores Sydney Running Festival delivered a 'bucket list' experience for tens of thousands of walking, jogging, and running enthusiasts.

Commercial & Growth

Athletics Australia has also significantly invested in digital communications, with Jump Media & Marketing appointed in May 2016.

A shining example of their contribution to date was the Rio Rumba e-communications campaign to promote the efforts of our athletes at the Rio 2016 Olympic and Paralympic Games, and which achieved record traction across all digital platforms setting the tone for continued engagement with the Australian athletics community.

FUTURE FOCUS

As we prepare for the imminent release of the Athletics in Australia Vision and Strategic Plan the Commercial & Growth function has already embarked upon many strategically aligned forward looking initiatives.

The future will see the deeper investment in Athletics through the Australian Athletics Foundation, execution of a comprehensive commercialisation strategy, refresh of the Athletics Australia brand, the implementation of a stakeholder engagement model and a revitalised competition structure that will deliver traditional athletics alongside complementary sports participation and entertainment properties.

The year ahead presents a great opportunity for continued growth and development, bolstered

by the excitement and anticipation that surrounds the fast approaching Gold Coast 2018 Commonwealth Games.

We thank the Australian Sports Commission, adidas, 2XU, Virgin Australia, the Art Series Hotel Group, Eurosport Australia, State Government partners, the IAAF, ACGA, APC, AOC, Member Associations, Athletics International and all our affiliates, suppliers and service providers for their direct and in-kind support to Athletics Australia. We look forward to continuing our journey with you into the future.

I thank Belinda Bozin, Michelle James, Cody Lynch and Tikali Nicholls for the value they have created and delivered with Athletics Australia throughout the year, and wish Matthew Donker well as he takes on new challenges.

In closing, I would like to take this opportunity to thank Andrew Matthews for his outstanding work as National Competitions Manager at Athletics Australia over the past five years. Andrew has been appointed as the Athletics Track & Field Sport Manager for the Gold Coast 2018 Commonwealth Games commencing full-time in 2017.

Tracey Gaudry

General Manager, Commercial & Growth



Athletics Australia Corporate Governance

Board & Committees

Board of Directors

Athletics Australia is committed to high standards of corporate governance. It meets the requirements under the Corporations Act 2001 and other Australian legislative obligations, and fulfils the Australian Accounting Standards. It also endeavours to apply the Australian Sports Commission (ASC) mandatory and non-mandatory governance principles wherever practical.

Athletics Australia is governed by a Board of directors. The Board sets the strategic direction for the organisation, influences how the objectives of the organisation are set and achieved and monitors the performance of the organisation to ensure it achieves the strategic goals. It also has oversight of ensuring the organisation has effective systems in place to implement the operational plan and is complying with its legal and regulatory obligations.

The Athletics Australia Board advocates the implementation of strong structures that support good leadership and decision-making, and ensure sound and effective governance. The organisation follows the Australian Sports Commission's best practice sports governance principles by maintaining a board with the necessary skills, diversity and numbers (between five and nine directors) to carry out its governance role.

Board Appointments

The Board consists of a President (Chair), two Vice Presidents and other directors, for a total of nine directors. All directors are independent, non-executive members of the Board.

Chris Wardlaw was appointed to the board in February 2016 and in July 2016 John Steffensen was appointed to the board following the resignation of Athlete Director Nathan Deakes. The appointments were made pursuant to clause 29.1 of the Athletics Australia Constitution and were in-line with the skills analysis requirements identified by the Board Nominations Committee and the Board.

The following committees provide support to the Board in the governance of Athletics Australia.

Board committees

Athletes Committee

The Athletes Committee underwent a review of its structure and objectives in 2016. The role of the Athletes Committee is defined by its amended terms of reference which were approved by the Athletics Australia Board in May 2016. The role of the Athletes Committee is to:

- Communicate on behalf of the athlete body any concerns or issues of the athletes.
- Offer advice and recommendations to the Athletics Australia Board on athlete programs.
- Report to the athlete body the outcome of relevant decisions made by Athletics Australia on issues identified by the athlete body through the Committee.
- Advise the Board on how athletes can better access opportunities to improve their sporting performances
- Identify and make recommendations on improvements to athlete support and welfare and assist in the implementation of the athlete programs

The existence of the Athlete's Committee does not imply the fragmentation or diminution of the role of the Board.

The Athletes Committee comprises of between five and nine members including:

- A minimum of one eligible male athlete;
- A minimum of one eligible female athlete;
- A minimum of one and a maximum of two eligible para-athlete representatives;
- The Athletes' Director on the Athletics Australia Board.

The Chief Executive Officer and the Athletics Australia management team representative responsible for providing secretarial support have standing invitations to attend all committee meetings, but are not voting members.

The members of the Athletes Committee are being reviewed post the Rio 2016 Olympic and Paralympic Games. At 30 June 2016 the members of the committee were:

Athletics Australia Corporate Governance

Board & Committees

- Nathan Deakes (Athletes Director) (Chair)
- Alana Boyd
- Steve Hooker
- Richard Nicolson
- Tristan Thomas
- Steve Cain
- Madeleine Hogan
- Matt Lynch
- Caitlin Pincott
- Kylie Wheeler

During the reporting period the primary focus of the Athletes Committee was consumed with preparation for the Rio 2016 Olympic and Paralympic Games. The preparation of a revised terms of reference was presented to, and approved by, the Athletics Australia Board. Elections and restructure in accordance with the new terms of reference will be developed in late 2016 early 2017.

Audit and Risk Committee

The Audit and Risk Committee's role is defined by its terms of reference and advises the Board on matters relating to:

- preparation and integrity of the financial accounts and statements;
- risk management oversight including internal controls, policies and procedures that the organisation uses to identify and manage business risks;
- the organisation's insurance activities;
- qualifications, independence, engagement, fees and performance of the organisation's External Auditor;
- external Auditor's annual audit of the organisation's financial statements; and
- the organisation's compliance with legal, regulatory requirements and compliance policies.

The existence of the Committee does not imply the fragmentation or diminution of the role of the Board to ensure the integrity of the organisation's financial reporting and risk management.

The Audit and Risk Committee is appointed by the Board and comprises of at least four members, including independent Directors and external persons. A minimum of 50% shall be external persons.

At 30 June 2016 the members of the committee were:

- Geoff Nicholson – Athletics Australia director (Chair)
- Chris Wardlaw – Athletics Australia director
- Colin Allerdice – independent member
- Gary Dinnie – independent member
- Lynne Williams – independent member

The Chief Executive Officer and the General Manager – Finance, attend all meetings, but are not voting members.

The Committee held two meetings during the 2015-16 financial year.

During the reporting period, the committee had a particular focus on reviewing the company's operating and statutory financial statements, overseeing the external audit program, monitoring the risk management of the organisation, overseeing the development of an organisation compliance register, reviewing and amending the organisation's Delegations Matrix and overseeing the renewal of the organisation's insurance program.

Ethics and Integrity Committee

The Ethics and Integrity Committee was established in 2016 to assist the Athletics Australia Board of Directors in fulfilling its oversight responsibilities relating to the integrity and ethics of the organisation and the sport. In particular the Ethics and Integrity Committee was developed to assist the Board in protecting and maintaining the integrity of athletics in Australia as well as the health and well-being of its Athletes by analysing the threats, and recommending protective measures to be put in place.

The existence of the Committee does not imply the fragmentation or diminution of the role of the Board to ensure the governance of Athletics Australia's integrity and compliance requirements.

Athletics Australia Corporate Governance

Board & Committees

The Ethics and Integrity Committee comprises five members with Athletics Australia Vice President Brenda LaPorte Chair of the committee. At July 2016 the members of the committee were:

- Brenda LaPorte – Athletics Australia Vice President (Chair)
- Stuart Corbishley – Independent Member
- Nathan Deakes – Independent Member
- Paul Horvath – Independent Member
- Jacqueline Partridge – Independent Member

The Manager – Compliance who has the responsibility for providing secretarial support attends all meetings and the Chief Executive Officer has a standing invitation to meetings. Neither the CEO nor the Manager – Compliance are voting members.

The Committee held its inaugural meeting on 28 July 2016 shortly after the reporting period. During the reporting period the Chair had a particular focus on the development of the terms of reference of the committee, defining the scope of the committee's role and advertising and identifying suitable people to be part of the committee and assist Athletics Australia in its governance of ethics and integrity.

As at October 2016 and the committee has held two meeting and has focussed on undertaking an audit of the threats and risks to Athletics Australia's in relation to ethics and integrity, developing an education compliance register for the organisation, developing the organisations ethics and integrity framework and drafting and implementing an anti-match-fixing policy and strategy for the organisation along with other integrity policies identified by the audit.

The role of the Committee in the 2016-17 reporting period will involve assisting the board in relation to the oversight of the organisation's integrity and compliance requirements relating to:

- Policy, education and reporting requirements in relation to anti-doping, anti-match-fixing, and the organisations sports science sports medicine process.

- Anti-illicit drugs and protective measures for the probity of the organisation and the athletes;
- Oversight of the organisations member protection matters;
- Athletics Australia's integrity and ethics framework and rules;
- Organisational issues at an operational level that impact on the organisation's performance and reputation; and
- Other related matters affecting the integrity of the organisation and sport such as, but not limited to:
 - The organisations privacy practices
 - The probity of stakeholders associated with the organisation; and
 - The ethical behaviours and culture of the organisation.

Finance and Planning Committee

The Finance and Planning Committee's role is defined by its terms of reference and advises the Board on matters relating to:

- Strategic planning oversight, review and monitoring
- Budget planning, monitoring and oversight
- Reporting to the board on finance, planning, strategy and reputational impact on the organisation.

The existence of the Committee does not imply the fragmentation or diminution of the role of the Board to ensure the integrity of the organisation's financial reporting.

The Finance and Planning Committee is appointed by the Board and comprises of at least four members, including independent directors and external persons.

At 30 June 2016 the members of the committee were:

- Jan Swinhoe – Athletics Australia Vice President (Chair)
- Mark Arbib – Athletics Australia President
- Geoff Nicholson – Athletics Australia director
- Peter Bromley – Athletics Australia director
- Niv Tadmor – independent member

Athletics Australia Corporate Governance

Board & Committees

The Chief Executive Officer has a standing invitation and the organisations Chief Operating Officer (or Principal Accounting Officer) or their designate shall be the committee secretary. Neither are voting members.

The Committee held two meetings during the 2015-16 financial year.

During the reporting period, the committee had a particular focus on the role and responsibility of the committee, the 2016/17 Athletics Australia Planning and Budget, the development of the organisations strategic plan, and the financial plan for Athletics Australia's new commercial ventures

Nominations Committee (Board Nominations Committee)

The Nominations Committee's role is defined by a Terms of Reference. Its focus is to ensure that the Board has the skills, diversity and values required for the good governance of the organisation.

The existence of the Committee does not imply the fragmentation or diminution of the role of the Board.

The Nominations Committee comprises two Athletics Australia directors, two Member Association Presidents who will rotate annually and one independent member. At 30 June 2016 the members of the committee were:

- Anne Lord – Athletics Australia director (Chair)
- Brenda LaPorte – Athletics Australia director
- Heather Ridley – President, Athletics Victoria
- Neil Boden – President, Athletics ACT
- Max Binnington – independent member

The Chief Executive Officer may attend meetings by invitation and secretarial support shall be provided by Athletics Australia management.

The Committee held three meetings during the 2015-16 financial year.

During the reporting period, the committee had a particular focus on undertaking a board skills audit and identifying and recommending suitably experienced candidates to fill the skills gaps in the vacant director positions. The committee also focussed on candidates for the Audit and Risk Committee, succession planning for the Board and the structure and role of the nominations committee for the future.

Athletics Australia Financial Report

For the year ended 30 June 2016





Summary of the Financial Report

In brief

The information in the table below relates to the financial statements contained in the 2015-16 Financial Report.

\$000	2015-16	2014-15	Movement
Surplus	378.0	124.6	253.4
Net assets	3,132.8	2,754.7	378.0
Investment property	1,400.0	1,050.0	350.0
Cash and term deposits	3,132.8	3,551.5	(418.7)
Trade and other receivables	804.4	653.7	150.7
Trade and other liabilities	2,602.8	2,925.8	(323.0)
Borrowings	-	-	-

Net result

Athletics Australia achieved an operating surplus of \$28,013 compared to an annual budget deficit of \$246,050 (2015: surplus \$124,573). A revaluation of the organisation's investment property was undertaken at the end of the year which resulted in an increase in valuation of \$350,000. This increased the total surplus for the year to \$378,013.

Sustaining an operating surplus over the four-year athletics cycle is a critical financial strategy for the longer term health of the organisation. Net assets exceeds \$3.1 million and underpins the organisation's financial viability and provides capacity to address emerging issues, new opportunities and asset replacements.

Five-year trend (\$000)

Year	2011-12	2012-13	2013-14	2014-15	2015-16
Income	10,532.3	11,136.4	12,318.8	11,353.0	14,696.6
Expenses	10,447.4	10,768.9	12,239.5	11,228.4	14,318.6
Net result	84.9	367.5	79.3	124.6	378.0

Income

Total income for the 2015-16 year was \$14.70 million, an increase of \$3.09 million from the previous year. This was largely attributable to the following an increase in ASC grants of \$1.47 million and commercial revenue \$0.63 million.

A breakdown of the major revenue sources is shown on page 27. This highlights Athletics Australia's reliance on the Australian Sports Commission to support the funding of high performance and other business activities.

Summary of the Financial Report

Sources of income	2015-16 %	2014-15 %
Government funding – high performance (ASC and AIS)	63.9	73.5
Government funding – other	6.6	5.5
Payments from other organisations	6.0	6.3
Commercial income	15.8	8.2
Other income	7.7	6.5

Expenses

Total expenditure for 2015-16 was \$14.32 million, an increase of \$2.84 million from the previous year. A breakdown of expenditure by activity is shown below. The table highlights that 79.7% (2015: 79.7%) of total expenditure relates to high performance, competitions and participation with 20.3% (2015: 20.3%) to administration, commercial and growth activities.

Expenditure breakdown	2015-16 \$000	2015-16 %	2014-15 \$000	2014-15 %
High performance	8,493.6	59.3	7,114.6	59.2
Competitions	1,507.1	10.5	1,032.9	9.2
Participation	1,416.8	9.9	800.3	11.3
Administration	2,047.7	14.3	1,778.9	15.8
Marketing & communications	853.4	6.0	501.7	4.5

Financial support provided to Member Associations during 2015-16

Total financial support provided to Member Associations during 2015-16 amounted to \$0.63 million or 4.4% of total expenditure (2015: \$0.85 million or 7.6% of total expenditure). The major categories of funding were: high performance \$0.42 million and domestic competitions \$0.15 million.

Category (\$000)	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
Coaching accreditations	0.4	8.4	0.1	6.7	1.3	0.2	6.5	1.8
Para-athletes classification	-	-	-	3.0	1.5	-	-	1.9
High performance	13.7	81.0	-	130.9	35.0	15.0	46.0	100.0
Domestic competitions	4.4	77.5	-	15.8	10.2	-	7.2	37.5
Facility hire	-	-	-	-	-	-	26.6	-
Miscellaneous	-	-	-	-	-	-	2.1	-
Total \$	18.5	166.9	0.1	156.4	48.0	15.2	88.4	141.2
Total %	2.9	26.3	0.0	24.6	7.6	2.4	13.9	22.3

Summary of the Financial Report

Athletics Australia facilitated two national programs with the Member Associations during 2015-16. Funding for an ongoing comprehensive national insurance program and a national digital project is shared between Athletics Australia and Member Associations.

The objective of the digital project is to develop and deliver a shared national database and web services for the sport. The platform aims to improve existing capabilities and facilitate the following opportunities; member management, web service design and implementation, competition and results management, stakeholder communication and commercial income.

Financial Position

Our financial position is demonstrated by net assets which has increased in 2015-16 by \$0.38 million to \$3.13 million.

Net assets at 30 June 2016 include \$1.61 million in non-current assets (investment property \$1.40 million and other fixed assets \$0.21 million) and cash reserves (net of liabilities) of \$1.52 million.

Cash Flow

Athletics Australia's cash flow and liquidity remained healthy during the 2015-16 year. A target cash reserve of one million dollars was isolated and maintained during the year.

The organisation has no borrowings.

Capital expenditure

Capital expenditure totaled \$56,610 and included computer hardware \$26,248 and leasehold improvements/furniture and fittings \$22,711.

Future planning

A key priority in the Athletics Australia's financial strategy is to further develop commercial income and new revenue streams. This is important to address the sport's current and future demands on funding and to reduce a reliance on government support.

Following extensive engagement with key stakeholders and partners, the organisation's revised Strategic Plan will be launched early in 2016-17. A four-year budget will be developed to underpin the financial resources required to meet the needs of the business over this period.

The financial statements were audited and an unqualified audit opinion has been issued by our external auditor. Refer page 29 for the full Financial Report including the Auditor's Report.



Rob Ewart
Finance Manager

Directors' Report

For the Year Ended 30 June 2016

The directors present their report on Athletics Australia for the financial year ended 30 June 2016.

1. General information

Directors

The names of the directors in office at the date of this report are:

Names

Mark Victor Arbib
Brenda Fay LaPorte
Jan Margaret Swinhoe
Peter John Bromley
Anne Robyn Lord
Geoffrey John Nicholson
Benjamin Clarke Sellenger
John William Steffensen
Christopher Wardlaw

Appointed/Resigned

appointed 27 November 2015

appointed on 27 November 2015
appointed on 27 November 2015
appointed on 28 July 2016
appointed on 11 February 2016

The names of the directors who retired or resigned at any time during the year, or since the end of the year were:

Noah David Grace QC
Matthew Bryan Mahon
Nicholas Robert Moore
Melissa Anne Babbage
Nathan Douglas Deakes

retired on 27 November 2015
retired on 27 November 2015
retired on 27 November 2015
resigned on 19 September 2015
resigned on 28 July 2016

Principal activities

The principal activity of Athletics Australia during the financial year was the organisation of athletics.

No significant changes in the nature of the Company's activity occurred during the financial year.

Purpose

To improve health, social, wellbeing and performance outcomes of Australian through their involvement in walking, running, jumping and throwing.

Vision

OneSport with well-supported, seamlessly connected programs and events delivering a range of conventional and complementary athletic activities to all Australians.

Directors' Report

For the Year Ended 30 June 2016

1. General information continued

Long term objectives

- **Participation**
Clear pathways and a range of conventional and market-led offerings attract and retain people in athletics, not necessarily as the only activity in which they are involved but as one that is complementary to their interests and lifestyle, regardless of age, gender or ability.
- **High Performance**
Success is measured against our international peers and is based on selecting the best athletes and closing the gap between their performances and the podium through enhancing coaching and support systems and by improving domestic competition. Success is only sustainable with a vibrant participation program.
- **Competitions and Events**
Whilst developing the current competition framework, create events that engage a live and remote audience to raise the profile of the sport, build a committed fan base and allow athletes to secure a commercial return. Bids for major international events made as strategically appropriate.
- **Facilities**
Facility development keeps pace with increasing demand for athletics. The move to a One Club/ Centre model, offering a wider range programs and events, sees greater use of current facilities and strengthens the investment case. Lack of major event venues is addressed as a priority.

Short Term Objectives and Strategies

To achieve these objectives, the Company has adopted the following strategies:

- Promote 'Athletics for Life' as the foundation sport, welcoming and engaging all Australians, regardless ability and background, at all levels of our sport, starting as children and continuing to walk, run, jump and throw throughout their lives.
- Engage with recreational runners, consistent with recent research, through an appropriate value proposition; redevelop the iRun program; establish and build relationships; and build new and existing participation events.
- Promote the 'OneSport' and 'OneClub' ethos, ensuring all parts of the sport are aligned, that our pathways are clear and complete and that there are no barriers to entry or development.
- Recruit, educate, develop, support and reward our coaches, officials, staff and volunteers to build a strong and united workforce dedicated to delivering our strategic vision.
- Develop exciting, relevant and entertaining athletics events in which all Australians will wish to engage, either as participants or as part of a live or remote spectator audience.
- Continue to build a culture of high performance excellence, supporting coaches and developing a professional career pathway and preparing our athletes to be successful on the international stage, particularly the Commonwealth Games in 2018.
- Develop and implement a digital platform, database and other systems that meets the needs of the sport in the short to medium term.
- Create programs and properties that have intrinsic commercial value and put in place a program to attract donations and bequests, aimed at generating income and making the sport more sustainable.

Directors' Report

For the Year Ended 30 June 2016

1. General information continued

Information on directors

Mark Victor Arbib	President, appointed 27 November 2015
Qualifications	Master of Arts, Economic History, Political Science UNSW.
Experience	Director of Business Development and Corporate Affairs for Consolidated Press Holdings Limited. Former NSW Senator and Federal Minister for Employment Participation, Sport, Social Housing and Assistant Treasurer. Was elected to the Senate in 2007 and served until his resignation in 2012. Currently serves on the Board of South Sydney District Rugby League Club and the Packer Family Foundation. In 2012, undertook a governance review for the Australian Rugby Union (ARU) which was fully implemented by the Code.
Brenda Fay LaPorte	Vice President, from 15 December 2015
Qualifications	Bachelor of Business Hospitality Management (Hons), Masters and Business Administration, Masters of Business – Sports Management.
Experience	Partner in Global Consulting Firm Accenture with 15 years' management consulting experience prior to transitioning to a career in the Sport and Entertainment industry. Management and advisory roles including General Manager Project Planning Risk and Strategy Melbourne 2006 Commonwealth Games; Senior Advisor Australian International Sporting Events Secretariat; Program Manager Village Roadshow Theme parks. Establishment Manager Big Bash League for Cricket Australia. General Manager Strategy Planning and Workforce ICC Cricket World Cup 2015.
Jan Margaret Swinhoe	Vice President, from 15 December 2015
Qualifications	Bachelor of Science (Hons), Associate of the Actuaries Institute of Australia (A.I.A.A), Graduate of the Institute of Company Directors(GAICD).
Experience	Non-executive Director of Swiss Re Life & Health Australia Limited, Advisory Board of Swiss Reinsurance Company Limited, Australia Branch, Suncorp Portfolio Services Limited, IMB Bank Limited, Australian Philanthropic Services limited and Chair of Mercer Superannuation Australia Limited. Over 30 years' experience in Banking and financial services covering corporate superannuation, investment banking, private banking and derivatives trading. Jan held General Management positions within Westpac Banking Group where she spent the last 16 years of her executive career.

Directors' Report

For the Year Ended 30 June 2016

1. General information continued

Information on directors continued

Peter John Bromley

Qualifications	Bachelor of Business (Marketing), Certificate IV Financial Services. Member (MAICD) of Australian Institute of Company Directors.
Experience	Over 30 years' experience in senior management roles in banking, real estate, mortgage brokering and data/analytics. General Manager SME Sales CoreLogic. Past Chairman of Athletics NSW and President Ku Ring Gai Little Athletics. Founding member Gosford Athletics Club. Former State Champion 1500 metres.

Anne Robyn Lord

Qualifications	Bachelor of Science (Physiotherapy), Certificate of Hydrotherapy and Graduate Member Australian Institute of Company Directors (2006). Life Member Athletics Victoria.
Experience	Founder and Manager The Gully Physiotherapy Clinic. Former President of Athletics Victoria. Team Manager and physiotherapist to the Australian Track and Field Cross Country teams from 1992 to 2002 including physiotherapist to 1994 and 1998 Commonwealth Games Teams, 1999 World Championship team and 2000 Olympic Games team. Member of the IAAF Cross Country Committee. Chair of Oceania Athletics Association Out of Stadia Committee.

Geoffrey John Nicholson

Qualifications	Bachelor of Economics, MBA, FCA, GAICD, CSEP.
Experience	Deputy Chair of Launch Housing Limited. Non executive director of Homeground Realestate Pty Ltd, United Energy Distribution Holdings Limited, the Telecommunications Industry Ombudsman and Marchmont Hill Consulting Pty Ltd. Trustee for the R E Ross Trust. Former positions include the Chair of Hanover Welfare Services, non executive director of Sensis and the KAZ Computing Group, Chief Financial Officer at AusNet Services and Executive Director Finance at Telstra Corporation Limited. Foxtel's first Chief Financial Officer.

Directors' Report

For the Year Ended 30 June 2016

1. General information continued

Information on directors continued

Benjamin Clarke Sellenger

Qualifications

Masters of Law, Sports Law, Bachelor of Laws (Hons), Bachelor of Physiotherapy.

Experience

Over the past 10 years established himself as one of Australia's leading managers in sport, often disrupting traditional sporting approaches with different and innovative thinking.

As the architect and founding CEO of OneAsia developed a particular expertise in sport franchise and business growth and development in Asia, establishing strong relationships through key developing markets.

Has a unique and specialized understanding of all things sport - from initial development of corporate and commercial strategy to implementation, from generating sponsorship revenue to scheduling, from broadcast production and distribution to effecting corporate and cultural change, or handling detailed or sensitive negotiations with governments, corporates or other potential partners.

Specialties: sports sponsorships, branding, contract negotiation, television production & distribution, business planning, strategy development.

John William Steffensen

Experience

A silver medallist in the men's 4x400m relay at the Athens 2004 Olympic Games, a three-time Olympian and seven-time medallist in the 400m at the Australian Athletics Championships.

Has also won medals at the IAAF World Championships and the Commonwealth Games, most notably in the individual 400m in front of a packed MCG at Melbourne in 2006.

Works as a mentor for the Maltese Athletics Association and is employed as a presenter for the Nine Network's Wide World of Sports.

Acts as an Ambassador for the charity organisation Save Our Sons and owns Top Juice, a premium juice and smoothie store with locations across Australia.

Directors' Report

For the Year Ended 30 June 2016

1. General information continued

Information on directors continued

Christopher Wardlaw

Qualifications

B.Ec (Hons) 1971, Dip Ed 1972, Monash University.

Experience

Currently Chair, Victorian Curriculum and Assessment Authority, and Deputy Chair, Australian Institute of Teaching and School Leadership
Deputy Secretary for Education in Victoria (2009-13) and Hong Kong (2002-2008).
Government Member Hong Kong Academy for Gifted Education, Hong Kong Assessment and Examinations Authority, and Hong Kong EdCity (2002-8)
Olympic athlete (1976 and 1980), Head Coach, Track and Field, Sydney Olympic Games (2000)
Public Service Medal, Queen's Birthday Honours list (2013) and Australian Sports Medal (2000).

Noah David Grace QC

President, retired 27 November 2015

Qualifications

Bachelor of Economics. Bachelor of Law (Hons) and Masters of Law.

Experience

Lawyer in private practice with a specialty in a number of areas of law including sports law. Has had extensive involvement with sporting organisations as a competitive athlete, a consultant and in administration. Has also acted as an advocate for many sportspersons appearing before sporting tribunals.
Has been an Arbitrator on the Court of Arbitration for Sport since 2000 and was a member of that Court's Division established for the 2006 Commonwealth Games in Melbourne and the 2010 Winter Olympic Games in Vancouver Canada.
2001-2006 President of the Athletics Australia Tribunals. 2004 Team Advocate for the Australian Olympic Team at the Athens Olympic Games. Since 2004 he has been General Counsel for the West Coast Eagles Football Club in the AFL.

Matthew Bryan Mahon

Vice President, retired 27 November 2015

Qualifications

Bachelor of Commerce.

Experience

More than 20 years' experience in marketing communications, corporate and financial advisory services and sport.
Council Member, Oceania Athletics Association.
Committee, Old Xaverians Athletics Club 2013.

Directors' Report

For the Year Ended 30 June 2016

1. General information continued

Information on directors continued

Nicholas Robert Moore	Vice President, retired 27 November 2015
Qualifications	Bachelor of Arts.
Experience	Project Director at National Bank Australia. Over 30 years' management, consulting and technology experience. President of Sydney University Athletics Club (1991-2000). Organising committee 1996 World Junior Athletics Championships. Technical official Sydney 2000 Olympic Games.
Melissa Anne Babbage	Resigned 19 September 2015
Qualifications	Master of Commerce. Bachelor of Applied Science (Physiotherapy). Graduate AICD.
Experience	Highly experienced financial services professional with a 19 year Investment Banking career in both International and Domestic Financial Markets. Board of Trustees, Q Super Non Executive Director, Q Super Ltd and Q Invest Ltd Non Executive Director, Swiss Re Life & Health Aust. Ltd Advisory Board Member, Swiss Re Aust Ltd Non Executive Director, St Vincent's Health Australia Ltd Non Executive Director, Mercer Investments Australia Ltd Advisory Board Member, IOOF Foundation.
Nathan Douglas Deakes	Resigned 28 July 2016
Qualifications	Bachelor of Commerce (Banking & Finance), Bachelor of Laws (Hons) and Graduate Diploma in Legal Practice and Master of Laws (Sports Law specialisation).
Experience	Associate to The Honourable Justice Refshauge, Supreme Court of the Australian Capital Territory. Sessional law lecturer in 'Legal Systems' and 'Sports and the Law' at the University of Canberra; and 'Sports Law' at the Australian National University. Previously one of Australia's most accomplished race walkers, winning a bronze medal at the 2004 Athens Olympic Games at the 20km distance, as well as World Championship Gold over 50km in 2007 at Osaka. A four-time Commonwealth Games gold medal winner, winning the 20km and 50km double at both Manchester 2002 and Melbourne 2006. Winner of the bronze medal over 20km at the 1998 Commonwealth Games in Kuala Lumpur. Winner of 10 national walking titles and hold numerous national records. Broke the 50km walk world record on 2 December 2006 at the Australian 50km Road Walking Championships in Geelong. Chairperson Athletics Australia Athletes Commission. Member of the Ethics and Integrity Committee. Member of the Athletics Australia Constitution Working Group.

Directors' Report

For the Year Ended 30 June 2016

1. General information continued

Members guarantee

Athletics Australia is a company limited by guarantee. In the event of, and for the purpose of winding up of the company, the amount capable of being called up from each members and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$20 for each member.

At 30 June 2016 the collective liability of members was \$160 (2015: \$160).

Operating results and review of operations for the year

Review of operations

A review of the operations of the Company during the financial year and the results of those operations shows a small decrease in the operating surplus of \$96,560 to \$28,013 (2015: \$124,573). A revaluation of the Company's investment property was undertaken at the end of the financial year. This amounted to an increase in valuation of \$350,000 which increased the total surplus for the year to \$378,013.

The Company has revenue of \$14.3 million for the year ended 30 June 2016 after excluding \$350,000 of income from the revaluation of the investment property (2015: \$11.2 million). \$11.0 million relates to grant income (2015: \$9.7 million) of which \$9.8 million (2015: 8.3 million) has been received from the Australian Sports Commission and primarily supported high performance activities and program undertaken during the year.

Operating results

The profit of the Company after providing for income tax amounted to \$378,013 (2015: \$124,573).

2. Other items

Events after the reporting date

The board of directors endorsed the formation of the Nitro Athletics competition at its board meeting on 16 September 2016. The new innovative competition will take place from February 2017 and will feature an international teams based concept. A Nitro financial model was presented to the board at the meeting showing a financial surplus from year 1, assuming expected revenue and expense targets are met.

No other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

Future developments and results

Likely developments in the operations of the Company and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the Company.

Directors' Report

For the Year Ended 30 June 2016

2. Other items continued

Meetings of directors

During the financial year, 10 meetings of directors were held. Attendances by each director during the year were as follows:

Directors' Meetings		
	Number eligible to attend	Number attended
Mark Victor Arbib	6	5
Brenda Fay LaPorte	10	9
Jan Margaret Swinhoe	10	9
Peter John Bromley	10	10
Anne Robyn Lord	10	10
Geoffrey John Nicholson	6	6
Benjamin Clarke Sellenger	6	5
John William Steffensen	-	-
Christopher Wardlaw	3	2
Noah David Grace QC	4	4
Matthew Bryan Mahon	4	4
Nicholas Robert Moore	4	4
Melissa Anne Babbage	2	2
Nathan Douglas Deakes	10	8

Indemnification and insurance of officers and auditors

The Company has paid premiums to insure each of the directors of Athletics Australia and those of member association's and clubs against liabilities for costs and expenses incurred by them in defending legal proceedings arising from their conduct while acting in their capacity as director, other than conduct involving a wilful breach of duty in relation to the Company. The contract of insurance prohibits disclosure of the nature of liability and the amount of the premium.

Auditor's independence declaration

The lead auditor's independence declaration in accordance with section 307C of the Corporations Act 2001, for the year ended 30 June 2016 has been received and can be found on page 38 of the financial report.

Signed in accordance with a resolution of the Board of Directors:



Mark Arbib
Director



Geoffrey Nicholson
Director

Dated this 4th day of October 2016

LNP Audit and Assurance

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Auditors Independence Declaration under Section 307C of the Corporations Act 2001 to the Directors of Athletics Australia

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2016, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Lachlan Nielson Partners Pty Limited



Anthony Rose
Director

Melbourne, 4 October 2016

Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2016

	Note	2016 \$	2015 \$
Income	4	14,696,603	11,603,017
High performance expenses		(9,363,333)	(7,736,128)
Competition expenses		(1,705,176)	(1,276,912)
Participation expenses		(1,728,128)	(1,069,126)
Administrative expenses		(800,526)	(739,023)
Marketing and communication expenses		(721,427)	(657,255)
Surplus before income tax		378,013	124,573
Income tax expense		-	-
Surplus from continuing operations		378,013	124,573
Surplus for the year		378,013	124,573
Other comprehensive income			
Items that will not be reclassified subsequently to profit or loss		-	-
Items that will be reclassified to profit or loss when specific conditions are met		-	-
Total comprehensive income for the year		378,013	124,573

The above Statement of Profit or Loss and Other Comprehensive Income should read in conjunction with the accompanying notes.

Statement of Financial Position

As at 30 June 2016

	Note	2016 \$	2015 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	6	3,132,802	3,551,477
Trade and other receivables	7	804,355	653,690
Other assets	8	1,141,879	483,706
TOTAL CURRENT ASSETS		<u>5,079,036</u>	<u>4,688,873</u>
NON CURRENT ASSETS			
Plant and equipment	9	176,446	197,745
Investment property	10	1,400,000	1,050,000
Intangible assets	11	29,263	73,949
TOTAL NON CURRENT ASSETS		<u>1,605,709</u>	<u>1,321,694</u>
TOTAL ASSETS		<u>6,684,745</u>	<u>6,010,567</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	12	2,602,792	2,925,764
Financial liabilities	13	499,020	-
Employee benefits	14	350,109	264,651
TOTAL CURRENT LIABILITIES		<u>3,451,921</u>	<u>3,190,415</u>
NON CURRENT LIABILITIES			
Employee benefits	14	100,064	65,405
TOTAL NON CURRENT LIABILITIES		<u>100,064</u>	<u>65,405</u>
TOTAL LIABILITIES		<u>3,551,985</u>	<u>3,255,820</u>
NET ASSETS		<u>3,132,760</u>	<u>2,754,747</u>
EQUITY			
Retained earnings		<u>3,132,760</u>	<u>2,754,747</u>
TOTAL EQUITY		<u>3,132,760</u>	<u>2,754,747</u>

The above Statement of Financial Position should read in conjunction with the accompanying notes.

Statement of Changes in Equity

For the Year Ended 30 June 2016

2016	Retained Earnings \$
Balance at 1 July 2015	<u>2,754,747</u>
Total comprehensive income for the year	<u>378,013</u>
Balance at 30 June 2016	<u><u>3,132,760</u></u>
2015	Retained Earnings \$
Balance at 1 July 2014	<u>2,630,174</u>
Total comprehensive income for the year	<u>124,573</u>
Balance at 30 June 2015	<u><u>2,754,747</u></u>

The above Statement of Changes in Equity should read in conjunction with the accompanying notes.

Statement of Cash Flows

For the Year Ended 30 June 2016

	Note	2016 \$	2015 \$
CASH FLOWS FROM OPERATING ACTIVITIES:			
Receipts from customers		13,831,446	12,147,787
Payments to suppliers and employees		<u>(14,807,025)</u>	<u>(11,275,672)</u>
Net cash provided by/(used in) operating activities		<u>(975,579)</u>	<u>872,115</u>
CASH FLOWS FROM INVESTING ACTIVITIES:			
Interest received		114,493	102,114
Purchase of property, plant and equipment		<u>(53,566)</u>	<u>(45,784)</u>
Payment for intangible asset		<u>(3,043)</u>	<u>(29,556)</u>
Net cash used by investing activities		<u>57,884</u>	<u>26,774</u>
CASH FLOWS FROM FINANCING ACTIVITIES:			
Net increase/(decrease) in cash and cash equivalents held		<u>(917,695)</u>	<u>898,889</u>
Cash and cash equivalents at beginning of year		<u>3,551,477</u>	<u>2,652,588</u>
Cash and cash equivalents at end of financial year	6(a)	<u>2,633,782</u>	<u>3,551,477</u>

The above Statement of Cash flows should read in conjunction with the accompanying notes.

Notes to the Financial Statements

For the Year Ended 30 June 2016

The financial report covers Athletics Australia as an individual entity. Athletics Australia is a not for profit Company limited by guarantee, incorporated and domiciled in Australia.

The functional and presentation currency of Athletics Australia is Australian dollars.

The financial report was authorised for issue by the Directors on 4 October 2016.

Comparatives are consistent with prior years, unless otherwise stated.

1. Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards Reduced Disclosure Requirements and the *Corporations Act 2001*.

The financial statements except for cashflow information have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

2. Summary of Significant Accounting Policies

(a) Income Tax

The Company is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(b) Leases

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight line basis over the life of the lease term.

(c) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Company and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable.

All revenue is stated net of the amount of goods and services tax (GST).

Grant revenue

Government grants is recognised in the statement of profit or loss and other comprehensive income when the entity obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

Notes to the Financial Statements

For the Year Ended 30 June 2016

2. Summary of Significant Accounting Policies continued

(c) Revenue and other income continued

Grant revenue continued

When grant revenue is received whereby the entity incurs an obligation to meet the grant conditions stated in the agreement, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the stated conditions have been met, otherwise the grant is recognised as income on receipt.

Interest revenue

Interest is recognised on a straight-line method.

Rendering of services

Revenue in relation to rendering of services is recognised depending on whether the outcome of the services can be estimated reliably. If the outcome can be estimated reliably then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period.

If the outcome cannot be reliably estimated then revenue is recognised to the extent of expenses recognised that are recoverable.

Rental income

Investment property revenue is recognised on a straight line basis over a period of the lease term.

Other income

Other income is recognised when received.

(d) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(e) Plant and equipment

Each class of plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Notes to the Financial Statements

For the Year Ended 30 June 2016

2. Summary of Significant Accounting Policies continued

(e) Plant and equipment continued

Where the cost model is used, the asset is carried at its cost less any accumulated depreciation and any impairment losses. Costs include purchase price, other directly attributable costs and the initial estimate of the costs of dismantling and restoring the asset, where applicable.

Plant and equipment

Plant and equipment are measured using the cost model.

Depreciation

Plant and equipment is depreciated on a straight line basis over the assets useful life to the Company, commencing when the asset is ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Competition equipment	10 years
Furniture, Fixtures and Fittings	1-10 years
Office Equipment	2-4 years
Computer Equipment	3 years
Leasehold Improvements	1-2 years
HP Equipment	2-10 years

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

(f) Investment property

Investment property is held to generate long term rental yields and capital growth. Investment property is carried at fair value, determined by independent valuers every three years. Changes to fair value of the investment property are required to be recorded in the statement of profit or loss and other comprehensive income as other income/expenses.

(g) Financial instruments

Loans and receivables

Loans and receivables are non derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise principally through the provision of goods and services to customers but also incorporate other types of contractual monetary assets.

After initial recognition these are measured at amortised cost using the effective interest method, less provision for impairment. Any change in their value is recognised in profit or loss.

The Company's trade and other receivables fall into this category of financial instruments.

Notes to the Financial Statements

For the Year Ended 30 June 2016

2. Summary of Significant Accounting Policies continued

(g) Financial instruments continued

Significant receivables are considered for impairment on an individual asset basis when they are past due at the reporting date or when objective evidence is received that a specific counterparty will default.

The amount of the impairment is the difference between the net carrying amount and the present value of the future expected cash flows associated with the impaired receivable.

In some circumstances, the Company renegotiates repayment terms with customers which may lead to changes in the timing of the payments, the Company does not necessarily consider the balance to be impaired, however assessment is made on a case by case basis.

Financial liabilities

Financial liabilities are classified as either financial liabilities 'at fair value through profit or loss' or other financial liabilities depending on the purpose for which the liability was acquired.

The Company's financial liabilities include borrowings, trade and other payables, which are measured at amortised cost using the effective interest rate method.

Impairment of financial assets

At the end of the reporting period the Company assesses whether there is any objective evidence that a financial asset or group of financial assets is impaired.

Financial assets at amortised cost

If there is objective evidence that an impairment loss on financial assets carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the financial assets original effective interest rate.

Impairment on loans and receivables is reduced through the use of an allowance accounts, all other impairment losses on financial assets at amortised cost are taken directly to the asset.

(h) Intangibles

Software

Software has a finite life and is carried at cost less any accumulated amortisation and impairment losses. It has an estimated useful life of between one and three years.

Amortisation

Amortisation is recognised in profit or loss on a straight line basis over the estimated useful lives of intangible assets, from the date that they are available for use.

Amortisation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

Notes to the Financial Statements

For the Year Ended 30 June 2016

2. Summary of Significant Accounting Policies continued

(i) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Bank overdrafts also form part of cash equivalents for the purpose of the statement of cash flows and are presented within current liabilities on the statement of financial position.

(j) Employee benefits

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

Employee benefits are presented as current liabilities in the statement of financial position if the company does not have an unconditional right to defer settlement of the liability for at least 12 months after the reporting date regardless of the classification of the liability for measurement purpose under AASB 119.

(k) Foreign currency transactions and balances

Transaction and balances

Foreign currency transactions are recorded at the spot rate on the date of the transaction.

At the end of the reporting period foreign currency monetary items are translated using the closing rate.

Exchange differences arising on the settlement of monetary items or on translating monetary items at rates different from those at which they were translated on initial recognition or in prior reporting periods are recognised through profit or loss, except where they relate to an item of other comprehensive income or whether they are deferred in equity as qualifying hedges.

(l) Economic dependence

Athletics Australia is dependent on Australian Sports Commission for the majority of its revenue used to operate the company. At the date of this report the directors have no reason to believe the Australian Sports Commission will not continue to provide funding to Athletics Australia in the near future.

Notes to the Financial Statements

For the Year Ended 30 June 2016

2. Summary of Significant Accounting Policies continued

(m) Comparative amounts

To reflect the full cost of programs and activities management decided to change the expense allocation in the budgeted statement of profit or loss and other comprehensive income for 2016. For comparative purposes, the statement of profit or loss and other comprehensive income for 2015 has been adjusted to reflect the 2016 result. There is no change to the company's total surplus.

(n) Application of new and revised Accounting Standards

In the current year, the Company has applied amendment to AASBs issued by the Australian Accounting Standards Board (AASB) that are mandatorily effective for an accounting period that begins on or after 1 July 2015, and therefore relevant for the current year end.

Standard Name	Requirements	Impact
AASB 2015-3 'Amendments to Australian Accounting Standards arising from the Withdrawal of AASB 1031 Materiality'.	This amendment completes the withdrawal of references to AASB 1031 in all Australian Accounting Standards and Interpretations, allowing that Standard to effectively be withdrawn.	The application of these amendments does not have any material impact on the disclosures or the amounts recognised in the Company's financial statements.

3. Critical accounting estimates and judgments

The directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

Key estimates - receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. At year end, no evidence of impairment was noted.

Notes to the Financial Statements

For the Year Ended 30 June 2016

4. Revenue and other income

	2016	2015
	\$	\$
Revenue from continuing operations		
Grants, contributions and other income	12,991,236	10,877,093
Entry fees	89,148	123,977
Sponsorship	953,479	464,813
Total revenue from continuing operations	<u>14,033,863</u>	<u>11,465,883</u>
	2016	2015
	\$	\$
Other income		
Interest income	114,493	105,567
Rental income (investment property)	106,728	28,864
Revaluation on investment property	350,000	-
Other income	91,519	2,703
Total other income	<u>662,740</u>	<u>137,134</u>
Total revenue and other income	<u>14,696,603</u>	<u>11,603,017</u>

5. Result for the year

(a) Expenses

	2016	2015
	\$	\$
Depreciation and amortisation		
Depreciation	74,069	65,854
Amortisation	47,729	20,916
Total depreciation and amortisation	<u>121,798</u>	<u>86,770</u>
Rental expense on operating leases minimum lease payments	<u>91,686</u>	<u>90,206</u>
Total rental expense	<u>91,686</u>	<u>90,206</u>

Notes to the Financial Statements

For the Year Ended 30 June 2016

6. Cash and cash equivalents

	2016	2015
	\$	\$
Cash at bank and in hand	882,802	551,477
Short term deposits	2,250,000	3,000,000
Total cash and cash equivalents	3,132,802	3,551,477

(a) Reconciliation of cash

Cash and Cash equivalents reported in the statement of cash flows are reconciled to the equivalent items in the statement of financial position as follows:

	2016	2015
	\$	\$
Cash and cash equivalents	3,132,802	3,551,477
Bank overdrafts	13 (499,020)	-
Balance as per statement of cash flows	2,633,782	3,551,477

7. Trade and other receivables

	2016	2015
	\$	\$
CURRENT		
Trade receivables	618,607	477,912
Sundry debtors	185,748	175,778
Total current trade and other receivables	804,355	653,690

8. Other assets

	2016	2015
	\$	\$
CURRENT		
Prepayments	1,141,879	483,706
Total other assets	1,141,879	483,706

Notes to the Financial Statements

For the Year Ended 30 June 2016

9. Plant and equipment

	2016	2015
	\$	\$
Competition equipment		
At cost	29,860	27,907
Accumulated depreciation	(15,161)	(12,179)
Total plant and equipment	<u>14,699</u>	<u>15,728</u>
Furniture, fixtures and fittings		
At cost	138,676	128,954
Accumulated depreciation	(61,438)	(44,820)
Total furniture, fixtures and fittings	<u>77,238</u>	<u>84,134</u>
Office equipment		
At cost	53,734	51,080
Accumulated depreciation	(46,758)	(38,086)
Total office equipment	<u>6,976</u>	<u>12,994</u>
Computer equipment		
At cost	158,009	131,761
Accumulated depreciation	(110,663)	(78,379)
Total computer equipment	<u>47,346</u>	<u>53,382</u>
Leasehold Improvements		
At cost	12,989	-
Accumulated depreciation	(8,182)	-
Total leasehold improvements	<u>4,807</u>	<u>-</u>
High performance equipment		
At cost	50,402	50,402
Accumulated depreciation	(25,022)	(18,895)
Total high performance equipment	<u>25,380</u>	<u>31,507</u>
Total plant and equipment	<u><u>176,446</u></u>	<u><u>197,745</u></u>

Notes to the Financial Statements

For the Year Ended 30 June 2016

9. Plant and equipment continued

(a) Movements in carrying amounts

Movement in the carrying amounts for each class of plant and equipment between the beginning and the end of the current financial year:

	Furniture, fixtures and fittings	Office equipment	Computer equipment	Improvements	High performance & competitions equipment	Total
	\$	\$	\$	\$	\$	\$
Year ended 30 June 2016						
Balance at the beginning of year	84,134	12,994	53,382	-	47,235	197,745
Additions	9,722	2,654	26,248	12,989	1,954	53,567
Disposals - written down value	-	-	(797)	-	-	(797)
Depreciation expense	(16,618)	(8,672)	(31,487)	(8,182)	(9,110)	(74,069)
Balance at the end of the year	77,238	6,976	47,346	4,807	40,079	176,446

10. Investment property

	2016	2015
	\$	\$
Land and building at fair value	1,400,000	1,050,000
Balance at end of year	1,400,000	1,050,000

An independent valuation was performed by Charter Keck Cramer on 27 June 2016.

11. Intangible assets

	2016	2015
	\$	\$
Computer software		
Cost	108,548	111,212
Accumulated amortisation and impairment	(79,285)	(37,263)
Total intangible assets	29,263	73,949

Notes to the Financial Statements

For the Year Ended 30 June 2016

11. Intangible assets continued

(a) Movements in carrying amounts of intangible assets

	Computer software \$
Year ended 30 June 2016	
Balance at the beginning of year	73,949
Additions	3,043
Amortisation	<u>(47,729)</u>
Closing value at 30 June 2016	<u><u>29,263</u></u>

12. Trade and other payables

	2016 \$	2015 \$
CURRENT		
Trade payables	1,151,703	350,935
Sundry payables and accrued expenses	447,098	569,445
Unearned income	881,366	1,912,249
Other payables	<u>122,625</u>	<u>93,135</u>
Total trade and other payables	<u><u>2,602,792</u></u>	<u><u>2,925,764</u></u>

13. Financial liabilities

	2016 \$	2015 \$
CURRENT		
Secured liabilities:		
Bank overdraft	<u>499,020</u>	-
Total financial liabilities	<u><u>499,020</u></u>	-

The company has a bank overdraft facility amounting to \$500,000 (2015: \$500,000). This may be terminated at any time at the option of the Bank.

Notes to the Financial Statements

For the Year Ended 30 June 2016

14. Employee benefits

	2016	2015
	\$	\$
CURRENT		
Long service leave	35,392	45,822
Provision for employee benefits	314,717	218,829
	<u>350,109</u>	<u>264,651</u>
	2016	2015
	\$	\$
NON-CURRENT		
Long service leave	100,064	65,405
	<u>100,064</u>	<u>65,405</u>

15. Members' guarantee

The Company is incorporated under the Corporations Act 2001 and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstandings and obligations of the Company. At 30 June 2016 the number of members was 8 (2015: 8).

16. Key management personnel disclosures

The totals of remuneration paid during the year to the key management personnel of Athletics Australia including CEO, Executive Management and Head Coach are as follows:

	2016	2015
Band		
< \$ 100,000	-	3
\$100,000 - \$199,999	5	4
\$200,000 +	2	1
	<u>7</u>	<u>8</u>

The total remuneration paid to key management personnel of the Company is \$1,376,652 (2015: \$1,122,657).

The total remuneration paid to directors of the Company is \$nil (2015: \$nil).

Notes to the Financial Statements

For the Year Ended 30 June 2016

17. Controlled entities

	Principal place of business/ Country of Incorporation	Percentage Owned (%) 2016	Percentage Owned (%) 2015
Subsidiaries:			
Australian Flame Pty Ltd	Australia	100	100
Australian Road Running Series Pty Ltd	Australia	100	100
Host City Marathon Ltd	Australia	100	100
Team AA Ltd	Australia	100	100
Australian Athletic Federation Ltd	Australia	100	100

The above entities continue to remain dormant during the year.

18. Fair value measurement

The Company measures the following assets and liabilities at fair value on a recurring basis:

- Investment property

Fair value hierarchy

AASB 13 Fair Value Measurement requires all assets and liabilities measured at fair value to be assigned to a level in the fair value hierarchy as follows:

Level 1 Unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date.

Level 2 Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3 Unobservable inputs for the asset or liability.

The table below shows the assigned level for each asset and liability held at fair value by the company:

	Level 1	Level 2	Level 3	Total
30 June 2016	\$	\$	\$	\$
Recurring fair value measurements				
Investment property	-	1,400,000	-	1,400,000
30 June 2015	\$	\$	\$	\$
Recurring fair value measurements				
Investment property	-	1,050,000	-	1,050,000

Notes to the Financial Statements

For the Year Ended 30 June 2016

19. Contingencies

In the opinion of the Directors, the Company did not have any contingencies at 30 June 2016 (2015: none).

20. Related parties

(a) The Company's main related parties are as follows:

- (i) Key management personnel:

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of that entity are considered key management personnel.

For details of remuneration disclosures relating to key management personnel, refer to note 16: Key management personnel disclosures.

- (ii) Other related parties include close family members of key management personnel and entities that are controlled.

Other related parties include close family members of key management personnel and entities that are controlled or significantly influenced by those key management personnel or their close family members.

(b) Transactions with related parties

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

21. Events after the end of the reporting period

The board of directors endorsed the formation of the Nitro Athletics competition at its board meeting on 16 September 2016. The new innovative competition will take place from February 2017 and will feature an international teams based concept. A Nitro financial model was presented to the board at the meeting showing a financial surplus from year 1, assuming expected revenue and expense targets are met.

No other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

Directors' Declaration

For the Year Ended 30 June 2016

In the directors' opinion:

1. the financial statements and notes set out on pages 39 to 56 are in accordance with the Corporations Act 2001, including:
 - a. complying with Accounting Standards - Reduced Disclosure Requirements, the Corporations Regulations 2001 and other mandatory professional reporting requirements, and
 - b. giving a true and fair view of the Company's financial position as at 30 June 2016 and of its performance for the financial year ended on that date, and
2. there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Mark Arbib
Director



Geoffrey Nicholson
Director

Dated this 4th day of October 2016

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF ATHLETICS AUSTRALIA

Report on the Financial Report

We have audited the accompanying financial report of Athletics Australia, which comprises the statement of financial position as at 30 June 2016, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

LNP Audit and Assurance

Audit Report (continued)

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*.

Auditor's Opinion

In our opinion:

The financial report of Athletics Australia is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the company's financial position as at 30 June 2016 and of its performance for the year ended on that date; and
- (ii) complying with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Regulations 2001*.

Lachlan Nielson Partners Pty Limited



Anthony Rose
Director

Melbourne, 4 October 2016

National Participation

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	TOTAL
Senior	205	3,086	514	3,142	734	432	2,306	420	10,839
Under 20	52	421	110	298	117	29	400	145	1,572
Under 18	104	1,029	145	686	184	56	645	285	3,134
Under 16	118	1,549	160	974	171	72	723	279	4,046
Under 14	79	3,901	415	3,278	81	94	620	201	8,669
Total	558	9,986	1,344	8,378	1,287	683	4,694	1,330	28,260
Officials	229	1,274	82	491	189	146	621	132	3,164
Coaches	105	1,287	57	1,446	210	117	1,129	351	4,702
Total Registrations	892	12,547	1,483	10,315	1,686	946	6,444	1,813	36,126
Life Members	18	75	0	31	131	13	46	40	354





Athletics ACT

We take great pleasure in presenting the Athletics ACT Annual Report for 2015-16 which reflects on the association's performance against the five 'Key Result Areas' in the Strategic Plan 2013-16.

Leadership

A key focus for the Board of Management during 2015-16 has been Athletics Australia's 'One Sport' vision and how AACT can action this concept. It is therefore pleasing to report that Athletics ACT is moving closer to achieving this notion in our region - with our strengthening partnership with Little Athletics ACT, the affiliation of the ACT Veterans Athletic Club, the re-emergence of the Ginninderra Tigers Athletics Club, and the formation of the new Woden Athletics Club for the start of the 2016-17 season.

Participation

Athlete registrations jumped significantly to 805 during 2015-16, from 385 in 2014-15, thanks to the addition of 370 members from the ACTVAC. A healthy 51 Officials and Administrators are included in these figures.

AACT's strategic focus in playing a greater role in the conduct and management of school athletics carnivals again showed dividends with the ACT sending a large team of 107 athletes to compete in the 2015 Australian All Schools Athletics Championships in Melbourne in December where the team performed well winning 10 medals (4 Gold, 3 Silver, 3 Bronze). Holding the 2016 Australian Juniors Championship in Perth for the second time in just 3 years meant the ACT sent a smaller team of 64 athletes. The team however won an outstanding 20 medals (5 Gold, 7 Silver, 8 Bronze) where our Race Walkers excelled in collecting 7 of the medals.

Our senior able-bodied and para-athletes also performed with distinction at the 94th Australian Championships in Sydney in March/April returning with an impressive haul of 13 medals (6 Gold, 4 Silver, 3 Bronze).

Development

Mary Schumacher, our joint AACT/LAACT Participation and Development Officer (PDO), has played a significant role in helping develop our sport during her first year in the role. Key activities have included:

- working with the joint AACT/LAACT 'Transition Taskforce' to improve the pathway for athletes, officials, and coaches moving from Little A's to Seniors;
- helping coordinate and publish a new joint AACT/LAACT e-Newsletter with a circulation of around 4,000;
- working with Athletics Australia in conducting a range of coaching courses;
- managing the ACT Target Talent Program;
- working with our Executive Officer, Ben Offereins, in holding our first ever Coaches Forum; and
- conducting a first ever Inclusion Forum.

Competitions

The highlight of our track and field season was undoubtedly a very busy 4 week period during January/February where Athletics ACT hosted three major events featuring both international and national athletes. On 20-21 January we again hosted 2-days of the international wheelchair 'Summer Down Under' Series involving 50 athletes from around the world. On the weekend of 5-7 February a record number of 520 athletes competed in the combined ACT T&F Championships/IPC Grand Prix and then two weeks later, on 20 February, the 2016 version of the 'Canberra Track Classic' was held.

Athletics ACT

It is very pleasing to report that Athletics ACT established a new winter cross country event during 2015. Thanks to the efforts of LOC members, Ryan Young, Erwin McRae and Ben Offereins, the new 'RunACT' 6-race series proved very popular, particularly with the Primary School-age athletes.

Congratulations go to the following able-bodied and para-athletes that competed for Australia in major international events during 2015-16:

- 2015 IAAF World Championships (China) - Lauren Wells, Melissa Breen and Kelsey-Lee Roberts
- 2015 IPC World Championships (Doha) - Evan O'Hanlon, Jayden Sawyer, Richard Nicholson, Louise Ellery and Katherine Proudfoot
- 2015 IAAF World Youth Athletics Championships (Columbia) - Andrea Thompson
- 2015 World Mountain Running Championships (Wales) - Michael Chapman and Brad White
- 2015 World Junior Mountain Running Championships (Wales) - Bryce Anderson
- 2015 IAAF World Race Walking Challenge Series (China) - Brendon Reading

Neil Boden
President
Athletics ACT

Partnerships and Promotion

Athletics ACT has continued to enjoy an excellent working relationship with its key stakeholders, in particular Athletics Australia and ACT Sport and Recreation. In an effort to acknowledge the support provided by the ACT Government, Athletics ACT and School Sport Australia joined forces to host the Australian Primary Schools Athletics Championships at the new synthetic track at Woden Park in December 2015.

Our relationship with Little Athletics ACT has continued in a very positive vein and the input provided by President Andrew Pryor as a member of the AACT Board has been most valuable. Further evidence of this partnership is reflected in the invitation extended to Athletics ACT and its clubs to participate in a joint 'Pathways' Forum during the LAACT Annual Conference in June.

In August 2015 the ACT Veterans Athletic Club agreed to join Athletics ACT and a MoU was developed showing how both organisations will prosper from this affiliation. This partnership is another key element in the national 'One Sport' vision as we see athletics as a 'sport for life.'

Ben Offereins
Executive Officer
Athletics ACT



Athletics New South Wales

The past year has once again been an exciting one for ANSW. One of the highlights has been the hosting in NSW of the Australian Athletics Championships, which produced many outstanding performances, with our athletes qualifying for the Rio Olympics and other major competitions. We have welcomed our new CEO, Duncan Tweed, along with a lot of change in the office. This has been challenging but the result has been a strengthening of the ANSW team and the opportunity to build on the good work of recent years.

NSW athletes have had an outstanding year. We have seen 16 NSW athletes qualify for the Rio Olympic Games, 14 qualify for the Paralympics, 18 athletes compete in World Juniors and NSW athletes performed well in the IAAF World Race Walking Team Championship. The NSW All Schools Championships remains our biggest state event and seems to grow bigger every year. Perhaps the highlight of the year for me was Scott Westcott, the ANSW Recreation Running Manager, qualifying for and completing his first Olympic Marathon. Scott exemplifies what our sport is about – dedication, hard work and striving for your goals.

Athletics NSW has seen the recreational running space mature and the twelve events around NSW have now been formed into RunNSW. Participation has been variable as these events find their places in the running calendar. We have seen how attractive the RunNSW series has become with sponsors such as Greater Bank backing the grass roots approach. What has been pleasing was seeing recreational runners now venturing to the track and trying events such as Track Run. This new offering for athletes competing in the winter season brings together the RunNSW events with our other competitions.

In the coming year, we are looking to expand the

summer athletics program. This is a significant change and no doubt many people will question the strategy. The intention is to grow the participation in track and field so that there are more opportunities for athletes of all levels to compete. We have acknowledged that often the summer competitions such as Treloar Shield are too long and that frequently elite athletes are having their competitions hampered by this. Steps need to be taken to improve these competitions in terms of meet presentation and we must also recognise the needs of our officials who dedicate their time to support our events.

Our relationship with Little Athletics NSW remains strong and we continue to look for ways to work together. This simply makes sense. I must acknowledge the open and collaborative working relationship with Neil Sandal, Kerry O'Keefe and the Little Athletics Board. We are very fortunate that in NSW the 'One Sport' vision is shared and genuine. We jointly hosted the 2016 State Cross Country Championships and 2016 State Walks Championships, while in the coming weeks the ANSW and Little Athletics NSW Boards will sit down to determine a Joint Strategic Plan for Athletics in NSW.

Athletics Australia has also experienced some significant changes over the past year. New leadership with The Hon. Mark Arbib taking on the chairmanship has brought new ideas and energy to develop our sport. We welcome this vibrancy. AA's consultation process regarding its Strategic Vision for the sport has been good and has extended beyond our board to also include athletes, officials and other stakeholders. This will help to ensure that the direction for the sport is understood and supported.

The finances of Athletics NSW remain in a good position. The company has managed to return a surplus that builds the funds available to invest

Athletics New South Wales

in the future. We hope that in the near future we will have opportunities to apply these funds to ensure a strong future for athletics.

I must acknowledge our generous sponsors and supporters. We especially appreciate the support of Sydney Olympic Park Authority who truly get behind the major athletics events hosted at Olympic Park. The renovation of the two athletics tracks has made our key venue even more attractive. Also, the support of Greater Bank has been exceptional and involves not only sponsorship but also the involvement of Greater Bank staff in RunNSW events. We also thank Accor Hotels, 2XU, H-Events, NSR and King's Sports Store for their ongoing support.

The tireless efforts of our "retail front counter", coaches and club administrators, operating within our member clubs and providing valued services to athletes and parents daily, are without doubt fundamental to the continuing success and to the future successful change we will undertake together in our sport. We must never lose sight of this critical contribution.

Thank you to Duncan and the ANSW staff; you have lead delivery of great events over the past year under sometimes difficult circumstances. Thank you to our tireless officials who go above and beyond every week.

Finally, thank you to my fellow board members who have provided the strong governance and direction to the sport we love. In particular, thank you to Sean Scanlon, who has for 5 years been a committed and passionate chair, offering dedicated stewardship to a team working hard to improve the scope, sustainability and competitiveness of our sport through its state governing body.

Brian White

Chairman
Athletics NSW



Athletics Northern Territory

It's been another significant year of growth for Athletics Northern Territory and we have experienced this growth and success in many areas of athletics.

The creation of one new club, as always, was a highlight of the last year and we welcome the Douglas Daley Athletic Club to Athletics Northern Territory and to Athletics Australia. To this new club, and to the other eight clubs, we thank you for promoting the sport of athletics and providing all our athletes with a safe and fun environment to enjoy all the different areas of track, jumps, throws, cross country and road running.

Our annual income increased, from a little over \$600,000 in 2015, to close to \$700,000 for the year ending 30 June 2016. Membership was maintained at the 2015 levels but we experienced an increase in numbers of coaches and officials throughout the Territory. This was a result of continued significant growth of our events, new sponsorships, further developing important partnerships especially with the Australian Sports Commission (Sporting Schools), Athletics Australia, Sport and Recreation, the NT Government and more grant income.

We've been very fortunate to be able to employ Laura McGrane from Melbourne as the new Clubs Coordinator, Leanne Chin part time as an Office Coordinator along with Michele Hughes as a part time Financial Director. Emma Kraft is the new part time Club Coordinator in Alice Springs. We are also fortunate that the NT Government allocated significant dollars to a new track to be built which we are very thankful for as it will certainly help the growth and awareness of athletic in Alice Springs. Of course special mention must be made of the Athletics NT Board of Directors, the Presidents of all our clubs plus the many volunteers, students and parents who

also contribute significantly to how Athletics NT grows and performs across a wide range of activities and events.

A number of established events were conducted very successfully during the year. The established events included developing and improving the NT ConocoPhillips City2Surf along with the ConocoPhillips Marathon4Kids, the Australia Day Fun Run plus increased participation for the Alice Springs Running and Walking Clubs Running Festival in Alice Springs which includes the Athletics NT Marathon championships. Perhaps the highlight for the festival was the presence of Steve Moneghetti who conducted clinics and ran alongside many of the participants.

The Cazaly's Palmy5km partnering with the Palmerston Council, the Mother's Day Classic partnering with Women in Super, and the Mitchell Street Mile partnering with the Department of Sport and Recreation NT were three major events which were continued with increased participation in two of these. We know that these events and partnerships will grow and be of immense benefit to Athletics NT.

We will continue to develop our competition structure in 2017. Our competitions are not only to be a road map for those heading to national level but also to enable locals to compete in a friendly atmosphere at a level that they choose. We will be hosting the Australian Masters Athletics Championships in 2017 and this already has involved a lot of planning by the dedicated Local Organising Committee, chaired by Steve McGugan. Many schools and school regions use the Akuna Springs Track at the Arafura Stadium for their school and regional championships and it is great to see many students of all ages and abilities enjoying the sport of athletics. Moving forward we are sure to engage the clubs more directly with our schools

Athletics Northern Territory

especially with Sporting Schools set to be an important part of the sporting landscape in the future.

We are continually updating our Strategic Plan and new Constitution and both need to be aligned with Athletics Australia. The key pillars of our Strategic Plan are Leadership, Participation, Investment and Competition.

Through the work of our Club Coordinator we were well represented at a number of national events, including a team of 10 at the Australian All School Championships in Melbourne. The Masters were again very successful at their championships in Adelaide with the majority of the team all bringing home medals. Several Level One, Level Two and an Officials course plus two Meet Manager and Timing courses were also held throughout the year which will add to the skills of those who participated and also means that our athletes will benefit in their performances as our coaches/officials continue to learn and be upskilled. We are also working alongside the Northern Territory Institute of Sport in developing a pathway plan for our clubs, coaches, officials and athletes and we appreciate their input and support of athletics in the Northern Territory.

A key area that still needs attention in the NT is Officiating. Development of this now lies with all staff and clubs, with recent Official Courses and incentives slowly increasing our talent pool of qualified officials.

Our partnerships with key stakeholders such as Athletics Australia, Northern Territory Government, Sport and Recreation and the NTIS grow stronger each year.

Thanks to Athletics Australia and the Department of Sport and Recreation for their ongoing support in many areas along with the other States and Territory. We also significantly acknowledge the NT Government who have

Kevin Mulvahil
President
Athletics NT

been tremendous supporters of Athletics NT especially as previously mentioned their contribution of two million dollars to build an all-weather track in Alice Springs.

Sponsors and partners were also keen to join our new growth and direction, with ConocoPhillips, Bendigo Bank, Channel 9, Mix FM 104.9, NT News, Double Tree by Hilton, Club Tropical/Sage Resorts, Calazy's in Palmerston along with the City of Palmerston Council and the City of Darwin Council. Special mention must be made of our newest and major sponsor NT Beverages. Through their Akuna Springs brand of water we have been able to name our track Akuna Springs track at the Arafura Stadium and we appreciate them and all our sponsors/partners in all being significant supporters of Athletics Northern Territory. We also continue to develop strong and significant partnerships with the Australian Sports Commission, and Sporting Schools, School Sport and other sporting organisations within the Northern Territory.

We held our Annual awards night in October at Hilton Darwin acknowledging all the successes of our clubs, athletes, volunteers, coaches, officials and administrators. Special mention must be made of Colin Heywood who won bronze in the 20km race walk at the World Masters Athletics Championships in France and also won the Northern Territory Masters of the Year award at the Northern Territory Sports Awards. Mention also of Brad White our international athlete from Alice Springs who was selected to represent Australia at the World Mountain Running Championships.

We are looking forward to another continued year of growth across the many areas of our sport in the Northern Territory especially so amongst our Athletes with a Disability (where great work was done by many this year) and with our athletes in our remote areas where so much talent lies.

John Bowden
General Manager
Athletics NT



Queensland Athletics

2015 was to again prove an interesting and at times challenging year for athletics in Queensland and ultimately I think a successful one.

Competitions

The weather Gods did their best to test our nerve and organisational ability as two of our largest events, the Queensland Junior Championships and Queensland All Schools Cross Country Championships, both needed to be cancelled and then rescheduled due to extreme weather events. In the end, both were held on subsequent weekends and turned out to be a success with record numbers. Thanks to all involved for making this happen.

The Summer Shield meets continue to grow with very good numbers attending all of the meets in the New Year period. The online entry system allows for carefully seeded events and as participation numbers grow this is providing for some very close competition right across all ability levels.

For 2015 we tried something new and staged the Queensland Track Classic embedded within the Queensland Open Championships. This proved a great success with total competitor numbers well over 800, some great performances and a good spectator crowd on Saturday night. We also staged a leg of the IPC Athletics Grand Prix on Saturday afternoon, the first time an IPC Tour event has been staged in Australia, and this was also a great event with some great performances and a good number of international and interstate competitors.

High Performance

Queensland continues to produce some outstanding athletes. I would like to take the time to thank the QAS who are doing a great

job to not only support the Athletics Australia NASS athletes but also work with us on HP development programs such as TTP and the new S&C Squad. Additionally, Queensland Athletics continues to support the A-Squad and Q-Squad athlete recognition programs.

The 2015 IAAF World Championships in Beijing saw Alana Boyd, Dane Bird-Smith, Benn Harradine and Julian Wruck take to the famous Bird's Nest arena. Off the back of a strong season, Alana jumped a staggering 4.60m in the toughest women's pole vault final to date to finish 11th. Dane Bird-Smith goes from strength to strength and continued his upward trajectory finishing in 8th in the men's 20km walk. Benn and Julian both progressed through to the men's discus final, however struggled to better their standing, finishing 10th and 12th respectively.

The Queensland women shone at the 2015 IPC Athletics World Championships. Having won silver at previous World Championships and Paralympics, Carlee Beattie was crowned the F47 Long Jump World Champion, with a jump of 5.75m. Torita Isaac won bronze in the T38 400m, whilst Claire Keefer and Brianna Coop, both at their debutant world champs won bronze in the women's F41 shot put and women's T35 100m respectively. With 10 athletes in total representing Australia, the future looks bright for Queensland athletes.

The 2015 IAAF World Youth Championships saw a team of six Queenslanders travel to Cali in Colombia. Undoubtedly the highlight was Darcy Roper winning the silver medal with an Australian record in the Men's Long Jump, surpassing the 8 metre mark to 8.01m. Clara Smith demonstrated that she's a talent for the future, finishing 7th in the 5000m race walk. Brenton Foster and Brandon Herrigan also finished in the top 8 in the high jump and the 110m hurdles.

Queensland Athletics

We congratulate all of the athletes that represented Australia in 2015:

World Championships - Alana Boyd, Dane Bird Smith, Julian Wruck, Benn Harradine

IPC World Championships - Carlee Beattie, Torita Isaac, Claire Keefer, Brianna Coop, Alberto Campbell, Matthew Cameron, Sam Carter, Lindsay Sutton, Rheed McCracken, Kobie Donovan

World Youth Championships - Darcy Roper, Clara Smith, Brenton Foster, Joshua Connolly, Conor Warren, Brandon Herrigan

Coaching

Coaching and coach education is a key component to our sport. Throughout 2015 Queensland Athletics held 27 courses and accredited 309 coaches across five course types. Queensland Athletics continues to grow one of the largest coaching bases in Australia with 122 new coaches completing the entry-level Level 1 Community Athletics Coach course in 2015, whilst 187 established coaches advanced their knowledge and accreditation. 2015 saw the introduction of the IAAF Kids (Sporting Schools) Upskilling Course which allows coaches to deliver the Australian Sports Commissions Sporting Schools program in primary schools, with 62 coaches gaining this accreditation. Professional Development workshops in Load Management and Strength and Conditioning were offered with this being a key focus moving forward.

Registrations

Queensland Athletics again saw growth in membership and participation, with the last four years seeing membership more than double. A key factor in this growth is a more inclusive membership system that has facilitated road running clubs and Masters affiliate with QA.

Looking forward we believe that there is still significant opportunity for continued growth and have plans for continued expansion in 2016 and beyond.

Finance

Queensland Athletics was able to continue to maintain its sound financial position despite a large reduction in participation program support from Athletics Australia. Income for 2015 was \$1,275,249 with an operating profit of \$5,963 and equity of \$650,885.

Athletics North Queensland reported income of \$387,989 with a surplus of \$4148.98 and has an equity position of \$328,648.

Looking at the entire business combined we have total income of \$1,663,283 and an equity position of \$979,533.

Thanks

I would like to thank the members of the Queensland Athletics Board for their hard work and support over the past twelve months. I would also like to recognise the dedicated and professional staff we have working for Queensland Athletics and Athletics North Queensland in both the Nathan office and in Townsville.

I would also like to recognise the dedicated and talented pool of volunteers that work so hard to deliver our sport - officials, coaches, club administrators and event volunteers, thank-you, our sport could not continue without your efforts.

David Gynther

Chief Executive Officer
Queensland Athletics



Athletics South Australia

2015-16 has been an exciting year for Athletics SA with some significant progress made in the area of One Sport, strong local membership and participation growth, the establishment of Running SA, and excellent performances on the world stage from our athletes.

August 2015 saw the IAAF World Championships in Beijing where South Australian based Jared Tallent confirmed his status as one of the best ever when he collected a silver medal in the 50km walk. The IPC Athletics World Championships followed in Doha in October with young South Australian, Brayden Davidson taking the bronze medal in the T36 long jump. Davidson was joined in Doha by Gabriel Cole, Nathan Arkley, and Canberra-based Michael Roeger.

The 2016 IAAF World Junior Championships in Poland in July saw Kurtis Marschall perform strongly to take home a well-deserved silver medal in the pole vault. Whilst Kurtis was disappointed not to come away with the win, his 5.70m Olympic qualifying performance in Germany in the lead up earned him a berth in Rio. Kurtis was joined by Jess Tregrove (marathon), Tanya Holliday (20km walk), Jared Tallent (50km walk), and interstate based South Australians Chelsea Jaensch (long jump), and Henry Frayne (long jump). Adam Didyk (distance), and Claire Tallent (walks) were also selected as Australian team coaches.

After being presented with his London 2012 Olympic gold medal in Melbourne in June, Jared Tallent's courageous silver medal performance in the 50km walk in Rio was a highlight of the Games. In achieving yet another major championship medal, Jared became Australia's most prolific male track and field medallist at the Olympic Games.

The recently concluded Rio Paralympic Games

saw South Australians Brayden Davidson, Michael Roeger, and Gabriel Cole compete for Australia. Brayden Davidson produced an amazing performance to win gold in the T36 long jump whilst pre-race favourite, Michael Roeger, finished with the bronze medal in the T46 1500m and Gabriel Cole made the final of the T47 100m.

Locally, the growth in Athletics SA's participation and membership continued after strong results in 2014-15. Membership increased a further 5% to their highest levels in twenty-eight years. Participation across the track and field season grew 7% on the back of 12% growth the previous year, whilst weekly interclub participation has grown by 20% in the past two seasons.

Overall participation in our suite of out of stadium events continued to exhibit strong signs of growth as our new Running SA brand established strong traction in the local recreational running market. In particular, there was strong growth in the various team events with our Ekiden Relays seeing a 32% growth in participants and the Botanic Relays growing by 91%. The Chambers Challenge mountain run saw strong non-member participation, achieving a 69% increase in participants on the previous year.

Running SA's award-winning Women's Recreational Running Network (WRRN) – a series of free weekly run groups exclusively for women – also continued to flourish with a 178% increase in women registered to the network. More than 1200 women have now signed up to the network with just over half of them indicating that they are beginning runners.

One of the real highlights for 2015-16 was the runaway success of our innovative Aths SA TV platform. Aths SA TV, which is staffed predominantly by volunteers, produced hundreds of videos and images across the season which

Athletics South Australia

significantly boosted the exposure and reach of Athletics SA and Running SA. In the twelve months to June 2016, Aths SA TV achieved 147,826 video views across our Facebook pages alone.

During the 2015-16 track and field season, we were also pleased to stage another successful Adelaide Track Classic and once again play host to the Oceania 20km Race Walking Championships.

A major focus for Athletics SA during the past twelve months has been working closely with Little Athletics SA in developing and progressing the One Club model as part of the One Sport vision. Both organisations are committed to the significant reform of athletics in South Australia. The momentum is growing with some rapid progress in the last twelve months including:

- the creation of a series of joint in-stadium and out of stadium events
- joint bi-monthly board meetings
- a joint board member who currently sits on the Athletics SA and Little Athletics SA boards
- the development of surveys and the commissioning of research to identify key focus areas to drive decision making
- the drafting of a proposal to align the Athletics and Little Athletics age groups and technical specifications across the country
- the merging of development squads in to a single program, creating a seamless, sequential pathway that includes support from Athletics Australia and the SA Sports Institute as part of the performance pathway. In the past twelve months, participation in these squads and programs has increased by 83%
- holding joint conferences with Athletics SA clubs and Little Athletics SA centres
- merging our officials in to a single framework with one uniform and the establishment of joint meetings and seminars
- securing \$43,000 in grant funding between both organisations to assist in accrediting new coaches and upskilling existing coaches

Joe Stevens
President
Athletics SA

- forming a subcommittee of members from both boards to draft an Eight Year Vision for Athletics in South Australia
- Working with regional Little Athletics centres to form One Clubs and affiliate with Athletics SA to increase opportunities for regional participation across all age groups
- Assisting Little Athletics centres and Athletics clubs in the process of joining to become One Club. This has included the development of governance packs and has resulted in the establishment of the first new entity consisting of a Little Athletics SA centre and an Athletics SA club for the coming season. A number of other clubs and centres are at various stages in their discussions around One Club
- Continued employment of a joint staff member as Pathways Coordinator

The next twelve months promises to be an exciting period of change and progress in this area.

The cash and in-kind support we receive from our valued partners remains an important part of Athletics SA's operations. We acknowledge and thank the Office for Recreation and Sport, City-Bay Fun Run Trust, Vilis Bakery, Flinders University, Streets, Adelaide City Council, Crowne Plaza Adelaide, VIVA, Coca Cola, City of West Torrens, City of Burnside, the Running Company Adelaide, Little Athletics SA, SA Masters Athletics and Athletics Australia for their support during 2015/16.

With changes to the Athletics SA constitution at the 2014-15 Annual General Meeting, our financial year covered a nine-month ending June 30, 2016. It is pleasing to be able to report a surplus of \$21,708 for this period.

Finally, we acknowledge the tireless work of Athletics SA's staff, the Board, and our dedicated officials, coaches, administrators and volunteers including our club committees.

Athletics in South Australia is in a healthy position and we look forward with anticipation to what promises to be an exciting year ahead in 2016-17.

Adam Bishop
Chief Executive
Athletics SA



Athletics Tasmania

2015-2016 has been a period of significant change for Athletics Tasmania. It has been important, over the past year, to engage with our members in order to provide the best possible environment for the successful running of athletics in Tasmania. A Governance and Structure review was conducted, led by a hard working steering committee, with significant progress made and positive outcomes achieved.

In July, Athletics Tasmania held their Annual General Meeting. This historic meeting was well attended by members and interested stakeholders from across the state. Members at the AGM voted on and accepted a proposed new constitution, which resulted in the adoption of a new governance structure. The Board of Athletics Tasmania were overwhelmingly pleased with the result of the member vote. The outcome was the culmination of a nine month corporate governance review process involving Athletics Tasmania working together with Athletics Australia, the Australian Sport's Commission and the State Government's Communities, Sport and Recreation. A Special General Meeting was held early in September and saw the members elect five Directors to the Board of Athletics Tasmania. The newly elected Board look forward to continuing to work closely with government and their ongoing collaboration with Community Sport and Recreation. The new Board are strongly focused on developing a strategic vision and future direction for the athletics in Tasmania.

Participation at local inter club competition through to national championship level continues to increase and community interest in athletics in general in Tasmania is on the rise. During the past year, Athletics Tasmania saw a gain in registration numbers across the state. In particular, out of stadium registrations continue to be very positive. It was pleasing to note that competition from under age through

to Masters' events continued to be strong across the state. The Masters' competition in particular is growing at a rapid rate. There is a unique opportunity to build the Masters' numbers, particularly in the north of the state, when the North West Coast host the Australian Masters' Games late in 2017. This coming year will present an excellent opportunity for clubs to actively engage in recruiting athletes into the sport as Masters' athletes. The South has done this well and hopefully the North and North West can follow.

Athletics Tasmania are committed to establishing closer ties with Little Athletics, exploring the One Club concept and working towards the One Sport model. A One Club working committee has been formed, which is positive news, and we look forward to working together to make genuine progress in this area.

Athletics performances during the past year have been strong, with Hamish Peacock representing Australia at the IAAF World Championships in China and the Olympic Games in Rio. Deon Kenzie competed at the IPC Athletics World Championships in Doha, winning a bronze medal. Deon Kenzie and Todd Hodgetts were also selected as members of the Australian Paralympic team; Deon won a silver medal in the men's 1500m T38 and Todd was a bronze medallist in the men's F20 shot put. Young up-and-coming athletes Jack Hale and Samantha Lind also represented their country on the national stage. Jack Hale competed in the IAAF World Youth Championships and Samantha Lind was a member of the Australian team at the IAAF World Relay Championships.

It has been exciting to have Athletics Tasmania's brand displayed on local television state-wide through a joint venture with the TACC. The advertising campaign has run for a lengthy period of time and not only put the Athletics

Athletics Tasmania

Tasmania branding front and centre, but excitingly featured local athletic talent as the actors. This was a wonderful opportunity to be inclusive and promote our sport.

Our media and communication strategy continues to achieve outstanding outcomes with excellent recognition in print, radio and television and a broad social media program. The last year in particular has been hugely successful given the unbelievable interest in the exploits of the record breaking feats of Hamish Peacock, Jack Hale and Deon Kenzie. Thanks must go to all those who have contributed to our social media platform, as we recognise that social media, and the use of Facebook in particular, is becoming increasingly important for any organisation as an invaluable tool to reach out to the community, and developing comprehensive structures and procedures around this is a priority for Athletics Tasmania in coming months. The newly appointed Social Media Coordinator for Athletics Tasmania will lead the development of best practice in this area into the future.

Mike Gunson
President
Athletics Tasmania

Increased participation numbers saw registration and affiliation fee income increase by 13.7% compared to the previous corresponding period. The major resurfacing of the Domain Athletics Centre in Hobart and subsequent shorter Track and Field season had a short term financial impact on Athletics Tasmania income however, the Association ensured that total expenses also decreased in line with this, resulting in a small net surplus of \$5 685 was achieved for the 2016 financial year. Pleasingly, Athletics Tasmania's overall cash position for the year has increased, ensuring an ongoing strong financial position for the Association moving forward.

In closing, Athletics Tasmania is grateful to all those staff, Board, officials, coaches, administrators and volunteers who have shown such dedication and commitment in making the past year a successful one for athletics in Tasmania. Athletics Tasmania is excited about the bright future ahead, while being acutely aware that this is just the beginning of the journey. We are now in a position to move forward and progress in a committed, meaningful and innovative way.

Gabby Steele
Executive Officer
Athletics Tasmania



Athletics Victoria

On behalf of the Committee of Athletics Victoria I am pleased to present the 2015 President report which will be my first report to the membership.

I would like to take this opportunity to thank Dr Ian Jones who stood down as President at the 2015 Annual General Meeting. Ian was first elected to the then Board of Athletics Victoria in 2008 and was elected as President in 2011 where he continued in that role until he stood down last year. Ian successfully represented AV at many National and state events and played a pivotal role as a member of the Joint Sub Committee between Athletics Australia and Little Athletics Australia and also on the Athletics Australia sub-committee to amend the AA constitution. I would personally like to thank Ian for his commitment and work towards athletics in Victoria but also for his mentoring and guidance over the past years.

Turning now to this year, Athletics Victoria continues to proceed in a positive direction to maintain growth as we head towards the strategic objectives. With the constitutional changes adopted at the 2015 Annual General Meeting, the Committee has spent considerable time on the following areas – governance, resources and IT services, member communication and developing new channels to market the product and services we have to offer.

The introduction of the model rules has now aligned the business with our legislative requirements as an association and provides a strong foundation to continue with good governance. Four sub- committees were created in 2015 and Committee members assigned based on the skills assessment completed before the 2015 AGM. The sub committees are there to advise and ultimately set up the framework for the Management team to conduct business. With a strong representation of skills

across the four committees the work has begun to continue to support the Management team to achieve the goals and objectives set out in the Athletics Victoria Strategic Plan. The Strategic Plan will be in its final year cycle in 2016 which deliberately coincides with the release of the Vision for Athletics in Australia, expected later in 2016.

A significant amount of work has been completed by Athletics Australia, Little Athletics Australia, State Members Associations from both organisations and our members and stakeholders who all consulted on the vision. While it is a bold approach it provides the base from which Athletics Victoria will incorporate some of the components of the vision to form our next strategic plan which is to commence in the season 2017-2018.

A key driver is 'Onesport' which will involve the continuation of conversations to better align the products and services offered by various organisations in our sport. Athletics Victoria already has a close working relationship with Little Athletics Victoria with shared offices and joint staff arrangements. There is still more work to be done and it is imperative that we continue to engage each other at all levels from clubs to centres, regions to zones. There is a general agreement that we need to align our sport but there is also an inherent fear that perhaps clubs will lose their history or club administrators may lose their power or position. We have to move away from this to make sure we retain and recruit new members who can clearly understand how to participate in our sport and understand that they have the option to come in or out of the sport at any level or capability they wish.

The Committee along with the Management Team has worked to continue to improve engagement with athletes, officials and coaches.

Athletics Victoria

Members receive regular updates through the AV News, monthly updates from the Chief Executive Officer, communications to club Presidents, along with photos and news via Facebook, Twitter, You Tube and Instagram. We continue to welcome members feedback, either directly to the Chief Executive or to the President via president@athsvic.org.au.

Prior to the introduction of the new membership offering, the Committee consulted extensively with members and tested the modelling undertaken by the Management Team. The Committee is firm in its belief that moving to a user pays model across the whole season is the right model for the sport. However, as with all new offering, there may be some tweaks required, these however, will be minor.

The Committee is also considering, and will report back at the next Annual General meeting, in relation to increasing the number of Committee position. Any increase in Committee position would be direct appointments to the Committee to ensure that the right skills are available, without reducing the number club representatives.

Athletics in Victoria would not be the success it is today without the support of the dedicated support of the athletes, officials and coaches. These people, along with the exceptional staff and Management Team of Athletics Victoria led by Glenn Turnor are the key to maintaining a bright and successful future for our sport.

Finally, I would like to thank the Committee for its tireless work, but particularly to Russell Clowes, Eric Sigmont who are both stepping down after serving the maximum of nine years on the Committee and to Peter Jones who stepped down from the Board in April 2016. Your commitment to the sport is commended.

Heather Ridley
President
Athletics Victoria



Athletics Western Australia

My first year as Chairman of Athletics WA has been challenging but extremely rewarding. So much has happened in the last 12 months at a State level, at a National level and, of course, at an international level with the Rio Olympics & Paralympics.

One Sport

The major matter progressed over the last 12 months has been the 'One Sport' concept in conjunction with Little Athletics Western Australia (LAWA) and with the national bodies of both Senior Athletics and Little Athletics. As mentioned in the Chairman's Report last year, the Department of Sport and Recreation gave the Community Athletics Council of WA (CACWA) an ultimatum to consider a 'whole of sport' approach. With drafting instigated by LAWA, agreement between AWA and LAWA has been reached as to what will constitute 'One Sport' with the primary goal to ensure that both bodies retain their independence and roles but are combined for the purpose of, primarily, maximising funding opportunities and staff utilization. Real proof of the move towards One Sport is the current proposal for LAWA to move to either an office in the Stadium or, alternatively, new premises in the Stadium/HBF Arena precinct. At this stage, Western Australia is far advanced to the other States with the One Sport concept and we are hopeful that the One Sport policy developed locally may become the blueprint for the national policy of One Sport. The relationship between AWA and LAWA is one of collaboration and an understanding of the needs for the sport at all levels.

Local

At a State level, it has been an extremely busy year events wise with WA hosting the Australian Junior Championships in March, the annual

Perth Track Classic in March, the athletics component of the Australian University games in September and being heavily involved in the events management of the World Masters Athletics Championships to be held in Perth at the end of October. Our stadium (which is constantly referred to as one of the best in the world) has had plenty of use over the last 12 months.

From an administrative viewpoint, the Board finalised the Strategic Plan for the next three years i.e. until 2019 and the Strategic Plan is available on the AWA website. In accordance with the new Associations Incorporation Act, the Constitution of AWA needs to be updated and to ensure a thorough and transparent process in relation to a new Constitution, AWA has engaged an independent third party to provide consulting services to assist in the preparation of the new Constitution.

At a grass roots level, we instituted this year the 'Club Forums' which we are looking to hold on a as and when needed basis throughout the year to give clubs, coaches and officials a forum to have input into athletics in this State. From a personal viewpoint, I found the first forum which I chaired to be a significant challenge primarily because many participants in athletics are extremely focused on their particular discipline whether it be track or field or a particular aspect of track and field. For the ongoing success of athletics in this State we need all participants (being competitors, parents, coaches, officials) to have a common vision which may, of necessity, involve individuals needing to accept that a decision that is made in the best interests of athletics may not be in the best interests of their particular discipline or themselves personally.

National

Athletics Western Australia

Much has also been happening at Athletics Australia with Mark Arbib, the former Sports Minister in the Gillard government, taking over as Chairman of Athletics Australia (AA) in November last year. In conjunction with Phil Jones who became the Chief Executive at AA last year and the addition of a couple of new Board members to AA, AA is adopting, in my view, a very progressive approach to securing the future of athletics and, in particular, lifting the profile of the sport. AA is currently considering a series of innovative (think 'outside the square') opportunities which no doubt will be the subject of some press in coming months.

Staff

It's appropriate that I thank our staff being our CEO, Wayne Loxley, and the rest of the team. As noted above, athletics is a diverse sport and, by my calculations, there are 21 different disciplines and I've counselled our staff that, much as they might like the position to be different, they can't please all the people all the time. The Board of AWA looks to our CEO and our staff to implement the strategy and vision that we've agreed upon and, based on my experience of organisations both business and not -for-profit, they do an extremely good job.

Board

Finally, a note of thanks to my fellow Board members. We're extremely fortunate in having a blend of skills and experience which, when combined, means that AWA has a Board of talent and skills that is unmatched (in my biased view) amongst State Sporting Associations.

Mal Harford

Chairman
Athletics WA





Vale

During 2014-15 Report Year

Sylvia Abbott (Vic) AV Life Member and National Technical Official

During 2015-16 Report Year

Geoff Barclay (Qld) National Technical Official

Jim Beisty (NSW) Athlete, Coach and Club Administrator

Elvina Brodie (NSW) ANSW Service Merit Award

John Cheney (TAS) AT Merit Award

Lola Downes OAM (Vic) AV Life Member and National Technical Official

Geoff Grant (Vic) AV Life Member and National Technical Official

Jurgen Guldborg (SA) ASA Life Member and National Technical Official

RK (Reg) Moore (Tas) AT Merit Award

Roger Pedrick (SA) Coach

Duncan Proudfoot (Vic) AV Life Member and National Technical Official

John Purdie (SA) ASA Life Member and National Technical Official

Andrew Willis (Tas) AT Life Member and National Technical Official

Mavis Young (NSW) ANSW Service Merit Award

During 2014-15 Report Year

Gai Kapernick (Qld) National Representative

Jennifer Lennon (Tas) AT Merit Award

Jack Pennington (ACT) Athlete and founder of ACT Cross Country

Patricia Peters AM (SA) Life Member Athletics Australia and Athletics South Australia

Judy (Canty) Wilson (ACT) Olympian and National Champion

Vale

James 'Jim' Achurch (21 Jan 1928 – 5 Nov 2015)

Passed away in Nambour, Queensland, won the 1954 Vancouver Commonwealth Games javelin with a personal best of 68.52m. He also competed in the 1956 Melbourne Olympics where he threw 57.09m in the qualifying round but it was not enough to make the final. He was national javelin champion in 1953 and 1954. He was second twice and third three times between 1950 and 1956. His other great sporting love was tennis and in later life competed in six world masters tournaments.

Michael George Agostini (23 Jan 1935 – 12 May 2016)

Passed away at age 81 from pancreatic cancer. Mike was born in Port of Spain, Trinidad and represented his country of birth at the 1954 Empire Games in Vancouver Canada where he won the 100 yards in 9.6. In 1955 he finished second in the Pan-American Games in Mexico City in the 100m in 10.4 and was fourth in the 200m in 21.67. At the 1956 Olympics in Melbourne Mike finished sixth in the 100m in 10.88 and fourth in the 200m in 21.35, both run into strong headwinds. In 1958 Mike ran for Canada at the 1958 Empire Games in Cardiff and finished third over the 100 yards in 9.6. He was a semi-finalist in the 220 yards as he had been in 1954. In 1959 he represented the British West Indies at the Pan-American Games in Chicago. He took silver in the 100m in 10.4 and was third in the 200m in 21.1. He then anchored their 4x100m relay team to a bronze medal. Mike went to College in the USA and in 1956 equalled the world 100 yards record of 9.3 in Long Beach. Unfortunately this record was never ratified due to a malfunction in the third stopwatch. Mike moved to Australia in 1959 becoming a citizen in 1961. He was the trail blazing publisher of the Australasian Track and Field Athletics magazine but was equally influential as a coach and mentor to two generations of the Australian athletics family. He promoted events, including the original Sydney marathon and provided support and hospitality to many visiting athletes through his work with the honorary diplomatic corps in Sydney.

Betty (Judge) Beazley (21 Mar 1921 – 13 Sep 2015)

At her passing was aged 94. She was President (1948-52) of the Australian Women's Amateur Athletic Union. No too long before taking on the role she had been the National 880 yards champion in 1940, also taking second in the 440 yards the same year. A week earlier Betty had run what was then thought to be a world record of 2.24.7 for 880 yards which bettered the official 1922 record. However this was never recognised as there was a faster time run by Britain's Olive Hall in 1936 which was eventually ratified. Betty also bettered world records for 330 yards in 1940 and 1941 which were also never ratified for reasons not known. She later coached athletes including Shirley Strickland. Betty married Kim Beazley senior who was a Member of the House of Representatives for 32 years and was Minister for Education in the Whitlam Government. Their son also Kim was Deputy Prime Minister of Australia from 1995-1996 and later Australia's ambassador to the USA.

Brenda (Cox) Laidlaw (17 Apr 1944 – 6 May 2016)

Passed away peacefully aged 72. Brenda from Queensland represented Australia at the 1962 Empire Games where she won a gold medal in the 4x110 yards relay team and a bronze medal in the 100 yards in 11.4. She also finished fourth in the 220 yards in 24.48 She took silver in the 1962 National Junior Championships 100 yards and was third at senior level in 1963 over 220 yards. She was fourth in the 100 yards at the same nationals. Her personal bests were – 100 yards – 10.5, 220 yards – 23.9.

Graeme Nicholls (15 May 1948 – 13 Oct 2015)

Passed away after battling cancer. Graeme was the National 3,000m walk champion in 1970. He was also second in the national 20km walk in 1970. Graeme was the son of 1938 Commonwealth Games 3 mile representative Stan Nicholls. Graeme had personal walk bests of 12.15.2 for 3000m (1970) and 1:31.57 for 20Km (1972).

Vale

Gordon Noble (28 Dec 1936 - 30 Jul 2015)

passed away after an extended illness. Gordon represented Australia at the 1962 Perth Commonwealth Games in the 1 mile. He was fourth in his heat in 4.11.32. He was third in the 1964 Australian mile championship (second Australian). He was Victorian 1500 metres champion in 1963 and 1964. In 1963 he won the prestigious Festival one mile event in Dunedin, New Zealand. Gordon was also a very good cross-country and road runner. His best times on the track were 4.03.9 for 1 mile in 1963, 8.41.8 for 2 miles in 1966, 13.58.2 for 5,000m in 1966 (personal best of 13.32.0 for 3 Miles en-route) and 28.56.4 for 6 miles in 1966.

Brian Oliver (26 Sep 1929 - 20 Oct 2015)

Represented Australia at the 1956 Melbourne Olympics in the triple jump where he jumped 14.74m in the qualifying round - missing the final by just 6cm. He had previously won the 1950 Auckland Commonwealth Games triple jump with 15.61m and was third in the 1954 Vancouver Commonwealth Games with 15.14m. He picked up two more bronze medals there as a member of the 4x110 yards and 4x440 yards relay teams. He won the National triple jump title on three occasions and the long jump twice. His personal bests were 100yds 10.0 in 1950, long jump 7.32m in 1954 and triple jump 15.61m in 1950.

Keith Ollerenshaw (28 Sep 1928 - 13 Mar 2016)

Passed away at age 87. Keith represented Australia at the 1956 Melbourne Olympic Games finishing 25th in the marathon in 2:48.12. He also competed in the 1962 Perth Commonwealth Games where he was fourth in the same event in 2:24.59. He was National marathon champion in 1962, was second in 1953 and 1956 and third in 1958. He ran for Western Suburbs AC in Sydney and his personal bests were 3 miles 14.16.8 (1954), 5000m 14.31.8 (1959), 6 miles 29.16.2 (1960) and marathon 2:22.12 (1956).

Harry Scouller (5 Nov 1994 - 12 Dec 2015)

Died from an epileptic seizure. Harry was a promising 800m runner who narrowly missed selection for the 2012 World Junior Championships but was chosen for the Oceania Championships which he won in 1.52.76. He stopped athletics after the 2012/13 season due to the effects of his medication but had planned to return. He had a personal best of 1.51.22 in 2013.

Vale

Phyllis Andersson OAM (25 Mar 1921 - 21 Sep 2015)

Phyl Andersson spent almost her entire long life actively supporting the furtherance and prosperity of athletics, particularly for women - starting at the age of 15, when in 1936 she joined the Collingwood Women's Amateur Athletic Club. Her dedication did not stop there. Together with Jean Henderson, they re-formed the Footscray Athletic Club, catering for men and women, (which club eventually amalgamated with Sunshine and then Werribee, before becoming Western Athletics).

Over the decades Phyl devoted literally countless hours fulfilling her duties diligently as a technical official, club administrator, as well as an administrator and office bearer for the Victorian Women's Amateur Athletic Association and then Athletics Victoria.

As an example of the roles Phyl undertook she was registrar from 1960 to 1974, when the VWAAA had alone 3500 registered women athletes above the age of 14 years - well before the days of photocopiers and computers to make the task so much easier. She was also VWAAA vice president for two periods from 1962-65 and then 1966-70, assistant secretary and committee member. She served on various finance, executive, fund-raising and state selection committees, was delegate to the Victorian Olympic Committee 1966-1970.

Phyl was appointed Victorian Women's State Team Manager in both 1968 and 1978 and was a member of the various state officials committees for nearly 40 years - from 1964 to 2002. She was a chief judge for throwing events at both the 1982 Commonwealth Games in Brisbane and the 1985 World Cup in Canberra.

On 26 January 2010, Phyl was awarded the Medal of the Order of Australia for services to athletics as an administrator and official. On 15 March 2006 on the occasion of the Commonwealth Games in Melbourne she was a Queen's Baton Relay 'runner'. The athletic community had previously long recognised her contribution through Life Membership of Athletics Victoria in 1970 and Athletics Australia in 1971. She was one of the initial recipients of



Athletics Australia's Platinum Service Award, instituted in 2003 to acknowledge those who have given more 40 years or more service to athletics.

Phyl experienced women's athletics, when in its infancy in the 1930s, competition took place at a greyhound track in Maribyrnong, then post war through the era of Royal Park in the 1950s, 60s and 70s, which also saw the expansion of women's athletics onto other suburban grounds, then onwards to the time of amalgamation with the men's association in the 1980s.

At the time of her passing in September 2015 at 94 years of age, it would have been impossible to calculate the extraordinary hours of commitment dedicated by Phyllis Andersson in an honorary capacity for the benefit of athletics, whilst raising a family, as well as fulfilling other civic duties.

Vale

Judy Joy Davies (5 Jun 1925 - 27 Mar 2016)

Athletics Australia Life Member and pathfinding journalist Judy Joy Davies passed quietly away at what was later revealed to be 90 years of age on Easter Sunday 2016.

Judy Joy was an Australian backstroke swimmer of the 1940s and 1950s, who won a bronze medal in the 100m backstroke at the 1948 Summer Olympics in London and competed in the 1952 Olympics. At national level, she won 17 Australian Championships in freestyle, backstroke and medley swimming.

She was well-known after her swimming career as a long time sporting journalist for the Melbourne newspapers The Argus and The Sun-News Pictorial. She was inducted into the Sport Australia Hall of Fame principally for her work as a member of the media.

As a journalist Judy Joy Davies covered women's athletics for forty years. Prior to the combination of the men's and women's associations, she would be at every interclub race, whether it be track and field or cross country, state championships and national championships.



Every week there would be a story and picture highlighting an aspect of the women's competition.

Judy Joy was a champion for women's sport especially in swimming and athletics. Her contribution in raising the profile of athletics at state, national and international level was outstanding. In particular her positive and regular coverage of women's athletics over forty years was remarkable.

She, together with fellow legendary athletics writer, Ron Carter, was elected as a Life Member of Athletics Australia in 2010. When notified of the honour, Judy Joy accepted with much enthusiasm: "Yes – yes – yes. It's with enormous pleasure that I accept the honour of being elected a Life Member of Athletics Australia. In all the years – more than 30 – that I reported track and field and swimming on international, national, state and club levels, I always preferred my involvement with athletics.

Swimming was the sport I competed in but it was track and field that gave me the most enjoyment in reporting."

Judy Joy loved a yarn and told many a personal story as well as delivering straight news who covered athletics from interclub on a Saturday afternoon to the Olympic Games. When she was told something off the record, you could rely on it staying there. When she was advised of something even half interesting you could rely on it being on the back page of The Sun or the Herald at her earliest opportunity. Those were the days before the internet was even thought of, when good coverage from committed journo's made or broke a sport's profile. Judy Joy may have been an Olympic swimmer but her passion for track and field was just as strong as for her own sport.

The celebration of her wonderful life on 5 April 2016 was a fitting farewell to a true gem of sport. It was an entirely appropriate and humorous send-off for Judy Joy - as she would have wanted, nothing terribly religious and plenty of laughs. Those present had probably never previously heard a medical history delivered as a eulogy before but her close friend, Olympian Peter Larkins did a super job in doing just that.

Vale

Laurie Hutton (8 Apr 1927 - 22 Oct 2015)

In the days, not so long ago, when volunteers delivered just about every aspect of the sport, Athletics Australia Life Member Laurie Hutton and so many others like him, were gold. And like his colleagues of that ilk, Laurie was an absolute professional in everything he did for athletics.

He was a fixture at the starting line for New South Wales and National competitions for two decades – developing protocols for starters' assistants that became the norm across the country and indeed, around the world. No-one was more efficient at the helm of the start team than Laurie. And no-one cracked a white flag quite like Laurie Hutton to get proceedings under way.

There was no scent of over-officiousness when Laurie was in command. But there was no nonsense either such was the great rapport that he formed with the athletes – first with the men and then after amalgamation just as easily with the women. He was a first choice selection as a technical official when Australia hosted major international events including the Commonwealth Games in Brisbane in 1982 and the World Cup in Canberra three years later.

It was the same when Laurie set the standard for management of state athletic teams in the 1970s and 80s when team managers, all volunteers, really had to be team managers. He was efficient and when he needed to be – tough. And in those days when men's and women's teams were separate and expected standards of athlete personal behaviour somewhat different to these days, that was often. On perhaps the most notorious of occasions, Laurie had to negotiate with the pilot of a regular commercial airline service to divert the plane after one athlete incurred the wrath of the flight crew.

As one of his former charges, Commonwealth Games hurdles finalist and national champion Vin Plant recalls,
"A great bloke, a real lover of the sport and a true official who wanted all the athletes to do well. A super team manager with just the right touch for the old stagers and a bit of stick for the wayward younger ones. Hugely respected



everywhere. I doubt we will see his like again."

But there were lighter moments as well – especially in the gamesmanship between state team managers at the time when they ran the show at technical meetings before a national championships. Rookie team managers were often on the receiving end, mostly at Laurie's hand, until they worked out the rules of engagement.

Laurie's broad talents were recognised with his appointment as national team manager. He was equally at home leading junior tours to the United States or New Zealand as he was at the head of senior teams at the World Cross Country or World Indoors. The challenge of taking teams behind the Iron Curtain was just all in a day's work for a quality volunteer leader.

He also made his mark in administration as a member of the Board of Athletics New South Wales and the head of its Officials Committee. But he was of the strong belief

Vale

that officials should not hang around when their time was done and accordingly he retired from administration, officiating and team management in the 1990s.

Laurie was bestowed with life membership of Athletics Australia and received the Service Merit Award of Athletics New South Wales.

Laurie lost a well-fought battle with stomach cancer at 88 years of age. In athletics he will be recalled as a man who willingly mentored others to provide for the next generation and as the purveyor of much good humour, taking at least as much as he dished out.

And most probably gone with him might be the real story of where the baton went after the East German women set the world record in the 4x100 metres relay at that famous World Cup in Canberra. But then Laurie always did have the capacity to store not only flags but all manner of things in the back pocket of his officiating trousers.

Vale

Merv Lincoln **(22 Nov 1933 – 1 May 2016)**

Merv Lincoln's outstanding track career was sandwiched between two of Australia's and the World's greatest milers - John Landy and Herb Elliott but he nonetheless won the 1959 National mile title in 1959, after being runner-up to Elliott in the two previous seasons.

Merv represented Australia at both the 1956 and 1960 Olympics in Melbourne finishing 12th in the final of the 1500m in 3.59.0. He had won his heat in 3.45.63 but was hampered by injury in the final. Four years later in Rome he recorded 3.47.18 in his heat but did not progress further.

At his only Commonwealth Games appearance at Cardiff in 1958, Merv ran 4.01.9 to take silver in the mile, the middle man in a famous Australian trifecta – between Elliott and another of Australia's middle distance heroes of the time, the late Albie Thomas.

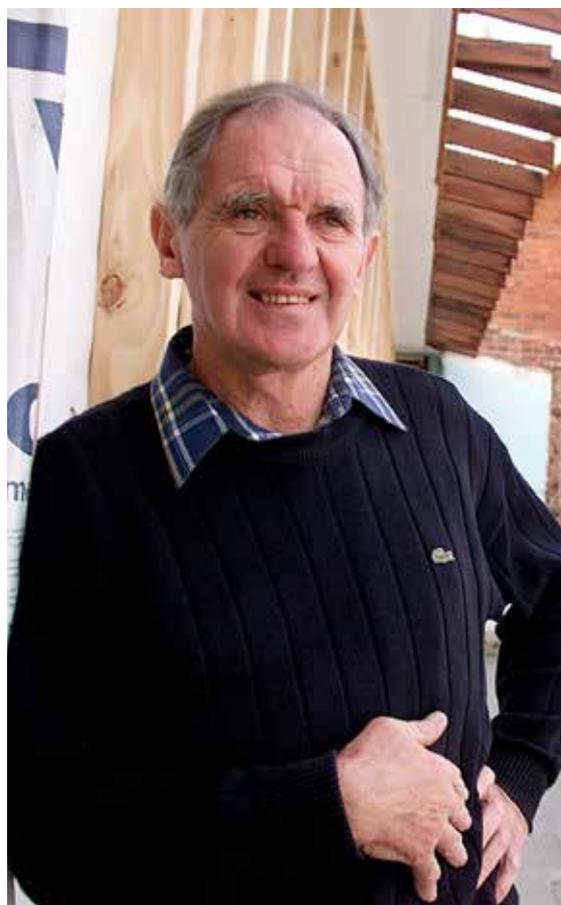
Merv finished second in the famous Dublin Mile in 1958 won by Elliott in a world record. Merv's time of 3.55.9 was his lifetime best and on the day of his passing still saw him sitting at 15 on the Australian All-Time List for the distance, some 57 years later. He broke the 4-minute barrier for the mile on five occasions in his career, at a time when the fascination of that achievement was at its zenith.

Like all the Australian milers of the time Merv was regarded with much respect and affection by the sporting fans and media in Ireland in particular. His passing was noted on several Irish websites including those of Clonliffe Harriers and the Morton Games.

His career personal best list is impressive – including by today's standards: 880yds – 1.52.3 (in 1958), 1000m – 2.23.8 (1956), 1500m – 3.42.0 (1957), mile 3.55.9 (1958), 2,000m – 5.12.5 (1960), 2 miles – 8.52.0 (1958) and 3 miles – 13.41.0 (1958).

In addition to his Nationals victory in 1959, he won a total of five other medals – four silver and a bronze at either 880 yards of the mile.

Merv was a distinguished academic and Doctor



of Philosophy. He also maintained an ongoing interest in his sport, hosting a television athletics segment on World of Sport and serving as a member of the Board of Directors of Athletics Australia. He was its Treasurer from 1989 to 1990.

He was honoured with the Australian Sports Medal in 2000 for his voluntary work as an Olympian with youth and his local community and is also acknowledged by his alma mater, Melbourne High through a sculpture alongside statues of other famous former students in its Walk of Champions.

Merv who was born on 22 Nov 1933 - as it happens the date on which the Melbourne Olympics opened 23 years later, passed away after a long battle with Alzheimer's disease. His funeral service was held at Trinity College Chapel on 10 May 2016 after which Merv was taken on one final lap of Melbourne University Athletic Track.

Vale

Norm Osborne OAM (3 Jun 1936 - 26 Jun 2016)

Norm Osborne was a guru coach – initially, as was the custom of the time, for a long period as a volunteer and then as opportunities in sport in Australia expanded also in a professional capacity.

He began his career in track and field in 1948 as an athlete with his lifetime club, St Stephens Harriers for 15 seasons in summer competition, mainly in high jump and hurdles. He also dabbled in cross-country. He was a state championship finalist and team/relay medallist in both aspects of the sport.

His illustrious career in coaching started a year before retiring as a competitor in 1963, not only working directly with athletes but in numerous capacities in coach education and administration from club to international level. He was a proud club coach of St Stephens from 1962 to 1984 when he took up his appointment at the Australian Institute of Sport in Canberra.

He was a committee member of the Victorian Branch of the Australian Track and Field Coaches Association, also serving as its president. Nationally Norm was a key member of Athletics Australia's National Coaching Committee and took on various roles as a national event coach including for the 4x400m Relay and as national group director for sprints and hurdles.

Upon his retirement from the AIS roles, after setting up and establishing Melbourne as a satellite base for the AIS track and field program, Norm became a National Coaching Consultant and furthered his work with the IAAF and the Oceania Regional Development Centre delivering numerous courses as a lecturer on IAAF coaching courses in Australia, Asia and Oceania, also continuing as a personal coach to many.

He co-ordinated and wrote the sprints and relays section of the ATFCA coaching manual.

Norm's talents as a team official and coach were widely respected and acknowledged and often wore the green and gold as a result. Amongst



other appointments, he was Head Coach of Australia's Pacific Conference Games teams in 1977, 1981 and 1985 and a coach in the athletics section at the 1978 and 1986 Commonwealth Games and of the 1979 Oceania World Cup.

Whilst he held a distinguished record coaching Australia's best, Norm's ability to work with emerging athletics was equally regarded and was often sought out to accompany and guide them on their initial international experiences such as with the European Under 23 Tour in 1979, the USA/Canada Under 20 Tour of 1984, the 1985 Australia Games and the 1992 Espoirs Tour to Great Britain.

Such was the breadth of Norm's skills he was often requested to act both as manager and coach, particularly with development teams to Asia from 1989 to 1993. They were talents he had developed himself at an early stage of his own career having acted as a team captain, team manager, selector and committeeman with St Stephens, as a Victorian Cross-Country Selector, manager of the Victorian marathon team in 1978

Vale

and of an Australian road team to the Philippines in 1980.

Norm's service to athletics has been widely acknowledged in numerous ways including life membership of ATFCA (Victoria), the AA Centenary Diploma in 1997 and the Athletics Victoria 50 years' service award in 2001.

The Merit Award of Oceania Athletics was bestowed in 2001 whilst Life Membership of Athletics Australia was forthcoming in 2009.

Norm was especially proud, since it is determined by peers, to have been the inaugural recipient in 1994 of the Henri Schubert Award which acknowledges distinguished service to Australian athletics in different ways, but particularly in the field of coach education.

The nation recognised Norm's devotion and service to athletics, particularly through coaching and coach education programs, with the Medal of the Order of Australia in 2004. Whilst his commitment from the grass roots of sport upwards had not gone un-noticed when he was the recipient in 1995 of Leader Newspapers' "Services to Sport Award".

Norm Osborne was a master coach and coach educator. He guided athletes to represent Australia at Olympic Games, Commonwealth Games, World Championships, World Indoor Championships and World Junior Championships as well as coaching their colleagues from other nations including Canada, Great Britain and Papua New Guinea. Masters and para-athletes were amongst his diverse squad membership over time.

There are too many of his charges to acknowledge all but they included Mike Hillardt (World Indoor gold), Rohan Robinson (World under 20 gold), Margaret Crowley (Olympics fifth placegetter) and Rick Mitchell (Olympic silver and Commonwealth gold) who delivered the eulogy at Norm's funeral service on 1 July 2016.

Australian Records

List of Australian Records broken during the 2015-16 season

Men						
Dane Bird-Smith	QLD	Aust National	5000m Walk	18.38.97	Melbourne	5/03/16
Jack Hale	TAS	U18	100m	10.38	Perth	11/12/15
Kenneth Mburu Mungara	KEN	Aust All Comers	Marathon	2.08.42	Gold Coast	5/07/15
Darcy Roper	QLD	U18	Long Jump	8.01m	Colombia	16/07/15
Joshua Torley	ACT	U16	3000m	8.25.31	Sydney	8/11/14
Conor Warren	QLD	U18	Javelin (700g)	77.80m	Melbourne	6/12/15
Trae Williams	QLD	U20	100m	10.27	Perth	12/03/16
Women						
Ellie Bowyer	QLD	U16	Javelin (500g)	49.68m	Melbourne	6/12/15
Alana Boyd	QLD	Aust National & All Comers	Pole Vault	4.77m	Sunshine Coast	28/01/16
Kristin Bull	VIC	Aust National	100km RR	7.39.28	Netherlands	12/09/15
Alexandra Roberts	QLD	U16	Javelin (500gr)	47.20m	Melbourne	6/12/15
Brooke Stratton	VIC	Aust National	Long Jump	7.05m	Perth	12/03/16
Vic State Team	VIC	U16	Swedish Relay	2.12.98	Melbourne	6/12/15
Indoor						
Fabrice Lapierre	NSW	Aust National Indoor	Long Jump	8.25m	Portland	20/03/16
Melissa Duncan	VIC	Aust National Indoor	1500m	4.03.93	Boston	14/02/16



Life Members & Award Winners

ATHLETICS AUSTRALIA

Founded 1897

(Formerly the Amateur Athletic Union of Australasia 1897-1927)

(Formerly the Amateur Athletic Union of Australia 1927-1982 which merged with the Australian Women's Amateur Athletic Union [1932-1978] in 1978)

(Formerly the Australian Athletic Union 1982-1989)

Member of the International Association of Athletics Federations

Affiliated with:

Australian Olympic Committee
Australian Commonwealth Games Association

MEMBER ASSOCIATIONS

Athletics Australian Capital Territory
Athletics New South Wales
Athletics Northern Territory
Queensland Athletics
Athletics South Australia
Athletics Tasmania
Athletics Victoria
Athletics Western Australia

ROLL OF OFFICE BEARERS

PRESIDENTS

Men's Association (AAU) 1897-1978

1897-1934	Richard Coombes	NSW
1934-1938	Alfred G Fenner	SA
1938-1942	George E Langford	Vic
1942-1957	Hugh R Weir	NSW
1957-1978	C Ronald Aitken	SA

Women's Association (AWAAU) 1932-1978

1932-1933	Louise Mills	Vic
1933-1936	Emma Campbell	SA
1936-1940	Mary Chambers	NSW
1948	Doris Carter	Vic
1948-1952	Betty Beazley	WA
1952-1962	Doris Carter	Vic
1962-1978	Mabel Robinson	Vic

Athletics Australia (1978 -)

1978-1983	Allan W McDonald	Vic
1983-1989	Graeme Briggs	Tas
1989-1996	David Prince	SA
1996-1999	Terry Dwyer	Tas
1999-2004	Andrew Forrest (Chair)	WA
2004-2005	Ken Roche	Vic
2005-2013	Robin Fildes	Vic
2013-2015	ND (David) Grace	Vic
2015-	Hon. Mark Arbib	NSW

VICE-PRESIDENTS

Men's Association (AAU) 1897-1978

1947-1950	Norman G Hutton	Tas
1950-1957	C Ronald Aitken	SA
1957-1966	Norman G Hutton	Tas
1966-1978	Thomas C Blue	Qld
1972-1977	Allan W McDonald	Vic
1977-1978	Raymond M Durie	NSW

Women's Association (AWAAU) 1932-1978

1950-1952	Mabel Robinson	Vic
1952-1954	Betty Beazley	WA
1954-1956	Dorothy Spittles	Qld
1956-1958	Mary Chambers	NSW
1958-1960	Doreen Kitchenman	Tas
1960-1962	Lillian Kavanagh	SA
1962-1963	Beattie Mills	Qld
1963-1964	Doris Willson	Vic
1964-1965	Gwen Chester	WA
1965-1966	Nell Gould	NSW
1966-1967	Dame Mabel Miller	Tas
1967-1968	Wendy Ey	SA
1968-1969	Stella McMinn	Qld
1969-1970	Joyce Davis	Vic
1970-1971	Zora Fibbins	NSW
1971-1972	Shirley de la Hunty	WA
1972-1973	June Bowring	Tas
1973-1974	Wendy Ey	SA
1974-1975	Yvonne Lanyon-Owen	Qld
1975-1976	Joyce Davis	Vic
1976-1977	Zora Fibbins	NSW
1977-1978	Stella McMinn	Qld

Athletics Australia (1978-)

1978-1979	Raymond M Durie	NSW
1978-1980	Thomas C Blue	Qld
1978-1984	Mabel Robinson	Vic

Life Members & Award Winners

1979-1983	Murray R Aitken	SA
1980-1982	Florence E Wrighter	NSW
1982-1983	Graeme T Briggs	Tas
1983-1984	Denis P Wilson	ACT
1983-1988	Florence E Wrighter	NSW
1988-1989	David Prince	SA
1989-1999	Denis P Wilson	ACT
1999-2004	Ken Roche	Vic
2004-2005	Herb Elliott	WA
2010-2013	ND (David) Grace	Vic
2010-2015	Nick Moore	NSW
2013-2015	Matthew B Mahon	Vic
2015-	Brenda LaPorte	Qld
2015-	Jan Swinhoe	NSW

HONORARY SECRETARIES / SECRETARIES / EXECUTIVE DIRECTOR / CEO

Men's Association (AAU) 1897-1978

1897-1934	Ernest S Marks	NSW
1934-1942	Hugh R Weir	Vic/ NSW
1942-1944	Herbert W MacKinlay	Vic
1944-1947	Frank H Pizzey	Vic
1947-1974	Arthur J Hodson	NSW
1974-1975	A Lee Morrison	Vic
1975-1978	A Lee Morrison	Vic

(Secretary)

Women's Association (AWAAU) 1932-1978

1932-1937	Doris Mulcahy	Vic
1937-1940	Doris Magee	NSW
1940-1942	Phyllis Cantwell	Vic
1942-1978	Doris Magee	NSW

Athletics Australia (1978-)

1978-1979	A Lee Morrison	Vic
(Secretary)		
1978-1985	Rick Pannell	Vic
(Executive Director)		
1985-1989	Rick Pannell	Vic
(General Manager)		
1989-1996	Neil King	Vic
(General Manager)		
1997-1999	Martin Soust	Vic
(Nat Executive Director)		
1999-2004	Simon Allatson	NSW
(CEO)		
2004-2010	Danny Corcoran	Vic
(CEO)		

2010-2014	Dallas O'Brien	Vic
(CEO)		
2015-	Phillip Jones	NSW
(CEO)		

HONORARY TREASURERS

Men's Association (AAU) 1897-1978

1897-1908	Ernest S Marks	NSW
1908-1924	Stanley R Rowley	NSW
1924-1936	William B Alexander	NSW
1936-1941	Robert P Heathwood	NSW
1941-1948	James A McDonald	WA
1948-1974	Arthur J Hodson	NSW
1974	A Lee Morrison	Vic
1974-1978	Edward J Sumner	Vic

Women's Association (AWAAU) 1932-1978

1933-1940	Chrissie Dahm/Walter	NSW
1940-1978	Nell Gould	NSW

Athletics Australia (1978-1999)

1978-1982	Edward J Sumner	Vic
1982-1987	Joan Cross	Qld
1987-1989	Stan Guilfoyle	Vic
1989-1990	Merv Lincoln	Vic
1990-1991	Graeme Briggs	Tas
1991-1999	John Makarucha	Vic

Life Members & Award Winners

Honorary Life Governors

† Mr Hugh R Weir CBE	(1957)	† Mr Graeme T Briggs AM	(1990)
† Miss Gwen Bull OAM	(1962)	† Mrs Stella McMinn AM	(1992)
† Miss Nellie Gould OAM BEM	(1962)	† Mr Frederick W Napier OAM	(1992)
† Mrs Doris I Magee AM MBE	(1962)	Mrs Brenda J Pearl OAM	(1992)
† Miss Lillian M Neville OAM	(1962)	Hon Allan W McDonald QC AO	(1993)
† Mrs Doris Mulcahy-Willson	(1964)	† Mr George W Tempest	(1994)
† Mr C Ronald Aitken CBE	(1965)	Mr John D Bailey AM	(1995)
† Mr Arthur J Hodsdon MBE	(1965)	Mr Paul Jenes OAM	(1995)
† Mrs Mavis M Ebzery OAM	(1967)	Mrs Margaret L Mahony OAM	(1997)
† Mr Leonard B Curnow OBE	(1968)	Mr Denis P Wilson AM	(1997)
† Mr Robert E Graham OBE	(1968)	† Mrs Gwen Chester	(1998)
† Mr Norman G Hutton	(1968)	Ms Ronda M Jenkins OAM	(2002)
† Mr George Soper	(1969)	Mrs Jill Huxley	(2003)
† Mr F Theo Treacy OBE	(1969)	† Mr RH (Reg) Brandis OAM	(2005)
† Mrs Maisie McQuiston BEM	(1971)	Mr David A Prince OAM	(2008)
† Mrs Margaret Cahill OAM	(1972)	Mr Brian S Roe	(2008)
† Mrs Mabel E Robinson MBE	(1973)	† Mrs Pamela Turney OAM	(2010)
† Mr C Herbert Gardiner QJM	(1974)	Mr LR (Roy) Boyd OAM	(2012)
† Mr H George Carruthers MBE	(1977)	Mr Geoffrey Martin OAM	(2012)
† Mrs Joyce P Bonwick OAM	(1978)	Mr Robin H Fildes OAM	(2013)
† Mr Thomas C Blue AM BEM	(1980)	Mr PA (Pat) Clohessy AM	(2014)
Mr Clive D Lee AM	(1984)	Mr Peter I Hamilton	(2015)
† Mrs Flo Wrighter OAM BEM	(1986)	Ms Lorraine M Morgan AM	(2015)
Mr Noel J Ruddock AM	(1989)		

† Deceased

Life Members & Award Winners

Honorary Life Members

†	Mr Julius L Patching AO OBE (V)	(1968)		Mr KJ (Ken) Roche AO (V)	(2008)
†	Mrs Phyllis Andersson OAM (V)	(1971)	†	Mr Raymond (Ray) Smith (V)	(2008)
	Mrs Jean Harmey (N)	(1971)		Mr HJ (Harry) Summers (V)	(2008)
	Mrs Noella M Greenham OAM (S)	(1973)		Mr John Atterton (N)	(2009)
†	Mrs Pat Peters AM (S)	(1973)		Mrs Nancy Atterton (N)	(2009)
	Mrs Amy Burow (V)	(1974)		Mr WF (Bill) Bailey (Q)	(2009)
	Mrs Jean Gell OAM (V)	(1974)		Mr Ian Boswell (S)	(2009)
†	Mrs Joyce Davis MBE (V)	(1975)		Mr Richard Carter (S)	(2009)
†	Mrs Elva Schulz (Q)	(1978)		Mr Owen Heness (A)	(2009)
	Mrs Joan M Cross OAM (Q)	(1985)		Mr JK (Jim) Minehane (Q)	(2009)
	Mr Everard Bartholomeusz (Q)	(1986)	†	Mr NR (Norm) Osborne OAM (V)	(2009)
	Miss Marion J Patterson OAM (V)	(1986)		Mr Colin Stubbings (Q)	(2009)
†	Mrs Joyce M Petfield OAM (Q)	(1987)		Mr Michael Thomson (A)	(2009)
	Ms Marlene Mathews AO (N)	(1988)		Mr RH (Ray) Weinberg OAM (V)	(2009)
†	Mr Robin K Hood AM (T)	(1989)		Mr A (Sandro) Bisetto (V)	(2010)
†	Mr Peter W Lucas (N)	(1989)		Ms JM (Jackie) Byrnes OAM (N)	(2010)
†	Mrs Eileen D Murphy OAM (Q)	(1990)		Mr RR (Ron) Carter (V)	(2010)
	Mr Murray R Aitken (S)	(1993)	†	Ms Judy Joy Davies (V)	(2010)
	Dr John A Daly OAM (S)	(1993)		Mr Max Debnam (N)	(2010)
†	Mr Laurie A Hutton (N)	(1993)		Mr John Hamann OAM (S)	(2010)
†	Mr Donald W Jowett OAM (Q)	(1993)		Ms PE (Penny) Gillies (N)	(2010)
	Mr Daryl P Cross (Q)	(1994)		Mr GDE (Dusty) Lewis (Q)	(2010)
	Mr Ian Galbraith (A)	(1994)		Mr Barry Stanton OAM (S)	(2010)
	Dr Brian Hodgson (V)	(1994)		Mr David Tarbotton (N)	(2010)
	Mr Peter I Hamilton (N)	(1996)		Mr Christopher Wardlaw PSM (V)	(2010)
	Mrs Rosemary Owens OAM (N)	(1996)		Mr Peter Fortune (V)	(2011)
	Mr Dave B Cundy (A)	(1997)		Mr Brent Kirkbride (N)	(2011)
	Ms Lorraine Morgan AM (V)	(2002)		Ms Diane (Di) Lowden (V)	(2011)
†	Mr Greg Gilbert (A)	(2003)		Mrs Betty R Moore (N)	(2011)
	Ms Janelle Eldridge OAM (N)	(2004)		Mr PV (Phil) O'Hara (N)	(2011)
	Mr Ian RP White (N)	(2004)		Mr Efim Shuravetsky (V)	(2011)
	Mr David Culbert (V)	(2006)		Ms Carol A Grant (V)	(2012)
	Mr PW (Wayne) Fletcher OAM (T)	(2006)		Mr Craig M Hilliard (A)	(2012)
	Mr Maurie Plant (V)	(2006)		Mr Granton McKay (V)	(2012)
	Mr Christopher Wilson (T)	(2006)		Mr PK (Khan) Sharp (V)	(2012)
	Mr Peter Bowman (N)	(2007)		Mr Stephen Stingemore (W)	(2012)
	Mr RJ (Ron) Crawford OAM (N)	(2007)		Mrs Wilma J Bain (Q)	(2013)
	Mrs Lynette M Foreman (W)	(2007)		Mr Gary Bourne (Q)	(2013)
	Mrs PA (Trish) Kinnane (Q)	(2007)		Ms Susan Hobson (A)	(2013)
†	Mr Alan G Launder AM (S)	(2007)		Mr AW (Tony) Keynes (S)	(2013)
	Mr AL (Tony) Rice (Q)	(2007)		Mrs Helen M Lee (T)	(2013)
	Ms Pam Ryan AM MBE (V)	(2007)		Ms Yvonne Mullins (Q)	(2013)
	Mr Neville Sillitoe (V)	(2007)		Mr Max Binnington (V)	(2014)
	Mr Trevor A Vincent OAM (V)	(2007)		Dr CJ (Chris) Bradshaw (V)	(2014)
	Dr John F Boas OAM (V)	(2008)		Mr ML (Mike) Hurst (N)	(2014)
	Mr Graham Boase (S)	(2008)		Mr Peter J Lawler OAM (N)	(2014)
	Dr RJ (Bob) Cruise (S)	(2008)		Dr Peter F Donovan (S)	(2015)
	Mr Peter I Duras (V)	(2008)		Dr Ian K Jones (V)	(2015)
	Mr RJ (Rod) Gibb OAM (N)	(2008)		Ms Janet AL Nixon (N)	(2015)
	Mr HF (Fletcher) McEwen OAM (S)	(2008)		Mr Bruno Rizzo (Q)	(2015)
	Ms Glynis L Nunn Cearns OAM (Q)	(2008)		Ms Jeanette M Robertson OAM (W)	(2015)

† Deceased

The Athletics Australia honours system was broadly revised in 2008. Then Life Members became Life Governors and all then living recipients of the Merit Award (who had not previously become so) were invited to become Life Members.

Recipients Of The Merit Award Of Athletics Australia

(Elected by the Amateur Athletic Union of Australia 1968-1978)

† Mr JB (Jim) Barlow (Q)	{1968}
† Mr EW (Bill) Barwick MBE (T)	{1968}
† Mr Reginald Clemson (V)	{1968}
† Mr TB (Tom) Dodds (S)	{1968}
† Mr HJ (Harry) Eastaughffe (Q)	{1968}
† Mr JK (Keith) Faulkner (S)	{1968}
† Mr CH (Bert) Gardiner QJM (V)	{1968}
† Mr TF (Ted) Hantke (W)	{1968}
† Mr Charles HF Morgan (S)	{1968}
† Mr AE (Alf) Robinson (V)	{1968}
† Mr FA (Fred) Rose (T)	{1968}
† Mr Victor B Sharp MBE (S)	{1968}
† Mr WC (Bill) Thompson (Q)	{1968}
† Mr FT (Theo) Treacy OBE (W)	{1968}
† Mr PS (Phil) McCavanagh (S)	{1969}
† Mr H George Carruthers MBE (N)	{1970}
† Mr RC (Dick) Corish BEM (N)	{1970}
† Mr Herbert J Lowe OBE (S)	{1970}
† Mr George B Stringer (V)	{1970}
† Mr Raymund PB White (N)	{1970}
† Mr JE (Jack) Draper (V)	{1971}
† Mr PD (Pat) Walsh (N)	{1971}
† Mr JH (Jack) Hanman (N)	{1972}
† Mr JW (Jack) Cook (Q)	{1973}
† Mr WW (Wally) Huxley (Q)	{1973}
† Mr Eric R Goodwin (Q)	{1974}
† Mr Eddie Moore (V)	{1974}
† Mr Ray C Frith OAM (N)	{1975}
† Mr Noel J Ruddock AM (T)	{1975}
† Mr John D Bailey AM (Q)	{1976}
† Mr Alex H Mclvor (S)	{1976}
† Mr FJW (Fred) Budge (S)	{1977}
† Mr Frederick W Napier OAM (W)	{1977}
† Mr ED (Ted) Eastham (V)	{1978}
† Mr ER (Ray) Graham OAM (S)	{1978}

(Elected by the Australian Women's Amateur Athletic Union 1971-1978)

† Mrs Gladys Armstrong (V)	{1971}
† Mrs Joyce P Bonwick OAM (Q)	{1971}
† Mrs Doris Clarke (N)	{1971}
† Mrs Zora Fibbins OAM (N)	{1971}
† Mrs Edna Godfrey (N)	{1971}
† Miss Nellie Gould OAM BEM (N)	{1971}
† Mrs Lillian Kavanagh (S)	{1971}
† Mrs Aileen Kennedy BEM (V)	{1971}
† Mrs Yvonne Lanyon-Owen (Q)	{1971}
† Mrs Emily McBeth (V)	{1971}
† Mrs Stella McMinn AM (Q)	{1971}
† Mrs Doris I Magee AM MBE (N)	{1971}
† Miss Lillian M Neville OAM (V)	{1971}
† Mrs Mabel E Robinson MBE (V)	{1971}
† Mrs Gladys Rose (V)	{1971}
† Mrs Grace Sheldon (N)	{1971}
† Mrs Dorothy Spittles (Q)	{1971}
† Mrs Doreen Stanton (V)	{1971}
† Mrs Flo Wrighter OAM BEM (N)	{1971}
† Mrs Margaret Cahill OAM (S)	{1972}
† Mrs Mavis M Ebzery OAM (T)	{1972}
† Mrs Gwen Chester (W)	{1973}
† Mrs Nea Edwards (N)	{1973}
† Mrs Martha Fraser (V)	{1973}
† Mrs Phyllis M McWillie (W)	{1973}
† Mrs Iris Bennett (V)	{1974}
† Mrs Lena Berzinski (V)	{1974}
† Mrs Doris Davis (V)	{1974}
† Mrs Nancy Keily (V)	{1974}
† Mrs Maisie McQuiston BEM (V)	{1974}
† Miss Evelyn Morris (V)	{1974}
† Mrs June Saunders (V)	{1974}
† Mrs Faye Venn (V)	{1974}
† Mrs Errol Clay (W)	{1975}
† Mrs Marjorie Fitzgibbons (N)	{1975}
† Mrs Doris (Dot) Barnes (S)	{1976}
† Mrs Brenda J Pearl OAM (S)	{1976}
† Mrs Nell Davey (N)	{1977}
† Mrs Yvonne Neasbey (N)	{1977}
† Mrs Gerida Bergman (N)	{1978}
† Mrs Marion Cuthbert (N)	{1978}

Life Members & Award Winners

(Elected by Athletics Australia 1979-2007)

† Mr Harold L Ralph OAM (N)	(1979)	Mr Paul Jenes OAM (V)	(1992)
† Mr CA (Froggy) Wise (T)	(1979)	† Mr RW (Rick) Pannell (V)	(1992)
† Mrs Molly Heffernan OAM (S)	(1980)	† Mrs Wendy M Ey BEM (S)	(1993)
† Mr Graeme T Briggs AM (T)	(1981)	† Mr AK (Scotchy) Gordon OAM (S)	(1994)
† Mr Douglas G Ferrier (V)	(1984)	† Mr Jess Jarver OAM (S)	(1994)
† Mr J D (Jack) Forrest (Q)	(1984)	Mrs Margaret L Mahony OAM (V)	(1994)
† Mr Donald F Bell OAM (V)	(1985)	Mr Denis P Wilson AM (A)	(1994)
† Mr Henri J Schubert MBE (V)	(1987)	Mrs Jill Huxley (N)	(1996)
† Mr George W Tempest (W)	(1990)	Mr Brian S Roe (T)	(1996)
† Mr Frank J Day OAM (W)	(1991)	† Mr RH (Reg) Brandis (Q)	(1998)
† Mr ES (Sam) Martin (Q)	(1991)	Ms Ronda M Jenkins OAM (V)	(1998)

† Deceased

Athletics Australia Hall of Fame

† Ron Clarke AO MBE	(2000)	Marlene Mathews AO	(2010)
Betty Cuthbert AM MBE	(2000)	† Jack Metcalfe	(2010)
Herb Elliott AC MBE	(2000)	† Peter Norman	(2010)
† Edwin Flack	(2000)	† Dave Power	(2010)
Marjorie Jackson Nelson AC CVO	(2000)	† Henri Schubert	(2010)
† Shirley Strickland AO MBE	(2000)	Judy Amooore Pollock	(2011)
Raelene Boyle AM MBE	(2004)	† Percy Cerutti MBE	(2011)
Ralph Doubell AM	(2004)	Brenda Jones Carr	(2011)
John Landy AC CVO	(2004)	Rick Mitchell	(2011)
† Anthony (Nick) Winter	(2004)	Charles (Chilla) Porter	(2011)
Robert de Castella AO MBE	(2008)	Noel Freeman	(2012)
Debbie Flintoff King OAM	(2008)	Dmitri Markov	(2012)
Pam Kilborn Ryan AM MBE	(2008)	Kerry Saxby-Junna AM	(2012)
† Decima Norman MBE	(2008)	† Franz Stampfl MBE	(2013)
† John Winter	(2008)	Louise Currey	(2013)
Catherine Freeman OAM	(2009)	Gary Honey	(2013)
Maureen Caird	(2009)	Norma Thrower	(2013)
† June Maston Ferguson MBE	(2009)	Darren Clark	(2014)
Glynis Nunn-Cearns OAM	(2009)	Jennifer Lamy	(2014)
† Stan Rowley	(2009)	Lisa Ondieki	(2014)
Michele Mason Brown	(2010)	Louise Sauvage OAM	(2014)

† Deceased

Life Members & Award Winners

The Edwin Flack Award

(Awarded by Athletics Australia to an athlete who has rendered distinguished service to athletics)

Max Binnington (V)	(1982)	David Culbert (V)	(1999)
Robert de Castella AO MBE (V)	(1983)	Emma George (W)	(2000)
Helen Searle OAM (N)	(1984)	Melinda Gainsford-Taylor (N)	(2001)
Ray Boyd (V)	(1985)	Kerry Saxby Junna AM (N)	(2002)
Denise Boyd (Q)	(1986)	Tim Forsyth (V)	(2003)
Glynis Nunn OAM (S)	(1987)	Catherine Freeman OAM (V)	(2004)
Rick Mitchell (V)	(1988)	Stephen Moneghetti AM (V)	(2005)
Christine Stanton (W)	(1989)	† Kerryn McCann (N)	(2006)
Gary Honey (V)	(1990)	Nicole Boegman (N)	(2007)
Paul Narracott (Q)	(1991)	Kylie Wheeler (W)	(2008)
Simon Baker (V)	(1992)	Jane Saville (N)	(2009)
Susan Hobson (A)	(1993)	Stuart Gyngell (N)	(2010)
Kerry Johnson (Q)	(1994)	Kyle van der Kuyp (V)	(2011)
Christine Schultz (V)	(1995)	Bronwyn Thompson (Q)	(2012)
Pat Scammell (N)	(1996)	Tamsyn Lewis (V)	(2013)
Sean Carlin (S)	(1997)	Nathan Deakes (V)	(2014)
Dean Barton Smith AM (S)	(1998)		

† Deceased

Henri Schubert Memorial Award

(Awarded by Athletics Australia on recommendation from the ATFCA to an accredited coach who has rendered distinguished service to Australian athletics in different ways, but particularly in the field of coach education)

† Norm Osborne OAM (V)	(1994)	† Max Cherry OAM (T)	(2006)
Tom Hancock (V)	(1995)	Peter Lawler OAM (N)	(2007)
† Jack Pross OAM (N)	(1996)	Eric Brown (Q)	(2008)
† Frank Day OAM (W)	(1997)	Lyn Foreman (W)	(2009)
Tony Rice (Q)	(1998)	† Colin Smith (N)	(2009)
† Pam Turney OAM (V)	(1999)	† Bryan Neighbour (V)	(2010)
† Alan Launder AM (S)	(2000)	Barbara Stephens (S)	(2011)
Craig Hilliard (A)	(2001)	Gus Puopolo OAM (V)	(2012)
L Roy Boyd OAM (V)	(2002)	John Atterton (N)	(2013)
† Tom Kelly (V)	(2003)	Efim Shuravetsky (V)	(2014)
John Boas OAM (V)	(2004)	Merv Kemp (S/N)	(2015)
Max Debnam (N)	(2005)		

† Deceased

Life Members & Award Winners

Platinum Service Award

(Awarded by Athletics Australia to technical official and club, branch and association administrators who have provided service to the sport of athletics for 40 years or more. Instituted in 2003)

† Donald Bell OAM (V)	(2003)	† Joyce Petfield OAM (Q)	(2004)
Peter Bethell (V)	(2003)	Ron Petfield (Q)	(2004)
† Jack Biggins (V)	(2003)	Grant Sargent (V)	(2004)
Murray Bird (T)	(2003)	† Ray Smith (V)	(2004)
Geoffrey Boon (T)	(2003)	Tom Stead (A)	(2004)
Frank Brennan (V)	(2003)	† Harold Stevens OAM (V)	(2004)
Amy Burow (V)	(2003)	Edward (Ted) West (T)	(2004)
† Maxwell Cherry OAM (T)	(2003)	Arthur Whitchell (V)	(2004)
Robert (Bob) Cruise (S)	(2003)	† Frank Woods (V)	(2004)
† Joyce Davis MBE (V)	(2003)	Ken English (A)	(2005)
Peter Dempsey (S)	(2003)	Wayne Fletcher OAM (T)	(2005)
Phillip Donelan (N)	(2003)	Ken Hall (V)	(2005)
† Royce Foley (V)	(2003)	Tony Keynes (S)	(2005)
Noella Greenham OAM (S)	(2003)	† Frank Knight (Q)	(2005)
† Robert (Bob) Hamilton (T)	(2003)	† Dot Mills OAM (A)	(2005)
John Harding (A)	(2003)	Geoff Moore (A)	(2005)
Vern Hough (N)	(2003)	Edward (Ted) Simmons OAM (N)	(2005)
† Kath Hoskin (V)	(2003)	Ian White (N)	(2005)
Robert (Bob) Hussey (S)	(2003)	Pat Agg (V)	(2006)
Margaret Mahony OAM (V)	(2003)	† Eric Arnold (N)	(2006)
Alan Minter (V)	(2003)	† Kingsley Curtis (V)	(2006)
Rex Morriss (T)	(2003)	† Lola Downes OAM (V)	(2006)
† Fred Napier OAM (W)	(2003)	Jean Harmey (N)	(2006)
† Des Paul OAM (S)	(2003)	† Kevan Hook (W)	(2006)
John Pearce OAM (S)	(2003)	Valmai Loomes (N)	(2006)
Brenda Pearl OAM (S)	(2003)	Jeanette Robertson OAM (W)	(2006)
† Geoff Peters (S)	(2003)	Allan Stewart (V)	(2006)
† Patricia (Pat) Peters AM (S)	(2003)	† Margaret Fisher (V)	(2007)
† John Purdie (S)	(2003)	† Graeme Nicholls (V)	(2007)
Margaret Ruddock (T)	(2003)	Frank Nott (T)	(2007)
Noel Ruddock AM (T)	(2003)	† Jean O'Neill (V)	(2007)
† Basil Thompson (V)	(2003)	Marion Patterson OAM (V)	(2007)
† Peter Waddell (A)	(2003)	† Joy Soanes (V)	(2007)
† Ruth Weber (S)	(2003)	Ron Stobaus (V)	(2007)
Robin Whyte (A)	(2003)	Don Allen (N)	(2008)
Denis Wilson AM (A)	(2003)	† Peter Lucas (N)	(2008)
† Sylvia Abbott (V)	(2004)	Geoffrey Martin OAM	(2008)
† William Allamby (V)	(2004)	Ellen McGrath (N)	(2008)
† Phyllis Andersson OAM (V)	(2004)	James (Jim) McGrath (N)	(2008)
Daryl Cross (Q)	(2004)	Bette O'Neil (S)	(2008)
Joan Cross OAM (Q)	(2004)	† Ron O'Neil (S)	(2008)
Heather Doherty (Q)	(2004)	† Brian Wyld (S)	(2008)
Kevin Dynan (V)	(2004)	Fay Denholm (T)	(2009)
Jean Gell OAM (V)	(2004)	Wayne Mason OAM (T)	(2009)
JH (Bruce) Grummitt (Q)	(2004)	David Phillips (T)	(2009)
Judith Grummitt (Q)	(2004)	Margaret Dunbar (V)	(2010)
† Joan Hines (V)	(2004)	Robert (Bob) Fossey (V)	(2010)
James (Jim) Minehane (Q)	(2004)	† Geoffrey Grant (V)	(2010)
Brian Moore (V)	(2004)	Alan Johnson (V)	(2010)

Life Members & Award Winners

Platinum Service Award continued

† Donald Jowett OAM (Q)	(2010)	Geoff Soanes (V)	(2013)
Patricia Kinnane (Q)	(2010)	Anthony (Tony) Vecellio (N)	(2013)
Ivan Kitt (V)	(2010)	Brian Roe (T)	(2013)
Patricia Robinson (V)	(2010)	† Andrew Willis (T)	(2013)
Stuart Robley (V)	(2010)	Gerard Ryan (A)	(2014)
Brian Smith (Q)	(2010)	Bev Jaye (N)	(2015)
Pauline Stevens OAM (Q)	(2010)	Rosemary Owens OAM (N)	(2015)
Cathreen Thompson (V)	(2010)	Robert (Bob) Ryan (N)	(2015)
Lorraine Morgan AM (V)	(2011)	David Carr (W)	(2015)
Paul Jenes OAM (V)	(2011)	James (Jim) Ferrari (V)	(2016)
† John Moss (V)	(2011)	Diane (Di) Lowden (V)	(2016)
Jill Huxley (N)	(2012)	Elaine McLeod (V)	(2016)
Persephone (Sef) Lazarakis (W)	(2012)	Tony Williams (V)	(2016)
Sieffield (Siggy) Grimm (S)	(2012)	Margaret Devine (W)	(2016)
† Greg Gilbert (A)	(2013)		

† Deceased

Gold Service Award

(Awarded by Athletics Australia to technical official and club, branch and association administrators who have provided service to the sport of athletics for 30 years or more. Instituted in 2003)

Ellen Crane (V)	(2003)	Lorraine Haddrick (N)	(2005)
† Edward (Ted) Crisp (S)	(2003)	Stephen Hampstead (N)	(2005)
† Donald (Don) Dohnt (S)	(2003)	Bev Jaye (N)	(2005)
Alan Mills (N)	(2003)	Jan Knox (N)	(2005)
Valerie (Val) Prescott (W)	(2003)	Rosemary Owens OAM (N)	(2005)
Kathleen Rikus (N)	(2003)	Gerard Ryan (A)	(2005)
Theo Rikus (N)	(2003)	Robert (Bob) Ryan (N)	(2005)
Diana Barnett (V)	(2004)	† Trish Thomas (A)	(2005)
Joy Bradbury (V)	(2004)	David Carr (W)	(2006)
† Shirley Brasher (T)	(2004)	Margaret Devine (W)	(2006)
James (Jim) Ferrari (V)	(2004)	Brendan Ferrari (V)	(2006)
Ian Galbraith (A)	(2004)	Terry Mahoney (T)	(2006)
Charles Nolan (V)	(2004)	Bryan McCarthy (A)	(2006)
† Judith Phillips (T)	(2004)	Barry Saxby (N)	(2006)
Ian Rickard (V)	(2004)	Janice Saxby (N)	(2006)
Joan Ryan (V)	(2004)	Margaret Thompson (V)	(2006)
Margaret Smith (Q)	(2004)	Michael Thomson (A)	(2006)
† David (Dave) Stevens OAM (Q)	(2004)	† William Williams (V)	(2006)
Hazel Vaughan (V)	(2004)	May Burling (V)	(2007)
Marlene Warren (V)	(2004)	Patricia (Pat) Gartside (V)	(2007)
Lyndall Warry (Q)	(2004)	† John Gomez (V)	(2007)
Ian Williams (V)	(2004)	Ronda Jenkins OAM (V)	(2007)
Allen Bain (Q)	(2005)	Ruby Lambden (V)	(2007)
Wilma Bain (Q)	(2005)	Diane (Di) Lowden (V)	(2007)
Jo Cherry (T)	(2005)	Allan Mathews (V)	(2007)
† Dora Dosser (V)	(2005)	Elaine McLeod (V)	(2007)
Steven Downes (V)	(2005)	Ron Miller (V)	(2007)
Vilis Gravitis (N)	(2005)	Margaret Nunn (V)	(2007)

Life Members & Award Winners

	Diane (Di) Pain (V)	(2007)	Bruce Wilson (W)	(2010)
†	Ron Palmer (V)	(2007)	Kevin Alomes (T)	(2011)
	Ellen Perry (V)	(2007)	Jim Claxton (T)	(2011)
	Simon Phillips (T)	(2007)	Jeffrey Hawkins (V)	(2011)
	Nancy Pollard (V)	(2007)	Michael Pace (T)	(2011)
	Laurie Preston (V)	(2007)	Cheryl Wilson OAM (T)	(2011)
	Sandra Davison (T)	(2008)	Chris Wilson (T)	(2011)
	John Hamann OAM (S)	(2008)	Robert (Bob) Chalmers (W)	(2012)
	David Hobson (A)	(2008)	Vern Curnow (V)	(2012)
	Laurie Keaton (A)	(2008)	Doreen Giannini (V)	(2012)
	Roslyn Mitchell (N)	(2008)	Jackie Halberg (W)	(2012)
	Betty Moore (N)	(2008)	Terry Jones (W)	(2012)
	Mary Saunders (V)	(2008)	Leoni Nankervis (T)	(2012)
	Irene Williams (V)	(2008)	Les Nankervis OAM (T)	(2012)
	Tony Williams (V)	(2008)	Lloyd Nicholls (V)	(2012)
	John Yarranton (V)	(2008)	Max O'Toole OAM (T)	(2012)
	Dorothy Donald (T)	(2009)	Jenny Stevenson (T)	(2012)
	Kimba (Kim) Eyles (T)	(2009)	Michael Stevenson (T)	(2012)
†	Jennifer Lennon (T)	(2009)	Kevin Wigmore (V)	(2012)
	Lyn Miles (Q)	(2009)	Denis Brazil (Q)	(2013)
	Vern Collings (V)	(2010)	Lesley Brandis (Q)	(2013)
	Lee Derby (W)	(2010)	Graham Dwight (N)	(2013)
	Barry Dobson (Q)	(2010)	Jan Dwight (N)	(2013)
	Nancy Emblin (V)	(2010)	Janelle Eldridge OAM (N)	(2013)
	Veronica Foard (V)	(2010)	Ross Forster (N)	(2013)
	Geoff Garnett OAM (W)	(2010)	Fay Larkins (Q)	(2013)
	Harry Giles (Q)	(2010)	Terry Larkins (Q)	(2013)
	Ivan Harding (V)	(2010)	Fred O'Connor OAM (N)	(2013)
	Brian Harrington (V)	(2010)	Donald Stapleton (Q)	(2013)
	Brent Hundloe (Q)	(2010)	Frank Stephens (Q)	(2013)
	Kathy Hundloe (Q)	(2010)	Peter Keenan (T)	(2014)
	Richard Lawysz (V)	(2010)	David Moore (T)	(2014)
	Norman Mackie (A)	(2010)	Jacqui Cattermole (W)	(2014)
	Colleen McEwen (S)	(2010)	Carol Hall (N)	(2015)
	Fletcher McEwen OAM (S)	(2010)	Ron Hall (N)	(2015)
	Hugh McKechnie (V)	(2010)	Peter Lyden (T)	(2015)
	William (Bill) McLennan (V)	(2010)	Maureen McDonald (T)	(2015)
	Anne Meadows (V)	(2010)	Kim Owens (N)	(2015)
	Heather Mitchell (N)	(2010)	Paul Stenhouse (N)	(2016)
	Pamela Noden (V)	(2010)	Lindsay Beaton (V)	(2016)
	Catherine Phillips (T)	(2010)	Donald Blyth (V)	(2016)
	Barbara Rumble (V)	(2010)	Jim Cain (V)	(2016)
	Lorraine Smith (V)	(2010)	Gordon Loughnan (V)	(2016)
	William (Bill) Toohey (V)	(2010)	Judy Mason (V)	(2016)
	Beth Vize (V)	(2010)	Lynne Wolowiec (V)	(2016)
	Geoff Warren (V)	(2010)		

† Deceased

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