



# 2013-14 ANNUAL REPORT



TOYOTA

IAAF  
World  
Championships  
MOSCOW 2013

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# President's Report



It is my pleasure to present the Annual Report for Athletics Australia for the 2013/2014 financial year. The Board of Athletics Australia appointed me as President and Chairman in November 2013, succeeding Rob Fildes OAM who had served 8 distinguished years as President. Rob gave outstanding service to the sport of athletics and I congratulate him on his overall performance. It is certainly the case that athletics in Australia is in a much stronger position as a result of his leadership.

I extend my gratitude to my two Vice-Presidents Nick Moore and Matt Mahon for their much appreciated advice, counsel and support and also to fellow Board Members, Peter Bromley, Anne Lord, Melissa Babbage and Nathan Deakes for their valuable contributions and leadership. In addition to the retirement of Rob Fildes, Eddie McGuire retired from the Board in September 2013. I thank Eddie for his valuable contribution to the sport. He played a significant part in ensuring that the development of Lakeside Stadium and the establishment of Athletics House proceeded with full Government support. I welcome Jan Swinhoe and Brenda LaPorte who joined the Board in July 2014.

Athletics Australia enjoys a strong relationship with our key partners including our major sponsor the Australian Sports Commission, the Australian Institute of Sport, the Australian Olympic and Paralympic Committees and the Australian Commonwealth Games Association. We also enjoy good relationships with the IAAF, Federal, State and Territory Governments and the various

State and Territory Sport Institutes and Academies. The contribution of the Federal and State Governments to the establishment and running of Lakeside Stadium and Athletics House is gratefully acknowledged.

Athletics Australia continues to work closely with the Australian Sports Commission (ASC) who provides expert advice in relation to governance and leadership. The ASC is satisfied that Athletics Australia is substantially aligned with the ASC's mandatory sports governance principles. As an example of this alignment, over the past year three new committees have been formed focussing on key areas of our administration – governance, audit and risk, and nominations and remuneration. These committees have helped to ensure that Athletics Australia is adhering to best-practice principles and have already had a significant positive impact on administration and governance.

One of the most important of the ASC's Mandatory Sports Governance Principles is that sports should have a "single national entity for all forms of the sport — from juniors through to high performance — with horizontal integration of sport disciplines." Athletics Australia expended a great deal of time and effort towards this end in 2013/14 as we sought to unify our sport through a merger with Little Athletics. I am proud to say that Athletics Australia recognised just how vital this structural reform is to the success of the sport of Athletics in this country, and our Member Associations voted overwhelmingly in support of working towards a merger. Unfortunately Little

Athletics Australia was not able to elicit the same support from its members and the merger has not proceeded.

This is a source of great disappointment for Athletics Australia and, although we continue to work closely with Little Athletics, we still believe that one single governing body for the sport of athletics in Australia at all levels is absolutely essential. We are continuing to engage with Little Athletics Australia and remain hopeful that, as our operations and activities grow increasingly closer over time, we can overcome the barriers that Little Athletics have to unification. We are grateful for the strong support that the ASC provided in pursuit of the merger and their ongoing support in this area.

Despite this setback, there have been a number of significant advances made by Athletics Australia in 2013/14. We have worked closely with Federal and State governments towards the betterment of our sport. Our focus on improved government advocacy is evidenced in particular by the strong relationships we have established with government agencies such as Destination NSW, the Victorian Department of Sport and Recreation and Eventscorp in Western Australia. The grateful support our Athletics for the Outback Program also receives from the Department of Prime Minister and Cabinet is further proof of the strengthening ties and support we have with Government.

Despite these burgeoning relationships, one critical area that our Board is prioritising is the commercialisation of our sport with the aim of obtaining funding from the commercial sector rather than being so heavily reliant on government funding.

Whilst we continue to be the beneficiary of significant investment each year from the ASC, we must develop existing revenue streams and identify potential new sources of investment in our sport if we are to ensure the financial sustainability of athletics in the long-term. Towards this end, we have established a Commercialisation Committee which will focus on helping our sport identify and capitalise on commercial opportunities.

As a sport we have also continued to execute

our strong plans in the areas of able-bodied and para-athletics high performance, coaching development, competition and participation. These core activities will all be expanded on in detail elsewhere in this document but we can be justifiably proud of the growth and development we have seen in all of these critical areas.

In Athletics Australia's Strategic Plan for 2013 – 2016 one of the key areas of focus identified was Leadership. Athletics Australia must, in the words of the plan, "provide clear direction and efficient communication. Demonstrate strong leadership and governance. Develop a culture of success within the athletics community." In 2013/14 Athletics Australia has sought to live up to those words through greater engagement with our State and Territory Member Associations, who deliver our sport at the local level around the country.

An excellent example of our engagement with the Member Associations was the significant advances we made towards establishing a unified digital presence for our sport. In next year's Annual Report we will be able to say that we have a single national database of every one of our Member Association's members. All States and Territories with the exception of Victoria have agreed to be part of our national digital network on IMG STG. Whilst Athletics Victoria will not have their website on the IMG STG platform, they will link their membership data into the national database. This offers our sport a new level of member engagement that has previously been unavailable to us with expected great benefits to administration, memberships, promotion, marketing and commercialisation.

On the track, field and road, athletics has extended Australia's rich legacy of international success at both the junior and senior levels in 2013/14. Our achievements are too numerous to list here and will be outlined later in this document but Australia has continued to perform outstandingly on the global athletics stage. I will however single out our three medallists from the 2013 IAAF World Championships in Moscow. The efforts of Sally Pearson, who overcame an injury interrupted season to claim silver in the women's 100m hurdles final, inspired us all, as did the silver medal performance of Kim Mickle in the women's javelin and Jared Tallent's bronze medal

in the men's 50km walk. Also worthy of special note is Evan O'Hanlon, who took out a unique treble at the 2013 IPC World Championships in Lyon, winning gold in the 100m, 200m and 400m T38 events. All four gave their fellow Australian athletes something to aspire to and we are immensely proud of them.

At the time of writing, our senior team has already competed at the 2014 Glasgow Commonwealth Games and our Junior teams at the 2014 World Junior Championships and 2014 Youth Olympic Games. Our athletes' efforts there will be covered in next year's Annual Report as they fall outside the 2013/14 financial year, but it would be remiss of me not to at least note the many successes we enjoyed in Glasgow, Eugene and Nanjing. The emerging talent in Athletics is evident from the performances at these events.

Unfortunately, a few significant issues surrounding our Glasgow campaign were the source of adverse publicity. A thorough Review is currently being undertaken with the results being publically released prior to the end of 2014. In addition, the ASC is currently conducting a "whole of Sport of Athletics Review" that will provide a blueprint for the structure, governance and development of the sport into the future. Both Reviews are welcomed and the outcomes will only be beneficial.

I sincerely thank our sponsors for 2013/14, without whom Athletics Australia wouldn't be able to undertake many of the activities you will find outlined in this Annual Report. Our principle sponsor is the ASC and additionally we thank adidas, Destination New South Wales, the Sydney Olympic Park Authority, Eventscorp Western Australia, the Australian and Victorian Governments, Be the Influence (the Australian Preventive Health Agency), 2XU, the Art Series Hotel Group and Corporate Traveller.

Athletics Australia is also sincerely grateful to the Australian Olympic Committee, the

Australian Paralympic Committee, the Australian Commonwealth Games Association and Athletics International for their support of our sport in 2013/14.

The IAAF provides generous support to Australian athletics. In particular their on-going commitment to the IAAF Melbourne World Challenge as part of the global IAAF World Challenge series of meets is a major vote of confidence in Australian athletics and essential to the event's longevity.

We continue to benefit from our membership and the support of the Oceania Athletics Association and we thank its president Geoff Gardner and Executive Director Yvonne Mullins for all their assistance to the development and representation of athletics in the Oceania region.

The past year has seen more than its fair share of challenges for athletics and I would like to extend my sincere thanks to the management and staff of Athletics Australia under our Chief Executive Officer Dallas O'Brien for their outstanding commitment and effort.

Australian athletics undoubtedly faces some significant additional challenges in 2014/15 but I look forward to a successful year ahead working in conjunction with the entire athletics family. To all athletes, coaches, officials, volunteers and supporters of Australian athletics, I thank you for your efforts in 2013/14 and wish you every success in 2014/15.



**David Grace Q.C.**  
President  
Athletics Australia



# Chief Executive Officer's Report



Our Strategic Plan states our clear purpose to 'lead, foster and encourage participation in athletics and promote excellence in performance'. As we approach the midway of our current plan it is appropriate to reflect on how we are tracking.

The 2013/14 Financial Year focused on showing strong leadership and strengthening our core pillars of High Performance, Competition, Participation, Commercial and Financial stability.

The leadership required from the national sporting organisation is critical in bringing the whole sport along for the journey. Creation of a strong culture and appreciating that we are the custodians of a very special sport form the cornerstone of the decisions we make on a daily basis.

I am glad to report that communication between Athletics Australia (AA) and the Member Associations (MA) has been open and transparent on all the issues we dealt with. There are always challenges but I believe these were addressed with the national interest always being our focus.

The Australian Sports Commission (ASC) demand high standards of accountability in all areas of our sport, from governance, financial management and the implementation of our programs. This has a significant impact on how we do business and we view this as a positive step in getting the most out of our funding and the programs we need to manage.

In High Performance our re-structured management team made significant improvement

in our communication with coaches and athletes, the management of their programs and overall accountability. The Australian Institute of Sport's (AIS) 'Winning Edge' principles and philosophies have been entrenched in how we view and implement our High Performance program. The development of the National Athletic Support Structure (NASS) has been a major step in managing our high performance athletes and the ways we work with the state and territory institute and academies. Our high performance programs for athletes aged under 20 continue to perform exceptionally well and have established a clear pathway for the development of our future elite athletes. The MAs also play a major role in identifying and nurturing our developing athletes and we thank them for their effort in this area.

Our Competitions Department continued to raise the bar in what we delivered as part of our National Athletics Series, incorporating the Australian Athletics Tour and a broad ranging Australian Championship calendar. We believe it is important for the sport that we provide the best possible competition opportunities for all national level athletes and we are proud to deliver world-class athletics to every Australian state, with the IAAF Melbourne World Challenge a highlight.

The Communications and Marketing Department play a major role in promoting our sport domestically, and on the world stage when Australia takes to the field of play at international championships. This is no easy task considering the enormity of the job with the resources we have available and it is not helped by continued

criticism by some on the periphery of the sport. Commercial partnerships are an area we continue to have difficulty with, without having a large grass roots base and particularly without access to much of the junior participation market segment. We continue to work through the development of new national programs we need as a sport to make us more commercially viable.

Our Participation plans cover a wide range of areas that work with the MA's. The aim of these 'grass roots' undertakings are not only to increase our rate of involvement in athletics, but also make the sport more relevant and attractive to existing and potential new athletes. I am pleased to report that we are developing a number of new national initiatives, focusing on the youth, indigenous and recreational running markets.

The development of our national digital information technology platform will form a basis of how we do business using the latest database capabilities available to us. This is another example of leading the sport and working closely with the MAs. It has certainly created some challenges along the way, but our MAs have expressed their universal support of the process and all but one have confirmed their intention to work closely with IMG STG on the execution of our desire for improved communications capability.

The potential merge with Little Athletics Australia unfortunately did not come to fruition at the last hurdle. This has a huge impact on how we do business at National and State level. While we have continued to work with LAA in developing transition programs, it does restrict how and when we develop our young athletes into our youth and senior programs.

Our Finance and Business Department has had an incredibly busy year managing the establishment of a number of new business practices, as well as supporting our newly commenced Audit and Risk, Nominations and Remunerations and Governance Committees. The ASC have introduced a number of new accountability processes that we have

implemented for further efficiencies across the business. We are also working very closely with our MAs in managing the national digital information technology platform, insurance program and the allocation of the participation funding across a number of activities.

Our funding from our major partners of the ASC, APC and the ACGA as well as our additional income from our Federal and State Government partners for our National Athletics Series and Australia Athletics Tour has remained similar from the previous year. Unfortunately we were not successful in attracting a major sponsor for the sport and consequently sponsorship income has declined for the financial year.

Overall the year was one of continued growth and taking on new challenges. I would like to acknowledge the support of the Board of Directors and the many new tasks many of them took on to assist in establishing the direction of the organisation. I would like to make a special thank you to our new President David Grace, who has led from the front in many instances throughout the year, particularly in times requiring issues management for the sport.

Finally I would like to thank the Executive Management team and staff of Athletics Australia. The structure of the team stands strong, and the support of myself and the whole organisation has been exemplary, in both the good times and the difficult times. I believe we have the right mix going forward to continue to deliver strong results for the sport but also acknowledge we need to continue to grow and develop, make changes where necessary and be the most efficient and professional team possible for the good of athletics in Australia.



**Dallas O'Brien**  
Chief Executive Officer  
*Athletics Australia*

# Message from the Australian Sports Commission



The Australian Sports Commission (ASC) is committed to ensuring Australian athletes excel in the international sporting arena, and increasing Australians' participation in sport.

These two clear objectives are mutually reinforcing – international success inspires Australians to participate in sport and greater participation helps nurture our future champions. Sport inspires individuals, unites communities and encourages active lifestyles.

Success at the international level has become even more challenging for Australian athletes. Traditional competitors keep getting better, and rising countries are becoming forces to be reckoned with. Our tenth placing in the medal table at the London Olympic Games continued a downward trend over the past three games.

Through Australia's Winning Edge 2012-2022, our game plan to move Australian sport from world class to world best, we are changing the role of the AIS and the delivery of the high performance program, improving the financial performance and position of national sporting organisations (NSOs) and strengthening the governance structures and standards of NSOs.

We have initiated a fundamental reform process to improve Australian sport, by linking high performance sports funding more closely with performance; ensuring the AIS is the world's best high performance sports institute; modernising governance structures in a number of sports; investing to improve coaching, leadership skills, talent identification and innovation in Australian

sport; and reinforcing public confidence in the integrity of sport. These reforms will create lasting change and improvement.

In 2013-14, the Australian Government, through the ASC, is investing almost \$120 million in national sporting organisations for high performance programs and to promote grassroots participation in sport.

Our partner sports can expect a much sharper focus by the ASC in future on best practice governance and administration, intellectual property ownership, athlete management and support structures and general accountabilities by the sports. Equally, the ASC is committed to changing to meet the needs of contemporary sport.

Importantly, the ASC is focused on promoting grassroots participation in sport throughout Australia and to continue a suite of successful national programs such as the Active After-school Communities program. Increased community sport participation has a profound long term dividend, and remains a vital objective of the ASC.

The ASC looks forward to working in collaboration with the sport sector to encourage more people into sport and to drive Australia's continued international sporting success.

**John Wylie AM**

Chair

*Board of the Australian Sports Commission*



# High Performance

2013/14 saw the High Performance department continue to implement strategies that were aligned with both Athletics Australia's 2013 – 2016 Strategic Plan as well as the Australian Institute of Sport's (AIS) 'Winning Edge' High Performance Strategy.

In September 2013 we unveiled the athletes who were to benefit from the new National Athlete Support Structure (NASS). This program was developed in close consultation with the AIS and saw Athletics Australia adopt a totally new way of funding our high performance athletes.

206 athletes applied to be a part of the inaugural program and had their applications reviewed against a transparent selection criteria, with the NASS Selection Panel's application of that criteria monitored by an independent observer. In total, 62 able-bodied athletes and 42 para-athletes were offered initial NASS membership for the first 12 months, meaning that a record number of 104 individuals benefitted from direct support from Athletics Australia.

Four able-bodied athletes and three para-athletes, including reigning Olympic 100m hurdles champion Sally Pearson and IPC Athletics World Championships triple gold medallist Evan O'Hanlon, initially were selected to receive the highest 'World Class 1' level of support. Whilst we continue to refine the NASS system, we believe it is critical to underpinning Australian athletes' success in the long-term as we pursue the Winning Edge goals.

The NASS program is based on performance management by Athletics Australia High Performance staff, with the support services and facilities of the State and Territory institutes and academies of sport network underpinning the daily training environment. This engagement at the state and territory level has helped us to strengthen greatly our already close relationships with those bodies and we thank them for their ongoing support.

In 2013/14 Australia fielded a number of teams at global championships in athletics. The largest of those teams was at the 2013 IAAF World Championships in Moscow, Russia in August with 44 athletes selected. The team produced

three medals at that event, with Sally Pearson overcoming an injury-plagued season to snare a silver medal in the women's 100m hurdles, Kim Mickle earning herself a silver in the women's javelin and walker Jared Tallent taking out bronze in the men's 50km walk.

Also particularly pleasing was the performance of Zoe Buckman, who registered a new personal best in the women's 1500m semi-finals to win her race and become our first-ever finalist in the women's metric mile at a World Championship.

Sally Pearson was also one of our three team members at the 2014 IAAF World Indoor Championships in Sopot, Poland in March this year, where she backed up her 2012 World Indoor title with a silver medal in the women's 60m hurdles final.

2013 was an IPC World Championship year for our para-athletes and we sent a team of 40 to Lyon in France. The highlight of many stunning performances was Evan O'Hanlon winning the sprinting 'triple-crown' with gold in the 100m, 200m and 400m in the T38 category. Overall the team took home four gold, 10 silver and 13 bronze from Lyon in a performance that augurs well for the 2016 Paralympic Games in Rio.

Our Junior High Performance program also continued its efforts to ensure that Athletics Australia provides a stable and unified pathway for our high performance athletes and coaches in 2013/14. Under the leadership of our National Junior High Performance Manager Sara Mulkearns, we ran a series of successful camps for athletes and coaches who were members of our Under 19 Talent Squad and Under 17 Development squad.

We also continued to engage closely with our Member Associations in the states and territories who run the Local Target Talent Program (TTP) on our behalf. The program aims to encourage and develop the best young athletes around the country by providing them with an opportunity to train with other talented athletes, learn from professionals and to interact with their personal coach and State TTP coaches in a training environment.

We selected 21 young athletes who benefitted from these programs to compete at the 2013 IAAF World Youth Championships in July in Donetsk in the Ukraine. The team produced three gold medals as well as one bronze with Matthew Denny (discus), Eleanor Patterson (high jump) and Mackenzie Little (javelin) all taking out world titles.

Whilst the performances of our athletes at the 2014 Commonwealth Games will be covered by the reporting period of next year's Annual Report, in May 2014 103 Australian athletes were selected by the Australian Commonwealth Games Association (ACGA) to compete in Glasgow. That is a record number of athletes for an 'away' Commonwealth Games and second only to the 2006 Melbourne Commonwealth Games in team size. We thank the ACGA who, through its 'Go Glasgow' program, used its own funds to support our athlete preparation for the Games.

In closing I would like to thank the staff of the High Performance department for their hard work in 2013/14, as well as all of our stakeholders - and especially the Australian Sports Commission, the Australian Institute of Sport and the Australian Commonwealth Games Association - for their continued support of Athletics Australia's High Performance program.

**Simon Nathan**

High Performance Director

# High Performance

## 2013 Team Results

### 2013 IAAF World Championships Moscow, RUS 10 – 18 August 2013

Overall Team Rank: 16 (27pts)  
Team Size: 44 athletes

Sally Pearson (QLD) Silver - 100m hurdles  
Kim Mickle (WA) Silver - Javelin  
Jared Tallent (VIC) Bronze - 50km walk

### 2013 IPC World Championships Lyon, FRA 19 – 28 July 2013

Team Size: 40 athletes

Evan O'Hanlon (ACT) (T38) Gold - 100 metres  
Gold - 200 metres (T38)  
Gold - 400 metres (T38)  
Scott Reardon (ACT) Gold - 100 metres (T42)  
Silver - 200 metres (T42)  
Rheed McCracken (QLD) Silver - 100 metres (T34)  
Silver - 200 metres (T34)  
Silver - 400 metres (T34)  
Bronze - 800 metres (T34)  
Gabrielle Cole (SA) Silver - 100 metres (T46)  
Angela Ballard (NSW) Silver - 100 metres (T53)  
Silver - 200 metres (T53)  
Silver - 800 metres (T53)  
Bronze - 400 metres (T53)  
Carlee Beattie (QLD) Silver - Long Jump (T46)  
Rosemary Little (NSW) Silver - 200 metres (T34)  
Bronze - 100 metres (T34)  
Richard Colman (VIC) Bronze - 400 metres (T53)  
Bronze - 5,000 metres (T54)  
Guy Henley (NSW) Bronze - Discus (F37/38)  
Todd Hodgetts (TAS) Bronze - Shot Put (F20)  
Deon Kenzie (TAS) Bronze - 1500 metres (T38)  
Michael Roeger (SA) Bronze - 1500 metres (T46)  
Bronze - 5000 metres (T46)  
Jayden Sawyer (ACT) Bronze - Javelin (F37/38)  
Madison De Rozario (WA) Bronze - 800 metres (T53)  
Carly Salmon (NSW) Bronze - 200 metres (T35)

### 8th IAAF World Youth Championships Donetsk, UKR 10 - 14 July 2012

Overall Team Rank: 9 (61pts)  
Team Size: 20

Matthew Denny (QLD) Gold - Discus (1.5kg)  
Bronze - Hammer Throw (5kg)  
Eleanor Patterson (VIC) Gold - High Jump  
Mackenzie Little (NSW) Gold - Javelin (500g)

<p><b>16th IAAF World Indoor Championships</b>  <b>Sopot, POL</b>  <b>7 – 9 March 2014</b></p> <p>Overall Team Rank: 26 (7pts)  Team Size: 3</p>	<p>Sally Pearson (QLD)</p>	<p>Silver – 60 metres hurdles</p>
<p><b>26th Summer Universiade</b>  <b>Kazan, RUS</b>  <b>7 – 12 July 2013</b></p> <p>Overall Team Rank: 20 (23pts)  Team Size: 19</p>	<p>Ian Dewhurst (NSW)</p>	<p>Bronze – 400 metres hurdles</p>
<p><b>26th World Race Walking Cup</b>  <b>Taicang, CHN</b>  <b>3 – 4 May 2014</b></p> <p>Team Size: 13</p>	<p>Jared Tallent (VIC)  Junior Men's Team  Junior Women's Team</p>	<p>Bronze – 50km walk  Bronze – 10km walk  Bronze – 10km walk</p>

# Competitions

Firstly, I would like to acknowledge the support of our athletes and coaches during the year. We continually strive to provide optimal competition pathways and opportunities and we thank you for your support throughout the season. Similarly, without the support of hundreds of volunteer officials, we would not be able to deliver our competition to the highest standard. We are constantly applauded for the technical delivery of our events and this is largely due to our officials' knowledge and experience. I am continually amazed by this group's dedication and I look forward to working alongside each and every one of them throughout the approaching season and towards the 2018 Commonwealth Games.

A sincere thank you to Michelle James, Alex Lewis and Lorraine Morgan who made up the Competition Department throughout this period. I would like to make special mention of Lorraine Morgan, who has announced her retirement from full time employment. Lorraine's management of the officials' administration, welfare and education is well known in the sport, and her expertise in this area will be truly missed. I wish her the best, although I know we will still see her around the tracks as she continues to pursue her long career in officiating.

## **Australian Athletics Tour & National Athletics Series**

One of the key strategic elements for the Competition Department is the successful delivery of the 2014 National Athletics Series. The showcase of the Series was the Australian Athletics Tour featuring meets in Perth, Sydney and Melbourne (incorporating the IAAF World Challenge). Each meet included television coverage, significant prize money and attendance from high level international athletes. These meets were complimented by the remaining meets in Newcastle, Hobart, Adelaide and Queensland that comprised the National Athletics Series. Delivered conjointly by Athletics Australia and our State & Territory Member Associations, the series focused on providing competition opportunities for a range of athletes and maintaining the high level of competition throughout the country.

Athletics Australia continues to work diligently to provide Australia's best athletes. During the domestic summer season, we invested significantly

more funding into our athlete travel fund to assist athletes experiencing the Australian season and performing at their best. In 2014, 120 athletes were eligible to receive the travel subsidy with 94 athletes taking up the option. This compares to 70 athletes in 2013.

Athletics Australia delivered a number of key high profile athletes to compete throughout the Australian Athletics Tour. Athletes such as David Oliver, Felix Sanchez and LaShawn Merritt, all whom provided valuable competition for Australia's elite athletes, additionally created an element of exposure for our series. We thank Maurie Plant for his management of this element of our events.

Special thanks to the Western Australian Government, Destination NSW, Victorian Government, and the IAAF for their support throughout the season, without it, the series would not have been as successful.

## **Australian Championships**

In line with the Athletics Australia Strategic Plan, Athletics Australia either directly or conjointly delivered 13 National Championships. The 92nd Australian Athletics Championships was the focus of the domestic track and field series, held in Melbourne. The competition was held over four days in early April, and included all traditional track and field championships (except for the 10,000 which was held with Zatopek) and featured most of Australia's best track and field athletes.

In 2014, the Australian Athletics Championships incorporated the selection trials for the Glasgow Commonwealth Games. The selection policy outlined that a National title plus a B qualifier awarded athletes with automatic selection and as a result, the trials were a hotly contested affair with a number of athletes automatically selected from the trials.

Last year, I wrote about the success of the Australian Junior Athletics Championships, as the pinnacle and culmination of the junior pathway. It is pleasing to report that this championship continues to evolve each year. The 2014 event incorporated the Oceania trials for the Youth Olympic Games and over 100 athletes from the

Oceania area made the trip to Sydney in a bid to make the Oceania Team. 2120 athletes in total competed across the five day championship, an increase on the 1700 who competed in Perth in 2013. Once again, a major tour meet was held on Saturday evening of the junior championship, providing the opportunity for our junior athletes to share the spotlight with Australia's and the world's elite open-aged athletes. First trialled in Perth in 2013, this combination has cemented itself as a perfect model and one that we will continue to enhance in future years.

It is also pleasing to report that the junior pathway is now fully integrated, with the successful inclusion of para-athletics into the Australian Juniors Athletics Championships. This was a significant achievement, and one that the Competitions, Participation and High Performance Departments of Athletics Australia worked hard to implement.

Furthermore, the Australian All Schools Championships was a highly successful competition, being held in Townsville for the first time. The delivery of such a crucial event in a regional area was well received by the local community and attending athletes. Although we did see a small drop-off of competitors across both the Australian All Schools and School Knockout competitions, the LOC executed a great event.

### **Out of Stadia Championships**

A number of out of stadia events complimented the track and field season. Held in Hobart, the Australian 20km Road Walking Championships was part of the IAAF Race Walking Challenge by virtue of its status as the Oceania Championship. I would like to thank Oceania and the IAAF for their support of this Championship.

In August, Athletics Australia and School Sport Australia in collaboration delivered the Australian Cross Country Championships once again. As an ideal model, this competition incorporates AA and SSA pathways into one succinct pathway to the National Championships, regardless of the athlete's affiliation with School Sport and/or Member Association. Athletics Australia and School Sport Australia are currently undertaking a review of this Championships-with the aim of maximising participation, opportunities and

exposure for all athletes ranging from 10 to open age groups. The day following, Athletics Australia and Race Walking Australia conjointly hosted the Australian Winter Race Walking Championships in Launceston.

Athletics Australia continues to forge and maintain relationships with the organisers of the Blackmores Sydney Running Festival and Gold Coast Airport Marathon who hosted the Australian Marathon and Australian Half Marathon Championships respectively.

### **Officials**

The Athletics Australia staff is fortunate to work closely with the Athletics Australia Official's Advisory Panel. Working alongside with tireless contributions of volunteer group, the Athletics Australia Official's Advisory Panel to ensure that the welfare, administration policies and procedures are in line with our volunteer official's expectations has been of great importance. The committee has provided a number of key improvements to ensure the timely and transparent nature of information and I wish to thank them for their valued support.

In addition, Athletics Australia and Little Athletics Australia is about to commence the roll out of a new joint education scheme. This venture will modernise the education pathway, consolidate our position as leaders in officiating support to our current volunteers and ensure a seamless transition for new and aspiring officials. Athletics Australia is committed to providing the best educational pathways in line with our strategic aim of recruiting and retaining officials in the lead up to the Commonwealth Games and beyond.

### **The future**

Athletics Australia is consistently reviewing our pathways, products and services to our stakeholders, while ensuring that we can deliver competitive products on the commercial market. This will be a difficult task but one that we are looking forward to working on over the next 12 months.

**Andrew Matthews**  
Competitions Manager

# Participation

The sport's strategic emphasis for Participation in the 2013-14 period focused on five key areas: club capability, membership, the sport's junior pathway, recreational running and workforce development.

Important achievements in these areas were underpinned by a focus on delivering vibrant, best practice programs to support participation pathways for athletes and coaches. In an important year for the sport, Athletics Australia considered, with Little Athletics Australia, the option to merge into one sport. While the merged sport did not eventuate, Athletics Australia has continued to increase participation in conjunction with key stakeholders, including Little Athletics.

The sport engaged 25,487 athlete members in the 2013-14 period, an increase from the preceding season. This increase is aligned with agreed Success Indicators for the sport and reflective of the attractive suite of competitions, programs and services offered by the sport's Member Associations and 266 clubs. The sport also engaged recreational participants through iRun-registered events across the country and currently enjoys the second highest reach of any sport in Australian schools, with more than 85% of young Australian exposed to the sport annually.

## National Coaching Program

The National Coaching Development Program leads the accreditation and education of athletics coaches in Australia, and in 2013-14 provided services for 4,336 Accredited Athletics Coaches.

The roll-out of Level 1, Level 2 Intermediate and Level 2 Advanced courses continued across Australia for both athletics and recreational running disciplines through the established network of Endorsed Coach Education Providers. In line with the strategic objective to develop the Athletics Coach Accreditation Framework, an agreement with the International Association of Athletics Federations was finalised that will provide Australian coaches with access to the international Level 3 and 4 curricula in the 2014-15 period.

With the financial support of the Australian Sports Commission through the Women in Sport Leadership Grants program, Athletics Australia

funded 26 women to undertake their next level of coach accreditation. Fifteen women undertook the Level 2 Advanced Coaching course across the event groups and 11 undertook the Level 2 Intermediate Club Coach course.

The annual program of professional development for Accredited Athletics Coaches included the delivery of sessions in Launceston, Hobart, Townsville, Sydney and Melbourne. With the support of the Australian Institute of Sport's Competitive Innovation Funding, Athletics Australia hosted international experts Derek Evely and Antonio LaTorre, who provided specialist sessions in periodisation, endurance physiology and event specific training for throws and walks coaches.

## IAAF Nestlé Healthy Active Kids' Athletics

Athletics Australia launched the IAAF Nestlé Healthy Active Kids' Athletics program in 2013-14. The program was officially launched in March 2014 in conjunction with the IAAF Melbourne World Challenge meet, and participants completed activities alongside international stars Sally Pearson, Natasha Hastings, LaShawn Merritt and David Oliver. The program was showcased at Kids' Zones throughout the Australian Athletics Tour and National Athletics Series, and was piloted at targeted sites through the Active After-school Communities program in Victoria and the Northern Territory. The delivery of the Kids' Athletics program was augmented by training delivered to local coaches to assist with sustainable delivery.

## Para-Athletics

The provision of inclusive programs, competitions and services remains a key objective for the sport. Outstanding achievements in 2013-14 in line with strategic planning include the staging of the first fully-integrated Australian Junior Athletics Championships in Sydney in March, and the delivery of a national classification program for para-athletes across the country. The sport continues to work with the Australian Paralympic Committee to develop its capacity and expertise in this area, and acknowledges the support of the Committee in planning new initiatives.

## **Indigenous Participation**

The Athletics for the Outback program is funded by the Department of Prime Minister and Cabinet, and the sport's planned focus on indigenous communities includes the provision of participation and training opportunities for athletes and coaches in remote areas. In 2013-14, the program delivered camps in Normanton (North Queensland) and Scotts Head (New South Wales), and provided substantial resources for activities in the Northern Territory and Western Australia. An inaugural Indigenous Participation Forum was held in March to gather representatives from Member Associations, government and indigenous health and physical activity agencies to develop plans to reach a larger number of indigenous Australians. New partnerships with the Red Dust agency and the Indigenous Marathon Project were agreed, and support was provided for new program activities in South Australia.

## **Recreational Running**

In line with key strategic initiatives, the sport continued to develop the national iRun program as a critical engagement platform for the recreational running community. iRun program events provide opportunities for runners across the country to participate in races that are delivered over varying distances and terrains, and include the Parkrun and The Swisse Color Run series. A renewed focus on relationships with event directors contributed to the registration of 98 recreational running events with the iRun program, which represents a 40% increase from 2012-13. A new website was released in October, and the iRun program communicates monthly with more than 200,000 runners. Athletics Australia acknowledges the valuable contribution of IMG Sports Technology Group as the program's partner and technology provider.

In 2013-14, Athletics Australia conducted Australian Road Running Championships and

acknowledges the support of the following events for the conduct of the national championships: 2014 Road Road Championships (Athletics NSW Sydney:10), 2013 Half Marathon (Gold Coast ASICS Half Marathon) and 2013 Marathon (Blackmores Sydney Running Festival Marathon).

## **Joint Venture with Little Athletics Australia**

The National Joint Venture shared by Athletics Australia and Little Athletics Australia was extended by six months to December 2013 with support from the Australian Sports Commission. This extension allowed the Joint Venture to support Athletics New South Wales and Athletics Victoria through the registration periods for summer competition for both Little and Senior Athletics. The program also provided support for the 2013 Little Athletics Australia National Under 15 Camp, held at the Australian Institute of Sport in October.

In May, the formation of the Joint Athletics Management Committee with Little Athletics Australia symbolised the willingness of both arms of the sport to collaborate to align the pathways and programs offered to participants. The Committee's focus will include delivering on planned actions to improve transition from Little Athletics to pathways offered by Member Associations and their clubs.

## **Illicit Drugs in Sport Education Program**

Athletics Australia received funding from the National Integrity in Sport Unit for the provision of education and awareness-raising initiatives around the use of Illicit Drugs in Sport. Combined with the sport's anti-doping education program, the program combined formal education sessions with fun and engaging activities at major competitions under the banner of 'Compete Clean'. The program engaged elite athletes as ambassadors for key activities and will be supported in 2014-15 with the provision of online learning modules for a range of audiences.

## **Pacific Sports Partnerships**

Athletics Australia has partnered with the Oceania Athletics Association in receipt of funding from Australian Agency for International Development and the Australian Sports Commission to deliver programs in Fiji. The planned activities have commenced in Fiji and allow for Athletics Australia and the Oceania Athletics Association to address health and physical activity outcomes, and increase the capability of Athletics Fiji through community sport and workforce training.

The 2014-15 period will require the sport to innovate. The Australian Sports Commission will increasingly require of Athletics, as with all sports, a strategy for increasing participation that is underpinned by robust evidence and delivered in collaboration with key stakeholders. Key areas of focus will be engaging with the new national Sporting Schools Initiative and the development of new programs for youth participation. I thank the staff of the national and Member Association offices for their important contributions to increasing participation in our sport, and acknowledge the vital support of the Australian Sports Commission.

**Tim Klar**  
Participation Manager



# Communications & Marketing

The Communications and Marketing Department of Athletics Australia had an exceptionally busy 12 months in 2013/14 as we worked towards the aims of the 2013 – 2016 Athletics Australia Strategic Plan.

Our four person team consisted of Cody Lynch as Media and Public Relations Manager, Matthew Donker as Graphic Designer Executive and Tikali Nicholls as Marketing Executive, as well as myself in the role of Communications and Marketing Manager. Tikali replaced the departed Andrew Wilson, who resigned in December 2013.

Below is a summary of some of the key achievements of the team during the period.

## **Australian Athletics Tour & Australian Athletics Championships**

The department designed and executed a comprehensive media and marketing strategy aimed at driving awareness and attendance at the 2014 Australian Athletics Tour meets in Perth, Sydney and Melbourne as well as the 2014 Australian Athletics Championships and Commonwealth Games Selection Trials in Melbourne. The outcome was a 6% increase in crowd attendance compared to 2013, with total attendance up from 16,118 to 17,029.

Athletics Australia contracted JAM TV to produce a one-hour TV highlights package of all four meets for local and international distribution. These packages were run initially on Channel Ten, and were later rebroadcast on Ten, their digital channel ONE and on pay TV via Fox Sports. Total audience across all TV broadcasts was 688,513 people.

Virtual Performance Analysis were also contracted to broadcast a Live Stream of all four meets. Viewership of the live streams increased by 210% over 2013 (from 6,461 up to 20,058).

## **Commercial/Sponsorship**

In February 2014 global sportswear brand adidas entered into a multi-year agreement with Athletics Australia as our official apparel and footwear partner. This new sponsorship included a significant annual financial component as well as product, and marked a major upgrade in terms of

the commercial return to Athletics Australia over the previous partnership.

Athletics Australia also successfully applied for grants from the Victorian government for the 2015 IAAF Melbourne World Challenge and the Queensland government for the 2015 Australian Athletics Championships.

Existing partners 2XU (Official Compression Partner), Art Series Hotels (IAAF Melbourne World Challenge and Australian Athletics Championships event partner) and Eurosport (John Landy Lunch and Athlete of the Year event partners) all re-signed in 2013/14. Athletics Australia also benefitted from the support of event-based partners Eventscorp (supporting partner of the Perth Track Classic), Go for 2&5 (naming rights partner Perth Track Classic), Destination NSW (strategic partner Sydney Track Classic), Sydney Olympic Park Authority (supporting partner Sydney Track Classic) and the Victorian Department of Sport and Recreation (supporting partner Qantas Melbourne World Challenge).

Of course the Australian Olympic Committee, the Australian Commonwealth Games Association and the Australian Paralympic Committee all continued their fantastic on-going support of Australian athletics and the Australian Sports Commission were once again our Principal Partner. We thank them all for their invaluable backing of athletics.

In line with the objective of increasing the commercial value of the sport as outlined in Athletics Australia's Strategic Plan 2013-2016, we have made a concerted effort to secure additional sponsors over the past 12 months. After an extensive appointment process, Essentially Australia (a member of the CSM international group and a sister company to Fast Track who worked with UK Athletics) was appointed to the role on a one-year contract. Athletics Australia continues to work with Essentially Australia to attempt to secure sponsorship support for its key properties.

A philanthropic donation program aimed at driving investment in our Junior High Performance area through the Athletics Australia Foundation is also in its early stages.

## Marketing

Marketing collateral for the 2014 domestic season was developed to ensure a unified look and feel for the promotion of the National Athletics Series. Above the line advertising plans for the 2014 Australian Athletics Tour and 2014 Australian Athletics Championships focused heavily on print and outdoor advertising, supplemented by some radio advertising and local marketing support. Athletics Australia also leveraged our relationship with Eventscorp in WA to have freeway signage promoting the Perth Track Classic erected and our relationship with Ticketmaster ensured that they sent event for each Australian Athletics Tour meeting to their entire database.

A need for a consistent level of annual research which will allow us to know more about our consumer has been identified. Some initial research was conducted at the 2013 IAAF Melbourne World Challenge but more is needed and planned.

The department also worked on the development of a full suite of publications this year, including event programs, media guides, newsletters and of course the Athletics Australia annual report.

## Events

The annual Athlete of the Year dinner was successfully held on Friday 15 November at the Crown Palladium Room in Melbourne. In total, 268 guests attended the event, which was an increase on the 229 from 2013.

The 2014 John Landy Lunch was held on Thursday 20 March at Zinc in Melbourne's Federation Square. The day's activities included Athletics Australia Hall of Fame inductions for Gary Honey, Louise Currey and Norma Thrower, and also acted as a media opportunity ahead of the 2014 IAAF Melbourne World Challenge. In total, 202 guests attended the Lunch.

## Media

2013/14 included a full calendar of international and domestic events which the Communications and Marketing department promoted to local and

international media.

The 2013 IAAF World Championships was the largest international meet for the year, with Cody Lynch travelling with the team to Moscow as the media liaison. Cody provided full coverage for the event through the distribution of event previews and reviews via media release to Athletics Australia's media list and successfully managed all media aspects of the tour. Cody also travelled to the 2013 IPC World Championships in Lyon, France to provide equivalent coverage of the efforts of our para-athletes, while Andrew Wilson attended the 2013 IAAF World Youth Championships in Donetsk as the team's media officer.

A full calendar of media activities around the domestic season was developed as part of a detailed PR plan for the National Athletics Series. Each meet had a number of dedicated media activities planned, as well as local market radio, TV and print interviews scheduled to promote the series.

## On-line

The new Athletics Australia website on the IMG STG platform was launched prior to Christmas 2013 and in March 2014 65,815 users visited the site. That represents the most Users ever generated during a domestic season and is second only to the monthly record of 72,894 set during the 2012 London Olympic Games. The new site also set a new record for Monthly Page Views in March 2013, with 455,810 surpassing the previous high of 427,232 set a year earlier around the 2012 Olympic selection trials.

There was continued growth in all social media channels for Athletics Australia in 2013/14. The official Facebook page grew from 5,447 'Likes' to 8,747 (61% increase) while our Twitter following grew from 7,387 to 11,021 (+49%). An official Instagram account was also launched in 2013/14 and by the end of June it had 2,408 followers and was growing rapidly.

## Marc Howard

Communications & Marketing Manager

# Board and Committees

## Board appointments

Athletics Australia is governed by a Board of Directors. The number of Directors must not be less than five nor more than nine, including any Director holding office as the Australian member of the IAAF (currently no appointment) and the Chair of the Athletics Australia Athletes commission (currently Nathan Deakes). The maximum number of Directors who may be elected to office is eight. The Board consists of a President (Chair), two Vice Presidents. All directors are non-executive members of the Board.

In November 2014 Rob Fildes OAM completed his term as President of the Board and David Grace QC was appointed as the new President. In September 2013 Eddie McGuire resigned as a member of the Board.

During the 2013-14 year, two new appointments were made to the Athletics Australia Board. In July 2014 Jan Swinhoe and Brenda LaPorte were appointed as members of the Board.

## Board committees

### Audit and Risk Committee

The committee was established during 2013-14. Its role is defined by the Audit and Risk Committee Charter and advises the Board on matters relating to:

- preparation and integrity of the financial accounts and statements;
- internal controls, policies and procedures that the Organisation uses to identify and manage business risks;
- Organisation insurance activities;
- qualifications, independence, engagement, fees and performance of the Organisation's External Auditor;
- External Auditor's annual audit of the Organisation's financial statements; and
- Organisation's compliance with legal, regulatory requirements and compliance policies.

The existence of the Committee does not imply the fragmentation or diminution of the role of the Board to ensure the integrity of the Organisation's financial reporting.

The Audit and Risk Committee comprises two directors and one independent member. In September 2014 the members of the committee were:

Melissa Babbage - Director (Chair)  
Peter Bromley - Director  
Joseph Carrozzi - independent member

The Chief Executive Officer and Chief Operating Officer attend all meetings, but are not voting members.

During the reporting period, the committee had a particular focus on establishing the committee and its future direction, reviewing the company's financial statements, overseeing the external audit program, reviewing the Budget, review of contracting practices, oversee risk assessments and establishment of a risk framework and oversee the renewal of the company's insurance program.

### Governance Committee

The committee was established during 2013-14 to assist the Board in progressing governance matters in line with the Australian Sports Commission's published Governance Framework and Principles. Its role is defined by the Governance Committee Charter and advises the Board on matters relating to corporate governance.

The existence of the Committee does not imply the fragmentation or diminution of the role of the Board to ensure the integrity of the Organisation's governance obligations.

The Governance Committee comprises three directors. In September 2014 the members of the committee were:

Peter Bromley – director (Chair)  
Matt Mahon – director  
Melissa Babbage – director

The Chief Executive Officer and Chief Operating Officer attend all meetings, but are not voting members.

During the reporting period, the committee had a particular focus on the establishment of Board advisory committees and respective charters,

review and gap analysis of the Australian Sports Commission's governance principles and guidelines in relation to governance practice at Athletics Australia, introduction of delegations of authority, development of reporting templates and KPIs, review the company's constitution, provision of training and development opportunities for Board members and senior executives across the sport. This latter point included working with the Australian Institute of Company Directors, the ASC, swimming and cycling to establish a Directors Governance in Sport course. Participation opportunities were offered to each of Athletic Australia's Member Associations.

### **Nomination and Remuneration Committee**

The committee was established during 2013-14. Its role is defined by the Nomination and Remuneration Committee Charter and advises the Board on matters relating to:

- the selection of individuals to stand for election as directors at meetings of members;
- the selection of individuals to be appointed to the Board as appointed directors or under a casual vacancy;
- the selection and composition of committees of the Board;
- CEO and senior management remuneration; and
- human resources policies.

The existence of the Committee does not imply the fragmentation or diminution of the role of the Board.

The Nomination and Remuneration Committee comprises two directors and one independent member. In September 2014 the members of the committee were:

Matt Mahon – director (Chair)  
 Anne Lord – director  
 Max Binnington – independent member  
 The Chief Executive Officer and Chief Operating Officer attend all meetings, but are not voting members.

During the reporting period, the committee had a particular focus on establishing an annual agenda, identification of appropriately qualified

candidates to replace two directors who had resigned late in the 2013 year, establishment of a Commercialisation Committee, establishment of annual planning meeting with Board and senior management, oversee the commencement of the Work-safe Victoria OHS Essentials Program, oversee the development of human resources policy and Board induction pack.

### **High Performance Committee**

The Board of Athletics Australia established a High Performance Committee in November 2012 to oversee the strategic direction of Athletics Australia's High Performance Program.

The High Performance Committee aims to address and initiate action on major strategic issues within high performance athletics by bringing together key personnel with relevant expertise from Athletics Australia, Australian Sports Commission and the Australian Institute of Sport.

The role of the Committee is to:

- oversee Athletics Australia's high performance strategic direction and plans;
- oversee Athletics Australia's High Performance budget;
- maximise the strategic alignment and effective use of resources between Athletics Australia, the Australian Sports Commission, and the Australian Institute of Sport;
- deal with strategic issues as they arise;
- monitor the performance of the program against agreed KPI's;
- liaise with key stakeholders including Member Associations as required; and
- report to the Athletics Australia Board.

The members of the committee during 2013-14 were:

Dallas O'Brien - CEO (Chair)  
 David Grace - President and director  
 Matthew Mahon - Vice President and director  
 David Tillitson - Australian Institute of Sport  
 Simon Nathan - High Performance Director  
 Eric Hollingsworth - Head Coach  
 Andrew Faichney - Paralympic Program Manager  
 Nathan Sims - High Performance Operations Manager (Secretariat)

During the reporting period, the committee had a particular focus on:

- supporting enhanced medal outcomes at the Olympic, Paralympic Games, World Championships and Commonwealth Games;
- enhancing athletics pathways with a focus on future success; and
- providing leadership and direction to the operational high performance management.

### Commercialisation Committee

The Committee was established in May 2014. Its role is defined by the Committee Charter to oversee and lend support to the strategic direction of Athletics Australia's Commercialisation Program.

Strategic Initiatives:

- Continue to develop commercial partnerships, sponsorship acquisition and servicing
- Focus on commercialising assets and properties at all levels of the sport (e.g. High Performance, Participation and Competition)
- Maximise funding and resources to support growth of the sport, including ongoing fundraising and promotion of the Athletics Australia Foundation
- Provide leadership to better enable other levels of the sport to maximize commercial opportunities

Actions:

- Obtain long term sponsors and commercial partners
- Commercialise and protect the existing assets of Athletics Australia
- Identify potential new revenue streams and assets
- Grow funding from both government and corporate sectors
- Identify appropriate strategies for successfully obtaining philanthropic support of through the Athletics Australia Foundation
- Provide resourcing (both human and financial) of new activities
- Ensure commercial operations are running efficiently and to industry-best standards
- Increase the promotion of athletics and our events to the general public

Success Indicators:

- An increase in the number of sponsors and total sponsorship.

- An increase in commercial income through additional commercial activity.
- An increase in Government funding at Local, State and National levels.
- Increase the exposure of the athletics brand so it is nationally recognised and valued as one of the premier Olympic/Paralympic sports
- Successful implementation of the Athletics Australia Foundation

The Committee may from time to time make strategic recommendations to the Board in relations to the Commercial operations of the organisation.

The Chair of the Committee will have ultimate responsibility in any strategic decisions made by the Committee and report through to the Board.

This Committee does not assume responsibility for the day to day running of the Athletics Australia's Commercial program. That appropriately remains the responsibility of the CEO and the Communications and Marketing Manager and their staff.

In September 2014 the members of the committee were:

Matt Mahon - Director (Chair)  
Dallas O'Brien - CEO  
Marc Howard - Communications & Marketing Manager  
Martin Hirons - independent member  
Janine Kewming - independent member  
Cos Cardone - independent member  
Glenn Turner - CEO, Athletics Victoria

The Commercialisation Committee is scheduled to meet on an 8-weekly basis, envisaged to be 5 times per year. Any member of the group can suggest agenda items to the Secretariat for the meetings.

The Commercialisation Committee can invite people from the relevant stakeholders listed below:

- Australian Sports Commission
- Sponsors
- Athletics Australia staff
- State Government departments
- Other athletic 'commercial' organisations as required.



# Committees & Commissions

## Athletics Australia Board Committees

### Audit & Risk Committee

Charter/Terms of Reference: Charter

Chair - Melissa Babbage

Members - Peter Bromley, Joseph Carozzi  
(Managing Partner, PWC)

Athletics Australia representatives (by standing invitation): Dallas O'Brien (CEO), Rob Ewart (COO)

### Nomination & Remuneration Committee

Charter/Terms of Reference: Charter

Chair - Matt Mahon

Members - Anne Lord, Max Binnington

Athletics Australia representatives (by standing invitation): Dallas O'Brien (CEO), Rob Ewart (COO), Sarah Baker (EA to the CEO)

### Governance Committee

Charter/Terms of Reference: Nil

Chair - Peter Bromley

Members - Melissa Babbage, Matt Mahon

Athletics Australia representatives (by standing invitation): Dallas O'Brien (CEO), Rob Ewart (COO)

### Selection Committee (as described in By-Law 4)

Charter/Terms of Reference: Terms of Reference (DRAFT)

Chair - Dion Russell

Members - Melinda Gainsford-Taylor, Shaun Creighton

### High Performance Committee

Charter/Terms of Reference: Terms of Reference

Chair - Dallas O'Brien

Members - David Tillotson (ASC), Simon Nathan (HP Director), Eric Hollingsworth (Head Coach), Andrew Faichney (PP Manager), Nathan Sims (HP Operations Manager), Matt Mahon (AA Board), David Grace (AA Board)

## Athletics Australia General Committees

### Athletes Commission

Charter/Terms of Reference: Charter

Chair - Nathan Deakes (Athletics Australia Board representative)

Members - Caitlin Pincott, Kylie Wheeler, Steve Hooker, Steve Cain, Tristan Thomas, Alana Boyd, Matt Lynch, Richard Nicholson, Madeleine Hogan

### Coaching Advisory Committee

Charter/Terms of Reference: Terms of Reference

Chair - Nick Moore

Members - Adam Bishop, Ash Synnott (ASC rep), Lindsay Watson, Martin Stillman (LAA rep), Peter Hannan, Robert Medlicott, Vasily Grischenkov

Athletics Australia representatives: Jill Taylor (Coaching Development Manager), Lynne Evans (Coach Accreditation Administrator), Tim Klar (National Participation Manager)

### Facilities & Equipment Advisory Committee

Charter/Terms of Reference: Terms of Reference to be drafted

Chair - Robert Mitchell

Members - Kevin Davis, Peter C Higgins, Joe Stevens, George Proimos, Graham Dwight, Denis Wilson, Greg Gilbert, David Barfoot

Athletics Australia representative: Andrew Matthews (Competition Manager)

### Officials Advisory Committee

Charter/Terms of Reference: Terms of Reference

Chair - Trish Kinnane

Members - Ian Colquhoun (ACT), Kim Owns (NSW), Olivia Birkett (NT), Peter Grant (SA), John Coleman (VIC), Steve Stingemore (WA)

Athletics Australia representatives: Anne Lord (AA Director) Andrew Matthews (Competition Manager)

### Track & Field Advisory Committee

Charter/Terms of Reference: Terms of Reference

Chair - Khan Sharp

Members - Brian Roe, Peter Hamilton, Guy Cassarchis, Fiona Brown, Steve Cain

Athletics Australia representative: Andrew Matthews (Competition Manager)

**Distance Running & Walking Advisory Committee**

**Distance Running Committee**

Charter/Terms of Reference: Terms of Reference  
Chair - Chris Wardlaw  
Members - Anne Lord, Jason Agosta, Dave Cundy, Richard Welsh, Tim Crosbie, Tim O'Shaughnessy  
Athletics Australia representative: Nathan Sims

**Walks Committee**

Charter/Terms of Reference: Terms of Reference  
Chair - Simon Baker  
Members - Megan Szirom (SA), Cheryl Webb (NSW), Claire Tallent (ACT), Phil Reading (ACT)  
Athletics Australia representative: Nathan Sims

**International Tours Advisory Committee**

Charter/Terms of Reference: Terms of Reference  
Chair - Simon Nathan (High Performance Director)  
Members - David Tarbotton (NSW), Susan Hobson (ACT), Kathryn Periac (ACT), Dean Barton-Smith (VIC)  
Athletics Australia representative: Simon Nathan (Chair)

**Special Awards Committee (as described in By-Law 11)**

Charter/Terms of Reference: as described in Athletics Australia By-law 11  
David Grace (Chair)  
Members - Paul Jenès OAM, Anne Lord, Ian Jones, Joe Stevens, Brian Roe, Margaret Mahoney OAM  
Athletics Australia representative: Sarah Baker (EA to the CEO)

**Commercialisation Committee**

Charter/Terms of Reference: Terms of Reference  
Matt Mahon (Chair)  
Members - Dallas O'Brien, Marc Howard, Martin Hirons, Janine Kewming, Cos Cordone, Glenn Turnor

**AA-LAA Joint Athletics Committee**

Charter/Terms of Reference: Draft form  
Dereck Fineberg (Chair)  
Members - David Grace QC, Martin Stillman, Dallas O'Brien, Kerry O'Keefe, Simon Cook, Wayne Loxley, Glenn Turnor, Tim Klar, Melissa Cowan





# Athletics Australia Financial Report

For the year ending 30 June 2014

# Summary of the Financial Report

## In brief

The information in the table below relates to the financial statements contained in the 2013-14 Financial Report.

\$000	2013-14	2012-13	Movement
Surplus	367.5	79.3	(288.2)
Net Assets	2,550.9	2,630.2	79.3
Investment Property	1,050.0	1,050.0	Nil
Cash	2,366.0	2,652.6	286.6
Borrowings	-	-	-

## Net result

Athletics Australia achieved a surplus of \$79,328 compared to an annual budget surplus of \$50,000 (2013: surplus \$367,484).

Note, the surplus for 2012-13 included an increase of \$259,145 in the valuation of the investment property in St Kilda Road Melbourne arising from an independent valuation undertaken in the prior year.

Sustaining an operating surplus over the four-year athletics cycle is a critical financial strategy for the longer term health of the organisation. Net assets exceeds \$2.6 million and underpins the organisation's financial viability and provides capacity to address emerging issues and asset replacements.

## Five-year trend (\$000)

Year	2009-10	2010-11	2011-12	2012-13	2013-14
Income	7,688.8	9,288.3	10,532.3	11,136.4	12,318.8
Expenses	7,562.3	9,216.8	10,447.4	10,768.9	12,239.5
<b>Net result</b>	<b>126.5</b>	<b>71.5</b>	<b>84.9</b>	<b>367.5</b>	<b>79.3</b>

## Income

Total income for the 2013-14 year was \$12.32 million, an increase of \$1.18 million from the previous year. This was largely attributable to an increase high performance funding of \$2.11 million (\$0.83 million was carried over from 2012-13). This was offset by a reduction in both other government funding and grants.

A breakdown of the major revenue sources is shown below, which highlights Athletics Australia's reliance on funding from the Australian Sports Commission to fund high performance and other business activities.

Sources of income	2012-13 %	2013-14 %
Government funding – high performance (ASC and AIS)	67.5	76.9
Government funding – other	11.4	8.0
Other grants	5.9	4.3
Other income	15.2	10.8

## Summary of the Financial Report

### Expenses

Total expenditure for 2013-14 was \$12.24 million, an increase of \$1.47 million from the previous year. A breakdown of expenditure by activity is shown below. The table highlights that 77.9% (2013: 74.3%) of total expenditure relates to high performance, competitions and participation with 22.1% (2013: 25.7%) to administration, marketing and communications activities.

Expenditure breakdown	2012-13 %	2013-14 %
High performance	50.5	56.3
Competitions	13.7	11.9
Participation	10.1	9.7
Administration	12.9	11.6
Marketing & communications	12.8	10.5

### Financial support provided to Member Associations during 2013-14

Total financial support provided to Member Associations during 2013-14 amounted to \$1.22 million or 10% of total expenditure. The major categories of funding were: participation \$0.36 million, high performance \$0.33 million and domestic competitions \$0.25 million.

Category (\$000)	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
Coaching accreditations	2.7	37.5	1.4	41.4	7.1	2.0	17.9	5.3
Capitation	0.3	6.5	1.0	-	0.8	-	-	1.3
Para-athletes classification	3.0	6.5	3.0	4.9	6.0	3.0	5.0	8.0
High performance	-	76.0	-	125.8	32.0	-	46.0	50.0
Domestic competitions	27.5	125.1	-	18.0	27.7	19.8	6.6	20.7
Participation	-	41.5	92.5	46.0	57.0	30.0	43.0	45.0
iRun	1.0	15.4	-	28.0	0.7	-	16.4	-
Sponsorship allocation	-	10.0	4.0	-	10.0	-	10.0	5.0
Facility hire	-	-	-	-	-	-	10.1	-
Miscellaneous	-	0.5	0.4	2.7	1.5	-	7.9	3.2
<b>Total \$</b>	<b>34.5</b>	<b>319.0</b>	<b>102.3</b>	<b>266.8</b>	<b>142.8</b>	<b>54.8</b>	<b>162.9</b>	<b>138.5</b>
<b>Total %</b>	<b>2.8</b>	<b>26.1</b>	<b>8.4</b>	<b>21.9</b>	<b>11.7</b>	<b>4.5</b>	<b>13.3</b>	<b>11.3</b>

Athletics Australia facilitated two national programs with the Member Associations during 2014-15. Funding for an ongoing comprehensive national insurance program and a new national digital project is shared between Athletics Australia and Member Associations.

The objective of the digital project is to develop and deliver a shared national database and web services for the sport. The platform will improve existing capabilities and introduce the following new opportunities; member management, web service design and implementation, competition and results management, stakeholder communication and commercial income.

# Summary of the Financial Report

## Financial Position

Our financial position is demonstrated by net assets which has increased in 2013-14 by \$0.08 million to \$2.63 million.

Net assets at 30 June 2014 include \$1.33 million in non-current assets (investment property \$1.05 million and other fixed assets \$0.28 million) and cash reserves (net of liabilities) of \$1.30 million.

## Cash Flow

Athletics Australia's cash flow and liquidity remained healthy during the 2013-14 year. A target cash reserve of one million dollars was maintained and exceeded during the year.

The organisation has no borrowings.

## Capital expenditure

Capital expenditure totaled \$63,603 (furniture and fittings \$49,178 and computer software \$14,425). A further \$61,525 was classified as work in progress for development works on the national digital platform. This project will be completed in the 2014-15 financial year.

## Future planning

A key priority in the Athletics Australia's financial strategy is to further develop commercial income and new revenue streams. This is important to address the sport's current and future demands on funding and to reduce a reliance on government support.

The organisation's strategic plan will be reviewed during 2014-15. A four-year budget will be developed to underpin the financial resources required to meet the needs of the business over this period.

The financial statements were audited and have been issued an unqualified audit opinion by our external auditor. Refer to page 33 for the full Financial Report including the auditor's report.



**Rob Ewart**  
Chief Operating Officer

# Directors' Report

30 June 2014

The directors of Athletics Australia present their report, together with the financial statements of the Group, being the Company and its controlled entities, for the financial year ended 30 June 2014.

## 1. General information

### Directors

The names of the directors in office at any time during, or since the end of the year are:

Names	Appointed/Resigned
Robin Heath Fildes OAM	resigned 28 November 2013
Edward Joseph McGuire AM	resigned 4 September 2013
Noah David Grace QC	
Peter John Bromley	
Matthew Bryan Mahon	
Nicholas Robert Moore	
Anne Robyn Lord	
Melissa Anna Babbage	
Nathan Douglas Deakes	
Jan Margaret Swinhoe	appointed 2 July 2014
Brenda Fay LaPorte	appointed 9 July 2014

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

### Principal activities

The principal activity of the Group during the financial year was the organisation of athletics. No significant change in the nature of these activities occurred during the year.

### Short term objectives

The Group's short term objectives are to:

- Provide necessary infrastructure to Member Associations;
- Ensure that the Group and the Member Associations work cohesively together and in unison;
- Provide leadership to, and work with, the Member Associations in providing a strong participation plan that will enhance work already being undertaken;
- Recruitment and retention of athletes; and
- Execute against high performance goals.

### Long term objectives

The Group's long term objectives are to:

- Develop a culture of success within the athletics community;
- Increase participation in athletics by delivering vibrant, best practice participation programs that support the athlete and coaching across the sport;
- Provide a stable and unified pathway for Australian high performance athletes and coaches involving talent identification, development, and elite performance leading to national and international success;
- Provide competitions that enhance participation and performance opportunities for the development of athletes, coaches and officials at all levels of the sport;
- Provide a stable and viable organisation through effective business practices and sound financial management to increase the commercial value of the sport; and
- Ensure that there is agreement on the respective roles and responsibilities of the Group and Member Associations.

# Directors' Report

30 June 2014

## Strategy for achieving the objectives

To achieve these objectives, the Group has adopted the following strategies:

- Work effectively with Member Associations, utilise Running Australia and iRun programs to recruit more recreational runners, and conduct events around the country;
- Develop the Athletics Australia Coaching Framework;
- Continue to refine the National Marketing Strategy, including quality use of social media to improve communication;
- Identify opportunities to improve and integrate pathways in the sport across age groups; and
- Drive best practice processes in delivering high performance objectives.

## Information on directors

<b>Robin Heath Fildes OAM</b>	<b>President - resigned on 28 November 2013</b>
<b>Qualifications</b>	Fellow Australian Institute of Management (F.A.I.M).
<b>Experience</b>	Chairman of Fildes Group of companies. Over 45 years' commercial experience. Senior Vice President - International, Young President's Organisation 1988-1990. Trustee of Melbourne Olympic Park Trust 1995-2001. Chairman of the Australian Masters Games 1995. Director - AFL Publications Board 1982-1996. Order of Australia (OAM). Recipient for sports administration 1997.
<b>Edward Joseph McGuire AM</b>	<b>Resigned on 4 September 2013</b>
<b>Experience</b>	President of the Collingwood Football Club (1998 to present). Appointed a Member in the General Division of the Order of Australia (2005). Board member of the Victorian Major Events Company. Australian Sports Medal (2001) for services to Australian Rules Football. Centenary Medal (2000) for services to media and Australian Rules Football. Television host and sports commentator.
<b>Noah David Grace QC</b>	<b>President - appointed 28 November 2013</b>
<b>Qualifications</b>	Bachelor of Economics. Bachelor of Law (Hons) and Masters of Law.
<b>Experience</b>	Lawyer in private practice with a specialty in a number of areas of law including sports law. Has had extensive involvement with sporting organisations as a competitive athlete, a consultant and in administration. Has also acted as an advocate for many sportspersons appearing before sporting tribunals. Has been an Arbitrator on the Court of Arbitration for Sport since 2000 and was a member of that Court's Division established for the 2006 Commonwealth Games in Melbourne and the 2010 Winter Olympic Games in Vancouver Canada. 2001-2006 President of the Athletics Australia Tribunals. 2004 Team Advocate for the Australian Olympic Team at the Athens Olympic Games. Since 2004 he has been General Counsel for the West Coast Eagles Football Club in the AFL.

# Directors' Report

30 June 2014

## Information on directors continued

### Peter John Bromley

<b>Qualifications</b>	Bachelor of Business (Marketing), Certificate IV Financial Services.
<b>Experience</b>	General Manager Sales-RP Data. Past Chairman of Athletics NSW and President Ku Ring Gai Little Athletics. Founding member Gosford Athletics Club. Former State Champion 1500 metres.

### Matthew Bryan Mahon **Vice President**

<b>Qualifications</b>	Bachelor of Commerce
<b>Experience</b>	More than 20 years' experience in marketing communications, corporate and financial advisory services and sport. Committee - Old Xaverians Athletics Club 2013.

### Nicholas Robert Moore **Vice President**

<b>Qualifications</b>	Bachelor of Arts
<b>Experience</b>	Head of Program Management Office, BT Financial Group. Over 25 years' management, consulting and technology experience. President of Sydney University Athletics Club (1991-2000). Organising Committee - 1996 World Junior Athletics Championships. Technical official - Sydney 2000 Olympic Games.

### Anne Robyn Lord

<b>Qualifications</b>	Bachelor of Science (Physiotherapy), Certificate of Hydrotherapy and Graduate Member Australian Institute of Company Directors (2006). Life Member Athletics Victoria.
<b>Experience</b>	Founder and Manager - The Gully Physiotherapy Clinic. Former President of Athletics Victoria. Team Manager and physiotherapist to the Australian Track and Field Cross Country teams from 1992 to 2002 including physiotherapist to 1994 and 1998 Commonwealth Games Teams, 1999 World Championship team and 2000 Olympic Games team. Member of the IAAF Cross Country Committee.

### Melissa Anne Babbage

<b>Qualifications</b>	Master of Commerce. Bachelor of Applied Science (Physiotherapy). Graduate AICD.
<b>Experience</b>	Highly experienced financial services professional with a 19 year Investment Banking career in both International and Domestic Financial Markets. Board of Trustees, Q Super Non-Executive Director, Q Super Ltd and Q Invest Ltd Non-Executive Director, Swiss Re Life & Health Aust. Ltd Advisory Board Member, Swiss Re Aust Ltd. Non-Executive Director, St Vincents Health Australia Ltd Non-Executive Director, Mercer Investments Australia Ltd Advisory Board Member, AOT Group

# Directors' Report

30 June 2014

## Information on directors continued

### Nathan Douglas Deakes

<b>Qualifications</b>	Bachelor of Commerce (Banking & Finance), Bachelor of Laws (Hons) and Graduate Diploma in Legal Practice.
<b>Experience</b>	<p>Previously one of Australia's most accomplished race walkers, winning a bronze medal at the 2004 Athens Olympic Games at the 20km distance, as well as World Championship Gold over 50km in 2007 at Osaka.</p> <p>A four-time Commonwealth Games gold medal winner, winning the 20km and 50km double at both Manchester 2002 and Melbourne 2006. Winner of the bronze medal over 20km at the 1998 Commonwealth Games in Kuala Lumpur.</p> <p>Winner of 10 national walking titles and hold numerous national records. Broke the 50km walk world record on 2 December 2006 at the Australian 50km Road Walking Championships in Geelong.</p> <p>Chairperson Athletics Australia Athletes Commission.</p>

### Jan Margaret Swinhoe

<b>Qualifications</b>	Bachelor of Science (Hons), Associate of the Actuaries Institute of Australia (A.I.A.A), Graduate of the Institute of Company Directors (GAICD)
<b>Experience</b>	<p>Non-executive Director of Australian Philanthropic Services, Mercer Superannuation Australia Limited, Mercer Investments Australia Limited, Suncorp Portfolio Services Limited.</p> <p>Over thirty years' experience in banking and financial services covering corporate superannuation, investment banking, private banking and derivatives trading. Jan held General Management positions within Westpac Banking Group where she spent the last sixteen years of her executive career.</p>

### Brenda Fay LaPorte

<b>Qualifications</b>	Bachelor of Business Hospitality Management (Hons) Masters and Business Administration Masters of Business – Sports Management
<b>Experience</b>	<p>Partner in Global Consulting Firm Accenture</p> <p>General Manager Project Planning Risk and Strategy Melbourne 2006 Commonwealth Games</p> <p>Senior Advisor Australian International Sporting Events Secretariat</p> <p>Director Brenda LaPorte Consulting</p> <p>Establishment Manager Big Bash League</p> <p>General Manager Strategy Planning and Workforce ICC Cricket World Cup 2015.</p>

# Directors' Report

30 June 2014

## Meetings of directors

During the financial year, 7 meetings of directors were held. Attendances by each director during the year were as follows:

	Director's Meetings	
	Number eligible to attend	Number attended
Robin Heath Fildes OAM	3	3
Edward Joseph McGuire AM	2	2
Noah David Grace QC	7	7
Peter John Bromley	7	7
Matthew Bryan Mahon	7	7
Nicholas Robert Moore	7	7
Anne Robyn Lord	7	7
Melissa Anne Babbage	7	7
Nathan Douglas Deakes	7	5

## 2. Operating results and review of operations for the year

### Operating results

The consolidated surplus of the Group amounted to \$79,328 (2013: \$367,484).

### Review of operations

A review of the operations of the Group during the financial year and the results of those operations show a decrease in overall surplus from previous year by \$288,156. Previous year's surplus included \$259,145 from increased investment property value.

## 3. Other items

### Significant changes in state of affairs

The following significant changes in the state of affairs of the parent entity occurred during the financial year:

On 28 June 2013, a Memorandum of Understanding was established between Athletics Australia (AA), Little Athletics Australia (LAA) and the Australian Sports Commission with the view to evaluate a proposed merger between AA and LAA. A heads of agreement was scheduled to be signed by end of October 2013 by AA and LAA which would entitle the merged entity to receive \$2,000,000 from the Australian Sports Commission. Unfortunately, the JV Board could not come to an agreement to merge both entities. An acceptance of 75% of Member Associations was required to achieve this outcome. Athletics Australia Member Associations voted in favour for progressing the merger however this majority vote was not received from LAA Member Associations. Therefore the Australian Sports Commission's offer lapsed.

# Directors' Report

30 June 2014

## 3. Other items continued

### Future developments and results

The Group will continue with its normal activities of conducting national championships and organising various teams to compete in the World Championships and other international events. The Australian Sports Commission is instituting a review of athletics from a whole of sport perspective. This may have ramifications for strategy in the future.

### Indemnification and insurance of officers and auditors

The Company has paid premiums to insure each of the directors of Athletics Australia and those of member states and clubs against liabilities for costs and expenses incurred by them in defending legal proceedings arising from their conduct while acting in their capacity as director, other than conduct involving a wilful breach of duty in relation to the Company. The contract of insurance prohibits disclosure of the nature of liability and the amount of the premium.

The Company has not otherwise, during or since the end of the financial year, indemnified or agreed to indemnify an officer or auditor of the Company or of any related body corporate against a liability incurred as such an officer or auditor.

### Auditor's independence declaration

The lead auditor's independence declaration in accordance with section 307C of the Corporations Act 2001, for the year ended 30 June 2014 has been received and can be found on page 39 of the annual report.

Signed in accordance with a resolution of the Board of Directors:

David Grace QC  
Director



Rob Ewart  
Secretary



Dated this 19th day of September 2014

**Athletics Australia and Controlled Entities**

**Auditor's Independence Declaration under Section 307C of the  
Corporations Act 2001 To the Directors of Athletics Australia and  
Controlled Entities**

As the lead auditor of Athletics Australia, I declare that, to the best of my knowledge and belief, during the year ended 30 June 2014, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

**Lachlan Nielson Partners Pty Limited**



**Anthony Rose**

**Director**

Melbourne 19<sup>th</sup> September 2014

# Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2014

	Note	2014	2013
		\$	\$
Revenue and other income	2	12,318,835	11,136,373
High performance expenses		(6,886,761)	(5,436,845)
Competition expenses		(1,461,912)	(1,478,452)
Participation expenses		(1,181,852)	(1,089,293)
Administrative expenses		(1,420,396)	(1,389,274)
Marketing and communication expenses		(1,288,586)	(1,375,025)
<b>Surplus for the year</b>		<b>79,328</b>	<b>367,484</b>
<b>Other comprehensive income</b>			
Items that will not be reclassified subsequently to profit or loss		-	-
Items that will be reclassified to profit or loss when specific conditions are met		-	-
<b>Total comprehensive income for the year</b>		<b>79,328</b>	<b>367,484</b>

The accompanying notes form part of these financial statements.

# Statement of Financial Position

30 June 2014

	Note	2014 \$	2013 \$
<b>ASSETS</b>			
CURRENT ASSETS			
Cash and cash equivalents	3	2,652,588	2,366,031
Trade and other receivables	4	926,355	1,849,547
Other assets	8	452,582	952,697
TOTAL CURRENT ASSETS		<u>4,031,525</u>	<u>5,168,275</u>
NON-CURRENT ASSETS			
Plant and equipment	5	217,815	217,616
Investment property	6	1,050,000	1,050,000
Intangible assets	7	65,309	2,598
TOTAL NON-CURRENT ASSETS		<u>1,333,124</u>	<u>1,270,214</u>
TOTAL ASSETS		<u>5,364,649</u>	<u>6,438,489</u>
<b>LIABILITIES</b>			
CURRENT LIABILITIES			
Trade and other payables	9	2,426,659	3,608,296
Employee benefits	10	232,478	200,143
TOTAL CURRENT LIABILITIES		<u>2,659,137</u>	<u>3,808,439</u>
NON-CURRENT LIABILITIES			
Employee benefits	10	75,338	79,204
TOTAL NON-CURRENT LIABILITIES		<u>75,338</u>	<u>79,204</u>
TOTAL LIABILITIES		<u>2,734,475</u>	<u>3,887,643</u>
NET ASSETS		<u>2,630,174</u>	<u>2,550,846</u>
<b>EQUITY</b>			
Retained earnings		<u>2,630,174</u>	<u>2,550,846</u>
TOTAL EQUITY		<u>2,630,174</u>	<u>2,550,846</u>

The accompanying notes form part of these financial statements.

# Statement of Changes in Equity

For the Year Ended 30 June 2014

2014	Retained Earnings \$	Total \$
<b>Balance at 1 July 2013</b>	2,550,846	2,550,846
Surplus attributable to members of the parent entity	79,328	79,328
<b>Balance at 30 June 2014</b>	<b>2,630,174</b>	<b>2,630,174</b>
2013	Retained Earnings \$	Total \$
<b>Balance at 1 July 2012</b>	2,183,362	2,183,362
Surplus attributable to members of the parent entity	367,484	367,484
<b>Balance at 30 June 2013</b>	<b>2,550,846</b>	<b>2,550,846</b>

The accompanying notes form part of these financial statements.

# Statement of Cash Flows

For the Year Ended 30 June 2014

	Note	2014 \$	2013 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>			
Receipts from customers		12,955,820	9,394,055
Payments to suppliers and employees		<u>(12,679,670)</u>	<u>(10,572,158)</u>
Net cash provided by/ (used in) operating activities		<u>276,150</u>	<u>(1,178,103)</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>			
Payment for intangible asset		(75,950)	(2,935)
Interest received		135,535	147,249
Purchase of property, plant and equipment		<u>(49,178)</u>	<u>(134,635)</u>
Net cash used by investing activities		<u>10,407</u>	<u>9,679</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>			
Net increase/(decrease) in cash and cash equivalents held		286,557	(1,168,424)
Cash and cash equivalents at beginning of year		<u>2,366,031</u>	<u>3,534,455</u>
Cash and cash equivalents at end of financial year	3	<u>2,652,588</u>	<u>2,366,031</u>

The accompanying notes form part of these financial statements.

# Notes to the Financial Statements

For the Year Ended 30 June 2014

The financial report includes the consolidated financial statements and notes of Athletics Australia and Controlled Entities (the Group). Athletics Australia is a not-for-profit Company.

## 1. Summary of Significant Accounting Policies

### (a) Basis of preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the Corporations Act 2001.

Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

### (b) Principles of consolidation

The consolidated financial statements include the financial position and performance of controlled entities from the date on which control is obtained until the date that control is lost.

Intragroup assets, liabilities, equity, income, expenses and cashflows relating to transactions between entities in the consolidated entity have been eliminated in full for the purpose of these financial statements.

Appropriate adjustments have been made to a controlled entity's financial position, performance and cash flows where the accounting policies used by that entity were different from those adopted by the consolidated entity. All controlled entities have a June financial year end.

A list of controlled entities is contained in Note 14 to the financial statements.

#### *Subsidiaries*

Subsidiaries are all entities (including structured entities) over which the parent has control. Control is established when the parent is exposed to, or has rights to variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the relevant activities of the entity.

### (c) Comparative amounts

Comparatives are consistent with prior years, unless otherwise stated.

### (d) Income tax

The Company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

# Notes to the Financial Statements

For the Year Ended 30 June 2014

## 1. Summary of Significant Accounting Policies continued

### (e) Leases

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the life of the lease term.

### (f) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the entity and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

All revenue is stated net of the amount of goods and services tax (GST).

#### **Sale of goods**

Revenue is recognised on transfer of goods to the customer as this is deemed to be the point in time when risks and rewards are transferred and there is no longer any ownership or effective control over the goods.

#### **Grant revenue**

Grant revenue is recognised in the statement of profit or loss and other comprehensive income when the entity obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

#### **Interest revenue**

Interest is recognised using the effective interest method.

#### **Rendering of services**

Revenue from the rendering of a service is recognised upon the delivery of the service to the customer.

#### **Rental income**

Investment property revenue is recognised when received.

# Notes to the Financial Statements

For the Year Ended 30 June 2014

## 1. Summary of Significant Accounting Policies continued

### (g) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

### (h) Plant and equipment

Classes of plant and equipment are measured using the cost or revaluation model as specified below.

Where the cost model is used, the asset is carried at its cost less any accumulated depreciation and any impairment losses. Costs include purchase price, other directly attributable costs and the initial estimate of the costs of dismantling and restoring the asset, where applicable.

Assets measured using the revaluation model are carried at fair value at the revaluation date less any subsequent accumulated depreciation and impairment losses. Revaluations are performed whenever there is a material movement in the value of an asset under the revaluation model.

#### Plant and equipment

Plant and equipment are measured using the cost model.

#### Depreciation

The depreciable amount of all property, plant and equipment, except for freehold land is depreciated on a straight-line method from the date that management determine that the asset is available for use.

Assets held under a finance lease and leasehold improvements are depreciated over the shorter of the term of the lease and the assets useful life.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Competition equipment	2.5 to 10%
Furniture, fixtures and fittings	10 to 40%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

# Notes to the Financial Statements

For the Year Ended 30 June 2014

## 1. Summary of Significant Accounting Policies continued

### (i) Investment property

Investment properties are properties held to earn rentals and/or for capital appreciation. Investment properties are measured initially at its cost, including transaction costs. Subsequent to initial recognition, investment properties are measured at fair value. Gains and losses arising from changes in the fair value of investment properties are included in profit or loss in the period in which they arise.

An investment property is derecognised upon disposal or when the investment property is permanently withdrawn from use and no future economic benefits are expected from the disposal. Any gain or loss arising on derecognition of the property (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the period in which the property is derecognised.

### (i) Financial instruments

Financial instruments are recognised initially using trade date accounting, i.e. on the date that Company becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

#### Financial assets

Financial assets are divided into the following categories which are described in detail below:

- loans and receivables;
- financial assets at fair value through profit or loss;
- available-for-sale financial assets; and
- held-to-maturity investments.

Financial assets are assigned to the different categories on initial recognition, depending on the characteristics of the instrument and its purpose. A financial instrument's category is relevant to the way it is measured and whether any resulting income and expenses are recognised in profit or loss or in other comprehensive income.

All income and expenses relating to financial assets are recognised in the statement of profit or loss and other comprehensive income in the 'finance income' or 'finance costs' line item respectively.

#### Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise principally through the provision of goods and services to customers but also incorporate other types of contractual monetary assets.

After initial recognition these are measured at amortised cost using the effective interest method, less provision for impairment. Any change in their value is recognised in profit or loss.

# Notes to the Financial Statements

For the Year Ended 30 June 2014

## 1. Summary of Significant Accounting Policies continued

### (i) Financial instruments continued

#### Loans and receivables continued

The Company's trade and most other receivables fall into this category of financial instruments.

Discounting is omitted where the effect of discounting is considered immaterial.

Significant receivables are considered for impairment on an individual asset basis when they are past due at the reporting date or when objective evidence is received that a specific counterparty will default.

The amount of the impairment is the difference between the net carrying amount and the present value of the future expected cash flows associated with the impaired receivable.

For trade receivables, impairment provisions are recorded in a separate allowance account with the loss being recognised in profit or loss. When confirmation has been received that the amount is not collectable, the gross carrying value of the asset is written off against the associated impairment provision.

Subsequent recoveries of amounts previously written off are credited against other expenses in profit or loss.

In some circumstances, the Company renegotiates repayment terms with customers which may lead to changes in the timing of the payments, the Company does not necessarily consider the balance to be impaired, however assessment is made on a case-by-case basis.

#### Financial assets at fair value through profit or loss

Financial assets at fair value through profit or loss include financial assets:

- acquired principally for the purpose of selling in the near future
- designated by the entity to be carried at fair value through profit or loss upon initial recognition or
- which are derivatives not qualifying for hedge accounting.

Assets included within this category are carried in the statement of financial position at fair value with changes in fair value recognised in finance income or expenses in profit or loss.

#### Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturity. Investments are classified as held-to-maturity if it is the intention of the Company's management to hold them until maturity.

Held-to-maturity investments are subsequently measured at amortised cost using the effective interest method, with revenue recognised on an effective yield basis. In addition, if there is objective evidence that the investment has been impaired, the financial asset is measured at the present value of estimated cash flows. Any changes to the carrying amount of the investment are recognised in profit or loss.

# Notes to the Financial Statements

For the Year Ended 30 June 2014

## 1. Summary of Significant Accounting Policies continued

### Financial liabilities

Financial liabilities are recognised when the Company becomes a party to the contractual agreements of the instrument. All interest-related charges and, if applicable, changes in an instrument's fair value that are reported in profit or loss are included in the income statement line items "finance costs" or "finance income".

Financial liabilities are classified as either financial liabilities 'at fair value through profit or loss' or other financial liabilities depending on the purpose for which the liability was acquired.

The Company's financial liabilities include trade and other payables (including finance lease liabilities), which are measured at amortised cost using the effective interest rate method.

#### *Impairment of financial assets*

At the end of the reporting period the Company assesses whether there is any objective evidence that a financial asset or group of financial assets is impaired.

### Financial assets at amortised cost

If there is objective evidence that an impairment loss on financial assets carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the assets's carrying amount and the present value of the estimated future cash flows discounted at the financial assets original effective interest rate.

Impairment on loans and receivables is reduced through the use of an allowance accounts, all other impairment losses on financial assets at amortised cost are taken directly to the asset.

## (k) Intangible assets

### Software

Software is recorded at cost. Software has a finite life and is carried at cost less any accumulated amortisation and impairment losses. It has an estimated useful life of between one and three years.

### Amortisation

Amortisation is based on the cost of an asset less its residual value.

Amortisation is recognised in profit or loss on a straight-line basis over the estimated useful lives of intangible assets, other than goodwill, from the date that they are available for use.

Amortisation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

## (l) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

# Notes to the Financial Statements

For the Year Ended 30 June 2014

## 1. Summary of Significant Accounting Policies continued

### (l) Cash and cash equivalents continued

Bank overdrafts also form part of cash equivalents for the purpose of the statement of cash flows and are presented within current liabilities on the statement of financial position.

### (m) Employee benefits

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than twelve months after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

Employee benefits are presented as current liabilities in the statement of financial position if the Company does not have an unconditional right to defer settlement of the liability for at least 12 months after the reporting date regardless of the classification of the liability for measurement purposes under AASB 119.

### (n) Interest in joint operation

The Group's share of the assets, liabilities, revenue and expenses of jointly controlled operations have been included in the appropriate items of the financial statements.

### (o) Foreign currency transactions and balances

#### Functional and presentation currency

The functional currency of each of the Group's entities is measured using the currency of the primary economic environment in which that entity operates. The consolidated financial statements are presented in Australian dollars which is the parent entity's functional and presentation currency.

### (p) Critical accounting estimates and judgments

The directors evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Group.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

# Notes to the Financial Statements

For the Year Ended 30 June 2014

## 2. Revenue and other income

### Revenue from continuing operations

	2014	2013
	\$	\$
<b>Revenue</b>		
Grants, contributions and other income	11,626,529	10,062,783
Entry fees	97,207	136,735
Sponsorship	445,133	412,045
	<u>12,168,869</u>	<u>10,611,563</u>
	2014	2013
	\$	\$
<b>Other income</b>		
Interest income	135,535	147,249
Revaluation increment (investment property)	-	259,145
Rental Income (investment property)	12,311	118,416
Other income	2,120	-
	<u>149,966</u>	<u>524,810</u>
<b>Total revenue and other income</b>	<u>12,318,835</u>	<u>11,136,373</u>

## 3. Cash and cash equivalents

	2014	2013
	\$	\$
Cash at bank and in hand	402,588	666,031
Short-term bank deposits	2,250,000	1,700,000
	<u>2,652,588</u>	<u>2,366,031</u>

### Reconciliation of cash

Cash and cash equivalents reported in the statement of cash flows are reconciled to the equivalent items in the statement of financial position as follows:

	2014	2013
	\$	\$
Cash and cash equivalents	2,652,588	2,366,031

## 4. Trade and other receivables

	2014	2013
	\$	\$
<b>CURRENT</b>		
Trade receivables	818,020	1,806,603
Sundry debtors	108,335	42,944
<b>Total current trade and other receivables</b>	<u>926,355</u>	<u>1,849,547</u>

# Notes to the Financial Statements

For the Year Ended 30 June 2014

## 5. Plant and equipment

	2014	2013
	\$	\$
Plant and equipment		
At cost	75,632	75,632
Accumulated depreciation	(22,176)	(14,613)
Total plant and equipment	<u>53,456</u>	<u>61,019</u>
Furniture, fixtures and fittings		
At cost	289,921	240,743
Accumulated depreciation	(125,562)	(84,146)
Total furniture, fixtures and fittings	<u>164,359</u>	<u>156,597</u>
<b>Total plant and equipment</b>	<u><b>217,815</b></u>	<u><b>217,616</b></u>

### (a) Movements in carrying amounts

Movement in the carrying amounts for each class of plant and equipment between the beginning and the end of the current financial year:

	Competition equipment	Furniture, Fixtures and Fittings	Total
	\$	\$	\$
<b>Year ended 30 June 2014</b>			
Balance at the beginning of year	61,019	156,597	217,616
Additions	-	49,178	49,178
Depreciation expense	(7,563)	(41,416)	(48,979)
<b>Balance at the end of the year</b>	<u><b>53,456</b></u>	<u><b>164,359</b></u>	<u><b>217,815</b></u>

## 6. Investment property

	2014	2013
	\$	\$
Land and building at fair value	1,050,000	1,050,000
<b>Balance at end of year</b>	<u><b>1,050,000</b></u>	<u><b>1,050,000</b></u>

An independent valuation was performed by Charter Keck Cramer on 9 September 2013.

# Notes to the Financial Statements

For the Year Ended 30 June 2014

## 7. Intangible assets

	2014	2013
	\$	\$
Digital Project		
Cost	61,525	-
<b>Net carrying value</b>	<u>61,525</u>	<u>-</u>
Computer software		
Cost	20,131	5,706
Accumulated amortisation and impairment	(16,347)	(3,108)
<b>Net carrying value</b>	<u>3,784</u>	<u>2,598</u>
<b>Total Intangibles</b>	<u>65,309</u>	<u>2,598</u>

### (a) Reconciliation detailed table

	Computer software	Digital Project	Total
	\$	\$	\$
<b>Year ended 30 June 2014</b>			
Balance at the beginning of year	2,598	-	2,598
Additions	14,425	61,525	75,950
Amortisation	(13,239)	-	(13,239)
<b>Closing value at 30 June 2014</b>	<u>3,784</u>	<u>61,525</u>	<u>65,309</u>

## 8. Other non-financial assets

	2014	2013
	\$	\$
CURRENT		
Prepayments	452,582	952,697
	<u>452,582</u>	<u>952,697</u>

## 9. Trade and other payables

	2014	2013
	\$	\$
CURRENT		
Unsecured liabilities		
Trade payables	865,195	831,790
Accrued expense	247,197	538,895
Unearned income	1,288,030	2,184,778
Other payables	26,237	52,833
	<u>2,426,659</u>	<u>3,608,296</u>

# Notes to the Financial Statements

For the Year Ended 30 June 2014

## 10. Employee benefits

	2014	2013
	\$	\$
Current liabilities		
Long service leave	40,165	27,536
Provision for employee benefits	192,313	172,607
	<u>232,478</u>	<u>200,143</u>
	2014	2013
	\$	\$
Non-current liabilities		
Long service leave	75,338	79,204
	<u>75,338</u>	<u>79,204</u>

## 11. Capital and leasing commitments

### Operating leases

Operating lease agreement for the office premise is still under negotiation and finalisation with the Lessor. Currently lease payments are paid monthly.

## 12. Members' guarantee

The Company is incorporated under the Corporations Act 2001 and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstandings and obligations of the Company. At 30 June 2014 the number of members was 8 (2013: 8).

## 13. Credit standby arrangement and loan facilities

The Company has a bank overdraft facility amounting to \$500,000 (2013: \$500,000). At year-end, total unused amount is \$500,000. This may be terminated at any time at the option of the Bank.

## 14. Controlled entities

	Principal place of business/ Country of Incorporation	Percentage Owned (%)	Percentage Owned (%)
		2014	2013
<b>Subsidiaries:</b>			
Australian Flame Pty Ltd	Australia	100	100
Australian Road Running Series Pty Ltd	Australia	100	100
Host City Marathon Ltd	Australia	100	100
Team AA Ltd	Australia	100	100
Australian Athletic Federation Ltd	Australia	100	100

# Notes to the Financial Statements

For the Year Ended 30 June 2014

## 15. Key management personnel disclosures

During the 2013-14 financial year, Athletics Australia had 6 key management personnel (KMP) who were compensated as follows:

	2014 Number	2013 Number
<b>Band</b>		
\$1 - \$99,999	2	6
\$100,000 - \$199,999	3	2
\$200,000 +	1	1
	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
<b>Total remuneration paid to KMP</b>	<b>860,041</b>	<b>845,661</b>
<b>Inclusive of bonus/incentive payments</b>	<b>-</b>	<b>-</b>

## 16. Contingencies

In the opinion of the Directors, the Company did not have any contingencies at 30 June 2014 (30 June 2013: None).

## 17. Related parties

The Group's main related parties are as follows:

### (a) Entities exercising control over the Group

The ultimate parent entity, which exercises control over the Group, is Athletics Australia.

### (b) Key management personnel

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of that entity is considered key management personnel.

For details of disclosures relating to key management personnel, refer to Note 15: Key management personnel disclosures.

### (c) Other related parties

Other related parties include immediate family members of key management personnel and entities that are controlled or significantly influenced by those key management personnel, individually or collectively with their immediate family members.

# Notes to the Financial Statements

For the Year Ended 30 June 2014

## 17. Related parties continued

### (d) Transactions with related parties

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

The following transactions occurred with related parties:

(i) <i>Purchase of goods and services</i>	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>

Other related parties:

JAM TV	-	425,889
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Jam TV Australia Pty Ltd ceased to be a related party when Eddie McGuire has resigned as a Director of Athletics Australia on 4 September 2013. There were subsequent payments made to Jam TV Australia Pty Ltd for the production and broadcast of the 2014 athletics season.

(ii) <i>Trade and other payables</i>	<b>Note</b>	<b>2014</b>	<b>2013</b>
		<b>\$</b>	<b>\$</b>

Other related parties:

JAM TV	9	-	50,000
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## 18. Events occurring after the reporting date

No matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Group, the results of those operations, or the state of affairs of the Group in future financial years.

## Directors' Declaration

For the Year Ended 30 June 2014

The directors of the Company declare that:

1. The financial statements and notes, as set out on pages 40 to 56, are in accordance with the Corporations Act 2001 and:
  - a. comply with Accounting Standards - Reduced Disclosure Requirements; and
  - b. give a true and fair view of the financial position as at 30 June 2014 and of the performance for the year ended on that date of the Company and consolidated group.
2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

David Grace QC  
Director



Rob Ewart  
Secretary



Dated this 19th day of September 2014

## **Athletics Australia and Controlled Entities**

# **Independent Auditor's Report to the members of Athletics Australia and Controlled Entities**

### **Report on the Financial Report**

We have audited the accompanying financial report of Athletics Australia and Controlled Entities, which comprises the statement of financial position as at 30 June 2014, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration of the Company and the consolidated entity.

#### *Directors' Responsibility for the Financial Report*

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

#### *Auditor's Responsibility*

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### *Independence*

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Athletics Australia and Controlled Entities, would be in the same terms if given to the directors as at the time of this auditor's report.

## **Athletics Australia and Controlled Entities**

# **Independent Auditor's Report to the members of Athletics Australia and Controlled Entities**

### *Auditor's Opinion*

In our opinion the financial report of Athletics Australia and Controlled Entities is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the Company's and the consolidated entity's financial position as at 30 June 2014 and of their performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards - Reduced Disclosure Requirements and the *Corporations Regulations 2001*.

### **Lachlan Nielson Partners Pty Limited**



**Anthony Rose**

**Director**

Melbourne 19<sup>th</sup> September 2014

MELBOURNE SYDNEY

Liability limited by a scheme approved under Professional Standards Legislation

## Participation Figures

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	TOTAL
Senior	58	4,148	566	2,777	516	369	2,212	478	11,124
Under 20	24	431	36	282	79	34	355	150	1,391
Under 18	40	884	44	664	135	89	646	271	2,773
Under 16	36	1,140	44	913	154	117	778	276	3,458
Under 14	113	1,529	413	3,169	105	109	651	130	6,219
<b>Total</b>	<b>271</b>	<b>8,132</b>	<b>1,103</b>	<b>7,805</b>	<b>989</b>	<b>718</b>	<b>4,642</b>	<b>1,305</b>	<b>24,965</b>
Officials	49	422	91	238	53	122	413	52	1,440
Coaches	90	1,262	88	1,371	218	123	1,069	168	4,389
Running Australia	60	62,823	4,048	79,350	39,798	6,231	51,546	31,956	275,812
<b>Total Registrations</b>	<b>470</b>	<b>72,639</b>	<b>5,330</b>	<b>88,764</b>	<b>41,058</b>	<b>7,194</b>	<b>57,670</b>	<b>33,481</b>	<b>306,606</b>
Life Members	18	70	0	31	126	13	39	52	349





## Athletics ACT

I have much pleasure in presenting my first annual report as President of Athletics ACT (AACT) and I can certainly confirm that 2013-14 has been a busy and positive year. My report below follows the format of my monthly e-newsletters where I comment on the association's performance against our five Key Result Areas (KRAs) in the AACT Strategic Plan.

### Leadership

The Board of Management has ensured that the association maintains a positive financial position and the audited Financial Statements provided in the Annual Report show a healthy Operating Profit of \$20,028. Through the efforts of our Executive Officer, Wendy Olsen, members have had access to a regular stream of communications via e-newsletters, facebook and/or the website. In addition Wendy has maintained excellent communications with our key stakeholders, in particular Athletics Australia and the ACT Government's Sport and Recreation Services.

A significant activity during most of 2013 was a proposed AA/ALA merger, an initiative driven by the ASC in an attempt to see athletics operating as a single national sport. While ALA decided to discontinue the merger process in late 2013 LAACT Chairman, Tony Reilly, and I agreed that our two organisations could do more together, especially for our junior athletes in the U14-17 age groups, and this desire to develop a closer partnership was reflected in an historical joint AACT/LAACT Board meeting in February. In a similar vein AACT is currently negotiating with ACTVAC around a possible affiliation following the significant signing of a MoU between AA and AMA in December 2013.

In March 2014 the BoM held a key strategic planning forum focusing on key issues under each of the KRAs. One of the critical observations

was a lack of governance around the various committees and their communication with the AACT Board. Of particular concern was the performance of the Competition Committee caused mainly by the lack of support from many of the clubs. Members acknowledged the absolutely critical importance of this committee and suggested a more relevant group of representatives including athletes, coaches, officials, clubs and the Board.

### Participation

In September 2013 AACT welcomed the appointment of Alex van der Meer Simo as Development/Participation Officer (DPO), a joint role with AACT and Little Athletics ACT. The filling of this position was seen as a key strategic move in implementing new initiatives aimed at increasing participation among both able-bodied athletes and para-athletes. One of Alex's immediate success stories was his work at the school athletics carnivals resulting in a big team of 77 athletes travelling to Townsville to compete in the 2013 Australian All Schools Championships where the team performed with great distinction. Pleasingly, this momentum flowed through to the Australian Junior Championships in March 2014 where the ACT fielded its biggest team ever with 100 athletes competing in the blue and yellow colours. This team won an outstanding 37 medals and all athletes should be proud of their performances both on and off the field.

### Development

Alex has made a positive impact during his 9 months in the DPO role and in conjunction with LAACT will focus his attention in 2014 on increasing participation numbers through visits to Primary and Secondary schools in Canberra and surrounding NSW regional areas, the transition of athletes from Little Aths to Seniors, partnerships

with the two universities and working with other sports, in particular the four football codes.

Coaches are the life blood of our sport and Alex has had a focus in this area, initially developing a database of active coaches in the ACT and more recently arranging several coaching courses and conducting some personal development courses on basic athletics for primary and secondary teachers.

I am pleased to report that AACT has continued to support its Emerging Athlete Scholarship (EAS) Program and five junior members were awarded scholarships from a strong field of applicants. AACT is currently negotiating with the South Eastern Regional Academy of Sport (SERAS) around a partnership arrangement to provide support to junior athletes in our regional NSW clubs.

### Competitions

I am pleased to report that AACT delivered an effective track and field competition structure for all members through its popular 'High Noon' winter series and the Summer Series, the latter covering the October 2013 to March 2014 period. In this regard my thanks go to our relatively small Competition Committee comprising Gerard Ryan, Dianne Calvert, Phil Alchin and Ryan Young. Two key events highlighted our summer season:

(i) ACT Combined Event Championships and All Comers Meet - thanks to the efforts of our hard working coordinator, Dianne Calvert, AACT hosted a successful 2-day event on 1-2 February. 26 athletes competed in the multi-event championships and while this number was less than expected the 104 competitors who participated in the All Comers events made for a busy weekend.

(ii) ACT Open and Junior T&F Championships - this was a huge weekend on 7-9 February with a massive 271 entries including 100 competitors from interstate. The athletes enjoyed 3 days of hot and mostly still conditions and produced a number of tremendous performances - the highlight being Mel Breen's 11.11s 100m heat run on the Sunday where she broke Melinda Gainsford-Taylor's 20-year old Australian Record. At this point I must extend a huge 'thank you' to our many dedicated officials, volunteers, supporters and helpers who did a marvelous job

throughout the year in helping to conduct our events in a professional and friendly manner. Interstate athletes continue to support our meets in big numbers and this very much reflects the expertise, passion and energy for our sport.

Congratulations go to the following elite-level para and able-bodied athletes who represented the ACT with great distinction at world championships during 2013:

- 2013 IPC World Championships - Katherine Proudfoot, Louise Ellery, Erinn Walters, Jayden Sawyer, Richard Nicholson; and
- 2013 World Athletics Championships - Lauren Wells (nee Boden), Melissa Breen and Martin Dent.

I remain disappointed that we still have no winter competition however I am buoyed by the recent efforts of a small working party investigating options for the reintroduction of a winter ex-stadia 'team premiership' series in 2015 incorporating some of the events currently conducted by the YMCA Canberra Runners Club.

### Promotion and Partnerships

AACT has continued to enjoy an excellent working relationship with our key stakeholders Athletics Australia and ACT Sport and Recreation, in the latter case highlighted by the development of a new synthetic athletics track at Woden Park which should be 'open for business' by the start of the 2014-15 summer track season.

On the media front our thanks go to Board Member Hannah Walmsley (nee Flannery), who through her work with ABC Radio has seen athletics in general and AACT athletes in particular, receive excellent coverage through features and interviews on ABC 'Grandstand' and regular results and performances broadcast on FM106.3 and 104.7. Hannah's contacts in the printed media have also helped in having a number of feature articles published in 'The Canberra Times.'

In the second half of 2013 athletics in both Canberra and Australia lost three iconic figures in Greg Gilbert, Dot Mills and Alan Bishop. These three tireless devotees of our sport contributed over 120 years to athletics in a variety of roles as officials, coaches and administrators and they are a tremendous loss to our sport. Greg, Dot and Alan were all life members of the South Canberra-

Tuggeranong Athletic Club. All three members are sadly missed and our condolences are extended to their family and friends.

I would like to extend a huge vote of thanks to our outgoing Executive Officer, Wendy Olsen, who leaves after four and half years' service with AACT. The dedication and passion demonstrated by Wendy in her role has greatly enhanced the profile of our association in the Canberra sporting community and I have no doubts that our new Executive Officer, Ben Offereins, will continue in a similar vein.

Finally let me express my sincere thanks to my colleagues on the Board of Management, Andrea, Hannah, Jenny, Chris, Phil and Jeff, who have provided great support to me in my first year in the President's role.

**Neil Boden**

President





## Athletics New South Wales

This past year has been a strong one for Athletics NSW (ANSW). Our registrations continue to grow with more than 6,500 athletes enjoying our sport on the track, in the field or on the road. We have hosted several very successful national events, culminating in the 2014 Sydney Track Classic and the 2014 Australian Junior National Athletics Championships held in March at the Sydney Olympic Park Athletic Centre (SOPAC).

It is pleasing to report that for the 2013-2014 year, Athletics NSW delivered a packed winter and summer season of events, as well as again reporting a profit. Our key events for the year were well attended, attracted good support from sponsors and very importantly, had fine weather.

The finances of Athletics NSW remain stable and a good cash position has been maintained to ensure the long-term viability of our operations. The current office accommodation is bursting at the seams and we have been working with Sydney Olympic Park Authority (SOPA) to identify how the space available to our organisation could be increased. This will be an ongoing physical constraint, which the NSW Board and management will work to manage.

At last year's Annual General Meeting new by-laws were adopted and the constitution amended which has modernised the governance of NSW. I thank Brian White, Jörg Probst, Michael O'Mara and our previous Chair, Gordon Windeyer for their tireless efforts in this very important area. The NSW Board has also developed a new strategic plan that is aligned with that of Athletics Australia. You will find the details on the NSW website. The key areas of focus are:

- Participation
- High Performance
- Competition
- Commercial

The strategic plan is very focussed and will guide the organisation over the next three years as we implement plans for growing the sport, ensure our athletes achieve at the highest level, provide vibrant competitions, and develop financial sustainability, so that we can do more for our member clubs and registered athletes, officials and coaches.

The past year saw NSW build on the success of growing membership with continued focus on delivering attractive participation events, as well as school level participation events such as the 2013 NSW All Schools Track and Field Championships. The community athlete category continues to grow as more people find this aligns well with their involvement in the sport. An identified challenge is to engage more with this important group.

The 2014 NSW Open, U23 and AWD Championships were outstanding. There were many Commonwealth Games and World Junior Championship qualifying performances, not to mention the records produced by our Para-Athletes. The conditions were sometimes difficult, however it was good preparation for athletes travelling to the Glasgow 2014 Commonwealth Games and the IAAF World Junior Championships in Oregon, USA later this year.

Once again our showpiece events, the Sydney Track Classic (STC) and Hunter Track Classic (HTC) were outstanding. Both events attracted very good crowds. The HTC truly captured and involved the crowd. There was also excellent support provided by local businesses. A huge thank you to the 'Friends of The Hunter Track Classic' who between them, secured most of the event partners, with several also personally sponsoring the event.

The 2014 STC proved to be a great success with an excellent crowd, top-notch international stars and sensational performances by our local athletes. Well done to everyone involved – officials, athletes, spectators and organisers. We also acknowledge the support provided by our sponsors, in particular, the Sydney Olympic Park Authority and Destination NSW.

Our NSW athletes registered some outstanding performances at the 2014 Australian Athletics Championships in Melbourne. Twenty-nine NSW athletes have now been selected to represent Australia at the Glasgow Commonwealth Games. Congratulations to all of those athletes. No doubt you will do us proud.

At the beginning of the 2014 Summer Season, ANSW decided to name our summer competition after the late (and great) John Treloar AM. John remains the only Australian male athlete to have reached an Olympic 100 metre final. At the 1952 Olympic Games in Helsinki, John ran in the closest race in Olympic history and missed gold by a mere tenth of a second. This final is widely regarded the greatest ever Olympic Men's 100 metre final. John was also a dedicated administrator of the sport over many years. It was wonderful to share the opening round of the inaugural Treloar Shield in October with John's family at SOPAC.

As you know, the proposed merger between Athletics Australia and Little Athletics Australia did not progress. Nonetheless, at a NSW level we continue to work closely with our counterparts in Little Athletics. We hope this will lead to improvements in the events that we provide and ensure that young athletes are introduced to the sport in a positive way and continue to participate over the years.

To further these objectives the ANSW Board has formed a joint working party with Little Athletics NSW to continue the collaboration between the two arms of the sport. It is imperative that we work together to achieve our mutual aims for the sport of athletics, especially around sharing resources, officials, standardisation and attracting funding. The popularity and success of Little Athletics continues to be the benchmark for all junior sports. It provides a fantastic start in our sport as ultimately junior athletics feeds into senior competitions and the future of our elite programs. Working cooperatively is good for both levels of the sport of athletics.

We are very fortunate that in NSW up to 40% of athletes across both groups are members of clubs or centres that are affiliated with both state bodies. In the key teenage groups this figure rises to almost 60%. Both state bodies share resources such as development officers, officials and coaches. In most country areas Little Athletics and senior clubs are one and the same.

ANSW has a clear strategic direction that parallels the national direction. Our direction reflects the realities of our sport, its challenges and aims. Over the coming years we will endeavour to deliver on those objectives so that our member clubs and their athletes achieve success in all areas of athletics.

ANSW will continue to strive to offer strong and vibrant competitions, broaden the participation in athletics through innovative events, support all athletes to reach their potential, provide leadership to clubs, coaches and officials.

Despite reduced funding from national organisations, the ANSW Board has continued striving to achieve the objectives and deliver core activities contained in the strategic plan. One way in which ANSW intends to increase revenue is through the development of recreational running activities across the state.

In addition, our commitment is to expand the presence of development officers where we can, grow participation and keep the finances in good shape. As I have flagged in the past, we continue to look at opportunities to invest in athletics in NSW. Importantly, we have been working with government at local and state level to protect athletic facilities.

In order to improve the governance and performance of the ANSW Board, most of the directors have now attended the Foundations of Directorship Course conducted by the Australian Institute of Company Directors and supported by NSW Sport and Recreation. The ANSW Board also has risk, finance and audit, and remuneration and nomination sub-committees working to support the various compliance issues.

The ANSW Board continues to maintain a vision to grow the sport of athletics. This means greater participation and more registrations. We face a challenging funding environment, where it has become increasingly difficult to secure funds from government and sponsors in what is a very competitive and tight market. Critical to attracting sponsorship remains increased participation.

To all member clubs, registered athletes and officials, I ask that throughout your athletic endeavours, you try and encourage more people to become involved in athletics. Consider ways in which you can grow our sport and ensure athletes are welcomed and encouraged to return each year.

Finally, I must express my gratitude to Greg Meagher and his team, the other board members and most importantly the many volunteers and officials who make our sport so enjoyable and successful. Keep doing what you are doing.

**Sean Scanlon**  
Chairman





## Athletics Northern Territory

It's been another significant year of change and growth for Athletics NT. Our annual income increased, from \$385,937 in 2013, to \$473,076 for the year ending 30 June 2014. Membership also grew during this period from 1012 to 1277 with an increase in numbers of coaches and officials throughout the Territory. This was a result of continued significant growth of our events, new sponsorships, further developing important partnerships such as the Australian Sports Commission (Active After-school Communities) and more grant income. As a result, we've been able to maintain our staffing of five which includes fulltime and part time and increased our output accordingly.

A number of successful events were conducted during the year. These included developing and improving the Territory Track Time concept along with a huge number competing in our NT Powerade City2Surf plus increased participation for the Alice Springs Running and Walking Clubs Running Festival in Alice Springs. We added a new event to the NT Powerade City2Surf by including the Marathon4Kids. This involved primary to middle school students completing 41km over 8 weeks and finishing the last 1.295km at the NT Powerade City2Surf so completing the full marathon distance. The results of this new addition exceeded all our expectations and attracted over 650 school age students competing along with the other 2000 participants. A number of factors resulted in the success of the event and we hope it continues to grow and be a major development and financial benefit to the sport in the NT.

We will continue to develop our competition structure in 2015. Our competitions are not only to be a road map for those heading to national level but also to enable locals to compete in a friendly atmosphere at a level that they choose. We hosted the "Out Games" during 2014 and will be hosting the Australian Masters Athletics

Championships during Queens Birthday 2017. We are continually updating our Strategic Plan and new Constitution and both need to be aligned with Athletics Australia. The key pillars of our Strategic Plan are Leadership, Participation, Investment and Competition and it seems both our financial year and registration/Calendar year might need to change to further align ourselves with Athletics Australia.

Through the work of our Development Manager we were well represented at a number of national events, including a team of 16 at the Australian All School Championships in Townsville, plus for the first time we had a school (Kormilda College) represent Athletics NT at the School Knockout Championships. The Masters were again very successful at their championships in Hobart with the majority of the team all bringing home medals. Level One coach courses were also held throughout the year with 11 coaches attending a Level 2 course in Darwin.

A key area still needs attention in the NT is Officials. Development of this now lies with the Events and Marketing Coordinator, with recent official courses and incentives slowly increasing our talent pool of qualified officials.

This will continue to be a key focus for us, as officials are so important to our sport and the 2018 Commonwealth Games a great incentive. Our partnerships with key stakeholders such as Athletics Australia, Northern Territory Government and the NTIS each grew stronger. A highlight was signing an agreement between NTIS, Athletics Australia and Athletics NT in becoming a Tier 3 sport within the Northern Territory Institute of Sport program. This amongst other things means we will be able to have a Development Squad and further professionally develop our coaches. As significant funding contributors, Athletics Australia and the NT Government continue to fund us, for which we are grateful.

Thanks to Athletics Australia and Sport, Recreation and Racing funding, we are still able to employ an Alice Springs Athletics Coordinator. In addition to, Australian 100m record holder Patrick Johnson, who joined our team towards the end of 2013 to deliver the Athletics for the Outback program.

We acknowledge and significantly appreciate the support of NT Government and their commitment to Athletics NT by confirming us as a tier one sport in the Territory. Sponsors were also keen to join our new growth and direction, with Powerade, McDonalds, along with ConocoPhillips, Bendigo Bank, GoWild, Mizuno, Garmin, Be the Influence, The Cricket and Football Shop, Channel 9, Territory FM 104.1 and Double Tree by Hilton. We also continue to develop strong and significant partnerships with the Australian Sports Commission and Active After-schools Communities, School Sport and other sporting organisations within the Northern Territory.

**Kevin Mulvahil**  
President

Our board has undergone some changes recently and we thank long term serving members Steve Mcgugan, Bruce McGeorge and Monique Gale. All still remain very active, in their respective clubs. We held our annual awards night in October at Parliament House acknowledging all the successes of our clubs, athletes, volunteers, coaches, officials and administrators. Special mention must be made of Emma Kraft our international athlete from Alice Springs who once again was selected to represent Australia at the World Mountain Running Championships.

Having spent a significant amount of time in 2013/2014 still focusing on Governance and Strategy, we can now shift our attention to the most important aspect of our sport - our members and our clubs.

**John Bowden**  
General Manager



## Queensland Athletics

I think it is fair to say 2013 – 2014 was a good year for Queensland Athletics; we saw significant growth in membership and participation, outstanding performance from our athletes and significant governance change.

### Membership and Participation

The past year saw significant increase in registrations, with a total of 8571 recorded, this being an increase of 2728 on 2012 and 3704 from 2011. This is a great result and demonstrates that the sport of athletics, if made accessible, promoted and presented well, still has significant attraction to Queenslanders young and old. Registrations in QLD are now the highest of any Athletics Australian Member Association and are at a level higher than any time in the past 35 years. The Board of Queensland Athletics believes that we can continue this growth through innovative programs with an emphasis on attractive competitions, strong clubs and coach education and development.

Over the past 15 years there has been a significant shift in the way the Australian people access and participate in physical activity, The Australian Sports Commission and Queensland Government have identified this and subsequently introduced a significant shift in the way sports are assessed. Rather than look just at formal registrations the ASC and QLD Government are now also interested in total participation, including School programs and recreational running. A new, nationwide, reporting template was introduced in 2014 you can see the initial result in the table below. The new approach has a significant upside for our sport as when we look at participation we are no longer a midrange player, we are in the top group, conservative numbers indicate close to a quarter of a million athletic participants in Queensland last year, these numbers being dominated by road running and School participation.

	2013	2012	2011
Open	2413	1537	568
U20	249	211	220
U18	685	416	442
U16	895	575	558
U14	2554	1710	1811
Officials	437	321	390
Coaches	1338	1073	878
<b>Total Members</b>	<b>8571</b>	<b>5843</b>	<b>4867</b>

### Participation

iRun	74,140
QA assisted School participation	35,500
School Conducted participation	120,000
<b>Total Participation</b>	<b>238,211</b>

2013 also saw a significant increase in traditional forms of participation, that is in stadium athletics and Cross Country. Most Shield meets were 360 to 400 competitors; Queensland Juniors was 650 and Queensland All Schools Cross Country 1680.

We also saw encouraging growth in Queensland Heat Teams to Australian All Schools, Australian Juniors and Australian Cross Country.

All indications are that we can continue to see growth over coming years with 2014 already looking to continue the trend.

### A squad & Q squad

In 2013 Queensland Athletics introduced the A squad and Q squad concept. These are recognition squads based on simple performance standards. The A squad is based on the principle of Aus Top 8, with standards being set as the average National top 8 performance for an event and age group, the Q squad standards sit below A squad and above National qualifying. Craig Burns designed the vibrant A & Q squad logos, and all squad members are given custom designed shirts with A squad also being presented

with special competition tops. One critical component of the A & Q squad is recognition of not only the athlete but also the coach, with coaches being A squad or Q squad coaches respectively, we see this as a very important part of the recognition program.

### **Governance Change**

At the 2012 AGM, held in Townsville on 15 June, significant changes to the Queensland Athletics Constitution were proposed and passed. Critically these changes at last formally recognise Athletics North Queensland, ANQ Clubs and registered members. Athletics North Queensland is unique in the Australian athletics structure; it is the only regional body or branch with the sole focus of delivering athletics in a regional area, North Queensland. No other States have any such body or anything like it and the results are outstanding, ANQ reported 3000+ registrations last year with athletes from 5 to 90+, and this is more than the full registrations all of South Australian and Western Australian combined! I am very proud to have been able to support the Board of Queensland Athletics in implementing this positive change.

### **Finance**

2013 was a sound financial year for Queensland Athletics, we saw a solid increase of revenue with a total \$1,126,791 up from \$910,628 in 2012 and reported a surplus of \$30,271. Queensland Athletics now has a total equity of \$634,847.

Athletics North Queensland reported income of \$525,011.80 this being a substantial increase on 2012's \$321,153.85, the Australian All Schools was a big contributor to this along with increases across the board in areas such as registrations, coaching and canteen. ANQ reported a surplus of \$46,036.74 and has an equity position of \$292,136.20.

If we look at the entire business combined we have total income of \$1,651,802 and an equity position of \$927,010. These figures compare well with Athletics NSW and Athletics Victoria.

In October we were successful in gaining funding for the next three years via the State Government Funded Activities programs, with Athletics granted

the maximum amount of funding allowed under this program.

Looking forward we have also identified significant risks in regard to 2014 income, specifically, to the \$60,000 in funding we currently receive from Australian Sports Commission via Athletics Australia and for the \$90,000 we current receive for the two Club Coordinator positions in South Queensland and the \$45,000 for the North Queensland Club Coordinator.

### **International Results**

Queensland again produced some outstanding results on the international stage, headlined by Sally Pearson's World Championships silver medal an outstanding result given the injuries she had to deal with during preparation. Sally consistently produces world class results year round and year to year. We also saw Queensland athletes Craig Burns and Alex Beck help take the Australian 4 X 400 team to 8th position, the fast developing Dane Bird-Smith walk to 11th position, Discus heavyweights Julian Wruck and Benn Harradine produce great throws and Caitlin Sargent represented very well in the 400m.

At the IPC World Championships, Carlee Beatie jumped to silver in the (F46) Long Jump, Rheed McCracken produced a sensational three silvers in the (T34) 100m, 200m and 400m and bronze in the 800m. We also saw great performances from Matt Cameron (T54 100m and 400m) and Simon Patmore (T46 100m and 200m).

Michael Shelley also produced a sensational 12th in the Chicago Marathon.

### **2014 to 2016 Strategic Plan**

In October 2013 Queensland Athletics was pleased to publish our Strategic Plan for the period 2013 to 2016. The plan set out the goals of our organisation and the path we will take to get there. It is a simple yet powerful document and one that will be referred to by the Board, Committees and and Staff over the next 3 years.

**David Gynther**  
Chief Executive Officer



## Athletics South Australia

2013/14 has been a pleasing year for Athletics South Australia, highlighted by excellent membership and participation growth, strong performances by our athletes on the domestic and international stages, and major advances in our organisation's relationships with other athletics bodies in South Australia.

The period saw a number of encouraging performances by Athletics SA members at major international championships. Coming off a strong performance in the London Olympics, Jessica Trengove's reputation on the international stage grew thanks to a calculated performance in the Moscow World Championships marathon. Trengove demonstrated what championship racing is all about, eventually placing 11th and producing the highest ever finish by an Australian women in the marathon World Championships.

After being unlucky to miss a spot on the London Olympic team after posting an A-Qualifier after the selection cut-off date, it was pleasing to see Tanya Holliday gain a spot in the 20km walk for the Moscow World Championships. South Australian based, Jared Tallent showed why he is undoubtedly one of the world's best race walkers when he added yet another medal at a major international championship with silver in the 50km walk.

In the para-athlete equivalent, Gabriel Cole narrowly missed the gold medal in the T46/47 100m, taking silver in a swift 10.96. Cole followed this up with a victory in the 100m at the London Anniversary Games in front of 80,000 spectators in the Olympic Stadium. Michael Roeger (T46), who currently resides interstate, captured a pair of bronze medals in the 1500m and 5000m events. Eighteen year old Nathan Arkley (T54 wheelchair) continues to shine on the world stage finishing sixth in the 5000m and ninth in the marathon, whilst fifteen year old, Brayden Davidson (T36) finished

fourth in the long jump final.

Another rising star, Margaret Gayen gained selection as part of the Australian 4x100m relay team for the inaugural World Relay Championships in the Bahamas in May 2014. Margaret's performances across the season saw her selected in the Australian Commonwealth Games team in the long jump and 4x100m relay, alongside fellow South Australians Jess Trengove (marathon), Paul Raison (F42/47 discus), and Sean Roberts (T37 100m).

On the coaching front, Athletics SA was fortunate to have two of its developing young coaches as part of the World Championships coaching staff. Thanks to Athletics Australia, Adam Didyk and Megan Szirom were afforded an opportunity to gain invaluable experience working as part of the high performance team. We also congratulate Adam on his recent appointment as team distance coach to the 2014 Commonwealth Games team and Megan on her role as a national junior event coach in the walks.

Athletics South Australia's junior programs continue to produce some excellent results. After handing over the Small States Plate to Western Australia at the 2012 Australian All Schools Championships, Athletics SA regained this title at the 2013 edition in Townsville with a strong team performance. After a fourteen year absence, Athletics SA is looking forward to hosting Australian All Schools in Adelaide in December 2014.

There were some positive signs for the local track and field season which saw overall participation numbers increase, with participation in State Championships events in particular being well up on previous years. Season 2013/14 also saw the extension of online entries to Interclub events for the first time. Despite having a registration platform

that was less than ideal, athlete take up was very pleasing with close to 4000 Interclub entries being processed online representing upwards of 90% of all Interclub entries.

The third edition of the Adelaide Track Classic didn't disappoint. With the addition of Little Athletics events to the program, and with Sally Pearson returning to Adelaide, a large crowd was in attendance which provided for a fantastic atmosphere. The event was highlighted by the performances of our javelin throwers who, spearheaded by Kim Mickle, produced the world's three longest throws for the year at the time of the event.

The winter season also continued to produce strong results in terms of participation and revenue growth for Athletics SA. The 2013 season saw the introduction of South Australia's only all-female 5km event, La Femme 5. This was extremely well supported and there was strong corporate interest in the event. Athletics SA also increased its presence in regional South Australia with the return of the Copper Coast Fun Run thanks to the signing of a new three year sponsorship deal. Athletics SA's flagship 5km fun run, Fitzzy's 5, entered its fourth year and fell just short of the 1000 participant mark.

Relationships and pathways remain a critical element of Athletics SA's strategy and 2013/14 saw some historic advancements in the relationships with the South Australian Masters Athletics Association and Little Athletics South Australia. Notably, Athletics SA entered in to a Memorandum of Understanding (MOU) with SA Masters that saw all of their members become financial members of Athletics SA.

Despite the failed merger between Athletics Australia and Little Athletics Australia, Athletics SA's relationship with Little Athletics SA is at an all-time high. As the end of the 2013-14 period, Athletics SA and Little Athletics SA secured a \$150,000 grant over the next three years from the South Australian government to employ a joint Pathways Coordinator to assist in the recruitment and retention of members in the sport. Both organisations are also close to signing off on an MOU, solidifying their commitment to jointly improve athletics in South Australia.

Athletics SA Membership continues to trend upwards with Athletics SA experiencing a 27% increase in membership in 2013/14. This significant increase was largely due to the SA Masters MOU and a 114% increase in Little

Athletics dual registrations (12 and 13 years olds). Total athlete member numbers climbed to 989, reaching their highest level since season 1988/89 when Athletics SA had 1075 members.

Sponsorship still remains a key part of Athletics SA's revenue base, with strong cash sponsorships from an increasing number of partners. Thanks must go to the Office for Recreation and Sport, be active, Crowne Plaza Adelaide, Adelaide Airport, the City-Bay Fun Run Trust, Adam Internet, Vilis, the City of Charles Sturt, Streets, Events South Australia, the City of Burnside, Flight Centre Active Travel, Viv Sports, Be The Influence, the District Council of the Copper Coast, and Athletics Australia. We are also excited by the recent signings of Flinders University as the naming rights partner for Fitzzy's 5 and Percutane Sports Cream as a new sponsor of our officials for 2014/15.

After a few years of significant investment in increasing our human resource capacity and the professionalism of our operations, 2013/14 saw Athletics SA begin to reap the benefits of this investment. Pleasingly, Athletics SA has been able to justify its investment, having posted an operating deficit of a mere \$587 on turnover in excess of \$1.1 million. This was on the back of a \$29,663 deficit in the previous period where capital was invested in creating a new full time role to drive improvements in Athletics SA's competition and events portfolio. Athletics SA's current projections forecast a surplus of approximately \$11,000 for the period ending September 30, 2014. Notwithstanding a degree of reliance on grant funding to support its operations, Athletics South Australia is well positioned to deliver strong, sustainable growth in membership and participation over the next few years.

I must acknowledge the tireless work of the Athletics SA paid staff, the Board, and our dedicated officials, coaches, and volunteer workforce. You are the driving force of athletics in SA.

2014/15 will present many challenges, but Athletics SA is looking forward to a range of exciting new opportunities including: hosting the Australian All Schools; developing a new sub-brand; launching a new website; working with Little Athletics SA on the Pathways Project; and working with the SA Government on a project to improve the amenity of SA Athletics Stadium. We look forward with enthusiasm to 2014/15.

**Adam Bishop**  
Chief Executive



## Athletics Tasmania

Following on from a very successful year in 2012/2013, Athletics Tasmania has had a year where it has consolidated its position. Registrations in the South of the state were very strong once again. In particular out of stadium registrations continue to be very positive. Both the North and North West had issues with registrations. The North West dropped in registration numbers due to the redevelopment of the track at Penguin which meant it was not available for the first half of the season.

Performances were strong with Hamish Peacock and Tristan Thomas representing Australia at the IAAF World Championships in Moscow. Deon Kenzie competed at the IPC World Championships in Lyon where he won a bronze medal. From national championship level through to local inter club competition was strong.

We report as we did last year against the objectives in our Strategic Plan 2011-2014 expanding on these and other achievements and outlining the challenges we continue to face in remaining relevant and becoming more appealing to existing and potential constituencies.

### **1. Re-establishing athletics as an activity of choice for Tasmanians:**

It was pleasing to note solid competition from under age competition through to masters' competition continued to be very strong across the state. Tasmania Masters hosted the Australian Championships in Hobart in early 2013 and the event was an outstanding success.

It was very disappointing that the merger of Little Athletics Australia and Athletics Australia did not eventuate. AT strongly supported the merger and believed it would have had been beneficial for all Tasmanian athletes. Unfortunately it may be many years before this option is again presented.

AT continues to drive inter-school athletic activity at both primary and secondary level within its limited available resources to do so, continuing to support and service SATIS, Southern High Schools and PSST carnivals as well as continuing to deliver its own schools events in cross country, track and field and most importantly the SKO competitions around the state. This last year AT, via its Northern and North West branches and clubs, also increased its services to schools in these regions.

The Cadbury Marathon Festival once again continued to service the needs of the recreational runners around Tasmania and Australia. The numbers continue to grow and with the inclusion of a new event the numbers should continue to keep rising.

Our media and communication strategy continues to achieve good outcomes with excellent recognition in print, radio and television and a broad social media program which pleasingly is engaged by an extensive cross section of the Tasmanian athletics family in a responsible and encouraging manner.

### **2. Developing athletes', coaches', officials', administrators' and volunteers' level of skill, knowledge and competence in athletics**

AT had limited success with this objective. Upgrading the coaches and officials already qualified proceeded well but recruiting new coaches and officials was a problem. While a number of coaching and officials courses were held during the year we are yet to see real positive outcomes in some of the areas.

We will continue to take a strong approach to marketing these in future. We need to take a stronger role in working with coaches and officials once they have become qualified. This is an area where clubs can become more active.

The key with developing new coaches seems to be involving the new coaches in an established coaching program where they can be mentored. AT Board member Nicky Ristrom has taken on a very active role in co-ordinating and conducting coach education

### **3. Motivating and recognising coaches, officials, administrators and volunteers at all levels of athletics who provide quality training and support environments**

Only two clubs remain to undergo the development plan process. It is anticipated that by the end of 2014 all clubs will have a development plan in place.

Service given to the sport in Tasmania continues to be recognised and appreciated through the Association's awards system and beyond. The Board is working on the Athletics Tasmania Hall of Fame to acknowledge national representatives and champions at open level. It is anticipated this will be in place early in 2015.

### **4. Providing quality competition and participation opportunities at all levels:**

AT, with the assistance of the branches and hard-working local organising committees, successfully hosted national events including the All Schools and Australian Cross Country Championships, IAAF Race Walk Challenge/Oceania and Australian 20km Walks Championships and the Briggs Athletics Classic.

The All Schools and Australian Cross Country and Race Walk Championships was an outstanding success with a large number of interstate athletes attending. The Briggs Athletics Classic worked closely with Little Athletics Tasmania and conducted a number of relay events. This was very successful and engaged the younger athletes in a very positive and supportive manner. In all events the feedback from participants and other visitors was most positive. We thank the Launceston City Council, Events Tasmania and DSR for their support of our events hosting program.

Wayne Fletcher and Kev Morse continued their fine work in managing our records and rankings programs which are now well established and working efficiently.

AT continues to work closely with recreational running operators in Tasmania to assist in quality delivery of and support for their events. Both the Australian and Tasmanian 10km road running

championships were very successfully delivered in co-operation with Events South at the Launceston Ten.

### **5. Capitalising on the high quality of facility development for athletics in each of Tasmania's three regions:**

The re-laying of the Penguin Track and the addition of new support buildings and training lights and the extension of the covered seating area was completed in early 2014. At the official opening the contribution from the Central Coast Council, the financial assistance of the Federal Government and the drive and persistence of our own Phil Clayton was applauded.

Work has continued both at the Domain and St Leonards on a number of minor projects that will benefit athletes into the future. AS and NBAAT are in discussions with the Hobart and Launceston City Councils respectively in regards the relaying of their tracks. There is the distinct possibility that the relaying of the tracks will occur one after the other as early as the summer of 2015 or more likely the summer of 2016.

### **6. Building relationships with kindred bodies, the general community, government at all levels, the education system, the business community and the media:**

AT has maintained regular contact and strong relationships with government during the year. Sponsorship levels increased during the year. IGA, Cadbury and Macquarie Accounting remained as major sponsors. Cadbury Marathon was an outstanding success with record numbers and with the introduction of new events it also introduced a number of new sponsors.

Under the strong and effective leadership of Aaron Humphrey (selection) and Rosemary Coleman (team management) our state teams program continues to be successful and we have supported all AA and SSA championships with excellent outcomes both in terms of medals and personal best results. We appreciate the skills and commitment of the growing pool of talent serving as state team selectors and officials.

We thank the board members, officers and team officials for their contribution during this past year and our excellent AT staff for their dedication.

**Mike Gunson**  
President



## Athletics Victoria

I am pleased to be able to make this, my third report to our members, partners, sponsors and the community at large. This report covers the 2013-14 athletics year, and focuses on activities and developments at Board level. I acknowledge the voluntary service of our Board members: Vice-Presidents Russell Clowes and Lisa Hasker, Treasurer Eric Sigmont; and Rohan Claffey, Rod Griffin, Alan McCauley and Heather Ridley. Our Board members have all contributed generously of their time and expertise to ensure that high standards of governance are maintained. Two of our Board members, Lisa Hasker and Alan McCauley, will not seek re-election, and so I take this opportunity to thank them for their service.

Overall, the year has been another successful one for our sport, although this past year has also presented some particular challenges. We are delighted to have welcomed CEO Glenn Turnor to our organisation. Following the resignation of Nick Honey in early 2013, Glenn started with us in April last year and has thus just completed his first full year.

In terms of membership, the past post-Olympic year has been one of consolidation, with numbers remaining steady. The board believes that we really need to do better than this, especially considering the possibilities presented by community enthusiasm for recreational activities. We need to continuously improve our products and services so as to attract and engage with a larger section of the population. We know that the community regards athletics as the premier Olympic sport. Somehow, we need to harness that high regard, and provide appropriate activities or services for interested people.

I particularly thank our staff at Athletics Victoria for their diligent efforts over the past year. In the past two years, a very high turnover of staff has, at times, threatened our ability to maintain

a satisfactory level of service. This problem of turnover has been a priority focus for the Board, resulting in a decision to progressively move to higher levels in staffing, with concomitant higher levels of professionalism and stability. This process has proceeded at an unanticipated rate, which has driven our budget into deficit. The improvement in our staff team has been very pleasing to see, but the consequential deficit has, of course, been a major concern for the Board. I urge our members to regard this as an investment in quality staff which will serve to benefit our organisation in the medium-term future. I am pleased to report that the proposed budget for the coming year will bring us back to an even position with only a small impost on our members.

A big positive for our sport has been the continuing fruitful cooperation with Little Athletics Victoria. This cooperation has seen membership, staffing and financial benefits. A large national effort in 2013 (initiated by the Australian Sports Commission) considered a merger of Athletics with Little Athletics, and this consumed much of the Board's time over the past year. Whilst that merger ultimately did not go ahead, many benefits emerged from the sharing of information and experiences arising from the merger process. The board of Athletics Victoria recently met with the board of Little Athletics Victoria to scope future developments and cooperation, and to maintain the good will and momentum that has been generated. As I did last year, I thank our officials, our administrators and our coaches who are making a success of integrating their activities with those of Little Athletics Victoria.

Athletics Australia has led a project over the last two years to modernise and upgrade the use of digital technology all across our sport. Known as The Digital Project, this project also drew considerable attention from our Board, especially in relation to a proposal for a single provider for

the national platform. After careful analysis, the Athletics Victoria Board decided against changing our service provider at this time. Although that decision caused some disappointment among our national partner organisations, it was taken in what the Board believes are the best interests of our members.

Changes in Victoria's Incorporations Act have required changes to our constitution. Preparing the amendments to the constitution has been our main policy focus this year. In the coming year we will need to maintain our attention on other policies, all of which require constant review in order to ensure the best possible governance for our individual members, for clubs and for the organisation as a whole.

In our operations, the expansion to a fourth metropolitan venue for the summer competition provided significant challenges. Initial feedback seems to indicate that, overall, this development has been successful. Athletics Victoria had to invest in new equipment in order to service the additional venue. This also did not help the budget bottom line, but should be regarded as an investment in the future. The cross-country/road (XCR) program is very well-tuned to the expectations of members, and so the 'winter season' was once again highly successful.

Last year I mentioned the need to increase revenue streams without imposing too heavily on our members. The costs of meeting our members' expectations are constantly increasing, and so

we have to find funds from a variety of sources. This remains a high priority. Our revenues from managing athletics events, from participation and development grants, and from selling merchandise (mainly AV clothing) have continued as major revenue items. Unfortunately, after a modestly successful inauguration in 2013, the GP Fun Run, in which we were a partner, was not continued in 2014. The Board is keen to see a fun run that is substantially 'owned' by AV, and would welcome suggestions from clubs/centres. Such a fun run would help us to better engage with the large number of recreational runners in Victoria.

Maintaining our media activities is a constant challenge. We have to work successfully with the new generation who are very IT savvy, as well as maintain our relationships with more traditionally-oriented members. Improving our web interface, developing social media and developing athsvic TV is a constant priority.

In summary, this year has been a successful one but also in many ways a difficult one for the Board. I believe that the foundations are now set for a very strong future. I thank all those individuals, clubs, organisations, sponsors and partners that have helped us throughout the past year. When one takes account of the growth in our junior participation, one can only be confident about the future.

**Dr Ian Jones**  
President



## Athletics Western Australia

The past 12 months has consolidated the strong position of Athletics WA.

The year was defined by the performances of our champion javelin thrower, Kim Mickle. Kim's silver medal at the World Championships in Moscow was the best individual athletic performance by a West Australian since the feats of the legendary Herb Elliott in the 1960s. Kim capped off the best year of her international career being crowned the Australian Athlete of the Year.

Her dedication and talent was harnessed by her long term coach Grant Ward whose efforts were also recognised in winning the Australian Coach of the Year. Congratulations to them both from all of us at Athletics WA.

At a national level we were disappointed that an attempted merger driven by the Australian Sports Commission between Athletics and Little Athletics did not eventuate however we will continue to strive and hopefully a merger will eventuate which will be for the good of the sport.

However it was not all bad news on a national level as Athletics WA were successful in our bid for Athletics Australia to sanction the 2014 National Cross Country Championships to be held in Albany in August. This is the first time this national event has been taken to regional WA and it proved to be a fantastic venue and a very successful event. Our sincere thanks to the City Of Albany for their unbelievable support and to Steve Stingemore for the effortless and professional manner in which he ran the event.

Preparations for the annual Go for 2 & 5 Perth Track Classic were jeopardised when the WA Athletics Stadium track was closed post - Christmas for resurfacing. Fortunately it was completed on time and we are fortunate to still have the best athletics stadium in the country, this time in a

fashionable blue colour!

The Track Classic was again the feature of the summer where fans were treated to some of the world's leading international superstars of athletics such as Olympic 400m hurdles gold medallist Felix Sanchez of the Dominican Republic and reigning world 400m champion LaShawn Merritt of the US.

The crowd were treated to no less than six Australian athletes producing performances that bettered the Commonwealth Games 'A' Standard, as well as a further 27 athletes reaching the Commonwealth Games 'B' Standard for their event. Kim Mickle's throw of 63.37m in the women's javelin also established a world leading mark for 2014.

At management level, our long serving CEO, Wayne Loxley, took long service leave from October to February and Operations Manager Stephen Stingemore assumed the role in Wayne's absence. I would like to personally thank Stephen for his outstanding contribution in managing the organisation during that time.

I am particularly pleased to announce the addition of two new board members in elite cricket coach Mickey Arthur and leading sports psychologist Kelly Botha who complete a well balanced and professional sporting board. I would also like to thank Rebecca Bridge for her contribution to the Board. Rebecca's work commitments have prevented her from continuing as a board member.

Finally, I would like to thank all board members for their continued support of our administrative team whom, led by CEO Wayne Loxley, continue to promote and deliver our sport in a professional manner of which we should all be proud.

**David van der Walt**  
Chairman



# Vale

## During 2013-14 Report Year

Daniel Berry (NSW)	National Representative
Alan Bishop (ACT)	Coach and National Technical Official
Garry Briggs (QLD)	National Representative and National Champion
Basil Dickinson (NSW)	Olympian and Dual Commonwealth Games Medallist
Kenneth (Ken) Doubleday (VIC)	Olympic Finalist and National Champion
Penny Gray Dunbabin (TAS)	National Representative and National Champion
Jim Eckert (NSW)	NSW State Champion
Peter Eustace (TAS)	AT Merit Award Holder
Margaret Fisher (VIC)	AV Life Member and National Technical official
Ruth Frith OAM (NSW)	Life Member Athletics NSW
Alan Glover (VIC)	AV Merit Award and National Technical Official
Robert (Bob) Harris (WA)	AWA Life Member
Robert (Bob) Hildebrand (SA)	National Technical Official
Joan Hines (Vic)	AV Life Member and National Technical Official
Thomas (Tom) Kelly (VIC)	Coach and Henri Schubert Memorial Award Recipient
Dorothy (Dot) Mills OAM (ACT)	ACT Life Member and National Technical Official
Bryan Neighbour (VIC)	Coach and Henri Schubert Memorial Award Recipient
Judith Phillips (TAS)	AT Merit Award Holder
DW (Dave) Power (QLD)	Olympic Medallist at 10,000m
Glenn Stojanovic (NSW)	National Representative and National Champion
Albie Thomas OAM (NSW)	Triple Olympian, Dual Commonwealth Games Medallist
Pamela Turney OAM (VIC)	AA Life Governor, National Selector and Team Manager
John Wells (NSW)	National Technical Official

## Since July 1 2014

Barbara Borham (SA)	National Technical Official
John Bromley (NSW)	NSW State Champion
Larry Jacka (NSW)	National Technical Official
Ray Kerlogue (SA)	National Technical Official
Alan Launder AM (SA)	AA Life Member, National Team Official and Event Coach
DR (Des) Paul OAM (SA)	ASA Life Member and National Technical Official

### **Tom Kelly (8 Jan 1931 – 15 Sep 2013)**

The highly respected and much loved coach of many athletes was killed in a traffic accident. The Irish born Tom won the 1961 International marathon in Seoul and was 3rd behind Ron Clarke's world record 10,000m in 1963. In 1972 Tom won gold in the steeplechase at the Munich World Veterans Games. Tom had a marathon best of 2:24.42.4 in 1970. Tom was a teacher by profession and he coached students, club athletes, national champions and Olympians and will be missed by all.

### **Garry Briggs (27 Feb 1958 – 31 Jul 2013)**

Garry passed away after battling cancer. He represented Australia at the 1985 and 1986 World Cross Country Championships with 43rd in 1985 his best result.

### **Basil Dickinson (25 Apr 1915 – 7 Oct 2013)**

Basil Dickinson passed away aged 98. He represented Australia at the 1936 Berlin Olympic Games in the triple jump where he finished 16th in the final with 14.48m. He also competed in the 1938 British Empire Games in Sydney where he finished 3rd in both the long and triple jumps with 7.15m and 15.28m. As an 18 year old he won the 1934 National triple jump title with 14.44m. He retained the title in 1936 and finished 2nd in 1937. In the long jump he was national champion in 1937 and 2nd in 1936. Basil had a personal best of 15.63m in the triple jump when he finished 2nd behind Jack Metcalfe's world record of 15.78m in Sydney in 1935. His best long jump was 7.48m in 1938.

### **Glenn Stojanovic (3 Feb 1974 – 25 Oct 2013)**

Glenn died in a road accident. He finished 5th in the 1992 Seoul World Junior Championships steeplechase in 8.40.62. He was selected for the 1993 Universiade but did not compete. In 1993 he won the Australian junior 1500m and steeplechase Titles and the senior 1 mile title in 4.00.80.

### **Albie Thomas (8 Feb 1935 – 27 Oct 2013)**

Albie passed away after a long illness. He represented Australia at 3 Olympic Games and 2 Commonwealth Games. At the 1956 Melbourne Games he was 5th in the 5,000m in 14.05.03. In Rome 1960 he was 11th in the 5,000m in 14.20.88 and was 5th in his heat of the 1500m in 3.46.95. In Tokyo 1964 he was 11th in his heat of the 5000m in 14.27.8 and was 9th in his heat of the 1500m in 3.54.9. At the 1958 Commonwealth Games Albie was 2nd in the 3 miles in 13.24.37 and 3rd in the 1 mile in 4.02.77. In Perth 1962 he was 5th in both the 1 mile in 4.11.19 and 3 miles in 13.40.64. In 1958 Albie broke the world record for 2 miles with 8.32.0 in Dublin. A month earlier also in Dublin he set a new world record for 3 miles in 13.10.8. He was national 1 and 3 mile champion on 4 occasions and was 2nd twice in the national cross-country. Albie had personal bests of 3.42.6 (1500m), 3.58.3 (1 mile), 5.10.0 (2000m), 8.01.4 (3000m), 8.32.0 (2 miles), 13.10.8 (3 miles), 13.50.0 (5000m), 28.28.8 (6 miles), 29.21.0 (10,000m). After his running career Albie turned to coaching. He himself had been coached by Percy Cerutti by correspondence. He was a member of the St. George AC in Sydney and was also their President. In 2013 he was awarded an Order of Australia Medal

### **Dave Power (14 Jul 1928 – 1 Feb 2014)**

One of Australia's greatest distance runners passed away after a long illness. Dave represented Australia at the 1956 Melbourne Olympics where he was 7th in the 10,000m in 29.49.6 and the 1960 Rome Olympics where he won a bronze medal in the 10,000m in 28.37.65 and was 5th in the 5,000m in 13.52.38. At the 1958 Commonwealth Games in Cardiff Dave won the 6 miles (28.48.16) and marathon (2:22.45.6) and was 7th in the 3 miles in 13.37.37. In 1962 Dave added 2 silver medals at the Perth Commonwealth Games in the 6 miles (28.33.53) and marathon (2:22.15.4). Dave won 10 national titles over 3 and 6 miles and cross-country. Dave's personal bests were 880yds 1.54.5, 1 mile 4.00.2, 3000m. 8.08.0, 2 miles 8.37.2, 3 miles 13.24.0, 5000m 13.52.38, 6 miles 27.52.8, 10,000m 28.37.64, Marathon 2:22.15.4

### **Penny Gray (12 Oct 1958 – 21 May 2014)**

Six time national champion over 800m and 1500m passed away after battling cancer. She had personal bests of 2.03.93 and 4.17.09. From Tasmania Penny combined athletics with hockey. She represented Australia against New Zealand in 1977 and 1979 in athletics and in 1984 she represented Australia in hockey at the Los Angeles Olympics.

### **Ken Doubleday (14 Feb 1926 – 18 Jun 2014)**

Ken passed away at age 88. He represented Australia at two Olympics and two Commonwealth Games. Ken finished 5th in the 110m Hurdles at the 1952 Helsinki Olympics in 14.7 (14.82), and 6th in the quarter-final of the 400m hurdles after a mishap with one of the hurdles. He also ran a leg of both 4x100m and 4x400m relays in the heats. Ken finished 5th in his heat of the 110m hurdles at the 1956 Melbourne Olympics in 14.8 (14.98). At the 1950 Auckland British Empire Games Ken was 5th in the semis of the 440yds hurdles and at the 1954 Vancouver Games he was leading the final of the 120yds hurdles when he fell and did not finish. He was 7 times national champion hurdler and once triple jump champion. He had a best of 14.2 for 120yds hurdles in 1954, 23.6 for 220yds hurdles in 1952 and 53.5 for 440yds hurdles also in 1952 and 14.58m for the triple jump in 1947.

### **Pam Turney (25 Mar 1931 - 21 Aug 2013)**

In August 2013 the Australian Athletics Family farewelled one of its truest believers and most dedicated contributors - Pam Turney OAM.

Pam was relentless in her determination for Australian athletics and its athletes to achieve at their very best - whether it was at grassroots level or at any step through to the international scene. She was passionate about her own athletes, club and countless mentorees but also always concerned for what was both right and best for the broader athletics community.

She made a difference to athletics in Australia virtually from the day she set foot in the country upon her migration from the United Kingdom. This was particularly important at a time when

females in athletics administration, particularly in coaching, were not "in vogue". There was one thing that is very clear about Pam – she never let an attitude like that get in her way or hold her back.

Her service was given at all levels. From an outstanding contribution to club and suburban athletics as an administrator and coach to the national and international stage, her involvement was constant, productive and thoughtful.

Pam was not only a pioneer in countless ways, but always prepared to take on the tough situations, when others had weakened. She was one of those who ensured that Australian women were ready to participate at world level when those governing the sport internationally finally saw the light and allowed females to compete over distances longer than 1500 metres.

She saw no reason, in fact quite the opposite, why women could not excel in cross country, at 10,000 metres on the track and in the marathon. Nor was she afraid to encourage club level athletes to try their hand at these events.

Pam was appointed as distance coach of the track and field team for the 1982 Commonwealth Games - one of the first women in such a role and became the first female to manage a full Australian Team to the World Cross Country Championships, until then very much considered a male domain.

Pam served as an Australian team official on many occasions, both as a leader and in support – at both senior and junior levels. She ensured that Australia selected quality teams for the emerging international ekiden circuit and then as a manager and coach oversaw some fine results. She was an important member of the leadership group which delivered long term success for Australian junior teams from 1986 onwards.

Pam played a critical role in the development of many training opportunities for younger athletes, most notably creating an appropriate environment in which they could more fully access the now quite famous Falls Creek summer distance training camps – making sure AA played its role in the organisation.

She was one of the first in Australian athletics to be concerned about weight and body image issues in both male and female distance athletes, doing research and much work in the area to assist those with problems. Her activity behind the scenes in this regard, by necessity, will never be widely known – except by the many she assisted and those close to them.

Pam was a national selector for more than 20 years, including serving as chair of our two selection committees. As a selector Pam was at her most fearless.

She was one of those who fought hardest for clear guidelines in selection policy and for “unfashionable” or “lesser known” athletes who she felt were not getting a “fair go”. Had it not been for her persistence, Andrew Lloyd, for example, would not have had the chance to win his 1990 Commonwealth Games gold medal at 5000 metres. She was a key figure in the selection committee holding its ground on the 1990 Commonwealth Games Team and winning - enabling 15 additional athletes a chance to represent their country.

On other occasions when a Board Member might question why an athlete was not included, instead of being incensed, Pam would seize the moment and argue for the inclusion of even more athletes whom she considered to be better qualified than the athlete suggested.

Pam continued to give wonderful service to athletics right up to her sudden passing in her 82nd year - in her later years concentrating mostly on supporting her large pack of club level runners but still serving on AA’s Distance Committee.

A special quality was demonstrated on many occasions when Pam showed the maturity and wisdom to pass some of her better athletes on to other coaches to ensure they had the best chance to progress, maintaining excellent relationships with both the athlete and the new coach.

Pam enjoyed the highest respect amongst her peers, and was recognised by Athletics Australia with its Merit Award and in due course, Life Membership and eventually in 2010 Life Governorship. The prestigious Henri Schubert

Memorial Award for service to coaching and coach education was forthcoming in 1999.

She was one of the sport’s nominations for the Australian Sports Medal in 2000 and was later bestowed by the Australian Government with the Medal of the Order of Australia (OAM) in 2008.

Service was also delivered on other Athletics Australia and Athletics Victoria committees and commissions, and for a period after her retirement from the public service as an AA staff member.

One of the great aspects of Australian athletics is the cross generational relationships it has traditionally engendered. There was no more willing and active participant than Pam Turney. Younger people, particularly those seeking inspiration and advice were captivated by her frankness and fearlessness. Friendship constantly emerged and grew. Those who Pam felt had been given a rough trot were sought out and encouraged. She took a broad interest in each of their achievements and demonstrated concern if they had troubles, often offering to do something about it if that might help.

So many, of all ages, were devastated by the news of Pam’s sudden departure from us. But then each was calmed as they reflected on everything their friend and mentor had crammed into her life. Many find themselves on our planet and do not much at all. And then there are people like Pam Turney.



# Australian Records

Men						
Ned Weatherly	VIC	U16	Hammer (4kg)	75.17m	Geelong	02/11/13
Jordan Shelley	NSW	U16	100m	10.67	Townsville	07/12/13
Jordan Shelley	NSW	U16	200m	21.44	Townsville	08/12/13
Aust Team	AUS	Aus National (indoor)	4x200m Relay	1:48.59	Budapest	30/03/14
Aust Team	AUS	Aus National	4x800m Relay	7:11.48	Bahamas	24/05/14
Aust Team	AUS	Aus National	4x1500m Relay	14:46.04	Bahamas	25/05/14
Jeff Riseley	VIC	Aus National	1000m	2:16.09	Ostrava	17/06/14
Women						
Mackenzie Little	NSW	U18	Javelin (500g)	61.47m	Donetsk UKR	11/07/13
NSW Club Team	NSW	U16	4x1500m Relay	18:37.21	Sydney	16/11/13
NSW Club Team	NSW	U16	4x800m Relay	8:59.40	Sydney	17/11/13
Rachel Pace	NSW	U16	90m Hurdles	12.35	Townsville	07/12/13
Eleanor Patterson	VIC	U18 & U20	High Jump	1.96m	Townsville	07/12/13
Melissa Breen	ACT	Aust National	100m	11.11	Canberra	09/02/14
NSW State Team	NSW	U18	4x100m Relay	45.48	Sydney	01/03/14
Kim Mickle	WA	Aust National	Javelin	66.83m	Melbourne	22/03/14
Mackenzie Little	NSW	U20	Javelin (600g)	57.60m	Melbourne	04/04/14
Aust Team	AUS	Aust National	4x1500m Relay	17:08.65	Bahamas	24/05/14
Aust Team	AUS	Aust National	4x800m Relay	8:13.26	Bahamas	25/05/14



# Life Members & Award Winners

## Honorary Life Governors

† Mr Hugh R Weir CBE	(1957)	Mr Noel J Ruddock AM	(1989)
† Miss Gwen Bull OAM	(1962)	† Mr Graeme T Briggs AM	(1990)
† Miss Nellie Gould OAM BEM	(1962)	† Mrs Stella McMinn AM	(1992)
† Mrs Doris I Magee AM MBE	(1962)	† Mr Frederick W Napier OAM	(1992)
† Miss Lillian M Neville OAM	(1962)	Mrs Brenda J Pearl OAM	(1992)
† Mrs Doris Mulcahy-Willson	(1964)	Hon Allan W McDonald QC AO	(1993)
† Mr C Ronald Aitken CBE	(1965)	† Mr George W Tempest	(1994)
† Mr Arthur J Hodsdon MBE	(1965)	Mr John D Bailey AM	(1995)
† Mrs Mavis M Ebzery OAM	(1967)	Mr Paul Jenes OAM	(1995)
† Mr Leonard B Curnow OBE	(1968)	Mrs Margaret L Mahony OAM	(1997)
† Mr Robert E Graham OBE	(1968)	Mr Denis P Wilson AM	(1997)
† Mr Norman G Hutton	(1968)	† Mrs Gwen Chester	(1998)
† Mr George Soper	(1969)	Ms Ronda M Jenkins OAM	(2002)
† Mr F Theo Treacy OBE	(1969)	Mrs Jill Huxley	(2003)
† Mrs Maisie McQuiston BEM	(1971)	† Mr RH (Reg) Brandis OAM	(2005)
† Mrs Margaret Cahill OAM	(1972)	Mr David A Prince OAM	(2008)
† Mrs Mabel E Robinson MBE	(1973)	Mr Brian S Roe	(2008)
† Mr C Herbert Gardiner QJM	(1974)	† Mrs Pamela Turney OAM	(2010)
† Mr H George Carruthers MBE	(1977)	Mr LR (Roy) Boyd OAM	(2012)
† Mrs Joyce P Bonwick OAM	(1978)	Mr Geoffrey Martin OAM	(2012)
† Mr Thomas C Blue AM BEM	(1980)	Mr Robin H Fildes OAM	(2013)
Mr Clive D Lee AM	(1984)		
† Mrs Flo Wrighter OAM BEM	(1986)		

† Deceased

## Honorary Life Members

†	Mr Julius L Patching AO OBE (V)	(1968)	Dr RJ (Bob) Cruise (S)	(2008)	
	Mrs Phyllis Andersson OAM (V)	(1971)	Mr Peter I Duras (V)	(2008)	
	Mrs Jean Harmey (N)	(1971)	Mr RJ (Rod) Gibb OAM (N)	(2008)	
	Mrs Noella M Greenham OAM (S)	(1973)	Mr HF (Fletcher) McEwen OAM (S)	(2008)	
	Mrs Pat Peters AM (S)	(1973)	Ms Glynis L Nunn Cearnis OAM (Q)	(2008)	
	Mrs Amy Burow (V)	(1974)	Mr KJ (Ken) Roche AO (V)	(2008)	
	Mrs Jean Gell OAM (V)	(1974)	†	Mr Raymond (Ray) Smith (V)	(2008)
†	Mrs Joyce Davis MBE (V)	(1975)	Mr HJ (Harry) Summers (V)	(2008)	
†	Mrs Elva Schulz (Q)	(1978)	Mr John Atterton (N)	(2009)	
	Mrs Joan M Cross OAM (Q)	(1985)	Mrs Nancy Atterton (N)	(2009)	
	Mr Everard Bartholomeusz (Q)	(1986)	Mr WF (Bill) Bailey (Q)	(2009)	
	Miss Marion J Patterson OAM (V)	(1986)	Mr Ian Boswell (S)	(2009)	
†	Mrs Joyce M Petfield OAM (Q)	(1987)	Mr Richard Carter (S)	(2009)	
	Ms Marlene Mathews AO (N)	(1988)	Mr Owen Heness (A)	(2009)	
†	Mr Robin K Hood AM (T)	(1989)	Mr JK (Jim) Minehane (Q)	(2009)	
†	Mr Peter W Lucas (N)	(1989)	Mr NR (Norm) Osborne OAM (V)	(2009)	
†	Mrs Eileen D Murphy OAM (Q)	(1990)	Mr Colin Stubbings (Q)	(2009)	
	Mr Murray R Aitken (S)	(1993)	Mr Michael Thomson (A)	(2009)	
	Dr John A Daly OAM (S)	(1993)	Mr RH (Ray) Weinberg OAM (V)	(2009)	
	Mr Laurie A Hutton (N)	(1993)	Mr A (Sandro) Bisetto (V)	(2010)	
†	Mr Donald W Jowett OAM (Q)	(1993)	Ms JM (Jackie) Byrnes OAM (N)	(2010)	
	Mr Daryl P Cross (Q)	(1994)	Mr RR (Ron) Carter (V)	(2010)	
	Mr Ian Galbraith (A)	(1994)	Ms Judy Joy Davies (V)	(2010)	
	Dr Brian Hodgson (V)	(1994)	Mr Max Debnam (N)	(2010)	
	Mr Peter I Hamilton (N)	(1996)	Mr John Hamann OAM (S)	(2010)	
	Mrs Rosemary Owens OAM (N)	(1996)	Ms PE (Penny) Gillies (N)	(2010)	
	Mr Dave B Cundy (A)	(1997)	Mr GDE (Dusty) Lewis (Q)	(2010)	
	Ms Lorraine Morgan AM (V)	(2002)	Mr Barry Stanton OAM (S)	(2010)	
†	Mr Greg Gilbert (A)	(2003)	Mr David Tarbotton (N)	(2010)	
	Ms Janelle Eldridge OAM (N)	(2004)	Mr Christopher Wardlaw PSM (V)	(2010)	
	Mr Ian RP White (N)	(2004)	Mr Peter Fortune (V)	(2011)	
	Mr David Culbert (V)	(2006)	Mr Brent Kirkbride (N)	(2011)	
	Mr PW (Wayne) Fletcher OAM (T)	(2006)	Ms Diane (Di) Lowden (V)	(2011)	
	Mr Maurie Plant (V)	(2006)	Mrs Betty R Moore (N)	(2011)	
	Mr Christopher Wilson (T)	(2006)	Mr PV (Phil) O'Hara (N)	(2011)	
	Mr Peter Bowman (N)	(2007)	Mr Efim Shuravetsky (V)	(2011)	
	Mr PA (Pat) Clohessy AM (Q)	(2007)	Ms Carol A Grant (V)	(2012)	
	Mr RJ (Ron) Crawford OAM (N)	(2007)	Mr Craig M Hilliard (A)	(2012)	
	Mrs Lynette M Foreman (W)	(2007)	Mr Granton McKay (V)	(2012)	
	Mrs PA (Trish) Kinnane (Q)	(2007)	Mr PK (Khan) Sharp (V)	(2012)	
†	Mr Alan G Launder AM (S)	(2007)	Mr Stephen Stingemore (W)	(2012)	
	Mr AL (Tony) Rice (Q)	(2007)	Mrs Wilma J Bain (Q)	(2013)	
	Ms Pam Ryan AM MBE (V)	(2007)	Mr Gary Bourne (Q)	(2013)	
	Mr Neville Sillitoe (V)	(2007)	Ms Susan Hobson (A)	(2013)	
	Mr Trevor A Vincent OAM (V)	(2007)	Mr AW (Tony) Keynes (S)	(2013)	
	Dr John F Boas OAM (V)	(2008)	Mrs Helen M Lee (T)	(2013)	
	Mr Graham Boase (S)	(2008)	Ms Yvonne Mullins (Q)	(2013)	

† Deceased

The Athletics Australia honours system was broadly revised in 2008. Then Life Members became Life Governors and all then living recipients of the Merit Award (who had not previously become so) were invited to become Life Members.

### Recipients Of The Merit Award Of Athletics Australia

#### (Elected by the Amateur Athletic Union of Australia 1968-1978)

† Mr JB (Jim) Barlow (Q)	(1968)
† Mr EW (Bill) Barwick MBE (T)	(1968)
† Mr Reginald Clemson (V)	(1968)
† Mr TB (Tom) Dodds (S)	(1968)
† Mr HJ (Harry) Eastaughffe (Q)	(1968)
† Mr JK (Keith) Faulkner (S)	(1968)
† Mr CH (Bert) Gardiner QJM (V)	(1968)
† Mr TF (Ted) Hantke (W)	(1968)
† Mr Charles HF Morgan (S)	(1968)
† Mr AE (Alf) Robinson (V)	(1968)
† Mr FA (Fred) Rose (T)	(1968)
† Mr Victor B Sharp MBE (S)	(1968)
† Mr WC (Bill) Thompson (Q)	(1968)
† Mr FT (Theo) Treacy OBE (W)	(1968)
† Mr PS (Phil) McCavanagh (S)	(1969)
† Mr H George Carruthers MBE (N)	(1970)
† Mr RC (Dick) Corish BEM (N)	(1970)
† Mr Herbert J Lowe OBE (S)	(1970)
† Mr George B Stringer (V)	(1970)
† Mr Raymund PB White (N)	(1970)
† Mr JE (Jack) Draper (V)	(1971)
† Mr PD (Pat) Walsh (N)	(1971)
† Mr JH (Jack) Hanman (N)	(1972)
† Mr JW (Jack) Cook (Q)	(1973)
† Mr WW (Wally) Huxley (Q)	(1973)
† Mr Eric R Goodwin (Q)	(1974)
† Mr Eddie Moore (V)	(1974)
† Mr Ray C Frith OAM (N)	(1975)
Mr Noel J Ruddock AM (T)	(1975)
Mr John D Bailey AM (Q)	(1976)
† Mr Alex H Mclvor (S)	(1976)
† Mr FJW (Fred) Budge (S)	(1977)
† Mr Frederick W Napier OAM (W)	(1977)
† Mr ED (Ted) Eastham (V)	(1978)
† Mr ER (Ray) Graham OAM (S)	(1978)

#### (Elected by the Australian Women's Amateur Athletic Union 1971-1978)

† Mrs Gladys Armstrong (V)	(1971)
† Mrs Joyce P Bonwick OAM (Q)	(1971)
† Mrs Doris Clarke (N)	(1971)
† Mrs Zora Fibbins OAM (N)	(1971)
† Mrs Edna Godfrey (N)	(1971)
† Miss Nellie Gould OAM BEM (N)	(1971)
† Mrs Lillian Kavanagh (S)	(1971)
† Mrs Aileen Kennedy BEM (V)	(1971)
† Mrs Yvonne Lanyon-Owen (Q)	(1971)
† Mrs Emily McBeth (V)	(1971)
† Mrs Stella McMinn AM (Q)	(1971)
† Mrs Doris I Magee AM MBE (N)	(1971)
† Miss Lillian M Neville OAM (V)	(1971)
† Mrs Mabel E Robinson MBE (V)	(1971)
† Mrs Gladys Rose (V)	(1971)
† Mrs Grace Sheldon (N)	(1971)
† Mrs Dorothy Spittles (Q)	(1971)
† Mrs Doreen Stanton (V)	(1971)
† Mrs Flo Wrighter OAM BEM (N)	(1971)
† Mrs Margaret Cahill OAM (S)	(1972)
† Mrs Mavis M Ebzery OAM (T)	(1972)
† Mrs Gwen Chester (W)	(1973)
† Mrs Nea Edwards (N)	(1973)
† Mrs Martha Fraser (V)	(1973)
† Mrs Phyllis M McWillie (W)	(1973)
† Mrs Iris Bennett (V)	(1974)
† Mrs Lena Berzinski (V)	(1974)
† Mrs Doris Davis (V)	(1974)
† Mrs Nancy Keily (V)	(1974)
† Mrs Maisie McQuiston BEM (V)	(1974)
† Miss Evelyn Morris (V)	(1974)
† Mrs June Saunders (V)	(1974)
† Mrs Faye Venn (V)	(1974)
† Mrs Errol Clay (W)	(1975)
† Mrs Marjorie Fitzgibbons (N)	(1975)
† Mrs Doris (Dot) Barnes (S)	(1976)
† Mrs Brenda J Pearl OAM (S)	(1976)
† Mrs Nell Davey (N)	(1977)
† Mrs Yvonne Neasbey (N)	(1977)
† Mrs Gerida Bergman (N)	(1978)
† Mrs Marion Cuthbert (N)	(1978)

### (Elected by Athletics Australia 1979-2007)

† Mr Harold L Ralph OAM (N)	(1979)	Mr Paul Jenes OAM (V)	(1992)
† Mr CA (Froggy) Wise (T)	(1979)	† Mr RW (Rick) Pannell (V)	(1992)
† Mrs Molly Heffernan OAM (S)	(1980)	† Mrs Wendy M Ey BEM (S)	(1993)
† Mr Graeme T Briggs AM (T)	(1981)	† Mr AK (Scotchy) Gordon OAM (S)	(1994)
† Mr Douglas G Ferrier (V)	(1984)	† Mr Jess Jarver OAM (S)	(1994)
† Mr J D (Jack) Forrest (Q)	(1984)	Mrs Margaret L Mahony OAM (V)	(1994)
† Mr Donald F Bell OAM (V)	(1985)	Mr Denis P Wilson AM (A)	(1994)
† Mr Henri J Schubert MBE (V)	(1987)	Mrs Jill Huxley (N)	(1996)
† Mr George W Tempest (W)	(1990)	Mr Brian S Roe (T)	(1996)
† Mr Frank J Day OAM (W)	(1991)	† Mr RH (Reg) Brandis (Q)	(1998)
† Mr ES (Sam) Martin (Q)	(1991)	Ms Ronda M Jenkins OAM (V)	(1998)

† Deceased

### Athletics Australia Hall of Fame

Ron Clarke AO MBE	(2000)	† Stan Rowley	(2009)
Betty Cuthbert AM MBE	(2000)	Michele Mason Brown	(2010)
Herb Elliott AC MBE	(2000)	Marlene Mathews AO	(2010)
† Edwin Flack	(2000)	† Jack Metcalfe	(2010)
Marjorie Jackson Nelson AC CVO	(2000)	† Peter Norman	(2010)
† Shirley Strickland AO MBE	(2000)	† Dave Power	(2010)
Raelene Boyle AM MBE	(2004)	† Henri Schubert	(2010)
Ralph Doubell AM	(2004)	Judy Amoore Pollock	(2011)
John Landy AC CVO	(2004)	† Percy Cerutti MBE	(2011)
† Anthony (Nick) Winter	(2004)	Brenda Jones Carr	(2011)
Robert de Castella AO MBE	(2008)	Rick Mitchell	(2011)
Debbie Flintoff King OAM	(2008)	Charles (Chilla) Porter	(2011)
Pam Kilborn Ryan AM MBE	(2008)	Noel Freeman	(2012)
† Decima Norman MBE	(2008)	Dmitri Markov	(2012)
† John Winter	(2008)	Kerry Saxby-Junna AM	(2012)
Catherine Freeman OAM	(2009)	† Franz Stampfl MBE	(2013)
Maureen Caird	(2009)	Louise Currey	(2013)
† June Maston Ferguson MBE	(2009)	Gary Honey	(2013)
Glynis Nunn-Cearns OAM	(2009)	Norma Thrower	(2013)

† Deceased

### The Edwin Flack Award

(Awarded by Athletics Australia to an athlete who has rendered distinguished service to athletics)

Max Binnington (V)	(1982)	Dean Barton Smith AM (S)	(1998)
Robert de Castella AO MBE (V)	(1983)	David Culbert (V)	(1999)
Helen Searle OAM (N)	(1984)	Emma George (W)	(2000)
Ray Boyd (V)	(1985)	Melinda Gainsford-Taylor (N)	(2001)
Denise Boyd (Q)	(1986)	Kerry Saxby Junna AM (N)	(2002)
Glynis Nunn OAM (S)	(1987)	Tim Forsyth (V)	(2003)
Rick Mitchell (V)	(1988)	Catherine Freeman OAM (V)	(2004)
Christine Stanton (W)	(1989)	Stephen Moneghetti AM (V)	(2005)
Gary Honey (V)	(1990)	† Kerryn McCann (N)	(2006)
Paul Narracott (Q)	(1991)	Nicole Boegman (N)	(2007)
Simon Baker (V)	(1992)	Kylie Wheeler (W)	(2008)
Susan Hobson (A)	(1993)	Jane Saville (N)	(2009)
Kerry Johnson (Q)	(1994)	Stuart Gyngell (N)	(2010)
Christine Schultz (V)	(1995)	Kyle van der Kuyp (V)	(2011)
Pat Scammell (N)	(1996)	Bronwyn Thompson (Q)	(2012)
Sean Carlin (S)	(1997)	Tamsyn Lewis (V)	(2013)

† Deceased

### Henri Schubert Memorial Award

(Awarded by Athletics Australia on recommendation from the ATFCA to an accredited coach who has rendered distinguished service to Australian athletics in different ways, but particularly in the field of coach education)

Norm Osborne OAM (V)	(1994)	Max Debnam (N)	(2005)
Tom Hancock (V)	(1995)	† Max Cherry OAM (T)	(2006)
† Jack Pross OAM (N)	(1996)	Peter Lawler OAM (N)	(2007)
† Frank Day OAM (W)	(1997)	Eric Brown (Q)	(2008)
Tony Rice (Q)	(1998)	Lyn Foreman (W)	(2009)
† Pam Turney OAM (V)	(1999)	Colin Smith (N)	(2009)
† Alan Launder AM (S)	(2000)	† Bryan Neighbour (V)	(2010)
Craig Hilliard (A)	(2001)	Barbara Stephens (S)	(2011)
L Roy Boyd OAM (V)	(2002)	Gus Puopolo OAM (V)	(2012)
† Tom Kelly (V)	(2003)	John Atterton (N)	(2013)
John Boas OAM (V)	(2004)		

† Deceased

### Platinum Service Award

(Awarded by Athletics Australia to technical official and club, branch and association administrators who have provided service to the sport of athletics for 40 years or more. Instituted in 2003)

† Donald Bell OAM (V)	(2003)	Brian Moore (V)	(2004)
Peter Bethell (V)	(2003)	† Joyce Petfield OAM (Q)	(2004)
† Jack Biggins (V)	(2003)	Ron Petfield (Q)	(2004)
Murray Bird (T)	(2003)	Grant Sargent (V)	(2004)
Geoffrey Boon (T)	(2003)	† Ray Smith (V)	(2004)
Frank Brennan (V)	(2003)	Tom Stead (A)	(2004)
Amy Burow (V)	(2003)	† Harold Stevens OAM (V)	(2004)
† Maxwell Cherry OAM (T)	(2003)	Edward (Ted) West (T)	(2004)
Robert (Bob) Cruise (S)	(2003)	Arthur Whitchell (V)	(2004)
† Joyce Davis MBE (V)	(2003)	† Frank Woods (V)	(2004)
Peter Dempsey (S)	(2003)	Ken English (A)	(2005)
Phillip Donelan (N)	(2003)	Wayne Fletcher OAM (T)	(2005)
† Royce Foley (V)	(2003)	Ken Hall (V)	(2005)
Noella Greenham OAM (S)	(2003)	Tony Keynes (S)	(2005)
† Robert (Bob) Hamilton (T)	(2003)	† Frank Knight (Q)	(2005)
John Harding (A)	(2003)	† Dot Mills OAM (A)	(2005)
Vern Hough (N)	(2003)	Geoff Moore (A)	(2005)
† Kath Hoskin (V)	(2003)	Edward (Ted) Simmons OAM (N)	(2005)
Robert (Bob) Hussey (S)	(2003)	Ian White (N)	(2005)
Margaret Mahony OAM (V)	(2003)	Pat Agg (V)	(2006)
Alan Minter (V)	(2003)	† Eric Arnold (N)	(2006)
Rex Morriss (T)	(2003)	† Kingsley Curtis (V)	(2006)
† Fred Napier OAM (W)	(2003)	Lola Downes OAM (V)	(2006)
† Des Paul OAM (S)	(2003)	Jean Harmey (N)	(2006)
John Pearce OAM (S)	(2003)	† Kevan Hook (W)	(2006)
Brenda Pearl OAM (S)	(2003)	Valmai Loomes (N)	(2006)
Geoff Peters (S)	(2003)	Jeanette Robertson OAM (W)	(2006)
Patricia (Pat) Peters AM (S)	(2003)	Allan Stewart (V)	(2006)
John Purdie (S)	(2003)	† Margaret Fisher (V)	(2007)
Margaret Ruddock (T)	(2003)	Graeme Nicholls (V)	(2007)
Noel Ruddock AM (T)	(2003)	Frank Nott (T)	(2007)
† Basil Thompson (V)	(2003)	Jean O'Neill (V)	(2007)
† Peter Waddell (A)	(2003)	Marion Patterson OAM (V)	(2007)
Ruth Weber (S)	(2003)	† Joy Soanes (V)	(2007)
Robin Whyte (A)	(2003)	Ron Stobaus (V)	(2007)
Denis Wilson AM (A)	(2003)	Don Allen (N)	(2008)
Sylvia Abbott (V)	(2004)	† Peter Lucas (N)	(2008)
William Allamby (V)	(2004)	Geoffrey Martin OAM	(2008)
Phyllis Andersson OAM (V)	(2004)	Ellen McGrath (N)	(2008)
Daryl Cross (Q)	(2004)	James (Jim) McGrath (N)	(2008)
Joan Cross OAM (Q)	(2004)	Bette O'Neil (S)	(2008)
Heather Doherty (Q)	(2004)	Ron O'Neil (S)	(2008)
Kevin Dynan (V)	(2004)	Brian Wyld (S)	(2008)
Jean Gell OAM (V)	(2004)	Fay Denholm (T)	(2009)
JH (Bruce) Grummitt (Q)	(2004)	Wayne Mason OAM (T)	(2009)
Judith Grummitt (Q)	(2004)	David Phillips (T)	(2009)
† Joan Hines (V)	(2004)	Margaret Dunbar (V)	(2010)
James (Jim) Minehane (Q)	(2004)	Robert (Bob) Fossey (V)	(2010)

	Geoffrey Grant (V)	(2010)		Paul Jenès OAM (V)	(2011)
	Alan Johnson (V)	(2010)		John Moss (V)	(2011)
†	Donald Jowett OAM (Q)	(2010)		Jill Huxley (N)	(2012)
	Patricia Kinnane (Q)	(2010)		Persephone (Sef) Lazarakis (W)	(2012)
	Ivan Kitt (V)	(2010)		Siegfield (Siggy) Grimm (S)	(2012)
	Patricia Robinson (V)	(2010)	†	Greg Gilbert (A)	(2013)
	Stuart Robley (V)	(2010)		Geoff Soanes (V)	(2013)
	Brian Smith (Q)	(2010)		Anthony (Tony) Vecellio (N)	(2013)
	Pauline Stevens OAM (Q)	(2010)		Brian Roe (T)	(2013)
	Cathreen Thompson (V)	(2010)		Andrew Willis (T)	(2013)
	Lorraine Morgan AM (V)	(2011)			

† Deceased

### Gold Service Award

(Awarded by Athletics Australia to technical official and club, branch and association administrators who have provided service to the sport of athletics for 30 years or more. Instituted in 2003)

	Ellen Crane (V)	(2003)		Gerard Ryan (A)	(2005)
†	Edward (Ted) Crisp (S)	(2003)		Robert (Bob) Ryan (N)	(2005)
†	Donald (Don) Dohnt (S)	(2003)		Trish Thomas (A)	(2005)
	Alan Mills (N)	(2003)		David Carr (W)	(2006)
	Valerie (Val) Prescott (W)	(2003)		Margaret Devine (W)	(2006)
	Kathleen Rikus (N)	(2003)		Brendan Ferrari (V)	(2006)
	Theo Rikus (N)	(2003)		Terry Mahoney (T)	(2006)
	Diana Barnett (V)	(2004)		Bryan McCarthy (A)	(2006)
	Joy Bradbury (V)	(2004)		Barry Saxby (N)	(2006)
†	Shirley Brasher (T)	(2004)		Janice Saxby (N)	(2006)
	James (Jim) Ferrari (V)	(2004)		Margaret Thompson (V)	(2006)
	Ian Galbraith (A)	(2004)		Michael Thomson (A)	(2006)
	Charles Nolan (V)	(2004)		William Williams (V)	(2006)
†	Judith Phillips (T)	(2004)		May Burling (V)	(2007)
	Ian Rickard (V)	(2004)		Patricia (Pat) Gartside (V)	(2007)
	Joan Ryan (V)	(2004)		John Gomez (V)	(2007)
	Margaret Smith (Q)	(2004)		Ronda Jenkins OAM (V)	(2007)
†	David (Dave) Stevens OAM (Q)	(2004)		Ruby Lambden (V)	(2007)
	Hazel Vaughan (V)	(2004)		Diane (Di) Lowden (V)	(2007)
	Marlene Warren (V)	(2004)		Allan Mathews (V)	(2007)
	Lyndall Warry (Q)	(2004)		Elaine McLeod (V)	(2007)
	Ian Williams (V)	(2004)		Ron Miller (V)	(2007)
	Allen Bain (Q)	(2005)		Margaret Nunn (V)	(2007)
	Wilma Bain (Q)	(2005)		Diane (Di) Pain (V)	(2007)
	Jo Cherry (T)	(2005)		Ron Palmer (V)	(2007)
	Dora Dosser (V)	(2005)		Ellen Perry (V)	(2007)
	Steven Downes (V)	(2005)		Simon Phillips (T)	(2007)
	Vilis Gravitis (N)	(2005)		Nancy Pollard (V)	(2007)
	Lorraine Haddrick (N)	(2005)		Laurie Preston (V)	(2007)
	Stephen Hampstead (N)	(2005)		Sandra Davison (T)	(2008)
	Bev Jaye (N)	(2005)		John Hamann OAM (S)	(2008)
	Jan Knox (N)	(2005)		David Hobson (A)	(2008)
	Rosemary Owens OAM (N)	(2005)		Laurie Keaton (A)	(2008)

Roslyn Mitchell (N)	(2008)	William (Bill) Toohey (M)	(2010)
Betty Moore (N)	(2008)	Beth Vize (M)	(2010)
Mary Saunders (M)	(2008)	Geoff Warren (M)	(2010)
Irene Williams (M)	(2008)	Bruce Wilson (W)	(2010)
Tony Williams (M)	(2008)	Kevin Alomes (T)	(2011)
John Yarranton (M)	(2008)	Jim Claxton (T)	(2011)
Dorothy Donald (T)	(2009)	Jeffrey Hawkins (M)	(2011)
Kimba (Kim) Eyles (T)	(2009)	Michael Pace (T)	(2011)
Jennifer Lennon (T)	(2009)	Cheryl Wilson OAM (T)	(2011)
Lyn Miles (Q)	(2009)	Chris Wilson (T)	(2011)
Vern Collings (M)	(2010)	Robert (Bob) Chalmers (W)	(2012)
Lee Derby (W)	(2010)	Vern Curnow (M)	(2012)
Barry Dobson (Q)	(2010)	Doreen Giannini (M)	(2012)
Nancy Emblin (M)	(2010)	Jackie Halberg (W)	(2012)
Veronica Foard (M)	(2010)	Terry Jones (W)	(2012)
Geoff Garnett OAM (W)	(2010)	Leoni Nankervis (T)	(2012)
Harry Giles (Q)	(2010)	Les Nankervis OAM (T)	(2012)
Ivan Harding (M)	(2010)	Lloyd Nicholls (M)	(2012)
Brian Harrington (M)	(2010)	Max O'Toole OAM (T)	(2012)
Brent Hundloe (Q)	(2010)	Jenny Stevenson (T)	(2012)
Kathy Hundloe (Q)	(2010)	Michael Stevenson (T)	(2012)
Richard Lawysz (M)	(2010)	Kevin Wigmore (M)	(2012)
Norman Mackie (A)	(2010)	Denis Brazil (Q)	(2013)
Colleen McEwen (S)	(2010)	Lesley Brandis (Q)	(2013)
Fletcher McEwen OAM (S)	(2010)	Graham Dwight (N)	(2013)
Hugh McKechnie (M)	(2010)	Jan Dwight (N)	(2013)
William (Bill) McLennan (M)	(2010)	Janelle Eldridge OAM (N)	(2013)
Anne Meadows (M)	(2010)	Ross Forster (N)	(2013)
Heather Mitchell (N)	(2010)	Fay Larkins (Q)	(2013)
Pamela Noden (M)	(2010)	Terry Larkins (Q)	(2013)
Catherine Phillips (T)	(2010)	Fred O'Connor (N)	(2013)
Barbara Rumble (M)	(2010)	Donald Stapleton (Q)	(2013)
Lorraine Smith (M)	(2010)	Frank Stephens (Q)	(2013)

† Deceased

# Athletics Australia Board of Directors & Staff

## Board of Directors

### President

Rob Fildes OAM (to November 2013)  
David Grace QC (from November 2013)

### Vice Presidents

Nicholas (Nick) Moore  
Matthew Mahon

### Directors

Peter Bromley  
Eddie McGuire AM (to September 2013)  
Anne Lord  
Melissa Babbage  
Nathan Deakes  
Jan Swinhoe (from July 2014)  
Brenda LaPorte (from July 2014)

## Office of the Chief Executive

### Chief Executive Officer

Dallas O'Brien

### Executive Assistant to the Chief Executive Officer

Rebecca Culley (to January 2014)  
Sarah Baker (from March 2014)

## High Performance

### High Performance Director

Simon Nathan

### Head Coach

Eric Hollingsworth

### Operations Manager

Nathan Sims

### Paralympic Program Manager

Andrew Faichney

### Para-Athletics Junior High Performance Coordinator

Scott Witham (to March 2014)  
Amy Hibbert (from April 2014)

### National Junior High Performance Manager

Sara Mulkearns

### Junior High Performance Administrator

Kylie Williams (to April 2014)  
Jennifer Chan (from June 2014)

### Coach Coordinator - Junior Programs

Nicky Frey

### High Performance Administration Coordinator

Carol Grant

## Participation

### Participation Manager

Tim Klar

### Coaching Development Manager

Jill Taylor

### Coach Accreditation Administrator

Lynne Evans

### Coach Education Administrator

Kylie Italiano

### Coach Education Assessor

Leana Joyce (from July 2013)

### Kids' Athletics Project Coordinator

Kate Richardson (from September 2013)

### Recreational Running Coordinator

Chris Erickson (to April 2014)  
Chris Muirden (from April 2014)

### Indigenous Participation Coordinator

Bridgid Junot (from December 2013)

### Integrity Unit Education Officer

Lynda Gusbeth (from December 2013)

### Para-athletics Development Officer

Amy Hibbert (to April 2014)  
Brett Watton (from May 2014)

## **Competition**

### **Competition Manager**

Andrew Matthews

### **Event Manager**

Michelle James

### **Officials Administrator**

Lorraine Morgan

## **Communications & Marketing**

### **Communications & Marketing Manager**

Marc Howard

### **Media & PR Manager**

Cody Lynch

### **Marketing Executive**

Andrew Wilson (to December 2013)

Tikali Nicholls (from January 2014)

### **Graphic Designer**

Matthew Donker

## **Finance & Administration**

### **Chief Operating Officer**

Rob Ewart

### **Accountant**

Sue Gepp (to October 2013)

Di Robinson (from December 2013)

### **ICT Projects Manager**

Phillip Bewick (from March 2014)

## **Reception**

Melissa Broekhoff (to August 2013)

Alexandria Lewis (from September 2013)

