



High Performance

Athletics Australia
Annual Report 2007-08

asics



Cover: In the gruelling conditions of Osaka, Japan, World Champion Jana Rawlinson celebrates her victory at the 11th World Athletics Championships. Above: A not so vertically challenged Steve Hooker vaults to bronze at the World Indoor Championships, Spain.

Our High Performance Program objectives are to create a national junior development program, establish a network of National High Performance Centres for coaches and athletes and to be a top 10 athletics nation by 2012 (and beyond).

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From the President



The last year has seen great victories on and off the track. The sport continues to grow with many of our athletes benefiting from both our junior and senior programs. The year held several significant meets and our athletes proved yet again that they were among some of the best in the world.

Performances of significant note this year included:

World Youth Championships (Ostrava, Czech Republic, July 2007)

A rising star in the World Junior Championships in 2006, Vicky Parnov, continued her ascent in 2007 as she won Gold in the Girls' Pole Vault by vaulting a Championship Record of 4.35m in Ostrava. Hamish Peacock, a 16 year old, threw a personal best in the Javelin to take out the Silver medal and Adam Bevis (Octathlon) and Josh Hall (High Jump) also recorded personal bests to win Bronze in their events. Australia ranked 10th out of 41 nations competing in the Championships.

World Championships in Athletics (Osaka, Japan, August 2007)

Nathan Deakes was crowned World Champion in the 50km walk when he discarded his previous injuries to walk a controlled and calculated race beating a quality field.

Jana Rawlinson won the 400m hurdles repeating her World Championship Gold, which she won in 2003. This was a very special victory in Australian athletics history, given that Jana and husband/coach Chris became the proud parents of Cornelis some 8 months earlier.

World Cross Country Championships (Edinburgh, Scotland, March 2008)

The Women's team placed third overall with Benita Johnson finishing in 11th position and the first Australian over the line in a hotly contested race. The Men's team competed in a world class

field, ranking 9th overall with Craig Mottram placing 31st – the highest placed Australian male.

In the Juniors, our boys placed 10th and the girls placed 7th overall. All athletes gained invaluable experience and hopes are high for the development of these young people in future events.

World Indoor Championships (Valencia, Spain, March 2008)

The Women's 800m race was the highlight of the World Indoor Championships when Tamsyn Lewis was victorious over seven-time title-holder Maria Mutola, who ran third. The expression on Tamsyn's face as she crossed the line victorious said it all.

Steven Hooker also jumped into a Bronze Medal at the Championships.

World Walk Cup (Cheboksary, Russia, May 2008)

The Australian men's team of Jared Tallent, Luke Adams, Chris Erickson and Adam Rutter finished with the Bronze medal in the 20km event, again highlighting our current international standing in men's walks.

Australian Paralympic Committee

A host of individual Paralympic Championships events were held throughout the year enabling Australian athletes to qualify for the Paralympic Games in September 2008.

We congratulate Australian sporting legend, Louise Sauvage who was inducted into the Sports Australia Hall of Fame at its annual ceremony on 11 October 2007. Louise is the first Paralympic athlete to be inducted into the Hall of Fame.

Our thanks go to the APC, the AIS and team leader Scott Goodman and his staff for dedicated work in the Athletes with Disabilities Programs.

High Performance Programs

In 2007-08 there was a strong focus on recognising, developing and accrediting coaches to ensure that Athletics Australia led the way in best practice and that we, as an organisation, could streamline coaching skills and training. This is an ongoing project and by the end of 2009 only accredited athletics coaches will be recognised by the sport.

Our High Performance objective is to build a focused and transparent system for high performance that delivers exceptional performance outcomes in a cost effective manner by 2012. To achieve this high performance objective, we implemented two core strategies:

- The establishment of a network of at least five event-focused National High Performance Centres (NHPCs). The aim of these NHPCs is to provide coaches and athletes access to the best support infrastructure within the State Institute of Sport/State Academy of Sport (SIS/SAS) framework. We already have some of these centres in place: ACT (400m, 400H and jumps); NSW (sprints and relays); Victoria (Distance) and WA (pole vault). 2008 also saw the appointment of Matt Horneman to the position of National Event Coordinator – Throws.
- The creation of a national junior development program to identify and nurture talented young athletes. In 2008, the Elite Junior Development pathway continued with a new National Under 17 Development Squad being selected. The development of this group is guided by the National Youth Event Coaches (NYECs). Once again we have also chosen a National Under 19 Talent Squad, which will meet for two camps. Coach development opportunities are provided by the National Coaching Coordinator, Michael Poulton, for all personal coaches who attend the camps. Athletics International personally

sponsors and supports the National Under 19 talent squad and provides individual mentors for each squad athlete. Thirty plus athletes attend the World Junior Championships in Bydgoszcz, Poland, in July where they will all have the opportunity to compete on the international stage against the world's best junior athletes.

These strategies for our high performance have been undergoing review throughout 2008 with the intent of refining the strategies from 2009-12 and to seek further funding from the Australian Sports Commission for the next Olympiad. A key part of the future strategy will be coach development and, as a step in the direction of taking greater control of coaching as recommended in the Elliott Report, we assumed responsibility for coach accreditation from 1 April 2008.

Our High Performance Program has selected a youthful team for the Beijing Olympics in August and we have high expectations they will establish a strong base of athletes around whom the 2012 London Team will be built.

The "Athletics for the Outback" program is entering its fourth year and has had some very exciting results with more communities being involved in athletics as a sport of choice. Through the program many coaches are being accredited and are delivering coaching programs on a weekly basis. The introduction of the Athletics for the Outback Internet challenge gives remote schools and communities the tool to compete against others even in a different State or Territory.

The Jump Start to London 2012 program has seen fantastic results with 52 Indigenous athletes achieving a national qualifying standard over our All Schools, Under 20/23 and open title meets. From the 52 qualifiers 30 medals were won. The future of this program looks very bright.

Acknowledgements

The Athletics Australia website was awarded the Information Technology Award at the 2007 Australian Sport Awards. Further enhancements are planned to ensure that our website continues to be a valuable tool for both the general public and athletics community.

I would like to sincerely thank the Australian Sports Commission for their consistent and growing support of athletics.

Also thanks to the Australian Olympic Committee, the Australian Paralympic Committee and the Australian Commonwealth Games Association.

The IAAF controlling body has been a tremendous help during the year and I would like to specifically thank IAAF President, Lamine Diack, General Secretary, Pierre Weiss and IAAF Councillor and Area Representative for Oceania, Bill Bailey for their support to me personally and to Australian athletics throughout the year.

Thank you to our Board members for their skilled and considered input over the past 12 months. With 2008 being an Olympic year the Board ensured the policies were in place to develop our elite athletes in readiness for Beijing.

A special thank you to the staff and Management Team at Athletics Australia who work tirelessly to keep the wheels in motion toward our common goals. Our Chief Executive Officer, Danny Corcoran, is doing an excellent job covering the many and numerous functions of his position with skill, patience and competence.

Thank you to our eight Member Associations who work enormously hard and are a pleasure to work with. Your dedication to the sport does not go unnoticed and I genuinely thank you for your commitment and hard work.

I would also like to thank the Athletics Australia Committees and Commissions for the time and expertise they provide to the organisation.

Thanks to our footwear and apparel sponsor, Asics, our Hotel supporter, Accor, our beverage supporter, Cadbury Schweppes and Television supporter, SBS.

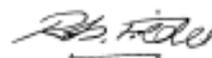
A special thank you to all the coaches, parents, officials, volunteers and supporters who do so much to help our athletes achieve their goals.

Athletics is often overlooked as the foundation sport for nearly all sports: running; jumping and throwing. We struggle, along with other Olympic sports, to keep and develop our share of talented young Australians against the financially strong and powerful professional sports in Australia.

Athletics' challenge is to remain relevant in today's fast changing world with so many options open to our young.

It is important we all work together, in a spirit of harmony, to improve the sport of Athletics throughout Australia.

Finally, I wish all our athletes great success in the 2008/09 season and in their future athletics goals.



Rob H Fildes OAM
President
Athletics Australia

From the Chief Executive Officer



It is with great pleasure that I provide you with my Chief Executive's report for the 2007-2008 financial year. The year past has not only been dotted with high points on the international stage, including gold medals at World Championships, but also with steady progress made in the development of the sport. Our financial performance for the year shows another positive result, which is our fourth in succession, and demonstrates the care taken by all involved at Athletics Australia to ensure we manage the sports' funds in a sustainable manner. The end of year surplus will be \$115,854.00 with cash reserves of \$1.6m.

With the assistance of the Australian Sports Commission and the IAAF we once again conducted a successful World Athletics Tour (WAT) meet, with many international names gracing our shores to compete not only in the Melbourne WAT, but also in the Sydney Grand Prix. We were fortunate to be able to showcase world class athletes of the caliber of Asafa Powell, Jeremy Wariner and Valerie Villi in our meets along with a host of Australian stars. This is not only great for athletics fans but it is important for our athletes who find the competition invaluable and enabled many to achieve season and personal bests, qualifiers for the Olympic Games and much needed international competition prior to the European season. Australia continues to see the WAT as a valuable asset to Australian athletics as well as for our athletes and the wider Australian public. The 2008 WAT meeting generated media coverage throughout Asia and Europe and profiled Australia as a preferred southern hemisphere destination for competition outside of the European season.

The Strategic Direction and Performance of Athletics Australia

During the past year, we entered the final year of our 2004-2009 Strategic Plan. As a result, we were again firmly focused

on the five key pillars that underpin our overall direction as we continue to implement the recommendations of the Athletics Australia/Australian Sports Commission Review.

The five key pillars are:

1. Financial Stability

The financial position remains positive, even with the loss of our major sponsor Telstra at the end of 2007. The Athletics Australia Board and Management have worked tirelessly to maintain a positive financial position and we are committed to maintaining cash reserves in excess of \$1.5m to ensure that we can provide for any emergency situations that may arise.

2. High Performance – Elite Senior Programs

A key plank in the High Performance plan has been the establishment of discipline-focused National High Performance Centres (NHPCs). The multi discipline nature of the sport of athletics required a new approach towards the management of the High Performance program. These centres could not have been established without the assistance of our State Institutes and State Academies of Sport partners and we thank them for their invaluable support.

Athletics Australia has already implemented several of these event focussed National High Performance Centres with specialist National Event Coordinators to manage and coordinate the various disciplines nationally.

The High Performance centres currently in place at the following institutes:

- Australian Institute of Sport (ACT) – walks, jumps, 400m/400m hurdles program;
- Victorian Institute of Sport – National distance program;
- New South Wales Institute of Sport – National sprints, hurdles & relay program; and
- Western Australian Institute of Sport – Pole Vault.

We will review the performance of this structure post the Beijing Olympic Games, as we are very much aware that our athletes and coaches require additional support in their home environments to enable them to continue to perform at the elite level.

Elite Junior Programs

As our elite junior programs continue to grow in stature I would like to thank Program Manager Sara Mulkearns and her staff for their tireless work in selecting and preparing our junior teams. The logistics involved in coordinating these groups along with the coaching and development activities provided during these camps is an investment in our athletes and Australia's athletics future. We are very pleased with the performance of this program and the results it is producing.

3. Development

We must also pay tribute to the excellent work being done by our Member Associations. We are currently working on some great initiatives to provide clear pathway opportunities for our athletes, coaches, officials and volunteers. We have developed an increased ability to Talent ID the next generation of stars not only through the State Institutes and Academies of sport, but also through our fast growing Indigenous program which is being very well managed by Athletics Australia staff member Sally McGrady.

The introduction of coach of merit funding, professional development funding as well as coaching clinics and camps has been well received by the coaching community. We have continued our work with the Australian Track and Field Coaches Association to develop a mutually satisfactory position to accredit our coaches and plan the way forward to improve the recruitment, development and retention of Australian coaches. I would like to recognize the contribution of Michael Poulton and Athletics Australia Director, Nick Moore's work in the



Javelin thrower Jarrod Bannister smashes the Australian record and takes out his second Australian title.



coaching area. Their combined leadership and direction has been invaluable in this vital area of our sport.

Our ongoing work with our Member Associations to improve the competition structure of athletics in Australia saw the second edition of the Australian Athletics Cup. This is a State based competition held in Brisbane each year and again has been well received and supported by all. Teams competitions are few and far between in athletics and the Australian Athletics Cup is a team-based competition, the likes of which has not been seen in Australia for many years. This year's competition was no less exciting than the first edition and was again won by Victoria. We thank David Gynther for his initiative in enabling this competition to develop from concept to reality.

The National Series meets were again well supported by the Member Associations with the overall winner being our athletes with great athletics meetings to prepare for the bigger meets of the season.

4. Brand

We have now successfully re-branded the whole sport with all Member Associations updating their own logos in line with our national approach. The logos not only look great, but are individually dynamic and are collectively very recognizable as part of a unified sport.

5. Governance and Structure

Athletics Australia has continued dialogue with all the various stakeholders in an attempt to have one sport of athletics in Australia. This objective was a goal established by our Member Associations at our annual conference in May 2008. There is lots of work to do in this area but we have made progress with several of our stakeholders including the Professional Leagues, Masters, Ultras and Mountain Runners. We have had ongoing discussions with Australian

Little Athletics (ALA) but it is apparent that the two organisations have different objectives as to their reason for operation. Primarily, Little Athletics see themselves as a foundation activity for all sports and not specifically as the sole pathway into senior ranks. As is the case with many Australian sporting activities it is the domain of the clubs concerned to ensure that junior participants are catered for, thus ensuring a continuous and unbroken pathway into senior ranks. This will require a paradigm shift in the way we approach athletics but is a crucial development to ensure the ongoing health of our sport. Athletics Australia has extended an invitation to ALA to compete in the Australian Athletics Cup in 2008 and I am pleased to say that the invitation was accepted and their participation was an outstanding success. Like all sports we must focus on the transition and retention of our young athletes and provide quality coaching and a fun competitive environment.

Acknowledgements

Again I must warmly thank our President, Rob Fildes and the Athletics Australia Board for their support and direction over the past year. Speaking from a personal viewpoint and for the sport as a whole we are extremely fortunate to have a President and Board who not only have a thorough understanding of the sport but who are passionately committed to improving the sport of athletics in Australia.

I would like to thank the Australian Sports Commission (ASC) for their ongoing support with special thanks to Mark Peters and the ASC team. Also thanks to our Member Associations for their commitment to athletics at grassroots level as without their contribution our sport would not function as it does.

Thanks to our footwear and apparel sponsor, Asics, our Hotel supporter, Accor, our beverage supporter, Cadbury Schweppes and Television supporter, SBS.

Special thanks to the great work of the Oceania Athletics Council, specifically Executive Director, Yvonne Mullins, Athletics Australia Director Bill Bailey and my fellow Councillors on the Oceania Athletics Council.

Special thanks also to our State Institutes of Sport and Academy of Sport partners who have supported our High Performance plan and who were instrumental in its implementation.

Finally, I would like sincerely to thank the Athletics Australia staff, coaches, officials and volunteers for the countless hours they give to assist in the running of our sport. Without your support we could not run our sport as effectively as we do and in particular, run the world-class athletics meetings we host each year. Thank you.

We now look forward to 2008, the year in which the Olympic Games will be held in the People's Republic of China for the very first time.

Yours in sport

Danny Corcoran
Chief Executive Officer



In demanding conditions, Luke Adams crosses the line to finish 7th in the 20km race walk at the 11th IAAF World Athletics Championships



A focused Craig Mottram on his way to winning the 3000m at the Australian Championships in Brisbane.

From the Australian Sports Commission

Australia, for its small population and remoteness of location, continues to confound the world with its achievements on the international sporting stage. This position has been reached by the development of a comprehensive and effective national sport system that encourages sport and physical activity for all Australians and creates opportunities to enable those who are talented and motivated to reach their potential. This system has evolved with the strong support of the Australian Government, State/Territory and local governments, the private sector and sporting organisations at all levels.

At the national level, primary responsibility for developing and directing sport lies with national sporting organisations. On behalf of the Australian Government, the Australian Sports Commission plays central leadership, coordination, funding and advocacy roles in the operation of the Australian sport system, largely through the national sporting organisations. Indeed the Australian Government, through the Commission, is the major investor in Australian sport.

In 2007-08 the Australian Government, through the Commission, provided Athletics Australia with funding in the order of \$5.9 million for the development of the sport and its continued enhancement at the grass-root and elite levels, including an allocation of more than \$1.5 million for the Australian Institute of Sport Athletics program. In addition, the Commission also provided direct support of \$289,000 to targeted athletes under the Australian Government Sports Training Grant to assist in their preparation for the Beijing 2008 Games.

In response to a request from Athletics Australia, in April 2008 the Australian Sports Commission provided funding for an independent consultant to assess the commercial opportunities in delivering the sport of athletics in Australia. While there have been numerous reviews of athletics in the past, this is the first which has specifically examined commercialisation of the sport, identified the current barriers and detailed the changes that will be needed if the sport is to be able to reposition itself in order to take advantage of the opportunities that exist.

This is a "whole of sport" challenge, requiring the support of the Athletics Australia Board, Member Associations and stakeholders. On behalf of the Commission, I look forward to their collective response to the review, and to working with Athletics Australia in future for the betterment of Australian sport.

Brent Espeland
Acting Chief Executive Officer
Australian Sports Commission

High Performance

For High Performance, the World Championships, World Youth Championships, World Cross Country and the World Walk Cup highlighted the year 2007-2008. The development of the National Event Coordinator (NEC) structure continued with the appointment of a part time NEC in Throws.

World Championships

Australia came home from the 2007 World Championships in Osaka with two World Champions and some individual results that would be encouraging in the lead up to the 2008 Olympic Games.

World Record holder Nathan Deakes won gold in the 50km Walk and Jana Rawlinson completed a remarkable comeback winning gold in the 400m Hurdles, having had a baby just 8 months prior. Both results were well deserved and resulted from excellent preparation with due considerations for the difficult conditions that confronted athletes in Osaka.

The other team results for Australia were mixed with fewer than expected Top 8 finishes, but some exceptional results from the young emerging athletes. Sally McLellan, in a sign of things to come, made the semi finals in both the 100m sprint and 100m Hurdles and registered personal bests (PB) in doing so. Sean Wroe ran a PB in the 400m Semi Final and John Steffensen ran under 45 secs twice, only to be denied a finals birth by the slightest of margins. Dani Samuels, at only 19 years of age, missed the women's discus final by an agonising margin, as was the case with Scott Martin in the men's shot put.

The final analysis will show Australia finishing 7th on the Medal tally thanks to two gold medals, though a disappointing 23rd on the points table.

World Youth Championship

A more detailed report is provided in Elite Youth Development section on the World Youth Championships, though in short, the Australian team's results were impressive. Credit for the results are due in part to the education, preparation and support delivered as part of the National Youth programs over the previous 12 months.

Australia finished with 4 medals – Gold, Silver and two Bronze and a further 15 top 8 finishes, including the women's 4x400m relay.

World Cross Country

Held in Edinburgh, Australia entered teams in each division of the 2008 World Cross Country Championships and the decision was vindicated with a Bronze medal to the Women's team. Consisting of Benita Johnson, Lisa Weightman, Victoria Mitchell, Melissa Rollison, Anna Thompson and Melinda Vernon, the Australians ran over the top of the team from the USA in the final lap to claim third place.

The first Australians in each of the divisions were, Benita Johnson 11th and Craig Mottram 31st in seniors, and Emily Brickacek 21st and Ryan Gregson 31st in juniors.

World Walk Cup

Held in Cheboksary, Russia, the Australian men's team of Jared Tallent, Luke Adams, Chris Erickson and Adam Rutter finished with the Bronze medal in the 20 km event, again highlighting our current international standing in men's walks.

High Performance Program

The Athletics Australia High Performance Program continues to develop through the system of National Event Coordinators for Sprint Relays, Middle & Long Distance,

Horizontal Jumps, High Jump, 400m and most recently Throws. In partnership with the State Institutes and Academies of Sport, Athletics Australia has funded State Performance Coordinators to manage the high performance needs of athletes in each state.

The AIS continues to be a centre of high performance sport with athletes from a range of disciplines including Walks, Long Jump, 400m, 400m hurdles and AWD's. Athletics Australia's role in the AIS program is through the joint Performance Enhancement Framework.

Max Binnington

National High Performance Manager



Up and coming sprinter, Otis Gowa celebrates his sensational 100m win at the Australian Championships in Brisbane.



High Performance (continued)

Coach Development

2007-2008 has been an important year in the development of the Athletics Australia Coach Accreditation Framework. Significant progress has been made in the area of membership, member protection and course delivery. Further, significant coach development initiatives have been conducted throughout the year in conjunction with the National Elite Junior programs and for elite coaches in preparation for the Beijing Games.

Athletics Australia and the Australian Track and Field Coaches Association (ATFCA) have agreed to develop the accreditation program and ensure that all Accredited Athletics Coaches are members of either Athletics Australia through its Member Associations or the ATFCA. This will result in all Accredited Athletics Coaches being fully covered by Member Protection provisions, including insurance and will ensure the sport can protect and promote the integrity of an Accredited Coach.

An important target for 2009 is for the sport to be in the position to announce that only Accredited Coaches are qualified to work in clubs and schools, with teams, at venues and with all other networks associated with the sport of athletics.

In relation to course delivery, again Athletics Australia and its Member Associations have reached agreement with the ATFCA and its State Branches regarding the offering of Level I & II Coach Education courses. Member Associations, where possible, are now actively involved with the ATFCA State Branches in promoting and coordinating coach education courses. This new initiative has already resulted in more courses and more participants.

Coach development continues to be a priority for Athletics Australia. Eight separate workshops were organised by state-based coaches and Member Associations or Institutes and funded by Athletics Australia throughout the year. Covering topics from Middle Distance to Power and Speed, these workshops were designed with specialist presenters working with local coaches and athletes. Additional Professional Development funds were made available for eligible coaches to attend other workshops and events.

The Elite Coach Development Program, funded by the Australian Sports Commission and coordinated by Athletics Australia has now grown to 4 coaches with 2 more to be added in 2008-09. This program provides specific funds for international experience and professional development for nominated elite coaches.

Four workshops have been run specifically for personal coaches of the Under 17 and Under 19 National Elite Junior programs, along with the Elite Coaches Forum held in November 2007 as part of the planning process for the Beijing Games. The central theme to all workshops has been the sharing of knowledge and experience of our coaches across and within each discipline. The relationships that have been formed continue to be significant for the development of coaching expertise at all levels.

In 2008-09, Athletics Australia will continue to refine the Athletics Coach Accreditation Framework and initiate a review of the structure, content and delivery modes of Coach Education. Work on furthering the development of coaches in the national programs will continue along with the hosting of event specific workshops and seminars.

Mick Poulton
National Coaching Co-ordinator



Elite Youth Development

The National Development Pathway (NDP) has continued on from the fine start it had in the past 12 months. The National Youth Event Coaches (NYEC) have assisted the National Under 17 Development Squad and the National Under 19 Talent Squad and their personal coaches with their knowledge, experience and support. Athletics Australia thanks all NYECs for their strong contribution to our emerging junior athletes.

The National Under 17 Development Squad were put through their paces at a camp at the Australian Institute of Sport in February where they were guided by our NYECs and learnt from the AIS sports service providers in valuable areas such as goal setting, media and marketing, nutrition and recovery practices. The squad then travelled to the Sydney Grand Prix meet and watched Australia's finest compete against the other international athletes. The squad really enjoyed each other's company and the opportunity to attend this big competition, as well as a private meeting with our very own Tamsyn Lewis.

The World Youth Championships were held in Ostrava, Czech Republic July 11-15. Australia was represented by 31 athletes, most of whom were part of the 2006 Under 17 Development Squad. The team achieved great results with 19 top 8 performances and an additional 7 top 16 performances. A wonderful team effort supported by a super team of officials.

The National Under 19 Talent Squad came together for two programs. Supported by Athletics International, these athletes met at the AIS. The focus of the program was "Protect Your Dream" looking at the ways in which each athlete needs to work in order to achieve their dream. Educational sessions focussed on this theme and also international competition and transition into the senior ranks. The mentor program was again a huge success with former National representatives lending a hand to assist in the development of our elite juniors.

The NDP also featured some mini event specific camps with our NYECs at the helm. Event groups covered were High Jump, Long/Triple Jump, Distance, Throws and Pole Vault. These camps were well received by the athletes and their personal coaches.

Whilst all eyes post Beijing will be fixed on London 2012, the younger athletes in these junior programs will look towards 2014 and 2016 with much anticipation.

Sara Mulkearns
National Youth Development Manager

High Performance (continued)

Paralympic Preparation Program

The 2007-08 reporting period has seen further solidification of Athletics Australia's commitment to the inclusion of athletes with a disability (AWDs) through:

- The running of the 2nd Athletics Australia Underage AWD Championships in Canberra from 16-18 November 2007. Thanks to the support of the ACT Athletics fraternity in particular Greg Gilbert and Michael Thomson. 82 Underage and/or Open Australian AWD Records were broken at the Championships.
- The running of the 8th combined AWD and "able-bodied" National Championships in Brisbane on 28 Feb-1 Mar 2008. 20 Open Australian AWD Records were broken at the Championships.
- The continual improvement of the competition and training pathways at Interclub, Regional and State level provided by Athletics Australia Member Associations.
- Continued AWD events coverage in the National Series and Grand Prix Meets.
- The maintenance of Open and Underage AWD Records. Over 180 Open and Underage AWD National Records have been processed over the last 12 months.
- The inclusion of Kurt Fearnley in the Athletics Australia IAAF World Championships Team, in Osaka, from 25Aug-2 Sep 2007 where he won the 1500m Wheelchair exhibition event.
- Emerging Talent Coordination in close conjunction with the Australian Paralympic Committees (APC) State

Development Officers to support the APC's Talent Search Program to expand and strengthen an Athletics Australia Paralympic Preparation Program (AA-PPP) Emerging Talent Squad. Brett Jones has been coordinating this approach, which aligns with the APCs Talent Search initiatives, but also provides some Athletics specific targeting and identification. As a result of this approach we have over 40 "new" athletes that we are nurturing for 2008 Beijing Paralympics and beyond.

- Coach Education has also been made a significant AA-PPP focus. Alison O'Riordan, in consultation with the ATFCA and Michael Poulton has been implementing a number of coach education initiatives to further develop this area. The philosophy being that if we have a larger pool of committed and competent coaches, then our ability to adequately support the Emerging Talent squad athletes and athletes with a disability generally is greatly heightened.

AWD Advisory Commission

Athletics Australia formed an AWD Advisory Commission during 2007-08 and to date two formal Meetings have been held, but communication and discussion flows on an almost daily basis. One of the intentions of this Commission is to strengthen inclusive practices within Athletics Australia and its Member Associations for the benefit of all AWDs. The Commission will address and drive a number of AWD related matters that are outside the realms of the AA-PPPs paradigm and hopefully more evenly spread the responsibility for inclusion throughout the Athletics Australia network. Janelle Eldridge has been appointed the inaugural chairperson for the Commission.

6th INAS-FID World Athletics Championships, Fortaleza, Brazil, 16-23 September 2007

In accord with the Memorandum of Understanding between Athletics Australia and AUSRAPID the two bodies worked closely to prepare and send an Australian Athletics Team to compete at the 2007 INAS-FID World Championships.

The Australian team consisted of 11 athletes and 3 staff including:

- Athletes: Rebecca Kane (Vic), Stephanie Schweitzer (NSW), Craig Muhlbock (NSW), Nathan Sullivan (NSW), Murray Goldfinch (ACT), Paul Mitchell (WA), Tanya Krome (QLD), Tristra Moxham (QLD), Lindsay Sutton (QLD), Darren McFaul (QLD) and Colin Abbey (QLD).
- Staff: Michael Thomson (Team Manager), Lorraine Feddema (Head Coach) and Panais Negropontis (Throws Coach and Masseur).

The team returned with two Gold Medals (Murray Goldfinch, Shotput and Lindsay Sutton, Hammer) and two Bronze medals (Colin Abbey, Long Jump and Tanya Krome, Hammer) along with numerous personal bests, national records and 1 World Record (Lindsay Sutton, Hammer).

AA-PPP Update

The partnership with the Australian Paralympic Committee (APC) whereby Athletics Australia undertakes the responsibility for the preparation of the Paralympic Athletics Team commenced in 2001. Athletics Australia receives substantial Australian Sports Commission funding through the APC to manage the AA-PPP.

The AA-PPP mission for the 2008 Beijing Paralympic Games is to have our best ever away-Games performance. This means that we must finish in the Top 2 Nations. This is a difficult but attainable challenge in an environment where more countries are investing greater resources than Australia.

The primary goals for the AA-PPP during 2007-08 were to:

- Secure as many quota spots as possible for the 2008 Beijing Paralympic Games. This was a complex process and based on World Rankings from targeted/registered events. Australia was able to secure 48 positions (24 male and 24 females). This was the equal second largest allocation with Brazil (48) behind China (80).
- Focus primarily on a domestic preparation through a series of camps and competitions with a major emphasis on our annual Townsville camp and associated competitions in September 2007.

- Complete the AA/APC nomination process (i.e. linked with camps and competitions program) to ensure that we can field an extremely competitive athletics team at the 2008 Beijing Paralympic Games.

We are pleased to report that the AA-PPP successfully completed these goals during the reporting period.

Scott Goodman
Athletics Australia Paralympic
Program Manager
2008 Beijing Paralympic Games
Athletics Head Coach

Richard Nicholson (T54) in action at the Australian Championships in Brisbane.



Marketing and Communications

With challenges at every corner the 2007-08 year has been one of ups and downs but the overall achievements of both the athletes and the sport have been recognised through the growing traction of the Athletics Australia brand and genuine interest from the general public in athletics, and what we have to offer. Like the sport of athletics, the marketing and communications area has a lot to cover and with the support of athletes, coaches, clubs, state associations, officials and other Athletics Australia departments, we are making some important inroads into financial capability, profile and the long term future of the sport.

Key Achievements

A strong increase in crowd for the World Athletics Tour and increased attendance across Athletics Australia events.

Website growth, a record number of unique browsers and strong subscriber increase.

The John Landy Lunch Club established as a key function on the Melbourne corporate calendar and introduced in Sydney.

The establishment of a recreational running membership category through which fun runners automatically become

members of the sport and a move to implement management of the Running Australia program to the states.

The launch of the new Athletics Australia and Asics Australian Team Uniform in Osaka, Japan and Ostrava, Czech Republic.

Marketing

With the build up to the Olympics and the success of our World Champions, expectations on the season, website and other key result areas were high. To capitalize on the increased profile and interest in the sport we worked with Sydney agency ACMN, Jump Media, and local organising committees, state organisations, sponsors and state Little Athletics organisations to bring athletics to more people. Limited budgets inspired creative ways of spreading the athletics message and were rewarded with strong crowds and enthusiasm.

A key strategy was to align with other sporting clubs and promote our meets to their membership base. This was successful in Victoria, but the uptake was limited in the other states. The relationships established through this strategy will continue to pay dividends in the future and will bring an already sports orientated audience to the foundation sport of athletics.

Another key contact group was schools, which were invited to participate in a web-based competition to win tickets and bus transport to the meet in their state, and an elite athlete and coach clinic at their school. All entrants received tickets to the relevant meet. This initiative was successful in keeping athletics at the forefront of teachers' minds in term 1 and attracted a significant amount of interest from schools and students.

To engage Little Athletics participants and their families a "Warm up with the Champions" event was held at the Sydney Grand Prix, World Athletics Tour in Melbourne and the National Championships in Brisbane. Little Athletics participants and their families were invited to register to participate in a warm up session with elite athletes including Nathan Deakes, Jana Rawlinson, Sally McLellan and Benn Harradine. The participant and accompanying parent were offered free tickets and many brought additional paying attendees through the gates.

Strengthening relationships with press outlets in Melbourne, Sydney and Brisbane as well as pushes into radio and outdoor advertising saw the profiles of the meets and of athletics in general increase considerably.

2008 season Attendances

Event	Date	2008	2007	2006
Canberra	26 January	2,300	2,100	3,000
Sydney	16 February	5,245	6,123	(AC) 12,000
Melbourne	21 February	9,885	7,000	6,000
Brisbane	28 February – 1 March	(AC) 11,080	(AC) 10,238	2,500
National series	Various	11,800	11,200	12,200
Total season		40,310	36,661	35,700

(AC) – Australian Championships

2008 season Attendances

As expected, with our world-class athletes battling for a place in the team for Beijing, and the likes of Asafa Powell, Jeremy Wariner, Sherone Simpson and Valerie Villi, the interest in the Australian Athletics season was high. Across most offerings we had an increase in crowds and the best gate figures since 2002, and the IAAF World Athletics Tour Meet in Melbourne was regarded as one of the best crowds in the past decade.

Building Participation in Athletics

This has been identified as an area of priority for Athletics Australia and the Marketing department in particular. Understanding the factors that affect sporting choice and how we as a sport can best cater to the needs of current and potential participants has been investigated and strategies have been developed and implemented for recreational running which was identified as the largest target group. Further investigation into youth and club athletics, and pathways from schools into athletics has begun. This is a key priority based on market research as to the requirements of sponsors and partners and their interest in grassroots programs and numbers within a sport.

The Government and the Australian Sports Commission also consider engaging youth in sport as a high priority.

Sponsorship

2007-08 has been a challenging time for sponsorship throughout the sporting landscape. With the outstanding support of our Principal partner the Australian Sports Commission, our apparel partner Asics, and all of our commercial sponsors and partners we went into the season with confidence that we would attract a new principal sponsor following Telstra's farewell in December. The Telstra relationship was long and fruitful for both the sport and Telstra but as happens, a need for greater brand coverage and content was identified as new technology grew in importance, and Telstra turned its interest to larger professional sports to achieve its new objectives.

Elite Sports Properties (ESP) were appointed in May 2007 to undertake the search for a sponsor and after twelve months had identified that for a number of reasons a sale of the principle sponsorship would be challenging. Many lessons were learnt through the ESP consultancy and we thank them for their endeavours. Sponsorship sales are now handled in house by the marketing

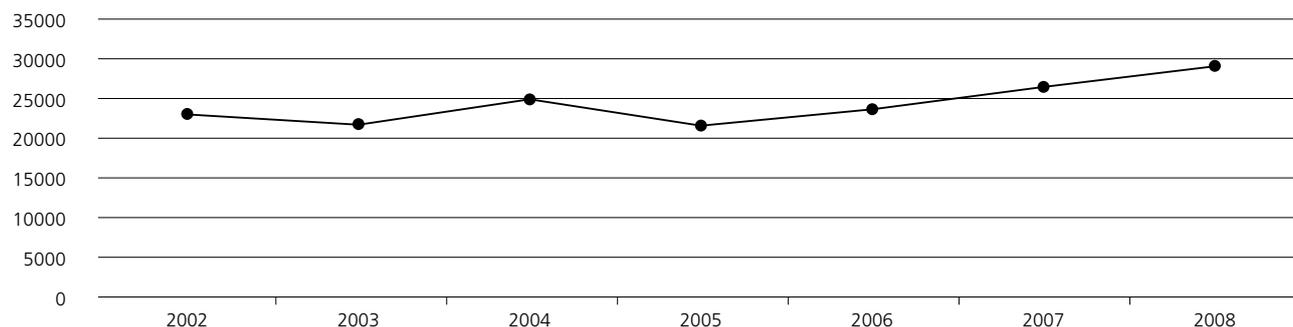
department with the assistance of former HSV Sponsorship Manager John Crennan.

In 2007 we launched new partnerships with compression supplier 2XU and Athletics International and have worked closely with these, and our existing partners to leverage their relationships with athletics in Australia.

Athletics Australia would like to thank and recognise its partners and sponsors for the 2007-08 financial year.

- Australian Sports Commission – principal partner
- Telstra – principal sponsor (to December 2007)
- Asics
- Accor – Novotel
- SBS
- Athletics International
- Queensland Events
- Brisbane Marketing
- City of Melbourne
- Herald Sun
- 3AW
- Cadbury Schweppes
- Australian Commonwealth Games Association
- Australian Olympic Committee
- Australian Paralympic Committee

Total attendances for Athletics Australia events 2002-2008



Marketing and Communications (continued)

Australian Sports Commission

The Australian Sports Commission (ASC) has worked tirelessly with all departments of Athletics Australia to raise the profile and funding for our sport in the past year. With website initiatives and new signage at meets the focus for the Marketing department was to raise the profile of the ASC and its contribution to Athletics.

Asics

With the launch of the new uniform in Ostrava for the World Youth Championships and Osaka for the World Championships the Asics brand was highlighted throughout TV, press and web coverage of these events. The new uniform was easily distinguished from other nations and will be further improved with truer colours and more technical materials based on athlete and stakeholder feedback for the 2009 World Championships.

Asics was also highly visible throughout the domestic season and in development programs with prize giveaways, athlete and coach apparel and other initiatives to promote the Asics brand and support our athletes and coaches.

Accor

Our strong relationship with Accor continued through 2007-2008. Using the Novotel brand has benefited both organisations to link the number one Olympic sport with an Australian Olympic partner and assisted Athletics Australia with providing accommodation support for athletes throughout the domestic season.

Athletics International

Athletics International, a group of Australian representative athletes, has joined forces with Athletics Australia's High Performance Youth Development team to support a mentoring program for the Under 19 Talent Squad. The program enables each athlete to be mentored by an appropriate former athlete in their

state and from a similar discipline where this is possible. The mentors and mentees are introduced and come together at biannual camps where they are supported in the journey by personal development sessions. The mentoring program has been designed by Athletics Australia and Athletics International to assist these most talented athletes to take the step to senior international competition.

Other partners

The 2008 Selection Trials and 86th Australian Championships were supported again by Queensland Events and Brisbane Marketing with whom we are working strongly to develop the event and to bring the athletics community together in Queensland. The City of Melbourne, the Herald Sun and 3AW supported the World Athletics Tour meet in Melbourne with editorial coverage, promotions and other assistance to promote the meet and the John Landy Lunch Club function in Melbourne. Cadbury Schweppes provided water for each of the Grand Prix and National Series meets.

Athletics.com.au

Athletics.com.au has continually progressed and held its position as the number one athletics website in Australia. Planned development of the site has seen some changes trialled and some site navigation changes in progress to improve the usability of the site. With just under 3 million page impressions and more than 300,000 unique browsers recorded in the 2007-08 financial year there are some considerable growth patterns emerging with the most exciting an average of 12% monthly, year on year, increase in unique browsers showing that the audience reached by the site is growing strongly. The small decline in page impressions when set against the strong increase in unique browsers indicates usability is improving. The online advertising on the site is still building and yet to become

a commercial revenue stream but as the numbers increase the commercial outcomes are improving.

Media

In the second year of their appointment the Jump Media team has continued relationship building with key media outlets and strong coverage of both the domestic season and Australian athletes competing internationally ensued. Strategies to build the public profile of athletes, athletics in general and to increase event attendances have been successful. Both the volume and quality of Australian athletics coverage has improved with an increase of 90% in TV news items and 10% in press items during the 2008 domestic season. We will continue to work with Jump, our athletes and coaches, and other stakeholders to highlight athletics and our achievements to the general public through editorial and public relations efforts throughout the year.

Events and hospitality

In its second year the John Landy Lunch Club really came of age. An outstanding function in Melbourne in February, where more than 400 guests saw athletics stars share the stage with head of the London Organizing Committee Lord Sebastian Coe, was followed closely by the Club's Sydney debut. The World Championships Dinner in August 2007 was also a success, with live crosses from Osaka a highlight. Closer ties have been forged with Athletics International around these events, which have assisted in managing the number of athletics themed events in the market and increased ticket sales.

During the season corporate guests and VIP's were hosted at each of the meets. For the Australian Championships, BHP Billiton purchased a corporate function on the final night of competition and two hundred of their senior executives enjoyed an outstanding night of competition.



Winners are grinners, male and female athletes of the year, Nathan Deakes and Jana Rawlinson.

Broadcast

Remaining on free to air television has been a priority over the years and is considered especially important in sourcing sponsorship and servicing existing sponsors. After securing better time slots in the 2007 season leading in to the World Championships, the traction and interest in these programs increased considerably. Unable to secure the premium afternoon timeslots for the 2008 season, it was decided that we would decrease the number of programs aired and hence limit the production costs, as the available timeslots would provide lower value. The overall ratings were consistent with the similar timeslots in 2006. The 2008 programs were also broadcast internationally through NHK and TBS Japanese television who produced television segments and news feeds direct into Japan and IEC in Sports who utilised the footage for the program World of Athletics, which is distributed to Argentina, Turkey, Mexico, Kuwait, Nigeria, Poland, Croatia, Finland, Portugal, Greece, Singapore, Hong Kong, Dubai, England, Ireland, Estonia, Qatar, France, U.A.E., USA, Singapore, China and Jordan.

Running Australia

In this fiscal year the Running Australia project has progressed to the establishment of a new structure to support our "One Sport" philosophy. The program aims to encompass and meaningfully engage the recreational running community as part of athletics within Australia.

Through a new membership category, introduced within the respective by-laws and Member Association Constitutions, athletics clubs and State Associations can now connect with stand alone mass participation events and offer access to core athletic products.

This creates a process where independent events involved in athletics contribute to resources back into the sport instead of coexisting outside the structure. New resources are being used to promote relevant athletics activities, increase memberships and build stronger recognition and connection in the sport to a broader audience.

A reduction in the number of registered Running Australia events is a result of a transition. Events and groups who own

independent recreational running events have been measured against a criteria, some of whom fit within core business have been directed to their State Association and others do not reflect the standards required to be associated with the athletics brand. This is an ongoing initiative and we will work with the State Associations to build the number of events involved by tailoring relevant packages and benefits for both events and participants.

Marketing and promoting the sport of athletics in Australia is a huge task that we tackle with pride and enthusiasm. It hinges not only on the dedicated and creative team at Athletics Australia, but athletes, coaches, State Associations, clubs, partners, sponsors and many more. To everyone who assists us I offer our sincerest thanks and a commitment to working for even greater results into the future.

Nicole Roache
Marketing Manager

Competitions

The earliest Easter for 35 years, 22 March, in conjunction with World Indoors 7-9 March and World Cross Country 30 March respectively, provided some challenges to Athletics Australia in setting the 2007/08 Competition dates. The options available were either a very late, mid April National Championships or a slightly early 28 February 1 March Nationals. After considerable consultation and discussion the decision was made to choose the earlier option. On reflection this proved to be a sound decision and was integral to an overall program that would lead to a great year for Australian Athletics.

Coming off a solid domestic program we saw Tamsyn Lewis achieve Gold at the World Indoor Championships and our Women's team Bronze at the World Cross Country.

The domestic circuit was a bit slow to start with Zatopek and Perth down on numbers and standard compared to recent years, with quite a number of our drawcard athletes on the injury list, most notably Jana Rawlinson, John Steffensen and Patrick Johnson. The season really started to kick into gear post Christmas with the Sydney Track Classic (National Series Meet) being a real highlight in January.

Hobart, the Australia Cup and Canberra National Series Meets all produced great athletics and set the scene for the coming Sydney and Melbourne Athletics Grand Prix meets.

With the National Series meets providing a solid base of competition for our elite and developing athletes, Athletics Australia was again able to elevate the Sydney (IAAF Area Permit) and Melbourne (IAAF World Athletics Tour) meets to a more elite status. These two meets are the showcase of our sport providing world-class competition in a package that is attractive to spectators, media and television audiences. A total of \$350,000 in prize money was available over these two meets, \$100,000 in

Sydney and \$250,000 in Melbourne. This was the highest total ever offered in the form of prize money on the Australian domestic circuit.

A good sized crowd of close to 6000 at the Sydney Grand Prix was treated to some great performances from our athletes, highlights being the Women's 800 and Men's 1500. With internationals from 12 countries competing, the headline act was World and Olympic 400 metre Champion Jeremy Wariner.

The Melbourne IAAF World Athletics Tour meeting in 2008 featured the World's fastest man, Asafa Powell, and 400 metre great Jeremy Wariner and attracted one of the biggest spectator crowds on record and easily the biggest since 1999 with over 10,000 attending.

Participation numbers in many of the State Championships were up on previous years and the Under 20 and Under 23 Championships held on the Gold Coast was an outstanding success with the number of Under 20 athletes competing at record levels.

Athletics Australia also continued to support athletes' travel to National Series and Grand Prix meets. In total \$150,000 in flights was available for athletes who met specific performance standards.

The 86th Australian Athletics Championships were staged in Brisbane over three days. In order to better facilitate athlete performances the decision was made to conduct the Championships over Thursday to Saturday, allowing most finals to be run at night. There were some great performances and competition at the Championships, as you would expect in an Olympic year, the highlight undoubtedly being Jarrod Bannister's world leading throw of 89.02m in the Javelin.

Following is a list of the competitions organised or supported by Athletics Australia over the 2007/2008 Athletics Season.

2007

Sunday 1 July: Telstra Australian Half Marathon Championships, Gold Coast, QLD

Saturday 1 September: Telstra Australian Cross Country Championships and Australian All Schools Cross Country Championships Alderbury Reserve, Floreat Park, WA

Sunday 2 September: Telstra Australian Road Walking Championships and Australian Junior Road Walking Championships, Alderbury Reserve, Floreat Park, WA

Sunday 23 September: Telstra Australian Marathon Championships, Sydney, NSW

Fri-Sun 16-18 November: Telstra Australian Athletes with a Disability Underage Championships, AIS Track, Bruce ACT

Sunday 2 December: Ron Clarke Classic – National Series Meet, Geelong, VIC

Thu-Sun 6-9 December: Telstra Australian All Schools and Youth Athletics Championships, SOPAC, NSW

Monday 10 December: Schools Knockout National Final, Sydney Olympic Park Athletic Centre, NSW

Thursday 13 December: Telstra Zatopek Classic – National Series Meet Australian and Championships for Men & Women Open & Under 23 1000m, Melbourne Olympic Park VIC

Sat-Sun 15-16 December: Telstra Australian Under 18 & Under 16 Combined Events Championships, AIS Track, Bruce, ACT

Saturday 15 December: Drug Free Track & Field Classic – National Series Meet, Perth, WA

Sunday 16 December: Telstra Australian Men's 50km Road Walking Championship, Albert Park, Melbourne, VIC



Josh Hall takes Bronze in the High Jump at the IAAF World Youth Championships.

2008

Saturday 12 January: Sydney Track Classic – National Series Meet, Sydney Olympic Park Athletics Centre, NSW

Friday 18 January: Graeme Briggs Memorial Track Classic – National Series Meet, Domain Athletics Centre, Hobart

Sat-Sun 19-20 January: Australian Club Championships and Australian Relay Championships, Domain Athletics Centre, Hobart, TAS

Saturday 26 January: Canberra Athletics Classic – National Series Meet, Canberra, ACT

Saturday 2 February: Brisbane – Australian Athletics Cup (State Teams

Match) incorporating Australian Interstate Youth (Under 18) Match, QSAC, Nathan, QLD

Saturday 16 February: Sydney Athletics Grand Prix, Sydney Olympic Park Athletics Centre, NSW

Thursday 21 February: Melbourne Athletics Grand Prix (IAAF WAT, Melbourne Olympic Park, VIC

Saturday 23 February: Australian 20km Road Walking Championships, Albert Park, Melbourne, VIC

Thurs-Sat 28 Feb-1 Mar: Selection Trials & 86th Australian Athletics Championships, Incorporating Australian Interstate Youth (Under 18) Match, QSAC, Nathan, QLD

Thurs-Fri 28-29 Feb: Australian Open, Under 23 & Under 20 Combined Events Championships, QSAC, Nathan, QLD

Saturday 8 March: Australian Selection Trials for the 2008 World Cross Country Championships, Canberra, ACT

Fri-Sun 14-16 March: Australian Under 20 Championships; All Schools Under 20 Championships; and Australian Under 23 Championships, Griffith University, Gold Coast, QLD

David Gynther
Competitions Manager

Development

Development has been focusing on three main areas in the 2007/08 financial year the STAR program, Athletics for the Outback and the Jump Start to London (JSTL) 2012 program.

It has been a very busy year with the STAR program going through a major makeover and update. First produced in 2004 the resource is a one-stop shop for school teachers and coaches alike to have an interactive DVD that clearly outlines each event offered by schools to students. We were lucky to have a number of elite coaches who gave their time and expertise in producing the disc. It covers all aspects of track and field including how to officiate and how to mark a 400m and 300m track. The 2008 version of the resource has many hours footage of track and field events and covers basic biomechanics of each event. The resource has been sent to 3200 Australian secondary schools. It is hoped the program will help students to enjoy athletics in and out of the classroom.

Athletics for the Outback is a fast growing program that provides education and opportunities to remote regions of Australia and gives athletes the opportunity to compete at metropolitan venues. The program delivers education program with the assistance of the Australian Track and Field Coaches Association, giving local communities the skills and resources to deliver athletics as a year round sport. Visits were conducted in to Halls Creek WA, Normanton, Far North Queensland and the highlight was Leigh Creek who had a visit from Kyle Vander Kuyp and Catherine Freeman. This was a very exciting time for the students of community of Leigh Creek who have been involved along with Oodnadatta and Marree in the Outback program from its beginnings. Pleasing to note was the attendance of former students from Marree at the coach education course.

The Athletics for the Outback challenge was also a big success and linked the remote communities in an Internet athletics competition. The reward for these students was to travel to Newcastle, NSW, to compete in the Indigenous Championships in a state clash. This has been developing over the past three years and in 2007 we had 6 interstate teams compete with a total of 45 students. For many of the students this is the first time competing on a "red track" and is a very exciting time for them. The program also hosts an Indigenous camp in Scotts Head NSW in August each year and again is supported by our elite athletes such as Benn Harradine and Kyle Vander Kuyp. The Australian Sports Commission assists with testing and biomechanical analysis for the athletes. They are encouraged to find coaches and to also compete at events such as the NSW State Schools Championships and ultimately the Athletics Australia National All Schools Championships. Other events supported through the Athletics for the Outback program are the Nura Marni Carnival in Campbelltown and the Marree Aboriginal school-coaching program.

The jewel in the Indigenous development program is the Jump Start to London 2012 (JSTL) talent Identification and development program. This is funded by the Australian Sports Commission as a talent program to fast track Indigenous athletes onto the 2012 London Olympic team. The program has over 110 Indigenous athletes registered. The athletes are placed in tiers according to their age and developmental stage. The top tier is the Platinum level, which provides athletes with, among other things, a strong support network through coaching and extended competition experience. The lowest tier is supported at a local level through camps and education programs. In 2007/08 the program had many highlights including 52 qualified athletes for national

championships (All Schools, Under 20's, 23's and Open Nationals). From the qualified athletes 30 placed in the top 3 in finals. The program also saw Otis Gowa win the Singapore National 100m Open men's title and to cap off a fantastic season, Otis won the Open men's 100m title in Brisbane with Jacob Groth placing second. Otis, Jacob and Peter Tuccandidgee were included in the National 100m relay squad and experienced athletics at the very highest level. Otis travelled to Osaka, Japan, to compete in the Grand Prix meet along with Laura Whaler who won the Under 23's women's 100m and 200m titles.

A small group travelled to Beijing, China for the Olympic test event giving them an early taste of what to expect in London. Ray Williams, Joshua Ahwong and Rodney Blair qualified for the Commonwealth Youth Games taking place in Pune, India, in October 2008.

The JSTL squad supported the domestic season with the highlight being Otis placing third in the Melbourne World Athletic Tour 200m final. Ray Williams competed against Jeremy Wariner in Sydney with other team members meeting Asafa Powell and his training squad. The program has had a fantastic start and we are looking forward to another successful season in 2008/09.

Sally Mc Grady
Development Manager



Australian record holder Benn Harradine tosses the discus in preparation during the qualifying round of the 2008 Australian Championships in Brisbane.

Life Governors and Merit Award Holders

Honorary Life Governors

Elected by AAU of A

Mr Hugh R Weir CBE*	(1957)
Mr C Ronald Aitken CBE*	(1965)
Mr Arthur J Hodsdon MBE*	(1965)
Mr Norman G Hutton*	(1968)
Mr Leonard B Curnow OBE*	(1968)
Mr Robert E Graham OBE*	(1968)
Mr F Theo Treacy OBE*	(1969)
Mr George Soper*	(1969)
Mr C Herbert Gardiner QJM*	(1974)

Elected by AWAUU

Mrs Doris I Magee AM MBE*	(1962)
Miss Gwen Bull OAM*	(1962)
Miss Nellie Gould OAM BEM*	(1962)
Miss Lillian M Neville OAM*	(1962)
Mrs Doris Mulcahy-Willson*	(1964)
Mrs Mavis M Ebzery OAM*	(1967)
Mrs Mabel E Robinson MBE*	(1973)
Mrs Maisie McQuiston BEM*	(1971)
Mrs Margaret Cahill OAM*	(1972)
Mr H George Carruthers MBE*	(1977)
Mrs Joyce P Bonwick OAM	(1978)

Elected by Athletics Australia

Mr Thomas C Blue AM BEM*	(1980)
Mr Clive D Lee AM	(1984)
Mrs Flo Wrighter OAM BEM*	(1986)
Mr Noel J Ruddock AM	(1989)
Mr Graeme T Briggs AM*	(1990)
Mrs Brenda J Pearl OAM	(1992)
Mrs Stella McMinn AM	(1992)
Mr Frederick W Napier OAM*	(1992)
Hon Allan W McDonald QC	(1993)
Mr George W Tempest	(1994)
Mr John D Bailey AM	(1995)
Mr Paul Jenes	(1995)
Mrs Margaret L Mahony OAM	(1997)
Mr Denis P Wilson AM	(1997)
Mrs Gwen Chester*	(1998)
Ms Ronda M Jenkins	(2002)

Mrs Jill Huxley	(2003)
Mr Reginald H Brandis	(2005)
Mr David A Prince OAM	(2008)
Mr Brian S Roe	(2008)

Honorary Life Members

Elected by Athletics Australia

Mr Julius L Patching AO OBE (V)	(1968)
Mrs Phyllis Andersson (V)	(1971)
Mrs Jean Harmey (N)	(1971)
Mrs Noella M Greenham OAM (S)	(1973)
Mrs Pat Peters AM (S)	(1973)
Mrs Amy Burow (V)	(1974)
Mrs Jean Gell OAM (V)	(1974)
Mrs Joyce Davis MBE (V)	(1975)
Mrs Elva Schulz (Q)	(1978)
Mrs Joan M Cross OAM (Q)	(1985)
Mr Everard Bartholomeusz (Q)	(1986)
Miss Marion J Patterson OAM (V)	(1986)
Mrs Joyce M Petfield OAM (Q)*	(1987)
Ms Marlene Mathews AO (N)	(1988)
Mr Robin K Hood AM (T)	(1989)
Mr Peter W Lucas (N)	(1989)
Mrs Eileen D Murphy OAM (Q)	(1990)
Mr Murray R Aitken (S)	(1993)
Dr John A Daly OAM (S)	(1993)
Mr Laurie A Hutton (N)	(1993)
Mr Donald W Jowett OAM (Q)	(1993)
Mr Daryl P Cross (Q)	(1994)
Mr Ian Galbraith (A)	(1994)
Dr Brian Hodgson (V)	(1994)
Mrs Pamela Turney OAM (V)	(1994)
Mr L Roy Boyd OAM (V)	(1995)
Mr Peter I Hamilton (N)	(1996)
Mrs Rosemary Owens OAM (N)	(1996)
Mr Dave B Cundy (A)	(1997)
Ms Lorraine Morgan AM (V)	(2002)
Mr Greg Gilbert (A)	(2003)
Mr Geoffrey Martin (N)	(2003)
Ms Janelle Eldridge (N)	(2004)
Mr Ian RP White (N)	(2004)
Mr David Culbert (V)	(2006)

Mr P Wayne Fletcher (T)	(2006)
Mr Maurie Plant (V)	(2006)
Mr Christopher Wilson (T)	(2006)
Mr Peter Bowman (N)	(2007)
Mr Patrick A Clohessy AM (Q)	(2007)
Mr Ronald J Crawford OAM (N)	(2007)
Mrs Lynette M Foreman (W)	(2007)
Mrs Patricia A Kinnane (Q)	(2007)
Mr Alan G Launder AM (S)	(2007)
Mr Anthony L Rice (Q)	(2007)
Ms Pam Ryan AM MBE (V)	(2007)
Mr Neville Sillitoe (V)	(2007)
Mr Trevor A Vincent OAM (V)	(2007)

Recipients of the Merit Award of Athletics Australia

Elected by the Amateur Athletic Union of Australia 1968-1978

Mr JB (Jim) Barlow (Q)*	(1968)
Mr EW (Bill) Barwick MBE (T)*	(1968)
Mr Reginald Clemson (V)*	(1968)
Mr TB (Tom) Dodds (S)*	(1968)
Mr HJ (Harry) Eastaughffe (Q)*	(1968)
Mr JK (Keith) Faulkner (S)*	(1968)
Mr CH (Bert) Gardiner QJM (V)*	(1968)
Mr TF (Ted) Hantke (W)*	(1968)
Mr Charles HF Morgan (S)*	(1968)
Mr AE (Alf) Robinson (V)*	(1968)
Mr FA (Fred) Rose (T)*	(1968)
Mr Victor B Sharp MBE (S)*	(1968)
Mr WC (Bill) Thompson (Q)*	(1968)
Mr FT (Theo) Treacy OBE (W)*	(1968)
Mr PS (Phil) McCavanagh (S)*	(1969)
Mr H George Carruthers MBE (N)*	(1970)
Mr RC (Dick) Corish BEM (N)*	(1970)
Mr Herbert J Lowe OBE (S)*	(1970)
Mr George B Stringer (V)*	(1970)
Mr Raymond PB White (N)*	(1970)
Mr JE (Jack) Draper (V)*	(1971)
Mr PD (Pat) Walsh (N)*	(1971)
Mr JH (Jack) Hanman (N)*	(1972)

Mr JW (Jack) Cook (Q)*	(1973)	Mrs Doris Davis (V)*	(1974)
Mr WW (Wally) Huxley (Q)*	(1973)	Mrs Nancy Keily (V)*	(1974)
Mr Eric R Goodwin (Q)*	(1974)	Mrs Maisie McQuiston BEM (V)*	(1974)
Mr Eddie Moore (V)*	(1974)	Miss Evelyn Morris (V)*	(1974)
Mr Ray C Frith OAM (N)*	(1975)	Mrs Faye Venn (V)*	(1974)
Mr Noel J Ruddock AM (T)	(1975)	Mrs June Saunders (V)*	(1974)
Mr John D Bailey AM (Q)	(1976)	Mrs Errol Clay (W)*	(1975)
Mr Alex H Mclvor (S)*	(1976)	Mrs Marjorie Fitzgibbons (N)*	(1975)
Mr FJW (Fred) Budge (S)*	(1977)	Mrs Doris (Dot) Barnes (S)*	(1976)
Mr Frederick W Napier OAM (W)*	(1977)	Mrs Brenda J Pearl OAM (S)	(1976)
Mr ED (Ted) Eastham (V)*	(1978)	Mrs Nell Davey (N)*	(1977)
Mr ER (Ray) Graham OAM (S)*	(1978)	Mrs Yvonne Neasbey (N)*	(1977)
		Mrs Gerida Bergman (N)*	(1978)
		Mrs Marion Cuthbert (N)*	(1978)

Elected by the Australian Women's Amateur Athletic Union 1971-1978

Mrs Gladys Armstrong (V)*	(1971)
Mrs Joyce P Bonwick OAM (Q)	(1971)
Mrs Doris Clarke (N)*	(1971)
Mrs Zora Fibbins OAM (N)*	(1971)
Mrs Edna Godfrey (N)*	(1971)
Miss Nellie Gould OAM BEM (N)*	(1971)
Mrs Lillian Kavanagh (S)*	(1971)
Mrs Aileen Kennedy BEM (V)*	(1971)
Mrs Yvonne Lanyon-Owen (Q)*	(1971)
Mrs Emily McBeth (V)*	(1971)
Mrs Stella McMinn AM (Q)	(1971)
Mrs Doris I Magee AM MBE (N)*	(1971)
Miss Lillian M Neville OAM (V)*	(1971)
Mrs Mabel E Robinson MBE (V)*	(1971)
Mrs Gladys Rose (V)*	(1971)
Mrs Grace Sheldon (N)*	(1971)
Mrs Dorothy Spittles (Q)*	(1971)
Mrs Doreen Stanton (V)*	(1971)
Mrs Flo Wrighter OAM BEM (N)*	(1971)
Mrs Margaret Cahill OAM (S)*	(1972)
Mrs Mavis M Ebzery OAM (T)*	(1972)
Mrs Gwen Chester (W)*	(1973)
Mrs Nea Edwards (N)*	(1973)
Mrs Martha Fraser (V)*	(1973)
Mrs Phyllis M McWillie (W)*	(1973)
Mrs Iris Bennett (V)*	(1974)
Mrs Lena Berzinski (V)*	(1974)

Elected by Athletics Australia 1979-2007

Mr Harold L Ralph OAM (N)*	(1979)
Mr CA (Froggy) Wise (T)*	(1979)
Mrs Molly Heffernan OAM (S)*	(1980)
Mr Graeme T Briggs AM (T)*	(1981)
Mr Douglas G Ferrier (V)*	(1984)
Mr J D (Jack) Forrest (Q)*	(1984)
Mr Donald F Bell OAM (V)*	(1985)
Mr Henri J Schubert MBE (V)*	(1987)
Mr George W Tempest (W)	(1990)
Mr Frank J Day OAM (W)*	(1991)
Mr ES (Sam) Martin (Q)*	(1991)
Mr Paul Jenes (V)	(1992)
Mr RW (Rick) Pannell (V)*	(1992)
Mrs Wendy M Ey BEM (S)*	(1993)
Mr AK (Scotchy) Gordon OAM (S)*	(1994)
Mr Jess Jarver OAM (S)*	(1994)
Mrs Margaret L Mahony OAM (V)	(1994)
Mr Denis P Wilson AM (A)	(1994)
Mrs Jill Huxley (N)	(1996)
Mr Brian S Roe (T)	(1996)
Mr Reginald H Brandis (Q)	(1998)
Ms Ronda M Jenkins (V)	(1998)

* Deceased

Australian Honours List

The Australian Honours List is an official record, containing over 240,000 entries, of all Australians who have been honoured since Federation excluding those who have been recognized for military campaign service and military long service awards.

The Order of Australia was created in 1975 and since then over 14,000 Australians have been recognised for their service to their country or to humanity.

This year the following members of the Australian athletics fraternity received an award recognising their service.

Australia Day Honours – January 26, 2008

William Sole OAM (QLD)

Medal (OAM) in the General Division of the Order of Australia, for service to education, particularly through contributions to school sport.

Trevor Vincent OAM (VIC)

Medal (OAM) in the General Division of the Order of Australia, for service to athletics as a competitor, administrator and selector and through support for the development of young athletes.

Leonard Roy Boyd OAM (VIC)

Medal (OAM) in the General Division of the Order of Australia, for service to athletics as a track and field coach, particularly in the discipline of hurdling and through a range of professional and amateur sporting organisations.

Queen's Birthday Honours – June 9, 2008

Jeanette Robertson OAM (WA)

Medal (OAM) in the General Division of the Order of Australia, for service to nursing and to the community through athletics, the Perth Zoo Docent Association and other voluntary roles.

Pamela Ryan MBE AM (VIC)

Medal (AM) in the General Division of the Order of Australia, for service to athletics as a competitor, coach and mentor, and through administrative roles with Athletics International.

Pamela Turney OAM (VIC)

Medal (OAM) in the General Division of the Order of Australia, for service to athletics, particularly middle and long distance running, as a coach, selector, administrator and mentor.

Vale

Ron Blackney

1956 Olympian Ron Blackney passed away after a long illness. He finished 10th in his heat of the steeplechase at the Melbourne Olympics in 9.16.0 and won bronze in the steeple in the 1962 Commonwealth Games in Perth in 9.00.6. He was Australian Champion in 1963 in 8.50.0 and runner up in 1959 in 9.19.4. His personal best for the steeple was 8.49.8 Melbourne 4 Mar 64.

Charlie Booth

Charlie Booth (1 Oct 1903 - 20 May 2008). One of Australia's iconic veteran athletes passed away at the age of 104 on the Gold Coast. Charlie started his athletic career with Essendon Harriers but turned professional in 1920 and ran till 1945. In 1929 with the help of his father he invented the starting blocks. Both amateur and professional bodies immediately banned them as a mechanical aid. The Women's Association gave him permission to use the blocks in 1937. Charlie patented the blocks in 1940 but could not afford a worldwide patent. Charlie became a very successful coach. At 86 years of age he began running in veterans with great success and continued until age 98.

Peter Michael (Mick) Dowling

Based in Queanbeyan Mick represented Australia as a discus and javelin thrower (F44) at both the 1996 Atlanta and 2000 Sydney Paralympic Games. He had the unusual distinction of representing Australia on a further occasion following his retirement as an athlete, this time as the Mechanic for the Women's Wheelchair Basketball Team, the Gliders, at the 2004 Athens Games.

While he never won a Paralympic medal Mick earned the respect of team mates and rivals alike through his competitive spirit and commitment to his sport and the Paralympic movement generally. He was the definitive "team man" always supporting his team mates and ready to offer assistance particularly to younger athletes and staff.

His transition from athlete to team official was a particularly successful one. His work with the Gliders at the 2004 Paralympic Games was outstanding and his reputation for getting the job done with good humour amidst the intensity of Paralympic competition was quickly established in Wheelchair Basketball as it had been in athletics.

His commitment to be the best athlete he could was never in question. He managed to combine the roles of husband, father, small business operator and elite athlete with aplomb. For Mick the honour of representing Australia and a deep commitment to his family were sufficient motivations to ensure all of his priorities were coordinated in whatever way was required. Simply, he loved everything he did and made sure it all came together as a workable combination.

Mick was the embodiment of the very best of elite sport. Hard edged in competition, respectful of his rivals and the spirit of fair play and ever ready to pass on a great yarn and enjoy a laugh.

Frank Woods

Frank joined the YMCA Athletic Club in 1938 and competed as a 440 yards runner and hurdler. He was second in the Victorian Championships 440 yards hurdles in 1946 and 1947. He represented Victoria at the 1950 Australian Championships.

Frank remained with YMCA through its changes to Camberwell YMCA, Kew Camberwell and Collingwood. He took up both coaching and officiating. It was for his work in officiating that he was better known. Frank was Secretary of the Officials Club for nearly 30 years.

Frank officiated at Interclub, State and National Championships and was widely respected by his fellow officials and athletes.

For his services to athletics he was awarded an Athletics Victoria Merit Award in 1994 and made a Life Member in 1998.

Ed Neimanis

Dedicated sportsman, coach, athletics official, coaching course presenter and humorous storyteller, Ed Neimanis sadly passed away on 29th September 2007 after months of battling with motor neurone disease. Known as Big Ed to many, he was a mentor to many athletes and coaches for over 40 years. He was active in club administration (Nedlands AAC 1964-1978 and later Melville AAC). Ed was a member of the AAWA Board of Management as coaching director (1979-1985) and was a life member of this association along with Melville AAC.

Ed was President of the WA Branch of the Australian Track and Field Coaches Association from 1981 to 1986, a course presenter for 20 years and was made a life member for his contribution to the Branch. Ed attended many IAAF courses over the years (Seminar Strength training for Track and Field Athletes 1972, Congress of Sports Sciences in Canada 1978, Oceania Advanced Coaching Course in Canberra 1982, Olympic Solidarity Throws Clinic in Auckland NZ 1989).

In his forty-one years of contribution to athletics he held various other positions and achieved many milestones in coaching including coaching Bruce Waldrot to gold in the Seoul Paralympics.

Joyce Petfield, OAM

Joyce Petfield, who passed away at the age of 84, was a much-respected figure in Queensland and Australian Athletics. A long serving official with the Queensland Women's Association, she continued her service to the Sport following amalgamation with the Queensland Men's Association in 1983 to form Queensland Athletics.

Joyce, alongside husband Ron, was a constant and leading presence at Track and Field, Cross Country and Walking competitions as well as regularly assisting at Schools and Little Athletics Carnivals. As well as officiating Joyce spent many years coaching children and club athletes.

Vale (continued)

Throughout her long and distinguished career Joyce occupied most roles in Athletics officiating but is probably best remembered for her service as a Walks Judge and examiner and later in her career in the role of Convener of Officials and Officials Services.

She officiated at the 1982 Brisbane Commonwealth Games as well as numerous International Meetings, Australian and Queensland Championships and countless Interclub and club competitions.

Joyce was awarded an OAM for her services to Athletics and was a Life Member of the Ashgrove Rangers Club, the Queensland Race Walking Club, Queensland Athletics and Athletics Australia – honours which are not freely given and which have been awarded to only a deserving few.

Always a stickler for fair play and doing what was right, she was never afraid to say what she believed in and was well respected for it.

Joyce Petfield was one of the outstanding figures of Australian and Queensland Athletics officiating. Those who knew Joyce will never forget her service to the Sport.

Ralph Field

Ralph joined St Stephen's Harriers at the age of 20 and competed, initially, as a middle distance runner. He soon switched to race walking. His athletics career spanned 73 years, including 27 years as an A grade representative.

He represented Victoria on a number of occasions, placing second in the 1954 50K championship and third in the 1954 Australian 50K championship.

Ralph was an official at the 1956 Melbourne Olympic Games and was a leading race walking judge for many years.

Ralph's sons Gary, Bruce and Ross followed him into athletics with Bruce representing Australia at the 1972 Olympic Games and the 1974 Commonwealth Games.

For his services to athletics at Club and Association levels, Ralph was awarded Life Membership of St Stephen's Hawthorn, the Victorian Race Walking Club and Athletics Victoria.

Lyn Plunkett

Lyn Plunkett passed away on 9 September 2007. Lyn was heavily involved with Corroboree Little Athletics Centre and would always be seen at its hub; the barbeque. All the athletes and their families got to know Lyn's beautiful smile and her very generous nature. She was always available to help out at the working bees digging, relocating throwing circles, laying synthetic turf, in fact whatever needed to be done. In late 2005, Lyn organized Corroboree to hold a fundraising morning tea for the National Breast Cancer Foundation. We all wore pink and ate the wonderful pink cake that Lyn made and we raised over \$400 which was a great effort. Sadly not long after Lyn herself was diagnosed with breast cancer.

When Lyn's children became dual registered athletes with Athletics ACT, she couldn't help herself but to get involved. Both Lyn and her husband, Peter, became Jumps Officials and would regularly attend Interclub meets. On occasions the officials Committee received information that Lyn was not well and thinking it was in her best interest not to be assigned a job for the afternoon, left her off the roster. At the end of many of these days Lyn's name would be on the officials list having decided that she would do something to help. She would always be available to help out at any Championship or events that Canberra hosted. Lyn was

also regular at soccer, basketball and AFL, which her sons also played. Lyn gave so much and expected so little in return.

Max Cherry, OAM

Max Cherry passed away on 28 April 2008, at 81 years of age. One of the sport's outstanding mentors, Max was a guru coach - in every sense of what that word has come to mean. He was widely respected, particularly by thinkers within the Australian athletics community.

They saw a man who had coached for a huge period of time, who in his senior years retained extraordinary enthusiasm for coaching youngsters and senior athletes, alike. They also saw a man who had a substantial pedigree as a coach at the highest level. In the 1970s, he guided and inspired a generation of athletes and coaches, who in turn ensured that Tasmania punched well above its weight in distance running success.

Max was never afraid to provide his thoughts on what was best for athletics. No-one disputed his right to do so – he had earned it many times over by the contribution he had made over 60 years as an athlete, administrator and, most of all, as a coach.

But, more importantly, to watch Max in action on the track, would have been of benefit to any aspiring coach. He was equally enthusiastic with, although perhaps slightly less demanding of, a 13 year old starting out in athletics, as he was with one of his international representative athletes.

Coaching Donna MacFarlane to a Commonwealth Games, 32 years after achieving the same (in 1974) with Randal Markey, and then to an Olympic Games, 32 years after doing just that (in 1976) for Dave Chettle – says much about Max – about perseverance, dedication and patience, in addition to the necessary coaching knowledge and skill.

Although Max was always the first to say he did not want it, he was well, and often, recognised for his passion of helping others fulfil their athletic dreams. He was the recipient of the Australian Sports Medal in 2000, and then in June 2007, the Medal of the Order of Australia.

Max was the Tasmanian Sports Star Awards' Coach of the Year and a multiple winner of the Athletics Tasmania equivalent. He was twice accorded Coach of Merit status by Athletics Australia, and was bestowed with the sport's most prestigious coaching honour, the Henri Schubert Award.

He was a Life Member of Athletics Tasmania and his beloved club, Sandy Bay Harriers. In his 54th year in coaching, he was continuing to provide support to others as the President of the Tasmanian Branch of the ATFCA. Above all, and perhaps most importantly, he remained until his passing a most active coach to a large squad of athletes.

John Winter

John Winter died peacefully at age 83 after a short battle with poor health.

Western Australia's first Olympic gold medallist, John triumphed in the high jump at the 1948 London Olympic Games with a leap of 6' 6" (around 1.98m).

Almost 60 years have passed since that day and John remains the only Australian to have ever captured gold in the high jump, as well as the last Australian athlete to win an Olympic gold medal in the field.

John's career also included the 1948 British title, the 1948 Irish championship and captaincy of the British Empire team that competed against the USA after the Olympic Games. Again he won the high jump in clearing 6' 6".

He retired at the age of 27, 10 months after winning the Auckland British Empire Games 1950 – yet again on that magical height.

In retirement, John remained a valued member of the Olympic Movement in Western Australia, generously inspiring and supporting others who had their own Olympic dreams.

Kevin Mc Naught

Kevin joined the Glenhuntly club in the late 1960s when his sons Philip, John and Robert were competitors for the club. Although he never competed for the club, Kevin had a background in athletics and demonstrated a continuing keenness in the sport. His enthusiasm for the sport saw him actively support his sons each week at interclub at Dolamore Oval, Sandringham, and Olympic Park; and he made it a real family affair with wife Dot being active in many social events organised by the club.

Kevin joined the club committee as a Vice President in 1972 and remained an active and respected club official for over 30 years. He remained a club Vice President until 1990; 18 years. He was a reliable and trusted summer track and field official at Duncan McKinnon Park where, week in and week out, whatever the conditions, he could be seen as a prominent field games official.

For many years in the 1970s and 1980s Kevin was a club delegate to the VAAA, a post he held with distinction as the VAAA began its amalgamation with the VWAAA to form Athletics Victoria.

Perhaps Kevin's greatest legacy for the club was the role he had in securing an all-weather athletics track at Duncan McKinnon Park in Murrumbidgee. He, along with Ron Clarke, Trevor Vincent, Jim Conway, Roy Foley, Gus Theobald, Bill Coupe, and others, met frequently

with Glen Eira Council to establish the track opened in 1977 which Kevin was the Convenor of the Group Track Planning Sub-Committee.

Kevin and his wife Dot, along with their sons, were staunch supporters of the many social events held by the Glenhuntly club. The Annual Ball, Presentation Evenings, Picture nights, and progressive dinners, were all attended by the Mc Naughts, and in some cases organised.

The Glenhuntly Athletic Club has lost a great clubman, a hard worker for the good of athletics, a good friend, and one of its staunchest supporters.

Athletics Australia also acknowledges the wonderful contribution to athletics of:

Robert Hamilton – Athletics Tasmania Merit Award Holder

Alan Smith – Athletics Tasmania Merit Award Holder

Graeme Stoward – Athletics Tasmania Merit Award Holder

Bill Westcott – Athletics Tasmania Merit Award Holder

Australian Records

Australian Records From 1st July 07 to 31st June 08

Men						
Jarrold Bannister	QLD	Aust national	Javelin throw	89.02m	Brisbane	29/02/08
Adam Bevis	QLD	U18	Octathlon	6212 points	Ostrava	12/07/07
Ryan Gregson	NSW	U18, U20	3000 metres	8:01.26	Sydney	10/11/07
Ryan Gregson	NSW	U18	5000 metres	14:14.35	Sydney	24/11/07
Ryan Gregson	NSW	U18	1500 metres	3:43.84	Sydney	1/12/07
Benn Harradine	VIC	Aust national	Discus throw	65.37m	Chula Vista	2/05/08
Scott Martin	VIC	Aust national	Shot put	21.26m	Melbourne	21/02/08
Christopher Noffke	QLD	U20	Long jump	8.12m	Nuoro Italy	11/07/07
State team	NSW	Aust national, Aust all comers	4 x 1500m relay	15:17.91	Sydney	17/11/07
Women						
Jessica Gilfillan	QLD	U16	2000m steeplechase	6:33.54	Gold Coast	8/06/07
State team	NSW	U16, U18, U20	4 x 200m relay	1:38.41	Sydney	9/12/07
Carly Rodger	NSW	U16	90m hurdles	12.41	Sydney	9/12/07
Jessica Rothwell	VIC	U20	10000m track walk	46:15.17	Gold Coast	14/03/08
Indoor						
Mark Fountain*	VIC	Aust national	1000 metres	2:20.30	Fayetteville	22/01/05
Scott Martin	VIC	Aust national	Shot put	20.83m	Valencia	7/03/08
Craig Mottram	VIC	Aust national	3000 metres	7:34.50	Boston	26/01/08

* Previous performance that has now be ratified

Australian Medallists

IAAF World Youth Championships, Ostrava, Poland, 11 -15 July 2007

Vicky Parnov	1st	Pole vault
Hamish Peacock	2nd	Javelin throw
Adam Bevis	3rd	Octathlon
Josh Hall	3rd	High jump

IAAF Race Walking Challenge Final, Saransk, Russia, 28-29 September 2007

Luke Adams	2nd	20km race walk
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IAAF World Championships in Athletics, Osaka, Japan, 25 August - 2 September 2007

Nathan Deakes	1st	50km race walk
Kurt Fearnely	1st	1500 metres wheelchair
Jana Rawlinson	1st	400m hurdles

IAAF World Athletics Final, Stuttgart, Germany, 22-23 September 2007

Jana Rawlinson	2nd	400m hurdles
Steven Hooker	3rd	Pole vault
Sarah Jamieson	3rd	1500 metres

IAAF World Indoor Championships, Valencia, Spain, 7-9 March 2008

Tamsyn Lewis	1st	800 metres
Steven Hooker	3rd	Pole vault

IAAF World Cross Country Championships, Edinburgh, Scotland, 30 March 2008

Melissa Rollinson, Lisa Weightman, Anna Thompson, Benita Johnson, Melinda Vernon, Victoria Mitchell	3rd	Team
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IAAF World Race Walking Cup, Cheboksary, Russia, 10-11 May 2008

Luke Adams, Jarred Tallent, Chris Erickson, Adam Rutter	3rd	20km Team
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Registration and Participation Figures 2007-08

		Totals	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	Totals
		06/07	07/08	07/08	07/08	07/08	07/08	07/08	07/08	07/08	07/08
Athletes											
Senior	M	3,775	104	1,229	184	673	170	151	1,367	64	3,942
	F	1,998	41	650	142	406	106	86	557	41	2,029
Under 20	M	537	13	185	5	80	33	16	198	31	561
	F	433	16	135	3	70	18	20	131	27	420
Under 18	M	1,172	35	320	10	155	78	42	354	42	1,036
	F	927	27	258	19	149	47	37	247	62	846
Under 16	M	1,094	25	308	20	249	87	49	359	15	1,112
	F	1,175	36	339	26	248	90	50	309	29	1,127
Under 14	M	769	14	222	37	245	50	78	213	0	859
	F	896	23	296	46	299	72	77	240	0	1,053
Under 12	M	824	0	152	191	460	0	0	0	0	803
	F	893	0	153	178	509	0	0	0	0	840
Total	M	8,171	191	2,416	447	1,862	418	336	2,491	152	8,313
	F	6,322	143	1,831	414	1,681	333	270	1,484	159	6,315
Total Athletes		14,493	334	4,247	861	3,543	751	606	3,975	311	14,628
Officials											
	M	594	34	175	14	175	37	43	179	21	678
	F	626	15	126	25	269	27	41	122	30	655
Total Officials		1,220	49	301	39	444	64	84	301	51	1333
Active Life Members											
	M	145	10	29	13	22	34	7	13	9	137
	F	113	1	17	9	23	24	4	18	8	104
Total Active Life Members		258	11	46	22	45	58	11	31	17	241

		Totals	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	Totals
		06/07	07/08	07/08	07/08	07/08	07/08	07/08	07/08	07/08	07/08
Coaches											
Level 1	M	570	83	620	12	842	124	75	404	172	2332
	F	414	49	405	19	684	57	37	185	168	1604
Level 2	M	633	12	132	0	150	21	14	77	21	427
	F	286	6	58	1	95	7	1	31	20	219
Level 3	M	16	3	4	0	5	0	0	3	0	15
	F	8	1	1	0	0	0	0	1	1	4
Level 4	M	237	4	35	0	19	7	0	23	5	93
	F	71	0	10	0	9	1	0	6	3	29
Level 5	M	73	1	4	0	9	1	5	12	0	32
	F	15	0	3	1	1	0	0	3	2	10
Others	M	50	0	0	0	5	0	0	0	0	5
	F	28	0	0	0	6	0	0	0	0	6
Total Coaches		2,401	159	1272	33	1825	218	132	745	392	4,776
Total Registrations		18,372	553	5866	954	5857	1091	833	5053	771	20978
Participation Programs											
Schools Knockout		4,175	0	399	125	410	420	690	1,590	288	3,922
Australian All Schools		1,422	42	423	8	444	112	52	311	102	1,494
STAR Athletics		Star Athletics has been relaunched from 1 June 2008(figures unavailable)									
Running Australia		114,209	2043	21518	3,346	21040	23120	5863	23667	700	101,297
Total Participation Programs		119,806	2,085	22,340	3,479	21,894	23,652	6,605	25,568	1,090	106,713
Total Participation		138,178	2,638	28,206	4,433	27,751	24,743	7,438	30,621	1,861	127,691

Queensland Athletics



2007 saw the National Championships being held in Brisbane for the first year of a three year arrangement. The Queensland Athletics Board feel strongly that all Australian athletes should strive for their season's best performance at the Nationals and Queensland showed that the venue, officials and climate were all world class and fitting as the venue for the National Championships of our sport.

Unification

Unification remains firmly on the Board's agenda, and it is pleasing to see that the Queensland Government continues to strongly encourage unification. From 2008 a new three year funding arrangement with the State Government commenced. One of the conditions of applying for funding for both Queensland Athletics and Queensland Little Athletics was that both associations commit to an amalgamation process to occur during the funding period.

Competition

The year 2007 ushered in a new era of Track and Field competitions with the inception of the Shield Meet Concept. Four meets over the 2007/2008 season were designated as Shield Meets and were named after four prominent Queensland athletes: Joanna Stone, Denise Boyd, Glynis Nunn-Cearns and Garry Brown. We actively encouraged club participation in these events as they were designed to reinvigorate club pride.

The Cross Country State Championships showed a huge increase in participation of over 70%.

This increase in the popularity of running is extremely important and Queensland Athletics is keen to further develop its ability to capitalise on this popularity by initiatives such as the Running Australia Project.

Representative Teams

Another successful year for Queensland representative teams was achieved in 2007. The headline act was again the All Schools Track and Field Team, which

continues to dominate the Australian All Schools Championships. In 2007, the team numbered 411 athletes and won a total of 129 medals including 35 Gold medals. The total medal haul was a 7% increase on the number of medals won in 2006.

Sport Development

In 2007, 155 coaches received coaching accreditation through Queensland Athletics and an additional 189 coaches received accreditation through Sports Credentials via their delivery of regional courses. Both of these figures were marginally down from 2006.

The rural and remote coach mentor program was again ran in 2007 with Max Debnam and Peter Lawler acting as mentor coaches for David Trudgian (Mackay) and Caroline Barwick (Barcardine). This program was run in 2007 with funding provided by Sport and Recreation Queensland and over the three years funding has been received, the development of coaches in rural and regional areas has certainly been enhanced. Special thanks to Athletics North Queensland for its assistance in this program and to the Queensland Government for its financial support of this initiative.

Elite Athlete Development

New high performance programs have been designed to run in conjunction with development squads and it is exciting to see these programs being rolled out in early 2008. Already the feedback is that these programs have been well received and will enable both better development of promising young athletes and better support for established elite athletes.

2007 was also a World Youth Championship year and in fantastic efforts, both Adam Bevis and Josh Hall won bronze medals for their performances in the Octathlon and High Jump respectively.

North Queensland

The year 2007 saw athletics in the North again perform very strongly. Athletics North Queensland (ANQ) continues to provide a full range of competitions and opportunities for their members via their extremely dedicated Board, staff and volunteers. ANQ was particularly proud of the performance of Josh Hall at the World Youth Championships.

As always, the ANQ season was busy and successful with the highlights being the North Queensland Games, the Athletics North Queensland Championships and the Oceania Association Grand Prix Series staged in Cairns by the Cairns Athletics Club.

Communication

Queensland Athletics remains committed to continual improvement in its communication. We will be making a special effort in 2008 to provide better service to our existing clubs and to communicate more effectively.

In addition, initiatives such as the Strategic Plan Information Day were used to enhance communication between the Association and its members. New technology will be rolled out in 2008 to further communicate with stakeholders and Queensland Athletics will be looking to ensure that our communication with all sectors of the athletics community continues to improve.

Volunteer Development

As mentioned above, the National Championships were held in Brisbane in 2007 and this provides a great opportunity for our officials to officiate at a high level meet.

Officiating courses continued to be conducted by Queensland Athletics (through the Officials Commission) to train new officials and to up skill existing officials across all areas including timing, photo finish, meet manager and also event specific areas.

Helen Roberts was appointed Queensland's Officials Education Liaison Officer during 2007 and, with her contacts throughout schools, has already started to target teachers as a new source of recruitment to the officiating ranks. Queensland Athletics remains committed to the challenge of recruiting more officials and increasing the skills of all officials.

Financial Performance

2007 was financially a strong year for Queensland Athletics with a net profit of \$75,307. However, with reductions in annual grants, and other revenues not having grown, the Board is continuing to ensure tight cost control so that Queensland Athletics can remain financially strong.

Acknowledgements

As is always the case, the devotion of volunteers is what really keeps athletics in Queensland ticking and they deserve our very special thanks.

The Queensland Athletics Commissions again have worked tirelessly and they deserve the gratitude of all associated with athletics in Queensland. Athletics North Queensland and its Board and staff ensure that the sport continues to prosper in the North of our state.

Thanks go to all of our supporters and partners, and particularly to the Queensland Government. Their financial support of Queensland Athletics is absolutely excellent.

Finally I thank my fellow directors, CEO David Bell and the Queensland Athletics staff for their efforts throughout 2007.

In closing, it would be remiss not to mention the tremendous leadership Doug Carlson provided to Queensland Athletics over the last seven years. Doug leaves the Association in strong shape and ready to tackle new challenges.

David Keating OAM
Chairman
Queensland Athletics

Queensland's Alana Boyd wins the women's pole vault at the Australian Championships in Brisbane.





Lachlan Renshaw sets a new personal best winning the men's 800m at the World Athletics Tour at Melbourne Olympic Park.

New South Wales Athletics



I look back on my first year as Chairman and reflect on what we have achieved. There are several highlights that I will comment on, but equally we still have much to do. Athletics in this country is still seen as a low level spectator sport, except every four years when the Olympics come round or when a major event like the Commonwealth Games in 2006 occurs in Australia. As administrators it is our responsibility to get more involvement from all areas of the community.

Our financial performance for the year continues to show a positive contribution. A strong financial position provides our organization with the opportunities to grow and prosper even when economic times become harder. That said, we must ensure we take every opportunity to return this financial strength to new and improved programs such as competition, development, clubs and the overall enjoyment aspects of the sport for competitors and spectators.

During the year we held a number of meets that provided insight into what we can do as an organization when we pull together. The Sydney Track Classic in January this year was an outstanding success with increased numbers of competitors at national standard competing, along with more spectators than in previous years. This meet has the opportunity to set the standard of how track and field meets should be held in Australia.

Our state relays are always a great place to get many of our club athletes into the spirit for the summer season and we need to work to encourage more athletes and clubs to field more teams. The All Schools Track and Field Championships continued to provide an opportunity for young athletes to compete and experience the sense of a full program of athletics. These championships are

one of the pathways that can help encourage more young athletes to stay in the sport. Athletics New South Wales (ANSW) worked closely with Athletics Australia who staged the Sydney Grand Prix where several of the worlds top athletes competed with our local stars. NSW athletes performed well at national level with a total of 255 medals won at the various national championships during the year.

During the year the Board appointed in conjunction with LAA (NSW) Caroline Cooksley to support the areas of Central Coast, Hunter and Mid North Coast to grow and develop athletics. It is the Board's wish that this step will assist to engage all clubs and the community to provide some of the best facilities and competition for our athletes, coaches and officials.

The Board also took a major step in the area of competition, probably the most talked about and debated area of our sport, to commission through the Competition Advisory panel an independent report linking the summer competition with our Clubs on Track and a number of other key recommendations. These recommendations have now been offered for comment and feedback from all clubs, coaches and officials. This is our chance to set a new approach, so, I hope many of you have taken the opportunity to comment.

Our main challenges will be to replace our key sponsor Australian Institute of Mathematics (AIM) as they have indicated they will not be renewing their support at the same level. I would like to thank them for the support over the last 4 years and wish them well.

Moving forward, the Board will focus on implementing the final recommendations of the competition report along with working with LAA (NSW) to provide

reciprocal registration membership benefits for both organizations. Our Clubs on Track program will continue with the aim of developing stronger clubs in both the metropolitan and country areas of NSW. The other areas that will be require our focus include development, officials, working with Athletics Australia and NSW Institute of Sport, and finding a new sponsor.

I would like to thank my fellow Board members for their contribution. A special thanks to John Patchett who is not seeking re-election to the Board. The sport is indebted to him for his contribution as former CEO and Chairman of the Board. We wish him well in the future. Finally, thank you to Greg Doyle (CEO) and the team at ANSW for their contributions to the sport during the year.

Peter Bromley
Chairman
Athletics New South Wales

Athletics ACT



Season 2007-08 proved to be more action packed than the previous one. It was my first Cross Country and Road Running season with Athletics ACT (AACT) and it took some time to fully grasp how this part of the year ran. Track and Field season once again proved to be frantic as it was condensed with the unavailability of the AIS (Australian Institute of Sport) Athletics Field and the early National Championships.

Events

Athletics ACT took on a greater involvement in the organisation and running of the combined AACT/ACT Veterans Athletics Club Cross Country Championships in July 2007. The ACT Cross Country Club who we thank for their support and organisation previously ran this event.

We hosted four national events in Canberra; Telstra Australian AWD Underage Championships, Telstra Australian Under18 & Under16 Combined Events Championships, Canberra Athletics Classic and the Australian Selection Trials for the 2008 World Cross Country Championships. Credit goes to the teams of people that organised and ran these events in conjunction with Athletics Australia. The timing of some of these events clashed with other state competitions and the Cross Country Trials were held on the same weekend as our State Championships, which put undue strain on our officials. Careful planning of our Calendar of Events is a priority for next season, to ensure our resources are evenly spread.

Our Interclub programs were varied with the addition of non-IAAF events, which were well attended by our athletes and received great feedback that these events were different and added a new level to the enjoyment of athletics. Gerard Ryan was very open to ACT/AIS coaches and athletes requesting extra events and made every effort to accommodate athletes that were looking for qualifiers. I would like to thank Gerard Ryan for

his amazing level of commitment and all that he gives to the Association.

Our Track and Field Championships were a great success with many athletes from other state associations and interstate school groups trekking down to Canberra.

Assistance to non-AACT events

AACT provides assistance each year to schools and organisations requiring officials, equipment and advice on running athletics carnival. A new process was set in place and all requests were directed to the office from the schools and their organising committees. This ensured requests were processed quickly and efficiently. Unfortunately, due to the extended delays in the resurfacing of the AIS Athletics Field many school and zone carnivals had to relocate to grass ovals around Canberra and therefore impacted on our revenue in this area. Our officials also supported the Special Olympics Junior National Games 2008 held in Canberra. Officials were often praised for their professionalism and willingness to assist by the event organisers.

Volunteers

I would like to thank the many members that make up our committees and individual positions, officials and volunteers; without this help the Association would not exist. We are looking to revamp our current awards and new ones to recognise volunteers that go above and beyond for the Association. New committees and positions have been created for 2008-09, which will address gaps in the Association. The Cross Country and Road Running Committee documented various policies throughout the winter season and I would like to congratulate this committee for taking the initiative.

Branding/Website

A new competition uniform was designed with material, fit and comfort in mind. An ACT tracksuit is still in the pipeline and should be available in 2008. Our new branding was carried through

to our uniforms, stationary, promotional material and website.

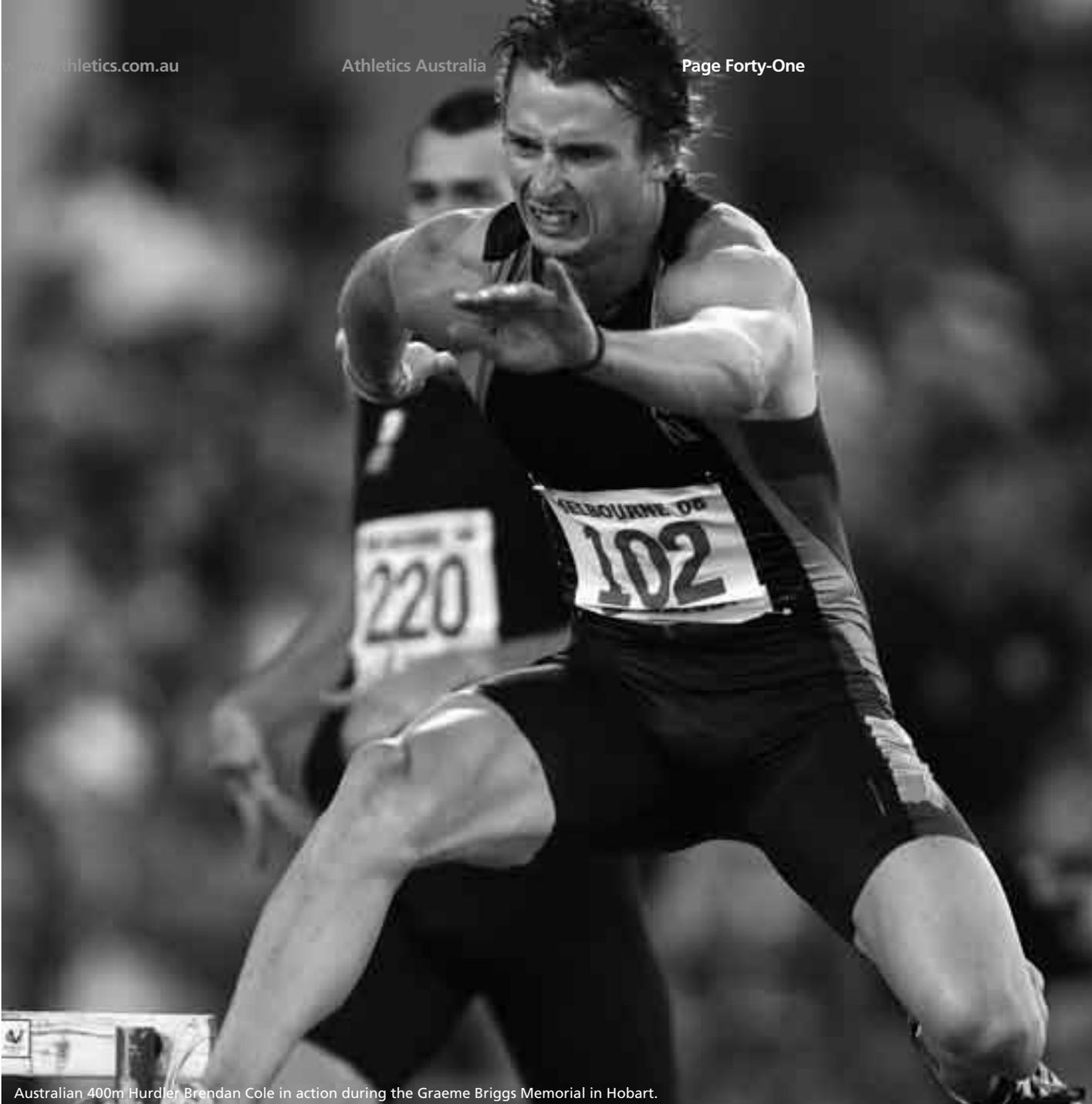
With the introduction of our new website came much praise for Pat Birgan, who worked tirelessly to bring AACT into the present with a modern and easy to navigate website. The new IT Officer position will maintain and update the website with information from our association to keep our members in the loop at all times.

Initiatives

The Athletics Australia Annual CEO/EO/DO Conference was held in Melbourne, June 2007. It was a chance to meet reps from other states and Athletics Australia staff, which has enhanced my working relationships. The main objective was to improve our product and the services that we provided to our members, we have presented these initiatives to the Board. New uniforms, website, banners, registration process and a willingness to listen to what our members needs were, will be our main focus. Pat Birgan commenced work towards the end of the season to introduce our members to online registrations to cut down on the errors of translating data from the registration form (paper) and give members a fast and effective way to register. This system will also potentially increase our membership numbers, an area that needs attention. Needs such as training sessions for our members without a coach was highlighted and this will be a focus for next season.

AACT Workshop

A workshop 'Taking AACT Forward' was conducted in September 2007 for all members and stakeholders to participate and share their ideas on how we can improve our product and services. All agreed at this workshop that a change was needed in the way we currently operate. Clubs needed to provide more services to their members, increased communication, fill positions on the committees, provide officials at events and retain and recruit new membership. The Board needed to



Australian 400m Hurdler Brendan Cole in action during the Graeme Briggs Memorial in Hobart.

provide clear strategic direction of where the Association would be heading in the future for the clubs to have a guide and what our product would encompass. This is ongoing and needs to be cemented in 2008 with a new President and Board coming on after our AGM.

Athletes

Our athletes performed well locally as well as nationally and internationally and they should be congratulated on their commitment to the sport. We have so much talent here in the ACT region and must form a talent identification and development program to reward and aid our juniors for future success and longevity in athletics. Our new Media & Publicity Officer, Scott Imhoff, did an excellent job of keeping us informed on what our athletes were achieving in Australia and overseas. These media releases were added to the news section and home page on our website.

The development and recognition of our athletes was not strong in 2007-08 and this should be made a priority for next year and beyond. A development strategy needs to be developed and adopted for all levels of athletes. A Development Committee has been created to address all areas of development within the Association.

Michael Thomson resigned as President early in 2008 as he was moving away from Canberra. I would like to thank Michael for his encouragement, support and the depth of knowledge that was passed onto me. Mick Morris will be stepping down as Finance Director at our AGM. Mick's extensive background in finance and athletics will be missed.

We lack a presence in the secondary schools and we need to develop programs to take us into these areas to revive athletics by giving teachers the skills needed to enhance a student's

enjoyment of the sport. Also teaming with other sports to give their athletes sprinting, endurance and throwing skills needed for their chosen sport. The universities are another area where we can increase our membership.

Our focus is to build better relationships with key stakeholders, as it will help us to work together more effectively and meet each other's needs and we can only benefit from building stronger partnerships. There is more work to be done, policies to be reviewed, gaining sponsorship and initiatives to be implemented with one aim in mind, to provide a better service and product to our current and future members.

Michelle D'Ambrosio
Executive Officer
Athletics ACT

Athletics Victoria



I am happy to report that the 2007-08 athletics year was another success on all fronts for Athletics Victoria. Once again, the organization was faced with the challenge of maintaining the level of growth it has been enjoying in recent years. According to any measures – membership numbers, membership satisfaction, competition participation rates, financial results, Victorian elite level representatives, brand recognition, etc. – it can be said that Athletics Victoria has performed strongly.

The 2007 winter season saw participation numbers continue to grow. The Winter Series has now truly established itself as just that. It is an exciting, challenging and varied series of races that offers something for all standards and age groups. Strategically, the winter competition is viewed as a fantastic entry point into organized athletics for prospective new members. The fact that one can compete in an Athletics Victoria winter event on an invitational basis, while remaining relatively anonymous in the large number of competitors, has proven to be an attractive 'try and buy' option for many who are new to club athletics. The Athletics Victoria staff and Winter Sub Committee have actively marketed our product to the thousands of Victorian social athletes who regularly compete in the many commercial Fun Runs. This promotional campaign has encouraged many fun runners to give Athletics Victoria competition a go.

As has often been the case in recent times, the 2007-08 Summer Track and Field season was crammed into a busy calendar. The early Easter break this season allowed little flexibility in scheduling the many rounds of the Shield competition and the various Championships. Nevertheless, a full quota of Athletics Victoria and Athletics Australia competition was conducted and included a few special meets,

including the National Series meets; the Ron Clarke Classic in Geelong, promoted by Lee Troop; The Peter Norman Classic promoted by Athletics Essendon; and the Zatopek 10. This year saw Athletics Victoria manage and promote the Zatopek 10 for the first time in many years. We look forward to fostering this meet in the coming years and re-establishing it as one of the best-known athletics brands in Australia.

This year, Athletics Victoria was able to continue its growth in membership thanks to a combination of factors: the extra resources provided via the State Government funded "Moving Athletics Forward" program; the increase in sponsorship and the reinvestment of last year's surplus into development programs; and the strong improvement of member services offered by many of our clubs. The final total membership figure for 07-08 year was 4709. This represents a growth rate of over nine percent.

The Association once again performed well from a financial standpoint. A surplus of over \$118,000 will be recorded for the 07-08 financial year. Athletics Victoria's net asset base continues to grow and offers Athletics Victoria some level of financial security for the future. It also enables planning and budgeting to be channelled toward growth strategies instead of survival strategies.

Athletics Victoria continues to nurture strong and productive relationships with other athletics bodies. Namely, the Masters (Victorian Masters Association), the Pros (Victorian Athletic League), the Victorian Little Athletics Association and our national governing body, Athletics Australia. We have worked well with all these organizations throughout the year and have run many combined competitions and promotions with great success.

Finally, I would like to thank the Athletics Victoria Board, and, in particular, the President, Anne Lord, for the guidance and support they have given the Athletics Victoria staff and myself during the year. Thanks also to the wonderful office staff members whose talents and dedication facilitate the successful delivery and development of our great sport.

I look forward to another successful year in 2008-09 and hope that we can capitalise on the interest generated in athletics by the Beijing Olympic Games and continue to grow and prosper.

Nick Honey
Chief Executive Officer
Athletics Victoria



Power house shot putter Scott Martin sets a new Australian record during the World Athletics Tour at Melbourne Olympic Park.

Athletics Tasmania



“Ticking the boxes” is a much used phrase in management of any organisation these days. Having consolidated both the administration and financial management of Athletics Tasmania (AT) in the preceding years, it was very much the aim of the Board to move forward in 2007-08, and do just that. Critical to this was the need for a revised framework, which was completed in May 2007 with the adoption of a Strategic Plan for the period through to 2010.

The Board believes that it is tracking well against the nine objectives and the key performances indicators that are applied to each, and has encouraged all affiliates and members to undertake a similar process.

We were pleased to note that there was a considerable growth in both formal and informal registrations in 2007-08. Formal membership rose by 26.3 percent whilst participation numbers in AT’s schools and public events rose markedly. The growth

in the schools cross country program in particular was so significant that it necessitated a major change in the organisation and delivery of the events.

The sport’s most valuable resource, in supporting its athlete members, without question is the commitment and expertise of its voluntary administrators, coaches and officials. The Board has ensured that adequate allocations are made for ongoing education and it is pleased to note that both officials and coaching courses/



Donna MacFarlane leads the field in the women’s 3000m steeplechase at the World Athletics Tour in Melbourne.

seminars in 2007-08 drew strong numbers. This will remain a priority for the Board.

It is a fitting recognition of the strong commitment by Tasmanian volunteers that Helen Lee was chosen by Athletics Australia as the 2007 National Volunteer of the Year. It was a statement not only about Helen's extraordinary devotion, but also about that of her peers throughout the State. We welcome Susan Andrews' induction into the Tasmanian Sporting Hall of Fame.

AT has maintained its strong and regular working relationship with Athletics Australia, and whilst the national body has less capacity, for the immediate period whilst it seeks new sponsors, to assist Member Associations, it has found other ways in which to provide support including additional resources for our national series meet. As foreseen twelve months ago, Athletics Australia has made significant changes to the delivery of coach education and support. AT will continue its close cooperation with the ATFCA (Tas Branch) to ensure that these changes are effective and in the interests of coach development.

The Tasmanian Institute of Sport through its support of our State Performance Manager, Peter Fortune and the programs he puts in place, is a most valuable partner. As outlined in other reports presented in conjunction with this, the work over the year has been extensive, contributing in a major way to the selection of five Tasmanian athletes in Australian teams during the period. The growth and success of the steeplechase and throws programs is particularly noteworthy, highlighted by the silver medal achieved by Hamish Peacock at the 2007 World Youth Championships.

At the same time, growth of the grass roots and participation elements of the sport, remain at the forefront of the Board's thinking – but how we undertake the process and make real achievement is a key question. The Board is very conscious

that time available to both participants and those who support them is a precious commodity and the decisions we make must take that into account. A willingness to embrace logical change is essential.

The reduction in athletic activity on the north west coast is of concern and the Board has made this an area of attention for 2008-09. Consultations with key stakeholders will occur before a range of actions is agreed.

Staging major events in Tasmania creates not only opportunities for those who are able to compete in them, but also for those who organise and officiate them. In 2007-08 AT hosted a highly successful edition of the SSA Primary Track and Field Exchange in Launceston as well as the Australian Clubs Championships in Hobart in addition to the Briggs Athletics Classic. The Cadbury Marathon Festival grew once more.

AT's financial result for 2007-08 is a satisfactory one – a small deficit, when not including depreciation on the DAC capital asset. Cash flow remains sound and additional investments have been made.

Media coverage has been substantial and we again acknowledge the Tasmanian media for its willingness to provide exposure for the sport. Through the services of Mike Gunson and Kev Morse we were able to revive a well received regular state rankings system.

Our discussions with kindred bodies to grow athletics in Tasmania continue, although not always as successfully as we would wish. However a much closer relationship with the Tasmanian Athletic League seems certain for 2008-09, which the Board is confident will benefit both the athletes and the sport. It is pleasing to note that clubs are increasing their connection with Little Athletics Centres in their area.

Athletics Tasmania records and acknowledges the vital contribution

made to it by its major supporters – the Tasmanian Government, Events Tasmania, the Tasmanian Institute of Sport, Cadbury, Athletics Australia and, until the end of 2007, its principal sponsor, Telstra. During the year we welcomed a group of new support sponsors and providers, particularly Maxis Loans and Pace Financial Services, who enable us to continue with the Briggs Classic and Europcar, which is assisting with our State Squad program.

Once again, our recognition is made of the roles of the Central Coast, Hobart and Launceston Councils, which continue to make provision for our track and field facilities and to the Brighton and Glenorchy Councils for their assistance with major events. Macquarie Accounting continued as our accounting support partner. We again thank John Langford and Darren Alomes for the excellent assistance they provide to our staff, the Board and the sport.

Sadly we lost some dedicated contributors to athletics in Tasmania – Merit Award holders Paddy Smith, Bill Westcott and Bob Hamilton and two outstanding coaches Graeme Stoward and Max Cherry OAM.

As always, but most genuinely on behalf of the Board, I record our appreciation to our staff: Fiona Plummer, Peter Fortune and Richard Welsh and also Cameron Day who joined us during the year as part of a joint trainee program with AFL Tasmania. The same applies very much to our many volunteers led by the State Team Manager, Rosemary Coleman and our Website and Competitions Officer, Brendon Hill. We owe every one of you so much in terms of thanks.

As it is often said of Olympic years, 2008-09 promises much for athletics in Tasmania. We must do all that we can to take advantage of it.

Brian Roe
President
Athletics Tasmania

Athletics South Australia



This year has been extremely significant for Athletics SA – in many ways a defining period destined to set the agenda for a number of years to come.

Athletics SA is principally a metropolitan based organisation – the majority of its members belonging to metropolitan based clubs. Mount Gambier, in the South East of the state the main non-metropolitan based clubs that has done extremely well – in both membership and developing young talent.

Two metropolitan clubs are in dire straights – with minimal membership – however they are located in the highest population growth areas. Under normal circumstances, these clubs would be required to fold but because of the potential market in their zones, it would be foolish to follow that agenda.

Athletics SA has had as its direction plan two principal agendas – expansion into regional areas where the profile of athletics is low or non-existent and strengthening the existing clubs.

In the first case, it has been recognised that to expand effectively into regional and remote regions, the opportunity needed to be there for establishing the infrastructure and also creating a strong competition base in the selected region. We were also mindful of the growing realisation that Indigenous youth could provide a solid foundation for future elite athletic performances.

The strategy undertaken was to concentrate on the Anangu Pitjantjatjara Yankunytjatjara lands (APY), where Athletics SA has conducted numerous ad-hoc coaching clinics, capturing the surrounding communities that already showed strong athletics commitment (Marree, Leigh Creek, Oodnadatta etc), thanks to the work of Athletics Australia and using this as the platform to build a strong Central Australia athletics program.

Athletics SA was fortunate enough to obtain a grant (Regional Partnership) to conduct a study in the APY lands to see if athletics on a permanent basis would be welcomed by the communities – the outcome was very positive. At the same time we were conducting our study, the Federal and State Governments had set up the RPA Steering Committee for Petrol Sniffing and Substance Misuse. This body supported the SANFL in establishing management models in the Lands to oversee the football code. The SANFL also employed representatives to organize competitions; manage the program etc. Athletics SA was invited to attend the meetings and through this has formed a strong alliance with SANFL. Athletics SA will use the same structures on the Lands to implement its athletics programs (physical activity programs in the schools; junior and senior athletics teams).

John Steffensen launched the project (pre-recorded) only recently. John showed that underneath the “showmanship” there is an intelligent person with a real concern for social justice. He was indeed the perfect athlete to launch the project.

We are currently sourcing funding to purchase equipment and also to carry out coach training courses and other programs to ensure long term sustainability.

I am grateful to Athletics NSW for their “Clubs on Track” program, which we implemented in 2005-06. This is an ongoing program to analyse the performance of clubs. It has also been a useful tool in determining the processes necessary to strengthen the club structure. It included an audit of facilities and the state of those facilities.

In 2005-06 we launched the “hubs” concept – a partnership of clubs that would enable resource sharing to occur. Athletics Australia supported the project with some funding and so has the SA Department of Recreation and Sport. The actual design of the hub has always been a difficult process to determine and this has taken some time to evolve. The first “Hub” – including four of the northern metropolitan clubs and also the strongest clubs – will come into being in the next month or so. The four clubs have been given the status of “centres of excellence” in the various disciplines of athletics – because of the facilities and coaching available at those centres. A new strong inter-school competition base will be established in these regions and selected participants given the opportunity to join the “Northern Development Squad”. Once the three “hubs” have been established there will be an annual increase of membership through these “development squads” of 150. The idea of the “hubs” is not only to increase membership but also to improve the competition level at interclub.

The initiatives of Athletics Australia that are currently underway will complement the directions of Athletics SA – in fact it is fundamentally important that the work of Athletics Australia be supported so as to make our programs work.



Australian silver bullet Mark Ormrod cruises to victory in the men's 400m at the Good Luck Beijing Games in China.

Part of our success story this year has been the recruitment of new staff – Toby Medlin, Development Officer, and Melinda Andrews, Administration Officer. The canteen has been improved with new management processes introduced. The new team complements each other and feeds of each other – a recipe for success in any organization. Toby has done some very commendable work in the short time he has been the Development Officer. A revamped SASI-ASA Emerging Athletes Squad has been established (with sponsorship to boot); a more dynamic ASA Development Squad and increased participation in program such as Country v City.

The young members of Athletics SA have also taken on a more dynamic role – the Adelaide Invitational being a successful summer program.

Athletics SA organized the 2007 Australasian Masters (athletics component) and the officials and volunteers proved once again that South Australia does it best.

The Association is at a very pivotal stage – its membership becoming more eager to participate in the various structures of the Association. This is a very healthy sign and should be encouraged.

The Association also acknowledged the importance of those past athletes that have been an inspiration to the sport awarding Life Memberships and Merit Awards. Athletics SA is also proud of the new breed of young athletes that are keen to be the leaders of the future.

Michael Verwey
Executive Officer
Athletics South Australia



Seasoned campaigner Kylie Wheeler competes in the Shot Put during the women's Heptathlon at the 11th IAAF World Championships in Osaka.

Athletics Western Australia



In accordance with the constitution of the Western Australian Athletics Commission (WACC), my term as Chairman expires at the end of this year and I leave the position with a feeling that the glass is now half full, rather than half empty.

While there is so much progress still to be made particularly in relation to the sport having a functional development system in operation, there is a sense of optimism as a number of strategies are in place that will hopefully provide a better pathway for the many thousands of young people who start athletics at a young age.

The boldest of these is the WAAC decision to directly invite several Little Athletics centres to join Athletics WA in the hope that this will facilitate one administrative body the opportunity to coordinate athletics for all ages. This initiative is the last option our Board believed we had after so many unsuccessful attempts to form a genuine alliance with WA Little Athletics. For the future of this sport, we sincerely hope this move is successful because its future is not bright without a more efficient development system.

Perhaps the most exciting thing to happen in athletics in WA since the Empire Games in 1962 is the opening of the new facility. We are confident that the presence of lights to allow

twilight competition in our ideal climatic conditions will attract a greater number of participants to compete at senior level.

As a result of the opening of the new facility, the Drug Free Track and Field Classic in December was the last major event to be held at Perry Lakes Stadium. We invited many of the sports champions of the past to be recognized for their performances over the years and the crowd in attendance, were warm in their appreciation.

As Chairman of Athletics WA for eight years I have been amazed at the contribution of all the officials and volunteers that are responsible for the conduct of this sport. I salute all of you and together with our coaches, many of who volunteer their time, your dedication and commitment is acknowledged.

It has also been my pleasure to have had Wayne Loxley as General Manager initially, and more recently as Chief Executive, during my tenure and have thoroughly enjoyed our association. There have been several staff members to complement the management team and I would particularly like to thank Kylie Wheeler, Adam Erceg and Joanna Clucas for their current roles in supporting Wayne and the many volunteers.

One of the strengths of our Board has been its stability and I would like to thank all members for their continued and long serving contribution to the governance of the sport.

I hope to continue as a board member for a short time and will look to assist the new Chairman in the transition period.

Good luck to all current members and future participants in your athletic endeavours.

Peter Bacich
Chairman
Athletics Western Australia

Athletics Northern Territory



Athletics in the Northern Territory has consolidated its position during the 2007/08 season, following the successful 2006/07 season. There has been a major re-structure for the organisation that will now focus on moving the sport of athletics forward in the Territory.

The re-structure came into affect from a Department of Sport and Recreation consultants review of the organisation. The review outlined our strengths and weaknesses and in order to address some of the key areas, some changes to our governance was required and the Board has adopted many changes. The main areas of change involved Board positions becoming non-portfolio based and the appointment of a General Manager to support the whole of sport. Incorporated with this review was the development of a new three year Strategic Plan 2008-2011.

There have been a few changes to the Board of Management with Daria Mitchener replacing life member and Vice-President Elaine Holmes. Development Director, Cherry Harvey resigned in March 2008 to concentrate on motherhood. On behalf of Athletics NT a big thank you for your time and effort to both Elaine and Cherry. ABC radio guru Charlie King and distance runner Peter Eason have taken up positions on the Board.

The Athletics NT Office has been very busy for the season with Elaine Holmes the Administration Assistant leaving the Territory at the end of 2007, plus the full-time Development Officer in Emily Ryan moving on at the beginning of March 2008. We wish both of them well for their future endeavours and thank them for the efforts. Symone Hamriding recently commenced part-time work with Athletics NT as the Administration Assistant in June 2008, and Mick Outhred was promoted by the Board to the General Manager in April 2008.

Participation numbers have remained consistent this season and with the new direction of the organisation we are looking forward to building upon numbers over the next few seasons. Unfortunately, with the Development Officer's position becoming vacant for the 2008 season the services traditionally provided by Athletics NT have not been serviced to their full potential, however with the plans and policies now in place this situation should not occur again in the future.

Throughout the season Athletics NT would like to acknowledge the valuable contribution of our supporting sponsors for their continued assistance. In particular, Athletes Foot, Southern Cross Broadcasting, NT News, Coca-Cola, Powerade, and the valuable support from the NT Government including the Department of Sport and Recreation.

On the track, NT's number one athlete, Crystal Attenborough was selected on the Australian Team for the World Championships in Osaka as a step to qualify for the Beijing Olympics, however a knee operation put the brakes on her campaign. The 2007 NT Championships hosted 340 athletes at the Arafura Athletics Stadium with eight junior elite athletes qualifying to compete at the 2007 Australian All Schools in Sydney, with strong performances across the board. Emma Rose-Daby and Robyn Wattam had outstanding performances. Continuing her strong performances Emma Rose-Daby represented Australia at the Oceania Championships and finished with a gold and a bronze, whilst team captain Olivia Birkett received a silver medal for the Hammer event.

During the season we had a visit from Daniel Batman, competing at the local Darwin Athletics Club competition night. Catherine Freeman was in Alice Springs and Darwin as a guest speaker of the Australian Sports Anti-Doping Authority

(ASADA) Pure Performance Seminar. Tamsyn Lewis utilised the Territory conditions twice to prepare for her Olympic Games campaign.

Out of stadium events have seen a strong increase in participation with Athletics NT introducing a new three-tiered NT News City to Surf Fun Run Series. The Series was well received by the general community with a 30 percent increase in participation at this year's event, meaning the event has had over a 50 percent increase in participation within two years. The Australia Day Fun Run witnessed over 2,500 participates and Athletics NT has approached the NT Government to become a major supporter of these community-based events due to the health benefits associated. NT athletes Eliza Mayger and Peter Eason have had an outstanding season, with Eliza winning the Australian Marathon title and competing in the Boston marathon finishing 14th overall and Peter winning the Brisbane half marathon.

At the Annual 2008 NT Sports Awards, athletics enjoyed another successful night, with Cherry Harvey being awarded the "Crown Lager Eric Johnston Coach of the Year". Congratulations to Cherry for her continued hard work with her athletes.

Athletics NT is now committed to moving forward with many new incentives being created. These areas included upgrade of the Arafura Athletics Stadium facilities, "Clubs on Track" program, Online registration, Government and Ministerial involvement in the sport, junior development programs, and many other exciting programs that will lead to the benefits of the sport.

During the season a thank you breakfast for volunteers and officials was hosted by Athletics NT at Sky City Casino. During this breakfast Athletics NT recognised the efforts of all involved and Elaine Holmes,



Northern Territory's Crystal Attenborough competes in the 200m heats at the Australian Championships in Brisbane.

Brian Webb and Ian Fullarton received Life Member awards, whilst Larry and Po Chin, Angie and Jim Maxwell, Daria and Paul Mitchener and Barry Darben were awarded with Merit Certificates.

I would like to thank the tireless efforts of all volunteers, officials, coaches and

club representatives throughout the Territory for their continued commitment to our sport. I would also like to thank Athletics Australia for their continued and on-going support, including their continued improvement and strategic assessments of our sport.

Athletics NT is entering a new era and the future is looking very exciting, as "Each Stride is Territory Gained"

Mick Outhred
General Manager,
Athletics Northern Territory

Australian Olympic Committee

The Australian Olympic Committee (AOC) has the exclusive responsibility for the representation of Australia at the Olympic Games.

To help achieve Australian Olympic Team objectives, the AOC provides funding (AOC Funding) to its member National Federations (NFs), athletes and coaches.

AOC Funding is derived from income distributions from the Australian Olympic Foundation, grants from the International Olympic Committee (IOC), the licensing and sponsorship activities of the AOC and fundraising by the AOC, State Olympic Councils and their Corporate Appeal Committees.

AOC Funding for the 2008 Olympic Team preparation is determined in accordance with its Program and Funding Guidelines for the 2008 Olympic Games, Beijing (Guidelines). Specifically, AOC Funding is provided through one of three programs:

- Australian Youth Olympic Festivals 2005 & 2007 (AYOFs)
- AOC Funding for International Competition
- Adidas Medal Incentive Funding

The Guidelines are available on olympics.com.au.

For the calendar year 2007, the AOC provided the following support to Athletics Australia, its athletes and coaches:

- AOC Funding for International Competition \$171,000
- Adidas Medal Incentive Funding \$107,633

The AOC is proud to be able to support Australian athletes to realise their Olympic dreams.

The AOC and Athletics Australia have worked closely together in the last 12 months to ensure that our athletes are given the best preparation in the lead up to the Beijing Olympic Games.

The AOC congratulates Athletics Australia on its achievements and looks forward to working with it into the future.

Craig Phillips
Secretary General
Australian Olympic Committee



Race walker Jared Tallent powers to victory in the Good Luck Beijing Games



Kurt Fearnley races to victory in the 1500m wheelchair exhibition event at the 11th IAAF World Athletics Championships in Osaka, Japan.

Australian Paralympic Committee

In 2007-08 the Paralympic Education Program, launched by the Australian Paralympic Committee continued to enhance students' knowledge and understanding of Paralympic athletes and all people with disabilities, while inspiring students to be the best they can be. Schools were encouraged to get to know individual athletes and follow their progress through the Athlete Correspondence Program by becoming email pen pals with athletes and taking part in monthly on-line chats. This program is designed to inspire primary aged children to celebrate sporting achievement and diversity. To date over 2000 primary schools have taken part in the program and the feedback from both athletes and teachers has been very positive.

In the lead up to the Beijing Paralympic Games the focus for our elite athletes was on the domestic and international trials where fierce competition took place for the right to represent Australia in the 20 sports to be offered at the Games. Events in various locations were attended throughout the year providing our athletes the chance to gain valuable competition against other elite athletes from around the globe.

I would like to congratulate the coaches involved in the sport of athletics for providing the leadership and intellectual knowledge to continue to develop athletes in the lead up to the Paralympic Games.

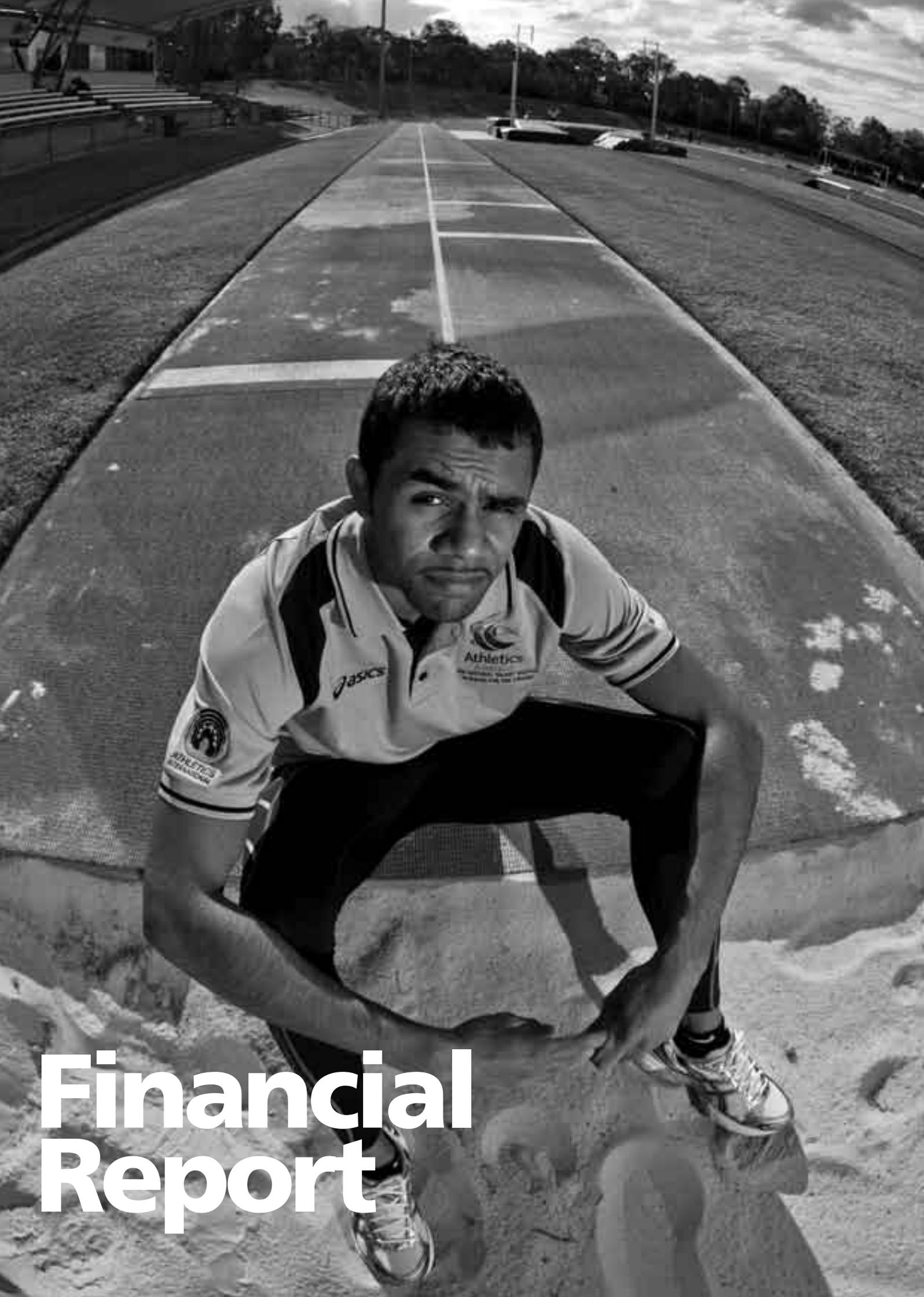
We do though, need more coaches to make 'integration', of athletes with a disability, at club, regional and Institute/Academy level an every day reality. Coach development must become a priority for future Games successes.

The APC is looking forward to the Beijing Paralympic Games and all the victories and challenges it brings.

Darren Peters
CEO and Chef de Mission
Australian Paralympic Committee







Financial Report

Chief Financial Officer's Report

For the financial year 01/07/2007 to 30/06/2008

It was certainly an honour and privilege to be offered the position of Chief Financial Officer at Athletics Australia. I commenced in the role in January 2008. I am very much grateful to the faith bestowed in me by the Board and Danny Corcoran the Chief Executive Officer. My gratitude is also extended to my predecessor Stephen Crook thus enabling me to have a smooth transition into this role.

The 2007/2008 financial year can be described as a challenging but successful year. A reported surplus was achieved of \$115,844 (\$307,806 2006/2007) against an approved budget deficit of -\$116,789 (\$68,243 surplus 2006/2007). The net result being a positive variance amount of \$232,633 (\$239,563 variance 2006/2007) better than budgeted. There are a number of specific areas that contributed to this surplus result, which will be explained later, but the most pleasing aspect is that a financial surplus has again resulted for the fourth consecutive year. The preparation and analysis of monthly financial management reports and their thorough monitoring and comparison to budget, ensured that the financial results and position were constantly being reviewed. This action would therefore mitigate any potential cash flow risks.

As previously reported, our major sponsorship with Telstra Corporation Limited expired on 31 December 2007 and therefore only 6 months of sponsorship funding \$590,000 was able to be brought in as income. The challenge of the organization is to survive and thrive without being reliant on such funding sources. Once again all departmental managers are to be commended on their own divisional financial results and in particular their attitude and responsibility to their income and expenditure items.

During the year the Australian Paralympic Committee provided additional unbudgeted funding of \$200,000 thus enabling additional beneficial programs to be undertaken. In addition, early receipt of grant and sponsorship funds as well as careful cash flow planning resulted in interest income of \$169,181 (\$101,634 2006/2007) being \$96,126 ahead of budget (\$67,435 variance 2006/2007).

We were fortunate also to secure some \$120,000 additional revenue from the IAAF for the World Athletic Tour (WAT) meets. This was utilised in the provision of additional prize money as well as the appearance of International Athletes. We were very grateful also to secure the appearance of the current 100 metres world record holder Asafa Powell. The Melbourne WAT meet resulted in a significant crowd of almost 9,000 spectators thus producing a night of exciting atmosphere.

Australian Sports Commission (ASC) funding income of \$4,036,000 is shown as being \$163,000 below budget. In reality these additional funds were actually received however proper Accounting Standards required that an amount of income of \$228,000 be transferred over to the 2008/2009 financial year due to the Olympic Preparation expenditure taking place in July 2008. The ASC and our external Auditor approved postponement of this income. In addition to this ASC funding income, there were additional amounts received, that could not yet be classified as income. These include \$98,000 for World Junior levies (that took place in July 2008) and \$49,000 from the Australian Olympic Committee for costs associated in holding the pre Beijing Olympics training camp in Hong Kong in August 2008. As at 30 June 2008 these amounts reside in our balance sheet as a liability called "Unearned Income". Whilst these funding amounts were received in the 2007/2008 financial year, they relate to events that are scheduled to take place in the 2008/2009 financial year, and as a result cannot be classified as income until then.

Our Balance Sheet position continues to get stronger with a net Equity position of \$1,881,810 (\$1,765,965 as at 30 June 2007). Substantial cash assets of \$1,653,444 (\$1,872,586 as at 30 June 2007) are held as at balance sheet day. Included in this amount is a Commonwealth Bank fixed deposit of \$750,000 (\$0 as at 30 June 2007) that is earning us a guaranteed interest rate of 8.2%. Our financial commitments including our Staff Superannuation, Pay-as-you-go taxation, Payroll tax, Goods and Services tax, Hire Purchase,

etc. are all up to date and continue to be paid regularly on a monthly basis. Payments to our external suppliers are all made regularly in line with the terms provided. In addition the outstanding provision for employee entitlements, are shown at conservative amounts that in some cases exceed minimum Accounting Standards requirements. In summary our financial position is sound and well structured to progress the organisation further into the future.

As far as our future is concerned, to a large extent, the 2008/2009 financial year could be described as one of commercial uncertainty. The budget for this period whilst predicting a small surplus of \$54,000, in reality reveals that we can continue to operate successfully, in the short term, without a major sponsor and without major disruption to our various programs. If in the future we were successful in securing a replacement major sponsor, then this will be seen to be a financial bonus to the budget.

The Board and Chief Executive Officer continue to monitor on a monthly basis our financial results, comparisons to budget, our financial position and our ongoing cash/liquidity position and requirements. Such regular and ongoing reporting ensures that any financial risks of the organisation are mitigated. This proactive financial monitoring ensures and assists in the organisation operating soundly and being prepared for future challenges.

I look forward to a challenging but successful 2008/2009 not only in a financial capacity, but more importantly, one that continues to grow the sport of Athletics.

Joe Brugliera FCPA
Chief Financial Officer
and Company Secretary

Directors Report



Rob Fildes



Bill Bailey



Jane Hansen



Eddie McGuire

Your Directors present their report on the company for the year ending 30 June, 2008.

The names of Directors in office at any time during or since the end of the year are:

R H Fildes OAM (President)
W F Bailey
J C Hansen
E J McGuire AM
M B Mahon
M J Smellie
N D Grace
N R Moore
B L Thompson

Meeting of Directors

Board Members	Meetings Attended	
R H Fildes OAM	7	6
W F Bailey	7	1
J C Hansen	7	5
E J McGuire AM	7	4
M B Mahon	7	6
M J Smellie	7	6
N D Grace	7	5
N R Moore	7	6
B L Thompson	7	5

Directors have been in office since the start of the financial year to the date of this report.

The principal activity of the company in the course of the financial year was the organisation of athletics. No significant change in the nature of the activity occurred during the year.

The net profit of the company for the financial year was \$115,844.

Directors do not recommend the payment of a dividend.

No dividend has been paid or declared since the commencement of the financial year.

During the financial year the company conducted national championships in various disciplines of athletics and sent a representative team to compete in the World Youth Championships, World Championships, World Indoor Championships and World Cross Country Championships.

During this financial year there were no significant changes in the state of affairs of the company.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations or the state of affairs of the company in future financial years.

The company will continue with its normal activities of conducting national championships and organising various teams to compete in the World Championships and other international events.

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

Directors

The total number of Directors' meetings held during the financial year was seven.

Robin (Rob) H Fildes OAM – President

Qualifications

Fellow Australian Institute of Management (FAIM)

Experience

Executive Chairman of Fildes Group
Over 40 years commercial experience
Trustee of the Melbourne Olympic Park Trust
Chairman of the Australian Masters Games
Director – AFL Publications Board
O.A.M. recipient for sports administration

Public Company Directorships held in the past three years
N/A

William (Bill) F Bailey

Qualifications

Bachelor of Arts

Experience

Executive Director of the Oceania Athletic Association
Competition Manager Athletics, Sydney
Organising Committee for Olympic Games
Over 30 years teaching and sports management experience

Public Company Directorships held in the past three years
N/A

Jane C Hansen

Qualifications

Bachelor of Economics
Masters of Business Administration

Experience

Investment banking in New York, London and Australia
Board Member of Melbourne Cricket Ground Trust
Board Member of State Sports Centres Trust

Public Company Directorships held in the past three years
N/A



Matthew Mahon



Michael Smellie



David Grace



Nick Moore



Bronwyn Thompson

Edward (Eddie) J McGuire AM*Experience*

President of the Collingwood Football Club (1998 to present)
Chairman of the Trevor Barker Foundation
Australian Sports Medal (2000) for services to Australian Rules Football
Centenary Medal (2000) for services to media and Australian Rules Football
Television host and sports commentator

Public Company Directorships

held in the past three years
N/A

Matthew B Mahon*Qualifications*

Bachelor of Commerce

Experience

General Manager of Royce Communications
14 years experience in marketing communications, corporate and financial advisory services and sport

Public Company Directorships

held in the past three years
N/A

Michael J Smellie*Qualifications*

Bachelor of Business (Accounting)

Experience

Chief Operating Officer of Sony BMG
Chief Executive Officer of MMA Group
Group Managing Director/Finance Director – Polygram Group
Over 25 years corporate experience

Public Company Directorships

held in the past three years
N/A

Noah (David) Grace QC*Qualifications*

Bachelor of Economics
Bachelor of Law (Hons)
Masters of Laws

Experience

30 years experience as a legal practitioner
Extensive involvement with sporting organizations at all levels
Arbitrator on the Court of Arbitration for Sport
President of Athletics Australia tribunals
Team advocate for the Australian Olympic Team at Athens

Public Company Directorships

held in the past three years
N/A

Nick R Moore*Qualifications*

Bachelor of Arts

Experience

Project Director for the National Australia Bank
Over 20 years management, business consulting and technology experience
President of the Sydney University Athletics Club
Member of organising committee for the 1996 World Junior Athletics Championships

Public Company Directorships

held in the past three years
N/A

Bronwyn L Thompson*Qualifications*

Bachelor of Physiotherapy
Bachelor of Applied Science – Human Movement

Experience

Member of the national athletics team (long jump)
Athletics coach
Senior paediatric physiotherapist
Lecturer – paediatric physiotherapy and physiotherapy and the elite athlete
Motivational speaker
Ambassador for Queensland Little Athletics

Public Company Directorships

held in the past three years
N/A

Joe Brugliera - Company Secretary*Qualifications*

Bachelor of Business (Accounting)
Fellow member of CPA Australia Limited (FCPA)

Experience

Over 15 years Accounting and senior management experience including Finance Manager/Business Manager – YMCA Australia
Finance Manager, Chief Investment Officer and Fund Administrator – The Australian YMCA Superannuation Fund
Finance and Administration Manager – Ansett Air Freight
Finance and Administration Manager – Colorific Pty Ltd
Credit Manager – Westpac Banking Corporation



Jamaican sprint king Asafa Powell waves to the crowd during the World Athletics Tour at Melbourne's Olympic Park.

Declaration

Auditor Independence and Non-audit Services

The directors received the following declaration from the auditor of Athletics Australia Ltd.

Auditor's Independence Declaration to the Directors of Athletics Australia Ltd.

In relation to our audit of the financial report of Athletics Australia Ltd for the financial year ended June 30, 2008, to the best of my knowledge and belief, there have been no contraventions of the auditor independence requirements of the Corporations Act 2001 or any applicable code of professional conduct.

Ernst & Young

Tony Pititto

Partner

Melbourne

September 2008

Signed in accordance with a resolution of the board of directors:



Director _____



Director _____

Date: 26 September 2008

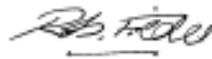
Directors' Declaration

In accordance with a resolution of the directors of Athletics Australia, we state that:

In the opinion of the directors:

- (a) The financial statements and notes of the company and of the consolidated entity are in accordance with the Corporations Act 2001, including:
 - (i) Giving a true and fair view of the company's and consolidated entity's financial position as at 30 June 2008, and of their performance for the year ended on that date; and
 - (ii) Complying with Accounting Standards and Corporations Regulations 2001; and
- (b) There are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

On behalf of the Board



Director _____



Director _____

Date: 26 September 2008

Consolidated Income Statement

For the year ended 30 June 2008

		Company and Consolidated	Company and Consolidated
		2008	2007
	Note	\$	\$
Revenue from ordinary activities			
Revenue from operating activities	3	7,794,396	8,331,590
Revenue outside operating activities	3	169,181	101,634
		7,963,577	8,433,224
Competition expenses		(1,362,458)	(1,577,468)
High performance expenses		(3,667,762)	(3,710,318)
Development expenses		(1,123,086)	(805,630)
Marketing and media expenses		(931,883)	(1,191,780)
Administration expenses		(762,544)	(840,222)
Profit/(loss) from ordinary activities before income tax expense		115,844	307,806
Income tax expense relating to ordinary activities		-	-
Net profit/(loss)		115,844	307,806

The accompanying notes form an integral part of this statement of financial performance.

Consolidated Balance Sheet

As at 30 June 2008

		Company and Consolidated	Company and Consolidated
	Note	2008 \$	2007 \$
CURRENT ASSETS			
Cash assets	22 (b)	1,653,444	1,872,586
Receivables	5	124,808	70,847
Inventories	6	–	–
Other	7	343,154	255,019
Total Current Assets		2,121,406	2,198,452
Non-Current Assets			
Property, plant and equipment	8	927,608	984,456
Total Non-Current Assets		927,608	984,456
TOTAL ASSETS		3,049,014	3,182,908
LIABILITIES			
Current Liabilities			
Bank overdraft - interest bearing	22 b	–	–
Payables	9	925,710	1,205,333
Interest bearing liabilities	14 (b)	4,907	4,908
Provisions	10	169,944	154,525
Total Current Liabilities		1,100,561	1,364,766
Non-Current Liabilities			
Interest bearing liabilities	14 (b)	9,722	14,629
Provisions	10	56,921	37,547
Total Non-Current Liabilities		66,643	52,176
TOTAL LIABILITIES		1,167,204	1,416,942
NET ASSETS		1,881,810	1,765,966
EQUITY			
Reserves		–	–
Retained profits	11	1,881,810	1,765,966
TOTAL EQUITY		1,881,810	1,765,966

The accompanying notes form an integral part of this balance sheet.

Statement of Changes in Equity

For the year ended 30 June 2008

		Company and Consolidated	Company and Consolidated
		2008	2007
	Note	\$	\$
Opening balance		1,765,966	1,458,160
Changes in Equity			
Profit for the year		115,844	307,806
Closing balance		1,881,810	1,765,966

The accompanying notes form an integral part of this balance sheet.

Statement of Cash Flows

For the year ended 30 June 2008

		Company and Consolidated	Company and Consolidated
		2008	2007
	Note	\$	\$
Cash flows from operating activities			
Receipts from all sources		7,652,300	8,273,296
Payments to suppliers and employees		(8,031,647)	(7,697,701)
Interest received	3	169,181	101,634
Net cash inflow/(outflow) from operating activities	22 (a)	(210,166)	677,229
Cash flows from investing activities			
Proceeds from disposal of asset		6,953	1,000
Payments for property, plant and equipment		(11,021)	(33,762)
Net cash Inflow/(outflow) from investing activities		(4,068)	(32,762)
Cash flows from financing activities			
Proceeds from/(repayment of) finance contracts		(4,908)	(128,468)
Net cash inflow/(outflow) from financing activities		(4,908)	(128,468)
Net increase (decrease) in cash held		(219,142)	515,999
Cash at the beginning of the financial year		1,872,586	1,356,587
Cash at the end of the financial year	22 (b)	1,653,444	1,872,586

The accompanying notes form an integral part of this statement of cash flows.

Notes to the Financial Statements

For the year ended 30 June 2008

Note 1. Corporate Information

Athletics Australia is a company limited by guarantee that is incorporated and domiciled in Australia. The registered office of Athletics Australia is located at Suite 22, Fawkner Towers, 431 St Kilda Road, Melbourne, Victoria 3004. The principal activity during the year was the organisation of the sport of Athletics. The entity employed 23 employees as of 30 June 2008 (2007: 23 employees).

Note 2. Statement of Significant Accounting Policies

Basis of accounting

This financial report is a general purpose financial report prepared in accordance with the requirements of the Corporations Act 2001 and Australian Accounting Standards. Other mandatory professional reporting requirements (Urgent Issues Group Consensus Views) have also been complied with.

The financial report has been prepared in accordance with the historical cost convention, except for certain assets, which have been measured at fair value.

Consolidation

The consolidated financial statements are those of the consolidated entity, comprising Athletics Australia and all entities that Athletics Australia controlled from time to time during the year and at balance date.

Information from the financial statements of the subsidiaries is included from the date Athletics Australia obtains control until such time as control ceases and consolidated financial statements reflect results for that part of the reporting period Athletics Australia has control.

The financial statements of subsidiaries are prepared for the same period as the parent company, using consistent accounting policies.

All intercompany balances and transactions are eliminated in full.

As the subsidiaries have not operated since incorporation, company and consolidated financial statements are identical.

Accounting policies

Accounting policies adopted are consistent with those of the previous year. Where expenses have been reallocated between departments or within expense lines, the comparatives for the previous year have been reallocated also to assist comparability between the years.

Cash

For the purposes of the statement of cash flows, cash includes cash on hand and in banks, and money market investments readily convertible to cash within two working days, net of outstanding bank overdrafts and call deposits with banks or financial institutions.

Inventories

Inventories are measured at the lower of cost and net realisable value.

Trade and other receivables

Trade and other receivables are recognised and carried at original invoice amount less any allowance for any uncollectible debts. A provision for doubtful debts is recognised when there is objective evidence that the amount will not be collectible. Bad debts are written off as incurred.

Going Concern

The directors have considered all available information for a period of 12 months from the date of the report and consider that it is appropriate to prepare the accounts on a going concern basis.

Compliance

The financial report complies with Australian Accounting Standards, which include Australian equivalents to International Financial Reporting Standards (AIFRS). Compliance with AIFRS ensures that the financial report, comprising the financial statements and notes thereto, complies with International Financial Reporting Standards (IFRS).

Australian Accounting Standards that have recently been issued or amended but are not yet effective have not been adopted as they are not applicable to the Group and therefore have no impact.

Impairment

Non-Current assets are written down to their recoverable amount when the carrying amount of the asset is greater than the assets' recoverable amount. Where a group of assets working together supports the generation of net cash inflows relevant to the determination of recoverable amount, the net cash inflows are estimated for the relevant group of assets and the recoverable amount test is applied to the carrying amount of that group of assets.

The carrying values of plant and equipment are reviewed for impairment at each reporting date, with recoverable amount being estimated when events or changes in circumstances indicate that the carrying value may be impaired.

Property, Plant and Equipment

Property is valued at cost less accumulated depreciation and any impairment loss. All assets are depreciated on a straight line basis over their useful lives to the company.

Major depreciation periods are :

	2008	2007
Freehold buildings	40 years	40 years
Plant and equipment	3 to 10 years	3 to 10 years
Infrastructure	3 years	3 years

Leases

Leases are classified at their inception as either operating or finance leases based on the economic substance of the agreement so as to reflect the risks and benefits incidental to ownership.

Operating leases

The minimum lease payments of operating leases, where the lessor effectively retains substantially all of the risks and benefits of ownership of the leased item, are recognised as an expense on a straight-line basis.

Finance leases

Leases which effectively transfer substantially all the risks and benefits incidental to ownership of the leased item to the company are capitalised at the present value of the minimum lease payments and disclosed as plant and equipment under lease. A lease liability of equal value is also recognised.

Capitalised lease assets are depreciated over the shorter of the estimated useful life of the assets and the lease term. Minimum lease payments are allocated between interest expense and reduction of the lease liability with the interest expense calculated using the interest rate implicit in the lease and charged directly to the income statement.

Trade and other payables

Liabilities for trade creditors and other amounts are carried at amortised cost and represent liabilities for goods and services received prior to the end of the financial year, whether or not billed to the company.

Unearned Revenue

The amount of \$386,590 recorded as a current liability 'Unearned Income' at balance date comprises – \$98,340 team levies for the World Juniors Championships, \$228,000 of unspent Australian Sports Commission funding, \$49,000 Unspent Australian Olympic Committee funding and \$11,250 of contributions from WA Institute of Sport. This revenue will be fully recognised during the 2008-09 financial year (refer to Note 9).

Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the entity and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

Sale of Goods

Control of the goods has passed to the buyer.

Grants

The company generally recognises the revenue from grants when the entity gains control of the grant or the right to receive the grant, it is probable that the economic benefits comprising the grant will flow to the company and the amount can be measured reliably. However, in contradiction to AASB1004, where the grant is provided conditionally, revenue is recognised as the conditions of the grant are met.

Employee Entitlements

Provision is made for employee entitlement benefits accumulated as a result of employees rendering services up to the reporting date. These benefits include wages and salaries, annual leave, and long service leave.

Liabilities arising in respect of wages and salaries, annual leave, and any other employee entitlements expected to be settled within twelve months of the reporting date are measured at their nominal amounts based on remuneration rates which are expected to be paid when the liability is settled.

Notes to the Financial Statements (continued)

Long Service Leave

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method.

Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds.

Income Tax

The company is exempt from income tax under the provisions of item 1.4 of Section 50-5 of the Income Tax Assessment Act 1997.

Foreign Currency Transactions

Foreign currency transactions during the period are converted to Australian currency at the rates of exchange applicable at the dates of the transactions. Amounts receivable and payable in foreign currencies at balance date are converted to the rates of exchange ruling at that date.

The gains and losses from conversion of short-term assets and liabilities, whether realised or unrealised, are included in operating profit before income tax as they arise.

	Company and Consolidated	Company and Consolidated
	2008	2007
	\$	\$

Note 3. Revenue from Ordinary Activities

Revenue from operating activities		
Athlete and team levies	119,875	356,700
Indigenous Program Funding	100,000	100,000
Australian Commonwealth Games Association	208,250	118,500
Australian Olympic Committee	173,750	181,000
Australian Paralympic Committee	701,250	710,500
Australian Sports Commission	4,560,501	4,357,329
Capitations	14,493	14,333
Domestic Competitions	139,913	131,212
Entry Fees - championships	116,571	67,137
IAAF	382,443	211,484
Merchandising	13,835	15,622
Other	387,624	343,155
Running Australia	-	32,828
Sponsorship	880,436	1,686,320
Equipment sales	(4,545)	5,470
Total revenues from operating activities	7,794,396	8,331,590
Revenue from Outside Operating Activities		
Interest received other persons	169,181	101,634
Foreign exchange gain/(loss)	-	-
Total revenue from outside the operating activities	169,181	101,634
Total revenues from ordinary activities	7,963,577	8,433,224

	Company and Consolidated	Company and Consolidated
	2008	2007
	\$	\$

Note 4. Expenses and Losses/(Gains)

Expenses

Depreciation of non - current assets

Buildings	24,411	24,345
Plant and equipment	36,504	43,055
	60,915	67,400

Amortisation of non - current assets

Leased assets	-	-
Infrastructure	-	-
	-	-
Total depreciation and amortisation expenses	60,915	67,400

Borrowing costs expensed

Interest paid to unrelated persons	559	5,210
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Other expense items

Operating lease rentals	-	-
Increase/(decrease) in provision for doubtful debts	-	-
Bad Debts written off or provided for	-	935
Employee Benefit expense	1,488,269	1,538,270

Note 5. Receivables (Current)

Trade debtors	124,556	63,468
Provision for doubtful debts	-	-
Other debtors	251	7,379
Total current receivables	124,808	70,847

Terms and conditions relating to the above financial instruments
Credit sales are on seven (7) day terms.

As at balance date the ageing analysis of Trade debtors is as follows:

0 - 30 days	71,024	42,607
31 - 60 days	4,820	15,324
61 - 90 days (past due not impaired)	7,997	2,985
+ 91 days (past due not impaired)	40,715	2,552
+ 91 days (considered impaired)	0	0
Total	124,556	63,468

Notes to the Financial Statements (continued)

	Company and Consolidated	Company and Consolidated
	2008	2007
	\$	\$
Note 6. Inventories (Current)		
Finished goods	-	-
Note 7. Other Assets		
Prepayments	343,154	255,019
	343,154	255,019
Note 8. Property, Plant and Equipment		
Land and buildings		
Deemed cost		
Opening balance	973,811	973,812
Revaluation	-	-
Closing balance	973,811	973,812
Accumulated Depreciation		
Opening balance	74,345	50,000
Depreciation	24,411	24,345
Revaluation	-	-
Closing balance	98,756	74,345
Net book value	875,055	899,467
Plant and equipment		
Cost		
Opening balance	367,989	548,639
Additions	11,021	33,762
Disposals	(6,955)	(214,412)
Closing balance	372,056	367,989
Accumulated depreciation		
Opening balance	283,000	451,585
Depreciation for the year	36,504	43,055
Disposals	(2)	(211,640)
Closing balance	319,502	283,000
Net book value	52,553	84,989
Total property, plant and equipment, net	927,608	984,456

	Company and Consolidated	Company and Consolidated
	2008	2007
	\$	\$

Note 9. Payables (Current)

Trade creditors and accruals	539,120	694,332
Unearned revenue (refer Note 2)	386,590	511,001
	925,710	1,205,333

Terms and conditions relating to the above financial instruments. Trade liabilities are normally settled on 30 to 60 day terms

Note 10. Other Provisions

Current

Provision for annual leave	153,110	150,279
Provision for long service leave	16,835	4,246
	169,944	154,525

Non-current

Provision for long service leave	56,921	37,547
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Note 11. Retained Profits/(Accumulated losses)

Retained profits at the beginning of the year	1,765,966	1,458,160
Net profit/(loss)	115,844	307,806
Retained profits/(Accumulated losses) at the end of the year	1,881,810	1,765,966

Note 12. Members' Guarantee

The company is limited by guarantee. If the company is wound up, the Articles of Association state that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the company. At 30 June 2008 the number of members was 8 (2007: 8).

Note 13. Trust Funds

In addition to its normal activities Athletics Australia acts as Trustee for two foundations:

(a) Alf Robinson Memorial Race Walking Foundation

Income from this fund is used to assist race walking athletes to obtain overseas walking competitive experience between the World Track and Field Championships, Olympic and Commonwealth Games. During the financial year the fund derived income of \$1,382 (2007: \$1,181), and the balance of the fund at 30 June 2008 is \$25,143 (2007: \$23,761).

(b) R W Clarke Foundation

Income from this fund is used to assist athletes to obtain overseas competitive experience between the World Track and Field Championships, Olympic and Commonwealth Games. During the financial year the fund derived income of \$1,501 (2007: \$1,482), grants totalling \$5,500 (2007: \$6,000) were made and the balance of the fund at 30 June 2008 is \$20,851 (2007: \$24,850).

Notes to the Financial Statements (continued)

	Company and Consolidated	Company and Consolidated
	2008	2007
	\$	\$

Note 14. Commitments

(a) Capital commitments	-	-
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(b) Finance lease expenditure contracted for is payable as follows:

Not later than one year	6,636	6,636
After one year but not more than five years	9,953	16,589
Total minimum lease payments	16,589	23,225
LESS amounts representing finance charges	1,960	3,688
Present value of minimum lease payments	14,629	19,537
Included in the financial statements as		
Current interest bearing loans & borrowings	4,907	4,908
Non-current interest bearing loans & borrowings	9,722	14,629
	14,629	19,537

Terms and conditions relating to the above financial instruments

Finance arrangements had a term of 48 months at inception of the agreement and relates to the financing of Athletics Australia's phone system. The average discount rate implicit in the lease is 9.07% (2007: 9.97%)

Note 15. Employee Entitlements

The aggregate employee entitlement liability is comprised of:

Accrued wages and salaries and on costs			
Provisions (Current)	10	169,944	154,525
Provisions (Non Current)	10	56,921	37,547
		226,865	192,072

Note 16. Contingent Liabilities

Contingent liabilities	-	-
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Note 17. Subsequent events

There were no subsequent events for the year ending 30 June 2008.

Note 18. Auditors' Remuneration

Amounts received or due and payable by Ernst & Young for:
an audit or review of the financial report of the entity and any
other entity in the consolidated entity

	21,000	18,000
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Note 19. Compensation of Key Management Personnel

Short Term	869,475	602,372
Post Employment - Superannuation	72,330	54,122
	941,805	656,494

Note 20. Related Party Disclosures

Directors

R H Fildes
W F Bailey
J C Hansen
E J McGuire
M B Mahon
M J Smellie
N D Grace
N R Moore
B L Thompson

There were no related party transactions during the year.

Note 21. Financial Risk Management Objectives and Policies

Athletics Australia's financial instruments comprise of receivables, payables, cash and deposits at call. Athletics Australia does not enter into or trade financial instruments for speculative purposes

Athletics Australia manages its exposure to key financial risks, including interest rate risks, credit risk, price risk and liquidity risk. The Board through the Chief Financial Officer, sets the risk management policy. Athletics Australia uses different methods to measure and manager different types of risk to which it is exposed. These include monitoring the levels of exposure to interest rate movement and assessment of market forecasts for interest rates. Ageing analyses are undertaken to manage the credit risk. Liquidity is managed through daily monitoring of cash flow requirements, ratio analyses and development of future cash flow forecasts as part of the annual budgetary process.

The primary responsibility for the identification and control of financial risks rests with the Chief Financial officer under the authority of the Board. The Board reviews and sets policies for managing each of the risks set out below, including the investment exposure, setting of limits on reserves and future cash flow forecast projections.

Risk Exposures and Responses

	Company and Consolidated	Company and Consolidated
	2008	2007
	\$	\$
(a) Interest rate risk		
The company's exposure to interest rate risks and the effective interest rates of financial assets and financial liabilities		
Financial Assets		
Floating interest rate		
Cash	1,653,444	1,872,586
	1,653,444	1,872,586
Non interest bearing		
Trade and other receivables	124,808	70,847
Total carrying amount per financial statements		
Cash	1,653,444	1,872,586
Trade and other receivables	124,808	70,847
Total financial assets	1,778,252	1,943,433

Notes to the Financial Statements (continued)

	Company and Consolidated	Company and Consolidated
	2008	2007
	\$	\$
(a) Interest rate risk (continued)		
Weighted average effective interest rate		
Cash	4.65%	4.50%
Trade and other receivables	N/A	N/A
Financial Liabilities		
Floating interest rate		
Overdraft	-	-
Non interest bearing		
Trade creditors	925,710	1,205,333
Fixed interest rate - one year or less		
Finance lease liability	4,907	4,908
Fixed interest rate - over one to five years		
Finance lease liability	9,722	14,629
Total carrying amount per financial statements		
Overdraft	-	-
Trade creditors	925,710	1,205,333
Finance lease liability	14,629	19,537
Total financial liabilities	940,339	1,224,870
Weighted average effective interest rate		
Trade creditors	N/A	N/A
Overdraft	N/A	N/A
Finance lease liability	9.07%	9.97%

Athletics Australia analyses its interest rate risk exposure. Within this analysis consideration is given to maintaining the majority of its investment portfolio exposure to investment in 1st tier banks with A+ credit ratings. This ensures that funds are invested in order to maximise returns while not exposing Athletics Australia to a high level of risk.

(b) Sensitivity Analysis

The following sensitivity analysis is based on the interest rate risk exposure in existence at the balance sheet date.

As at 30/06/2008, if interest rates had moved as illustrated in the table below, with all variables held constant, surplus and reserves would have been affected as follows:

	Surplus/(Deficit) Higher/(Lower)	
+ 1% (100 basis points)	7,500	18,725
- 0.5% (50 basis points)	-3,750	-9,363
	Reserves Higher/(Lower)	
+ 1% (100 basis points)	7,500	18,725
- 0.5% (50 basis points)	-3,750	-9,363

Interest rate analysis is based on balances of financial assets not exceeding 1 year, which are at fixed rates. Maximum and minimum exposures are calculated at shifts of 50 basis points and 100 basis points respectively. A net decrease in interest rate translates into a fall in surplus as investment income is reduced.

The movements in surplus (deficit) are due to higher / lower investment interest rate from deposits at call, term deposits and cash balances. The movement in reserves is due to the increase / (decrease) in investment return.

(c) Credit Risk

Credit risk arises from the financial assets of Athletics Australia, which comprise cash and cash equivalents, trade and other receivables and available for sale financial assets. Athletics Australia's exposure to credit risk arises from potential default of the counterparty or default of the counterparty on its contractual obligations resulting in a financial loss to the company.

The company has adopted a policy of only dealing with creditworthy counter parties as a means of mitigating the risk of financial loss from defaults. Trade receivables consist of grants and funds arising from contractual arrangements with state and commonwealth governments, trusts, corporates, other organisations, residents and clients. Receivables are monitored and followed up on an ongoing basis to reduce any potential for bad debts. There are no significant concentration of credit risk to any single party or group having similar characteristics. The credit risk on liquid funds is limited because the counter parties are reputable banks with high credit ratings assigned by Standard and Poors.

(d) Price Risk

The accounting standard defines this as the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in market prices.

Athletics Australia has no exposure to Price Risk as none of its investment portfolio is currently exposed to equity securities. If an investment in equity securities was proposed, the board would first need to change its investment philosophy to allow such investment. Such change in philosophy is not currently being proposed.

(e) Liquidity Risk

The accounting standard defines this as the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The ultimate responsibility for liquidity risk management rests with the board, who have built an appropriate liquidity risk management framework for the management of short, medium and long term funding and liquidity management. Management manages the liquidity risk by maintaining adequate cash reserves and a bank overdraft limit of \$500,000-00, and by continuously monitoring forecast and actual cash flows while matching the maturity profiles of financial assets and liabilities. Given the current surplus cash assets, liquidity risk is minimal.

(f) Maturity analysis of financial assets and liability

The risks implied from the values shown in the table below, reflects a balance view of cash inflows and outflows. Leasing obligations, trade payables and other financial liabilities mainly originating from financing of assets used in our ongoing operations. These assets are considered in the overall liquidity risk.

Notes to the Financial Statements (continued)

Financial Instruments	Floating Interest rate	Fixed Interest rate	Non Interest bearing	Total
2008				
(i) Financial assets				
Cash	903,444			903,444
Cash - Trust funds				
Receivables			124,808	124,808
Deposits at call				
Term deposits - Bank bills		750,000		750,000
Listed shares				
Assets classified as held for sale				
Total financial assets	903,444	750,000	124,808	1,778,252
(ii) Financial liabilities				
Trade and other payables			539,120	539,120
Employee benefits			226,866	226,866
Trust funds				
Grants liabilities			386,590	386,590
Interest bearing liabilities		14,629		14,629
Total financial liabilities		14,629	1,152,576	1,167,205
2007				
(i) Financial assets				
Cash	1,872,586			1,872,586
Cash - Trust funds				
Receivables			70,847	70,847
Deposits at call				
Term deposits - Bank bills				
Listed shares				
Assets classified as held for sale				
Total financial assets	1,872,586		70,847	1,943,433
(ii) Financial liabilities				
Trade and other payables			694,332	694,332
Employee benefits			192,072	192,072
Trust funds				
Grants liabilities			511,001	511,001
Interest bearing liabilities		19,537		19,537
Total financial liabilities		19,537	1,397,405	1,416,942
(g) Net fair values				
The fair value of finance lease liability has been calculated using a market interest rate.				

	Company and Consolidated	Company and Consolidated
	2008	2007
	\$	\$

Note 22. Notes to Statement of Cash Flows

(a) Reconciliation of net profit/(loss) after income tax to net cash provided by operating activities:

Net profit/(loss)	115,844	307,806
Depreciation	60,915	67,400
(Increase)/Decrease in debtors and prepayments	(142,096)	(58,294)
(Increase)/Decrease in deferred expenses	-	-
(Increase)/Decrease in inventories	-	-
(Decrease)/Increase in sundry creditors	(155,212)	(172,113)
(Decrease)/Increase in unearned income	(124,411)	497,692
(Decrease)/Increase in provisions	34,794	34,738
Net cash inflow/(outflow) from operating activities	(210,166)	677,229

(b) Reconciliation of cash assets

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the balance sheet as follows:

Bank overdraft	-	-
Cash at bank	1,652,944	1,872,086
Petty cash	500	500
	1,653,444	1,872,586

(c) Credit Stand-by Arrangement and Loan Facilities

The company has an on going overdraft facility of \$685,000 secured over Suites 22 and 23, Fawkner Towers 431 St Kilda Road Melbourne

Note 23. Controlled Entities

Cost of Investments

Host City Marathon Ltd incorporated in Australia 13 July 2001.	-	-
Team AA Ltd incorporated in Australia 13 July 2001	-	-
Australian Athletic Federation Ltd incorporated in Australia 13 July 2001	-	-

These companies are limited by guarantee.

Athletics Australia exercises a controlling influence over these companies as on becoming a member of the Board of Athletics Australia a person is deemed to have been admitted to the membership of the Company and likewise is deemed to be appointed to be a Director.

During the year these companies did not trade.



Independent audit report to members of Athletics Australia Ltd

We have audited the accompanying financial report of Athletics Australia Ltd, which comprises the balance sheet as at 30 June 2008, and the income statement, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the directors' declaration.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Act 2001. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, we consider internal controls relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit we have met the independence requirements of the Corporations Act 2001. We have given to the directors of the company a written Auditor's Independence Declaration.

Auditor's Opinion

In our opinion the financial report of Athletics Australia Ltd is in accordance with the Corporations Act 2001, including:

- (i) giving a true and fair view of the financial position of Athletics Australia Ltd at 30 June 2008 and of its performance for the year ended on that date; and
- (ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Regulations 2001.

A stylized signature of Ernst & Young in cursive script.

Ernst & Young

A handwritten signature in cursive script, appearing to read 'A. Pititto'.

Tony Pititto
Partner
Melbourne
26 September, 2008



Sally McLellan competes in the 100m sprint during the Sydney Track Classic.



Steve Hooker plays to the crowd during the pole vault at the World Athletics Tour, Melbourne Olympic Park.

Detailed Income Statement

for the year ended 30 June 2008

	Company and Consolidated	Company and Consolidated
	2008	2007
	\$	\$
Revenue		
Athlete and team levies	119,875	356,700
Australian Commonwealth Games Association	208,250	118,500
Australian Olympic Committee	173,750	181,000
Australian Paralympic Committee	701,250	710,500
Australian Sports Commission	4,560,501	4,357,329
Capitations	14,493	14,333
Domestic Competitions	139,913	131,212
Entry Fees – championships	116,571	67,137
Equipment sales	(4,545)	5,470
IAAF	382,443	211,484
Indigenous Funding	100,000	100,000
Interest received	169,181	101,634
Merchandising	13,835	15,622
Other	387,624	343,155
Running Australia		32,828
Sponsorship	710,970	1,310,167
Sponsorship – VIK	169,466	376,153
Total revenue	7,963,577	8,433,224
Competition Expenses		
Competition equipment	2,357	218
Competition expenses	13,068	36,364
Domestic competition	337,268	371,994
International athletes	256,301	288,155
Officiating	61,262	45,548
Other expenses	13,464	834
Prize money	307,727	353,687
Salaries, wages and oncosts	240,845	250,333
Travel	127,276	136,696
VIK	2,890	93,639
Total competition expenses	1,362,458	1,577,468

	Company and Consolidated	Company and Consolidated
	2008	2007
	\$	\$
High Performance Expenses		
Athlete funding	12,000	17,136
Coaches	244,164	217,259
Inter divisional administration charge	100,000	100,000
International competitions	685,530	277,253
Junior HP program	250,458	195,903
Juniors/Espoirs development	1,248	50,505
Other high performance expenses	27,712	25,521
Paralympic program	796,091	976,390
Salaries, wages and oncosts	428,417	378,827
Selection and athlete commission costs	29,827	15,125
Sport science & medicine	47,322	43,685
State Institute programs	662,669	760,053
Travel	242,160	483,411
VIK	140,164	169,250
Total high performance expenses	3,667,762	3,710,318
Development Expenses		
AA Federation support funding	–	12,500
Club and school development activities	3,000	3,000
Indigenous sport	764,547	254,763
Member Association financial support	84,014	118,443
Member management services	–	7,000
National insurance program	114,125	189,136
Other expenses	522	424
Out of stadium	18,939	29,532
Telephone/Fax/Internet	6,175	–
Salaries, wages and oncosts	79,722	74,633
Team Athletics and School projects/events	48,387	108,550
Travel	1,428	1,964
VIK	2,227	5,685
Total development expenses	1,123,086	805,630

	Company and Consolidated	Company and Consolidated
	2008	2007
	\$	\$
Marketing Expenses		
Athlete of the Year event	58,867	1,014
Business Development	37,314	30,000
Domestic Season Marketing	128,718	168,037
Media and PR	113,719	167,117
Other expenses	9,388	10,475
Publications and collateral	52,166	82,503
Salaries, wages and oncosts	228,299	294,460
Sponsorship management	36,901	36,435
Television coverage	160,500	230,610
Travel	10,852	16,487
Website – development and maintenance	92,923	100,893
VIK	2,236	53,749
Total marketing expenses	931,883	1,191,780
Administration Expenses		
Affiliation fees	114	115
Audit Fees	22,500	22,500
Bad and doubtful debts	–	935
Bank charges and credit card commissions	5,959	5,962
Board costs	18,510	28,263
Couriers, freight and cartage	1,775	3,859
Depreciation	60,915	67,400
Inter divisional expense recovery	(100,000)	(100,000)
Interest paid	559	5,210
Legal expenses	591	7,617
Meeting expenses	35,041	28,085
Office expenses	33,229	51,985
Outgoings	23,137	14,249
Postage	14,798	11,281
Printing and stationery	26,707	28,229
Professional fees	6,000	6,000
Publications and subscriptions	4,023	1,510
Rates and taxes	4,261	3,844
Salaries, wages and oncosts	510,986	540,017
Staff expenses	32,770	6,099
Storage	10,252	1,128
Telephone, fax and internet	13,607	12,668
Travel	18,081	14,163
World Championship bid costs	–	25,273
VIK	18,729	53,830
Total administration expenses	762,544	840,222
Net profit /(loss)	115,844	307,806

	Company and Consolidated	Company and Consolidated
	2008	2007
	\$	\$
R W Clarke Foundation		
Statement of Income and Expenses as at 30 June 2008		
Balance of distribution account as at 1 July 2007	(28,150)	(23,632)
Plus, Interest (net of bank charges)	1,501	1,482
Transfer from capital account		
Less, Grants paid	(5,500)	(6,000)
Balance as at 30 June 2007	(32,149)	(28,150)
Balance Sheet as at 30 June 2008		
Cash at Bank	20,851	24,850
Capital and Reserves		
Capital account	53,000	53,000
Distribution account	(32,149)	(28,150)
	20,851	24,850
Alf Robinson Memorial Race Walking Foundation		
Statement of Income and Expenses as at 30 June 2008		
Balance of distribution account as at 1 July 2007	7,161	5,979
Plus, Interest (net of bank charges)	1,382	1,182
Less, Grants paid	-	-
Balance as at 30 June 2007	8,543	7,161
Balance Sheet as at 30 June 2008		
Cash at Bank	25,143	23,761
Capital and Reserves		
Capital account	16,600	16,600
Distribution account	8,543	7,161
	25,143	23,761



Australia's Vicky Barinov wins the pole vault final at the IAAF World Youth Athletics Championships in Ostrava, Czech Republic.

Staff

**Chief Executive Officer/
General Secretary**

Thomas 'Danny' Corcoran

**Chief Financial Officer/
Company Secretary**

Joe Brugliera

Accountant

Travis Nicholls

Personal Assistant to CEO

Janet Chitts (to May 2008)

Mary-Lou Silveira (from May 2008)

Receptionist

Carol Grant (from April 2008)

Kandece Gardner (from November 2007)

Kiely Blackley (to November 2007)

National Performance Manager

Maxwell Binnington

National Coaching Co-ordinator

Michael Poulton (to May 2008)

National Youth Performance Manager

Sara Mulkearns

National Events Coach – Distance

Tim O'Shaughnessy

National Events Coach – Sprints

Paul Hallam

High Performance Administrators

Nicky Frey – Youth

Nathan Sims – Teams

Paralympic Program Manager

Scott Goodman

**AA-PPP Sprints & Jumps Coach
and Emerging Talent Coordinator**

Brett Jones

**AA-PPP Throws Coach and Coach
Education Coordinator**

Alison O'Riordan

Competitions Manager

David Gynther

Competition Coordinators

Carol Grant (to April 2008)

Lorraine Morgan

Jarrold Woff

National Development Manager

Sally McGrady

**National Talent Identification
& Development Assistant Coordinator**

Ben King (from November 2007)

Commercial Operations Manager

Luke Bould (to July 2007)

Personal Assistant to COM

Jan Tyrrell (to July 2007)

Marketing Assistant

Jan Tyrrell (from July 2007)

Communications Coordinator

Steven Lavell (to March 2008)

Marketing Services Co-ordinator

Nicole Roache (to July 2007)

Marketing Manager

Nicole Roache (from July 2007)

Marketing and Projects Officer

Rebecca Healey (from September 2007)

Solicitor

Peter Fitzgerald

19th Level, 500 Collins Street

Melbourne VIC 3000

Bankers

Commonwealth Bank of Australia

Business Banking Centre

Level 1, 2-4 Pascoe Vale Road

Moonee Ponds VIC 3039

Auditors

Ernst & Young

Level 23, 8 Exhibition Street

Melbourne VIC 3000

National Statistician

Paul Jenes

National Records Officer

Ronda Jenkins

Commissions and Committees

Anti-Doping Commission

Tim Barbour (Chair)
Chris Bradshaw
Peter Larkins
Simon McDonald
Dion Russell
Danny Corcoran
(Athletics Australia Contact)

Athletes' Commission

Bronwyn Thompson (Chair)
Nathan Deakes
Clinton Hill
Sarah Jamieson
Scott Martin
Lee Troop
Katrina Webb
Kylie Wheeler
Danny Corcoran
(Athletics Australia Contact)

Athletics Australia Tribunal

Paul Connolly
Julian Dwyer
The Hon. Justice Tricia Kavanagh
Jamie Nettleton
Mark Rosenberg
Danny Corcoran
(Athletics Australia Contact)

Coaching Commission

Peter Bowman (Chair)
Tudor Bidder
Nic Bideau
Ross Burridge
Joan Cross OAM
Glynis Nunn-Cearns
Kevin Predergast
Harry Summers
John Weeks
Max Binnington
(Athletics Australia contact)

Facilities and Equipment Committee

Denis Wilson (Chair)
Rob Blackadder
Graham Dwight
Greg Gilbert
Bob Mitchell
Anton van Bavel
David Gynther
(Athletics Australia Contact)

High Performance Commission

Max Binnington
(Chair and Athletics Australia contact)
Nic Bideau
Rob Fildes OAM
Craig Hilliard
Maurie Plant

International Tours Commission

Max Binnington
(Chair and Athletics Australia Contact)
Peter Bowman
Carol Grant
Brent Kirkbride
Margaret Mahony
Maurie Plant

Officials Commission

Reg Brandis (Chair)
Janelle Eldridge
Colleen McEwen
Brian Roe
Ian Sinclair
David Gynther
(Athletics Australia Contact)

Out of Stadium Committee

Anne Lord
Dave Cundy
Daniel Green
Ken Green (Chair)
Susan Hobson
Joe Murphy
June Petrie
Pam Turney
Trevor Vincent
David Gynther
(Athletics Australia Contact)

Schools Commission

Kirsteen Farrance (Chair)
Helen Fraser
Jodi Lambert
Paul Travis
Sally McGrady
(Athletics Australia contact)

Selection Committee – Road Walking, Road Running, Relays and Cross Country

Peter Fitzgerald (Chair)
Bob Cruise
Gerard Ryan
Pam Turney
Max Binnington
(Athletics Australia Contact)

Selection Committee – Track and Field

Peter Fitzgerald (Chair)
Peter Brukner
Michael Hillardt
Glynis Nunn-Cearns
Dion Russell
Max Binnington
(Athletics Australia Contact)

Track and Field Committee

Khan Sharp (Chair)
Greg Bowman
Grant Cremer
Daryl Cross
Peter Hamilton
Grant McKay
Brian Roe
Cameron Yorke
David Gynther
(Athletics Australia Contact)

Walking Committee

Bob Cruise (Chair)
Tim Erickson
Wayne Fletcher
Dave Smith
Harry Summers
David Gynther
(Athletics Australia Contact)

PRINCIPAL PARTNER



Australian Government
Australian Sports Commission



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Back Cover: World Champion Nathan Deakes celebrates victory in the 50km Race Walk at the 11th World Athletics Championships.



Australia's Tamsyn Lewis in disbelief after taking gold in the women's 800m at the 12th IAAF World Indoor Championships, Valencia, Spain.

