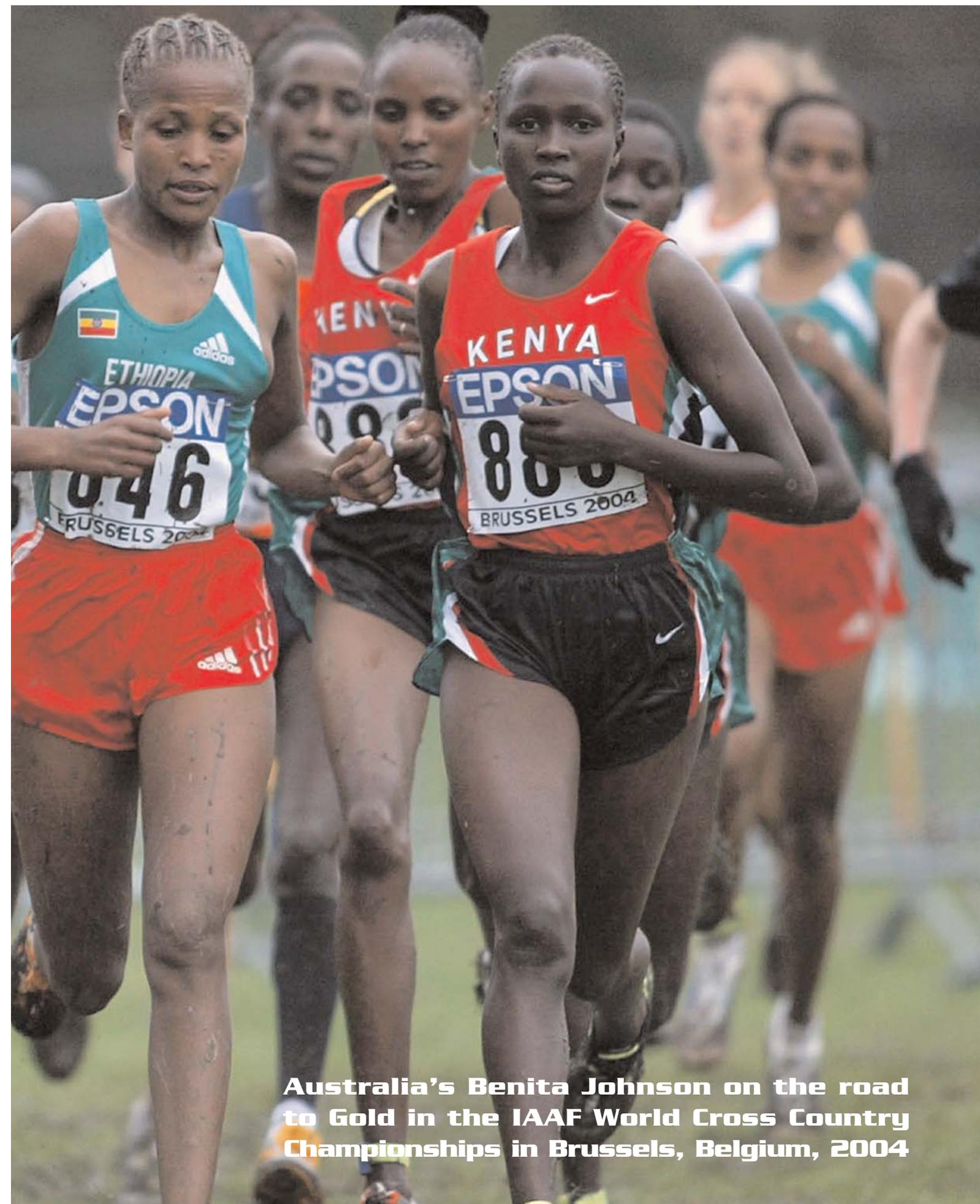




Annual Report
2003 - 2004
www.athletics.org.au







Australia's Benita Johnson on the road to Gold in the IAAF World Cross Country Championships in Brussels, Belgium, 2004

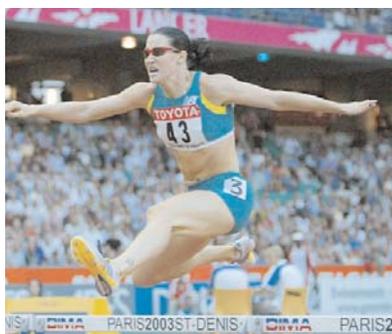
Thousands of runners cross the scenic harbour during the Sydney Marathon, part of the Running Australia program.





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Cover Picture: (Main picture) Jana Pittman on her way to Gold at the IAAF World Championships in Paris; (clockwise from top) Richard Nicholson; Bronwyn Thompson in the Telstra A-series, 2004; students take part in the IGA Team Athletics program; Matt McEwan in the pole vault; the men's 800m at the Telstra A-series, 2004.
Back Cover: The men's steeplechase at the Telstra A-series, 2004.
Inside Front Cover: Benita Johnson on the road to victory in the IAAF World Cross Country Championships, 2004.
Inside Back Cover: Louise Sauvage wins Gold at the IAAF World Athletics Championships in 2003.

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Photos supplied by Getty Images Pty Ltd - Official photographer of Athletics Australia

**Steven Hooker celebrates
after an Olympic A-qualifying
vault at the Telstra Olympic
Team Athletics Trials, Sydney**





Chairman's Message



Louise Sauvage and Jana Pittman's victories in Paris and Benita Johnson's victory in Brussels gave athletics in Australia three great and deserving World Champions in 2003-04. These victories along with other encouraging international results came in a year where we have seen a significant turnaround in the health and well being of Athletics Australia.

It has been a year of commitment and consolidation from the Board, AA staff and our stakeholders and gives us a strong platform to continue our sport's growth. After announcing a loss last year, the organisation has completed the 2004 financial year having achieved a turnaround of well in excess of \$1 million.

Internationally, we contested a highly competitive World Championships as one of 211 competing nations, producing six top eight finishes and two Golden girls in Jana and Louise.

Domestically, Athletics Australia continued to deliver one of the best domestic event series in the world with athletes aiming for the highly competitive Olympic qualifying standards. Pleasingly, while crowd attendance was marginally down year on year during the domestic series, public attendance at the Telstra Australian Championships in Sydney was the second highest in the last 15 years.

Once again we strove to deliver a complete sports entertainment package with a mix of hero athletes, domestic rivalry and an international element. The return of both the World Championships and Olympics to a European base after Sydney 2000 has undoubtedly affected the desire for international athletes to utilise our season as a competitive training opportunity, as has the cost of visiting Australia. This is something we will focus on reversing as we head towards Melbourne 2006.

Our return to Sydney for the Telstra Australian Championships and Olympic Selection Trials was an overwhelming success with record attendances and a carnival atmosphere culminating in a star-studded Telstra Athlete of the Year dinner in Sydney at the Accor property, The Wentworth Sydney.

We look forward to a renewed high performance and development focus. Encouraging results at the World Youth Championships tabled us as sixth on the points table with two Gold, one Silver and two Bronze medals. The appointment of Tudor Bidder from his post as UK's Head of Potential reflects our commitment to focus on our performance standards and delivers a strong department headed by Keith Connor.

Our focus on development continues in our commitment to primary and secondary schools athletics and the delivery of an on-line resource for both students and teachers. This will be accompanied by a free athletics resource on CD-Rom due out in October 2004 for our secondary school teachers to deliver athletics and assist their students in achieving their potential.

Steady growth continued with the annual Lest We Forget Run held on May 2, 2004, a total of 9,000 Australians ran to show their respect of our fabulous ANZAC tradition. The Board is proud of the fact that this national event has now donated \$66,000 to the RSL since its inception in 2002.

During my tenure as Chairman I have consistently spoken about the team effort that supports an inherently 'individual sport'. The concept of 'team' clearly incorporates our corporate partners and, in this year of consolidation, scrutiny, growth and results, I thank our sponsors and stakeholders for their unwavering support.

Telstra has shown that they are the true supporters of Australian sport and, in particular, athletics. With their commitment,

BELIEVE IT. ACHIEVE IT.

...Chairman's Message

encouragement and enthusiasm, huge advances have been made in many areas of the sponsorship.

New Balance expertly outfitted a strong team in Paris as well as numerous smaller teams, coaches and development staff.

My thanks, on behalf of Athletics Australia, also extends to IGA, Accor and Qantas, all strong supporters of our sport and of course the Federal Government via the Australian Sports Commission, the Australian Olympic Committee and the Australian Commonwealth Games Association for their continued involvement and funding.

The addition of Jane Hansen and Simon Hollingsworth to the Board of Athletics Australia has completed a group of individuals I am humbled to work with. All highly talented in their own right, they mix to produce a powerful team - the right team to drive Athletics Australia forward.

After Athens, all eyes turn to our journey to Beijing with significant stopovers in Helsinki, Melbourne and Osaka. It is a journey Athletics Australia, its' staff, stakeholders and athletes relish and we anticipate a Golden finish.



**Andrew Forrest
Chairman
Athletics Australia**



Summary

Four Year Achievements

- ◆ Restructure of Athletics Australia (AA) and the introduction of a new guiding constitution, aimed at full organisation focus on national program priorities (including by State and Territory Associations);
- ◆ A yearly average in excess of \$500,000 during 2003-04, up from \$60,510 provided in 1999-00;
- ◆ Sponsorship base up from \$1.125m in 1999-2000 to >\$3.8m in 2003-04. Six new sponsors secured since 2000 Games (Telstra, New Balance, IGA, Qantas, Accor Asia-Pacific and Snowy Mountain Water);
- ◆ Creation of the Australian Athletics Federation;
- ◆ Stronger relationships and positioning within Oceania. AA now assisting in athletics development in the area via equipment grants and other assistance;
- ◆ Running Australia: National quality framework for fun run events. 60 events registered. Running Australia Card launched in 2004 as a benefits arrangement for individual fun run participants. National database of participants created (123,000 names captured to date);
- ◆ Sydney Marathon: Secured ownership of this Sydney 2000 legacy event after the Games. In three years since, event has grown by 64% and operates, via joint venture, at zero risk to AA. Broke even after two years with dividend back to AA expected this year. NSW Government 'Hallmark Status' achieved (only sporting event to do so);
- ◆ Lest We Forget Run: From 0 to 60 runs in two years with the full support of Government and the RSL - a national legacy. \$66,000 has been donated to the RSL from this initiative;
- ◆ Sydney 2000, Paralympics and the 2001 IAAF Grand Prix Final: Australia has maintained its international reputation for technical expertise and quality event management. AA secured IAAF Grand Prix Final for Australia and generated a substantial profit for the sport (>\$500,000);
- ◆ Telstra A-series: Australia remains one of the few IAAF Member Federations able to sustain a national domestic series;
- ◆ National insurance: Introduced a national program in 2001, administered for the sport by AA at no cost to the State and Territory Associations;
- ◆ Bulk purchasing arrangements: Following success of AA's national insurance program, AA has implemented other arrangements to benefit the athletics fraternity, including medals, printing and stationery. An implant travel service was opened in the national office in August 2004;
- ◆ Retention of administration costs <15% on an annual basis, below industry levels;
- ◆ Introduced a 'gold pass' for former international level athletes, providing free entry to AA events in recognition of their contribution to the sport and as a means of attracting continued involvement;
- ◆ Development of website and associated collateral: Regular feedback from other IAAF Member Federations complimenting AA on the quality of its publications etc;
- ◆ Prime Minister's 5: introduced a fabulous new mentoring initiative in distance running (a Pat Farmer initiative embraced by AA);
- ◆ Team Athletics: the purchase and introduction of this program into Australian primary schools;



The successful Telstra A-series evolved around the theme 'See Australia's Best Athletes In Your Own Backyard'

...Summary - Four Year Achievements

- ♦ Australian Paralympic Committee Membership: ASC and APC regularly and publicly state athletics leads the way in integration;
- ♦ Streamlined HP Program through NESC, including the introduction of elite athlete contracts, uninterrupted DAS support to athletes (one of the few Olympic NSO's to continue DAS funding after Sydney 2000 without interruption), targeted program development and uniform scholarship arrangements;
- ♦ Introduced commercial agreements for members of the National Squad and provided commercial payments to athletes in line with growth strategy;
- ♦ Recipient of ASC Active Australia Award (the only NSO to be nominated for two Awards in 2002-03);
- ♦ Expanded and more transparent involvement of the athletics family through AA's Committees following national advertising campaign: eg. selection panel comprised of former athletes, including four Olympians;
- ♦ Increased recognition of the sport's volunteers, through introduction of accommodation subsidies provided when officiating at AA national meets and the introduction of national long service pins;
- ♦ Participation of 156,607 people in 2004 including registrations, membership and Running Australia participation;
- ♦ Managed, and financially supported, the restructure of Queensland Athletics. QA has since recorded annual surplus' and membership growth for three successive reporting periods; and
- ♦ Established the Athletics Australia Hall of Fame. To date, 10 sporting legends have been inducted.



Message from **Principal Sponsor**



Principal sponsor

As Principal Sponsor of Athletics Australia, Telstra is delighted to support our local athletes in their quest to be the world's best. Telstra's four-year partnership with Athletics Australia provides a wide range of benefits including grass roots youth development, and support for the elite of the Telstra Australian Athletics Team. Our 'Whole of Sport' commitment has helped give people across Australia the opportunity to be involved with athletics through events such as the Telstra A-series, online at the Telstra-sponsored web site or through services such as Telstra HeroMessage™.

The 2004 Telstra A-series held in Perth, Brisbane, Canberra, Melbourne and culminating with the Telstra Olympic Team Athletics Trials in Sydney, uncovered some outstanding talent and helped prepare our athletes for the 2004 Athens Olympic Games.

The new Telstra A-series site www.athletics.org.au/aseries kept fans up to date with the latest news, results, photos and video footage during each of the meets. Another new feature of the Athletics Australia website was the updated education component www.athletics.org.au/education, which was specifically designed for primary and secondary students and teachers.

This website provides valuable information such as training tips, quizzes, an 'ask an athlete' section, and monthly diary entries from two of the country's leading athletes.

Telstra's HeroMessage services, HeroNet® and HeroSMS®, again proved to be hugely successful at the 2004 Athens Olympic and Paralympic Games, with thousands of messages of support from Australia inspiring our athletes to perform at their very best. In addition to HeroMessage, Telstra Adopt-A-Hero gave children from 290 Australian primary schools the opportunity to correspond with and follow the success of an athlete representing Australia at the 2004 Athens Olympic and Paralympic Games.

Exciting new opportunities are planned for the year ahead, with a focus on projects that encourage more children to participate in activities at their local club and uncover a future Cathy, Jana or Kyle.

From kids to Olympic athletes, Telstra is proud to support athletics in Australia.

David Moffatt
Group Managing Director
Consumer and Marketing
Telstra Corporation Ltd



Justin Anlezark and Jana Pittman display their trophies after being named male and female 2004 Telstra Athlete of the Year



Athletes tackle the 100m hurdles at a Telstra A-series meet

Summary **A Year in Review**

Australian athletes featured prominently in international competition during the year and, for the first time since the 1968 Olympic Games, Australia claimed multiple major Championship victories in the same reporting period (excluding Commonwealth Games):

- ♦ World Championships in Athletics 2003: Gold medals to Jana Pittman (400m hurdles) and Louise Sauvage (800m wheelchair);
- ♦ World Cross Country Championships 2004: Gold medal to Benita Johnson (long course cross country).

Throughout the year, many other outstanding international performances were recorded by Australian athletes:

- ♦ World Youth Championships (Sherbrooke): Gold medals to Sally McLellan (100m hurdles) and Ronnie Buckley (discus throw), silver medal to Julie Bennell (discus throw) and bronze medals to Jaimee-Lee Hoebergen (400m) and Charmaine Lucock (pole vault). The Australian Team finished sixth on the IAAF points table for the Championships;
- ♦ World Championships in Athletics (Paris): Gold medals to Jana Pittman (400m hurdles) and Louise Sauvage (800m wheelchair), 4th place to Dmitri Markov (pole vault), 5th places to Luke Adams (20km walk) and Justin Anlezark (shot put), 7th place to Bronwyn Thompson (long jump) and 8th place to Benita Johnson (10,000m). The Australian team finished 21st;
- ♦ World Marathon Cup (Paris): The Australian men's team of Roderic De Highden, Nick Harrison, Andrew Letherby, Shane Nankervis and Lee Troop finished seventh of all competing nations;
- ♦ World Athletics Final (Monaco): Bronze medal to Dmitri Markov (pole vault) and top eight finishes to Justin Anlezark (6th shot put), Benita Johnson (6th 5000m) and Craig Mottram (8th 3000m);
- ♦ World Half Marathon Championships (Vilamoura): Bronze medal to Benita Johnson;
- ♦ World Cross Country Championships (Brussels): Gold medal to Benita Johnson (long course). Two outstanding teams results were recorded in the men's long course event, finishing 5th (Brett Cartwright, Andrew Letherby, Steve Moneghetti, Craig Mottram, Shane Nankervis and Lee Troop) and in the women's long course event, finishing 6th (Georgie Clark, Benita Johnson, Haley McGregor, Kylie Risk and Anna Thompson);
- ♦ World Race Walking Cup (Naumburg): Bronze medal to Nathan Deakes (20km walk) and top eight placings to Jane Saville (4th 20km walk) and Lisa Grant (8th Junior 10km walk). In an outstanding display, all five Australian teams achieved top eight results in their respective divisions: Women's Junior 10km 4th (Fiona Alldis, Lisa Grant and Jessica Heazlewood), Women's 20km 5th (Jane Saville, Natalie Saville, Cheryl Webb, Simone Wolowiec and Claire Woods), Men's Junior 10km 7th (Michael McCagh, Ben Perske and Adam Rutter), Men's 20km 8th (Luke Adams, Darren Bown, Nathan Deakes and Jarred Tallent) and Men's 50km 8th (Frank Bertie, Duane Cousins, Chris Erickson and Liam Murphy);
- ♦ Welcomed the admission of Jane Hansen and dual Olympian Simon Hollingsworth (by invitation), to the Board of Athletics Australia;
- ♦ Successfully conducted the Telstra A-championships in Sydney and generated the second highest spectator attendance over the past 15 years (behind the 2000 Championships). The Championships served as the Olympic Trials for 2004;
- ♦ Conducted the third year of the Telstra A-series in Brisbane, Canberra, Melbourne and Perth. Highlights included the emergence of several young and talented athletes including Sally McLellan, Petrina Price, Joshua Ross and John Thornell;
- ♦ Built the Running Australia initiative to encompass in excess of 60 running events around Australia, encompassing 125,359 total participants;



Summary A Year in Review

- ♦ Built on the growth of the Flora Sydney Marathon (now the Blackmores Sydney Marathon) and the Sunday Telegraph Bridge Run with an addition of a half marathon event. In its third year, this Sydney 2000 Olympic Games legacy event achieved growth of 26% with 12,843 participants. Athletics Australia and its joint partner, Frontiers Group, secured 'Hallmark Status' from the NSW Government for the Blackmores Sydney Marathon (the only sporting event to do so) thereby securing its future for at least the next three years;
- ♦ Conducted the third Lest We Forget Run as part of the sport's national tribute to the ANZAC spirit and traditions. Runs were held in 58 locations throughout Australia and two venues offshore, with over 9,000 participants taking part (an increase of 12.5% on 2003). Athletics Australia and River City Events were pleased to be able to present a cheque for \$24,000 to the RSL following the Run, bringing the total donations made to \$66,000;
- ♦ Supported the introduction of two distance running initiatives aimed at providing assistance, mentoring advice and encouragement to young middle distance and distance athletes; The 'Prime Minister's 5', a distance running development initiative created and established by ultra-marathon legend Pat Farmer MP. Five athletes were supported through the program in its first year: Scott Westcott, Shane Hayes, Helen Verity Tolhurst, Kate Seibold-Crosbie and Paul Arthur. This group received sports and business mentoring advice and support from the athletics legends Kerryn McCann, Tani Ruckle, Rob De Castella, Steve Moneghetti and Pat Farmer and business leaders Russell Scrimshaw, Herb Elliott, Darren Tucker, Lou Jardin and Alex Hamill; and the 'Big Sister' program, designed by Commonwealth Games marathon medallist and former world triathlon champion, Jackie Fairweather (nee Gallagher), to provide advice and mentoring support to young female athletes;
- ♦ Introduced a new business product, the 'Running Australia Card', designed to provide increased benefits to the recreational running participant and economic returns to the sport;
- ♦ Maintained significant financial assistance to Athletics Australia's Member Associations in support of national program objectives. The total assistance provided to the associations over the three years of this initiative has exceeded \$1.9million;
- ♦ With the sponsorship of Macquarie Bank, Athletics Australia brought Olympic legend Michael Johnson to Australia to work over a week with Australian sprint athletes, relay team members and coaches;
- ♦ Following the IAAF Congress in Paris, Athletics Australia implemented a revised anti-doping policy fully compliant with the World Anti-Doping Code and the requirements of the IAAF; and
- ♦ Established a full-scale travel management implant service in the Athletics Australia office in partnership with BTI International.

Chairman and CEO's Report

Pursuant to Clause 12.2 of the Athletics Australia Constitution, it is with pleasure that we present the report on behalf of the Board of Directors and staff into the affairs of Athletics Australia for 2003-04.

Athletics Australia experienced a year of achievements and challenges in 2003-04 and ended the year under review with heightened expectations. Our financial position was improved by a better than million dollar turnaround, as will be reported on later. This went a long way to re-establishing a balanced operating framework for the organisation.

Unfortunately, during the year, Athletics Australia was required to respond to an unprecedented level of media and sideline scrutiny, which could be viewed as being driven by interests misaligned with those of the sport as a whole. Despite this, and whilst focusing on delivering improved financial management outcomes over the past 12 months, Athletics Australia continued to deliver significant results throughout its business. International results achieved by our athletes together with the continued progress of domestic programs in important areas of the sport's operation, such as with Running Australia and our various national championships, ensured that athletics entered the Olympic year with a significant deal of optimism.

High Performance

The Australian Sports Commission (ASC), the Australian Olympic Committee (AOC) and the Australian Commonwealth Games Association (ACGA) provide Athletics Australia (AA) with support for the AA High Performance (HP) program. Combined with AA funds, the AA HP program is delivered through the Australian Institute of Sport (AIS athletics program in Canberra) and the Intensive Training Centres in the State & Territory Institutes and Academies of Sport (SIS/SAS/AIS), as well as directly to athletes.

The HP program is administered and managed by the High Performance Unit, made up of:

Keith Connor	AA Head Coach
Tudor Bidder	AA/AIS High Performance Manager
David Tarbotton	AA HP Administrator
Kathryn Periac	AA HP Administrator
Carol Grant	AA Competitions & Teams Administrator

During this past year Australian athletes have participated in a number of international championships in the build up to the 2004 Athens Olympic Games, including the 2003 Paris World Championships, where Jana Pittman won the world title and joined an elite group of Australian athletes which include Robert de Castella (1983), Cathy Freeman (1999), and Dmitri Markov (2001).

Later in the year Benita Johnson won a bronze medal in the World Half Marathon Championships in Portugal (4th October) and followed that by becoming Australia's first World Cross Country Champion after winning the women's long course title in Brussels in March.

Several Australian and Commonwealth records have also been broken in the past year. Nathan Deakes started in December by setting a new time for the 50km walk when he won the National title in Melbourne. Later at the 2004 Naumburg World Walking Cup, Jane Saville also broke the Commonwealth and National records in the 20km walk, finishing in 4th position. Deakes not to be outdone, won a bronze medal in Naumburg in the 20km walk and qualified for the Athens Olympic Games where he will contest both events.

Australian Indoor Records also fell at the World Indoor Championships in Budapest in March 2004 to Craig Mottram (5000m), Nicole Mladenis (triple jump) and Dmitri Markov (pole vault). Meanwhile, on the outdoor track, Craig Mottram bettered the national 5000m record twice in June whilst racing in Europe. Young athletes also recorded medal winning performances in the 2003 IAAF World Youth Games in Sherbrooke, Canada (9-13th July 2003). The U18 Australian team finished in 6th position overall:

Sally McLellan	QLD	1st	100mH
Ronnie Buckley	VIC	1st	Discus
Julie Bennell	QLD	2nd	Discus
Jamie-Lee Hoebergen	NSW	3rd	400m
Charmaine Lucock	QLD	3rd	Pole Vault



Chairman and CEO's Report

Student athletes attended the World University Games in Daegu, South Korea, 21-31st August. With medals won by:

Eloise Poppett	NSW	1st	5000m
Kylie Wheeler	WA	1st	Heptathlon
Jane Jamieson	NSW	2nd	Heptathlon
William Hamlyn-Harris	NSW	3rd	Javelin

The 2003 World Championships in Paris, produced the obvious highlight of Jana Pittman's win in the 400m hurdles, but also featured notable top 8 performances, with the Australian Team finishing 21st:

Jana Pittman	VIC	1st	400mH
Dmitri Markov	WA	4th	Pole Vault
Luke Adams	NSW	5th	20km Walk
Justin Anlezark	QLD	5th	Shot Put
Bronwyn Thompson	QLD	7th	Long Jump
Benita Johnson	VIC	8th	10,000m

A small team of Australian athletes travelled with Keith Connor (AA Head Coach) direct to Budapest from the Telstra Olympic Team Athletics Trials to contest the World Indoor Championships on the 6-8th March. Although the team failed to win any medals, there was the promise of things to come with three new Australian indoor records from Craig Mottram, Nicole Mladenis and Dmitri Markov.

The World Cross Country Championships were held on 20-21st March 2004, in Brussels. These marked a sign of things hopefully to come for both Benita Johnson, and Craig Mottram, and a return to competition for the evergreen Steve 'Mona' Moneghetti. Apart from Benita's winning performance other Australian Athletes performed very well:

Men Long Course	5th	
Craig Mottram	VIC	13th
Lee Troop	VIC	21st
Steve Moneghetti	VIC	30th
Women Long Course	6th	
Benita Johnson	VIC	1st
Haley McGregor	VIC	17th
Anna Thompson	VIC	26th

Men Short Course	12th	
Craig Mottram	VIC	9th
Michael Power	VIC	25th

Women Short Course	No team score	
Sarah Jamieson	VIC	15th
Haley McGregor	VIC	27th
Anna Thompson	VIC	33rd

Australian teams also competed in the World Walking Cup, in Naumburg, Germany on 1-2nd May 2004. Apart from garnering results for Deakes and Saville, great results were also recorded by Lisa Grant (8th in Junior 10km walk), and Adam Rutter (9th in Junior 10km walk), with the teams finishing:

50km Walk Men	- 8th
20km Walk Men	- 8th
20km Walk Women	- 5th
10km Walk Junior Men	- 7th
10km Walk Junior Women	- 4th

As always, mention should be made of the tireless work done by the personal coaches of these athletes and the many other Australian team representatives over the past year who are too great in number to feature here, but the sport in Australia owes them a debt of gratitude as do the athletes themselves.

Key Components of the AA HP program

The State Institute and Academy network is extremely supportive in the delivery of the AA HP program in its many forms.

Direct Athlete Support (DAS) is the payment of funds to those individual athletes, and their coaches, who are deemed to have the best potential to achieve a top eight finishing position in the Athens Olympic Games, to assist them in the pursuit of sporting excellence.

Chairman and CEO's Report

The procedures and guidelines for DAS are set down by Athletics Australia, including relevant levels of monitoring by bringing coaches and athletes who are funded through the Olympic Athlete Preparation (OAP) scheme into contact with the National High Performance Panel and their respective Athlete Career and Education (ACE) state program.

A significant portion of AA's High Performance budget continues to be allocated to the employment of coaches working within the athletics system, including the employment of most of the coaches in the Institutes and Academies of Sport.

Support funding (grants and competition travel assistance) is also provided for personal coaches of OAP athletes as they prepare for Athens.

One of the largest portions of HP funding is spent on the provision of International competition. Giving Australian athletes the opportunity to compete against the best athletes in the world costs a great deal of money. Funding is used to support Australian teams and to assist individual athletes in attending competitions outside Australia.

The HP program also provides subsidies for training camps in Australia and overseas, particularly during preparation for major international events, including the Ostia training camp that preceded the team travelling to the 2003 World Championships in Paris.

Sports Science and Medicine funding is used to provide part-time employment of the sports science and sports medicine coordinators and also supports athletes in areas such as medical and physiotherapy screening, medical, physiotherapy and massage servicing.

The Sport Science component of the HP program is coordinated by Mark Moresi, who is based within the New South Wales Institute of Sport (NSWIS) in Homebush, Sydney. Mark is supported by other Sports Scientists provided through the SIS/SAS/AIS network.

This team provides psychological support, physiological and biomechanical assessment, and competition analysis for the elite athletes in the country.

This has been delivered at major competitions and camps within Australia, travelling with Australian teams and at home through the SIS/SAS network.

The Australian sports medical staff is amongst the very best in the world and has developed cutting edge programs to minimise the impact of injuries, both during the preparation and competition phases of athlete development. These processes are led by the AA Team Doctor, Dr Tim Barbour, assisted by AA chief physiotherapist Brent Kirkbride. An extensive injury monitoring program has been established to help assist these athletes in their preparation using local experts in each State through the State Institutes and Academies.

With the Athens Olympic Games to look forward to and the World Junior Championships in Grosseto, Italy in 2004, Australian athletes have never been so aware of the ever increasing standard of the sport in the international arena and what is required of them to do well.

Athlete Funding and Assistance

During the year, a small number of athletes questioned the level of funding support received through the athletics system. Public comments made by the athletes were picked up by the media and Athletics Australia was required to respond to and correct several inaccuracies as to the level of support our athletes receive.

It is important for athletes and others to appreciate that the support system encompasses not just Athletics Australia, but the Federal and State Governments, the sport's sponsors, the Australian Olympic Committee and the Australian Commonwealth Games Association.



Chairman and CEO's Report

As 2003-04 is the final year in the Athens quadrennium, it is appropriate to record the level of assistance provided to our athletes since the 2000 Olympic Games. In total, the athletics system provided financial assistance to over 275 athletes over the four year period. Excluding the value of Institute and Academy scholarships, support to coaches and any offshore earnings, approximately \$4.087 million was allocated between 2001-04. This comprised Direct Athlete Support (DAS), prize money, Athlete of the Year and commercial payment sourced for the athletes by AA, pro-rata team costs and training and preparation assistance.

The following list identifies the top 18 supported athletes among the athlete group.

Justin Anlezark
Viktor Chistiakov
Georgie Clarke
Nathan Deakes
Bronwyn Eagles
Cathy Freeman
Tatiana Gregorieva
Lauren Hewitt
Benita Johnson
Tamsyn Lewis
Dmitri Markov
Andrew Murphy
Jana Pittman
Stuart Rendell
Jane Saville
Matthew Shirvington
Bronwyn Thompson

Paralympic Preparation Program

Athletics Australia has the responsibility for the preparation of the 2004 Athens Paralympic Athletics team under the partnership established in 2001 with the Australian Paralympic Committee (APC). This reporting period has incorporated the culmination of this process on two fronts:

1) The conclusion of the AA-PPP selection period (August 2002 - Feb 2004) for the 2004 Athens Paralympic Team which resulted in announcement at the Telstra

Athlete of the Year Awards of 38 athletes to be nominated by AA for inclusion in the Athens team (Note: since then five athletes have been added to this group to make a total of 43 athletes).

2) The ongoing support to AA-PPP squad members to attend training camps and access targeted competitions as part of the qualifying process to be included in the team and the final preparation for Athens.



The men's 1500 metres in March at the 2004 Telstra A-series meet

A highlight of the reporting period was the involvement of the majority of the AA-PPP squad in the Athletics North Queensland (ANQ) Championships in September 2003. Accessing this competition and training in the Townsville environment during the fortnight surrounding the Championships enabled the athletes to simulate the climatic environment we are preparing for in September in Athens. Each day the local weather conditions were within 1 - 2 degrees from those likely to be experienced in Athens.

The support the squad received from the Townsville City Council and the community at large was phenomenal. Particular thanks go to the magnificent support of Councillor Dale Parker, ANQ stalwart Yvonne Mullins and the local athletics fraternity.

Marketing and Media

Outstanding performances from Jana Pittman, Louise Sauvage, Justin Anlezark and Dmitri Markov at the 2003 IAAF World Championships in Paris kick-started a strong domestic season for Australia's leading athletes. Pittman's last gasp Gold medal in the 400m hurdles was particularly special and generated massive media interest both in Australia and abroad. Sauvage's fifth consecutive World Championship Gold medal in the 800m wheelchair event was also cause for celebration and provided a strong platform on which to launch the 2003-04 domestic season.

Telstra A-series Marketing

Athletics Australia in partnership with principal sponsor Telstra developed a strong campaign to drive attendance to the years Telstra A-series and Telstra Olympic Team Athletics Trials evolving around the theme - 'See Australia's Best Athletes In Your Own Backyard'.

Athletics Australia delivered a localised marketing campaign and purchased separately in each state across a variety of metropolitan and regional newspapers plus radio stations. Shorter slots and 'what's on' segments were purchased and promotions ran encouraging the general public to win free tickets from local promotional vehicles. The Austereo network, Southern Cross radio, News Ltd and the Cumberland News group (in NSW) were key media outlets used to promote this year's domestic season.

Athletics Australia also worked with adshel to secure promotional positions on bus shelters throughout the suburbs of Sydney to promote the Telstra Olympic Team Athletics Trials.

Telstra again conducted strong on-ground activity, including the Telstra A-zone, featuring plenty of computer games, activities and prize packs for the kids and the perennial favourite athlete autograph sessions. The New Balance bus was also in attendance at Telstra A-series meets to provide athletes and the general public with expert advice, showcase the latest in running footwear and apparel and also providing numerous prize packs to lucky spectators. New Balance also used the Telstra Olympic Team Athletics Trials to unveil their new travelling retail outlet.

Attendance and Media Coverage (Telstra A-series and A Championships combined - 2003 figures in brackets)

Cumulative audience	28,200	(35,700)
National press articles	437	(487)
National TV news items	512	(563)

No dedicated television programming
Media accreditation numbers:

Print	93	(93)
Radio	41	(79)
TV	95	(95)
Photographers	33	(58)
Other	22	(9)
Total	284	(334)

A reduction in the number of meets and serious injuries to a number of leading athletes including Patrick Johnson, Jana Pittman and Matt Shirvington were key factors in the decrease in attendance compared to the 2003 season. This was especially disappointing as both Johnson and Pittman were focal points in the Telstra A-series marketing activity. This in turn affected media coverage of the events - both in the lead up and post event - with an overall decrease in numbers of items and sponsor value recorded.

The Telstra Olympic Team Athletics Trials were, however extremely successful, over 14,000 spectators attended the four days of competition (up from 9,000 in 2003) to witness Australia's best athletes compete for Olympic selection. The Saturday night premium session featured some of the best match ups of the weekend including the thrilling dead-heat between Casey Vincent and Clinton Hill in the men's 400 metre final. Media coverage both pre and post produced positive year on year increases - numbers of press articles being up 42% and TV news items up 82%.

Publications

AA delivered its annual season guide and informative team and media guides. A-news continued to be a popular publication with the athletics community, over 5,250 subscribers now registered to receive the monthly electronic newsletter.



... Chairman and CEO's Report

Hospitality

AA ran a full hospitality program with sponsors, stakeholders and athlete legends attending events in Perth, Canberra, Melbourne, Brisbane and Sydney.

The Telstra Athlete of The Year dinner was held for the first time at the Accor property The Wentworth Sydney. Over 300 guests attended the gala evening sponsored by Telstra.

The overall winners were:

Telstra Athletes of the Year: Jana Pittman, Justin Anlezark, Louise Sauvage and Kurt Fearnley

International Athlete of the Year: Jana Pittman

Steve Moneghetti Award for Emerging Talent: Luke Adams

Telstra Peoples' Choice: Jana Pittman

Athletes' Athlete of the Year: Kyle Vander Kuyp (voted for by the Athletes Commission)

New Balance Junior Athlete of the Year: Petrina Price

Coach of the Year: Phil King

Volunteer of the Year: Janet Nixon

Edwin Flack Award: Catherine Freeman

Telstra A-series Best Individual Track Performances: Craig Mottram, Kurt Fearnley, Haley McGregor, Eliza Stankovic

Telstra A-series Best Individual Field Performances: William Hamlyn-Harris, Rod Farr, Bronwyn Thompson, Amanda Fraser

Best Individual Out of Stadium Performance: Luke Adams and Benita Johnson

The Athletics Australia Media Awards

Overall Media Coverage: Mike Hurst

Best Feature Article: Jenny McAsey

Best Radio/TV Coverage: Tim Gavel

Best Photograph: Stefan Postles

Athletics Australia Hall of Fame

In this Olympic Year, AA made its second group of inductions to the Athletics Australia Hall of fame. Joining current inductees: Ron Clarke, Herb Elliott, Betty Cuthbert,

Edwin Flack, Shirley Strickland and Marjorie Jackson Nelson were 2004 inductees Anthony 'Nick' Winter, Ralph Doubell, John Landy and Raelene Boyle.

Sponsorship

Athletics Australia continued strong partnerships with Telstra - our principal sponsor, New Balance, IGA, Accor and Qantas all of whom have a commitment through to end 2005.

We continue to partner with the ASC, AOC, and ACGA and thank them from their continued commitment to our sport. Partnerships were also developed with Snowy Mountain beverages and Pitcher Partners and we look forward to enhancing these relationships in the years to come.

Competitions

Responding to input from our elite athletes and coaches and some of the extensive feedback from the review of domestic athletics, 2003-04 saw some fundamental changes to the timing of the domestic athletics season. The Telstra Open and U20 Athletics Championships (2004 Olympic Trials) were scheduled for the last weekend of February in Sydney. During 2001 to 2003 they were held in early April in Brisbane. A-series meets were reduced from six to four, spacing the meets at two week intervals, thus allowing Member Associations the opportunity to stage significant State based elite competition.

The IGA Australian All School Championships continues to grow with over 1,500 athletes qualifying and competing in Brisbane. The standard of competition at this event is as good as any in the world.

As always in an Olympic year, our athletes were keen to compete. All the A-series meets produced good performances with Perth once again proving ideal for the sprinters and jumpers, Brisbane produced a warm and reasonably still night with some great field event results. When the series hit Canberra, the usual favourable Canberra conditions produced very good competition over two days. Melbourne, after two years of cold wet conditions, produced a warm night although we still did not escape the head wind.

Chairman and CEO's Report

The Telstra Open and U20 Championships were staged in Sydney and it was gratifying to see the Sydney public come out and support our athletes, with a total of over 14,000 spectators over the four days of competition. The public was rewarded with great competition and some very good individual performances, from both old hands and new comers alike.

Mention must be made of not only the athletes, but the tireless dedication of the many officials and volunteers who worked hard to ensure each event was an outstanding success.

The full list of competitions and championships conducted during the reporting period were as follows:

2003

Telstra Australian Cross Country Championships (Melbourne, VIC)

IGA Australian All Schools Cross Country Championships (Melbourne, VIC)

Telstra Australian Road Walking Championships (Melbourne, VIC)

IGA Australian Junior Road Walking Championships (Melbourne, VIC)

Telstra Australian Half Marathon Championships (Gold Coast, QLD)

Telstra Australian Marathon Championships (Sydney, NSW)

IGA Australian All Schools Athletics Championships (Brisbane, QLD)

IGA Schools Knockout National Final (Brisbane, QLD)

Telstra Zatopek Classic (Melbourne, VIC)

2004

Telstra A-series (Perth, Brisbane, Canberra, Melbourne)

Australian 100km Road Championships (Canberra, ACT)

IGA Australian Youth Athletics Championships (Canberra, ACT)

Telstra Australian Combined Events Championships (Selection Trials for 2004 Olympic Games) (Sydney, NSW)

Telstra A Championships (Selection Trials for 2004 Olympic Games) (Sydney, NSW)

Telstra Australian Open Men & Women 20km Road Walking Championships (Selection Trials for 2004 Olympic Games) (Sydney, NSW)

Telstra Australian Clubs Championships (Canberra, ACT)

Telstra Australian Men's 50km Road Walking Championship (Selection Trials for 2003 IAAF World Championships) (Albert Park, Vic)

Telstra Australian Men's U20 10km Road Walking Championship (Canberra, ACT)

Telstra Australian Mountain Running Championships (Wollongong, NSW)

Development

The Athletics Australia Development Department continued to cover a wide range of initiatives in 2003-04.

Via the Memorandum of Understanding (MoU) agreements between AA and its Member Associations over \$680,000 of funding was provided to Member Associations to assist with development programs and assist with day to day operations.

Athletics Australia's development program consists of the following key focus areas:

1. Schools
2. Club Development
3. Indigenous Development
4. Project CONNECT
5. Out of Stadium (Running Australia)



Chairman and CEO's Report

Schools

Schools participation in athletics saw significant progress again in 2003-04 across a variety of areas including:

- ♦ The introduction of a Service Provider structure to deliver the IGA Team Athletics Program. This initiative will allow more schools to have access to the IGA Team Athletics program;
- ♦ Development Officers employed in all Member Associations conducted athletics activities in both primary and secondary schools;
- ♦ The IGA Schools Knockout experienced its largest participation in its history and was conducted in all states and territories with 211 schools and 5,562 students taking part. This program continues to grow in stature and is an integral part of the school athletics calendar;
- ♦ Development personnel throughout the country were provided with ongoing training, as required, to enable their delivery of a quality IGA Team Athletics program to schools and clubs;
- ♦ Given the popularity of the Hot Tracks / 5-Star Award programs, a revamp of the resource material was commenced to provide updated coaching advice to all secondary schools in Australia;
- ♦ The launch of an exciting new education website in April 2004, providing coaching tips and access to elite athletes for primary and secondary students and teachers; and
- ♦ AA continued to work with ACHPER (Australian Council for Health, Physical, Education and Recreation) and School Sport Australia to maintain relationships with the school network.

Club Development

Once again the Athletics Australia National Club Development Awards attracted a large number of applications, all deserving of the prize. This year the awards were expanded to include an Indigenous development category. The award winners receive \$2000.

Athletics Australia congratulates the following winners of the 2004 National Club Development Awards:

Indigenous

Leadership: Thabeban Athletic Club (QLD) and Bankstown Sports Senior Athletics Club (NSW)

Member Focus: Western District Athletic Club (SA)

People: Northern Suburbs Athletic Club (TAS)

Planning: St George District Athletic Club (NSW)

The National Insurance Program continued to provide significant benefits to Athletics Australia's members and constituent groups.

Athletics Australia's commercial partners Qantas, Accor and New Balance, in particular, also continued to provide benefits to clubs and members.

Indigenous Development

Through the support and funding from the Australian Sports Commission's Indigenous Sports Program and ATSI, Athletics Australia was able to maintain its reputation as one of the leading National Sporting Organisations in the area of Indigenous Development.

Development staff from all State Associations progressed with established projects within selected Indigenous communities. These projects were conducted in metropolitan, regional and remote Australia, including Sydney, Port Augusta, the Kimberley, Arnhem Land and North Queensland.

Project CONNECT

In July 2003, Athletics Australia became a part of Project CONNECT (Creating Opportunities Nationally through Networks in Education, Classification and Training), a joint venture between the Australian Sports Commission and the Australian Paralympic Committee. Project CONNECT is a new and exciting program that aims to 'create sports pathways for athletes with a disability, by breaking down the barriers to participation within disability and non-disability sport.'

Chairman and CEO's Report

Athletics Australia plans to use Project CONNECT to develop opportunities for people with a disability in athletics, particularly focusing on:

- ◆ Disability Education: the provision of sport specific non-accredited awareness programs for officials, administrators, coaches, and classifiers;
- ◆ Accreditation: the provision of accredited education programs for coaches and officials - includes adding disability related material into coaching programs;
- ◆ Classification: the development and implementation of a classifier training and support program - including a feeder program with an introductory course; and
- ◆ Resource Support: that encourages the development of inclusive athletic clubs/hubs across Australia, with clearly defined pathways for athletes.

***Out of Stadium
(Running Australia)***

Following three years of development, the Running Australia network has continued to expand, with an increase in the number of registered events as well as increases in overall participation across all of these events.

Amid increased difficulties in the insurance environment, Running Australia has enabled events to improve their risk management practices and thus receive insurance coverage through Athletics Australia.

During 2003-04, Running Australia progressed into a new phase, with the introduction of the Running Australia Card. While the early stages of Running Australia focused on the events and event organisers, the Running Australia Card now allows participants to capitalise on this strong established network. Benefits for cardholders include personal accident insurance when participating in RA events, discounted entry fees and exclusive product offers and networks.

As one of the major highlights of the year, the third annual Flora Sydney Marathon and Sunday Telegraph Bridge Run was held on Sunday 14th September 2003. The event experienced a 26% increase in participation, with 12,843 entrants registering to run across Sydney's famous Harbour Bridge.



2003-04 saw the introduction of the Running Australia Card

Finance

The financial result for the 2003-04 financial year represented a turnaround of nearly \$1.2m from the previous year. This result was achieved despite the continued expectation that Athletics Australia would invest significant funds into the preparation of athletes for the Olympic Games and continued development of the squad for the Commonwealth Games in 2006.

In addition to 2004 being an Olympic year, Athletics Australia endured another year of static domestic competition revenue, reduced sponsorship income and an unbudgeted increase in some expense areas.

The impact of these issues became apparent during the year and in an effort to mitigate the identified issues, the Board appointed a CFO to replace the external accounting firm and take ownership of the financial aspect of the organisation. This has had an immediate effect by stabilising the cash position of the organisation and identified the cyclical nature of the cash requirements of the organisation.



Chairman and CEO's Report

During the year to 30 June 2004, Athletics Australia has had ongoing discussions with the Australian Sports Commission and sponsors to ensure that cash flow of the organisation remains within its overdraft limit. These discussions have proven the strong relationship that Athletics Australia has with its major funding organisations and affirms their commitment to ongoing support for the sport.

Although reporting a loss of \$124,876, it should be noted that this result included an amount of \$144,573 in expenses that relate to 2004-05 events. Because of the nature of these expenses, they could not satisfy the definition of an asset and consequently they could not be carried forward into the following year. This had a negative impact on the 2003-04 results of the same amount. If these expenses were eligible for classification as a prepayment, the organisation would have reported a small profit of \$19,698.

One of Athletics Australia's major initiatives is the support of the state member associations (MA's) through the Memorandum of Association (MoU). The amount of cash support provided to the MA's for 2003-04 was \$435,731 plus additional amounts for insurance (\$212,493), medals for the Schools Knock Out competitions (\$9,645) and New Balance product (\$12,000). This support totals \$669,869 in savings to the MA's and represents 7.7% of Athletics Australia's total expenses. For 2003-04, Athletics Australia has reclassified some expense lines between divisions, which will explain some of the variances in the Detailed Statement of Financial Performance. In addition, for the first time, the accounts disclose the amount of support that is received via the donation of goods and services rather than in cash (VIK). In 2004-05 this will be even further refined and will add clarity to how much Athletics Australia receives via non-cash contributions.

During the year the Audit Committee met seven times. The feedback from these meetings proved invaluable in monitoring the performance of Athletics Australia during the year and enabled the Board to be proactive in addressing issues as and when they appeared.

Summary

The significant financial turnaround previously referred to, together with the strong portfolio of programs and events operated by Athletics Australia, provides the sport with a strong framework upon which to continue its development and growth. It is anticipated that the joint AA-ASC Review into the sport, requested by Athletics Australia to bring together two separate processes already underway in looking into the development pathway and the sport's high performance strategy, will provide additional focus and direction as the organisation turns from Athens towards Beijing.

Of relevance is the fact the sport internationally is poised at an interesting stage, with the IAAF assessing how best to continue the sport's development globally.

Athletics Australia's representations to the IAAF to upgrade the world athletics tour to meaningfully embrace the Southern Hemisphere, to ensure that athletes have reason to travel to this part of the world at a time suited to the sport's needs and at a bearable cost, appears to have finally registered. Any developments in this regard will have a significant catalytic impact on the sport, which has felt the effects of the athletics world turning away from Australia after Sydney 2000 and focusing again on Europe.

In the meantime, our extraordinary volunteers, our athletes, sponsors and administrators will press on. Athletics Australia's programs are in place and a collective and united effort will see them flourish and provide the benefits and returns we all anticipate.

Andrew Forrest
Chairman

Simon Allatson
Chief Executive Officer

BELIEVE IT. ACHIEVE IT.

Australian Honours List & OAA Merit Award 2004

The Australian Honours List is an official record, containing 224,000 entries, of all Australians who have been honoured since Federation through to the present day, with the exception of military campaign service and military long service awards.

The Order of Australia was created in 1975 and since then over 14,000 Australians have been recognised for their service to Australia or to humanity. This year the following members of the Australian athletics fraternity were awarded the Medal of the Order of Australia (OAM), for service worthy of particular recognition.

<i>NAME</i>	<i>STATE</i>	<i>AWARD</i>	<i>CITATION</i>
Mr Alex Hutt	NSW	OAM	For service to athletics as an administrator and to the community through the Rotary Club of Cronulla.
Mr John McDougall	NSW	OAM	For service to athletics and to professional boxing as an administrator and the community as a sports administrator, official and coach.
Mr Norm Osbourne	VIC	OAM	For service to track and field, particularly through coaching and coach education programs.
Mr David Prince	VIC	OAM	For service to sports administration and to athletics.

No Oceania Merit awards for Australia in 2004

Athletics Australia Annual Report



Message from Sponsor



Australian Government
Australian Sports Commission

The Federal Government is a strong supporter of Australian sport as evident in the national sports policy, Backing Australia's Sporting Ability - A More Active Australia. This unprecedented ten-year plan, together with the Government's record funding commitment for sport, will deliver continued sporting excellence and significantly increase the number of Australians playing sport.

During 2003-04, the Federal Government, through the Australian Sports Commission (ASC), supported Athletics Australia to the tune of approximately \$4 million (inclusive of the AIS program) for the development of the sport and the continued enhancement and support of the elite pathways.

The ASC and Athletics Australia together worked on a range of programs to develop athletic excellence, increase participation, assist coaching and officiating, implement an harassment-free sport policy and to increase inclusiveness of Indigenous Australians.

In March 2004, the ASC and Athletics Australia announced details of a joint review to assess the effectiveness and capacity of existing pathways, including international performance, and to provide recommendations to enhance the education and development pathways for athletes and coaches at all levels. The Commission looks forward to the outcomes of the review, so as to continue to work with Athletics Australia towards enhancing its high performance area, corporate governance and financial and management systems.

The Commission acknowledges that Athletics has continued to work to build its membership base and has provided significant financial support to its Member Associations and introduced a number of very worthwhile programs such as national insurance and the Lest We Forget Run.

The Commission looks forward to a continued positive relationship with Athletics Australia as well as a successful Athens 2004.



National 800m Champion Kris McCarthy is one of the many athletes that have benefited from federal funding

Jana the champ saved her best steps for last

By Jenny McAsey

As she stood on the starting line, Jana Pittman's eyes were darting nervously. It was the biggest moment of her life and she felt like a basket case.

She knew she had done the gut-busting work to win the world 400m hurdle title but she didn't know if she could control her volatile mind and her competitive zeal in the heat of battle.

That was the key if she was going to beat 'the Tank' - the formidable Russian world record holder, Yuliya Pechonkina.

Pittman's gung-ho, let-me-at-'em instinct to blast from the start had to be contained, her bubbling energy channelled into a race plan that would put her in front at the finish line.

"She is so animalistic, so intrinsically competitive," said her coach, Phil King. "She wants to be in front from the first step, and I'm continually having to tell her to hold back and run more efficiently. I told her I wanted her in front at the last step."

Earlier, as the 20-year-old killed time in her Paris hotel watching Rocky Balboa beat the Russian in Rocky IV, Pittman fretted about what would happen when the gun went off to start her race at the Stade de France at 10pm (6am AEST). Would she have the control and the maturity to keep her head?

King had been in her ear for days, drilling her that Pechonkina would go out of the blocks "like free beer". Pittman was told not to chase, to save herself for an attack on the home run when the Russian was most vulnerable.

On the morning of the race, King gave her a four-word note on the back of a postcard bearing a picture of a cheetah: flow, forward, fast and fight. She was to flow down the back straight, go forward around the bend, fast over the last two hurdles and fight for her life to the end.

Carrying the nation's hopes as Cathy Freeman - who was watching in the stands - had done for so long before her, Pittman began like a slow-flowing river, loping over the hurdles with her trademark long stride.

By contrast, Pechonkina roared over the first five hurdles. At the halfway mark the Russian was nearly 6m ahead. But Pittman held firm to her plan and began to gain ground.

"I was so hungry. Once I got a sniff (of winning) nothing was going to stop me," said Pittman. "I made my move at the eighth hurdle and I was thinking 'this is do-able. I'm coming back and she is dying'."

They crossed the 10th and final 76.2cm-high hurdle almost together and then Pittman surged, mowing down her rival in the last 20m to win in a personal best time of 53.22s, almost 0.9 of a second outside Pechonkina's world record of 52.34s.

In less than a minute she had become the youngest 400m hurdles world or Olympic champion, and a world sporting hero. So demoralised was Pechonkina that she faded to come third behind 34-year-old American Sandra Glover.

"I think it is the first time that I've ever run my own race, and it paid off," said Pittman as words tumbled even faster than her legs.

Pittman immediately dedicated her come-from-behind victory to the now-retired Freeman. "She did so much for our sport; everyone said will I be the next Cathy Freeman, and now I am moving in that direction," she said.

Pittman had ached for this moment since she was a lanky kid running around at Little Athletics in the Hills district of Sydney where she grew up. Multi-talented, she leaned to the hurdles and won the Australian Under-15 200m title in 1996.

A year later she had a high-minded idea to win titles at the World Youth Championships, the World Juniors, World Championships and then the Olympic Games. "To think that at 20 I only have one to go makes me a little bit pleased," she said.





King, who had admired Pittman's talent since she was a teenager, was in awe of her achievement. "Credit goes to Jana for holding her nerve in the most stimulating competitive environment she has ever been in. She has done an unbelievable job in her mindset."

Heart-stopping finishes are nothing new to King. He was the coach of his now wife Debbie Flintoff-King when she won gold in the 400m hurdles at the 1988 Seoul Olympics by one hundredth of a second. It was that legendary victory, and Pittman's hero worship of the Olympic champion, that led Pittman to King 12 months ago. She had just returned from the 2002 Manchester Commonwealth Games where she had won gold in the 4x400m relay and 400m hurdles, and was doing a ticker-tape parade tour of Australia. She rang King at his home on Victoria's Mornington Peninsula to ask if she and boyfriend Rohan Robinson, a 1996 Olympic hurdles finalist, could visit.

Pittman had spoken to King before but never met him. Over lunch it became apparent she wanted King to take her under his wing and replicate the training program that took Flintoff-

King to Olympic gold.

A former head coach of Athletics Australia, King had been out of the sport for several years, running his swim school business. But he leapt at the chance to coach Pittman. "I always said I would kill to coach this kid but a principle of coaching is you don't recruit, they have to come to you."

Pittman, who had been training at the Australian Institute of Sport, believed King was the only coach who had the knowledge and the same driven attitude to succeed at the highest level.

Pittman sold her house in Canberra and, with Robinson, moved to the Mornington area.

It didn't take long for him to realise just how ambitious and competitive she is. "Whatever she does, even when she's just having a swim in the pool, if there is a guy in the next lane, it's on, it's a race," he said.

Pittman is a high achiever off the track as well. She averaged 94 per cent for her Higher School Certificate despite being at school for only 45 per cent of the time. She sat one exam in the transit lounge of Los Angeles airport while on her way to the 2000 World Junior Championships in Chile, where she won an unprecedented gold medal



double in the 400m and 400m hurdles. She has just deferred a science degree.

After relocating to train with King, they immediately set to work.

King put her through workouts more gruelling than she had ever imagined. The most arduous challenge was running up two hills, which they dubbed 'Pechonkina' and 'the unknown runner'.

Before she left for her pre-world campaign in Europe in June, Pittman nailed them, matching the times that Flintoff-King was doing before the 1988 Olympics after scaling them for 10 years, rather than just 10 months.

So she knew she had the speed to beat the Russian. And so it unfolded on a humid Paris night, not with her first step, but with her last few.

This article first appeared in News Ltd Press Saturday 30 August 2003 and is reproduced courtesy of News Limited.

No hurdle too high

By Mike Hurst, Daily Telegraph

She broke records and set standards. Athletics writer MIKE HURST remembers the original Golden Girl.

Australia's first female Olympic medal winner in athletics, Shirley de la Hunty better known by her maiden name of Strickland was one of a kind. A pioneer, a Renaissance woman. She was also, at least statistically, Australia's greatest track and field athlete. By the time she had hung up her spikes she had set 15 world records and won seven Olympic medals one more than the next most prolific woman athletics medallist, the drug-fuelled Renate Stecher of the former East Germany.

Strickland's death at her Perth home yesterday at the age of 78 has saddened the Olympic movement and those who knew and respected her for significant achievements both on and off the athletics track.

She was the first to demonstrate that Australian women athletes could take on the world successfully when she competed at the 1948 London Olympic Games and won bronze medals in the 100m sprint and the 80m hurdles and earned a silver medal in the Australian 4 x 100m relay team.

A year later when the star of London, the Netherlands Fanny Blankers-Koen, toured Australia, Strickland would follow Marjorie Jackson - the Lithgow Flash in beating the Dutch track superstar. Their upset victories particularly those by the Lithgow teenager Jackson ushered in a golden era in which the term Golden Girls would enter the Australian lexicon. Jackson would go on to become Australia's first woman Olympic gold medallist when she won the 100m and 200m at the 1952 Olympics in Helsinki where Strickland won bronze in the 100m and the first of successive gold medals in the 80m hurdles.

Strickland's successful defence of the 80m hurdles also marked the first time a female track athlete had won consecutive Olympic titles in the same event. In hurdles, her feat is yet to be equalled by another woman.

Jackson, now the Governor of South Australia, recalled the gold age last night: "In those days in the 1940s and 1950s I don't think women made very many headlines in Australia.

"When I beat Fanny that was front page news. It started the athletics era - a golden era in Australia." She told The Daily Telegraph.



"We'd just gone through a terrible world war. "Nobody understood much about what the Olympics was about so the wins over Fanny in 1949 coincided with the rise of Don Bradman in cricket and Jimmy Carruthers in boxing and we started to realise we could be world champions."

Yet it was not so much Strickland's medal winning performances that impressed Jackson, rather her qualities as an educated and worldly woman - one of the first to demonstrate to Australians that women could return from motherhood to achieve at the highest level in sport.



“What impressed me in 1952 in Helsinki was that she could speak all these languages. I envied her,” Jackson said. “She was intellectually brilliant. To see her converse with all these people in their languages was something I envied. She was also a brilliant teacher.” Strickland gave birth to her first baby, Phillip, in 1953 - the first of her four children - and then in 1956, at the age of 31, she defied convention to compete and win gold in the hurdles at the Melbourne Olympics. “That was outstanding, winning again in 1956 after having her first baby,” Jackson said. “It wasn’t what we did here in Australia. She was going off and having babies and then competing in the Olympics.

“Shirley paved the way for Australian women. In those days, if you got married you had to give up your job. “But Strickland, who married geologist Peter de la Hunty, wanted to have it all. And she did. She had graduated from University in Perth with a Bachelor of Science in 1945 with physics. In the years to come she would teach mathematics for 23 years and became a university lecturer in physics, calculus, environmental science and environmental history.

When not involved in the world of academia or with her family, she coached sprinters and hurdlers at the highest level. Among them was Raelene Boyle, who she guided to the 1976 Montreal Olympics where Boyle missed a medal in the 100m and was disqualified for breaking twice in her 200m semi-final. They had an acrimonious falling out which would only be resolved in the lead-up to the Sydney 2000 Olympic Games where the Golden Girls were honoured at the Opening Ceremony.

Strickland walked beside Boyle, who pushed quadruple sprint gold medallist Betty Cuthbert in a wheelchair around Stadium Australia at Homebush. With swimmers Dawn Fraser and Shane Gould and hurdler Debbie Flintoff-King also looking on, it was Cathy Freeman who was the surprise choice to light the Olympic cauldron.

Mike Agostini, a sprint star of the 1950s, believes Strickland was not given her due recognition on the occasion.

“She was a totally dedicated, disciplined Marxist sort of woman, but if there was one female who should have lit that flame it should have been Shirley.” Agostini, a double 1956 Olympic sprint finalist, told *The Daily Telegraph*.

“She was by far Australia’s outstanding female athlete. Shirley should have lit the flame.” It was not the first time Strickland had been let down in the Olympic arena.

In 1948 she was placed fourth in the London 200m sprint final. In 1976 a British athletics official who studied the official film of the photo-finish exposed the truth: Shirley had actually been robbed of the bronze medal by officials who did not bother to view the film and awarded third to American Audrey Patterson.

Had she been credited with the eight medals she deserved she would have tied with Dawn Fraser as Australia’s most prolific Olympic medal winner.

As things stand Strickland retains the record for the most medals by a female athlete (seven) and is the most prolific Olympic record-breaker with eight - two more than Americans Babe Didrickson, Barbara Ferrell and our own Marjorie Jackson (Nelson). East German pole vaulter Wolfgang Nordwig, with seven records, is the most prolific male record breaker in Olympic athletics.

If the International Olympic Committee had ever got around to presenting Strickland with that eighth medal it would no doubt have gone up for auction like the others, which were sold for \$400,000 to raise money to educate her 15 grandchildren and to fund the environmentalist causes so dear to her heart. She is the first of the Golden Girls of Australian Olympic sport to reach the finish line of life.

Always the pathfinder, she will be missed by all who met her.

This article first appeared in News Ltd Press Thursday 1 August 2002 and is reproduced courtesy of News Limited.

BELIEVE IT. ACHIEVE IT.

Message from Sponsor



2004 marks the fourth year of our partnership with Athletics Australia. The partnership has enhanced running product sales and consumer perception of New Balance's credentials as a leading manufacturer of high performance sporting products.

Over the summer months, the New Balance bus travelled to many of the Telstra A-series meets around Australia. At the National Athletics Championships in March this year New Balance unveiled its new Event Unit featuring an event marquee and utility van. The purpose of Event Units is to enhance attendee's event experience while showcasing our latest range of training and competition shoes and apparel, while demonstrating the brand's unique ability to fit feet of various widths.

In the last 12 months New Balance has supplied team uniforms to Australian athletes competing in World Championships at both senior and junior events. Using the latest in high performance fabrics, New Balance has ensured a distinctive green and gold identity has been retained.

New Balance also continues to support runner and walker events through its sponsorship of leading fun runs around the country. Events currently sponsored by New Balance include: Sydney's famous Herald-Sun City to Surf, Blackmores Sydney Marathon, New Balance Canberra Marathon, New Balance Bolt - as part of the Noosa multi-sport festival, Channel Nine Perth City to Surf presented by New Balance, Advertiser City-Bay in Adelaide, Burnie Ten in Tasmania and the Sussan Women's Fun Runs in both Melbourne and Sydney.

The partnership between Athletics Australia and New Balance shares the common values of promoting awareness, interest, participation and development at all levels of athletics. Both organisations are committed to ensuring the sport is inspirational and accessible to all Australians, and New Balance is proud of its contribution towards the future prosperity of athletics and Australian athletes in this country.

Ricky Knight
Country Manager
New Balance Australia



Ricky Knight with 2004 New Balance Young Athlete of the Year Petrina Price



New Balance unveiled its new travelling retail outlet at the Telstra Olympic Team Athletic Trials



Registration Figures - All States

2002-2003 to 2003-2004

		Totals	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	Totals
		02/03	03/04	03/04	03/04	03/04	03/04	03/04	03/04	03/04	03/04
Athletes - Senior	Male	4,475	143	1,250	138	928	219	133	1,270	155	4,236
	Female	2,332	68	677	112	774	115	66	482	127	2,421
Under 20	Male	658	25	164	2	172	49	22	158	25	617
	Female	484	12	136	2	147	37	15	95	24	468
Under 18	Male	1,083	41	312	10	247	67	45	239	42	1,003
	Female	892	32	281	12	265	56	30	157	39	872
Under 16	Male	1,196	44	343	31	235	57	77	214	35	1,036
	Female	1,166	39	380	15	228	52	70	165	63	1,012
Under 14	Male	1,018	31	238	35	209	29	83	94	53	772
	Female	1,094	24	254	62	252	40	81	83	60	856
Under 12	Male	994	0	173	165	455	2	0	0	0	795
	Female	1,019	0	145	183	401	1	0	0	0	730
Total	Male	9,424	284	2,480	381	2,246	423	360	1,975	310	8,459
	Female	6,987	175	1,873	386	2,067	301	262	982	313	6,359
Total Athletes		16,411	459	4,353	767	4,313	724	622	2,957	623	14,818
State All Schools		7,120	42	1,175	0	2,404	485	186	1,145	459	5,896
IGA Schools Knockout		4,470	185	1,000	177	1,170	550	666	1,450	400	5,598
IGA Australian All Schools		1,255	36	371	4	464	128	71	216	92	1,382
Officials	Male	695	31	203	32	109	38	25	184	26	648
	Female	537	12	126	52	90	39	32	139	29	519
Total Officials		1,232	43	329	84	199	77	57	323	55	1,167
Life Members	Male	136	5	22	9	21	34	6	18	17	132
	Female	115	1	11	8	23	29	4	19	14	109
Total Life Members		251	6	33	17	44	63	10	37	31	241
Coaches											
Level 1	Male	1,066	27	296	12	360	67	32	170	46	1,010
	Female	601	13	133	16	294	22	12	68	30	588
Level 2	Male	246	12	80	0	64	23	11	59	11	260
	Female	65	3	23	1	19	6	3	16	4	75
Level 3	Male	84	1	18	1	19	6	2	33	2	82
	Female	17	2	2	0	0	2	0	3	5	14
Others	Male	93	1	18	4	12	2	0	22	1	60
	Female	57	3	14	3	22	1	1	8	5	57
Total Accredited Coaches		2,229	62	584	37	790	129	61	379	104	2,146
Out of Stadium (Running Aus)		95,992	2,117	14,563	660	26,982	14,946	6,941	39,374	19,776	125,359
Total		128,960	2,950	22,408	1,746	36,366	17,102	8,614	45,881	21,540	156,607

Member Associations' Reports

Australian Capital Territory Athletics

The year in review has been marked by success across a range of athletic events, propelled by our development plan. Our young athletes have benefited immensely from the activities organised by the development officer that we shared with Athletics New South Wales and the results showed at all competitions. These activities included yoga sessions, massage and stretching programs and water recovery sessions. All members of the Oz Squad were lectured on drugs in sport and advised on the avenues for information and procedures to be followed when it is necessary to take medication.

In January, a new Executive Officer commenced work with us and in February the Development Officer resigned from her roles in both ACT and NSW. We were most fortunate in being able to appoint a new Development Officer almost immediately, dedicated to ensure the continuation of our programs.

Competition is the life-blood of our sport and during the year we had much to talk about. At home we hosted the Youth Championships and our State Championships; both particularly successful carnivals. The morning after the A-series saw a quality walks field set out in search of Olympic and World Youth qualifying performances, and they did not disappoint the spectators. The Lake Burley Griffin walks carnival incorporating the Australian U20 10km Championships for men and women was also a great success. At the All Schools Track and Field Championships our athletes proved themselves as one of the most successful teams to ever represent the ACT in Track and Field.

Over recent years we have been able to forge a good relationship with the other athletics bodies in the ACT. Athletes with a Disability have become an integral part of our weekly interclub competition. Also in the conduct of our interclub we have negotiated an arrangement with Little Athletics, whereby athletes between the ages of 12 and 14 can compete in both levels of competition without paying dual registration.

Our relationship with the Veterans Athletics Club remains positive and they again joined in conducting a joint championship.

Officials behind ACT Athletics continue to meet a huge workload. Many school carnivals are conducted at the AIS with schools travelling from as far as Sydney to take part. This is a great opportunity to interact with the athletics community and many good friendships are being forged.

It has been a good year for athletics.

Owen Heness
President



The hotly contested men's walks proved a crowd favourite at the Telstra-A series in Canberra

Northern Territory Athletics

The highlight of the last year for Northern Territory Athletics was the staging of the School Sport Australia National Primary Exchange at Arafura Stadium in September 2003. More than 500 10-12 year-old athletes competed, cheered along by a huge fleet of supporters who made the journey to Australia's top end, ensuring a packed stadium for all four days of competition. The School Sport team of 42 athletes from the Territory recorded an outstanding effort headlined by Mahli Ahmat's bronze medal in the 12 years

Athletics Australia Annual Report



Member Associations' Reports

100m final. NT Athletics were proud to supply 40 Technical Officials for each day of competition. These officials were able to continue to develop their skills under the watchful eye of Competition Director, Reg Brandis and Janelle Eldridge.

This event also saw the return of Barry Mullins and the Finish Lynx to Arafura Stadium. It is largely due to the volunteer service provided by Barry and Yvonne earlier in the year that NT Athletics has secured Government funding assistance to replace the ancient Mac Finish in Darwin with state of the art equipment.

NT Athletics have continued to enjoy success at the NQ Championships, with all involved athletes gaining valuable competition experience. We are grateful to NQ Athletics for the warm welcome we continue to receive and for the high standard of competition they provide. Our athletes come from a vast region and the NQ tour fills our members with a strong sense of pride and promotes team bonding. This combined with the extra challenges of travel and being away from home make it great preparation for national and international events. This program also makes a tremendous impact on grassroots participation, buoyed by increased retention of athletes moving into the U14, U16 and U18 age groups.



Outback athletes enjoy the scenic surrounds of the Top End

A total of 18 Territorians participated in a National Championships with the most exceptional performance coming from 44 year-old Steve Blake winning three gold medals at his first National Masters in the 5,000m, 10,000m and 8km cross-country. The U16 girls 4x100m achieved a fantastic result at the National All School Championships in Brisbane. The team ran above expectations, breaking the 50 second barrier, a first for a Territory U16 girls team (Amanda McLean, Prisca Ffoulkes, Narelle Long, Ricquel Cole-Briston), breaking the NT record for U16, U18 & U20 and taking 5th place with a time of 49.35 seconds. Other noteworthy performances included Kieran Chin finishing 7th in the final of the U16 National Youth Championships 200m hurdles, with a personal best of 28.64 and Cameron Chin finishing 6th in the U18 Australian All Schools Championships long jump with a PB of 6.69m, cementing his scholarship with the NTIS.

Coaching ranks continue to grow in the Territory with one of the largest Level 1 courses held in recent years featuring 12 participants. This indicates a positive growth trend in coaches in the NT and is a reflection of the increased retention of our junior athletes.

A review of our year in the Territory would be incomplete without acknowledging the amazing performance of Steve Blake, who on June 5 won the 12km City to Surf for the 20th time. The City to Surf is the premier out of stadium event staged in the Territory, constantly evolving with new benchmarks being achieved in course safety and management.

The Northern Territory Athletics Service Award, The Don Dick, was awarded to Eric Blankenspoor of Tennant Creek at the NT Championships in September. Eric's service to the sport is unmatched for selflessness and as a former high-level competitor his ability to support and motivate young athletes in Tennant Creek is unique.

Athletics continues to enjoy tremendous support from the Northern Territory Government, both directly by Minister John Ah Kit and from his Office of Sport and Recreation. NT Athletics would also like to acknowledge the importance of the support and leadership provided to us by the National Office. We know that our faith in the many professional and dedicated staff at Athletics Australia will be rewarded with an A-series one day. In closing it is my

BELIEVE IT. ACHIEVE IT.

Member Associations' Reports

pleasure to acknowledge the many volunteers and the professional staff members involved in NT Athletics for their commitment to our sport and their combined achievements throughout the year.

Ian Fullarton
President



The Telstra A-series at Sydney's Olympic Park

Athletics New South Wales

The trading outcome for the year shows a profit of approximately \$20,000, underpinned by a sound balance sheet and improving liquidity. As Athletics New South Wales continues to develop the business of athletics, it is imperative that we maintain strong financial management of our activities while operating with sound business principles. To assist in achieving this goal an Organisation Review was completed with strategies implemented to cut expenditure in operational areas that have grown over the past few years. More efficient systems have been introduced, combined with a greater use of technology.

Total registrations fell for the first time in four years by 335 to a total 4,682. A key objective over the next four years will be to increase our membership.

We initiated a review of existing Track & Field competition more than two years ago, and responded to feedback by introducing a fresh and varied summer competition format to meet the needs of our athletes and clubs.

Again, after collaborative consultation with athletes, clubs, coaches and officials this year's summer program structure was 'fine-tuned', particularly in relation to the frequency of RAMS Club Premiership Series venues and meets.

While it may not be possible to satisfy all of our membership, the Competition Advisory Panel and Officials' Advisory Panel have committed enormous amounts of time and energy to introducing a relevant competition calendar and program of events to achieve a heightened level of member satisfaction. We will continue to respond to member feedback with the fundamental aim to increase athlete participation both in summer and winter competitions.

Athletics NSW continued to increase its commitment to participation and athlete development programs with the key drivers being participation, retention, transition and talent management.

Other 2003-04 highlights include:

- ♦ RAMS Home Loans extended their sponsorship agreement with Athletics NSW for an additional two years until 2005;
- ♦ The introduction of a 'Registration / Personal Best (PB) Card' providing membership benefits through discounts and offers from participating partners;
- ♦ To avoid, reduce or control risk within the organisation the board adopted a Risk Management Policy and associated Risk Management Plan;
- ♦ A joint pilot initiative was undertaken with the NSW Commission for Children & Young People and Athletics NSW to screen new volunteers within the Hunter-Central Coast and Cumberland-Ryde-Hornsby areas;
- ♦ The success of the Telstra Olympic Trials (26th - 29th February, 2004) in Sydney.

The coming year will provide numerous challenges and opportunities for the sport as we work with members, coaches, the community and Athletics Australia to position our sport for the future.

Ralph Doubell
Chairman



Member Associations' Reports

Queensland Athletics

Over the past three years Queensland Athletics has made some impressive gains in several key areas, in particular in membership and finance. The achievements made in these areas were consolidated in 2003-04 placing the association in a strong position to positively influence the sport over the next few years.

The schools and grass roots development program featured excellent participation through its rural, remote and Indigenous community clinics. The development squad program was well supported, as were various QA development camps and clinics. The Schools Knockout Competition and Team Athletics program featured excellent numbers and Queensland continued to lead the way in coach accreditation.

2003-04 was a good year for elite Queensland athletes, particularly in delivering solid international performances. Justin Anlezark was again the standout, with strong performances also recorded by Bronwyn Thompson, Peter Nowill and Alistair Stevenson. In the junior ranks, Julie Bennell, Charmaine Lucock and Sally McLellan performed extremely well at the World Youth Championships.



Queensland's Sally McLellan at the World Youth Championships

Head coach Steve Lemke guided the Queensland Academy of Sport through a successful year, with the most pleasing aspect being the emergence of an exciting group of young athletes, as supported by Queensland's strong representation in the team for the World Junior Athletics Championships.

Like other states, Queensland Athletics faces a tough challenge in attempting to strengthen competition to a desired standard. However, there were some pleasing developments in relation to the Sunshine Coast Cross Country Series, the emergence of the Gold Coast hub for coaching and competition, the North Queensland Track and Field Championships and the Track and Field Super Series.

Other highlights included the ongoing improvement of major venues throughout the state and the consolidation of the governance structure.

QA recorded a surplus for 2003 of \$51,663, which was achieved through increasing revenue rather than reducing expenditure on programs. The association has worked its way into a stable financial position and is well equipped to deliver more substantial benefits to the sport in the short and mid-term.

Queensland Athletics' membership increased from 4,250 to 4,312 and although the increase in 2003 was relatively small, it is significant because it means the healthy growth experienced in the past three years has not wavered.

In completing this report I would like to thank all of the volunteer officials, club administrators and coaches who work so tirelessly for our sport and ask for nothing in return. I would like to thank our Commissions, the Board of Athletics North Queensland, the Queensland Athletics CEO and staff, the Queensland Government (acting through the Office of Sport and Recreation, Education Queensland, the Gambling Community Benefit Fund and QSSSA), Athletics Australia and my colleagues on the QA Board.

Doug Carlson
President

Member Associations' Reports

Athletics South Australia

This year has seen many changes initiated at Athletics South Australia. Major changes have included the transfer of management for Santos Stadium to the Office for Recreation and Sport, and in March the appointment of a new Executive Officer.

Our current members and stakeholders have had a chance to voice their concerns during the consultation process of a Governance Review that was undertaken from October to April. The recommendations from this review will see changes for the benefit of the sport in South Australia and will be implemented over the next six to twelve months.

Relationships with SA Little Athletics and the SA Athletic League (professional runners) continue to improve for the benefit of all. ASA and the SA Sports Institute have worked together to coordinate and implement a state program that complements the National High Performance program.

We have offered our current and potential members a variety of competitions, both on the track and out of stadium. This has seen the revitalisation of many clubs, which are all showing an active interest in the direction of the competition for next season.

Two competitions that have generated a lot of interest from potential members were our World Athletics Day event with over 450 students competing and the Schools Cross Country in which over 300 students participated.

We have had a very fruitful year in delivering the National Development Program in conjunction with our own projects and events. A strong component of this is the Indigenous Program, which has made the sport accessible to many new communities in SA.

The schools and talent aspect of the program has seen over a thousand secondary school students participate in athletics during winter and summer. It is hoped that many of these will become registered members over the next twelve months.

As a result of the Development Program, we have been able to send larger teams to the various national championships. These teams and the athletes involved have performed well, returning with numerous medals and personal best records.

SA has enjoyed success at the elite level in both junior and senior ranks. We have had representation at both World and World Youth Championships. Athletes have also been selected for the World Juniors and Paralympics. Three SA athletes achieved the Olympic A Qualifier in their event.

Lisa Attenborough
Executive Officer



Andrew Currey in the javelin at the Adelaide leg of the Telstra A-series

Athletics Tasmania

The 2003-04 year for Athletics Tasmania has produced a healthy mixture of change and consolidation. An extension of funding from the State Government has enabled the continuation of many of our excellent programs and will enable the creation of others.

The Association has implemented some significant financial and competition reforms. The restructuring of registration fees provides the basis for easier entry into the sport and for further reforms in due course. The excellent work performed by the Track and Field Commission under the leadership of outgoing chair, Wayne Mason, has also established a strong base for future growth in participation. The growth in U14 and U16 has been very encouraging.



Member Associations' Reports

Our schools cross country programmes continue to flourish and are a fine example of how we can expand the sport into new areas. Simon Phillips' drive in these programmes has been critical to their success.

Increased athlete participation at a grassroots level and the expansion of school programmes are major priorities for AT and its Board. The major challenge we face is making our sport more attractive to both lapsed members and potential recruits, as well as keeping the current membership motivated.

A range of recent studies, reports and reviews have almost all found that athletics is generally perceived as a sport for the elite and talented. Whilst we must continue to ensure that those with talent have every opportunity to succeed to the level to which they aspire, it is critical that we do everything we can to dispel the apparent myth that we have nothing to offer the rest of the community. Athletics has the potential to provide every member of our community with a healthy and enjoyable recreation. We simply have to convince them we have a good product.

In the elite development area, AT was delighted to have Nicole Boegman join us, and the Tasmanian Institute of Sport during the past year. AT continues to appreciate its partnership with the TIS and the benefits that brings to our sport and its talented members.

In 2004-05 AT will take over the day-to-day running of the Domain Athletic Centre Facility Building and its function area. We owe thanks to the Management Committee, which worked extremely hard to make the project a reality.

AT, along with the co-operation of the ATFCA Branch has installed a range of weight training equipment in the Facility Building. Through the TIS and the NACB, similar services are now also available at the St Leonard's Centre.

AT regards the recruitment and recognition of coaches, particularly those working at club and grassroots level as a major priority. We are hopeful that the AA Review will address this issue.

This report acknowledges in particular the substantial contributions made to Athletics Tasmania by the Tasmanian Government, the TIS, the Commonwealth Bank, Athletics Australia and its principal sponsor, Telstra.

We take this opportunity to acknowledge the dedicated work of our professional staff: Fiona Plummer, Cameron Gibson and the wonderful support which they and the Association receive from our extraordinary team of volunteers. To those who have served as AT honorary officers and commission members, competition officials, club and branch committee members - a special extension of gratitude.

Our focus now turns to the challenges the future will bring, in particular the recommendations that will flow from the national review into athletics. Athletics Tasmania is in a strong position to take a leading role nationally and to enjoy substantial growth internally.

Gordon Jablonski
Executive Officer



Victoria's Benita Johnson elated with her victory in Brussels

Athletics Victoria

The past year at Athletics Victoria has been highlighted by change. A new General Manager, Nick Honey, was appointed following the retirement of Don Blyth. Not hailing from an athletics background has meant that Nick has been able to bring a different perspective to the sport, and some of his first changes saw the office restructured and staff roles revised to better reflect the future demands on the association. His position has been supported by the staff and volunteers at Athletics Victoria.

Member Associations' Reports

With a focus on targeting low participation numbers in the summer season, we have undertaken a detailed review of summer competition. This has involved a considerable consultation process and many of our members have contributed to the final proposal for the 2004-05 competition structure. This will provide clubs and athletes in Victoria with a range of opportunities and will mark a process of regular review of the opportunities provided to current members, with the mission to create a more attractive format for new members.

Our winter program continues to thrive as highlighted by our strong representation in the successful World Cross Country Team. We are delighted to claim Benita Johnson as a Victorian and congratulate her on a brilliant performance.

Financially, 2003-04 was again successful, securing a sound position for the immediate future of the association. Our board is busy building a strategic base that will lead Victoria back to the club participation glory days of the 70's and 80's.

Personally, the difficulties experienced by Athletics Australia over the past 12 months have been the catalyst for greater contact with presidents and general managers from the other Member Associations. I have greatly appreciated the opportunity to work closely with them and believe that a spirit exists that will allow us to get the sport back to a healthy and successful state. I encourage the Board and Management of Athletics Australia to provide the opportunity to build on the commitment of the Member Associations by bringing the key players together so that we can all take pride in the role of athletics in Australian and world sport.

Max Binnington
President

AthleticA (Western Australia)

AthleticA has finally been given the green light for a long awaited new state facility with the town of Cambridge agreeing to redevelop the current stadium land and relocate the sport to a new home at AK Reserve, situated adjacent to Challenge Stadium.

A boutique style facility featuring lights will make Perth one of the most attractive venues in the world, providing an opportunity for athletes to compete on a fast track at twilight in near perfect conditions.

This development will compliment the \$600,000 refurbishment of Coker Park, which has been jointly funded by the State Government and the City of Canning.

Coker Park is scheduled for completion by Christmas 2004 and it is hoped the state facility will host competition by the end of 2005.

The Athletics Federation in WA continues to unify the sport and facilitates a high level of integration. The Western Australian Disabled Sports Association again combined their State Championships with AthleticA, who also offered competition opportunities for the "Amputees in Action" group during the last season.

We expect a strong presence from WA in the Australian Olympic team to compete at Athens with Dmitri Markov, Kym Howe and Oliver Dzuibak already selected. Our future prospects are also promising with a record number of 22 athletes qualifying for the Junior Elite Squad, the challenge ahead is to increase the number of athletes who transfer their potential to the senior elite level.

I believe the progress that has been made in the area of a coach network and development plan in the past 12 months is the most exciting initiative to hit athletics in recent years and will result in a more effective pathway for young athletes in WA.

Western Australian athletics continues to receive outstanding support from a range of sponsors including the Department of Sport and Recreation, Healthway, Hungry Jack's and Athletics Australia.

As we near the end of my first year as Chairman, I would like to thank my Board members for their support and input, along with staff members Wayne Loxley, Matt Jones, Kylie Wheeler and Rosie Farrell for their untiring effort.

Chilla Porter
Chairman



Institutes & Academies of Sport Reports

ACTAS

The ACT Academy of Sport (ACTAS) Track and Field Program supported 14 athletes and their coaches in 2003-04 (including 5 elite athletes with a disability).

It was a successful season for the program, with 8 athletes selected on national teams. Some key outcomes by ACTAS athletes were:

- ◆ Cheryl Webb - recorded an Olympic A-qualifier at the 2004 World Race Walking Cup and was selected in the Australian Team for the Olympic Games.
- ◆ Brandan Galic and Zoe Buckman - selected in the Australian Team for the 2004 World Junior Athletics Championships.
- ◆ Richard Nicholson, Damian Burroughs, Federic Periac (ex-VIS) and Louise Ellery - selected in the Australian Team for the Paralympic Games.
- ◆ Marnie Ponton selected for the 2004 World Mountain Running Championships after winning the National Championships.
- ◆ The performances by Martin Dent, Jackie Gallagher and Claire Woods this season in achieving Olympic B-qualifiers.
- ◆ The retirement of Paralympic gold medallist and world record holder, Lisa Llorens, after the 2004 Nationals following a long and distinguished career.

On behalf of ACTAS, we congratulate our Australian representatives and their coaches and wish them well as they prepare for international competition.

The ACTAS program supports athletes and their coaches through the provision of services (including sports medicine, sport science, nutrition, sport psychology, strength and conditioning and athlete career and education) and competition assistance. Some significant developments were made this season, particularly with the demand for strength and conditioning and recovery services.

Competition for ACTAS scholarships continues to get tougher and with the ACT schools team returning from the IGA 2003 All Schools Championships this year with a record medal haul, the future looks encouraging.

Our thanks go to Head Coach, Iryna Dvoskina, for her work managing the program and to partners Athletics Australia, the Australian Institute of Sport and ACT Athletics.

AIS

The Australian Institute of Sport (AIS) Athletics Program has undergone a period of change during the 2003-04 season. As a part of this re-building process, Tudor Bidder joined Athletics Australia in August 2003 to take up the role as AA/AIS High Performance Manager, based in Canberra with Scott Goodman, AA High Performance Manager for athletes with a disability, and Kathryn Periac as the AIS High Performance Administrator, forging a closer working relationship between these sporting bodies.

The AIS has the capacity to offer 30 athlete residential scholarships, 6 of which are dedicated to athletes with a disability. This year the program has assisted 22 athletes, who are both established and developing. All 6 athletes with a disability have been nominated to the Australian Paralympic Committee for the team to travel to Athens, and the AIS is hopeful of having an additional 5 able bodied Olympians also selected.

The AIS also supported the AA Distance Program by hosting residential camps at the AIS for developing athletes and their coaches, and underpinning the funding for Said Aouita as the AA National Distance Coach.

In 2003-04 the AIS built on its international reputation as a centre of excellence for athlete preparation, especially in walking events, where Luke Adams (NSW) finished 5th in the Paris World Championships, Nathan Deakes set new Australian and Commonwealth records in the 50km walk and won a bronze medal at the 2004 World Walking Cup in Naumburg, Germany.

From the AWD perspective, both Heath Francis (400m) and Amanda Fraser (DT) set world best performances during the domestic season, paving the way to Athens.

... Institutes & Academies of Sport Reports

Other athletes within the AIS athletics program include Patrick Johnson, the world's fastest man over 100m in 2003, and Stuart Rendell, 10th in the hammer throw in Paris, 2003. A total of 17 AIS athletes achieved personal records this year.

The growing links with the ACTAS program and the local community in the sport are a testament to the work of AIS staff and, in particular, Iryna Dvoskina who jointly works with AIS disability athletes and manages the ACTAS program. It is hoped to further enhance this working relationship in the near future, both with the senior part of the sport and the ACT Little Athletics body.

The AIS philosophy takes a holistic approach to the development of athlete excellence. Athlete programs are tailored to their individual needs led by their coaches, and supported by the team of Sport Science and Medicine staff. Surrounding this is a residential program, which accommodates the academic and vocational demands of a developing athlete, who may be studying at one of the local Universities, College of Further Education, or working towards other vocational goals.

Always looking to improve the quality of services and programs available to athletes at the AIS in Canberra, the AIS athletics program for 2003-04 has benefited from the coaching services of Craig Hilliard (jumps and 400m hurdles), Chris Nunn (throws), Dick Telford (distance), John Fitzgerald (walks), Iryna Dvoskina (AWD), and Esa Peltola (sprints).

NSWIS

The NSW Institute of Sport (NSWIS) Track & Field Program had another successful year, with 7 athletes confirmed in the Olympic team at 30 June 2004. Athletes selected included: Bronwyn Eagles (hammer throw), William Hamlyn-Harris (javelin), Clinton Hill (400m), Kerryn McCann (marathon), Adam Miller (200m) and Jane and Natalie Saville (20km walk).

The focus areas of the NSWIS program for 2003-04 were senior elite and elite athlete development, and coach excellence and development. The NSWIS program included 60 athletes, with a further 46 athletes in the NSWIS Developing Emerging Athlete Program (NDEAP).

NSWIS athletes were well represented at target competitions, including the World Championships (senior elite), World Youth Championships (elite development), national championships and the domestic Telstra A-series. A total of 38 athletes were represented in national teams/squads, 4 targeted international events were attended, 4 athletes won medals at targeted international events and 12 athletes won national titles.

The program developed several new initiatives. A Track & Field Olympic Preparation Program commenced together with an Athlete Performance Rewards Scheme. A World Junior Team Building Camp was conducted and a Junior Athletics Squad Program was established.

The NSWIS Coaching Program continues to promote coaching excellence and development. New scholarship coaches Paul Hallam and Zhihong Huang were added to the NSWIS team, which includes 5 program coaches, 36 home coaches and one program coordinator.

A Coach Development program was established in early 2004. A Coaching Congress was delivered in May, attended by 65 NSWIS Network Coaches, and Olympic legend and multiple world record holder Michael Johnson conducted a two-day athlete/coach session.

NSWIS has maintained its key High Performance training centres at Homebush and Narrabeen. The Campbelltown High Performance Throws Centre, sponsored by the Campbelltown Catholic Club, continues as a centre of excellence for talented NSW throwers, home to world champion medallist Bronwyn Eagles (hammer throw).

NSWIS has continued to streamline its successful regional program through its high performance and development centres in Newcastle and the Illawarra. This initiative improves the Institute's ability to nurture NSW elite athletes and coaches by supporting them within their home network.



... Institutes & Academies of Sport Reports

QAS

The Queensland Academy of Sport (QAS) Athletics Program operates on three levels. The first level consists of Queensland members of the Australian Athletics Team. The second level focuses on emerging athletes who are expected to reach national team level within two years. The third level involves younger, developing athletes, who have the potential to reach national team level in two to four years time.

2003 Highlights

- ♦ Justin Anlezark
5th in shot put at the World Championships
- ♦ Bronwyn Thompson
7th in long jump at the World Championships
- ♦ Geoff Trappett
World Record in 100m wheelchair sprint

2004 Highlights

- ♦ Justin Anlezark
1st in shot put at the National Championships
Olympic A-qualifying throw in shot put
- ♦ Bronwyn Thompson
Represented Australia at the World Indoor Championships in Hungary in long jump
Olympic A-qualifying mark in long jump
- ♦ Peter Nowill
Olympic A-qualifying time in 3000m steeple
- ♦ Debbie Pickersgill
1st in discus at the National Championships
Olympic B-qualifying distance in discus
- ♦ Matt McEwen
1st in decathlon at the National Championships
Olympic B-qualifying time in decathlon
- ♦ Alastair Stevenson
2nd in 1500m at the National Championships
Olympic B-qualifying time in 1500m
- ♦ Monique Nacsa
Olympic B-qualifying distance in discus

SASI

One of the main objectives of the South Australian Sports Institute (SASI) is to raise the number and competitiveness of SASI athletes representing Australia in international competition. Another goal is to improve the number and quality of South Australian coaches, along with the identification and junior development of young athletes.

With the retirement of long serving coach and Athletics Program Head Coach Graham Boase, SASI has restructured its program over the last year. The most significant change has been the move from three full-time employed coaches, to one part-time coach in Vasily Grishchenkov and the appointment of a program and development coordinator in Nik Hagicostas.

SASI has recognised that for the program to have strong representation in senior teams in the future, SASI must work with Athletics South Australia (ASA), especially in the junior development area. SASI had a strong management role in junior development in 2003-04. ASA has now taken over this role with a new development officer being appointed recently in Rick Wilson. SASI now provides assistance with specialist skills and the coordination of the junior program.

Key initiatives over recent years have included the development program run through the winter months and the placement of State Event Coaches. The role of the State Event Coach has been to work primarily in the junior development area with the SASI Coaches to provide expertise and assistance for both the athletes and their personal coaches. Both these two initiatives have resulted in an increased number of medals and participation.

This season saw three SASI athletes achieve A-qualifying standards for the 2004 Games: Brooke Krueger in the hammer throw, pole-vaulters Viktor Chistiakov and Wendy Young. Mark Ormrod and Tatiana Grigorieva achieved B qualifying standards in their respective events. Subsequently, Brooke Krueger (hammer) and Mark Ormrod (4 x 400m relay) were selected to compete in Athens.

In the junior ranks, SASI had two athletes qualify for the World Junior team: Alwyn Jones in the triple jump and Georgia Kaidonis in the steeple chase. Alwyn was the only SASI representative to make the team and he finished a credible fifth, with a new Australian Junior Triple Jump record of 16.30 metres.

TIS

In 2003, the Tasmanian Institute of Sport (TIS) Athletics Program was successfully re-established with a format that now provides a clear pathway for athletes and their coaches in professional development to obtain elite standards.

The athletics program is funded by the TIS, Athletics Australia and supported by Athletics Tasmania. While the focus of the program has been largely developmental, Tasmanian athletes must still aim to achieve the same standards as all other State Institutes/State Academies across the country. The program offers the same support and services as its counterparts in other states, however, due to the size of the program and the state, athletes and coaches are able to receive a more personalised program.

In the 2003-04 season, 11 athletes held TIS scholarships. During the season 10 of the 11 athletes competed nationally at the Telstra A-series meets and National Championships, 7 athletes set personal best performances and 7 state records were broken. The current scholarship number for 2004-05 is 9, of which 5 of these athletes have attained progression standards and/or elite squad standards, which is an improvement on the previous year.

TIS is currently working closely with Athletics Tasmania to maintain a feeder program to the TIS program. While Athletics Tasmania has revamped their Oz squad program, the TIS is assisting to establish elite development squads for those athletes targeted as potential for the TIS program.

Another key feature of the program has been the ongoing opportunities provided to Tasmanian coaches. Links with coaches from other states and institutions have provided increased networking opportunities and several High Performance coaches have visited the state and conducted invaluable coaching clinics. The TIS also held a coaching forum which allowed Tasmanian coaches to exchange

ideas and discuss current issues and the state of athletics within Tasmania.

The TIS athletics program again benefited from the appointment of a scholarship coach, Wayne Holt. The scholarship program has enabled Wayne to experience and understand the High Performance program and coaching at an elite level. Numerous networking and education opportunities have allowed Wayne to share his knowledge and new expertise with other coaches in Tasmania.

While the program is aiming to increase the number of athletes reaching international level, we are still faced with the difficulties associated with a small population, talent base and level of coaching. However, we have now been able to provide a better environment and increased opportunities for athletes and coaches to assist in maximising their potential.

VIS

The preparation year before an Olympic and Paralympic Games is always a period of exciting development for the Track & Field Program. Athletes and coaches begin to see the results of four years of preparation, as athletes strive to qualify for the pinnacle of their sport. In the 2003-04 season, it was no different. Victorian Institute of Sport (VIS) athletes dominated the pre-selection period, with standout performances from the experienced elite, like Benita Johnson and Jana Pittman, and also breakthrough performances from up and coming athletes, including Haley McGregor, Ronnie Buckley and Steven Hooker. The program continued to build on its strong national reputation, with the growing success of the Genesis Tree Junior Development Program, incorporation of the Athletes with a Disability Program, new event targeting initiatives, revised squad formats, sleek new uniforms and a strong culture of high performance and success. Coaches and staff have worked closely with the VIS infrastructure and Athletics Australia to ensure our track and field athletes have had the best possible preparation and support for the Olympic and Paralympic year ahead.

Following the big performances in the 2002 Commonwealth Games in Manchester by VIS athletes, 2003 for many, was a year of consolidation and preparation for the Athens Games. The highlight of the year was the World

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Championships, in Paris, - with outstanding young athlete Jana Pittman winning gold for Australia and the VIS in the 400m hurdles. Other outstanding performances in this preparation year came from Benita Johnson, winning bronze in the 2003 World Half Marathon Championships and Gold in the 2004 World Cross Country Championships.

VIS Highlights

2004 IAAF World Indoor Championships, Hungary

Casey Vincent	400m	Semi-Final	6th	47.68
Craig Mottram	3000m	10th		8:03.82

2004 IAAF World Cross Country Championships, Belgium

Benita Johnson	Long Course	Gold
Haley McGregor	Long/Short Course	17th / 27th
Craig Mottram	Short/Long Course	9th / 13th
Lee Troop	Long Course	21st
Michael Power	Short Course	25th
Georgie Clarke	Long Course	55th
Sarah Jamieson	Short Course	15th

2003 IAAF World Championships in Athletics, France

Kris McCarthy	800m	7th Semi-Final
Nick Harrison	Marathon	51st
Rod de Highden	Marathon	41st
Lee Troop	Marathon	17th
Adam Basil	4 x 100m	6th Semi-Final
Lauren Hewitt	200m (4x100m)	6th Semi-Final
Tamsyn Lewis	800m	8th Semi-Final
Benita Johnson	10,000m	8th AR
Jana Pittman	400m Hurdles	Gold



Fans supported hometown heroes during the Telstra A-series

2003 IAAF World Youth Championships, Canada

David Baskin	High Jump	6th	2.05m
Ronnie Buckley	Discus	1st	64.34m
Calista Lyon	Discus	12/18	46.09m
Hayley Tomlinson	500m	11th	4:28.00

2003 World University Games, Korea

Mark Fountain	1500m	5th	3:44.04
Steven Hooker	Pole Vault	11th	5.10m
Richard Jeremiah	3k Steeple	7th	8:46.36
Michael Power	5000m	5th	13:57.72
Mark Tucker	5000m	8th	14:05.33
Rosanna Ditton	Pole Vault	9th	4.05m
Haley McGregor	5000m	4th	15:51.82
Kathryn Mitchell	Javelin	12th	52.05m

HONOUR ROLE

Casey Vincent (400m), Kris McCarthy (800m), Lee Troop (marathon), Nick Harrison (marathon), Steven Hooker (pole vault), Nathan Deakes (50km walk), Lauren Hewitt (200m), Jana Pittman (400m hurdles), Tamsyn Lewis (800m), Benita Johnson (5000m/10,000m), Haley McGregor (10,000m).

Australian Paralympic Team, Athens 2004:

Lachlan Jones, Frederic Periac, Donald Elgin, Tim Matthews, Jodie Willis-Roberts, John Lindsay.

WAIS

During a year that saw most athletes firmly focused on Athens, pole-vaulter Dmitri Markov proved himself as the program's standout performer. Coming off an extended period of injury, Markov cleared a world class 5.85m at the World Championships in Paris to finish 4th. This was the same height as the 2nd placegetter and was the second best result by an Australian behind Jana Pittman's 400m hurdles gold medal. Markov completed a solid northern hemisphere summer by finishing 3rd in the Grand Prix Final in Monaco. His decision to split from his long-time

coach and mentor, Alex Parnov, in late 2003, has presented Markov with an interesting challenge for the future.

Susan Andrews and John Steffensen were Western Australia's other representatives in Paris. Cathy Freeman's bow out from the team resulted in the women's 4x400m relay team, of which Andrews was a member, being withdrawn. This was an anti-climatic end to Andrews' outstanding career that yielded Commonwealth Games gold and silver relay medals and a World Junior relay gold medal. She represented Australia at two Olympic Games, two World Championships and two Commonwealth Games.

Steffensen's 4x400m relay team was run out in the heats (4th) in what marked his debut competition for Australia. After Markov, Kylie Wheeler's consistent performance in the heptathlon was the other outstanding development. Wheeler won the gold medal at the World University Games in Korea (August 2003) with a personal best total of 6031 points. Her success provided some degree of consolation for her omission from the World Championship team.

After claiming her second national title and twice narrowly missing the Olympic A-qualifying standard, Wheeler secured her Olympic berth with a breakthrough performance in Ratingen, Germany in June 2004. Her total of 6296 points won the event, moved her into the top 10 in the world for the year and placed her 4th on the Australian all-time list. The program's other senior representatives during the year were Shermin Oksuz (World University Games), Paul Burgess and Nicole Mladenis (World Indoor Championships).

The AIS-based Oksuz failed to reach her long jump final and Burgess his pole vault final. Nicole Mladenis did not qualify for her final despite gaining an Australian record.

Three athletes represented Australia at the World Youth Championships in Canada. Ellen Pettitt (high jump), Michael McCagh (10km walk) and Mitchel Webber (110m hurdles) all performed well in their first international competition. Pettitt and McCagh both had top 10 finishes and Webber ran a personal best. All will benefit from the experience as will WAIS coach, Aaron Holt, who was a member of the team's coaching staff.

The Telstra A-series and National Championships were encouraging for the program. Markov and Wheeler both won national titles, as did Kym Howe (pole vault) and Nicole Mladenis (triple jump). Oliver Dziubak made a stunning return from injury to gain Olympic selection in the javelin and a silver medal at the nationals and Pippa Hendon (3km steeplechase), Ellen Pettitt (high jump), Megan Wheatley (heptathlon), Ben Offereins (400m) and Michael McCagh (10km walk) all won Australian U20 titles. Markov, Howe, Dziubak, Wheeler, Burgess, Steffensen and Andrew McManus (4 x 100m relay squad) were all rewarded with Olympic selection. Ben Offereins (400m & 4x400m relay), Kylie Bent (200m & 4x100 relay), Ellen Pettitt (high jump), Pippa Hendon and Aleisha Anderson (3000m steeple chase) all made the team for the World Junior Championships.

Aaron Holt (WAIS Development Coach) was appointed as a Team Coach. Michael McCagh represented Australia at the 21st IAAF World Race Walking Cup in Naumburg, Germany in May 2004 where he finished 29/63 in the U20 10km walk. Bruce Wallrod won his division of the seated shot put and seated javelin at the National Championships. He was subsequently selected in the 2004 Paralympic Team to compete in Athens in September.

An important development late in the year was Emma George's decision to retire from the sport. George had fought a four-year battle with crippling back and foot injuries that threatened her long-term health. She was a trailblazer for female pole-vaulters, setting 12 outdoor world records and winning gold medals at the Commonwealth and World University Games. She was a champion athlete who set an outstanding example on and off the runway.



Commission & Committee Reports

Anti-Doping Commission

The Anti-Doping Commission advises the Athletics Australia Board on the development and implementation of anti-doping policy.

In March 2004, Dr Chris Bradshaw resigned as Chairman, due to his move to the United Kingdom to start work for a Premier League Football Club. Members of the Commission thank him for his contribution. Mr Dion Russell has taken over as Chairman.

With the implementation of the World Anti-Doping Agency's policy on January 1st, the Commission has made recommendations to the AA Board, with regard to proposed changes to the AA Anti-Doping Policy (Section 16). These recommendations primarily relate to the new Therapeutic Use Exemption (TUE) Application process that applies to both International and domestic level athletes. This application system relates to the process by which athletes gain permission to use restricted or prohibited medications for justifiable medical reasons. The Commission is currently forming a sub-committee to administer this process in a formal manner that complies with IAAF guidelines.

Members of the Commission have been pro-active in the education of athletes of all levels to both the TUE Application process, as well as to the changes to the WADA Prohibited List. The Commission will continue to work with Athletics Australia in order to ensure their domestic competition's testing strategy is stringent and complete.

Athletes Commission

The Athletes Commission continues to play an active role in representing athletes' views to Athletics Australia and the Board. 2003 saw Lee Naylor stand down from the role of Chairperson due to the time constraints of motherhood and business commitments. Lee, however, continues as a member of the Commission. We thank her for her leadership and work, both as part of the current Commission and also as Chairperson during 1996-2000.

The Commission focuses on key issues that impact most on athletes. We continue to provide input into the development of selection criteria for international teams. We have established a good working relationship with the Selection Committee and are confident that this will continue. We also provide input each year into the development of the season calendar and the timing of events.

The Commission wants to ensure that athletes experiences in competing for Australia are positive and beneficial. We conduct an annual survey of athletes' who compete in major international championships, this has enabled us to identify key issues that concern athletes in touring and competing, and to provide feedback to AA on how to address these issues. Last year this resulted in the preparation of a document on 'improving athlete morale' that was submitted to the Board.

The Commission welcomes the Board's decision to invite us to participate in its meetings. Since November 2003 Simon Hollingsworth has attended Board meetings in an ex officio capacity and we thank the Board for listening and accepting his input.

The Commission has played a role in the AA/ASC Review of the Sport. We provided a submission and presentation to the review, with Simon Hollingsworth a member of the High Performance Working Group that reported to the Steering Committee.

Athletics Participation Committee

The Athletics Participation Committee held one meeting during the reporting period on 12 February 2004, in conjunction with the Telstra A-series Melbourne. The major discussions and outcomes from this meeting were:

- ◆ Members endorsed the introduction of the Running Australia Card; a national membership scheme for recreational runners that provides (i) personal accident insurance (ii) event discounts (iii) product offers;

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- ♦ A system will be established to encourage events to offer entry fee discounts to Running Australia Card members;
- ♦ Solutions to certain risk management issues within the industry;
- ♦ Plans for the ongoing administration of the Athletics Australia Course Measurement scheme;
- ♦ A report on the ongoing development of the national database;
- ♦ An outline of bulk purchase arrangements available to event organisers; and a progress report on the Lest We Forget Run.
- ♦ SA held 1 bridging course with 6 participants, 1 x basic Level I with 10 participants and 1 x specific Level I with 5 participants;
- ♦ Introduced the Level II bridging course to assist coaches' transition from Level I to Level II;
- ♦ NSW Little Athletics successfully conducted 10 orientation courses, educating 244 new coaches in basic Track and Field principles. The NSW branch conducted one basic Level I course which attracted 37 new coaches and a further 17 coaches undertaking a Level I specialist course. Two Level II bridging courses were conducted with 31 participants;
- ♦ VIC conducted two basic Level I courses with 51 participants, while the specialist Level I course helped 12 more coaches to update their education;
- ♦ WA conducted five Level O courses with a total of 88 coaches, three Level I basic courses with a total of 27 coaches and one specialist Level I course with a further 10 coaches extending their education;
- ♦ NT conducted one basic Level I course with 10 participants;
- ♦ QLD conducted 11 basic Level I courses with a total of 144 participants being put through their paces. Two specialist Level I courses were held with 22 coaches being accredited. In addition twelve TCAP courses have been held in conjunction with Education Queensland and Active Australia with a total of 229 teachers being updated;
- ♦ The orientation-to-coaching course has been incorporated into the curriculum of a number of high schools and universities;
- ♦ One Level I Coaching Athletes with a Disability course was conducted in Brisbane on November 22-23. This included 18 participants and 10 presenter trainees, most of who were also participants in this inaugural course;
- ♦ Reciprocal accreditation recognising qualifications attained overseas has been awarded to four foreign coaches who are now residents in Australia;

Coaching Commission

The Board of Management of the ATFCA, also known as the Coaching Commission is responsible for the education, development, support and advocacy of coaches.

For the period of this report the members were: Peter Bowman (Chairman), Joan Cross, Marjorie McNamara, Tudor Bidder, Peter Thompson (until February) Glynis Nunn-Cearns (from March), Harry Summers, John Weeks and Keith Connor. Peter Thompson took over as the Executive Director of Australian Track and Field Coaches Association (ATFCA) on July 21 after Tony Rice retired, resigned to return to the UK. Subsequently, applications were revisited and Glynis Nunn-Cearns assumed the position on the ATFCA Board in March. Four meetings were held between July 1, 2003 and June 30, 2004. Of the four meetings all were present except for Keith Connor who was present for one.

The ATFCA has continued to undertake its roles with professionalism and enthusiasm, and is proud to highlight the following successes:

- ♦ 38 coaches successfully achieved their Level II accreditation from the two courses conducted at Runaway Bay and Adelaide. There are still a number of coaches that intend to complete the course in the next round of exams in 2004;
- ♦ Both service providers and branch/MA have successfully delivered coach education and development programs;



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- ♦ The nine coach education panels including sprints and relays, hurdles, distance running, race walking, jumps, throws, combined events, coaching children and coaching athletes with a disability have continued with 38 coaches involved. This is due to be reassessed in September/October 2004;
- ♦ The Level III accreditation area suffered during the transition period of personnel in the national office with only one person completing their accreditation. The other participants have been contacted and are presently in the final assessment stage;
- ♦ The Henri Schubert Memorial Award has not been presented with nominations called for later than normal due to the change in personnel. This is due to be announced in September;
- ♦ The number of candidates undertaking the Level I basic course by correspondence has grown so high, it has led to the introduction of a waiting list. Currently, there are 60 coaches undertaking the course;
- ♦ The Recommended Coaching Scale of Fees has been revised and is currently being disseminated to branches and also available on the website;
- ♦ The ATFCA newsletter is produced on a quarterly basis in March, June, September and December and distributed direct to all members of the association. This continues to be an efficient communication tool for our members;
- ♦ Modern Athlete & Coach has had a successful transition of editorial responsibilities from Jess Jarver to Cliff Mallett, with a new-look format continuing to increase subscription levels, especially from overseas;
- ♦ The Oceania Athletics Coaching Council Association continues to grow with Tony Rice continuing as OACA President and Fletcher McEwen (in his capacity as IAAF Regional Development Director) as Secretary/Treasurer; Cliff Mallett is a Council Member;
- ♦ Development of the relationship with Human Kinetics, Australia to provide competitive prices and special offers to our members on publications. This type of relationship is also being sought after with other publication providers;
- ♦ Maintained and developed the range and content of resources available to member coaches and other interested parties to 150 publications and 20 videos. Unfortunately, the British Athletic Federation publications are currently out of print, but we are constantly enquiring about their availability;
- ♦ Coaching Information Centres were conducted at the major Australian Athletics Championships along with major Little Athletics Championships;
- ♦ Current review of the education courses is currently being conducted by the ATFCA. This will ultimately take into account recommendations announced as part of the AA review;

***Facilities and Equipment
Sub-Commission***

The Facilities and Equipment Sub-Commission provides advice within Athletics Australia on matters pertaining to athletics facilities and equipment. It also liaises with the IAAF on the same matters and occasionally provides advice to outside organisations such as local councils.

During the year the Sub-Commission provided advice to Athletics Australia and Member Association's on equipment needs and purchases and continued work on the audit of hammer cages around the country. As in past years, members of the commission were always available to assist not only AA, but also the wider athletics community, with experience and advice on a wide range of technical equipment and facility matters.

High Performance Commission

The High Performance Commission works with the High Performance department of Athletics Australia to provide additional direction and expertise in the ongoing development and administration of the High Performance plan. Areas that the Commission provide recommendations on include the development of high performance athletes and high performance coaches; international and domestic competition programs e.g. lead-up competitions for a team such as the Olympics or World Junior teams and

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recommendations on locations, timing and events for Telstra A-series; and the AA sports science and medicine programs. The High Performance panel is a sub-group of the Commission, comprising the Head Coach, High Performance Manager, Sports Science and Medical Staff and AA National Coaches. The Panel works directly with Australia's top 300 athletes through the State Institute/State Academies of Sport and the Australian Institute of Sport. The aim is to increase the personal contact and enhance communication between AA High Performance staff and the athletes and their personal coaches. This includes twice yearly meetings with athletes and their personal coaches to review progress and set goals.

Officials Commission

The Athletics Australia Officials Commission is empowered with providing advice to the Athletics Australia Board on matters relating to the development and grading of officials, and the appointment of officials to major events. Key initiatives undertaken by the Officials Commission this year have included:

- ♦ Provision of a CD on basic officiating to all State (Officials Education Liaison Officers) OELO.
- ♦ The finalisation of the AA Officiating Protocols.
- ♦ Development of a set of guidelines for the OELO and OELO for walks.
- ♦ Assessment of the welfare needs of officials through a survey on the health and well being of officials now and in the future.
- ♦ Inclusion of Athletics Australia Rule 20 on the AA website. This rule incorporates the AA dispensations to the IAAF and IPC Rules.
- ♦ Development of a successful application for funding from the Commonwealth Games organisation for training of officials for the games.
- ♦ Provision of advice pertaining to officials to the Competition Manager, the CEO and the Board

The Commission has been active in the appointment of technical officials to all Athletics Australia meets. The hours devoted to officiating by our volunteers are ever increasing due to demands for provision of officials not only by Athletics Australia and Member Associations, but also from

organisations such as School Sport, Masters Games, University Games, Emergency Services and Disability groups.

This year has seen the challenge to recruit new officials continue. With an ageing group of officials, the Commission faces a contest in developing a new set of strategies to encourage younger members of the community to not only join the association but to take on officiating roles.

The Commission would like to acknowledge the efforts of a dedicated and professional group of volunteers, who once again have given of their time to ensuring the success of athletics.

Out-of-Stadium Committee

The Out-of-Stadium Committee (OOSC) has tried to play a more active role in working with Athletics Australia on matters relating to distance running and walking. In discussing issues we have tried to gather opinions from as many distance coaches and athletes as possible and present these views to Athletics Australia.

Most of the communication has been via email. There has been one formal meeting with a phone hook up and one informal meeting at the National Championships. Two newsletters have been circulated to the distance running community (via email) and the feedback was positive. The OOSC worked with selectors to determine the selection criteria for the world cross-country team.

Liaison with Alan Stevens (the Oceania representative on the IAAF Cross Country and Road Committee) has continued. Alan has provided regular news from the IAAF, particularly on the changes to the WCCC format, scoring, and team size and the World Half Marathon Championships, seeking Australia's input on these matters. From 2007, the World Cross Country championships will comprise of only one event for the senior men and women. Distances and team sizes are currently being discussed.

Over the next 12 months, the OOSC plans to produce four newsletters covering national and international news, events, results, dates and venues for championships and interstate events, along with publishing selection criteria and information on training camps.



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Pat Carroll has accepted the role of editor and plans to take a more active role in promoting national out of stadium championships. This task will be made easier with thorough planning of the out of stadium event calendar. We need to avoid the delays we experienced in naming venues and dates this year.

The OOSC sees itself as a communication vehicle between AA and the broader distance community. This communication will be achieved through email, meetings and the newsletter.

Records Officer Report

The figures show that there have been some very good performances during the past 12 months. The forthcoming Olympic Games in Athens are the ultimate goal for any aspiring athlete while there are many opportunities for them to compete in both domestic and overseas competitions. The junior athletes also have many opportunities and it is pleasing that the IGA Australian All Schools Championships produce such good results and performances.

Thanks to Tina, David, Craig and Brian for their assistance to my many and varied questions.

Ronda Jenkins
Athletics Australia Records Officer

Schools Committee

In the 2003/04 year, the Schools Committee provided guidance and feedback to Athletics Australia on a number of program initiatives and developments, including:

1. The continued roll out of the IGA Team Athletics program;
2. Continuing to grow the successful National IGA Schools Knockout competition for secondary school age students;
3. Input into the re-development of the Secondary Schools Athletics Resource and Star Athletics Program Awards;

4. Promotion and advocacy programs for Athletics Australia school programs;
5. Development of web-based athletics support materials and resources for teachers.

Selection Committee

Much of the period in review has been spent developing, administering, selecting and defending at appeal, the nomination of the 2004 Australian Olympic team.

The selection process has become increasingly complex and legalistic, leading to lengthy and complicated criteria. This is an unavoidable outcome following the close scrutiny of selection outcomes in the past decade, with the complexity of the selection criteria only set to increase in future years.

The selection experiences of both swimming and shooting in 2004 strengthen the position that black and white criteria often results in the best athletes missing selection due to extenuating circumstances. The current selection panel is strongly of the view that the current selection process provides athletes with every opportunity to gain selection, via either automatic nomination or via discretionary selection at the time of final selection. The current methods also provide the best opportunity to select the team best capable of producing results.

However, with discretion and selection come appeals and athletes can be satisfied that defined avenues are available should they feel the selection panel have not followed the criteria in excising discretion.

Selection is always a contentious and emotive process and the selection committee will review all criteria at the completion of the 2004 Olympic Games and retain an open mind on alternative selection process.

Selection decisions and criteria were completed for 17 events, from World Indoor Championship, World Junior Championships and World Walking Cup, along with a range of international road races.

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Statistician's Report

The 2003 annual ranking list was published in the 2004 Season Guide, as well as the all-time list. The national ranking list is also on the AA website and is regularly updated throughout the year. I have continued to do a regular round up of results by Australian athletes domestically and overseas throughout the year.

The historic project of past national championship results continues. The project is near the end of the 1980's. So far it only includes track and field events, however, the road events and cross-country will commence shortly.

I am also expanding the all-time lists to 100 deep which will appear in due course on AA's website. Fletcher McEwen is also completing past ranking lists so they can also be eventually accessed on AA's web page. There will also be profiles on famous Australian athletes.

Results throughout the domestic season are now easily accessible on the websites of the Member Associations. However, more uniformed method of presentation needs to be discussed. It is essential that results also show different hurdle heights, full wind readings, the weight of implements and whether races are mixed or not. This target is improving each year.

I would like to extend particular thanks to David Tarbotton, Fletcher McEwen, Peter Hamilton and Graham Thomas for their help with results and the historic projects. I would also like to thank all the Member Associations and AA staff for their help and support. All who kindly supply and submit results are acknowledged in the Season Guide.

Paul Jenes
AA Statistician

Track and Field Commission

It was a season of consolidation for the Track and Field Commission after last season's full integration of open disability events and the introduction of some new technologies.

The season was very busy particularly with 2004 being an Olympic and World Junior year. The season started with a four day Australian All Schools Championships comprising some 156 events, with over 1500 athletes. This was followed by a four day Australian Open+U20 and Open Disability Championships comprising 116 events, with over 1100 athletes, and finally, the IGA Australian Youth Championships, a three-day event with over 600 athletes.

There were some exciting performances at all three meets with many athletes recording personal bests and a number making automatic selection to the Olympic and World Junior teams.

These three championships comprise around 100 hours of competition time and equate to approximately 12000 hours of volunteered time by officials and helpers. All this volunteer time is needed despite the increasing amount of technology used in our championships. The T&F commission appreciates all the great work done by our officials and volunteers during the season. Despite the success of the 03-04 season, the Track and Field Commission is looking to invigorate the 04-05 season with a change to the Championship format. The Australian Open+U20 Championships will now be the Australian Open Championships (both able and disability) and a new meet the Australian U20/U23 + U18 State Match Championships will be held along with the Australian All Schools, which will now comprise U15, U16, U17, U18 and U20 age groups. It will be an exciting season ahead.

Tribunals

The tribunals of Athletics Australia are established pursuant to clause 5 of the By-Laws and comprise the Appeals Tribunal, Doping Control Tribunal and the Selection Appeals Tribunal. The Doping Control Tribunal considers all alleged breaches of the Anti-Doping By-Law and the Selection Appeals Tribunal considers all appeals regarding the selection or non-selection of an athlete by a Selection Committee. The By-Laws set out the procedures and composition of each tribunal.

Since the establishment of the tribunals in 2001, the only tribunal to have been convened has been the Selection Appeals Tribunal which was convened on three occasions. During the 2003-04 financial year no tribunals were convened.



In Remembrance

The athletics family regrets the loss of members to the sport during the year:

Jeff Buchanan

Jeff Buchanan played a critical part in Athletics in Townsville and North Queensland for more than 20 years as a club administrator, coach, board member and official. Up until his passing in May 2004, he was a member of the ANQ starting panel in the role of start area coordinator, which he performed at all major ANQ events in recent years. He also officiated at national level and received a merit award from Queensland Athletics in recognition of his long and outstanding service to the sport.

Richard Power

Richard Power joined the Queensland Athletics Board in the role of treasurer in June, 2001 and was one of the driving forces in the organisation's turnaround from a struggling entity to a thriving, financially sound operation. He played a critical role in ensuring that the organisation's finances were strong and properly reported. The work that he did for Queensland Athletics was of the remarkably high standard that he produced throughout his entire working life. As CEO of Townsville Enterprise he led the organisation through an unprecedented period of growth for Townsville/Thuringowa, along with the entire North Queensland region. Richard passed away in October 2003 aged 58.

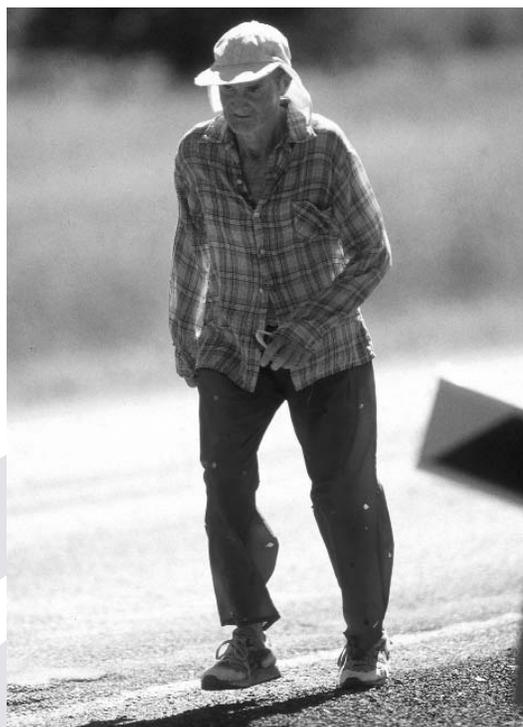
Cliff Young OAM

Ultra marathon legend, Cliff Young, died at home in Queensland following a long illness aged 81, in December 2003. The humble potato farmer sealed his place in Australia's heart following his shock win at the inaugural Sydney to Melbourne marathon. With his penchant for training in gumboots on his Victorian property, he shuffled his way into the record books after Cliff's coach made the famous mistake of waking him three hours early to start the first night of racing.

By the time the mistake was realised, Cliff was well ahead of the field and continued the winning tactic for the remainder of the 875km race.

Cliff spent his last years in Queensland and had been living with his former manager Helen Powers and her twin daughters Bridgette and Paula.

He is survived by his six brothers and sisters: Anne, Helen, Margaret, Barry, Eunice and Sid.



Cliff Young demonstrates his trademark shuffle

A number of other passionate and dearly loved members of the Australian athletics fraternity were lost during the year:

William Ager
Doris Clarke
Marj Fitzgibbons
Irene Grant
Doug Grimstead
Doreen Stanton
Shirley Strickland (please refer to tribute on page 26)

BELIEVE IT. ACHIEVE IT.

Lest We Forget

An estimated 9000 Australians came out in force to participate in the third annual Lest We Forget Run, held on Sunday, May 2, 2004.

The Lest We Forget Run is a national event, designed by the RSL in conjunction with Athletics Australia as a contemporary platform for the community to celebrate and commemorate the ANZAC spirit.

From every corner of the globe, as far as London and as remote as the site of a Japanese POW camp in Malaysia - Australians ran, jogged or walked in the name of remembrance and charity.

Participants set off simultaneously, as the start was broadcast live on ABC radio's 'Australia All Over' program, hosted by Ian McNamara. All participants covered an 8km (5 mile) course - the same distance the ANZAC's were required to capture when they landed at the banks of Gallipoli.

RSL President, Major General WJ Crews showed his support for the Lest We Forget Run in Canberra. He joined 300 runners on a glorious Canberra day to run along Gallipoli Reach in memory of the ANZAC's.

The Lest We Forget Run relies on the support of local councils and RSL's to coordinate this unique event. Athletics Australia commends the 60 race directors that worked tirelessly to produce such a high calibre collective event.

The Lest We Forget Foundation has donated more than \$65,000 to the RSL from proceeds of the past three events and looks forward to consolidating on this in 2004. The fourth annual Lest We Forget Run will be held on Sunday April 24, 2005.



The annual Lest We Forget Run has brought together communities across the country to support the tradition of the ANZAC's



Australian Records

<i>EVENT</i>	<i>NAME</i>	<i>STATE</i>	<i>PERF.</i>	<i>DATE</i>	<i>VENUE</i>
MEN					
3000 METRES					
Aust Indoor	Craig Mottram	VIC	7.48.09	05/03/2004	Budapest
5000 METRES					
Aust National	Craig Mottram	VIC	13.10.47	31/05/2004	Hengelo
Aust National	Craig Mottram	VIC	13.03.37	11/06/2004	Bergen
100M HURDLES					
Aust U16	Lachlan Stanton	QLD	12.96	14/12/2003	Brisbane
10 KM ROAD WALK					
Aust U20	Adam Rutter	NSW	42.07	01/05/2004	Naumburg
50 KM ROAD WALK					
Commonwealth	Nathan Deakes	VIC	3.39.43	08/12/2003	Melbourne
Aust Allcomms	Nathan Deakes	VIC	3.39.43	08/12/2003	Melbourne
Aust National	Nathan Deakes	VIC	3.39.43	08/12/2003	Melbourne
POLE VAULT					
Aust Indoor	Dmitri Markov	WA	5.65	06/03/2004	Budapest
LONG JUMP					
Aust U20	John Thornell	NSW	7.86	23/01/2004	Brisbane
Aust U20	John Thornell	NSW	7.97	23/01/2004	Brisbane
Aust U16	Christopher Noffke	QLD	7.38	21/11/2003	Brisbane
DISCUS					
Aust U20	Ronnie Buckley	VIC	59.04	31/01/2004	Box Hill
Aust U20	Ronnie Buckley	VIC	59.40	21/02/2004	Box Hill
Aust U20	Ronnie Buckley	VIC	59.66	29/02/2004	Sydney

BELIEVE IT. ACHIEVE IT.*... Australian Records*

<i>EVENT</i>	<i>NAME</i>	<i>STATE</i>	<i>PERF.</i>	<i>DATE</i>	<i>VENUE</i>
WOMEN					
3000 METRES					
Aust National	Benita Johnson	ACT	8.38.06	13/07/2003	Gateshead
10,000 METRES					
Aust National	Benita Johnson	ACT	30.37.68	23/08/2003	Paris
100 METRES HURDLES					
Aust U18	Sally McLellan	QLD	13.14	11/07/2003	Canada
20 KM ROAD WALK					
Aust National	Jane Saville	NSW	1.27.44	02/05/2004	Naumburg
HIGH JUMP					
Aust U20	Petrina Price	NSW	Eq 1.93	05/03/2004	Budapest
POLE VAULT					
Aust U16	Vicky Parnov	WA	3.81	26/03/04	Canberra
Aust U16	Vicky Parnov	WA	3.90	28/03/04	Canberra
TRIPLE JUMP					
Aust Indoor	Nicole Mladenis	WA	13.31	05/03/2004	Budapest
Aust National	Nicole Mladenis	WA	Eq 10.04	07/12/2003	Perth



Australian Rankings

World top 50 ranked Australian athletes in 2003

This list is based on the IAAF World Rankings, which are merit, rather than performance based. Note for road events (indicated with an asterisk) the IAAF does not compile world rankings, therefore the performance list has been used.

2nd	Jana Pittman	400m Hurdles	36th	Alison Lever	Discus
3rd	Dmitri Markov	Pole Vault	36th	Jane Saville	20km Walk*
6th	Nathan Deakes	50km Walk*	37th	Craig Mottram	5000m
7th	Justin Anlezark	Shot Put	37th	Jacob McReynolds	Triple Jump
8th	Benita Johnson	5000m	39th	Susan Andrews	800m
10th	Bronwyn Thompson	Long Jump	39th	Suzy Walsham	1500m
10th	Luke Adams	20km Walk*	39th	Karyne Di Marco	Hammer
11th	Lauren Hewitt	200m	41st	Kerrie Taurima	Long Jump
12th	Stuart Rendell	Hammer	41st	Monique Nacsa	Discus
13th	Bronwyn Eagles	Hammer	42nd	Paul Burgess	Pole Vault
17th	Patrick Johnson	100m	43rd	Youcef Abdi	1500m
17th	Viktor Chistiakov	Pole Vault	43rd	Rosanna Ditton	Pole Vault
17th	Kylie Wheeler	Heptathlon	44th	Kris McCarthy	800m
18th	Clinton Hill	400m	44th	Peter Burge	Long Jump
19th	William Hamlyn-Harris	Javelin	47th	Debbie Sosimenko	Hammer
21st	Patrick Johnson	200m	48th	Peter Elvy	Discus
26th	Andrew Currey	Javelin			
26th	Cathy Freeman	400m			
27th	Daniel Batman	400m			
27th	Andrew Murphy	Triple Jump			
28th	Matt Shirvington	100m			
31st	Brooke Krueger	Hammer			
33rd	Sharon Cripps	200m			
34th	Debbie Pickersgill	Discus			
35th	Peter Nowill	3000m Steeplechase			
35th	Matt McEwen	Decathlon			

BELIEVE IT. ACHIEVE IT.

Athletics International **Trust**

Athletics International was formed in 1968 by a group of Australia's elite athletes to provide much needed international competition for our athletes, and to help raise coaching standards and facilities to an international level. Athletics International's objectives are to promote and improve the sport's status and public image, and to improve the standard of athletics in Australia. Athletes who have attained international standard are encouraged to maintain interest in, and association with athletics, and A.I now has hundreds of members from all over Australia. Through the A.I Trust it supports the growth and development of the sport by offering annual grants to individual athletes, organisations and coaches. Athletics Australia supports this program, with comprehensive information about the grants scheme available online at (www.athletics.org.au). Since 1998 the trust has provided \$136,000 in grants.

Aleisha Anderson	Western Australia	Luke Mansfield	Queensland
Adam Basil	Victoria	Scott Martin	Victoria
Kylie Bent	Western Australia	Katrina Miroshnichenko	Queensland
Werner Botha	Queensland	Kristopher Neofytou	New South Wales
Jacinta Boyd	Queensland	Peter Nowill	Queensland
Ronnie Buckley	Victoria	Benjamin Offereins	Western Australia
Fiona Cullen	Queensland	Mark Ormrod	South Australia
Will Devjak	New South Wales	Ellen Pettitt	Western Australia
Jason Dudley	Queensland	Gus Puopolo	Victoria
Pippa Hendon	Western Australia	Michael Rehardt	Queensland
Graham Hicks	Victoria	Renee Robson	Victoria
Richard Jeremiah	Victoria	Jeremy Roff	New South Wales
Kajtek Kielich	New South Wales	Brooke Simpson	New South Wales
Joshua Lodge	New South Wales	John Steffensen	Western Australia
Charmain Lucock	Queensland	Anna Thompson	Victoria
Calista Lyon	Victoria	Simon Wardhaugh	Queensland
Sally McLellan	Queensland	Sean Wroe	Victoria



Victoria's Ronnie Buckley and Queensland's Sally McLellan have both benefited from Athletics International grants this season



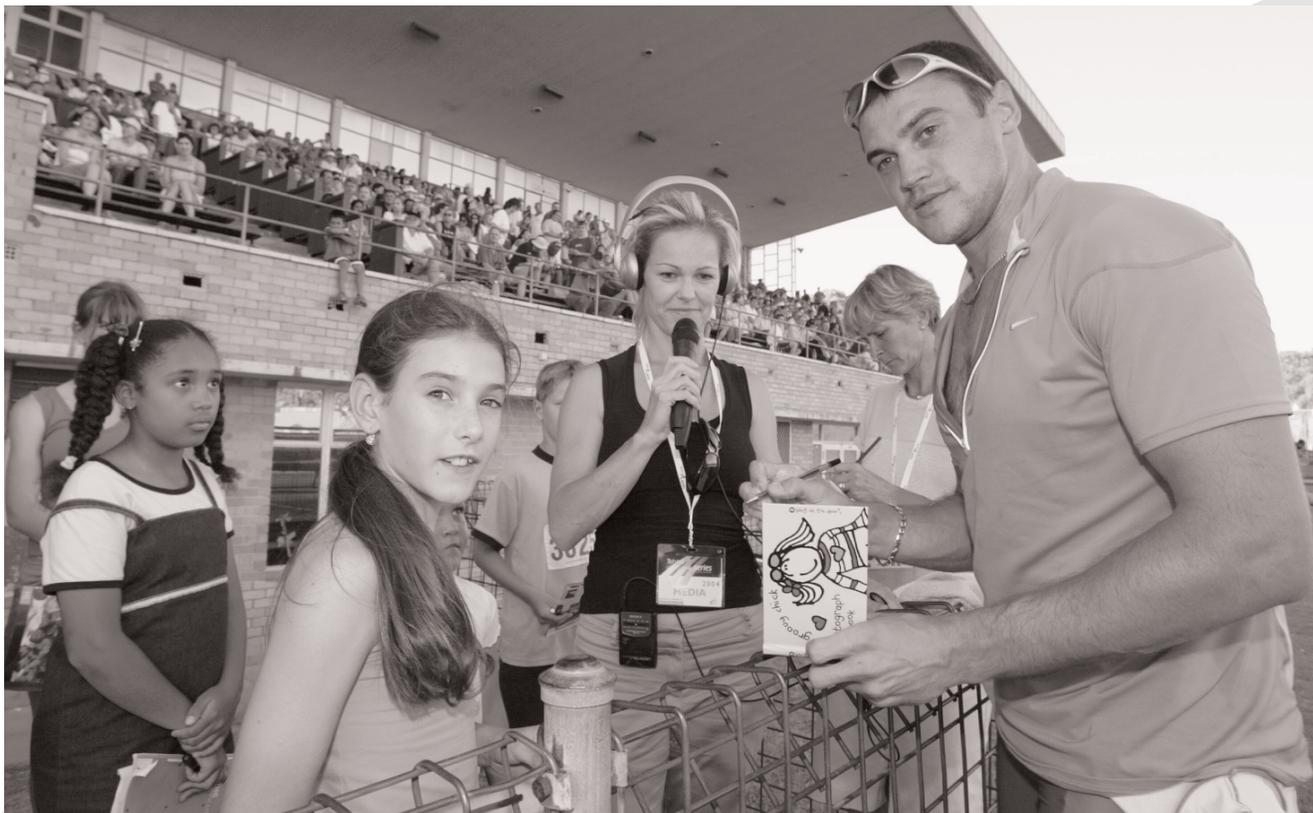
Trust for Young Australians

This joint venture between Athletics Australia and the Trust for Young Australians awards scholarships to emerging athletes aged between 14 and 18, who are restricted by financial or geographical factors. The scholarship is designed to assist promising young athletes develop their talents and maintain their involvement in the sport.

The scholarship consists of a \$500 grant to assist with training and travelling expenses and a New Balance kit, comprised of runners, t-shirt, shorts and socks. Recipients also have the opportunity to participate in functions coordinated by Athletics Australia and the Trust For Young Australians.

This year 30 scholarships have been awarded to athletes across Australia, enabling them to attend a variety of competitions, clinics and camps. Many athletes have written to Athletics Australia to express their gratitude for the program.

Athletics Australia is proud to be a partner in this worthwhile scheme and encourages coaches and clubs to nominate young, deserving athletes. Of the 30 scholarships, Athletics Australia has made a commitment to award at least 8 of these to Indigenous athletes, to further Indigenous participation in the sport.



Pole vaulter Dmitri Markov takes time out to meet and greet young fans at the Telstra A-series in Perth

BELIEVE IT. ACHIEVE IT.

Ron Clarke **Foundation**

A total of 57 applications were received for the year ending April 30, 2004. This indicates an increase on the figures from the previous year, with impressive applicants recorded from around the country, including regional centres.

Ron Clarke's successful run for mayor of the Gold Coast made him unable to chair the review panel, paving the way for Trevor Vincent to fill his role, with Len Johnson and Craig Furber making up the three member committee.

After the summary of applications had been circulated to the committee members, a meeting was held in May 2004, during which each of the selections was given the green light by Ron.

Thirteen grants were approved totalling \$7,750. These were made up of \$750 and \$500 amounts.

Bradley Woods	New South Wales
Adam Slezak	New South Wales
Claire Mallett	New South Wales
Bruce Kupfer	Queensland
Carly Feben	Victoria
Michelle Schletcher	Queensland
Emma Rilen	New South Wales

Rebecca Negus	Queensland
Jeffrey Hunt	New South Wales
Nicholas Boylett	Queensland
Jane Brotherton	New South Wales
Chris Erickson	Victoria
Grant Buckley	New South Wales



Carly Feben is a Ron Clarke Foundation grant recipient and World Junior 4 x 400m relay competitor



Life Members

The following individuals have been recognised for their significant contributions to the sport of athletics in Australia and are Life Members of Athletics Australia:

NAME	YEAR ELECTED	NAME	YEAR ELECTED
C Ronald Aitken CBE *	1965	Ronda M Jenkins	2002
John Bailey AM	1995	Clive Lee AM	1984
Thomas C Blue AM BEM *	1980	Doris Magee AM MBE *	1962
Joyce Bonwick OAM	1978	Margaret L Mahoney OAM	1997
Graeme Briggs AM JP *	1990	Allen W McDonald QC	1993
Gwen Bull OAM *	1962	Stella McMinn AM JP	1992
Margaret Cahill OAM *	1972	Maisie McQuiston BEM *	1971
H George Carruthers MBE *	1977	Fred Napier OAM	1992
Gwen Chester *	1998	Lilian M Neville OAM *	1962
Leonard B Curnow OBE *	1968	Brenda Pearl OAM	1992
Mavis Ebzery OAM *	1967	Mabel E Robinson MBE *	1973
C Herbert G Gardiner QJM *	1974	Noel Ruddock AM	1989
Nell Gould OAM BEM *	1962	George Soper *	1969
Robert Graham OBE *	1968	George Tempest	1994
Arthur Hodsdon MBE *	1965	F Theo Treacy OBE *	1968
Norman Hutton *	1968	Hugh R Weir CBE *	1957
Jill Huxley	2003	Doris M Willson *	1964
Paul Jenés	1995	Denis Wilson AM	1997

* Indicates member is deceased.

Directors' Biographies *Athletics Australia - Board of Directors*



Andrew Forrest *Chairman*

Andrew founded the Pilbara iron ore and infrastructure developer Fortescue Metals Group Ltd. He founded and underwrote Anaconda Nickel Ltd, now known as Minara Resources and was inaugural Chairman of the Murrin Murrin joint venture, one of Australia's largest resource projects with exports reaching \$1 billion per year. Andrew is also Chairman of The Siberia and Hibernia Mining Corporations. Andrew also serves a children's based charity and was a Director of Australia's Export Finance and Insurance Corporation (EFIC), Executive Councillor of the Western Chamber of Minerals and Energy and Chairman of a Sydney Investment Bank.



Paul Kennedy

Paul is the CEO of Biogreen Ltd, an unlisted public company specialising in BioAg products. He also runs his own Strategy & Marketing Consultancy. He has over 20 years experience with sales and marketing roles in Australia, Asia and the USA. He has worked with numerous packaged goods companies such as Pepsi Cola, Carlton and United Breweries & S.C. Johnson and was a Board Member and President of the Australian Association of National Advertisers from 1996 to 2001.



Ken Roche AO *Deputy Chairman*

Ken was a dual Commonwealth Games 440y hurdles champion in Perth in 1962 and Kingston in 1966. He was also a semi finalist at the Olympic Games in Tokyo. In business, Ken is the Chairman of Roche Holdings.



Russell Scrimshaw

Russell is currently a Board Member and investor in several businesses. He was previously a Group Executive with the Commonwealth Bank of Australia where he had responsibility for Technology, Operations and Procurement. Prior to the CBA, he was the Director of Marketing for Optus Communications. He has also had an extensive career in the IT industry with IBM and Amdahl. Throughout his career, Russell has held executive leadership and directorship roles with emphasis on marketing, strategic planning and general management in Australia, Asia and the USA. He is a CPA Associate member.



William (Bill) Bailey

Bill is the Oceania Area Representative on the International Association of Athletic Federations (IAAF) Council. He was the foundation Executive Director of the Oceania Athletic Association (OAA) and was Athletics Competition Manager for the Sydney 2000 Olympic Games. Bill is currently Chairman of the IAAF Regional Development Centre in Adelaide and of the IAAF High Performance Training Centre in Auckland. He is the IAAF Technical Delegate for the 2004 Olympic Games, the 2006 Commonwealth Games and the 2006 World Junior Championships.



Herb Elliott AC, MBE

Herb is an Australian sporting icon who in 1958 became the youngest athlete to break the four minute mile. In 1960 at the Rome Olympic Games, Herb won Gold in the 1500m breaking his own world record. When he retired from athletics, Herb had accrued an amazing 44 consecutive victories in competition. Herb is a former President of Puma North America and Director of Athlete and Corporate Relations with the Australian Olympic Committee. He is the Chairman of the Telstra Foundation Limited and on the Board of Ansell Limited, South Pacific Tyres and Fortescue Metals Group Limited. Herb is also the Chairman of the Steering Committee for the Athletics Australia and Australian Sports Commission Review into athletics.



Elaine Canty

Elaine has a solid background in sports journalism and administration. She worked as a sports broadcaster and journalist with ABC Radio and TV and presented a daily current affairs program on 774 ABC Melbourne. Elaine was a foundation Director of the Victorian Institute of Sport and was a Board Member of Melbourne 2002 World Masters Games. A lawyer and businesswoman, Elaine is also a Member of the AFL Tribunal and the State Sport Centres Trust.



Jane Hansen

Jane's professional experience includes working in investment banking in London, New York and Australia, she was previously on the Board of MCC and is currently on the Board of State Sport Centres Trust. Jane has an undergraduate degree in economics and a master's degree in business from Columbia University, New York.



Athletics Australia Directory

Directors

John 'Andrew' Forrest (Chairman)
Ken Roche AO (Deputy Chairman)
William (Bill) Bailey (IAAF Council Member)
Elaine Canty (to November 2003)
Paul Kennedy
Russell Scrimshaw
Herb Elliott AC, MBE
Jane Hansen (from December 2003)

Staff

Chief Executive Officer

Simon Allatson

Chief Financial Officer

Stephen Crook (from January 2003)

Senior Bookkeeper

Shiranthi Sivarajah

Personal Assistant to CEO

Janet Chitts

Receptionist

Gillian Heydon

Head Coach

Keith Connor

High Performance Manager

Kathryn Periac (to August 2004)
Tudor Bidder (from October 2004)

National Distance Coach

Said Aouita (to March 2004)

Paralympic Program Manager

Scott Goodman

High Performance Administrator

David Tarbotton

High Performance Officer

Emma Lappin (to October 2003)

Competitions / HP Coordinator

Carol Grant

Competitions Director

David Gynther

National Development Manager

Stan Perkins (to February 2004)

Competitions Manager

Craig Furber

Community Participation Manager

Robert Richard

Development Officers

Trent Masenhelder (to May 2004)
Matt Stevic (to October 2003)
Sally McGrady (from March 2004)
Megan Lauritz (from March 2004)
Rohan Robinson (from June 2004)

Competitions Officer

Tina Folmer
Pam Turney (part-time) (to December 2003)

National Development Trainee

Paul Williams (to October 2003)

Business Development Manager

Michael Hardman (to October 2003)

Marketing Director

Helen Soulsby (maternity leave - February to July 2004)

Marketing Personal Assistant

Jan Tyrrell

Media Manager

Katie Hodge

Communications & Publications Coordinator

Brad van Wely

Solicitors

The Law Office of Simon Rofe
Suite 3101, Level 31, Australia Square
264 George Street
Sydney NSW 2000

Bankers

Commonwealth Bank of Australia
Business Banking Centre
Level 1, 2-4 Pascoe Vale Road
Moonee Ponds VIC 3039

Auditors

Ernst & Young
120 Collins Street
Melbourne VIC 3000

National Statistician

Paul Jenès

National Records Officer

Ronda Jenkins

Commissions and Committees

Anti-Doping Commission

Dr Chris Bradshaw (Chair)
Dr Lee Naylor
Dion Russell
Dr Tim Barbour
Dr Peter Larkins

Athletes' Commission

Simon Hollingsworth (Chair)
Susan Andrews
Simon Baker
Nathan Deakes
Susan Hobson
Neil Fuller
Dr Lee Naylor
Alison Lever
Sonia Brito

Athletics Participation Committee

Robert Richard
Dave Cundy
Don Griffin
Stephen Hite
Steve Manning
Des Paul
Garth Prowd
Terry O'Halloran
Ron Smith
Cameron Hart

Coaching Commission

Peter Bowman (Chair)
Keith Connor
Joan Cross OAM
Marjorie McNamara
Chris Nunn
Harry Summers
John Weeks
Glynis Nunn-Cearns



Facilities and Equipment Sub Commission

Phil O'Hara (Chair)
Greg Gilbert
John Hamann
Grant McKay
Denis Wilson
Graeme Watson

High Performance Commission

Keith Connor (Chair)
Nathan Deakes
Craig Hilliard
Steve Lemke
Chris Nunn
Glynis Nunn-Cearns

Officials' Commission

Janelle Eldridge (Chair)
Lorraine Morgan
Reg Brandis
Yvonne Mullins
Helen Roberts
Brian Roe
Chris Wilson

Out-of-Stadium Committee

Anne Lord (Chair)
Ken Green
Pat Scammell
Di Huxley
Susan Hobson
Pat Carroll
Nathan Deakes

Schools Committee

Lorraine Morgan (Chair)
Kirsteen Farrance
Marg Koenen
Jodi Lambert

Selection Committee - Track and Field

David Culbert (Chair)
Keith Connor
Michael Hillardt
Glynis Nunn-Cearns
Pam Turney

**Selection Committee - Road Walking, Road Running,
Relays and Cross Country**

David Culbert (Chair)
Keith Connor
John Andrews
Simon Baker
Pam Turney

Track and Field Commission

Khan Sharp (Chair)
Greg Bowman
Rachael Dacy
Peter Hamilton
Chris Nunn
Brian Roe
Tracey Shephard

Tribunals

David Grace QC (Chair)
Ralph Doubell
Steve Hatton
Jamie Nettleton
Mark Rosenberg
Khan Sharp

***Financial
Report for the Year Ended 30 June 2004***

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Directors' **Report**

Your Directors present their report on the company for the year ended 30 June 2004.

The names of Directors in office at any time during or since the end of the year are:

J A H Forrest (Chairman)
K J Roche (Deputy Chairman)
W F Bailey
E S V Canty (resigned November 24 2003)
H J Elliott
P R Kennedy
R J Scrimshaw
J C Hansen (appointed December 18 2003)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

The principal activity of the company in the course of the financial year was the organisation of athletics. No significant change in the nature of the activity occurred during the year.

The net profit/(loss) of the company for the financial year was (\$124,876) 2003: (\$1,304,902).

Directors do not recommend the payment of a dividend.

No dividend has been paid or declared since the commencement of the financial year.

During the financial year the company conducted National Championships in various disciplines of athletics and sent a representative team to compete in the World Indoor Championships, World Cross Country Championships, World Walking Cup, World Youth Championships and World Championships.

During the financial year there were no significant changes in the state of affairs of the company.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations or the state of affairs of the company in future financial years.

The company will continue with its normal activities of conducting national championships and organising various teams to compete in the Olympic Games and other international events.

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

*... Directors' Report***Information on Directors**

The total number of directors' meetings held during the financial year was: 8

J Andrew Forrest, Chairman

<i>Qualifications</i>	B.A. Member of Institute of Mining & Metallurgy Member of Australian Institute of Company Directors Member of Society of Senior Executives
<i>Experience</i>	Chairman of FMG Deputy Chairman, Managing Director and Chief Executive of Anaconda Nickel Limited

Kenneth J Roche, Deputy Chairman

<i>Qualifications</i>	Fellow of the Royal Melbourne Institute of Technology Fellow of the Institution of Engineers Australia Fellow of the Australasian Institute of Mining & Metallurgy Chartered Professional Engineer
<i>Experience</i>	Chairman of Roche Holdings Pty Ltd 35 years corporate experience 1964 Tokyo Olympics – 400m, 400m hurdles 1962/66 Commonwealth Games – 400m hurdles dual gold medallist

William (Bill) F Bailey

<i>Qualifications</i>	B.A.
<i>Experience</i>	Executive Director of the Oceania Amateur Athletic Association, Competition Manager Athletics, Sydney Organising Committee for Olympic Games 30 years teaching and sports management experience

Elaine S V Canty

<i>Qualifications</i>	B.A., LL.B.
<i>Experience</i>	Lawyer, Broadcaster and Journalist

Herb Elliott AC, OBE

<i>Qualifications</i>	Master of Science
<i>Experience</i>	Managing Director of Puma, Australia CEO of Puma, North America Director of Pacific Dunlop Ltd Director of Sydney Olympic Park Authority Director of Richmond Football Club

Paul R Kennedy

<i>Qualifications</i>	B. Com., Master of Commerce (Hons)
<i>Experience</i>	CEO of Biogreen Ltd VP Marketing, Carlton & United Breweries 20 years corporate experience

Russell J Scrimshaw

<i>Qualifications</i>	Diploma of Business Studies Member of Australian Society of Accountants
<i>Experience</i>	Head - Technology, Operations and Property, CBA 30 years corporate experience

Jane Hansen

<i>Qualifications</i>	B. Economics, Masters of Business Admin
<i>Experience</i>	Investment banking in New York, London and Australia Board Member of Melbourne Cricket Club Board Member of State Sports Centres Trust

Meetings of Directors

<i>Board Member</i>	<i>Meetings Held</i>	<i>Meetings Attended</i>	
Andrew Forrest	8	6	
Kenneth Roche	8	8	
William Bailey	8	2	
Elaine Canty	3	2	
Paul Kennedy	8	8	
Russell Scrimshaw	8	7	
Herb Elliott	8	8	
Jane Hansen	5	5	
Simon Hollingsworth	6	6	<i>Athletes Commission Representative (non-voting)</i>

The company has not, during or since the financial year, in respect of any person who is or has been an officer or auditor of the company or a related body corporate:

indemnified or made any relevant agreement for indemnifying against a liability incurred as an officer, including costs and expenses in successfully defending legal proceedings; or

paid or agreed to pay a premium in respect of a contract insuring against a liability incurred as an officer for the costs or expenses to defend legal proceedings; with the exception of the following matter:

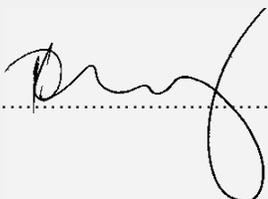
The company has paid a premium of \$3,992 representing a group policy to insure all company directors against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of director of the company other than conduct involving a willful breach of duty in relation to the company.

No options over issued shares or interests in the company were granted during or since the end of the financial year and there were no options outstanding at the date of this report.

No person has applied for Leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings. The company was not a party to any such proceedings during the year.

Signed in accordance with a resolution of the Board of Directors:

Director 

Director 

Date: 7 September, 2004

Statement of Financial Performance for the Year Ended 30 June 2004

	<i>Note</i>	<i>Company and Consolidated 2004 \$</i>	<i>Company and Consolidated 2003 \$</i>
Revenue from ordinary activities			
Revenues from operating activities	3	8,568,722	8,898,426
Revenues from outside operating activities	3	(17,510)	12,250
		8,551,212	8,910,676
Competition expenses		(873,669)	(1,362,780)
High Performance expenses		(3,782,425)	(3,997,510)
Development expenses		(1,594,926)	(1,881,422)
Marketing and Media expenses		(881,591)	(1,590,369)
Administration expenses		(1,543,477)	(1,383,497)
		(124,876)	(1,304,902)
Profit/(loss) from ordinary activities before income tax expense		(124,876)	(1,304,902)
Income tax expense relating to ordinary activities		-	-
		(124,876)	(1,304,902)
Net profit/(loss)		(124,876)	(1,304,902)
Increase in asset revaluation reserve		-	97,500
		-	97,500
Total valuation adjustments recognised directly in equity		-	97,500

The accompanying notes form an integral part of this statement of financial performance.

Statement of Financial Position as at 30 June 2004

	<i>Note</i>	<i>Company and Consolidated 2004 \$</i>	<i>Company and Consolidated 2003 \$</i>
Current assets			
Cash assets	24 (b)	500	21,305
Receivables	5	919,098	1,856,553
Other financial assets	6	-	-
Inventories	7	107,617	212,264
Other	8	355,365	693,266
Total current assets		1,382,580	2,783,388
Non-current assets			
Property, plant and equipment	9	1,252,784	1,408,503
Total non-current assets		1,252,784	1,408,503
Total assets		2,635,364	4,191,891
Current liabilities			
Bank overdraft - interest bearing	24 (b)	522,931	336,273
Payables	10	1,451,286	3,064,036
Interest bearing liabilities	16 (b)	124,537	147,402
Provisions	11	86,851	96,608
Total current liabilities		2,185,605	3,644,319
Non-current liabilities			
Interest bearing liabilities	16 (b)	27,063	-
Provisions	11	9,500	9,500
Total non-current liabilities		36,563	9,500
Total liabilities		2,222,168	3,653,819
Net assets		413,196	538,072
Equity			
Reserves	12	518,780	518,780
Retained profits	13	(105,584)	19,292
Total equity		413,196	538,072

The accompanying notes form an integral part of this statement of financial position.

Statement of Cash Flows for the Year Ended 30 June 2004

	<i>Note</i>	<i>Company and Consolidated 2004 \$</i>	<i>Company and Consolidated 2003 \$</i>
Cash flows from operating activities			
Receipts from all sources		9,493,477	8,421,687
Payments to suppliers and employees		(9,642,941)	(9,012,182)
Interest received		5,190	12,830
Net cash inflow/(outflow) from operating activities	24 (a)	<u>(144,274)</u>	<u>(577,665)</u>
Cash flows from investing activities			
Payments for property, plant and equipment		(67,384)	(199,748)
Net cash inflow/(outflow) from investing activities		<u>(67,384)</u>	<u>(199,748)</u>
Cash flows from financing activities			
Proceeds from/(repayment of) finance leases		4,194	76,139
Net cash inflow/(outflow) from financing activities		<u>4,194</u>	<u>76,139</u>
Net increase (decrease) in cash held		(207,464)	(701,274)
Cash at the beginning of the financial year		<u>(314,967)</u>	386,306
Cash at the end of the financial year	24 (b)	<u>(522,431)</u>	<u>(314,968)</u>

The accompanying notes form an integral part of this statement of cash flows.

Notes to the Financial Statements for the Year Ended 30 June 2004

Note 1. Corporate Information

Athletics Australia is a company limited by guarantee that is incorporated and domiciled in Australia.

The registered office of Athletics Australia is located at Suite 22 Fawkner Towers, 431 St Kilda Road, Melbourne, Victoria 3004.

The principal activity during the year was the organisation of athletics.

The entity employed 21 employees as of 30 June 2004 (2003: 27 employees).

Note 2. Statement of Significant Accounting Policies

Basis of accounting

This financial report is a general purpose financial report prepared in accordance with the requirements of the Corporations Act 2001, which includes applicable Accounting Standards. Other mandatory professional reporting requirements (Urgent Issues Group Consensus Views) have also been complied with.

The financial report has been prepared in accordance with the historical cost convention, except for certain assets, which are at valuation.

Consolidation

The consolidated financial statements are those of the consolidated entity, comprising Athletics Australia and all entities that Athletics Australia controlled from time to time during the year and at balance date.

Information from the financial statements of the subsidiaries is included from the date Athletics Australia obtains control until such time as control ceases and consolidated financial statements reflect results for that part of the reporting period Athletics Australia has control.

The financial statements of subsidiaries are prepared for the same period as the parent company, using consistent accounting policies.

All inter-company balances and transactions are eliminated in full.

As the subsidiaries have not operated since incorporation, company and consolidated financial statements are identical.

Accounting policies

Accounting policies adopted are consistent with those of the previous year.

Cash

For the purposes of the statement of cash flows, cash includes cash on hand and in banks, and money market investments readily convertible to cash within two working days, net of outstanding bank overdrafts, call deposits with banks or financial institutions.

Trade and other receivables

Trade and other receivables are recognised and carried at original invoice amount less any provision for doubtful debts. A provision for doubtful debts is recognised when collection of the full amount is no longer probable. Bad debts are written off as incurred.

... Notes to the Financial Statements for the Year Ended 30 June 2004

Note 2. Statement of Significant Accounting Policies (continued)

Inventories

Inventories are valued at the lower of cost and net realisable value.

Costs incurred in bringing each product to its present location and condition for finished goods represent cost of material and other incidental costs.

Other Assets

Other assets compromise the following:

(ii) Unutilised expenditure (eg. Travel and accomodation that hasn't yet occurred at June 30 2004) that relates to overseas team representation at World Youth Championships and the Olympic Games has been treated as a deferred cost..

Going Concern

The directors have considered all available information for a period of 12 months from the date of the report and consider that it is appropoate to prepare the accounts on a going concern basis. At the date of signing, the organisation is reliant on the support of the Australian Sports Commission to advance funds in several months of the coming year in order to stay within its overdraft limit (\$685,000).

The Australian Sports Commission has agreed to make advances previously and has indicated its willingness to continue to grant advance requests from Athletics Australia. As part of this commitment the Australian Sports Commission will undertake to provide financial support to Athletics Australia by advancing funding needs against committed grants due under the 2004/05 funding agreement between Athletics Australia and the Australian Sports Commission.

The Impact of Adopting Equivalents to International Financial Reporting Standrads (IFRS)

The company is currently:

- evaluating the key differences in accounting policies;
- identifying the changes to the company's financial reporting systems; and
- commencing the evaluation of the financial impact arising from key differences in accounting policies that are expected to arise from the adoption of Australian equivalents of International Financial Reporting Standards.

The key differences in accounting policies that are expected to arise from adopting Australian equivalents to IFRS are:

- Impairment of Assets whereby the valuation of the company's main asset (Suites 22 and 23, Fawkner Towers, 431 St Kilda Road, Melbourne) may be affected by the adoption of the higher of fair value less costs to sell and value in use. The differences are expected to be immaterial as the premises have been valued at 6 May 2004 and the carrying value reflects that valuation.

Recoverable amount

Non-Current assets are written down to their recoverable amount when the carrying amount of the asset is greater than the assets' recoverable amount. Where a group of assets working together supports the generation of net cash inflows relevant to the determination of recoverable amount, the net cash inflows are estimated for the relevant group of assets and the recoverable amount test is applied to the carrying amount of that group of assets.

Property, plant and equipment

Property is valued at independent valuation and plant and equipment is included at cost. All assets are depreciated on a straight line basis over their useful lives to the company.

Major depreciation periods are:

	2004	2003
Freehold buildings	40 years	40 years
Plant and equipment	3 to 10 years	3 to 10 years
Infrastructure	3 years	3 years

Leases

Leases are classified at their inception as either operating or finance leases based on the economic substance of the agreement so as to reflect the risks and benefits incidental to ownership.

Operating leases

The minimum lease payments of operating leases, where the lessor effectively retains substantially all of the risks and benefits of ownership of the leased item, are recognised as an expense on a straight-line basis.

Finance leases

Leases which effectively transfer substantially all the risks and benefits incidental to ownership of the leased item to the company are capitalised at the present value of the minimum lease payments and disclosed as plant and equipment under lease. A lease liability of equal value is also recognised.

Capitalised lease assets are depreciated over the shorter of the estimated useful life of the assets and the lease term. Minimum lease payments are allocated between interest expense and reduction of the lease liability with the interest expense calculated using the interest rate implicit in the lease and charged directly to the statement of financial position.

Trade and other payables

Liabilities for trade creditors and other amounts are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the company.

Unearned revenue

The amount of \$437,000 recorded as a current liability "unearned income" at balance date, comprises funding grants of \$337,000 that have not been acquitted at balance date and \$100,000 for team levies for the World Junior Championships that will be recognised as revenue in July 2004 (refer to Note 10).

Interest bearing liabilities

Finance lease liability is determined in accordance with the requirements of AASB 1008 "Leases".

Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the entity and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

- Sale of Goods - Control of the goods has passed to the buyer;
- Grants - Grants are recognised on an accruals basis in order that they are brought to account in the accounting period to which they relate;
- Interest - Control of a right to receive consideration for the provision of, or investment in, assets has been attained.

Employee entitlements

Provision is made for employee entitlement benefits accumulated as a result of employees rendering services up to the reporting date. These benefits include wages and salaries, annual leave, and long service leave.

Liabilities arising in respect of wages and salaries, annual leave, and any other employee entitlements expected to be settled within twelve months of the reporting date are measured at their nominal amounts based on remuneration rates which are expected to be paid when the liability is settled. All other employee entitlement liabilities are measured at the present value of the estimated future cash outflow to be made in respect of services provided by employees up to the reporting date. In determining the present value of future cash outflows, the interest rates attaching to government guaranteed securities, which have terms to maturity approximating the terms of the related liability, are used.

... Notes to the Financial Statements for the Year Ended 30 June 2004

Employee entitlements, expenses and revenues arising in respect of the following categories:

- Wages and salaries, non-monetary benefits, annual leave, long service leave, sick leave and other leave entitlements; and
- Other types of employee entitlements are charged against profits on a net basis in their respective categories.

Income tax

The company is exempt from income tax under the provisions of item 1.4 of Section 50-5 of the Income Tax Assessment Act 1997.

Foreign currency transactions

Foreign currency transactions during the period are converted to Australian currency at the rates of exchange applicable at the dates of the transactions. Amounts receivable and payable in foreign currencies at balance date are converted to the rates of exchange ruling at that date.

The gains and losses from conversion of short-term assets and liabilities, whether realised or unrealised, are included in operating profit before income tax as they arise.

Note 3. Revenues from Ordinary Activities

	<i>Company and Consolidated 2004 \$</i>	<i>Company and Consolidated 2003 \$</i>
Revenue from operating activities		
Australian Sports Commission	3,080,481	2,794,745
Australian Olympic Committee	161,136	216,250
Australian Paralympic Committee	415,000	598,465
Australian Commonwealth Games Association	456,000	216,000
ATSIC	100,000	55,000
IAAF - Grant	33,415	135,993
Sponsorship	3,742,718	3,463,978
Competition revenue	-	102,466
Domestic Competitions	129,818	138,888
Entry fees - championships	69,213	55,487
Running Australia	55,881	24,971
Capitations	150,000	150,000
Athlete and team levies	13,727	132,362
Team Athletics equipment	12,597	726,596
Merchandising	31,070	25,763
Other	117,666	61,462
	<hr/>	<hr/>
Total revenues from operating activities	8,568,722	8,898,426

... *Notes to the Financial Statements for the Year Ended 30 June 2004*

	<i>Company and Consolidated 2004 \$</i>	<i>Company and Consolidated 2003 \$</i>
Revenue from outside operating activities		
Interest received other persons	5,190	12,830
Foreign exchange gain/(loss)	(22,700)	(580)
Total revenue from outside the operating activities	(17,510)	12,250
Total revenues from ordinary activities	8,551,212	8,910,676
 Note 4. Expenses and Losses/(Gains)		
Expenses		
Depreciation of non-current assets		
Buildings	26,188	23,750
Plant and equipment	99,354	82,004
	125,542	105,754
 Amortisation of non-current assets		
Leased assets	21,532	28,435
Infrastructure	76,032	96,540
	97,564	124,975
Total depreciation and amortisation expenses	223,106	230,729
 Borrowing costs expensed		
Interest paid to unrelated persons	27,373	18,219
 Other expense items		
Operating lease rentals	27,599	30,108
Increase in provision for doubtful debts	-	5,000
Bad debts written off	328,992	91,687

... Notes to the Financial Statements for the Year Ended 30 June 2004

	<i>Company and Consolidated 2004 \$</i>	<i>Company and Consolidated 2003 \$</i>
<i>Note 5. Receivables (Current)</i>		
Trade debtors	901,905	1,325,057
Provision for doubtful debts	(20,096)	(50,000)
Other debtors	37,289	84,896
Accrued grant income	-	496,600
Total current receivables	919,098	1,856,553
Terms and conditions relating to the above financial instruments Credit sales are on seven (7) day terms.		
<i>Note 6. Other Financial Assets (Current)</i>		
Bills receivable	-	-
<i>Note 7. Inventories (Current)</i>		
Finished goods	107,617	212,264
<i>Note 8. Other Assets</i>		
Prepayments	134,362	176,212
Deferred costs	221,003	517,054
	355,365	693,266

	<i>Company and Consolidated 2004 \$</i>	<i>Company and Consolidated 2003 \$</i>
Note 9. Property, Plant and Equipment (Non-current)		
Land and buildings		
At independent valuation		
Opening balance	1,000,000	950,000
Revaluation	-	50,000
Closing balance	<u>1,000,000</u>	<u>1,000,000</u>
Accumulated depreciation		
Opening balance	-	23,750
Depreciation	26,188	23,750
Revaluation	-	(47,500)
Closing balance	<u>26,188</u>	<u>-</u>
Net book value	<u>973,812</u>	<u>1,000,000</u>
The valuation of land and buildings was based on the estimated market value. The valuation was performed by J M Trevethick A.A.P.I. (Val) Certified Practising Valuer Australian Valuation Office and dated 30 June 2003.		
Plant and equipment under lease		
Cost		
Opening balance	691,120	491,374
Additions	67,387	199,746
Disposals	-	-
Closing balance	<u>758,507</u>	<u>691,120</u>
Accumulated depreciation		
Opening balance	429,823	347,819
Depreciation for the year	99,354	82,004
Closing balance	<u>529,177</u>	<u>429,823</u>
Net book value	<u>229,330</u>	<u>261,297</u>

... Notes to the Financial Statements for the Year Ended 30 June 2004

	<i>Company and Consolidated 2004 \$</i>	<i>Company and Consolidated 2003 \$</i>
Plant and equipment under lease		
Cost		
Opening balance	87,612	87,612
Additions	-	-
Closing balance	<u>87,612</u>	<u>87,612</u>
Accumulated amortisation		
Opening balance	59,177	30,742
Amortisation for the year	<u>21,532</u>	<u>28,435</u>
Closing balance	<u>80,709</u>	<u>59,177</u>
Net book value	<u>6,903</u>	<u>28,435</u>
Communication Infrastructure		
Cost		
Opening balance	289,623	289,623
Additions	-	-
Closing balance	289,623	289,623
Accumulated amortisation		
Opening balance	170,852	74,312
Amortisation for the year	<u>76,032</u>	<u>96,540</u>
Closing balance	<u>246,884</u>	<u>170,852</u>
Net book value	<u>42,739</u>	<u>118,771</u>
Total property, plant and equipment	<u>1,252,784</u>	<u>1,408,503</u>

	<i>Company and Consolidated 2004</i>	<i>Company 2003</i>
	\$	\$

Note 10. Payables (Current)

Trade creditors and accruals	1,014,286	2,291,536
Unearned revenue (refer Note 2)	437,000	772,500
	<hr/>	<hr/>
	1,451,286	3,064,036
	<hr/>	<hr/>

Terms and conditions relating to the above financial instruments:
Trade liabilities are normally settled on 30 to 60 day terms

Note 11. Other Provisions

Current		
Provision for annual leave	86,851	96,608
	<hr/>	<hr/>
Non-current		
Provision for long service leave	9,500	9,500
	<hr/>	<hr/>

Note 12. Reserves

Asset revaluation reserve		
Opening balance	518,780	421,280
Revaluation of land and buildings	-	97,500
	<hr/>	<hr/>
Closing balance	518,780	518,780
	<hr/>	<hr/>

The asset revaluation reserve is used to record increments and decrements in the value of non-current assets.

... Notes to the Financial Statements for the Year Ended 30 June 2004

	<i>Company and Consolidated 2004 \$</i>	<i>Company and Consolidated 2003 \$</i>
--	---	---

Note 13. Retained Profits/(Accumulated Losses)

Retained profits at the beginning of the year	19,292	1,324,194
Net profit/(loss)	(124,876)	(1,304,902)
	(105,584)	19,292

Note 14. Members' Guarantee

The company is limited by guarantee. If the company is wound up, the Articles of Association state that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the company. At June 30 2004 the number of members was 8 (2003: 8).

Note 15. Trust Funds

In addition to the normal activities Athletics Australia acts as a Trustee for two foundations:

(a) Alf Robinson Memorial Race Walking Foundation

Income from this fund is used to assist walking athletes to obtain overseas walking competitive experience between the World Track and Field Championships, Olympic and Commonwealth Games. During the financial year the fund derived income of \$834 (2003: \$599), and the balance of the fund at June 30 2004 is \$20,582 (2003: \$19,748).

(b) R W Clarke Foundation

Income from this fund is used to assist athletes obtain overseas competitive experience between the World Track and Field Championships, Olympic and Commonwealth Games. During the financial year the fund derived income of \$1,969 (2003: \$1,550), grants totalling \$7,750 (2003: \$8,000) were made and the balance of the fund at June 30 2004 is \$41,401 (2003: \$47,182).

... *Notes to the Financial Statements for the Year Ended 30 June 2004*

	<i>Company and Consolidated 2004 \$</i>	<i>Company and Consolidated 2003 \$</i>
--	---	---

Note 16. Commitments

(a) Capital commitments	-	-
(b) Finance lease expenditure contracted for is payable as follows:		
Not later than one year	127,147	149,912
Later than one year but not later than two years	7,965	-
Later than two years but not later than five years	23,503	-
Later than five years	-	-
	<u>158,615</u>	<u>149,912</u>
Less: Future finance charges	7,015	2,510
	<u>151,600</u>	<u>147,402</u>
Reconciled to:		
Current liability	124,537	147,402
Non-current liability	27,063	-
	<u>151,600</u>	<u>147,402</u>

Terms and conditions relating to the above financial instruments:

Finance leases had a lease term of three (3) years at inception of the lease with the option to purchase the asset at the completion of the lease term for the asset's residual. The average discount rate implicit in the lease is 8.89% (2003: 8%).

Note 17. Employee Entitlements

The aggregate employee entitlement liability is comprised of:

Accrued wages and salaries and on costs		-	31,507
Provisions (current)	11	86,851	96,608
Provisions (non-current)	11	9,500	9,500
		<u>96,351</u>	<u>137,615</u>

... Notes to the Financial Statements for the Year Ended 30 June 2004

<i>Company and Consolidated 2004 \$</i>	<i>Company and Consolidated 2003 \$</i>
---	---

Note 18. Contingent Liabilities

Contingent liabilities

-	-

Note 19. Subsequent Events

There were no subsequent events for the year ending 30 June 2004.

Note 20. Auditors Remuneration

Amounts received or due and payable by Ernst & Young for:

an audit or review of the financial report of the entity
and any other entity in the consolidated entity.

16,500	12,000

Note 21. Remuneration of Directors

Income paid or payable, or otherwise made available,
in respect of the financial year, to all directors of
Athletics Australia, directly or indirectly, from the
entity or any related party:

-	-
No.	No.

The number of directors of Athletics Australia whose
income (including superannuation contributions) falls
within the following bands is:

\$0

7	7

Note 22. Related Party Disclosures

Directors

J A H Forrest

K J Roche

W F Bailey

E S V Canty

Resigned 24 November 2003

P R Kennedy

R J Scrimshaw

H J Elliot

J C Hansen

Appointed 18 December 2004

There were no related party transactions during the year.

... Notes to the Financial Statements for the Year Ended 30 June 2004

	<i>Company and Consolidated 2004 \$</i>	<i>Company and Consolidated 2003 \$</i>
--	---	---

Note 23. Financial Instruments

Note 23 (a) Interest Rate Risk

The company's exposure to interest rate risks and the effective interest rates of financial assets and financial liabilities

Financial Assets

Floating interest rate

Cash	500	21,305
	500	21,305

Non interest bearing

Trade and other receivables	919,098	1,856,553
	919,098	1,856,553

Total carrying amount per financial statements

Cash	500	21,305
Trade and other receivables	919,098	1,856,553
	919,598	1,877,858

Weighted average effective interest rate

Cash	0.5%	0.5%
Trade and other receivables	N/A	N/A

Financial liabilities

Floating interest rate

Overdraft	522,931	336,273
	522,931	336,273

Non interest bearing

Trade creditors	1,451,286	3,064,036
	1,451,286	3,064,036

Fixed interest rate maturity - one year or less

Finance lease liability	124,537	147,402
-------------------------	---------	---------

Fixed interest rate maturity - over one to five years

Finance lease liability	27,063	-
	27,063	-

Total carrying amount per financial statements

Overdraft	522,931	336,273
Trade creditors	1,451,286	3,064,036
Finance lease liability	151,600	147,402
	2,125,817	3,547,711

... *Notes to the Financial Statements for the Year Ended 30 June 2004*

	<i>Company and Consolidated 2004 \$</i>	<i>Company and Consolidated 2003 \$</i>
Weighted average effective interest rate		
Trade creditors	N/A	N/A
Overdraft	10.70%	10.60%
Finance lease liability	8.89%	8.00%

Note 23 (b). Net Fair Values

All financial assets and liabilities have been recognised at the balance date at their net fair values.

Note 24. Notes to Statement of Cash Flows

(a) Reconciliation of net profit/(loss) after income tax to net cash provided by operating activities:

Net profit/(loss)	(124,876)	(1,304,902)
Depreciation	223,106	230,729
(Increase)/decrease in debtors and prepayments	440,855	(92,059)
(Increase)/decrease in deferred expenses	337,901	218,938
(Increase)/decrease in accrued grants income	496,600	(384,100)
(Increase)/decrease in inventories	104,647	(120,112)
Decrease/(increase) in sundry creditors	(1,277,250)	381,139
Decrease/(increase) in unearned income	(335,500)	472,393
Decrease/(increase) in other provisions	(9,757)	20,309
	<hr/>	<hr/>
Net cash inflow/(outflow) from operating activities	(144,274)	(577,665)

(b) Reconciliation of cash assets

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the balance sheet as follows:

Bank Overdraft	(522,931)	(336,273)
Cash at bank	-	21,105
Petty cash	500	200
	<hr/>	<hr/>
	(522,431)	(314,968)

(c) Credit stand-by arrangement and loan facilities

The company has an on going overdraft facility of \$685,000.

... Notes to the Financial Statements for the Year Ended 30 June 2004

<i>Company and Consolidated 2004 \$</i>	<i>Company and Consolidated 2003 \$</i>
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Note 25. Controlled Entities

Host City Marathon Ltd incorporated in Australia 13 July 2001

Cost of Investments	-	-
---------------------	---	---

Team AA Ltd incorporated in Australia 13 July 2001

-	-
---	---

These companies are limited by guarantee.

Athletics Australia exercises a controlling influence over these companies, eg on becoming a member of the Board of Athletics Australia a person is deemed to have been admitted to the membership of the Company and likewise is deemed to be appointed to be a Director.

During the year these companies did not trade.

Directors' **Declaration**

In accordance with a resolution of the directors of Athletics Australia Limited, we state that:

In the opinion of the directors:

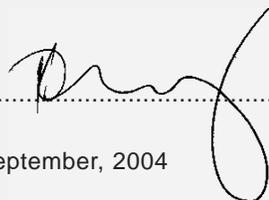
- (a) The financial statements and notes of the company and of the consolidated entity are in accordance with the Corporations Act 2001, including:
 - (i) Giving a true and fair view of the company's and consolidated entity's financial position as at 30 June 2004 and of their performance for the year ended on that date; and
 - (ii) Complying with Accounting Standards and Corporations Regulations 2001; and
- (b) There are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

On behalf of the Board

Director



Director



Dated: 7 September, 2004

Independent audit report to members of Athletics Australia Limited

Scope

The financial report and directors' responsibility

The financial report comprises the statement of financial position, statement of financial performance, statement of cash flows, accompanying notes to the financial statements, and the directors' declaration for Athletics Australia Limited (the company) and the consolidated entity, for the year ended 30 June 2004. The consolidated entity comprises both the company and the entities it controlled during that year.

The directors of the company are responsible for preparing a financial report that gives a true and fair view of the financial position and performance of the company and the consolidated entity, and that complies with Accounting Standards in Australia, in accordance with the *Corporations Act 2001*. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

Audit approach

We conducted an independent audit of the financial report in order to express an opinion on it to the members of the company. Our audit was conducted in accordance with Australian Auditing Standards in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the *Corporations Act 2001*, including compliance with Accounting Standards in Australia, and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the company's and the consolidated entity's financial position, and of their performance as represented by the results of their operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the directors.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

We performed procedures to assess whether the substance of business transactions was accurately reflected in the financial report. These and our other procedures did not include consideration or judgement of the appropriateness or reasonableness of the business plans or strategies adopted by the directors and management of the company.

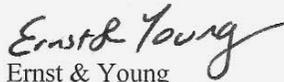
Independence

We are independent of the company, and have met the independence requirements of Australian professional ethical pronouncements and the *Corporations Act 2001*.

Audit opinion

In our opinion, the financial report of Athletics Australia Limited is in accordance with:

- (a) the *Corporations Act 2001*, including:
 - (i) giving a true and fair view of the financial position of Athletics Australia Limited and the consolidated entity at 30 June 2004 and of their performance for the year ended on that date; and
 - (ii) complying with Accounting Standards in Australia and the *Corporations Regulations 2001*; and
- (b) other mandatory financial reporting requirements in Australia.



Ernst & Young



A.J. Pititto
Partner
Melbourne

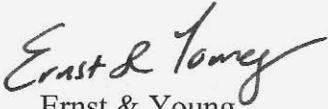
7 September 2004

DISCLAIMER ON ADDITIONAL FINANCIAL INFORMATION

The additional financial information, being the attached Detailed Statement of Financial Performance, has been compiled by the management of Athletics Australia Limited.

No audit or review has been performed by us and accordingly no assurance is expressed.

To the extent permitted by law, we do not accept liability for any loss or damage which any person, other than Athletics Australia Limited may suffer arising from any negligence on our part. No person should rely on the additional financial information without having an audit or review conducted.


Ernst & Young

Melbourne

7 September 2004

***Detailed Statement of
Financial Performance*** *(Unaudited)*
for the Year Ended 30 June 2004

	<i>Company and Consolidated 2004</i>	<i>Company and Consolidated 2003</i>
	\$	\$
Revenue		
Australian Sports Commission	3,080,481	2,794,745
Australian Olympic Committee	161,136	216,250
Australian Paralympic Committee	415,000	598,465
Australian Commonwealth Games Association	456,000	216,000
ATSIC	100,000	55,000
IAAF - Grant	33,415	135,993
Sponsorship	3,742,718	3,566,444
IAAF Grand Prix Final	129,818	138,888
Entry fees - championships	69,213	55,487
Running Australia	55,881	24,971
Capitations	150,000	150,000
Athlete and team levies	13,727	132,362
Team Athletics equipment	12,597	726,596
Merchandising	31,070	25,763
Other	117,666	61,462
Interest received	5,190	12,830
Foreign exchange gain/(loss)	(22,700)	(580)
Total revenue	<u>8,551,212</u>	<u>8,910,676</u>

Athletics Australia Financial Report

. . . Detailed Statement of Financial Performance (Unaudited) for the Year Ended 30 June 2004

	<i>Company and Consolidated 2004</i>	<i>Company and Consolidated 2003</i>
	<i>\$</i>	<i>\$</i>
Competition Expenses		
Domestic competition	357,543	301,523
International athletes	8,219	22,342
Prize money	60,923	240,050
Officiating	26,516	3,677
Competition expenses	28,883	85,475
Competition equipment	503	3,612
Television coverage	130,000	205,000
Out of stadium	-	183,177
Competition consultants	-	10,650
Staffing costs	198,814	267,566
VIK	22,000	-
Travel	40,268	39,708
	873,669	1,362,780
High Performance Expenses		
Athlete Funding	434,234	157,343
Camps	60,619	190,160
Coaches	76,158	7,689
Inter divisional expense recovery	167,000	-
International competition	790,078	1,132,038
Juniors/espoirs development	21,217	23,477
Other high performance expenses	61,695	6,820
Paralympic program	393,913	783,579
Selection and athlete commission costs	-	1,016
Sports science and medicine	57,723	154,507
Staffing costs	460,670	388,687
State Institute programs	1,032,498	1,110,781
Travel	94,890	41,413
VIK	131,730	-
	3,782,425	3,997,510

***... Detailed Statement of Financial Performance (Unaudited)
for the Year Ended 30 June 2004***

	<i>Company and Consolidated 2004 \$</i>	<i>Company and Consolidated 2003 \$</i>
Development Expenses		
AA Federation support funding	10,000	9,091
AT&FCA subsidy	70,000	72,225
Club and school development activities	36,458	58,528
Constitutional reform	15,000	18,084
Data base	36,125	5,962
Holiday Camps	-	38,603
Integration activities	106,406	313,458
Inter divisional expense recovery	(50,000)	-
Member Association financial support	435,731	364,637
National insurance program	294,541	253,617
Out of stadium	138,728	-
Staffing costs	215,537	213,361
Team Athletics	179,958	519,712
Travel	26,387	14,144
VIK	80,055	-
Total Development expenses	<u>1,594,926</u>	<u>1,881,422</u>
Marketing Expenses		
Collateral	21,767	80,247
Domestic Season Marketing	128,722	292,044
Industry conference dinner	141,109	86,971
Media and promotions	49,423	52,210
Publications	28,470	363,555
Sponsorship management	55,204	70,176
Staffing costs	233,297	348,586
Team AA	-	259,684
Travel	18,599	36,896
VIK	205,000	-
Total Marketing expenses	<u>881,591</u>	<u>1,590,369</u>

*. . . Detailed Statement of Financial Performance (Unaudited)
for the Year Ended 30 June 2004*

	<i>Company and Consolidated 2004 \$</i>	<i>Company and Consolidated 2003 \$</i>
Administration Expenses		
Affiliation fees	268	100
Audit Fees	16,500	8,000
Bad and doubtful debts	328,992	109,175
Bank charges and credit card commissions	18,585	19,859
Consultants	11,345	(1,071)
Couriers, freight and cartage	4,687	8,480
Depreciation	223,106	230,729
Inter divisional expense recovery	(117,000)	-
Interest Paid	27,373	18,219
Legal expenses	74,805	31,573
Meeting expenses	17,468	18,333
Office expenses	36,886	18,537
Outgoings	11,999	22,400
Postage	13,819	23,108
Printing and stationery	14,565	29,840
Professional fees	73,545	68,305
Publications and subscriptions	13,072	4,102
Rates and taxes	27,251	36,407
Recruitment and training	32,758	10,632
Staffing costs	483,179	509,048
Storage	9,659	8,710
Telephone and fax	148,373	132,943
Travel	29,710	43,452
Work Cover	42,532	32,616
Total Administration expenses	<u>1,543,477</u>	<u>1,383,497</u>
Net profit/(loss)	<u>(124,876)</u>	<u>(1,304,902)</u>

... Detailed Statement of Financial Performance for the Year Ended 30 June 2004

	2004	2003
	\$	\$
<i>RW CLARKE FOUNDATION</i>		
<i>Statement of Income and Expenses as at 30 June 2004</i>		
Balance of distribution account as at 1 July 2003	(5,818)	632
Plus: Interest (net of bank charges)	1,969	1,550
Transfer from capital account	-	-
Less: Grants paid	(7,750)	(8,000)
Balance as at 30 June 2004	<u>(11,599)</u>	<u>(5,818)</u>

Balance Sheet as at 30 June 2004

Cash at bank	41,401	47,182
Capital and reserves		
Capital account	53,000	53,000
Distribution account	(11,599)	(5,818)
	<u>41,401</u>	<u>47,182</u>

ALF ROBINSON MEMORIAL RACE WALKING FOUNDATION

Statement of Income and Expenses as at 30 June 2004

Balance of distribution account as at 1 July 2003	3,148	2,549
Plus: Interest (net of bank charges)	834	599
Less: Grants paid	-	-
Balance as at 30 June 2004	<u>3,982</u>	<u>3,148</u>

Balance Sheet as at 30 June 2004

Cash at bank	20,582	19,748
Capital and reserves		
Capital account	16,600	16,600
Distribution account	3,982	3,148
	<u>20,582</u>	<u>19,748</u>



Australia's Louise Sauvage celebrates after taking Gold in the women's 800m final at the IAAF World Championships

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