

Annual Report

2002 - 2003

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 **ATHLETICS**
AUSTRALIA

Australia's 4x400m women's relay team
celebrate after winning **gold** at the **2002**

Commonwealth Games in Manchester
(from left) Tamsyn Lewis, Jana Pittman, Lauren Hewitt
and Catherine Freeman





Thousands of **runners** begin the
2002 **Perth City to Surf** - one of
Athletics Australia's top **Running**
Australia sanctioned events

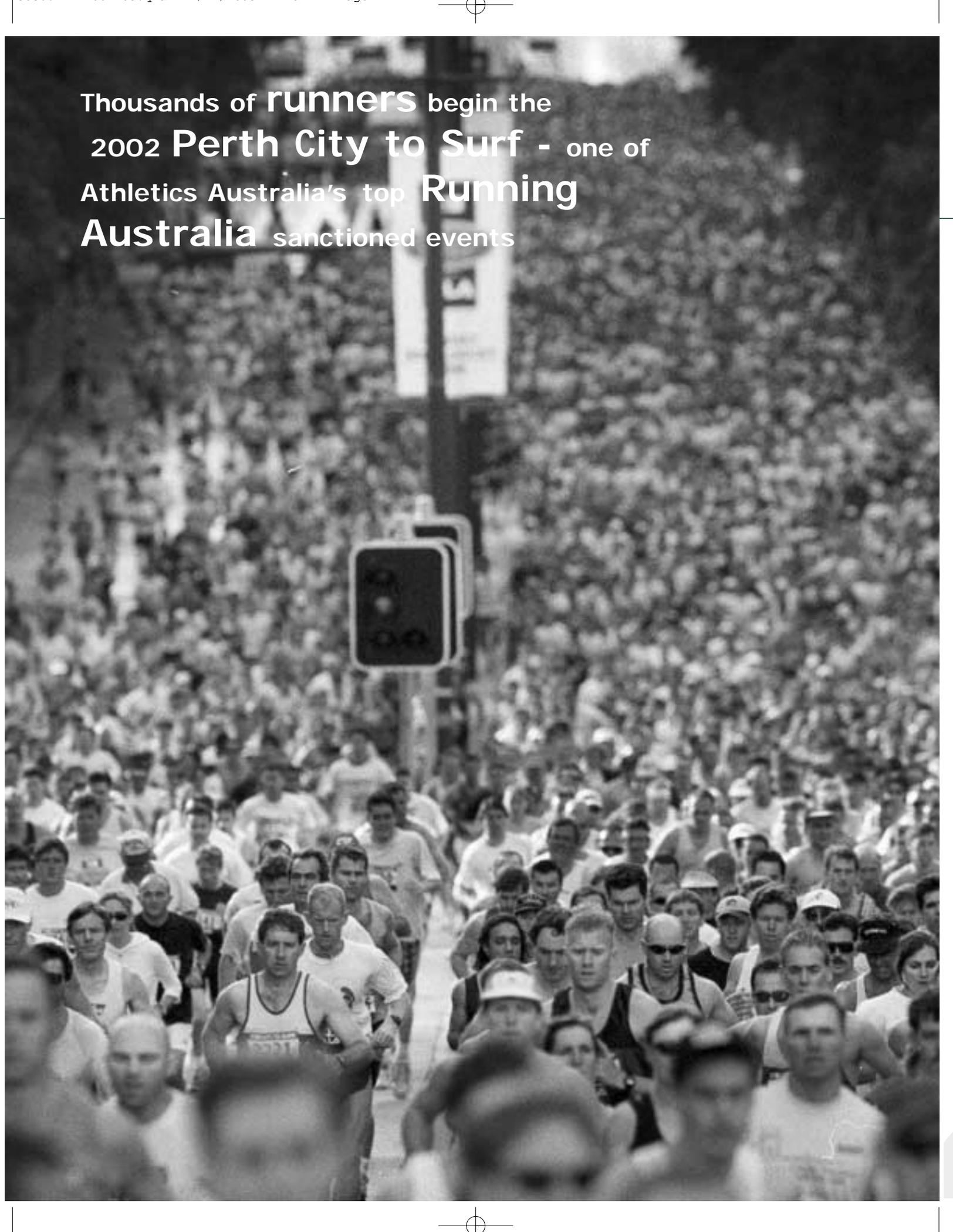


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Cover Pictures: (Main picture) Shot putter Justin Anlezark celebrates after breaking the national record (20.96m) at the 2003 Telstra A-championships, (Inset from top) Benita Johnson at the World Cross Country Championships on her way to a fifth placing, Marathon mums, Krishna Stanton, Kerryn McCann and Jackie Gallagher celebrate their Aussie trifecta at the 2002 Commonwealth Games, Luke Adams grinds it out at the Telstra A-series in Canberra.
Back Cover: Patrick Johnson streaks to victory in the 100m at the Telstra A-series in Perth, becoming the first Australian to break the 10-second (e) barrier (wind assisted)
Inside Back Cover: Catherine Freeman and Jana Pittman embrace after Pittman won the 400m at the Telstra A-series meet in Sydney.

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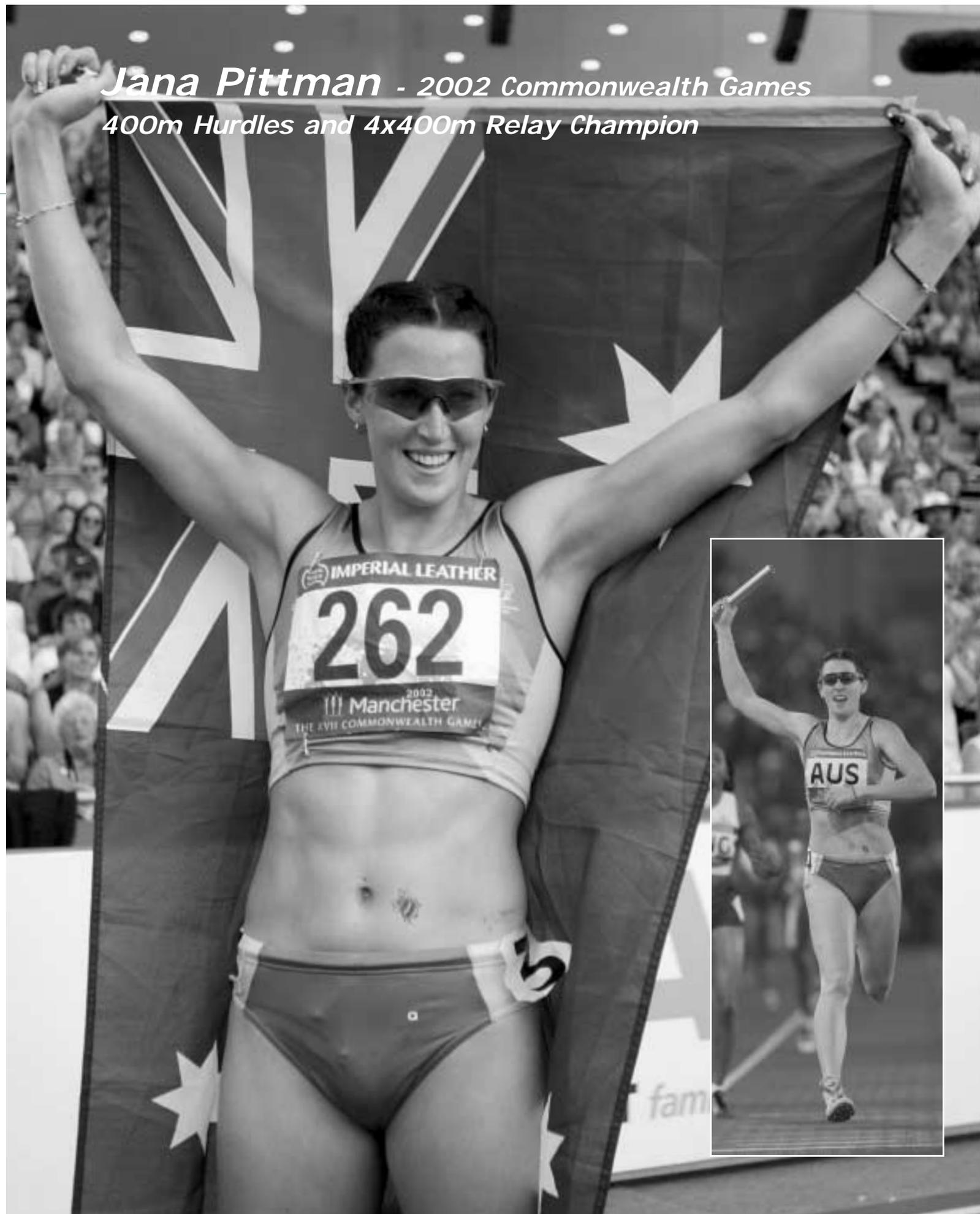


Athletics Australia

Suite 22, Fawkner Towers, 431 St Kilda Road, Melbourne, Victoria 3004
Telephone: +61 3 9820 3511 Facsimile: +61 3 9820 3544
Email: athletics@athletics.org.au
www.athletics.org.au

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*Jana Pittman - 2002 Commonwealth Games
400m Hurdles and 4x400m Relay Champion*



Chairman's Message



Australian athletics continues to rise as we head towards the 2004 Olympic Games in Athens, the year marked by impressive achievements recorded across all levels of the sport resulting from programs implemented over several years by the Board, management and member organisations.

On the development front, Athletics Australia was successful in providing in excess of \$634,000 to our Member Associations as part of the Memorandum of Understanding agreements to be invested back into the sport. Importantly, we are now starting to see the collaborative effort between the Member Associations and Athletics Australia convert into meaningful results as the sport's national programs gain momentum.

Cash flow available to the sport has increased over 100 per cent above those which existed when the new Board was elected prior to the Sydney Games. This has enabled Athletics Australia to invest heavily in the future of the sport, a trend that was continued in the past year. Unfortunately, the need to move from a cash to an accrual accounting basis to enable the organisation to best manage the significant cash flow volatility inherent in sports such as athletics, combined with deteriorating market conditions and systems weaknesses, resulted in Athletics Australia recording a one-off loss for the first time in many years. The group is again operating in profit.

The Board and management team is aware of the need to diligently adhere to monitoring cash flow for the long-term growth and viability of the sport and the organisation so as to ensure that investments over income seen in this reporting period are a one-off event. Athletics, as a premier world sport, has the capacity to raise substantial finance from sponsors and also receives funds from the Federal Government, via the Australian Sports Commission, and the International Association of Athletics Federations. Athletics Australia is a strongly performing organisation with reliable cash flows relative to other sporting bodies.

Nevertheless, the tightening of income in the past year has caused a detailed and thorough review of the efficiency of our current expenditure and, as a consequence, Athletics Australia will move forward as a leaner and more flexible organisation.

The Australian Athletics Team (the A-Team) has the capacity to significantly improve its international positioning, as highlighted by its very strong showing at the 2002 Commonwealth Games. The entire Australian Team exceeded its medal target and in general put in a strongly improved performance at the Games bringing home 28 medals in all, but even more pleasing was the fact these performances were achieved across a multitude of events and consequently provided a good benchmark for our sport. Australia finished second on the medal tally, just one behind host nation England, a successful result that bodes well for the Team at next year's Athens Olympics. Your Board is certainly aiming to ensure Australia's performance at the Olympics next year strives to attain the success achieved during the 2002 Commonwealth Games and to significantly improve from next year's Olympics right through to the 2006 Games in Melbourne and then the all-important Beijing Games in 2008.

Closer to home, the Telstra A-series was again a success with media coverage of the event up 22 per cent, despite crowd numbers being marginally down due to unseasonable weather conditions at several of the meets. Sydney recorded one of the most impressive crowd figures with over 5,000 people turning up to Sydney Olympic Park to witness the showdowns between, among others, Patrick Johnson vs. Matt Shirvington and Catherine Freeman vs. Jana Pittman. Importantly, sponsorship value for our principal partner, Telstra, was measured to have increased by 29.7 per cent for the year compared to 2001-02.

...Chairman's Message

Auguring well for a stronger future was the exciting year for several of the younger members of the National Squad. Long jumper, Fabrice Lapierre won silver and high jumper, Petrina Price won bronze at the 2002 World Junior Championships in Kingston, Jamaica, while another seven members of the Aussie contingent placed in the top eight. Australian athletes once again showed themselves to be among the best in the world with performances above expectations.

Nevertheless, conversion of outstanding junior performances into World Senior Champions is an all-embracing challenge for our Sport, not only for our coaches but also for our member associations in the discovery of that talent and the capacity to retain young talent in the sport through to senior international competition.

The roll out of the IGA Team Athletics program throughout primary schools across Australia is progressing to plan with over 15,000 school kids participating in the program in the last year alone. Add to this the 4,400 students who participated in the IGA Schools Knockout competition around the nation and it is clear that both teachers and Generation X still see athletics as an essential component of their sporting curriculums.

In what has become one of the biggest events on the fun running calendar, more than 8,000 Australians turned up at over 60 locations across Australia on Sunday 27 April for the second annual Lest We Forget Run. Held to honour those who have fought for Australia, the participation rate this year was up an impressive 60 per cent on the inaugural run last year. With the 2004 run slated for Sunday 2 May, the event is quickly establishing prominence among runners nationwide, with all profits being donated to the Returned and Services League (RSL). Athletics Australia aims to establish this event as a national legacy in support of this country's ANZAC traditions and the results to date indicate this objective is well on the way to being realised.

As with any good team, there are many people and affiliated organisations behind the scenes that deserve our thanks for keeping the cogs turning and the sport of athletics growing in Australia.

Our principal sponsor, Telstra continues to be invaluable in providing AA with support, ideas, enthusiasm and access to a wonderful array of technology on which to expand the capabilities of our organisation. New Balance has again proven they are a world leader in sports performance apparel and a valued sponsor of the sport, having fitted out all of Athletics Australia's teams with a range of original outfits.

I would also like to extend my thanks on behalf of Athletics Australia to IGA, Qantas, Accor, Vittel, the Australian Sports Commission, the Australian Olympic Committee and the Australian Commonwealth Games Association. A special thanks to the staff of Athletics Australia ably led by Simon Allatson, the Member Associations, volunteers, coaches and fellow Directors who have all contributed to another significant year for the organisation. Our new Board member Herb Elliott, while being well known for his iconic status in world athletics, has been a strong contributor to our Board and we thank him for his energy and strong business skill. We also look forward to welcoming the Rhodes scholar and Olympian, Mr. Simon Hollingsworth, recommended to the Board by the Athletes' Commission and we look forward to his influence.

On that note, I would like to take this opportunity to wish Elaine Canty, who is retiring from the Board this year, future success. Her invaluable contribution to the Board of Athletics Australia will be sorely missed. On a personal note, I would like to thank Elaine for her selfless contribution.

I look forward to your continued involvement with our great sport as we cast ahead to next year's Athens Olympics and onto the Commonwealth Games in Melbourne in 2006.



**Andrew Forrest
Chairman**

Summary

A Year in Review

A Year of Progress and Challenges

- ♦ Australia maintained a top-two ranking within the Commonwealth with an outstanding Team performance at the 2002 Commonwealth Games. Throughout the year many outstanding international performances were recorded by Australian athletes:
 - Manchester 2002 Gold medals to Jana Pittman (400m hurdles and 4x400m Relay - coached by Craig Hilliard), Nathan Deakes (20km and 50km Walks - Ron Weigel), Justin Anlezark (Shot Put - Scott Murphy), Kerryn McCann (Marathon - Chris Wardlaw), Jane Jamieson (Heptathlon - Rudolf Sopko), Tatiana Grigorieva (Pole Vault - John Gormley), Jane Saville (20km Walk - Ron Weigel) and the Women's 4x400m Relay Team of Catherine Freeman (Peter Fortune), Lauren Hewitt (Peter Fortune), Tamsyn Lewis (Sebastian Coe/Daley Thompson) and Kylie Wheeler (refer below);
 - Manchester 2002 Silver medals to Kylie Wheeler (Heptathlon - Steve Lemke, Lyn Foreman & Anne Masters), Cecilia McIntosh (Javelin - Gus Puopolo), Kym Howe (Pole Vault - Alex Parnov), Paul Burgess (Pole Vault - Alex Parnov), Krishna Stanton (Marathon - self coached), Louise Sauvage (800m Wheelchair - Andrew Dawes), Bronwyn Eagles (Hammer Throw - Ernie Shankleton), Luke Adams (20km Walk - Ron Weigel) and Matthew McEwen (Decathlon - Cliff Mallett, with Tony Rice, Scott Murphy, Richard Brockett and Sergy Miroshnichenko);
 - Manchester 2002 Bronze medals to Lauren Hewitt (200m - Peter Fortune), Susie Power (10,000m - Greg Power), Bridgid Isworth (Pole Vault - Mark Stewart), Eliza Stankovic (800m Wheelchair - Paul Angel), Jackie Gallagher (Marathon - Dick Telford), Andrew Letherby (Marathon - Chris Wardlaw), Karyne Di Marco (Hammer Throw - Lawrie Barclay), Kris McCarthy (800m - Peter Fortune), Youcef Abdi (1500m - Mike Little) and the Men's 4x100m Relay Team of Paul di Bella (Cliff Mallett), Tim Williams (Peter van Miltenburg), Patrick Johnson (Esa Peltola) and David Baxter (John Quinn);
 - IAAF World Cup Gold medal to Oceania Team athlete Craig Mottram (3000m), Silver medal to Justin Anlezark, Bronze medal to Jana Pittman (400m Hurdles) and 4th place finishes to Benita Johnson (5000m) and Youcef Abdi (1500m);
 - World Junior Championships Silver medal to Fabrice Lapierre (Long Jump) and Bronze medal to Petrina Price (High Jump);
 - World Walking Cup best ever Team result (4th) in 12 campaigns. Liam Murphy, Luke Adams, Duane Cousins, Darren Bown and Frank Bertei finished just three points from the Bronze medal;
 - World Cross Country Championships 5th place finish for Benita Johnson and the Australian Women's Team in the Open Short Course event; and
 - World Indoor Championship finalists in Justin Anlezark (Shot Put - 5th), Daniel Batman (400m - 6th), Viktor Chistiakov (Pole Vault - 6th) and Benita Johnson (5000m - 7th);
- ♦ Welcomed the admission of athletics legend, Herb Elliott, to the Board of Athletics Australia;
- ♦ Secured the appointment of distance legend, Said Aouita, as the sport's new National Distance Coach in a joint initiative with the Australian Institute of Sport. The national distance program was established during the year in Sydney under the coordination and authority of Said and Australian Team Manager Di Huxley;



Kris McCarthy (left) beats home Todd MacDonald to win the 800m national title at the 2003 A-championships in Brisbane

...Summary - A Year in Review/A Year of Progress and Challenges

- ♦ Secured the sponsorship renewal of Telstra as the sport's principal partner, through to end-2005. Telstra continues to make an invaluable and much appreciated contribution to the development of athletics in this country at national, state and community level;
- ♦ Awarded the Australian Sports Commission's 'National Sporting Organisation Performance Award' which recognises, rewards and showcases good practice in the Australian sports system;
- ♦ Provided instrumental assistance to Melbourne 2006's efforts to secure an IAAF permit for the Commonwealth Games athletics competition;
- ♦ Secured significant State Government underwriting from the WA and Victorian Governments to enable Athletics Australia to bid for two IAAF events: the 2006 World Indoor and 2006 World Cross Country Championships;
- ♦ Conducted the second year of the Telstra A-series in seven cities around Australia. Highlights included Patrick Johnson breaking the ten second barrier, twice, in Perth (wind assisted) and confirmation of the emergence of Jana Pittman as a world-class talent;
- ♦ Successfully conducted the Telstra A-championships in Brisbane for the third year of the three-year partnership with the Queensland Government. The Championships move to Sydney for the next two years following agreement with the Sydney Olympic Park Authority;
- ♦ Continued the growth of the Flora Sydney Marathon and Sunday Telegraph Bridge Run. In its second year, this Sydney 2000 Games legacy event achieved growth of 30.85 per cent and broke the 10,000 participant barrier;
- ♦ Conducted the second Lest We Forget Run as athletics' national tribute to the ANZAC spirit and traditions. Runs were held in 56 communities around Australia and four locations offshore, with over 8,000 participants (up from 5,000 in 2002) paying tribute to our servicemen and women. Athletics Australia and River City Events were delighted to present a cheque for \$22,000 to the RSL following the event;
- ♦ Successfully conducted the athletics component of the 2nd Australian Youth Olympic Festival under the auspices of the AOC. The Festival provides a beneficial competition opportunity for athletes in the 17-18 years age group and is now an integral component of the development pathway;
- ♦ Reached agreement with the recreational running community for the implementation of a 14-point strategic plan covering national industry issues;
- ♦ Welcomed the membership of the Australian Federation of Race Walking Clubs and the Australian Ultra Runners Association into the Australian Athletics Federation, bringing the number of member organisations to seven;
- ♦ Continued to support and sustain the activities of Athletics Australia's Member Associations with in excess of \$634,000 of funding provided during the year in support of national program objectives;
- ♦ Introduced a new National Squad Agreement, in full consultation with the Athletes' Commission, which provides guidelines for the athlete-NSO relationship through to the 2004 Athens Games;
- ♦ Instigated a national Officiating Review aimed at investigating all aspects of technical officiating and developing a long-term plan in support of this essential component of the sport; and
- ♦ Ensured Athletics Australia made significant contributions, whenever possible, to issues and developments within or impacting on the sport, including to the IAAF's World Athletics Plan, the development of the Oceania Athletics Association's High Performance Training Centre and lobbying the IAAF and Olympic movement opposing the removal of road walks from the Olympic Games.

Message from Principal Sponsor

Telstra

Principal
sponsor

This is our third year as principal sponsor of Athletics Australia and Telstra was pleased to have announced the extension of our support for a further two years in March.

Our dedicated athletes are amazing role models for young Australians and are an inspiration for us all.

As part of their commitment to athletics and to the community these athletes delivered motivational speeches at schools across the country during the Telstra Ticket Tour.

This was a tremendous opportunity for students to get close to their sporting heroes and an ongoing source of motivation for our elite athletes.

Telstra will build on the success of the Telstra Ticket Tour and reach out to more schools around the country next year.

With 1663 athletes competing in the Telstra A-series and A-championships - approximately 400 more competitors than the previous year - the 2002-2003 year was full of highlights, personal bests and world beating performances.

More than 40 athletes qualified at the Telstra A-championships to compete at the 9th IAAF World Championships held in Paris.

Australia's finest young athletes showcased their skills at the World Championships, and Australians were able to share in their successes through Telstra's HeroMessaging™ services, HeroNet® or HeroSMS® or by logging onto: www.athletics.org.au.

Telstra will continue to keep all Australians in touch with our elite athletes, through grass roots activities, consumer promotions and the Athletics Australia website which is developed and maintained by Telstra.

This year the 2004 Telstra A-series kicks off in Perth in January and travels to Brisbane, Canberra and Melbourne before the Australian Olympic Team is selected at the Telstra A-championships in Sydney in February 2004.

It is a big year ahead in athletics with preparations for the 2004 Olympic Games in August well underway.

Telstra looks forward to continuing our support of the development of athletics as our athletes prove that you can achieve your dreams through a competitive spirit, discipline and hard work.

David Moffatt
Chief Financial Officer
Telstra Corporation Ltd



Justin Anlezark and Jana Pittman display their trophies after being named male and female Telstra Athlete of the Year



Athletes get ready for the start of the 100m hurdles race at this year's Telstra A-series meet in Canberra

Chairman and CEO's Report

Pursuant to Clause 12.2 of the Athletics Australia Constitution, it is with pleasure that we present the report on behalf of the Board of Directors and staff into the affairs of Athletics Australia for 2002-2003.

The year under review has been one of both extraordinary highlights and tremendous challenges as we reached the half way mark on the road to Athens. In a less than favourable economic environment, Athletics Australia sought to continue along the path set following the Sydney 2000 Games, with a focus on continued growth and development across a wide number of fronts.

As reported in the previous year, several major initiatives were embarked upon in 2001-02 and these were built on and consolidated in the current year. Indeed, as outlined in the preceding highlights summary, several of these initiatives are bearing very positive fruit for the sport and will become legacies for athletics and for Australia within the not too distant future.

As in most journeys, there are occasional pitfalls and setbacks and, in this regard, Athletics Australia was not immune to the prevailing economic conditions that impacted throughout Australia during the year. The effect of this is detailed in the following report. Much has been learnt during this period and the organisation, having weathered this challenge, enters the 2003-04 year optimistic and confident that program objectives will continue to be achieved, but in a much more stable environment than experienced in 2002-03.

High Performance

The Australian Sports Commission (ASC), the Australian Olympic Committee (AOC) and the Australian Commonwealth Games Association (ACGA) provide Athletics Australia (AA) with support for athletics' High Performance (HP) Program. Combined with AA funds, the AA HP Program is delivered through the Australian Institute of Sport (AIS Track & Field Program in Canberra) and the Intensive Training Centres in the State & Territory Institutes and Academies of Sport (SIS/SAS/AIS).

Athletics Australia's High Performance vision is to work towards being the fifth ranked nation, based on the IAAF pointscore, in the world. An additional goal is to be the number one athletics nation in the Commonwealth.

Building on the foundations laid in 2001, Head Coach Keith Connor, High Performance Manager Kathryn Periac, together with the High Performance Commission members, finalised in 2002-2003 a truly national program. This saw the cementing of more effective working relationships with the Australian and State Institutes and Academies of Sport and the continued development of innovative and targeted programs of support for both athletes and coaches. The challenge now is to continue to grow this program for best results in Melbourne 2006, Beijing in 2008 and beyond.

In mid 2003 the final structural changes to the AA HP Program were made. The management of the AA HP Program was combined with the management of the AIS Athletics Program in Canberra.

From August 2003 the AA High Performance staff and their location will be:

Head Coach Keith Connor and HP Administrator David Tarbotton located at the AOC Office in Sydney.

AA/AIS HP Manager Tudor Bidder, Athletes With a Disability Head Coach Scott Goodman and AIS/AA HP Assistant Manager Kathryn Periac located at the AIS in Canberra.

AA Team Management is coordinated by Carol Grant and Pam Turney at the AA Office in Melbourne.

This structure and location of staff brings significant positives for AA's working relationships with both the ASC and AOC. It provides a solid platform of support for the national program through the SIS/SAS/AIS and ensures the key HP staff are easily accessible across Australia.



... Chairman and CEO's Report

Key Components of the AA HP Program

High Performance Coaching - A significant portion of AA's high performance budget continues to be allocated to the employment of coaches working within the athletics system, including the employment of most of the coaches in the Institutes and Academies of Sport and the employment of the Australian Team Head Coach. Support funding (grants and competition travel assistance) is also provided for personal coaches of Olympic Athlete Preparation Program (OAPP) athletes.

International Competition - Other than coaching, the provision of funding for international competition comprises the largest portion of funding to the sport. It is used for funding Australian teams, for assisting individual athletes to travel to competitions outside Australia and for bringing international athletes to Australia to compete in the domestic season.

Training Camps - The HP program provides subsidies for training camps in Australia and overseas, particularly during preparation for major international events. In 2002-03, camps were held in almost every state and territory in Australia with altitude camps also taking place in South Africa and USA.

Sports Science and Medicine - This provides for the employment of part-time sports science and sports medicine coordinators and support to athletes in areas such as medical and physiotherapy screening, medical, physiotherapy and massage servicing, physiological and biomechanical assessment, competition analysis, etc. This support is generally provided through the SIS/SAS/AIS, at major competitions and camps within Australia and with travelling Australian teams.

Direct Athlete Support - Direct Athlete Support (DAS) is the payment of funds to individual athletes who are members of an AA national squad to assist them in the pursuit of sporting excellence.

The procedures and guidelines for DAS are set down by Athletics Australia. The DAS system also ensures that squad members are brought into contact with the National High Performance Panel and their respective Athlete Career and Education (ACE) state program.

It is Athletics Australia's policy to focus DAS more directly to supporting athletes with clear medal potential in this final period leading up to the Olympic Games (Performance based DAS). Thereafter, any DAS funds remaining are distributed to other National Squad members based on their preparation and personal needs (Needs based DAS). In 2002-03, \$157,343 was provided in total to our athletes through this program.

Competition Results

2002 Commonwealth Games

Australia exceeded its medal target at the 2002 Commonwealth Games although it did not reach its goal of finishing as the number one Commonwealth nation. Australia finished second, one medal behind host nation England, with nine gold medals, nine silver medals and ten bronze medals. Including relay team members, 31 athletes won medals. There were 58 top eight performances.

The results achieved by the mostly young team indicate that Australia's athletes are ready to move forward and achieve the goal of a top five ranking on the IAAF point score at the Olympic Games in 2004. Key indicators of this preparedness are:

Team Culture - Driven by a largely new management group a more supportive and disciplined team culture was evident. The team culture extended to embrace the personal coaches of all team members not just appointed team coaches. This meant all coaches were working together to achieve success.

Young Athletes - Many of the team were first or second time senior representatives and many were only just out of junior ranks.

. . . *Chairman and CEO's Report*

These young athletes stepped up to the challenge of competing against athletics powers such as England, Kenya and Jamaica and many medals and top eight results were achieved by "unknown" young competitors.

Medical Staff - The Australian sports medical staff are amongst the very best in the world and have developed a cutting edge program to minimise the impact of injuries both during preparation and competition phases.

Gold Medallists - Australia's medallists (personal coaches in brackets).

Justin Anlezark - Shot Put (Scott Murphy)
Nathan Deakes - 20km Walk & 50km Walk (Ron Weigel)
Catherine Freeman - 4x400m (Peter Fortune)
Tatiana Grigorieva - Pole Vault (John Gormley)
Lauren Hewitt - 4x400m (Peter Fortune)
Jane Jamieson - Heptathlon (Rudolf Sopko)
Tamsyn Lewis - 4x400m (Seb Coe/Daley Thompson)
Kerryn McCann - Marathon (Chris Wardlaw)
Jana Pittman - 400m Hurdles & 4x400m (Craig Hilliard)
Jane Saville - 20km Walk (Ron Weigel)
Kylie Wheeler - 4x400m (Steve Lemke, Lyn Foreman, Anne Masters)

Silver Medallists

Luke Adams - 20km Walk (Ron Weigel)
Paul Burgess - Pole Vault (Alex Parnov)
Bronwyn Eagles - Hammer Throw (Ernie Shankleton)
Kym Howe - Pole Vault (Alex Parnov)
Matthew McEwen - Decathlon (Cliff Mallett, with Tony Rice, Scott Murphy, Richard Brockett and Sergy Miroshinchenko)
Cecilia McIntosh - Javelin (Gus Puopolo)
Louise Sauvage - 800m Wheelchair (Andrew Dawes)
Krishna Stanton - Marathon (self coached)
Kylie Wheeler - Heptathlon (as above)

Bronze Medallists

Youcef Abdi - 1500m (Mike Little)
David Baxter - 4x100m (John Quinn)
Paul di Bella - 4x100m (Cliff Mallett)
Karyne Di Marco - Hammer Throw (Lawrie Barclay)

Jackie Gallagher - Marathon (Dick Telford)
Lauren Hewitt - 200m (Peter Fortune)
Bridgid Isworth - Pole Vault (Mark Stewart)
Patrick Johnson - 4x100m (Esa Peltola)
Andrew Letherby - Marathon (Chris Wardlaw)
Kris McCarthy - 800m (Peter Fortune)
Susie Power - 10,000m (Greg Power)
Eliza Stankovic - 800m Wheelchair (Paul Angel)
Tim Williams - 4x100m (Peter van Miltenburg)

2002 World Junior Championships

The World Junior Championships are an important competition on the development pathway for young athletes. The Australian Team won one silver medal (long jumper Fabrice Lapierre) and one bronze medal (high jumper Petrina Price) at last year's championships in Kingston, Jamaica. An additional seven athletes finished in the top eight, led by javelin thrower Jarrod Bannister and hammer thrower Gabrielle Neighbour who both finished fourth and achieved personal best performances.

2002 World Cup

Australian athletes competed as members of the Oceania team. Craig Mottram won the 3000m event, Justin Anlezark finished second in the shot put, Jana Pittman was third in the 400m hurdles, Benita Johnson was fourth in the 5000m and Youcef Abdi finished fourth in the 1500m.

2002 World Walking Cup

The Australian men's 50km Walk team placed fourth, achieving the best ever team result in twelve campaigns at the IAAF World Race Walking Cup.

The Australian team was Liam Murphy, Luke Adams, Duane Cousins, Darren Bown and Frank Bertei. Finishing just three points from the bronze medallists was beyond all expectations and an encouraging performance.

2003 World Indoor Championships

This competition falls in the middle of the Australian domestic season. A small team of five athletes travelled to Birmingham to represent Australia.



... Chairman and CEO's Report

Justin Anlezark (shot put fifth), Daniel Batman (400m sixth), Viktor Chistiakov (pole vault sixth) and Benita Johnson (5000m seventh) reached the finals in their respective events.

2003 World Cross Country Championships

Another event held in Europe during the Australian domestic season. Benita Johnson finished fifth in the individual 4km event, leading the women's team to an overall fifth placing.

National Squads and 2004 Olympic Athlete Preparation Program (OAPP)

More than 300 Australian athletes were selected in Athletics Australia's national squads in 2002-03 (which includes the OAPP and Paralympic Preparation Program (PPP)). In 2003, all of these athletes were required to sign the Athletics Australia National Squad Agreement. This initiative is becoming standard practice in sports in Australia and overseas to clearly outline the rights and responsibilities of athletes and the national body and clarify the relationship between both parties.

The squads are reviewed every six months (April and October). Selection in a national squad enables athletes to access national funding support, attend national event camps and utilise high performance coaching support and medical and scientific monitoring.

Athletics Australia squads are broken down into two main groups.

- ♦ 2004 Olympic Athlete Preparation Program (OAPP) Squad - a small group of athletes (approximately 40) targeted as potential top eight finishers at the 2004 Olympic Games.
- ♦ The Athletics Australia National Squad - identifies a large group of athletes to whom services are directed. The Paralympic Preparation Program squads (PPP) are included. The national squad comprises:
 - ♦ Senior Squad - Levels 1, 2, 3, 4

- ♦ Emerging Squad
- ♦ Junior Squad
- ♦ AA-PPP Performance Squad
- ♦ AA-PPP Target Squad
- ♦ AA-PPP 2004 Athens Potential Squad

2004 Olympic Athlete Preparation Program (OAPP)

The OAPP is an initiative of Athletics Australia. It is aimed at developing elite athletes so they can represent Australia with distinction and maximise Australia's performance at the 2004 Olympic Games.

The OAPP currently provides additional levels of benefits and services to athletes on the OAPP list. Athletes and their personal coaches are required to prepare a detailed annual plan and budget and can request support in any of the following areas:

High Performance Coaching - Support (grants and competition travel assistance) for personal coaches of OAPP athletes.

International Competition - Under the direction of the AA Head Coach and HP Panel members, OAPP athletes and their coaches have the opportunity to prepare their own international preparation plans. This can be accessing the national team camps and services provided or utilising alternative individual bases.

Training Camps - Subsidies for training camps in Australia and overseas, particularly during preparation for major international events.

Sports Science and Medicine - A high level of monitoring and financial support is provided for the individual needs of athletes and their personal coaches.

Direct Athlete Support - In October 2002, Athletics Australia's High Performance department together with the State Institute and Academy coordinators conducted a comprehensive review of the DAS support program.

. . . Chairman and CEO's Report

Athletes were categorised into three tiers - T1, T2, and T3 according to their performance in the qualifying period and post 2002 Commonwealth Games and 2002 World Cup. These athletes will generally be supported through to the Olympic Games in August 2004 providing a long-term commitment from AA and therefore security for the athletes and coaches to best prepare for Athens.

The squad is subject to regular review and athletes whose performances warrant it may be added to the list or upgraded to a higher level (subject to available funds). The list is reviewed after the domestic season (April) and international season (October). Performances are reviewed against the then current world standards for top 20 athletes.

High Performance Coaching and the High Performance Panel

The High Performance Panel comprises the national event coaches, AA Head Coach, AA High Performance Manager, AIS Head Coach, AA sports medicine co-ordinators and the AA sport science co-ordinator. They work with national squad members, especially the OAPP squad. They are also a resource for other developing athletes and coaches.

The main goal for the Olympiad 2001-2004 is to achieve a top five finish at the 2004 Olympic Games. While achieving this goal is paramount, establishing an on-going program to develop and progress young athletes and new coaches through to 2008, 2012 and beyond is critical. The state event coaches working with the SIS/SAS and Member Association development programs primarily direct this long-term program. National event and junior camps are a critical link between the state based and national programs. The National Event Coaches are:

Cliff Mallett (Sprints/Relays)
Brett Jones (AWD Sprints & Jumps)
Said Aouita and Di Huxley (Distance)
Robbie Bolton (AWD Distance)
Craig Hilliard (Jumps, Hurdles, Combined Events and Walks until May 2003)
John Fitzgerald (Walks) (from May 2003)
Steve Lemke and Rudolf Sopko (Throws)

Gary Lees (Seated Throws)
Andrew Dawes (Wheelchair Track & Road)



AA Head Coach Keith Connor addresses the media

Development of New High Performance Coaches - The AA Coaching Scholarship Program

This program was introduced in 2001 to provide young coaches with the opportunity to further develop their skills and, if successful, to move into senior coaching ranks. In 2003 two young coaches from this program moved into full-time employment in SIS/SAS programs thereby strengthening and expanding the talent pool of coaches working in the national system. Former Olympic finalist and scholarship coach at the AIS, Nicole Boegman was employed to manage the Tasmanian Institute of Sport's athletics program. Pole vault and combined events coach Aaron Holt was employed by the West Australian Institute of Sport as a senior coach after completing his scholarship year there. Several new coaches commenced scholarships in 2002-03 at SIS/SAS/AIS, including Louise Sauvage.

... Chairman and CEO's Report

Summary of the High Performance Vision

Significant progress has been made in 2002-2003. Vital, innovative and extensive programs of support now in place, support strong pathways for athletes and coaches. Continued progress is dependant on the following key goals of the Athletics Australia High Performance Program continuing to be achieved.

- ◆ Good communication and working relationships with State Institutes and Academies of Sport, and the AIS;
- ◆ An effective national and state network of high performance centres;
- ◆ An effective national and state network of high performance coaches; and
- ◆ Talented athletes in appropriate coaching situations with the necessary ACE, sports medicine and sports science support.

Athlete Development

- ◆ Identify young athletes that have the characteristics to attain world-class performances;
- ◆ Systematically develop athletes for success on the international stage - from identification through to medal winning performances;
- ◆ Support the preparation of prospective medal contenders;
- ◆ Increase the numbers of identified athletes making the transition through a national network;
- ◆ Provide a network of high performance centres through the current SIS/SAS structure that ensure the necessary services reach targeted athletes;
- ◆ Raise the standard of our athletes to world-class levels.

Coach Development

- ◆ Recruit and or professionally develop coaching staff to produce the required results;
- ◆ Raise the standard of our coaches to world-class level.

Paralympic Preparation Program

This reporting period has seen the further strengthening of the partnership between the Australian Paralympic Committee (APC) and Athletics Australia (AA). AA have taken full responsibility for the preparation of the 2004 Athens Paralympic Athletics Team.



Louise Sauvage powers her way to second place in the 800m at the 2002 Commonwealth Games in Manchester

Significant initiatives include: the running of the second combined AWD and "Able-Bodied" National Championships, integrated events group camps, and increased AWD events coverage in the Telstra A-series. In addition, AWD events were included at the IGA Youth (U16 and U18) Championships for the first time. Increasingly, AA State Associations have also been providing AWDs access to local competitions and state championships.

The continued support and efforts of the large number of coaches is vital in the lead up to Athens. It would be remiss not to acknowledge the efforts of this group and the coordinating efforts of the event group coaches: Brett Jones (sprints and jumps); Andrew Dawes (wheelchair track and road); Gary Lees (seated throws); and Scott Goodman (ambulant throws).

In an environment where more countries are now investing significantly more resources than Australia into their programs, our position as the number one Paralympic athletics nation in Athens will be seriously challenged. We believe we can retain this position, but recognise it will become increasingly difficult to do so.

. . . Chairman and CEO's Report

To finish second on the medal tally at the 2002 Lille IPC Athletics World Championships was a magnificent effort given the non-availability of events for athletes with an intellectual disability and the retirement of five individual gold medallists following the 2000 Sydney Paralympics. Our team was also under-strength as a result of the non-availability of Sydney gold medallists Amy Winters and Steve Wilson. We also had injury and/or preparation clouds over key athletes Louise Sauvage, Neil Fuller and Russell Short, all of who competed splendidly given their restricted preparations.

In light of the above circumstances, a key focus was rebuilding the foundations of our team in 2002 to prepare for another onslaught in 2004. We achieved this objective in that twelve, or one quarter, of our World Championships team had not competed in the 2000 Sydney Paralympics. Of these athletes, five won individual medals including: Paul Benz (SA); Rod Farr (SA); Amanda Fraser (ACT); Eliza Stankovic (NSW); and Richard Colman (Vic) and all twelve achieved Personal Bests.

However, there were also exemplary performances from the nucleus of our seasoned performers in particular our gold medallists: Hamish MacDonald (F34 seated shotput); Louise Sauvage (T54 800m); Lisa Llorens (F20 long jump); Geoff Trappett (T54 200m); Angie Ballard (T53 100m); Bruce Wallrodt (F54 seated shotput); Tim Sullivan (T38 100m and 200m); Lisa McIntosh (T37 100m and 200m); and the CP men's relay teams (4x100m and 4 x 400m). Other outstanding performances included: Roy Daniell (Silver T13 marathon); Neil Fuller (silver T44 200m and 400m); Russell Short (silver F12 discus; Don Elgin (silver P44 pentathlon), and Katrina Webb (silver T38 400m).

Overall, 23 athletes out of a team of 48 medalled in individual events and three more medalled in relay events (i.e. 26 out of 48 medalled). Every AA-PPP squad member made the Top eight or better in their preferred event/s. The bottom line is that we are on track for a serious assault on the number one position at the 2004 Athens Paralympics.

The most significant obstacle to achieving this objective is the development of Paralympic athletics in China. China finished 15th on the medal tally in Sydney in 2000.

However, since the announcement of Beijing as the host city for the 2008 Olympics and Paralympics, they have already evolved to a stage that they are now clearly in the top three Paralympic athletics nations. The sheer size of their population and the implementation of infrastructure to ensure that they perform well at the 2008 Beijing Paralympics indicate that they are the emerging giants of Paralympic athletics. We look forward to another year of progress ahead.

Marketing and Media

The year began with significant success at the Commonwealth Games in Manchester, England. The Games showcased new heroes for our sport. In particular, Jana Pitman and Justin Anlezark - who would later be crowned Telstra athletes of the year. The team received a boost from two spectacular clean sweeps, from our marathon and pole vaulting women, wins in the walks, some well fought bronzes and an inspirational 4 x 400m from the women's team. Media coverage was immense during this period and it certainly whetted the appetite for what Australians can expect in Melbourne in 2006.

Telstra A-series Marketing

AA's above the line marketing for the domestic season focused on a national radio partnership with Southern Cross. This was supported by a targeted Austereo buy - consisting primarily of 'what's on' segments and promotional activity, plus local newspapers and selected 24 sheeter campaigns. The latter aiming to 'localise' the event when dealing with suburb-based venues - eg Sydney Olympic Park and ANZ Stadium in Brisbane.

AA worked with its principal sponsor - Telstra - to develop athletics focused editorial spreads. These appeared in each market several days prior to each event and provided up-to-date event information and previews. News Ltd also ran ticket competitions that gained an 85-95 per cent redemption rate.

A main aim of the Telstra A-series was to collect information about our attendees and to continue to build our database of 'fans'.



... Chairman and CEO's Report

AA ran a major consumer competition, attracting over 2,500 entries, including almost 1,000 e-mail addresses - this being crucial as we continue to focus on e-communications for our fans and stakeholders.

Telstra invested significantly in their on-ground activity - upgrading the Telstra A zone to an impressive kids area with computer terminals, games, giveaways and of course autograph sessions. Other sponsors contributed to joint prize packs. Accor continued the Best Bed in the House promotion and New Balance showcased product.

Attendance and Media Coverage (2002 figures in brackets)

Cumulative audience	35,700	(38,200)
TV hours	16.5	(40)
TV cumulative audience	307,000	(794,000)
National press articles	484	(338)
National TV news items	563	(558)

Attendance recorded a six per cent decrease year on year (YOY). This was a disappointing result, but is in line with what many spectator sports are experiencing. AA had diverse weather conditions that undoubtedly affected walk up gate, in particular at Melbourne and at Perth.

The result at Sydney was spectacular with over 5,000 people awaiting the Shirvington vs Johnson and the Freeman vs Pittman clashes. The increase in crowd was over 150 per cent when compared to our last visit to Sydney Olympic Park in 2001.

Dedicated TV coverage was well down YOY - reflecting SBS's reduced commitment to the domestic series. Pleasingly, the sport and the series continues to attract major media attention, however with an increase in TV news coverage across the Telstra A-series (not including the championships) of 22 per cent and an increase in press coverage of a huge 43 per cent

Media accreditation numbers were as follows:

Print	93	(91)
Radio	79	(75)
TV	95	(75)
Photographers	58	(55)
Other	09	(17)
Total	334	(313)



A major scoreboard marker for Athletics Australia is the amount of value we can deliver to our sponsors. Telstra's value received through media coverage of the domestic season increased by 29.7 per cent YOY - another phenomenal result.

Publications

AA continued to develop its annual season guide and informative team and media guides. A-news - e-mail news to athletics fans, was a new initiative - subscribed via the AA website.

Hospitality

Despite appalling weather, over 250 guests attended the Telstra A-series - Melbourne Track Classic hospitality- held for the first time in the riverside marquee - guests included the Governor, John Landy. In Brisbane, at our national championships we were joined by numerous legends of the sport, including Marlene Mathews, Ken Roche, Daley Thompson, Sebastian Coe, Glynis Nunn-Cearns, Ralph Doubell, and many others, plus recently crowned national champions Clinton Hill and Peter Burge.

The Telstra Athlete of The Year dinner was held for the second year at the Mercure Hotel and hosted by Tony Squires. The overall winners were:

Telstra Athletes of the Year: Jana Pittman and Justin Anlezark

International Athlete of the Year: Jana Pittman

Steve Moneghetti Award for Emerging Talent: Kylie Wheeler

Telstra Peoples' Choice: Catherine Freeman (voted for by the Australian public via the Athletics Australia website, several thousand votes were received).

Athletes' Athlete of the Year: Kylie Wheeler (voted for by the Athletes Commission)

Coach of the Year: Craig Hilliard

Volunteer of the Year: Janelle Eldridge

Event Group Winners - Women:

Distance: Tamsyn Lewis

Jumps: Bronwyn Thompson

Sprints/Hurdles: Jana Pittman

Throws: Bronwyn Eagles

Walks: Jane Saville

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. . . Chairman and CEO's Report

Event Group Winners - Men:

Distance: Kris McCarthy
Jumps: Peter Burge
Sprints/Hurdles: Patrick Johnson
Throws: Justin Anlezark
Walks: Luke Adams

Event Group Winners - AWD Women:

Ambulant Track and Jumps: Katrina Webb
Wheelchair Track: Louise Sauvage
Ambulant Field: Amanda Fraser
Seated Field - Male and Female combined: Bruce Wallrodt

Event Group Winners - AWD Men:

Ambulant Track and Jumps: Andrew Newell
Wheelchair Track: Geoff Trappett
Ambulant Field: Russell Short

The Athletics Australia Media Awards

Overall Media Coverage: Mike Hurst (Daily Telegraph)
Feature Article: Ron Reed (Herald Sun)
Best Radio Coverage: Peter Walsh (ABC Grandstand)
Best TV Coverage: Rob Grasso (SBS Toyota World Sports)
Best Photograph: Wayne Ludbey (Herald Sun)

Sponsorship

As the end of the year came to a close, AA, Telstra and Qantas joined forces in developing and distributing a handy World Championships team guide - to be distributed on all Qantas flights heading to Europe in the weeks leading up to the Paris World Championships. Telstra also invested in team collateral to further communicate their association with the Telstra Australian Athletics Team.

2002-03 saw our principal sponsor Telstra renew their partnership with the sport until end 2005. This is a tremendous boost to athletics and we are thankful to the team at Telstra for their continued support of our sport.

New Balance also renewed their commitment until end 2005, ensuring that our athletes will be kitted out in the very best performance apparel.

Vittel renewed for a further year and our long-term sponsors in IGA, Accor and Qantas continued their sponsorship programs with enthusiasm and commitment.

Competitions

The 2002-03 domestic athletics season was to prove an interesting challenge for Athletics Australia's competitions team of staff, officials and volunteers, local organising committees and member associations. Due to the timing of the IAAF World Cross Country and IAAF World Indoor Championships and the late change of date to the Melbourne Formula One Race, five international standard Telstra A-series meets were to be held in five different cities, between the 6th February and 1st March 2003.

It is a measure of not only the abilities, but the tireless dedication of the many officials and volunteers that this task was not only achieved, but each event was an outstanding success.

The weather unfortunately was to play a big part in 2003. After an excellent start in Adelaide and Perth (producing the first electronically timed sub ten second run by an Australian), the remaining Telstra A-series meets were all rain and wind affected to some extent, with Melbourne putting on one of the worst days imaginable. This had an affect on both athlete performances and spectator numbers.



The IGA Team Athletics program has been a huge success nationwide



... Chairman and CEO's Report

The full list of competitions and championships conducted during the reporting period were as follows:

2002

- ♦ Telstra Australian Cross Country Championships (Nowra, NSW)
- ♦ IGA Australian All Schools Cross Country Championships (Nowra, NSW)
- ♦ Telstra Australian Road Walking Championships (Nowra, NSW)
- ♦ IGA Australian Junior Road Walking Championships (Nowra, NSW)
- ♦ Telstra Australian Half Marathon Championships (Noosa, QLD)
- ♦ Telstra Australian Marathon Championships (Sydney, NSW)
- ♦ IGA Australian All Schools Athletics Championships (Hobart, TAS)
- ♦ IGA Schools Knockout National Final (Launceston, TAS)
- ♦ Telstra Zatopek Classic (Melbourne, VIC)

2003

- ♦ Australian Youth Olympic Festival (Sydney, NSW)
- ♦ Selection Trials for World Cross Country Championships (Bundoora, Vic)
- ♦ Telstra A-series (Adelaide, Perth, Campbelltown, Canberra, Melbourne, Sydney, Runaway Bay)
- ♦ Telstra Australian Open Men & Women 5000m Championships (Melbourne, Vic)
- ♦ Telstra Australian Open Men & Women 10000m Championships (Runaway Bay, Qld)
- ♦ Australian 100km Road Championships (Canberra, ACT)
- ♦ IGA Australian Youth Athletics Championships (Selection Trials for 2003 IAAF World Youth Championships) (Sydney, NSW)

- ♦ Telstra Australian Combined Events Championships (Selection Trials for 2003 IAAF World Championships) (Brisbane, Qld)
- ♦ Telstra A-championships (Selection Trials for 2003 IAAF World Championships) (Brisbane, Qld)
- ♦ Telstra Australian Open Men & Women 20km Road Walking Championships (Selection Trials for 2003 IAAF World Championships) (Brisbane, Qld)
- ♦ Telstra Australian Clubs Championships (Brisbane, Qld)
- ♦ Telstra Australian Men's 50km Road Walking Championship (Selection Trials for 2003 IAAF World Championships) (Albert Park, Vic)
- ♦ Telstra Australian Men's Under 20 10km Road Walking Championship (Canberra ACT)
- ♦ Telstra Australian Mountain Running Championships (Wollongong, NSW)

Development

2002-03 saw further progress for Athletics Australia in the area of development with the continuation of the Memorandum of Understanding (MOU) agreements between AA and its Member Associations and the consolidation of the Australian Athletics Federation (AAF). The MOU funding to Member Associations ensured in excess of \$634,000 was made available to the Member Associations to invest in the sport.

During the review period, the Australian Ultra Runners Association and the Australian Federation of Race Walking Clubs joined the Australian Athletics Federation comprising Athletics Australia, Australian Masters Athletics, the Australian Athletics Confederation, School Sport Australia and the Australian Track and Field Coaches Association. The focus of the Federation continues to be the co-ordination of activities to achieve common outcomes for our athletes, members and the sport.

... Chairman and CEO's Report

Athletics Australia's strategic plan is framed in a long-term context to provide focus for the sport leading up to, and increasingly beyond, the 2006 Melbourne Commonwealth Games. As part of this plan the development program consists of the following key focus areas:

1. Schools
2. Club Development
3. Indigenous Development
4. Talent Management
5. Out of Stadium

Schools

Schools participation in athletics saw significant progress again in 2002-03 across a variety of areas including:

- ♦ The roll out of IGA Team Athletics continued in schools across Australia;
- ♦ The IGA Team Athletics Challenge grew in numbers and involved more schools;
- ♦ Development Officers employed in all Member Associations conducted athletics activities in both primary and secondary schools;
- ♦ In excess of 15,000 primary school aged participants played IGA Team Athletics during the year;
- ♦ The IGA Schools Knockout was conducted in all states and territories with 173 schools and 4,400 students taking part;
- ♦ Athletics Australia continued its involvement in the Australian Sports Commission's targeted participation growth program. Funding has been provided over a three-year period to support the establishment of IGA Team Athletics and the Running Australia program. Targets for the Running Australia program were met and exceeded, however the Team Athletics program funding was deferred for a six month period to permit the preparation of an amended business plan;
- ♦ All Member Association development personnel were provided with ongoing training to enable their delivery of a quality IGA Team Athletics program to schools and clubs;

- ♦ Participation in the 5-star awards program, through the secondary school IGA Hot Tracks resource program, continued to grow. A complete review of the two programs is planned for the coming year; and
- ♦ ACHPER (Australian Council for Health, Physical Education and Recreation) and School Sport Australia both provided official endorsement to the Team Athletics program, strongly recommending that schools adopt the program.

Club Development

Once again the Athletics Australia National Club Development Awards attracted a large number of applications, all deserving of the prize. This year the awards were expanded to include an Indigenous development category. The award winners receive \$2000, or \$1000 for joint category winners. The following clubs are the 2003 Athletics Australia National Club Development Award winners:

Indigenous Development: Bundaberg Little Athletics Centre (QLD)

Leadership: Ringwood Athletic Club (VIC) and St Kevin's Amateur Athletic Club (VIC)

Member Focus: Northern Suburbs Athletic Club (TAS)

People: Kembla Joggers (NSW)

Planning: Kembla Joggers (NSW) and Mentone Athletic Club (VIC)

Congratulations to all clubs on their awards, and a special congratulations to the Bundaberg Little Athletics Centre on being the inaugural winner of the Indigenous Development category. This category awards clubs who show special effort in promoting and developing the sport of athletics for Indigenous athletes.

The development of the regional athletic hub at Queensland University in Brisbane has continued to generate positive outcomes. The establishment of additional hubs is now being considered by Athletics Australia in conjunction with several Member Associations, and the concept drew strong, positive comment and support in the recent Club review (Roe report).



... Chairman and CEO's Report

The Hub concept is to provide organisationally-sound, well resourced local athletics facilities in central community areas to service local clubs with coaching, better competitions and a cradle to grave pathway for athletics participation.

The National Insurance Program continued to provide significant benefits to Athletics Australia's members and constituent groups. The provision of adequate insurance cover for the sport, at no charge, is viewed as one of the very first benefits to flow under the new athletics structure. Given the cost explosion of premiums and the difficulties other sports have faced in securing adequate insurance, the national insurance program has been a boon for the sport throughout the country. Athletics Australia intends to maintain the scope of the program in the future, but also to use its leverage to derive further benefits for the sport and its Members.

Athletics Australia's commercial partners, Qantas, Accor and New Balance, in particular, continue to provide benefits to clubs and members. In many instances these provided value that complements and at times exceeds local sponsorship in clubs.

Indigenous Development

Athletics Australia continued to build upon its reputation as one of the leading National Sporting Organisations in the area of Indigenous Development during the period. With a commitment from all Member Associations, projects were held in 18 regions throughout Australia involving over 50 Indigenous communities and 3,000 participants.

These projects were conducted in metropolitan, regional and remote Australia, including Sydney, Port Augusta, the Kimberley, Arnhem Land and North Queensland.

As part of this program, approximately 80 people completed courses at either Team Athletics Leader, Orientation to Coaching or Level 1 level and over \$175,000 of athletics equipment, including 48 Team Athletics equipment packs, was donated to communities.

In a notable development, a Strategy Committee of Indigenous athletes and coaches has been formed to guide the program. The first meeting will be held early in 2003-04 and will be chaired by program patrons, Catherine Freeman and Kyle Vander Kuyp.

Partnerships with the Australian Sports Commission, the Indigenous Sport Program, the Aboriginal and Torres Strait Islander Commission and State/Territory Governments have been consolidated and will continue to underpin the program's long-term implementation.

Talent Management

The 2002-03 Oz Squad Program once again provided some of Australia's up and coming athletes with opportunities that will hopefully encourage them to pursue their goals and ambitions in the sport.

The Oz Squad Program represented a significant change of focus from a purely elite concept to an encouraging participation-based structure. It is a state-based development squad whereby each Member Association conducts events and activities for their squad athletes and provides opportunities that will assist in the athlete's progress and development.

The National Oz Squad is made up of approximately 600 athletes, which includes squads from each state and territory. The objectives for the Oz Squad program are:

1. To provide an environment where young athletes can enjoy their sport with other athletes.
2. Provide an opportunity for young athletes to continue their development both as athletes and as people.
3. To provide a direct and obvious pathway to the national junior squads.

In addition to state specific activities conducted throughout the year for Oz Squad athletes, Athletics Australia also conducted a national camp in July 2002 at the Runaway Bay Sports Super Centre over five days for approximately 125 Australian Oz Squad athletes.

. . . Chairman and CEO's Report

Out of Stadium

Community interest in participation events, ie road races and fun runs, continued to experience steady growth during the reporting period.

Under Athletics Australia's leadership, the industry has continued to advance within a more coordinated structure, with an increase in the number of events registered under the Running Australia framework and increases in the overall level of participation within events.

As one of the major highlights of the year, the second annual Flora Sydney Marathon and Sunday Telegraph Bridge Run was held on Sunday 15th September 2002. The event experienced a 30 per cent increase in participation, with 10,206 entrants registering to run across Sydney's famous Harbour Bridge.

Finance

In January 2003, Athletics Australia implemented an internal change to its financial administrative operation when it replaced the Finance and Administration Director's position with a senior bookkeeper and retained the use of an external accounting firm, Pitcher Partners.

The senior bookkeeper was made responsible for the ongoing administrative efficiency of the finance area, particularly in processing and reporting. Pitcher Partners was commissioned to provide ongoing financial management advice to the Board and management team.

It became apparent in February 2003 that a review of AA's financial operating system was required due to growing concerns at the ability of the current system to support the organisation's growth and business strategy. It also became apparent that the system in place was and had been inefficient for many years in areas of fundamental importance to the organisation.

AA's decision was to bring all these matters to a head and implement a system appropriate to its needs in time for the 2003-04 year.

At the same time, during the domestic season, AA began experiencing severe cash flow tightness. While this appeared to be historically consistent, in that AA has faced cash flow difficulties in May-June over many years, AA's concerns over the issues outlined above were sufficient to warrant a closer assessment of the reasons behind it. Our assessment revealed:

1. The organisation was not 'matching' its income to its expenditure. This impacted significantly in the 4th quarter of the financial year and the 1st quarter of the following year which coincide with the international athletics season;
2. AA outlays significant pre-payments in the 2nd and 4th quarters of the financial year. The compensating revenue, principally from the ASC and sponsors, is not received until well after these expenditure peaks, creating a lag of up to six months;
3. AA also administers to its international teams' travel arrangements and covers these costs generally several months before the offsetting financial support is received from the IAAF and other parties;
4. AA had been subsidising too many of its constituent and partner groups by covering expenditure and seeking to be reimbursed at a later date. This particularly applied, but was not limited, to travel. Compounding this, AA had exhibited an extremely poor record of securing reimbursements and, hence, carried an unsustainably high debtors ledger;
5. Specific to 2002 and 2003, gate revenue through the Telstra A-series had been significantly below forecast. As this revenue is budgeted to be received in the 3rd quarter each year, its impact was immediately felt in the following two quarters;
6. Also specific to 2002 and 2003 has been the impact of the changing television landscape. In the lead-up to the 2000 Games, AA was able to secure a favourable television arrangement with Nine and Fox Sports by taking advantage of the pre-Sydney 2000 demand for Olympic sports product. AA secured a rights fee and had production costs fully met.

. . . Chairman and CEO's Report

The environment has since turned 180°, with airtime difficult to secure, production costs having to be met and rights fees unrealistic (at this time).

Strategically, having a television presence is extremely important to athletics. To ensure this, AA negotiated a three-year arrangement with SBS in late 2001 covering the 02, 03 and 04 seasons. AA was required to invest in year one of the three year deal, but would receive years two and three without further investment. Unfortunately, this arrangement was amended by SBS after year one and, in order to secure coverage in 2003, an additional cash injection was required.

AA took this decision to safeguard its position as a leading Olympic sport and to ensure its sponsorship arrangements remained in place. This approach was vindicated earlier this year, when Telstra announced the renewal of its sponsorship of the sport for a further two years;

7. As part of the organisation's ongoing attempts to restructure the sport, AA continued to underwrite the cost of supporting the Australian Athletics Federation and contributing to its constituent members. This will continue to have impact, although relatively minor at approximately \$50,000 per annum currently, until the Federation gains sufficient momentum;
8. As with most organisations, AA has felt the effects of Australia's economic downturn, principally through increased insurance and travel costs and the challenging sponsorship environment; and
9. The fact AA has not built up cash reserves over its lengthy history has ensured that the impact of the matters listed impacted on the organisation's cash flow and contributed significantly to the loss recorded for the year.

Action taken to address these issues has included:

1. Athletics Australia will move to full accruals accounting from 1 July 2003, to properly match its revenues and expenses. This is consistent with evolving accounting principles for the not-for-profit sector and will aid corporate governance.

Under accruals accounting, grant and sponsorship income is recognised in the profit and loss in the period to which it relates (as opposed to when it is received), and only when Athletics Australia has fully met all its commitments and obligations relating to the particular grant and sponsorship income received;

2. Introducing an audit committee as an additional financial governance safeguard;
3. Very strict budget forecasting for 2003-04, based on assured revenue only; and
4. Improved internal management and administrative practices aimed at ensuring timely and accurate reporting to senior management and the Board.

Summary

Despite the financial issues Athletics Australia has had to deal with, the organisation has continued to make solid progress across a wide number of fronts in the year under review. These have been documented in the above report.

Athletics Australia now enters a period of consolidation to ensure that the gains made are not dissipated as the sport enters the Athens-Melbourne-Beijing phase. The sport's efforts to rationalise the high performance program will continue and we all look forward to continued improvement and success of our athletes on the world stage. Additionally, our investment in the recreational running market will gain momentum and our focus on development, through IGA Team Athletics, will ensure Australia's children are introduced to the life skills of running, jumping and throwing in a fun and safe manner.

That the sport continues to attract the attention of sponsors, governments, the media and the public is testament to the many dedicated individuals involved in this sport. Athletics Australia is an organisation committed to representing them all as the national governing body and, together, we will continue to achieve results across the breadth of the sport. Our collective ability to do so has been recognised by Australian Government awards and stands as a source of pride for all who participate in Australian athletics.

Andrew Forrest
Chairman

Simon Allatson
Chief Executive Officer

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Australian Honours List & OAA Merit Award 2002

The Australian Honours List is an official record, containing 224,000 entries, of all Australians who have been honoured since Federation through to the present day, with the exception of military campaign service and military long service awards.

The Order of Australia was created in 1975 and since then over 14,000 Australians have been recognised for their service to Australia or to humanity. This year two members of the Australian athletics fraternity were awarded the Medal of the Order of Australia (OAM), for service worthy of particular recognition.

<i>NAME</i>	<i>STATE</i>	<i>AWARD</i>	<i>CITATION</i>
Ms Rosemary Owens	NSW	OAM	For service to athletics as an administrator and coach.
Mr Stanley James Sheringham	NSW	OAM	For service to athletics through the Sutherland Districts Athletics Association and Athletics New South Wales.

Oceania Merit Award 2002

At a recent meeting, the Council of the Oceania Athletic Association (OAA) resolved that the OAA Merit Award for 2002 would be presented to the following Australian for their major contributions to the sport of athletics in the Oceania region.

<i>NAME</i>	<i>CITATION</i>
Mr Jacko Whitby	In recognition of services to develop coaching programs for Indigenous athletes

Message from Sponsor



The Federal Government is a strong supporter of Australian sport as evidenced by the national sports policy, Backing Australia's Sporting Ability - A More Active Australia. This unprecedented ten-year plan, together with the Government's record funding commitment for sport, will deliver continued sporting excellence and significantly increase the number of Australians playing sport.

During 2002 - 2003, the Federal Government, through the Australian Sports Commission (ASC), supported Athletics Australia to the tune of \$3,868,378 (inclusive of the AIS program).

The ASC and Athletics Australia together worked on a range of programs to develop athletic excellence, increase participation, assist coaching and officiating, implement an harassment-free sport policy and to increase inclusiveness of Indigenous Australians.

In May 2003, an Athletics Australia/AIS High Performance Manager was appointed which for the first time sees the high performance programs of the AIS and Athletics Australia operating under one co-ordinated structure. This will enable better use of expertise and resources to prepare Australia's track and field athletes for major elite level international competition.

The ASC is committed to supporting Athletics Australia's efforts to promote membership. The first 12 months of Athletics Australia's Running Australia initiative has been very successful, with over 90,000 people participating in Running Australia events.

Team Athletics has had a slower growth than first anticipated, and the ASC will work with Athletics Australia over the next six months to further refine its business plan for the program.

The Australian Sports Commission looks forward to a continued positive relationship with Athletics Australia.



AIS athlete Rhys Jones launches the shot

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The Perfect 10

By Ron Reed, Herald Sun

Patrick Johnson's 9.88sec dash makes him the first Australian to break the magic 10-second mark for the 100 metres.

SPRINTER Patrick Johnson has nominated Melbourne's Olympic Park next month as the time and place for the fastest legal run any Australian has ever produced. And the track and field community is beside itself with anticipation.

Johnson, 30, long regarded as an athlete of huge potential but limited performance, took a quantum leap into what has always been unknown territory for Australian sprinters in Perth at the weekend.

He twice smashed the 10-second barrier for the 100m.

Both runs were assisted by tail winds well above the legal limit, so no records were broken -- but the psychological impact was enormous.

Johnson clocked 9.90sec in the heat and then 9.88sec to win the final in the second round of the Telstra A-series, with Perth's famous Fremantle Doctor sea breeze helping him along at the rate of 5.7m and 3.6m a second in 39C heat.

He has set himself to repeat the feat in what he expects will be more benign evening conditions in Melbourne on Saturday, March 1.

"This is great, but now I have to do it legally," he said.

"I love going to Melbourne and that could be the big one. I want to make sure I run faster than I did here."

Johnson already owns the fastest time run in Australia by an Australian. He produced that at Olympic Park -- an impressive 10.10sec at the Melbourne Track Classic in 2000.

He will not run another 100m before Melbourne. His attempt to officially join the international big league -- and perhaps put himself into contention to at least make the final at the world championships in Paris in July -- guarantees that the meeting will attract massive attention.

With Australian athletics fighting hard to hold their ground in the fiercely competitive mainstream sports marketplace, a truly world-class performer in this blue-ribbon event would be a godsend.

The fact that Johnson is, like Cathy Freeman, an Aborigine probably wouldn't hurt, either.

Indeed, he is a very marketable character -- an impressive physical specimen, articulate and intelligent and with a colourful history.

His Aboriginal mother died in a car crash when he was two and his Irish father, Patrick Sr, raised him on a fishing trawler in north Queensland until he was 17.

He became an outstanding student, specialising in human rights and Asian studies. He is now a budding diplomat who has qualifications in foreign affairs and speaks a number of languages.

A late starter in athletics, he was discovered at the University Games in Canberra in October, 1996, when he won the 100m wearing spikes for the first time.

His natural speed was immediately obvious, but only now, it seems, is he finally coming to grips with the technique needed to succeed at the top level.

Some thought it might have been too late when he stacked on weight in the lead-up to last year's Commonwealth Games and ran





only in the relay, helping Australia win a bronze medal. He has lived largely in the shadow of arch-rival Matt Shirvington, who has been regarded for five years as the Australian most likely to run under the magical 10 seconds without ever seriously threatening to do it.

Looking to have shed some of his muscle bulk, Shirvington was disappointing in Perth, clocking a relatively mediocre 10.42sec to finish fourth behind Johnson, Ambrose Ezenwa of Nigeria and Queenslander Paul di Bella.

With the worlds coming up, this is a make-or-break year for Shirvington and Johnson. National coach Keith Connor has warned both - and everyone else - that there will be no free rides for under-achievers from now on.

Johnson, it seems, has responded in exactly the manner for which Connor was hoping.

“The difference is that he has worked his a - off, done the hard yards,” Connor said.

“He’s been meticulous, professional, lost the weight and is realising his potential. He’s got points to prove and ambitions to realise.

“And he’s driven. That’s what world champions are - driven, focused individuals.

“This is a fabulous

start to his A-series because it gives him and his coach the confidence that they’re doing the right things.

“It sets him up nicely to know that he’s in that ballpark and he can run that fast.

“We now know he’s up a notch because even with that wind over here, before he could run only 10.10 or 10.12. Now he’s running 9.90, so he’s that much faster.”

That said, Connor has been around too long to get carried away by one performance. Told that Johnson was talking up his Melbourne appointment, he said: “The problem always is that we have to stop the talking and see what’s going to happen.

“Don’t tell me, show me. I’m from Missouri.”

However, from Johnson’s perspective, it’s full speed ahead in every sense.

“I’ve got high expectations,” he said. “I’m really determined to get Australian athletics to the next level and this is a benchmark. If I can start nudging it consistently, the rest of Australia’s top athletes will say ‘I can do it, too’, and anything could happen.”



Wayne Ludbey’s image of Johnson streaking to victory in Perth won the Herald Sun photographer the 2003 Athletics Australia Best Photograph of the Year Award

This article first appeared in the Herald Sun Newspaper on Monday 10 February 2003 and is reproduced courtesy of the Herald Sun.

BELIEVE IT. ACHIEVE IT.

All Heart - Relay Girls' Brave Gold - Impromptu Hero Gives Us A Run For Our Money ***By Mike Hurst, The Daily Telegraph***

Front Page: Cathy Freeman made a dream comeback today when she inspired Australia to a surprise gold medal in the 4x400m relay at the Manchester Games.

CATHY Freeman is back. Her run from the heart to help Australia win gold in the 4x400m relay in Manchester will go down among the great performances in a glittering career.

Her running split time of 51.4sec under all the circumstances was heroic and, as her coach Peter Fortune had predicted, she let no-one down.

Training partner and Commonwealth 200m bronze medallist Lauren Hewitt, a novice at the 400m distance, ran a superbly paced opening leg in 52.2sec and carried the baton safely to Freeman.

The Olympic champion snatched the little pipe from Hewitt, accelerated smoothly with aggression but relaxation out of the change and immediately advanced Australia's position from third to first after the crossover from her designated lane four to the pole lane on the back straight. Attacking instantly from the swap is a trick of the trade and it caught her opponents unprepared.

She carried her momentum from through the bend halfway around the stadium. And then she really got going. Just as she did in the two world titles she won in Athens 1997 and Seville 1999, Freeman surged through the turn. She did not have the power and sheer speed of the past, but fought courageously to hold off Nigeria's Kudirat Akhigbe and England's Helen Karagounis.

Her transition out of the final bend was surprisingly fluid considering her lack of race preparation for this impromptu international comeback.

And then as she was attacked down the straight Freeman allowed only one opponent to pass before the swap to fellow Victorian Tamsyn Lewis.

Lewis was bone weary after running the 800m heat, then the final and the 4x400m qualifying round on successive days. But she ran superbly to split 51.5sec - just 0.1sec slower than Freeman. She gave Jana Pittman a narrow lead which the Commonwealth 400m hurdles champion extended to a chasm at the finish line, crossing in 50.3sec. This time converts to a run off the blocks of 51.3sec - 0.3sec faster than the gold medal time in the individual 400m.

This article first appeared in News Ltd Press Thursday 1 August 2002 and is reproduced courtesy of News Limited.



Hewitt, Freeman and Pittman embrace after their win in the 4x400m relay at the 2002 Commonwealth Games



Tamsyn Lewis, Jana Pittman, Lauren Hewitt and Catherine Freeman celebrate their victory in Manchester

Message from Sponsor



2003 marks the third year of our partnership with Athletics Australia, and pleasingly during this time, sales and awareness of New Balance 'Performance' footwear and apparel have experienced incremental growth.

Over the summer months, the New Balance bus travelled to many of the Telstra A-series meets around Australia, showcasing our latest range of training and competition shoes / apparel, and demonstrating the brand's unique ability to 'fit' feet of various widths.

In July and August this year, New Balance provided its second range of team uniforms to Australian athletes competing in the World Youth and World Championship events respectively. Utilising the latest in high performance fabrics, New Balance has ensured a distinctive green and gold identity has been maintained, with select training garments enhanced with the distinctive stars of the Southern Cross.

New Balance also continues to support the grass roots runner and walker through its sponsorship of many leading fun runs around the country. Among others, events currently sponsored by New Balance include: Sydney's famous Sun-Herald City to Surf, Flora Sydney Marathon, New Balance Canberra Marathon, New Balance Bolt part of the Noosa multi-sport festival, Channel 9 Perth City to Surf presented by New Balance, Advertiser City-Bay in Adelaide, Burnie Ten in Tasmania and the Sussan Women's Fun Runs in both Melbourne and Sydney.

The partnership between Athletics Australia and New Balance shares the common values of promoting awareness, interest, participation and development at all levels of athletics. Both organisations are committed to ensuring the sport is inspirational and accessible to all Australians, and New Balance is proud of its contribution towards the future prosperity of athletics and Australian athletes in this country.

Ricky Knight
Country Manager
New Balance Australia



The New Balance bus proved to be a big hit again with both spectators and runners at Athletics Australia events

BELIEVE IT. ACHIEVE IT.

Lest We Forget



LEST WE
FORGET
RUN

An estimated 8,000 Australians (60 per cent increase) came out in force to participate in the second annual Lest We Forget Run, held on Sunday 27 April 2003.

The Lest We Forget Run is a national event, designed by the RSL and Athletics Australia as a contemporary platform for communities to celebrate and commemorate the ANZAC spirit.

From every corner of Australia and internationally, in over 60 locations (20 per cent increase) as far reaching as Defence forces in the Persian Gulf and Bougainville, Australians ran, jogged or walked in the name of remembrance and charity. All participants covered an 8km (5 mile) course - the same distance the ANZAC's were required to capture when landing at Gallipoli.

Participants set off simultaneously as the start was broadcast live nationally, on ABC radio's 'Australia All Over' program, hosted by Ian "Macca" McNamara.



A record number of entrants participated in the Melbourne LWF Run held in the picturesque Botanical Gardens

Federal Minister for the Arts and Sport, Senator Rod Kemp, braved miserable weather in Melbourne to show his support for this event, presenting medals and prizes to winners and participants. Senator Kemp also offered 22 certificates from the Prime Minister for Athletics Australia to distribute.

A focus on 'showcase events' and an increase in media activities were the major contributors to the overall increase in participation.

Prime TV joined the event as a media partner and were very proactive, producing a 30-second community service announcement, which aired in the six week event lead-up. Prime has expressed their intention to continue the partnership with Athletics Australia in 2004.

The activities of Athletics Australia and local race directors contributed to a 152 per cent increase in print and electronic media coverage compared to 2002.

The Lest We Forget Foundation donated \$22,000 to the RSL from the proceeds of this year's event.

The third Lest We Forget Run will be staged on Sunday 2 May 2004, the Sunday following Anzac Day.



A member of the Australian army takes the Lest We Forget Run in Redland, Queensland, to a whole new level

Registration Figures - All States

2001-2002 to 2002-2003

		Totals	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	Totals
		01/02	02/03	02/03	02/03	02/03	02/03	02/03	02/03	02/03	02/03
Athletes - Senior	Male	3,603	165	1,395	135	922	279	133	1,315	131	4,475
	Female	1,665	82	701	113	706	121	66	424	119	2,332
Under 20	Male	692	29	176	4	186	41	22	175	25	658
	Female	408	18	133	7	157	38	15	104	12	484
Under 18	Male	1,069	33	348	8	274	71	45	250	54	1,083
	Female	803	32	274	11	264	54	30	163	64	892
Under 16	Male	1,265	34	328	21	220	80	77	373	63	1,196
	Female	1,148	30	371	26	223	78	70	296	72	1,166
Under 14	Male	948	20	259	116	209	29	77	273	35	1,018
	Female	1,057	42	290	142	196	36	76	256	56	1,094
Under 12	Male	1,073	0	165	279	457	0	0	93	0	994
	Female	1,088	0	161	315	436	0	0	105	2	1,019
Total	Male	8,650	281	2,671	563	2,268	500	354	2,479	308	9,424
	Female	6,169	204	1,930	614	1,982	327	257	1,348	325	6,987
Total Athletes		14,819	485	4,601	1,177	4,250	827	611	3,827	633	16,411
State All Schools		11,440	1,121	1,249	0	2,277	714	214	1,027	518	7,120
IGA Schools Knockout		3,465	55	956	184	810	550	685	830	400	4,470
IGA Australian All Schools		1,403	35	319	6	338	125	114	232	86	1,255
Officials	Male	721	30	246	25	85	47	37	203	22	695
	Female	521	16	170	31	69	41	35	154	21	537
Total Officials		1,242	46	416	56	154	88	72	357	43	1,232
Life Members	Male	144	5	23	9	26	34	6	17	16	136
	Female	114	1	14	8	25	29	4	20	14	115
Total Life Members		258	6	37	17	51	63	10	37	30	251
Coaches											
Level 1	Male	1,293	40	312	6	368	63	48	183	46	1,066
	Female	764	16	142	12	284	22	17	75	33	601
Level 2	Male	235	10	78	0	57	22	9	59	11	246
	Female	65	5	19	2	18	4	3	11	3	65
Level 3	Male	95	4	20	1	15	8	2	32	2	84
	Female	13	1	4	0	1	2	0	4	5	17
Others	Male	114	2	31	2	15	2	1	38	2	93
	Female	100	3	17	3	20	1	1	11	1	57
Total Accredited Coaches		2,751	81	623	26	778	124	81	413	103	2,229
Out of Stadium (Running Aus)		73,319	1,334	11,212	460	14,836	14,111	6,736	31,260	16,043	95,992
Total Registrations		108,697	3,163	19,413	1,926	23,494	16,602	8,523	37,983	17,856	128,960

Member **Associations' Reports**

Australian Capital Territory Athletics

For ACT Athletics 2002-03 has been a year of consolidation of the good things about running, jumping, throwing and walking. On top of the list is the ACT Track and Field Championships, combined with the ACT Veterans Club Championships, now attracting many interstate athletes producing highly competitive events. Athletes of all standards, including athletes with a disability are accommodated for at these championships and we make them all welcome. We are fortunate to be able to conduct these championships at the AIS facility which generally guarantees good conditions and performances. Our interclub programs continue to be popular providing the best competition in the country for some of the athletes.

Canberra was again fortunate to be allocated a Telstra A-series event. This meet provided a good crowd of local spectators with the opportunity to watch many of the best athletes in Australia. Performances were generally of a high standard. A second day of competition gave some of Australia's best walkers the chance to strut their stuff and the sprinters the opportunity to run some relays. We would like to see this program continue.

2002-03 was also a year of consolidation for the new administration of athletics in the ACT with a smaller Board and a broadened committee structure. While we must readily admit that we have had more than minor difficulties in appointing a full complement of members to all committees, we have progressed. Change is a slow process yet one which I still believe we had to make.

Athlete development has been, and will continue to be, a high priority. At the beginning of the reporting period our Development Officer resigned and it was not until January that the new Development Officer was appointed. The evidence of the success of the Development Officer was clear in the results of the ACT team at the IGA All Schools Championships in Hobart and the IGA Youth Championships in Sydney. This accounts well for the development of the Oz Squad.

A downside has been that while there was a dedicated effort to promote the IGA Schools Knockout, the event received little support. A big effort has been put into marketing IGA Team Athletics and we have even trialled, with some success, taking the activity to a suburban shopping centre featuring an IGA supermarket.

We wish to acknowledge the financial assistance provided by the ACT Government and the support provided by the staff of the Australian Institute of Sport.

Owen Heness
President

Northern Territory Athletics

Northern Territory Athletics saw success on a number of fronts over the past year. The Board includes two new members and the Clubs Council continues to meet monthly to plan and conduct events. The association launched its website and has taken full advantage of the opportunity to provide members and interested parties with a source of useful information relating to athletics all over the Territory and beyond. The home of athletics in the Territory is Arafura Stadium in Darwin and the twelve-year-old surface was given a birthday in October 2002 when the running surface was re-laid.

Our major events, the City to Surf Fun Run and Litchfield Gift grew in participation and appeal. Both events attracted increased media coverage and sponsorship. Steve Blake went on to win his 19th City to Surf setting a record that will stand for a generation at least.

It was with great regret that our government cancelled the bi-annual Arafura Games scheduled for May 2003. NT Athletics was able to stage a festival in its place. We are very grateful to New Zealand Athletics as they sent their national under 23 athletes to the festival, and also to New Caledonia for bringing 14 athletes to compete at the festival. The Northern Territory team was the largest at the event with 36 competitors and the Australian Defence Force entered a typically strong contingent. Sri Lanka was the third overseas country to join us, their sole athlete Yohan Wickramage was an excellent ambassador and at only 20-years-of-age we look forward to his return.

Member Associations' Reports

The NT Championships returned to Darwin in September 2002 after a year away in Katherine. As part of structural reforms at NT Athletics, the championships were staged as an all ages event with competition available from nine years through to masters. The program was extended to three days to allow for the extra events. The championships bring members together in the one place from all over the Territory making it a very special event. Alice Springs member, Steve Darling, was honoured at the championships with the associations service award, The Don Dick.

One of the most significant changes to occur for athletics in the Territory for over a decade came to fruition in October 2002. As part of initiatives in the development pathway, we sent a team to the North Queensland Championships. The largest NT team ever, some 41 athletes were selected based on selection criteria and qualifying standards. The team was more competitive than expected with many athletes achieving personal best performances. Best of all, the NQ Championships has provided us with an excellent next level event that is available to a good number of athletes and has given our members a realistic goal to aim for.



Bridgid Isworth (from left), Tatiana Grigorieva and Kym Howe celebrate the triffecta for Australia in the women's pole vault at the 2002 Commonwealth Games

Athletics enjoys tremendous support from the Northern Territory Government. The Northern Territory Office of Sport and Recreation has undergone a restructure that has brought about a major shift in the funding philosophy to sporting bodies. We have moved from annual funding cycles to a triennial cycle, and are now assessed on outcomes rather than inputs. The first cycle allows athletics to seriously look at longer range planning and the second allows greater flexibility in determining the way resources are allocated. Athletics is one of the sports in the NT that has secured a triennial grant.

Athletics in the Northern Territory has recorded many more achievements over the past year including the continued implementation of the development plan now under the guidance of Jacob Andreae, with all 35 members of the program achieving their National C Grade Technical Official qualification. Many challenges still lie ahead and it will take the combined skill and ability of all our members to see athletics in the Territory grow and prosper. The continued support of The Northern Territory Government and Athletics Australia is gratefully acknowledged and vital to our future.

Ian Fullarton
President

Athletics New South Wales

The year in review has resulted in a number of significant operational and structural changes to the organisation as well as an expansion of both our development programs and provision of competition formats to clubs and athletes. Features included:

- ♦ Total annual registrations showed an annual increase for the fourth consecutive year reaching in excess of 5,000 members;
- ♦ Rams Home Loans entered the Australian sport sponsorship scene with a sponsorship agreement with Athletics NSW;
- ♦ The adoption of a new strategic business plan "Leading the Way";

Member Associations' Reports

- ♦ The establishment of a network of Advisory Panels to facilitate policy formulation and provide direction for all aspects of competition and development as well as facilitating open communication with our membership; and
- ♦ The introduction of a re-structured summer competition program to meet the needs of our athletes and clubs. This program provided a greater variety of available competition for athletes and clubs through the RAMS Home Loans Club Premiership, Allcomer and Invitation meets with most events offered more often than the previous inter-district format. In the previous inter-district format 6,835 performances were recorded at twelve inter-district competitions. This season there were 8,065 performances recorded at 20 competitions which represent an 18 per cent increase.

This year has seen the continuance of steps to develop a state-wide development program providing athletes with opportunities to participate, compete and develop. In particular:

- ♦ 200 athletes have been identified and have met the standards required for the NSW Development Squads. This represented an increase of more than 50 athletes on the previous year;
- ♦ The IGA Team Athletics program saw 10,000 NSW primary school students participate through competitions, clinics and school development programs; and
- ♦ The IGA Schools' Knockout competition almost doubled in size from 23 schools and 500 participants in the previous year to 43 schools and 956 athletes participating. Regional rounds also increased from one to seven with regional winners invited to the state final. The competition now gives winning regional teams the opportunity to represent their area at the state final and has assisted in strengthening the sport at a regional level.

Next year will see the build up to the Olympic Games and the sport will likely receive increased exposure. By providing a competition schedule which is designed to meet the expectations of not only elite athletes but also creating a challenging timetable for all other groups of athletes we will achieve two of our principal objectives of increasing the level of participation and providing the stimulus for young athletes to take up the sport and respond to the challenges of aspiring to achieve elite status and participate and succeed in the Olympics.

If success at the Olympics is achieved the sport should experience an increased level of media exposure with a likely increased level of participation from young athletes. Success at the elite level is one of the most critical variables in developing role models who would play a critical part in restoring the status and popularity of the sport.

Ralph Doubell
Chairman

Queensland Athletics

2002/03 was another strong year for Queensland Athletics, in which many of the gains made in 2001/02 were consolidated to achieve some real growth for the association. Again the two most pleasing accomplishments were in the areas of membership and finance.

QA was able to increase membership from 2,976 to 4,250, an overall increase of over 42 per cent. The figure of 4,250 includes 2,268 (53 per cent) male members and 1,982 (47 per cent) female members.

In North Queensland, ongoing growth has been the result of the excellent contribution of QA's agent Athletics North Queensland (ANQ) and increased funding by Queensland Athletics.

The financial performance of Queensland Athletics is also pleasing, with a surplus of \$76,592 being recorded. This consolidates the result achieved in 2001 (surplus of \$80,709) and has now put the association in a position of financial stability. This has been achieved, despite QA putting more resources into development programs than ever before. These programs included the QADS program (Queensland Athletic Development Squads), IGA Team Athletics, IGA Schools Knockout Competition, the national development camp and numerous other camps and clinics, the Indigenous program and level one coaching courses. QA now employs three full time development officers - David Cooper (Brisbane based), Clayton Linthwaite (Townsville based) and Wagui Anau (Cairns based). Wagui's primary role is the development of athletics in indigenous communities.



Member Associations' Reports

The performance of Queensland athletes in 2002 was encouraging, with Bronwyn Thompson and Commonwealth Games gold medallist Justin Anlezark leading the charge. Emerging athletes Michael Rehardt and Sally McLellan among many others, showed enough to suggest the future of athletics in Queensland is in good hands. Steve Lemke's appointment as head coach of the QAS has our elite program returning to full strength with 28 athletes in the QAS squad and a further twelve athletes in the regional training program.

The Queensland All Schools teams delivered excellent results at the IGA National All Schools Cross Country, and Athletics Championships and Race Walking Championships.

The areas of concern for the QA Board remain the vitality of our competitions and the ongoing health of many of our clubs and the club system in general. Increased membership has not yet resulted in increased numbers at competitions and this is something the Board will be attempting to address in the upcoming track and field season.

Additionally the QA Board will attempt to create greater development and support programs for our young athletes in regional Queensland and for volunteer coaches, officials and club administrators.

The final challenge the Board is addressing is the unification of athletics in Queensland, with the ultimate goal of one Board managing the sport. The Athletic Federation of Queensland is a start, and has achieved a significant level of cooperation between QA, Qld Little Athletics and Qld Masters Athletics.

Queensland Athletics again received excellent support from the Queensland Government and the Office of Sport and Recreation. Thanks are also due to the many Queensland officials, coaches and club administrators who put so much effort into the sport each year.

Finally, Queensland Athletics must acknowledge the work done by its President David Williams who has stepped down after accepting a position as CEO of "Eventscotland" based in Edinburgh. As President of QA, David oversaw one of the most critical times in the Association's history and he provided leadership and vision when the sport needed it most.

Stephen Pitt
Chief Executive Officer

Athletics South Australia

After a busy year and rather than address the future of the sport in this report, I have chosen to take the opportunity to thank the many people who make athletics such a wonderful sport.

My sincere thanks to Athletics South Australia's Board of Directors, being Gaetano Aiello, Arthur Mangos, Laurie Hanafin, Joe Stevens, Stan Miller and Hans van Bavel for their support, time and contribution to our association in an era of significant organisational changes.

Thanks to the outgoing summer competition Director, Peter Dempsey, for his tireless efforts on behalf of clubs and athletes. The coming summer competition will be multi managed. Peter Donovan is the incoming Chair of the Track and Field Commission. His expertise will be invaluable in giving us a great track and field season.

Gaetano Aiello and the Out of Stadium Commission have done a tremendous job for road, cross-country and walks. My special thanks to Don Dohnt for collating the winter results, to Bette and Ron O'Neil and Joe Stevens for outstanding assistance.

Team managers of our state teams, being Shane Thiele, Paula Stankiewicz, Wendy Abbott, Greg Adams, Graham Davis, Kathy Blute, Christine Scroop and Stan Miller.

BELIEVE IT. ACHIEVE IT.

Member Associations' Reports

2003 is the year of the Official and also the year for volunteers. Our officials, in addition to Athletics SA Inc. events and interstate duties, gave their time and know how to the Emergency Services Australian Games, the Australian University Games, the National Junior Games for the Disabled, the Special Olympics State Games and the E Grade State Titles. Thank you sincerely for your efforts and commitment.

Thank you also to all the members of the Australian Track and Field Coaches Association and SASI, who under the guidance of Graham Boase, make it possible for our athletes to gain their goals in track and field.

Athletics SA and the Advertiser City Bay team, headed by Des Paul, enjoy an excellent relationship. The City Bay Trust Fund is set up to build up a capital investment base that will benefit our sport long into the future. It is not only ASA who benefits from this event, but the sport as a whole.

Excellent on-going working relationships with Little Athletics and SA Athletic League gives athletes a choice of a different form of competition, which can be very important in adding to the enjoyment of competing.

As for the contracted stadium managers, I would like to express our thanks to Leon Holmes, Chairman, David Prince, Dieter Beisiegel, John Crouch and Maxine Goulding for their energy, interest and support of our sport as Directors of the Board of the Santos Stadium. The Minister for Recreation and Sport chose not to re-appoint the Board and an interim Board from within his portfolio have been appointed.

I gratefully acknowledge the support we receive from the Government in terms of funding and for the facility that we all enjoy. Thanks to Dr Phil Hamdorf, Executive Director of the Office for Recreation and Sport and Wes Battams, Director of SASI, for their continued assistance and support.

I would like to thank Simon Allatson, David Gynther and Jason Hellwig for the support they have given Athletics SA.

Before closing my report, I wish to express my sincere thanks to our dedicated staff. CEO Executive Officer Bob Cruise, stadium operations manager Ian Boswell, Shane Thiele, development, Paula Stankiewicz, administration, Vicki Miller, registrar, our volunteers Brenda Pearl and Rosemary Billett; and Ann McFadden, canteen manager and her wonderful helpers. Thank you all.

In the season 2002/2003 we have lived up to our motto "Believe it, Achieve it". 2004 is the Year of the Olympic Games. I wish athletes, coaches and officials who are aiming for selection the very best of luck. I hope we continue to grow and work together in all aspects of athletics, as a team we will achieve greatness in our sport and I thank you for your support.

Tony Keynes
President



Fabrice Lapierre won silver for Australia at the 2002 World Junior Championships in Jamaica

Athletics Tasmania

From many points of view Tasmania has had a very successful year.

Whilst formal registration numbers have increased slightly over last year the biggest increase is in general participation in our sport across the state. Our fun-runs have all seen increases in numbers with some of them listing record numbers with the Hobart Cadbury Marathon recording the largest field that it has had for over a decade. The major increase however has been in the junior area.



Member Associations' Reports

For the first time during this year we ran a primary selection trial for a track and field team to compete in the schools exchange program which was well attended and our Primary and Secondary Cross Country Championships saw an increase of around 15 per cent in participation. This has to be due in great part to the work carried out in schools utilising the IGA Team Athletics Program, which seems to be a huge hit pretty well everywhere it goes.

In December we played host to the IGA Australian All Schools titles and Schools Knockout events and if the comments from other states are anything to go by, both events were hugely successful. On that subject it speaks volumes for the ability of the athletes concerned that so many personal bests and records were set at the championships in sometimes difficult conditions.

Financially we are pleased to be able to report a profitable year although cash flow has been an issue, mainly because of the problems suffered by our parent body. We noted with interest the size of the crowds for the Telstra A-series, which were most disappointing and left Tasmanians still wondering why, with a crowd of almost three thousand people in 2002, we couldn't entice AA to send the circus to town, maybe next year.

The appointment of Nicole Boegman as the head of the TIS athletic program occurred early in 2003 and we look forward to her input into our sport, which is already starting to be felt.

It has also been great to note that recent discussions with our state Government seem to suggest that they are starting to realise that some of their funding procedures are not keeping up with contemporary opinions about sport and recreation and they have initiated changes in their requirements that are leaning towards participation and away from registration. It is our hope that we can continue to make recommendations to them along these lines and further develop policy concerning athletics that will place us as one of the most proactive states in Australia.

Thanks must go to the Tasmanian State Government for their assistance in many areas, especially through the Departments of Sport and Recreation and State Development.

The Hobart, Launceston and the Central Coast Councils continue to be of great assistance and whilst sponsorship is harder and harder to come by, the Commonwealth Bank, Cadbury Schweppes, The Travel Studio and Kwik Kopy Printing have continued to be amongst our major supporters.

Our President, Terry Mahoney, retired at the AGM in June. His term of office was noteworthy, particularly in terms of the restructuring of our accounting methods, maintenance of a good financial position and perhaps most significantly, the development of the further facilities at the Domain Athletics Centre. We again take the opportunity in this report to acknowledge his excellent service.

Gordon Jablonski
Executive Officer

Athletics Victoria

2002-03 was a very good year for Athletics Victoria, with the following highlights:

- ◆ increasing membership by almost 12 per cent;
- ◆ generating a profit after some years of losses;
- ◆ record participation in winter events;
- ◆ excellent numbers in the schools events conducted by the association;
- ◆ successfully conducting the very large track and field program of the World Masters Games; and
- ◆ assisting Athletics Australia to conduct a successful Telstra A-series meet.

The basic function of the association was to provide a competition program for its members and potential members, regardless of age or ability, both out of stadium and track and field events. By growing the broad membership base, we can provide the basis for athletes moving on to VIS scholarship and national, and hopefully, international representation. It is encouraging that some of the development and promotional activities are starting to yield good results.

Member Associations' Reports

The move of the Victorian Athletic League staff member into our office has been very beneficial and has enabled some positive steps to be taken in supporting each other's activities. Continuing good relationships with the Victorian Athletic League, the Victorian Institute of Sport and the Victorian Little Athletics Association have resulted in good initiatives which contributed to the above performance results.

Excellent financial and resource support continued from Sport and Recreation Victoria and VicHealth. The fact that these organisations are providing support on a three year basis is very pleasing and provides the scope to plan development and other activities on a longer term basis.

The staff made an outstanding contribution to the association's successes for the year. After almost six years of extraordinary commitment to the Association's administration, Don Blyth retired as General Manager in early July. I am sure all athletics followers across Australia join with the Board and members of AV in thanking Don for his great contribution and wish him well in his retirement.

Max Binnington
President



Indigenous communities throughout Australia are participating in the IGA Team Athletics program

AthleticA (Western Australia)

This year has further demonstrated the harmonious and cooperative nature that exists in Western Australian athletics with the Athletics Federation of WA meeting regularly and new members being admitted.

The Federation is now genuinely representative of a variety of athletic groups in addition to the traditional membership. Of special significance is the continued positive relationship with Western Australian Little Athletics and the sport is certain to benefit from current joint long term planning with senior athletics.

Facilities continue to be the biggest issue facing the sport and I can assure our membership that the Board maintains a strategic and vigilant approach to pursue this as a priority.

We hosted another successful Telsra A-series meet in February that included an exhilarating performance from Patrick Johnson with a wind assisted 9.88 second 100m.

This performance again highlighted the excellent conditions and is sure to encourage sprinters from all over the world to consider Perth as one of the fastest tracks on the circuit.

In what is a credit to the Local Organising Committee, Athletics Australia has committed to another Telstra A-series meet for Perth next season and the Western Australian public can look forward to more world class performances as athletes prepare for the Athens Olympics.

In difficult commercial times, athletics continues to be well supported by a range of sponsors and I take this opportunity to thank them all, particularly the Department of Sport and Recreation, Healthway and Hungry Jack's.

In accordance with the WAAC constitution, my term as Chairman expires this year after four years and I would like to thank my fellow Board members for their support during my term together with the AthleticA staff of Wayne Loxley, Carlie Merenda, Sally Bult and Kylie Wheeler. Sally has left us to start a family and we wish her well.

The commitment of the staff combined with the outstanding contribution from our officials and coaches ensure the sport moves forward.

Peter Bacich
Chairman

Institutes & Academies of Sport Reports

ACTAS

The Australian Capital Territory Academy of Sport (ACTAS) Track and Field Program has continued to develop in the 2002/2003 period.

In February 2003, Iryna Dvoskina was appointed Head Coach of the ACTAS program and the AIS program for athletes with a disability in a joint initiative between the Australian Institute of Sport (AIS), ACTAS, ACT Athletics and Athletics Australia. We thank Craig Hilliard for caretaking the Head Coach role and for his contribution to the program.

The ACTAS Track and Field program supports Athletics Australia's national plan of assisting high performance athletes and their coaches by:

- ♦ Delivering services (including sports medicine, sport science, nutrition, sport psychology, strength and conditioning and athlete career and education) with the aim of improving athlete performance;
- ♦ Providing competition assistance to enable scholarship holders to attend national and international events and;
- ♦ Working in coordination with ACT Athletics, Athletics Australia and the AIS to increase the depth of skilled athletes, identify talented athletes, utilise ACTAS resources and expand development opportunities for Australian coaches.

Some key achievements of ACTAS athletes are:

- ♦ Benita Johnson - qualified for 2003 World Championships in 5,000m and 10,000m;
- ♦ Kerrie Perkins - qualified for 2003 World University Games in long jump; and
- ♦ Elizabeth Dalton - qualified for 2003 World Youth Athletics Championships in triple jump

ACTAS has also integrated track and field athletes with a disability into the squad program during the period. Gregory Hibberd and Damian Burroughs both represented Australia in discus and shot put at the IPC World Athletics Championships in July 2002. After a successful career in powerlifting, Richard Nicholson is training for the pentathlon with the aim of qualifying for Athens, while dual Paralympian

Sharon Rackham has recently announced her retirement.

There has been a consistent use of massage, strength and conditioning and sport psychology services by ACTAS athletes and more recently, video analysis sessions have been conducted on the track to analyse technique.

Key strategies for 2003/2004 will be to consolidate the program structure and strengthen relationships with ACT coaches.

AIS

The Australian Institute of Sport (AIS) Athletics Program has undergone several changes in 2003. The most notable change has been the appointment of Tudor Bidder as the AA/AIS High Performance Manager. Tudor's appointment signals a new phase of co-operation between Athletics Australia and the Australian Institute of Sport. For the first time, the high performance programs of both organisations will operate under the one co-ordinated structure.

The AIS currently offers 27 residential and 20 camps-based scholarships. The residential scholarships comprise a mix of established and developing athletes in walks, sprints, distance, throws, hurdles, horizontal jumps and athletes with disabilities. The camps-based scholarships are targeted at Australia's elite and potentially elite distance athletes, under AA's high performance plan for developing Australian distance running. All of the AIS athletes competed in the Telstra A-series in preparation for the various international competitions of the 2003 calendar year.

The AIS Athletics Program has played a major role in establishing a 'community approach' to athletics in the ACT and region. Iryna Dvoskina, who commenced as the AIS Athletes with Disabilities Coach in January 2003, also coordinates the ACT Academy of Sport's Athletics Program. With ACT Athletics and the ACT Little Athletics Association both establishing development programs, there is now a clear pathway of assistance for local athletes. The performance standards used by both ACTAS and the AIS fall in line with the standards established by the Athletics Australia High Performance Committee, supporting the national approach to athlete support.

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The AIS continues to emphasise that it is a centre of excellence where the holistic development of the athlete is paramount. Programs are tailored to athletes' individual needs to ensure their development through educational and vocational careers whilst pursuing their sport.

Under its new structure, the AIS Athletics Program continues to strive to maintain a workplace of innovation, teamwork and information sharing where excellence can prosper. The new-look program is managed by High Performance Manager, Tudor Bidder and HPM assistant, Kathryn Periac, and driven by coaches Chris Nunn, Craig Hilliard, Dick Telford, John Fitzgerald, Iryna Dvoskina and Said Aouita.

NSWIS

New South Wales Institute of Sport (NSWIS) aims to deliver performance enhancing programs and support services for elite athletes throughout NSW. Working in conjunction with Athletics Australia, the Institute focuses on increasing the numbers of athletes qualifying for semi-finals and finals at major international events, and ultimately winning medals at World Championships (indoor and outdoor), World Senior and Junior Championships, Commonwealth Games and Olympic Games.

To achieve these objectives NSWIS partners state and national sporting organisations to help facilitate high performance or development support according to an organisation's respective athlete talent pool, coaching resources and facility access.

NSWIS assists elite athletes by providing the best possible environment for them to pursue their athletic goals via high performance centres and development centres throughout the state. By offering athletes a specialised range of support services, including sports science, medical, sports psychology, coaching, technology and career, education and professional development, the NSWIS provides athletes with the best possible opportunities to perform at world standard.

NSWIS recruits and retains the services of expert coaches and offers the latest training, monitoring and competition equipment.

During the reporting period, the NSWIS in conjunction with the AIS, helped to establish a national distance program. NSWIS appointed an assistant coach, Di Huxley to assist Said Aouita to develop world standard middle distance athletes.

NSWIS also established an emerging athlete program to underpin the national distance program and foster young middle and long distance running talent.

NSWIS has maintained its key training centres at Homebush and Narrabeen by continually updating the latest technical and sporting equipment. These high performance centres offer first class track, weights and computer office facilities. In a partnership forged between the NSWIS and the Campbelltown Catholic Club, the Campbelltown High Performance Throws Centre continues as a centre of excellence for talented NSW throwers.

NSWIS has continued to streamline and grow its regional program through its ongoing support of high performance and development centres throughout Newcastle and Illawarra. All of these centres have part-time coordinators and first class track and weights facilities. This provides regional athletes and coaches with greater training and study flexibility and development opportunities. The centre initiatives improve NSWIS's ability to nurture NSW elite athletes and coaches by supporting them within their home network.

NSWIS coaches continue to support the Athletics NSW development programs.

QAS

The QAS Athletics Program operates on three levels. The first level consists of Queensland members of the Telstra Australian Athletics Team. The second level focuses on emerging athletes who are expected to reach national team level within two years. The third level involves younger developing athletes who have the potential to reach national team level in two to four years time.

The QAS athletics squad involves both able-bodied athletes and athletes with disabilities. The primary goal of the program is to develop athletes to compete for Australia at international events such as World Championships, Olympics, Paralympics and Commonwealth Games.



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A regional squad is also included in the program, which caters for elite athletes training and competing in regional Queensland.

2002 Highlights

Justin Anlezark - Gold medal in the shot put, Commonwealth Games (set a new Games record).

Paul Di Bella - Bronze medal in the 4x100m relay, Commonwealth Games.

Matthew McEwen - Silver medal in the decathlon, Commonwealth Games.

Krishna Stanton - Silver medal in the marathon, Commonwealth Games.

Geoff Trappett - Gold in the 200m and bronze in the 100m, International Paralympic Committee World Athletics Championships.

Darren Thrupp - Gold in the long jump, 100m and 200m; bronze in the 4x400m relay; captain and flag bearer of the Australian team, Far East and South Pacific Games for the Disabled.

Regional Squad - Chris Hanley, Leana Bishop, Luke Mansfield, Charmaine Lucock, Chris Noffke, Ben Mumby and Jackie Davis were Australian age champions in 2002.

SASI

The South Australian Sports Institute's (SASI) major objective is to enhance the performance of SA's elite athletes and coaches. The appointment of five event group coaches, working in coordination with the SASI coaches, has given us the capacity to provide greater support and education to our SASI athletes and their personal coaches.

One of our key tasks in 2002 has been to focus on improving the numbers and quality of emerging junior athletes in S.A. A number of initiatives have been implemented to assist this process.

The most important step has been the close relationship forged between SASI and Athletics S.A., which has resulted in joint ownership of the Junior Development Program. The involvement of the Event Group Coaches and SASI Coaches in providing coaching services, has given the program a needed stimulus.

The SASI senior coaches, Vassili Grichtchenkov and Nik Hagicostas, have taken a leadership role in providing strength and conditioning sessions for those athletes and their personal coaches participating in the National Middle Distance Program. In addition, in their specialist areas, they have conducted workshops and also acted as mentors to a number of our network coaches.

The World Junior Championships was the first major international competition in athletics in 2002. SASI was represented in the Australian team by Keith Sheehy, Lauren Foote and Wendy Young. They performed creditably and will have gained valuable experience in competing at this level.

The highlight of the competition year was the Commonwealth Games in Manchester. Tatiana Grigorieva once again displayed her magnificent competitive qualities, winning the gold medal and setting a new Commonwealth Games record in the process. Other SASI athletes in the CG team were Brooke Krueger, fourth in the women's hammer throw and Viktor Chistiakov, fourth in the men's pole vault.

TIS

During 2002, under the direction of the previous TIS Head Coach, Di Barnes (Huxley), three TIS athletes represented Australia at the World Junior Championships in Jamaica. Kate Pedley was a semi-finalist in the individual 400m and was joined by Morgan Whiley in the women's 4x400m relay, which placed seventh in the final. Aaron Jones also competed in the men's 800m.

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Later that year Di Barnes (Huxley) resigned from the TIS and relocated to Sydney to take up a position as distance coach at NSWIS. After Di's departure AA Scholarship coach, Sonia Laduzko, maintained the program assisted by the TIS Athlete Services Manager, Geoff Masters. The program continued this way until the appointment of the new Program Manager, Nicole Boegman, at the end of April 2003. This new position brings changes to the program with a move from a full-time coaching position to coordination of the program combined with a coaching role.

Performances of several TIS athletes throughout the season allowed them to compete in the Telstra A-series meets, with two of our promising juniors, Morgan Whiley and Patrick Coleman being part of AA's Talent on Tour.

Early good form in December 2002, allowed these athletes to come away with medals at the IGA Australian All Schools Athletics Championships in Hobart. Morgan Whiley had a clean sweep winning the women's under 20 100, 200 and 400m while Patrick Coleman won the under 18 long jump and triple jump.

Another emerging young talent, Nic Davidson, who showed great improvement throughout the season, was later added to the TIS squad. Nic was second in the under 20 400m hurdles at the IGA Australian All Schools Championships.

With a new program manager the TIS athletic program has been re-established and has a criteria set to help develop the elite, junior elite and emerging talent here in Tasmania, while aligning to the standards of other State Institutes and Academies of Sport. The program can now provide leadership and direction to athletes and their coaches, assist in the development of coaching in Tasmania and enhance the performance of Tasmanian track and field athletes within the national program.

The main objectives of the program are to:

- ♦ Provide the best possible environment and opportunities to Tasmania's elite athletes to ensure their potential is maximised;
- ♦ Increase the number of TIS athletes achieving an international level;
- ♦ Increase athlete representation on national senior and junior teams and;

- ♦ Assist TIS athletes with a holistic approach to developing their lifestyle on and off the sporting field.

Already the number of scholarship holders for the coming season has increased to eleven with six being first time scholarship holders. Two of these athletes, Robert Cracknell and Camilla Whishaw, have been identified as World Junior potential and Tiah Simmons, who came through the TIS Talent Search program, is also a member of Said Aouita's AIS Distance Development Squad.

VIS

The 2002/3 season has been a year of high achievement and elite performance for the VIS Track and Field Program. In the preparation year for the Athens Olympics, the Program - its athletes, coaches and staff - have achieved new levels of excellence in their performance both on and off the track.

The highlight of the year was the outstanding performances of VIS athletes at the 2002 Manchester Commonwealth Games. The team for Manchester was comprised of 22 VIS athletes - nearly 30 per cent of the entire Australian team. VIS athletes won a total of seven medals in Manchester, and all athletes competing in the Games performed admirably - the highlight being the women's 4x400m relay, which won gold and was comprised entirely of VIS athletes.

The program has also worked throughout the year to develop new initiatives, including: the Genesis Tree Project (an elaborate talent identification and coaching program for juniors) and new coaching structures (including a scholarship coach and the appointment of additional VIS coaches). Currently, athletes and coaches are hard at work preparing for the World Championships and the Olympic Trials, which signal the start of the new Olympiad. The VIS aims to continue its outstanding standard of representation on Olympic teams and build on its growing strength and infrastructure in Victorian athletics.



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VIS Highlights

Commonwealth Games 2002, Manchester

Gold	4x400m	Freeman, Lewis, Hewitt, Pittman
Silver	800m	McCarthy
Silver	Javelin	Cecilia McIntosh
Bronze	200m	Lauren Hewitt
Bronze	Pole Vault	Brigid Isworth
Bronze	10,000m	Susie Power
Bronze	4x100m	Tim Williams (relay), David Baxter (relay)

Honour Role

World Cross Country:

Women's Team 4km (5th) - Haley McGregor (30th).

Manchester Commonwealth Games:

David Baxter (3rd 4x100m); Sonia Brito (5th 400H); Duane Cousins (4th 50k Walk); Scott Ferrier (DNF Decathlon); Catherine Freeman (1st 4x400m); Lauren Hewitt (1st 4x400m, 3rd 200m, 4th 4x100m, 5th 100m sf); Brigid Isworth 3rd PV); Sarah Jamieson (5th 1500m); Tamsyn Lewis (5th 800m, 1st 4x400m); Kris McCarthy (3rd 800m); Haley McGregor (11th 5000m); Cecilia McIntosh (2nd Javelin); Craig Mottram (6th 5000m); Michael Power (8th 5000m); Susie Power (3rd 10,000m); Clare Thompson (4th Heptathlon); Lee Troop (7th Marathon); Tim Williams (3rd 4x100m).

World Junior Championships, Kingston:

Shawn Forrest (1500m 11th ht, 3000m 14th); Toby Sutherland (400H 4th semi); Jarred Tallent (10k Walk 19th); Paul Peulich (HT 15th, SP 15th); Steve Landers (4x400m 6th); Georgie Clarke (1500m 9th ht); Sarah Dosen (100H 7th Ht); Gabrielle Neighbour (HT 4th); John Meszaros (SP 19th)



Hurdler Kyle Vander Kuyp breaks into stride during a photo shoot with Getty Images photographer, Mark Dadswell in Melbourne

WAIS

The Manchester Commonwealth Games saw Kylie Wheeler show her enormous potential by winning a silver medal in the heptathlon. On the way to setting her highest ever combined score of 5962, Kylie set five individual personal bests (100m hurdles, 200m, javelin, shot put and 800m). In addition, she ran a leg of the 4 x 400m relay to qualify the team for the final. In so doing she collected her second medal, a gold, to mark her coming of age as a senior international athlete. Kylie improved her personal best to 6012 points during the Telstra A-series event in Canberra in February 2003. She became only the fifth Australian woman to pass the 6000 point milestone.

Other athletes to perform at the Commonwealth Games were Kym Howe and Paul Burgess both collecting silver medals in the pole vault. Dmitri Markov placed equal fourth with compatriot Viktor Chistiakov in the men's pole vault. Nicole Mladenis battled injury to place sixth in the women's triple jump and Jodi Lambert, in what was to eventually be her last international event before retiring, helped the women's 4 x 100m relay team to fourth place.

The second highest number of WAIS junior athletes were selected as part of the World Junior team. Seven athletes, led by 110m hurdler Ryan Purcell and long jumper Shermin Oksuz, as male and female captains of the team, travelled to Kingston, Jamaica, in July 2002. Other athletes competing were former World Youth javelin champion Kimberley Mickle, Casey Narrier in the high jump, Erryn Boxall in the women's pole vault, Scott Hollaway in the 10,000m walk and Kylie Bent in the 4 x 100m relay team. WAIS coach, Lyn Foreman led the team as the National Junior Head Coach, whilst Aaron Holt travelled as a scholarship coach to gain experience at international level.

Athletes winning national titles this year included Dmitri Markov in the men's pole vault and Kylie Wheeler in the women's heptathlon.

Bruce Wallrodt won his division of the seated shot put at the 2002 International Paralympic Committee (IPC) World Championship in Lille, France. Fellow WAIS athlete Paul Mitchell competed in the INAS-FID Intellectually Disabled European Championships, held in Budapest Hungary, to win gold in the T20 division of the 5000m.

The departure of Steve Lemke to Queensland, at the request of Athletics Australia, saw the Head Coach position split into two. Grant Ward was appointed to the position of Head Coach - Field in January, with Lyn Foreman accepting the role of Head Coach - Track. An increase in financial support from Athletics Australia enabled WAIS to appoint Aaron Holt to a full-time position following his scholarship term. He has assumed special responsibility for development.

A successful Talent Identification Program was implemented through the school carnivals. Andrew Storer, an athlete identified from the intake of the 2000 Smarter than Smoking WAIS Talent Search program, won his first national title, claiming the U20 long jump crown. Approximately 13 talented Western Australian athletes were selected for the Olympic Youth Festival, most coming from the Talent Identification Carnivals Program.

With this new structure in place the challenge is now back to the program coaches to ensure adequate representation at the Athens Olympics and to put systems in place so that the newly identified talent can step up to World Junior (2004) and Commonwealth Games (2006) selection.

With the appointment of national distance coach, Said Aouita, WAIS is directing its programs to the various distance squads in the state. Athletes and their coaches come together once a month for a joint training session. A distance camp has also been organised for September. The national distance program has been well received.

WAIS staff continue to educate coaches, teachers, physiotherapists and students through ATFCA and coaching clinics. Coaching clinics for our best athletes were arranged around the Perth Telstra A-series meet taking advantage of national coaches and educators being present in the State. These were well supported by local coaches and their athletes.

Commission & Committee Reports

Anti-Doping Commission

The Anti-Doping Commission advises the Athletics Australia Board on the development and implementation of anti-doping policy.

This year the Commission was joined by Dr Peter Larkins, and Dr Tim Barbour replaced Dr Bruce Hamilton on the Commission in his capacity as AA's new head doctor.

The committee met in person on one occasion and stayed in constant touch via phone and email. The main focus of the Commission was the fine-tuning of the processes by which athletes gain permission to use prohibited and restricted substances, both for domestic and international athletes. It also devoted considerable energy to providing feedback about the new World Anti-Doping Agency's policy which is to be implemented on 1 January 2004.

The Commission will continue to work with Athletics Australia to ensure their domestic competition's testing strategy is stringent and complete.

Athletes' Commission

The Athletes' Commission (AC) is the important instrument between athletes and Athletics Australia (AA), and the last 12 months has seen continual foresight in ensuring the objectives and best interests of both parties are met.

Our mission statement sights that the athletes are the most important resource and customer to Athletics Australia. This makes the Athletes' Commission client focus on all Athletics Australia national squad athletes, state institute/academy athletes and Telstra A-series competitors.

Again in 2002-03, a major focus of the Commission has been on team selection and selection criteria. As the area that historically created unprecedented debate between athletes and officials, the Athletes' Commission again welcomed the opportunity to have input into the formation of fair and equitable criteria, and provide feedback to Athletics Australia, as specifically was the case of the 2003 World Cross Country Championships team selection. This close consultation will enable Athletics Australia to select the best possible team and reduce non-selection grievances by unselected athletes.

The immediate possibility of having the Athlete Commission present at Athletics Australia Board meetings has been welcomed and sees an exciting new phase for the Athletes' Commission. Communication is the obvious tool for our effectiveness, but paramount to this communication is the need for transparency from the top down.

With the possible likelihood that the race walk events could have been excluded from the Olympic program, the Athletes' Commission formulated a response paper in support of the race walks to stay as part of the program. The paper, after presentation to the Board, was made part of the official Oceanic response to the IAAF. Through IAAF lobbying to IOC, the race walking events are safely still part of the Olympic Games.

Surveys of national squad members were conducted to assist the Athletes' Commission in providing a more representative feedback to Athletics Australia. Whilst the return response was poor, the Commission was able to pass on advice on issues such as international competition, travel, team management and funding.

With the constant review of operations occurring internally in the Athletes' Commission, two 'competing athlete' commissioners resigned and were subsequently replaced by current members of the national squad. Their term is consistent with the other commissioners, until the end of this Olympiad. The process however, was unfortunately prolonged due to the lack of interest from within the national squad to join the Commission.

With the inclusion of athlete with disabilities events into Telstra A-series competitions and the National Telstra A-championships, Athletics Australia's initiatory vision needs to be recognised as the first NSO to fully integrate athletes with disabilities. Testament to this was the outstanding achievements at the 2002 IPC World Championships, where 23 athletes out of a team of 48 medalled in individual events and a further three more in relays, totalling to a second place finish on the medal table. On this performance, Australia has allocated 27 spots based on individual top four finishers at the 2002 IPC World Championships, but with wildcards still to be issued, a team of between 40-45 athletes is feasible.

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The key focus for the Athletes' Commission for 2004 will be to continue to increase the credibility and awareness to our stakeholders. Continual work on areas including team selection and management, competition and athlete support, athlete welfare and community contribution initiatives, athlete-coach-organisation relations and governance and strategic management, will keep the Athletes' Commission very busy. We welcome the continued support of Athletics Australia's CEO, the Board and the High Performance team in ensuring the sport has a viable and healthy future.

Athletics Participation Committee

The Athletics Participation Committee held three meetings during the reporting period in conjunction with the Gold Coast Marathon (8th July), Flora Sydney Marathon (16 September) and the Telstra Zatopek Classic (13 December). These meetings were very constructive in progressing across the objectives that were set at the end of the previous reporting period.

During the reporting period, AA:

- ♦ Continued to further develop the 'Running Australia Framework' as the formal quality assurance standard for the industry. 44 events were registered within the framework during the reporting period, representing a 63 per cent increase;
- ♦ Distributed information about Running Australia to all local government authorities (LGA), inviting them to support the concept and encouraging them to endorse events within a coordinated structure;
- ♦ Promoted the framework to the insurance industry and strengthened the level of coverage available to event organisers under the Athletics Australia policy (Running Australia event organisers are now recognised as the 'name insured' under AA's Public and Products Liability coverage);
- ♦ Implemented a national media and marketing plan for registered events, including exposure on the AA website and cross promotion across other AA product areas. AA also facilitated a presentation at the December meeting relating to innovative event marketing;

- ♦ Continued development on the national out of stadium database, including the uploading of 65,353 names of event participants into the national database;
- ♦ Introduced a new event sanctioning system as part of the Running Australia framework; and
- ♦ Developed plans to introduce a National Road Series (the commencement of this series has been deferred until 2004).

Coaching Commission

During most of the period of this report the Coaching Commission members were: Peter Bowman (Chairman), Keith Connor, Joan Cross, Marjorie McNamara, Chris Nunn, Tony Rice, Harry Summers and John Weeks. Tony Rice retired on May 31 2003, and the position remained vacant. Peter Thompson commenced work as the Executive Director of Australian Track and Field Coaches Association (ATFCA) on July 21, and has now assumed the position on the ATFCA Board (previously held by Tony Rice). Four meetings were held during the year.

The Commission, which is also the Board of Management of the ATFCA, is responsible for the education, development, support and advocacy of coaches.

The Commission has pursued its roles with enthusiasm and diligence, and is to be congratulated on a year that is highlighted by the following successes:

- ♦ Seven coaches joined the development program to achieve level III accreditation;
- ♦ 39 coaches received the award of level II accreditation;
- ♦ Introduced the Level II bridging course to assist coaches' transition from level I to level II;
- ♦ 46 level I courses successfully completed, supported by the reprinted level I manual, resulting in 777 new accreditations;
- ♦ 53 orientation to coaching courses successfully presented;
- ♦ The orientation to coaching course incorporated into the curriculum of a number of high schools;



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- ◆ Eleven teacher certificate courses conducted at University Human Movement departments or by ATFCA branches;
- ◆ Reciprocal accreditation recognising qualifications gained overseas awarded to nine foreign coaches now resident in Australia;
- ◆ Coordinated the work of nine coach education panels, in sprints and relays, hurdles, distance running, race walking, jumps, throws, combined events, coaching children and coaching athletes with a disability, with thirty eight coaches involved;
- ◆ The Henri Schubert Memorial Award presented to Tom Kelly
- ◆ 41 coaches embarked upon the new correspondence delivery for the level I basic course;
- ◆ The revised orientation to coaching curriculum conducted in all branches, supported by the reprinted Orientation to Coaching handbook;
- ◆ The Recommended Coaching Scale of Fees publicised and disseminated;
- ◆ Two additional service providers licensed to conduct some of the coach education and development programs;
- ◆ 'ATFCA News' newsletter refined, with four issues throughout the year distributed to all accredited coaches, athletics clubs, Little Athletics centres, and other athletics organisations;
- ◆ The 'Modern Athlete and Coach' technical journal presentation and format revised, edited by Cliff Mallett on the retirement of Jess Jarver after 39 years. Continuing to increase subscription levels, especially from international subscribers;
- ◆ Founder member of the newly formed Oceania Athletics Coaches Association. Tony Rice elected as inaugural President and Cliff Mallett as Australian representative;
- ◆ Maintained and developed the range and content of resources available to coaches (and others) at ATFCA office to 162 publications and 20 videos, and;

- ◆ Coaching information courses conducted at the major Australian Athletics Championships and a number of State Championships.

Facilities and Equipment Sub-Commission

The Facilities and Equipment Sub-Commission provides advice within Athletics Australia on matters pertaining to athletics facilities and equipment. It also liaises with the IAAF on the same matters and occasionally provides advice to outside organisations such as local councils.

During the year the Sub-Commission provided advice to Athletics Australia and Member Associations on equipment needs and purchases and continued work on the audit of hammer cages around the country. As in past years, in 2003 members of the commission were always available to assist not only AA but also the wider athletics community with experience and advice on a wide range of technical equipment and facility matters.

High Performance Commission

The High Performance Commission works with the High Performance department of Athletics Australia to provide additional direction and expertise in the on-going development and administration of the High Performance Plan.

A key initiative in 2002-03 was the formation of the High Performance Panel, to work primarily with the 2004 Olympic Athlete Preparation Program athletes and their personal coaches.

The High Performance Panel consists of the AA head coach and high performance manager, the AIS head coach, AA national coaches and the AA sports medicine and AA sports science coordinators.

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Officials Commission

The Athletics Australia Officials Commission is empowered with providing advice to the Athletics Australia Board on matters relating to the development and grading of officials, and the appointment of officials to major events. The Officials Commission this season has embraced these guidelines through:

- ♦ Provision of development seminars, accreditation courses, examinations and more recently the provision of advisors for those seeking to complete higher levels of accreditation;
- ♦ Implementation of IAAF and IPC rules and interpretations and the development of officiating protocols;
- ♦ Appointment of technical officials to all major meets;
- ♦ Assessment of the welfare needs of officials and the identification of the need to develop strategies for recruitment of new technical officials and the retention of current officials; and
- ♦ Appointment of Officials Education Liaison Officers in each state who are charged with the delivery of C and B grade accreditation courses and examinations plus the conduct of refresher seminars.

Following the conduct of the IAAF Level 1 Presenters Course, AA has a further nine technical officials who are accredited to deliver seminars and courses. Congratulations must go to the current group of candidates who gave up a week of their time to participate in an extremely intense course. This takes the total of officials in Australia who are qualified to present courses to 35.

During the past season officials' education seminars and accreditation courses have been conducted across Australia covering a wide range of topics including walks, out of stadium, communication skills, athletes with a disability, as well as courses on track, jumps and throws.

In many of the states, courses have been provided specifically for teachers and trainee teachers many of whom completed their C grade accreditation. The big winner as a result of these courses has been the sport of athletics through better conducted grass roots events and the promotion of the sport in general. As a result of these courses some teachers have joined the officiating ranks.

Members of the Commission have worked closely over the past season with the Northern Territory Athletics Association. Officials C grade courses were conducted in Darwin and Alice Springs.

The Commission has appointed technical officials to all AA meets. National technical officials have also been asked to officiate at local, state and national School Sports Association events, Australian University Games, Masters Games, Disability Meets, Emergency Services Games, Police Games, Gay Games and Special Olympics over the past season. This is in addition to officiating at weekly meets conducted by Member Associations.

Many thanks must go to all national technical officials who have again given a lot of their time to ensure that athletics meets are conducted according to the rules for the benefit of all athletes. To members of the AA Officials Commission and to the Officials Education Liaison Officers must go our sincere thanks for the many hours dedicated to the education and welfare of officials which should ensure the future success and hopefully continued growth of the sport.

Out-of-Stadium Committee

Once again there was little activity with the Committee, due to the fact that the proposal to reconstitute the Committee was not acted upon until very late in the year.

The appointment of the new national distance coach, and the introduction and implementation of his programs, caused some concern amongst distance runners. This instigated much discussion and as a result, an open forum was held in March 2003 to discuss issues in general. A resolution from the meeting was to support the Out Of Stadium Committee and utilise it to improve communications between AA and the distance running community, and to work constructively within the system.

A totally new Committee has been appointed and was scheduled to have its first meeting in August 2003, with a number of issues to be addressed initially, relating to the responsibilities and operation of the Committee.

During the year the committee provided advice to AA on:

- ♦ The Australian bid document submitted to the IAAF for the hosting of the 2006 World Cross Country Championships at Ballarat;



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- ♦ The teams race scoring system used at the World Cross Country Championships and;
- ♦ The selection trial for the Australian team for the 2003 World Cross Country Championships.

Additionally advice was provided on the appointment of technical delegates for out of stadium events and liaison was maintained with the Oceania representative on the IAAF Road Running & Cross Country Committee.

Records Officer Report

This very busy season began with the IGA Australian All Schools Championships in Hobart last December. A total of 23 new Best of Record performances were recorded in some very unfavourable weather, which shows there is a lot of young talent to be nurtured and encouraged at school level.

The Track season saw 21 New Australian Records, so the bar continues to rise. There were 33 new Telstra A-series Meet Records broken during this circuit held around the states. Thanks to Brian, Tina, Paul and Fletcher for their assistance throughout the year answering all my queries.

Ronda Jenkins
AA Records Officer

Schools Committee

Since the inception of the Schools Committee, the group has met formally on a number of occasions and will continue to be consulted as national school based athletics programs continue to be implemented nationally.

Schools have been identified as one of the key areas of Athletics Australia's National Development Strategy and it is therefore critical that Athletics Australia continues to work cooperatively with the Committee to achieve the desired and necessary outcomes.

The Schools Committee will continue to provide guidance and feedback to Athletics Australia on a number of program initiatives and developments, including:

1. The continued roll out of the IGA Team Athletics program;

2. Continuing to grow the successful National IGA Schools Knockout competition for secondary school age students;
3. Input into the re-development of the Secondary Schools Athletics Package, including the evaluation of the IGA Hot Tracks Program and 5 Star Achievement Awards;
4. Promotion and advocacy programs for Athletics Australia school programs;
5. Development of web-based athletics support materials and resources for teachers and;
6. Implementation of new programs and initiatives that more appropriately meet the current needs of schools and students.

Current membership of the Schools Committee provides Athletics Australia with the opportunity to access those with significant expertise, and a level of knowledge and experience that is integral to the continued development and implementation of school-based athletics programs.

The Schools Committee will play an increasingly important role in 2004 and beyond, as the school based athletics programs and initiatives continue to be implemented and developed.

Selection Committee

A significant proportion of the selection committee's time and energy during the period in review was spent on developing criteria that is fair and transparent for the athletes and serves the long-term objectives of Athletics Australia.

An important component of the selection process is the ability for athletes to seek avenues of appeal, and athletes can be satisfied that defined avenues are available should they feel the selection panel have not followed the criteria.

Pleasingly the relationship with the Athletes' Commission and other stakeholder groups continues to improve, to the benefit of all athletes.

. . . Commission & Committee Reports

Selection decisions and criteria were completed for 16 events, from Commonwealth Games and World Junior and World Youth Championships to World Walking Cup, Mountain Running and a range of international road races. Following extensive consultation with the Australian Olympic Committee, the nomination criteria for the 2004 Athens Olympic Games was also completed, approved and distributed to Games aspirants.

In January 2003, Olympic and World Championship finalist David Culbert assumed the role of Chairman of Selectors for both selection committees. AA head coach Keith Connor maintains his ex-officio role on both panels.

Statistician's Report

The 2002 ranking list was published in the 2003 Season Guide as well as the all-time list. Ranking lists are also posted on the AA website and are regularly updated throughout the year. I have continued to do a regular round up of results by Australian athletes domestically as well as overseas throughout the year. The problems with the AA website dealing with rankings has finally been resolved and the rankings are now more easily accessed. With the new set up I will be able to expand the all-time lists.

I have also continued the historic project of compiling all national championship results since their beginning. The project is now near the end of the 1960's. They can be accessed through AA's website. The many people who kindly supply and submit results are all acknowledged in the Season Guide and all rankings and results.

Paul Jenés
AA Statistician

Track and Field Commission

The major effort for the past year was putting the final touches to the integration of the Open Disability Championships into the Telstra A-Championships. Some excellent work was done by Grant McKay to integrate the disability seeding process. After three very successful years in Brisbane the Championships are now bound for Sydney. The Commission would like to especially recognise and thank the Brisbane LOC for their efforts.

The Commission decided to conduct open national 3000 metres championships at the Nationals in those years in which the 5000m and/or 10000m were held on other dates. It also resolved that the distance for the under 16 track walks would be 3000 metres from the 2003/04 season.

Another successful feature of the season was the implementation of the U14 boys and U14 girls pole vault. A large number of entries were received for the IGA All Schools Athletics Championships, leading to increased numbers in the U16 pole vaults at the IGA Youth Championships.

As technology in the form of EDM, photofinish and computers becomes increasingly used in track and field, Australia is ensuring that it has a number of persons who are proficient with the use of such technology. This has been a focus of the Commission over the past 18 months and we plan to extend this activity to more "grass roots" competitions over the coming year.

The Commission extends its thanks and congratulations to all LOCs, technical officials and volunteers who contributed to the success of national events during the season.

Tribunals

The tribunals of Athletics Australia are established pursuant to clause 5 of the By-Laws and comprise the Appeals Tribunal, Doping Control Tribunal and the Selection Appeals Tribunal. The Doping Control Tribunal considers all alleged breaches of the Anti-Doping By-Law and the Selection Appeals Tribunal considers all appeals regarding the selection or non-selection of an athlete by a Selection Committee. The By-Laws set out the procedures and composition of each Tribunal.

Since the establishment of the Tribunals in 2001 the only tribunal to have been convened has been the Selection Appeals Tribunal which was convened on three occasions. During the 2002-03 financial year no tribunals were convened.

David Grace Q.C.



In Remembrance

The athletics family regrets the loss of members to the sport during the year:

Maurice (Bill) Bowden (- 27.08.02)

Maurice was coordinator of the E grade competition for Athletics S.A. (athletes with an intellectual disability) and was also a Level A technical official. Maurice was awarded life membership to Athletics S.A and received the S.A. Olympic Council Order of Merit for his services to athletics.

Gwen Mary Chester (09.09.1915 - 20.03.2003)

Gwen played a major part in establishing the Western Australian Women's Amateur Athletic Association in 1936, an organisation she presided over and later became a life member of for her many years of service.

A dedicated family woman, Gwen was involved in her chosen sport in many different capacities, including as assistant manageress of a number of Australian squads. Gwen oversaw the amalgamation of the men's and women's Western Australian Amateur Athletic Associations and was president of the newly formed organisation for four years.

In 1998 Gwen was awarded a Life Membership Medal from Athletics Australia for her contribution and service to the sport of athletics over the years and in 2000 was further rewarded with the Australian Medal from Athletics Australia and a Centenary Medal.

Gwen will undoubtedly be missed by all athletes and officials for the assistance, understanding and patience she has given over many years in developing an athletic association for both women and men in the state of Western Australia.

Ray Durie OAM (25.10.1926 - 07.04.2003)

It is with regret that we advise of the passing of former President of Athletics New South Wales and National Team Manager, Ray Durie OAM.

Ray had been in and out of hospital over the past two years for treatment for cancer but sadly was not able to beat it despite his own considerable optimism. He had retired home to Newcastle after living in Sydney for a number of years, where he had played a key role in the organisation of the City to Surf and related events.

He will be most remembered in our sport for his strong leadership of Athletics New South Wales and as Team Manager of many Australian teams.

Les Hudson OAM (31.03.1913 - 22.04.2003)

Les Hudson stumbled into athletics coaching by accident. Yet, for more than 30 years, he inspired Queensland youngsters to dream about what they could be in track and field. He coached athletes to Olympic and Commonwealth Games representation without ever losing sight of the importance of nourishing grass-roots interest in the sport.

By becoming such a recognised face on the Queensland track and field scene in the '70s and '80s, many never realised the mark he had made in another sport. As a young man, Mr Hudson had real speed of his own.

He competed as a sprinter for Mayne Harriers athletics club. It was in rugby league, however, that he represented Queensland with aplomb.

It was while coaching junior football in the early '60s that the talents of several young players led him to enhance their abilities through athletics. His heart immediately went out to the over-extended volunteers at Mayne Harriers and a 24-year stint as a track and field coach with the club was started.

Long jumper Erica Nixon, the 1972 Munich Olympian, heptathlete Sharon Jaklofsky and the young Glynis Saunders - who as Glynis Nunn won an Olympic heptathlon gold medal at the 1984 Los Angeles Olympics - all blossomed under Mr Hudson's guidance.

Due recognition came in 1988 when Mr Hudson was honoured with an Order of Australia Medal for service to athletics. His memoirs were dedicated to his late wife Valda - "the love of my life".

By Jim Tucker, The Courier-Mail (reprinted courtesy of Queensland Newspapers)

... In Remembrance

Richard W. Metherall (19.04.1945 - 09.05.2003)

Richard had a lifelong dream, after attending Haileybury College, to begin an Old Haileybury Athletics Club. He was a part of the Haileybury Athletics team at school with his specialty the 100 yards. After leaving Haileybury he was heavily involved in the Old Haileybury Football Club and the Old Haileyburians Association and, with his brother David, began the Old Haileybury Athletic Club in 1989, which became affiliated with Athletics Victoria in 1993. He was a great supporter of Haileybury athletics and spent countless hours officiating at Glenhuntly track in summer and at winter cross country events. He will be remembered for his extremely friendly nature and his booming voice, which he used well to marshal athletes to their events at all meets. He is a great loss to his family, friends, the Haileybury community and the Glenhuntly athletics venue.

Stan Nicholls OAM (16.06.1911 - 19.06.2003)

Stan represented Australia at the 1938 Empire Games (now Commonwealth) in the 3 miles race where he finished 5th in the time of 14min.30secs. Stan ran for Ballarat Harriers and was one of Australia's leading distance runners in the late 1930's being number one ranked in 1938. He was also Victorian champion over 3 miles in 1938 and was a top cross country runner. His 1940 Olympic ambitions were dashed by World War 2. He enlisted in the AIF and served till the end of the war.

Stan became an official and was a timekeeper in the 1956 Melbourne Olympics and also officiated in the 1982 Brisbane Commonwealth Games. He resumed his athletic career in the Veterans and achieved many records (32 veterans records) competing in World Veterans Games. His wife Arley also became an Australian veteran champion. He was awarded an OAM in 1984. Both of Stan's children Graeme and Alison were national champions in the walks.

Peter Waddell (25.01.1931 - 11.12.2002)

Peter Waddell, as he was known among his wide circle of friends in the Australian athletics movement, had been President of the Australian Federation of Racewalking Clubs (AFRWC) since 1972.

He was a life member of the Federation and also a life member of the Western Suburbs AAC (NSW) Club, and both the NSW and ACT Walkers Clubs.

Peter was born in Sydney and his involvement with athletics spanned more than 50 years, in NSW, the ACT, and nationally. He was a team selector for the marathon, racewalking and cross country events for the Sydney Olympics and in 2000 was awarded an Australian Sports Medal for his contribution to athletics.

He represented NSW in 35 track and road walk teams between 1955 and 1979. Perhaps Peter should have been a journalist. From 1969 onwards he produced an occasional racewalking newsletter which incorporated difficult to obtain race results within Australia and overseas. This information, and his occasional witty and provocatively 'stirring' comments, guaranteed its readership among groups of isolated walkers scattered around Australia. The newsletter was printed and posted mostly at his own expense.

Other more substantial publications followed, including "A History of Australian Racewalking Part 1" (1989), "A Guide for Judges, Coaches and Athletes" (1990), and "Racewalking in Australia" (1991).

In tributes following his death, colleagues remembered his supportiveness, friendship, and his encyclopaedic memory of athletics results.

A number of other passionate and dearly loved members of the Australian athletics fraternity were lost recently:

- Lena Caskey** (Victoria)
- Ron Garlett** (South Australia)
- Betty Miles** (New South Wales)
- Betty Patching** (Victoria)
- Lionel Saunders** (Victoria)
- Margaret Scammel** (Victoria)
- John Tutton** (Victoria)
- Cynthia Webster** (Victoria)



Australian Records

<i>EVENT</i>	<i>NAME</i>	<i>STATE</i>	<i>PERF.</i>	<i>DATE</i>	<i>VENUE</i>
MEN					
100 METRES					
Aust National	Patrick Johnson	ACT	9.93	05/05/2003	Mita, Japan
400 METRES					
Aust National Indoor	Daniel Batman	ACT	45.93	02/03/2003	Birmingham
3000 METRES					
Aust National	Craig Mottram	VIC	7.37.30	19/07/2002	Monaco
5000 METRES					
Aust National Indoor	Mark Tucker	VIC	14.02.32	01/03/2002	Indiana
2000 METRES STEEPLECHASE					
Aust U16	James Matthews	NSW	5.55.06	05/12/2002	Hobart
POLE VAULT					
Aust National Indoor	Viktor Chistiakov	SA	5.60 =	14/03/2003	Birmingham
Aust National Indoor	Viktor Chistiakov	SA	5.60 =	15/03/2003	Birmingham
SHOT PUT					
Aust National	Justin Anlezark	QLD	20.91	31/07/2002	Manchester
Aust National	Justin Anlezark	QLD	20.96	05/04/2003	Brisbane
Aust National Indoor	Justin Anlezark	QLD	20.69	09/03/2003	Vienna
DISCUS THROW					
Aust U20 (1.75kg)	Tim Driesen	VIC	58.78	05/04/2003	Brisbane
HAMMER THROW					
Aust National & C'wealth	Stuart Rendell	ACT	79.29	07/07/2002	Croatia
JAVELIN THROW					
Aust U18	Joshua Robinson	QLD	77.78	16/10/2002	Brisbane
COMBINED EVENTS					
Aust U20 (AA Implements)	Stephen Cain	VIC	7073 pts	06/12/2002	Hobart
Aust U20 (AA Implements)	Jason Dudley	QLD	7461 pts	04/04/2003	Brisbane

BELIEVE IT. ACHIEVE IT.

. . . Australian Records

<i>EVENT</i>	<i>NAME</i>	<i>STATE/COUNTRY</i>	<i>PERF.</i>	<i>DATE</i>	<i>VENUE</i>
WOMEN					
2000 METRES					
Aust National	Benita Johnson	ACT	5.37.71	13/06/2003	Ostrava
5000 METRES					
Aust National	Benita Johnson	ACT	15.01.44	11/05/2002	Osaka
Aust National	Benita Johnson	ACT	14.47.60	06/09/2002	Berlin
1 MILE					
Aust National Indoor	Erica Sigmont	VIC	4.42.73	02/03/2003	Florida
100 METRES HURDLES					
Aust U18	Sally McLellan	QLD	13.58	26/10/2002	Brisbane
Aust U18	Sally McLellan	QLD	13.42	09/03/2003	Brisbane
200 METRES HURDLES					
Aust U16	Jessica Gulli	VIC	27.91	21/03/2003	Sydney
10000 METRES TRACK WALK					
Aust U20	Laura Johnson	NSW	48.04.78	18/07/2002	Jamaica
Aust U20	Laura Johnson	NSW	48.27.42	08/02/2002	Canberra
POLE VAULT					
Aust U16	Charmaine Lucock	QLD	3.80	05/12/2002	Hobart
Aust U16	Charmaine Lucock	QLD	3.80 =	08/12/2002	Hobart
HAMMER THROW					
Aust National	Bronwyn Eagles	NSW	71.12	06/02/2003	Adelaide



Australian Rankings

World top 50 ranked Australian athletes in 2002

This list is based on the IAAF World Rankings, which are merit, rather than performance based. Note for road events (indicated with an asterisk) the IAAF does not compile world rankings, therefore the performance list has been used.

3rd	Jana Pittman	400m Hurdles	33rd	Sarah Jamieson	1500m
6th	Bronwyn Eagles	Hammer	34th	Matthew Shirvington	100m
7th	Viktor Chistiakov	Pole Vault	34th	Youcef Abdi	1500m
8th	Justin Anlezark	Shot Put	34th	William Hamlyn-Harris	Javelin
8th	Bronwyn Thompson	Long Jump	*35th	Liam Murphy	50km Walk
9th	Benita Johnson (Willis)	3000m/5000m	38th	Jacqui Munro	100m Hurdles
10th	Tatiana Grigorieva	Pole Vault	38th	Bridgid Isworth	Pole Vault
12th	Andrew Currey	Javelin	38th	Clare Thompson	Heptathlon
14th	Lauren Hewitt	200m	39th	Nick Moroney	High Jump
14th	Tamsyn Lewis	800m	39th	Lauren Hewitt	100m
15th	Stuart Rendell	Hammer	39th	Nicole Mladenis	Triple Jump
18th	Sonia Brito	400m Hurdles	40th	Clinton Hill	400m
19th	Craig Mottram	5000m/10,000m	40th	Cecilia McIntosh	Javelin
*19th	Nathan Deakes	20km Walk	40th	Kylie Wheeler	Heptathlon
20th	Andrew Murphy	Triple Jump	41st	Monique Nasca	Discus
20th	Kym Howe	Pole Vault	43rd	Patrick Johnson	200m
21st	Brooke Krueger	Hammer	44th	Georgie Clarke	1500m
22nd	Paul Burgess	Pole Vault	45th	Jacob McReynolds	Triple Jump
23rd	Karyne Di Marco	Hammer	45th	Nicole Boegman	Long Jump
26th	Craig Mottram	1500m	46th	Matthew McEwen	Decathlon
26th	Alison Lever	Discus	47th	Tim Parravicini	Long Jump
27th	Dmitri Markov	Pole Vault	47th	Susan Andrews	800m
*27th	Nathan Deakes	50km Walk	48th	Petrina Price	High Jump
28th	Kris McCarthy	800m	49th	Stephanie Price	400m Hurdles
29th	Jane Jamieson	Heptathlon	*49th	Cheryl Webb	20km Walk
30th	Sharon Cripps	200m			

BELIEVE IT. ACHIEVE IT.

Athletics International Trust

Athletics International's objectives are to promote and improve the status and public image of athletics in Australia. The A.I. Trust supports the growth and development of the sport by offering annual grants to individual athletes, organisations and coaches.

Athletics Australia supports this programme and advertises the grants scheme on its website. Since 1998 the Trust has given over \$100,000 in grants.

The following athletes all received grants this year:

Adam Basil	Victoria	Joshua Lodge	New South Wales
Kylie Bent	Western Australia	Jacinta Lynn	Victoria
Alana Boyd	Queensland	Calista Lyon	Victoria
Jacinta Boyd	Queensland	Sally McLellan	Queensland
Ronnie Buckley	Victoria	Joel Milburn	New South Wales
David Byrne	New South Wales	Peter Nowill	Queensland
Fiona Cullen	Queensland	Grant Page	Tasmania
Elizabeth Dalton	New South Wales	Brooke Simpson	New South Wales
Rosanna Ditton	Victoria	Anna Thompson	Victoria
Jason Dudley	Queensland	Mark Tucker	Victoria
David Flowers	Victoria	Mitchel Webber	Western Australia
Steve Hooker	Victoria	Sean Wroe	Victoria
Richard Jeremiah	Victoria		



Steeplechase runners Mark Tucker (left) and Peter Nowill both won grants from Athletics International this year

Trust for Young Australians

A joint venture between Athletics Australia (AA) and the Trust for Young Australians, the Trust Athletics Scholarships are awarded to up and coming athletes under the age of 18, who are restricted by financial or geographical situations. The program is aimed at assisting promising young athletes to develop their talents and maintain their involvement in the sport.

The scholarship provides athletes with a \$500 grant to contribute towards their training and travelling expenses, a New Balance kit consisting of runners, t-shirt and shorts, and the opportunity to participate in functions co-ordinated by AA and Trust for Young Australians.

This year, 24 scholarships have been awarded to athletes across Australia, and this has enabled many to compete in competitions, often interstate, that they would normally have to forego. One athlete wrote to AA, and said of her attendance at a National meet in Queensland, "If I had not received the scholarship money from you I would not have been able to attend this meeting".

Recipients of the Scholarships are proud to receive the award, and many have written thanking AA for their support, with one girl saying, "The scholarship has helped me because it has provided me with the opportunities to improve my skills and made me want to represent my country in future years".

The Trust Athletics Scholarships have proven a most worthwhile scheme, with a growing awareness by coaches and clubs encouraging young athletes to nominate. Of the 30 Scholarship positions on offer this year, AA has made a commitment to award eight of these to Indigenous athletes, to further support Indigenous development in the sport.



Tamsyn Lewis takes time out to sign autographs at the Telstra A Zone in Brisbane

BELIEVE IT. ACHIEVE IT.

Ron Clarke **Foundation**

A total of 52 applications were received for the year ending April 30th 2003, this was a big increase on the 25 from the previous year. Of these there was an even split of male and female and the applications also included five with various classifications in the disability groups.

Ron Clarke was not available to chair the review panel so Trevor Vincent chaired the meeting and Len Johnson and Pam Turney made up the 3-member committee.

After the applications had been circulated to the committee members a meeting was held on 13 May, 2003 at the offices of Athletics Australia.

Eleven grants were approved totalling \$8,000 and these were made up of three of \$1,000; four of \$750 and four of \$500.

Liam Adams	Victoria	Michael Peet	Western Australia
Michael Budlender	Victoria	Erin Petrovic	New South Wales
Kandy Grant	Australian Capital Territory	Ellen Pettitt	Western Australia
Rosemary Little	New South Wales	Christopher Reeves	Queensland
Ben Mack	Queensland	Sharyn Tennent	Queensland
Rebecca Noy	New South Wales		



Michael Power (#841) is just one of a host of athletes who has benefitted from the Ron Clarke Foundation over the years



Life Members

The following individuals have been recognised for their significant contributions to the sport of athletics in Australia and are Life Members of Athletics Australia:

NAME	YEAR ELECTED	NAME	YEAR ELECTED
C Ronald Aitken CBE *	1965	Clive Lee AM	1984
John Bailey AM	1995	Doris Magee AM MBE *	1962
Thomas C Blue AM BEM *	1980	Margaret Mahony OAM	1997
Joyce Bonwick OAM	1978	Allen McDonald QC	1993
Graeme Briggs AM JP *	1990	Stella McMinn AM JP	1992
Gwen Bull OAM *	1962	Maisey McQuiston BEM *	1971
Margaret Cahill OAM *	1972	Fred Napier OAM	1992
H George Carruthers MBE *	1977	Lillian Neville OAM *	1962
Gwen Chester *	1998	Brenda Pearl OAM	1992
Leonard Curnow OBE *	1968	Mabel Robinson MBE *	1973
Mavis Ebzery OAM *	1967	Noel Ruddock AM	1989
C Herbert Gardiner QJM *	1974	George Soper *	1969
Nell Gould OAM BEM *	1962	George Tempest	1994
Robert Graham OBE *	1968	F Theo Treacy OBE *	1968
Arthur Hodsdon MBE *	1965	Hugh R Wier CBE *	1957
Norman Hutton *	1968	Doris Wilson *	1964
Paul Jenes	1995	Denis Wilson AM	1997
Ronda Jenkins	2002	Flo Wrighter OAM BEM	1986

* Deceased

Directors' **Biographies** Athletics Australia - Board of Directors



Andrew Forrest *Chairman*

Andrew Forrest was the founding Chief Executive of Anaconda Nickel Ltd that launched and commissioned the \$1.5 billion Murrin Murrin Nickel/Cobalt operations. Andrew was also formerly a director of the Australian Government's Export, Finance and Insurance Corporation, known as EFIC. During that time he held Chairman and other senior positions in the Investment Banking industry and has been an Executive Director of the West Australian Chamber of Minerals and Energy. He is currently Chairman of FMG, a major iron ore and infrastructure development group in Australia's rich Pilbara region and Executive Chairman of Siberia Mining Corporation, determined by the Australian Financial Review as best listing in 2003. Andrew also maintains considerable involvement in children-based charitable work.



Ken Roche *Deputy Chairman*

Ken Roche was a dual Commonwealth Games 440y hurdles champion in Perth in 1962 and Kingston in 1966. He was also a semi finalist at the Olympic Games in Tokyo. In business, Ken is the Chairman of Roche Holdings, Director of Downer Group Limited.



William (Bill) Bailey

Bill Bailey is the Oceania Area Representative on the International Association of Athletics Federations (IAAF) Council. He was the foundation Executive Director of the Oceania Athletic Association (OAA). Bill is currently Chairman of the IAAF Regional Development Centre in Adelaide and of the IAAF High Performance Training Centre in Auckland. His involvement with the Olympic Games continues as a Technical Delegate for Athens 2004.



Elaine Canty

Elaine Canty has a solid background in sports journalism and administration. She worked for six years as a sports broadcaster and journalist with ABC Radio and TV and from 1990 - 97 presented a daily current affairs and lifestyle program on 774 ABC Melbourne. Elaine was a foundation director of the Victorian Institute of Sport and was a Board Member of Melbourne 2002 World Masters Games.

She is currently on the Boards of VicHealth, Women's and Children's Health, Queen Victoria Market, and Royal Botanic Gardens (Deputy Chair). A lawyer and businesswoman, Elaine is also a Member of the AFL Tribunal and the State Sport Centres Trust.

Paul Kennedy

Paul Kennedy is the CEO of Biogreen Ltd an unlisted public company specialising in BioAg products, he also runs his own Strategy and Marketing Consultancy. He has over 20 Years experience with Sales and Marketing roles in Australia, Asia and the USA. He has worked with numerous packaged goods companies such as Pepsi Cola, Carlton and United Breweries & S.C. Johnson and was a board member and president of the Australian Association of National Advertisers from '96 to 01.

Russell Scrimshaw

Russell Scrimshaw was a Group Executive with the Commonwealth Bank of Australia where he had responsibility for Technology, Operations and Procurement and was previously the Director of Marketing for Optus Communications. At Optus he led the development and implementation of the Optus Brand, distribution and products. He has also had an extensive career in the IT industry with IBM and Amdahl. Throughout his career, Russell has held executive leadership and directorship roles with emphasis on marketing, strategic planning and general management in Australia, Asia and the USA. He is a CPA Associate member.

Herb Elliott AC, OBE

Herb Elliott burst onto the international athletic scene in 1958 when he became the youngest athlete to break the four-minute mile. Herb cemented his place as an Australian legend by winning the gold medal in the 1500m at the 1960 Olympics, breaking his own world record in a time of 3:35.6. Unbeaten at the mile and 1500m distances, Herb is a former CEO of Puma North America and Director of Athlete and Corporate Relations with the Australian Olympic Committee. Herb is also a director of Ansell Ltd and Sydney Olympic Park Authority and on the Board of the World Olympians Association.





Athletics Australia Directory

Directors

Andrew Forrest (Chairman)
Ken Roche (Deputy Chairman)
William (Bill) Bailey (IAAF Council Member)
Elaine Canty
Paul Kennedy
Russell Scrimshaw
Herb Elliott AC, OBE (from May 2003)

Staff

Chief Executive Officer & Company Secretary
Simon Allatson

General Manager
Jason Hellwig (to January 2003)

Finance and Administration Director and Company Secretary
John Hamilton (to January 2003)

Head Coach
Keith Connor

National Distance Coach
Said Aouita (from December 2002)

High Performance Manager
Kathryn Periac

Paralympic Program Manager
Scott Goodman

High Performance Administrator
David Tarbotton

High Performance Officer
Emma Lappin

Competitions Manager

David Gynther

Assistant Competitions Manager

Andrew Faichney

Competitions Coordinator

Carol Grant

Competitions Officers

Tina Folmer
Pam Turney (part-time)

National Development Manager

Stan Perkins (from May 2003)

Community Development Manager

Chris Carroll

Development Officers

Trent Masenhelder
Matt Stevic

Community Development Officer

Tim Forsyth (to October 2002)

National Development Trainee

Paul Williams (from May 2003)

Business Development Manager

Michael Hardman (from May 2003)

Marketing Services Director

Helen Soulsby

Media Manager

Katie Hodge

Marketing Coordinator

Tom Bills

Marketing Coordinator - Running Australia

Robert Richard

Communications & Publications Coordinator

Brad van Wely (from February 2003)
Dayna Metropolis (to February 2003)

. . . Athletics Australia Directory

Web, IT and Database Coordinator

Alex Trewin (to January 2003)

Senior Bookkeeper

Shiranthi Sivarajah (from January 2003)

Finance Officer

Travis Nicholls

Australian Athletics Federation Coordinator

Margaret Mahony (to January 2003)

Personal Assistants

Janet Chitts (nee Fitch) (from August 2002)

Jan Tyrrell

Dayna Metropolis (to August 2002)

Receptionist

Gillian Heydon (from August 2002)

Janet Fitch (to August 2002)

Solicitors

Browne & Co.

Suite 3101, Level 31, Australia Square

264 George Street

Sydney NSW 2000

Bankers

Commonwealth Bank of Australia

Business Banking Centre

Level 1, 2-4 Pascoe Vale Road

Moonee Ponds VIC 3039

Auditors

Ernst & Young

120 Collins Street

Melbourne VIC 3000

National Statistician

Paul Jenes

National Records Officer

Ronda Jenkins

Commissions and Committees

Anti-Doping Commission

Dr Chris Bradshaw (Chair)

Dr Lee Naylor

Dion Russell

Dr Bruce Hamilton (to January 2003)

Dr Tim Barbour (from February 2003)

Athletes' Commission

Dr Lee Naylor (Chair)

Simon Hollingsworth (Deputy Chair)

Susan Andrews

Simon Baker

Nathan Deakes

Susan Hobson

Neil Fuller

Athletics Participation Committee

Simon Allatson (Chair)

Dave Cundy

Don Griffin

Stephen Hite

Steve Manning

Des Paul

Stan Perkins

Garth Prowd

Terry O'Halloran

Chris Robb

Ron Smith

Peter Stewart



... Athletics Australia Directory

Coaching Commission

Peter Bowman (Chair)
Keith Connor
Joan Cross OAM
Marjorie McNamara
Chris Nunn
Tony Rice
Harry Summers
John Weeks

Facilities and Equipment Sub Commission

Phil O'Hara (Chair)
Greg Gilbert
John Hamann
Grant McKay
Denis Wilson
Graeme Watson

High Performance Commission

Keith Connor (Chair)
Nathan Deakes
Craig Hilliard
Steve Lemke
Chris Nunn
Tony Rice

Officials' Commission

Lorraine Morgan
Reg Brandis
Janelle Eldridge (Chair)
Yvonne Mullins
Helen Roberts
Brian Roe
Chris Wilson

Out-of-Stadium Committee

Trevor Vincent (Chair)
Robert Cruise
Nathan Deakes
Susan Hobson
Chris Wardlaw

Schools Committee

Kirsteen Farrance
Marg Koenen
Jodi Lambert
Lorraine Morgan

Selection Committee - Track and Field

David Culbert (Chair)
Keith Connor
Michael Hillardt
Glynis Nunn-Cearns
Pam Turney

**Selection Committee - Road Walking, Road Running,
Relays and Cross Country**

David Culbert (Chair)
Keith Connor
John Andrews
Simon Baker
Pam Turney

Track and Field Commission

Khan Sharp (Chair)
Greg Bowman
Rachael Dacy
Peter Hamilton
Chris Nunn
Brian Roe
Tracey Shephard

Tribunals

David Grace QC (Chair)
Ralph Doubell
Steve Hatton
Jamie Nettleton
Mark Rosenberg
Khan Sharp

Financial
Report for the Year Ended 30 June 2003

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Directors' Report

Your Directors present their report on the company for the year ended 30 June 2003.

The names of Directors in office at any time during or since the end of the year are:

J A H Forrest (Chairman)
K J Roche (Deputy Chairman)
W F Bailey
E S V Canty
Herb Elliott AC, OBE (since April 2003)
P R Kennedy
R J Scrimshaw

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

The principal activity of the company in the course of the financial year was the organisation of athletics. No significant change in the nature of the activity occurred during the year.

The net profit/(loss) of the company for the financial year was (\$1,304,902) 2002: \$26,156.

Directors do not recommend the payment of a dividend.

No dividend has been paid or declared since the commencement of the financial year.

During the financial year the company conducted national championships in various disciplines of athletics and sent a representative team to compete in the Commonwealth Games, World Indoor Championships, World Cross Country Championships, World Walking Cup, World Cup and World Junior Championships.

During the financial year there were no significant changes in the state of affairs of the company.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations or the state of affairs of the company in future financial years.

The company will continue with its normal activities of conducting national championships and organising various teams to compete in the Olympic Games and other international events.

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

. . . Directors' Report

Information on Directors

The total number of directors' meetings held during the financial year was: 7

J Andrew Forrest, Chairman

<i>Qualifications</i>	B.A. Member of Institute of Mining & Metallurgy Member of Australian Institute of Company Directors Member of Society of Senior Executives
<i>Experience</i>	Chairman of FMG Deputy Chairman, Managing Director and Chief Executive of Anaconda Nickel Limited

Kenneth J Roche, Deputy Chairman

<i>Qualifications</i>	Fellow of the Royal Melbourne Institute of Technology Fellow of the Institution of Engineers Australia Fellow of the Australasian Institute of Mining & Metallurgy Chartered Professional Engineer
<i>Experience</i>	Chairman of Roche Holdings Pty Ltd 35 years corporate experience 1964 Tokyo Olympics – 400m, 400m hurdles 1962/66 Commonwealth Games – 400m hurdles dual gold medallist

William (Bill) F Bailey

<i>Qualifications</i>	B.A.
<i>Experience</i>	Executive Director of the Oceania Amateur Athletic Association, Competition Manager Athletics, Sydney Organising Committee for Olympic Games 30 years teaching and sports management experience

Elaine S V Canty

<i>Qualifications</i>	B.A., LL.B.
<i>Experience</i>	Lawyer, Broadcaster and Journalist

Herb Elliott AC, OBE

<i>Qualifications</i>	Master of Science
<i>Experience</i>	Managing Director of Puma, Australia CEO of Puma, North America Director of Pacific Dunlop Ltd Director of Sydney Olympic Park Authority Director of Richmond Football Club

Paul R Kennedy

<i>Qualifications</i>	B. Com., Master of Commerce (Hons)
<i>Experience</i>	CEO of Biogreen Ltd VP Marketing, Carlton & United Breweries 20 years corporate experience

Russell J Scrimshaw

<i>Qualifications</i>	Diploma of Business Studies
<i>Experience</i>	Director of Marketing, Optus Group Executive, Commonwealth Bank of Australia Director, EDS Australia Director, Telecom New Zealand Australia Vice President and General Manager, Amdahl USA Associate CPA Member Associate Member of the Australian Society of Accountants

. . . Directors' Report

Meetings of Directors

<i>Board Member</i>	<i>Meetings Held</i>	<i>Meetings Attended</i>
Andrew Forrest	7	6
Kenneth Roche	7	6
William Bailey	7	7
Elaine Canty	7	4
Paul Kennedy	7	6
Russell Scrimshaw	7	6
Herb Elliott	2	2

The company has not, during or since the financial year, in respect of any person who is or has been an officer or auditor of the company or a related body corporate:

indemnified or made any relevant agreement for indemnifying against a liability incurred as an officer, including costs and expenses in successfully defending legal proceedings; or

paid or agreed to pay a premium in respect of a contract insuring against a liability incurred as an officer for the costs or expenses to defend legal proceedings;

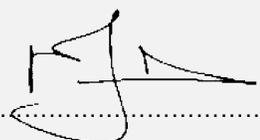
with the exception of the following matter:

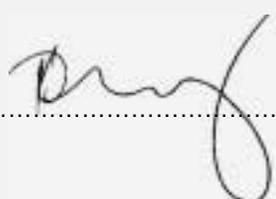
The company has paid a premium of \$3,699 representing a group policy to insure all company directors against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of director of the company other than conduct involving a willful breach of duty in relation to the company.

No options over issued shares or interests in the company were granted during or since the end of the financial year and there were no options outstanding at the date of this report.

No person has applied for Leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings. The company was not a party to any such proceedings during the year.

Signed in accordance with a resolution of the Board of Directors:

Director


Director


Date: 13 November 2003

***Statement of Financial
Performance*** for the Year Ended 30 June 2003

	<i>Note</i>	<i>Company and Consolidated 2003 \$</i>	<i>Company 2002 \$</i>
Revenue from ordinary activities			
Revenues from operating activities	3	8,898,426	11,962,382
Revenues from outside operating activities	3	12,250	20,807
		8,910,676	11,983,189
Competition expenses		(1,362,780)	(4,688,963)
High Performance expenses		(3,997,510)	(3,442,648)
Development expenses		(1,881,422)	(1,318,476)
Marketing and Media expenses		(1,590,369)	(1,349,555)
Administration expenses		(1,383,497)	(1,157,391)
Profit/(loss) from ordinary activities before income tax expense		(1,304,902)	26,156
Income tax expense relating to ordinary activities		-	-
Net profit/(loss)		(1,304,902)	26,156
Increase in asset revaluation reserve		97,500	-
Total valuation adjustments recognised directly in equity		-	-

The accompanying notes form an integral part of this statement of financial performance.

Statement of **Financial Position** *as at 30 June 2003*

	<i>Note</i>	<i>Company and Consolidated 2003 \$</i>	<i>Company 2002 \$</i>
Current assets			
Cash assets	24 (b)	21,305	386,306
Receivables	5	1,856,553	1,380,394
Other financial assets	6	-	-
Inventories	7	212,264	92,152
Other	8	693,266	912,204
Total current assets		2,783,388	2,771,056
Non-current assets			
Property, plant and equipment	9	1,408,503	1,341,986
Total non-current assets		1,408,503	1,341,986
Total assets		4,191,891	4,113,042
Current liabilities			
Bank overdraft - interest bearing	24 (b)	336,273	-
Payables	10	3,064,036	2,210,504
Interest bearing liabilities	16 (b)	147,402	22,870
Provisions	11	96,608	76,299
Total current liabilities		3,644,319	2,309,673
Non-current liabilities			
Interest bearing liabilities	16 (b)	-	48,395
Provisions	11	9,500	9,500
Total non-current liabilities		9,500	57,895
Total liabilities		3,653,819	2,367,568
Net assets		538,072	1,745,474
Equity			
Reserves	12	518,780	421,280
Retained profits	13	19,292	1,324,194
Total equity		538,072	1,745,474

The accompanying notes form an integral part of this statement of financial position.

Statement of Cash Flows for the Year Ended 30 June 2003

	Note	Company and Consolidated 2003 \$	Company 2002 \$
Cash flows from operating activities			
Receipts from all sources		8,421,687	11,987,501
Payments to suppliers and employees		(9,012,183)	(12,800,073)
Interest received		12,830	20,807
Net cash inflow/(outflow) from operating activities	24 (a)	<u>(577,666)</u>	<u>(791,765)</u>
Cash flows from investing activities			
Payments for property, plant and equipment		(199,747)	(221,049)
(Payments for)/proceeds from investments		-	1,000,000
Net cash inflow/(outflow) from investing activities		<u>(199,747)</u>	<u>778,951</u>
Cash flows from financing activities			
Proceeds from/(repayment of) finance leases		76,139	(22,597)
Net cash inflow/(outflow) from financing activities		<u>76,139</u>	<u>(22,597)</u>
Net increase (decrease) in cash held		(701,274)	(35,411)
Cash at the beginning of the financial year		386,306	421,717
Cash at the end of the financial year	24 (b)	<u>(314,968)</u>	<u>386,306</u>

The accompanying notes form an integral part of this statement of cash flows.

**Notes to the Financial
Statements** for the Year Ended 30 June 2003

Note 1. Corporate Information

Athletics Australia is a company limited by guarantee that is incorporated and domiciled in Australia.

The registered office of Athletics Australia is located at Suite 22 Fawkner Towers, 431 St Kilda Road, Melbourne, Victoria 3004.

The principal activity during the year was the organisation of athletics.

The entity employed 27 employees as of 30 June 2003 (2002: 26 employees).

Note 2. Statement of Significant Accounting Policies

Basis of accounting

This financial report is a general purpose financial report prepared in accordance with the requirements of the Corporations Act 2001, which includes applicable Accounting Standards. Other mandatory professional reporting requirements (Urgent Issues Group Consensus Views) have also been complied with.

The financial report has been prepared in accordance with the historical cost convention, except for certain assets, which are at valuation.

Consolidation

The consolidated financial statements are those of the consolidated entity, comprising Athletics Australia and all entities that Athletics Australia controlled from time to time during the year and at balance date.

Information from the financial statements of the subsidiaries is included from the date Athletics Australia obtains control until such time as control ceases and consolidated financial statements reflect results for that part of the reporting period Athletics Australia has control.

The financial statements of subsidiaries are prepared for the same period as the parent company, using consistent accounting policies.

All inter-company balances and transactions are eliminated in full.

As the subsidiaries have not operated since incorporation, company and consolidated financial statements are identical.

Change in accounting policies

Accounting policies adopted are consistent with those of the previous year.

Cash

For the purposes of the statement of cash flows, cash includes cash on hand and in banks, and money market investments readily convertible to cash within two working days, net of outstanding bank overdrafts, call deposits with banks or financial institutions.

Trade and other receivables

Trade and other receivables are recognised and carried at original invoice amount less any provision for doubtful debts. A provision for doubtful debts is recognised when collection of the full amount is no longer probable. Bad debts are written off as incurred.

*... Notes to the **Financial Statements**
for the Year Ended 30 June 2003*

Note 2. Statement of Significant Accounting Policies (continued)

Inventories

Inventories are valued at the lower of cost and net realisable value.

Costs incurred in bringing each product to its present location and condition for finished goods represent cost of material and other incidental costs.

Recoverable amount

Non-Current assets are written down to their recoverable amount when the carrying amount of the asset is greater than the assets' recoverable amount. Where a group of assets working together supports the generation of net cash inflows relevant to the determination of recoverable amount, the net cash inflows are estimated for the relevant group of assets and the recoverable amount test is applied to the carrying amount of that group of assets.

Property, plant and equipment

Property is valued at independent valuation and plant and equipment is included at cost. All assets are depreciated on a straight line basis over their useful lives to the company.

Major depreciation periods are:

	2003	2002
Freehold buildings	40 years	40 years
Plant and equipment	3 to 10 years	3 to 10 years
Infrastructure	3 years	3 years

Leases

Leases are classified at their inception as either operating or finance leases based on the economic substance of the agreement so as to reflect the risks and benefits incidental to ownership.

Operating leases

The minimum lease payments of operating leases, where the lessor effectively retains substantially all of the risks and benefits of ownership of the leased item, are recognised as an expense on a straight-line basis.

Finance leases

Leases which effectively transfer substantially all the risks and benefits incidental to ownership of the leased item to the company are capitalised at the present value of the minimum lease payments and disclosed as plant and equipment under lease. A lease liability of equal value is also recognised.

Capitalised lease assets are depreciated over the shorter of the estimated useful life of the assets and the lease term. Minimum lease payments are allocated between interest expense and reduction of the lease liability with the interest expense calculated using the interest rate implicit in the lease and charged directly to the statement of financial position.

... Notes to the Financial Statements
for the Year Ended 30 June 2003

Note 2. Statement of Significant Accounting Policies (continued)

Trade and other payables

Liabilities for trade creditors and other amounts are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the company.

Unearned revenue

The amount of \$772,500 recorded as a current liability "unearned income" at balance date, comprises sponsorship advances of \$772,500 that have not been acquitted at balance date (refer to Note 10).

Interest bearing liabilities

Finance lease liability is determined in accordance with the requirements of AASB 1008 "Leases".

Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the entity and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

- Sale of Goods - Control of the goods has passed to the buyer;
- Grants - Grants are recognised on an accruals basis in order that they are brought to account in the accounting period to which they relate;
- Interest - Control of a right to receive consideration for the provision of, or investment in, assets has been attained.

Employee entitlements

Provision is made for employee entitlement benefits accumulated as a result of employees rendering services up to the reporting date. These benefits include wages and salaries, annual leave, and long service leave.

Liabilities arising in respect of wages and salaries, annual leave, and any other employee entitlements expected to be settled within twelve months of the reporting date are measured at their nominal amounts based on remuneration rates which are expected to be paid when the liability is settled. All other employee entitlement liabilities are measured at the present value of the estimated future cash outflow to be made in respect of services provided by employees up to the reporting date. In determining the present value of future cash outflows, the interest rates attaching to government guaranteed securities, which have terms to maturity approximating the terms of the related liability, are used.

Employee entitlements, expenses and revenues arising in respect of the following categories:

- Wages and salaries, non-monetary benefits, annual leave, long service leave, sick leave and other leave entitlements; and
- Other types of employee entitlements are charged against profits on a net basis in their respective categories.

Income tax

The company is exempt from income tax under the provisions of item 1.4 of Section 50-5 of the Income Tax Assessment Act 1997.

... Notes to the **Financial Statements**
for the Year Ended 30 June 2003

Note 2. Statement of Significant Accounting Policies (continued)**Foreign currency transactions**

Foreign currency transactions during the period are converted to Australian currency at the rates of exchange applicable at the dates of the transactions. Amounts receivable and payable in foreign currencies at balance date are converted to the rates of exchange ruling at that date.

The gains and losses from conversion of short-term assets and liabilities, whether realised or unrealised, are included in operating profit before income tax as they arise.

Note 3. Revenues from Ordinary Activities

	<i>Company and Consolidated 2003</i>	<i>Company 2002</i>
	\$	\$
Revenue from operating activities		
Australian Sports Commission	2,794,745	3,078,114
Australian Olympic Committee	216,250	225,000
Australian Paralympic Committee	598,465	430,591
Australian Commonwealth Games Association	216,000	363,000
ATSIC	55,000	150,000
IAAF - Grant	135,993	232,522
Sponsorship	3,463,978	3,583,560
Competition revenue	102,466	499,762
IAAF Grand Prix Final	138,888	2,834,045
Entry fees - championships	55,487	78,870
Running Australia	24,971	5,327
Capitations	150,000	150,000
Athlete and team levies	132,362	160,761
Team Athletics equipment	726,596	-
Permit fees	--	-
Merchandising	25,763	70,707
Other	61,462	100,123
	<hr/>	<hr/>
Total revenues from operating activities	8,898,426	11,962,382
Revenue from outside operating activities		
Interest received other persons	12,830	20,807
Foreign exchange gain/(loss)	(580)	-
	<hr/>	<hr/>
Total revenue from outside the operating activities	12,250	20,807
	<hr/>	<hr/>
Total revenues from ordinary activities	8,910,676	11,983,189

Athletics Australia Financial Report

... Notes to the **Financial Statements** for the Year Ended 30 June 2003

	<i>Company and Consolidated 2003 \$</i>	<i>Company 2002 \$</i>
Note 4. Expenses and Losses/(Gains)		
Expenses		
Depreciation of non-current assets		
Buildings	23,750	23,750
Plant and equipment	82,004	41,020
	105,754	64,770
Amortisation of non-current assets		
Leased assets	28,435	30,742
Infrastructure	96,540	74,312
	124,975	105,054
Total depreciation and amortisation expenses	230,729	169,824
Borrowing costs expensed		
Interest paid to unrelated persons	18,219	10,625
Other expense items		
Operating lease rentals	30,108	30,108
Increase in provision for doubtful debts	5,000	24,545
Bad debts written off	91,687	-
Note 5. Receivables (Current)		
Trade debtors	1,325,057	1,260,816
Provision for doubtful debts	(50,000)	(45,000)
Other debtors	84,896	52,078
Accrued grant income	496,600	112,500
Total current receivables	1,856,553	1,380,394

Terms and conditions relating to the above financial instruments
Credit sales are on seven (7) day terms.

*... Notes to the **Financial Statements**
for the Year Ended 30 June 2003*

	<i>Company and Consolidated 2003 \$</i>	<i>Company 2002 \$</i>
Note 6. Other Financial Assets (Current)		
Bills receivable	-	-
Note 7. Inventories (Current)		
Finished goods, at cost	212,264	92,152
Note 8. Other Assets		
Prepayments	176,212	279,120
Deferred costs	517,054	633,084
	693,266	912,204
Note 9. Property, Plant and Equipment (Non-current)		
Land and buildings		
At independent valuation		
Opening balance	950,000	950,000
Revaluation	50,000	-
Closing balance	1,000,000	950,000
Accumulated depreciation		
Opening balance	23,750	-
Depreciation	23,750	23,750
Revaluation	(47,500)	-
Closing balance	-	23,750
Net book value	1,000,000	926,250

Athletics Australia Financial Report

. . . Notes to the **Financial Statements** for the Year Ended 30 June 2003

	<i>Company and Consolidated 2003 \$</i>	<i>Company 2002 \$</i>
Note 9. Property Plant and Equipment (continued)		
Plant and equipment		
Cost		
Opening balance	491,374	437,358
Additions	199,746	54,016
Disposals	-	-
Closing balance	691,120	491,374
Accumulated depreciation		
Opening balance	347,819	306,799
Depreciation for the year	82,004	41,020
Closing balance	429,823	347,819
Net book value	261,297	143,555
Plant and equipment under lease		
Cost		
Opening balance	87,612	87,612
Additions	-	-
Closing balance	87,612	87,612
Accumulated amortisation		
Opening balance	30,742	-
Amortisation for the year	28,435	30,742
Closing balance	59,177	30,742
Net book value	28,435	56,870
Communication Infrastructure		
Cost		
Opening balance	289,623	122,590
Additions	-	167,033
Closing balance	289,623	289,623
Accumulated amortisation		
Opening balance	74,312	-
Amortisation for the year	96,540	74,312
Closing balance	170,852	74,312
Net book value	118,771	215,311
Total property, plant and equipment, net	1,408,503	1,341,986

*... Notes to the **Financial Statements**
for the Year Ended 30 June 2003*

	<i>Company and Consolidated 2003 \$</i>	<i>Company 2002 \$</i>
--	---	--------------------------------

Note 10. Payables (Current)

Trade creditors and accruals	2,291,536	1,910,397
Unearned revenue (refer Note 2)	772,500	300,107
	<u>3,064,036</u>	<u>2,210,504</u>

Terms and conditions relating to the above financial instruments:

- Trade liabilities are normally settled on 30 to 60 day terms

Note 11. Other Provisions

Current		
Provision for annual leave	<u>96,608</u>	<u>76,299</u>
Non-current		
Provision for long service leave	<u>9,500</u>	<u>9,500</u>

Note 12. Reserves

Asset revaluation reserve		
Opening balance	421,280	421,280
Revaluation of land and buildings	<u>97,500</u>	<u>-</u>
Closing balance	<u>518,780</u>	<u>421,280</u>

The asset revaluation reserve is used to record increments and decrements in the value of non-current assets.

*... Notes to the **Financial Statements**
for the Year Ended 30 June 2003*

	<i>Company and Consolidated 2003 \$</i>	<i>Company 2002 \$</i>
Note 13. Retained Profits		
Retained profits at the beginning of the year	1,324,194	1,298,038
Net profit/(loss)	(1,304,902)	26,156
Retained profits at the end of the year	19,292	1,324,194

Note 14. Members' Guarantee

The company is limited by guarantee. If the company is wound up, the Articles of Association state that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the company. At 30 June 2003 the number of members was 8 (2002: 8).

Note 15. Trust Funds

In addition to its normal activities Athletics Australia acts as Trustee for two foundations:

(a) Alf Robinson Memorial Race Walking Foundation

Income from this fund is used to assist race walking athletes to obtain overseas walking competitive experience between the World Track and Field Championships, Olympic and Commonwealth Games. During the financial year the fund derived income of \$599 (2002: \$672), and the balance of the fund at 30 June 2003 is \$19,748 (2002: \$19,149).

(b) RW Clarke Foundation

Income from this fund is used to assist athletes to obtain overseas competitive experience between the World Track and Field Championships, Olympic and Commonwealth Games. During the financial year the fund derived income of \$1,550 (2002: \$2,492), grants totalling \$8,000 (2002: \$7,500) were made and the balance of the fund at 30 June 2003 is \$47,182 (2002: \$53,632).

*... Notes to the **Financial Statements**
for the Year Ended 30 June 2003*

	<i>Company and Consolidated 2003 \$</i>	<i>Company 2002 \$</i>
Note 16. Commitments		
(a) Capital commitments	-	-
(b) Finance lease expenditure contracted for is payable as follows:		
Not later than one year	149,912	30,113
Later than one year but not later than two years	-	46,881
Later than two years but not later than five years	-	-
Later than five years	-	-
	<hr/>	<hr/>
	149,912	76,994
Future finance charges	2,510	5,729
	<hr/>	<hr/>
	147,402	71,265
Reconciled to:		
Current liability	147,402	22,870
Non-current liability	-	48,395
	<hr/>	<hr/>
	147,402	71,265

Terms and conditions relating to the above financial instruments:

- Finance leases had a lease term of three (3) years at inception of the lease with the option to purchase the asset at the completion of the lease term for the asset's residual. The average discount rate implicit in the lease is 8% (2002: 8%).

Note 17. Employee Entitlements

The aggregate employee entitlement liability is comprised of:

Accrued wages and salaries and on costs		31,507	8,008
Provisions (current)	11	96,608	76,299
Provisions (non-current)	11	9,500	9,500
		<hr/>	<hr/>
		137,615	93,807

Note 18. Contingent Liabilities

Contingent liabilities

-	-
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Note 19. Subsequent Events

There were no subsequent events for the year ending 30 June 2003

Athletics Australia Financial Report

... Notes to the **Financial Statements** for the Year Ended 30 June 2003

	<i>Company and Consolidated 2003</i>	<i>Company 2002</i>
	\$	\$

Note 20. Auditors' Remuneration

Amounts received or due and payable by Ernst & Young for:

- An audit or review of the financial report of the entity and any other entity in the consolidated entity	12,000	8,000
--	--------	-------

Amounts received or due and payable by auditors other than Ernst & Young for:

- An audit or review of the financial report of the entity and any other entity in the consolidated entity	-	-
- Other services in relation to the entity and any other entity in the consolidated entity	-	9,244
	-	9,244

Note 21. Remuneration of Directors

Income paid or payable, or otherwise made available, in respect of the financial year, to all Directors of Athletics Australia, directly or indirectly, from the entity or any related party

	-	-
	No.	No.

The number of directors of Athletics Australia whose income (including superannuation contributions) falls within the following bands is:

\$0	7	6
-----	---	---

Note 22. Related Party Disclosures

Directors

J A H Forrest
K J Roche
W F Bailey
E S V Canty
H Elliott
P R Kennedy
R J Scrimshaw

There were no related party transactions during the year.

... Notes to the **Financial Statements**
for the Year Ended 30 June 2003

Company and
Consolidated
2003
\$

Company
2002
\$

Note 23. Financial Instruments

Note 23 (a) Interest Rate Risk

The company's exposure to interest rate risks and the effective interest rates of financial assets and financial liabilities are as follows:

Financial Assets**Floating interest rate**

Cash	21,305	386,306
Bills receivable	-	-
	<u>21,305</u>	<u>386,306</u>

Non interest bearing

Trade and other receivables	<u>1,856,553</u>	<u>1,380,394</u>
-----------------------------	------------------	------------------

Total carrying amount per financial statements

Cash	21,305	386,306
Bills receivable	-	-
Trade and other receivables	<u>1,856,553</u>	<u>1,380,394</u>

Total financial assets

1,877,858 1,766,700**Weighted average effective interest rate**

Cash	0.5%	0.5%
Bills receivable	0.0%	3.8%
Trade and other receivables	N/A	N/A

Financial liabilities**Floating interest rate**

Overdraft	<u>336,273</u>	-
	<u>336,273</u>	-

Non interest bearing

Trade creditors	<u>3,064,036</u>	<u>2,210,504</u>
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Fixed interest rate maturity - one year or less

Finance lease liability	<u>147,402</u>	<u>22,870</u>
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Fixed interest rate maturity - over one to five years

Finance lease liability	<u>-</u>	<u>48,395</u>
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Total carrying amount per financial statements

Overdraft	336,273	-
Trade creditors	3,064,036	2,210,504
Finance lease liability	<u>147,402</u>	<u>71,265</u>

Total financial liabilities

3,547,711 2,281,769

Athletics Australia Financial Report

... Notes to the **Financial Statements** for the Year Ended 30 June 2003

	<i>Company and Consolidated 2003</i> \$	<i>Company 2002</i> \$
Weighted average effective interest rate		
Trade creditors	N/A	N/A
Finance lease liability	8%	8%

Note 23 (b). Net Fair Values

All financial assets and liabilities have been recognised at the balance date at their net fair values.

Note 24. Notes to Statement of Cash Flows

(a) Reconciliation of net profit/(loss) after income tax to net cash provided by operating activities:

Net profit/(loss)	(1,304,902)	26,156
Depreciation	230,728	169,824
Increase/(decrease) in debtors and prepayments	(92,059)	13,869
Increase/(decrease) in deferred expenses	218,938	(570,733)
Increase/(decrease) in accrued grants income	(384,100)	11,250
Increase/(decrease) in inventories	(120,112)	17,722
Decrease/(increase) in sundry creditors	381,139	509,121
Decrease/(increase) in unearned income	472,393	(992,456)
Decrease/(increase) in other provisions	20,309	23,482
	(577,666)	(791,765)
Net cash inflow/(outflow) from operating activities	(577,666)	(791,765)

(b) Reconciliation of cash assets

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the balance sheet as follows:

Bank overdraft	(336,273)	-
Cash at bank	21,105	386,106
Petty cash	200	200
	(314,968)	386,306

(c) Credit stand-by arrangement and loan facilities

The company has an on going overdraft facility of \$550,000 until November 2003 and \$350,000 ongoing there after.

*... Notes to the **Financial Statements**
for the Year Ended 30 June 2003*

Note 25. Controlled Entities

Host City Marathon Ltd incorporated in Australia 13 July 2001	-	-
Team AA Ltd incorporated in Australia 13 July 2001	-	-

These companies are limited by guarantee.

Athletics Australia exercises a controlling influence over these companies, eg on becoming a member of the Board of Athletics Australia a person is deemed to have been admitted to the membership of the Company and likewise is deemed to be appointed to be a Director.

During the year these companies did not trade.

Directors' Declaration

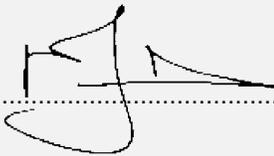
In accordance with a resolution of the directors of Athletics Australia Limited, we state that:

In the opinion of the directors:

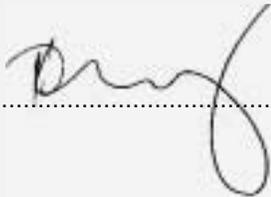
- (a) The financial statements and notes of the company and of the consolidated entity are in accordance with the Corporations Act 2001, including:
 - (i) Giving a true and fair view of the company's and consolidated entity's financial position as at 30 June 2003 and of their performance for the year ended on that date; and
 - (ii) Complying with Accounting Standards and Corporations Regulations 2001; and
- (b) There are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

On behalf of the Board

Director



Director



Melbourne, 13 November 2003

***Independent
Audit Report*** to the Members of Athletics Australia

Scope

The financial report and directors' responsibility

The financial report comprises the statement of financial position, statement of financial performance, statement of cash flows, accompanying notes to the financial statements, and the directors' declaration for Athletics Australia Limited (the company) and the consolidated entity, for the year ended 30 June 2003. The consolidated entity comprises both the company and the entities it controlled during that year.

The directors of the company are responsible for preparing a financial report that gives a true and fair view of the financial position and performance of the company and the consolidated entity, and that complies with Accounting Standards in Australia, in accordance with the Corporations Act 2001. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

Audit Approach

We conducted an independent audit of the financial report in order to express an opinion on it to the members of the company. Our audit was conducted in accordance with Australian Auditing Standards in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Corporations Act 2001, including compliance with Accounting Standards in Australia, and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the company's and the consolidated entity's financial position, and of their performance as represented by the results of their operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the directors.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

We performed procedures to assess whether the substance of business transactions was accurately reflected in the financial report. These and our other procedures did not include consideration or judgement of the appropriateness or reasonableness of the business plans or strategies adopted by the directors and management of the company.

Independence

We are independent of the company, and have met the independence requirements of Australian professional ethical pronouncements and the Corporations Act 2001.

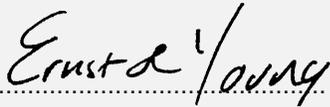
...Independent Audit Report

to members of Athletics Australia

Audit opinion

In our opinion, the financial report of Athletics Australia Limited is in accordance with:

- (a) the Corporations Act 2001, including:
 - (i) giving a true and fair view of the financial position of Athletics Australia Limited and the consolidated entity at 30 June 2003 and of their performance for the year ended on that date; and
 - (ii) complying with Accounting Standards in Australia and the Corporations Regulations 2001; and
- (b) other mandatory financial reporting requirements in Australia.



Ernst & Young



A J Pititto
Partner

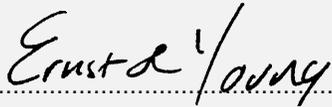
Melbourne, 13 November 2003

Disclaimer on Additional
Financial Information

The additional financial information, being the attached Detailed Statement of Financial Performance, has been compiled by the management of Athletics Australia Limited.

No audit or review has been performed by us and accordingly no assurance is expressed.

To the extent permitted by law, we do not accept liability for any loss or damage which any person, other than Athletics Australia Limited may suffer arising from any negligence on our part. No person should rely on the additional financial information without having an audit or review conducted.



Ernst & Young

Melbourne, 13 November 2003

**Athletics Australia
Financial Report**

**Detailed Statement of
Financial Performance** *(Unaudited)*
for the Year Ended 30 June 2003

	<i>Company and Consolidated 2003</i>	<i>Company 2002</i>
	\$	\$
Revenue		
Australian Sports Commission	2,794,745	3,078,114
Australian Olympic Committee	216,250	225,000
Australian Paralympic Committee	598,465	430,591
Australian Commonwealth Games Association	216,000	363,000
ATSIC	55,000	150,000
IAAF - Grant	135,993	232,522
Sponsorship	3,463,978	3,583,560
Competition revenue	102,466	499,762
IAAF Grand Prix Final	138,888	2,834,045
Entry fees - championships	55,487	78,870
Out-of-stadium	24,971	5,327
Surplus on projects	-	-
Capitations	150,000	150,000
Athlete and team levies	132,362	160,761
Team Athletics equipment	726,596	
Permit fees	-	
Merchandising	25,763	70,707
Other	61,462	100,123
Interest received	12,830	20,807
Foreign exchange gain/(loan)	(580)	-
	<hr/>	<hr/>
Total revenue	8,910,676	11,983,189

*. . . Detailed Statement of **Financial Performance** (Unaudited)
for the Year Ended 30 June 2003*

	<i>Company and Consolidated 2003 \$</i>	<i>Company 2002 \$</i>
Competition Expenses		
Domestic competition	301,523	638,142
International athletes	22,342	247,793
Olympic Trials		
IAAF Grand Prix Final	-	2,639,716
Prize money	240,050	330,051
Officiating	3,677	11,407
Competition expenses	85,475	57,458
Competition equipment	3,612	42,843
Television coverage	205,000	130,000
Out of stadium	183,177	348,322
Competition consultants	10,650	6,286
Staffing costs	267,566	213,933
Travel	39,708	23,012
	<hr/>	<hr/>
Total Competition expenses	1,362,780	4,688,963
High Performance Expenses		
International competition	1,132,038	958,727
State Institute programs	1,110,781	1,017,704
Direct athlete support	157,343	178,243
Special initiatives	6,820	28,207
Paralympic program	783,579	421,637
Juniors/espoirs development	23,477	34,605
Camps	190,160	167,572
Sport science and medicine	154,507	133,454
Staffing costs	388,687	377,084
Travel	41,413	66,722
Selection and Athletes' Commission costs	1,016	7,017
Coaches	7,689	51,676
	<hr/>	<hr/>
Total High Performance expenses	3,997,510	3,442,648

Athletics Australia Financial Report

... Detailed Statement of **Financial Performance** (Unaudited) for the Year Ended 30 June 2003

	<i>Company and Consolidated 2003 \$</i>	<i>Company 2002 \$</i>
Development Expenses		
AT&FCA subsidy	72,225	70,000
AA Federation support funding	9,091	-
Staffing costs	213,361	204,795
Travel	14,144	21,438
Club and school development activities	58,528	72,530
Team Athletics	519,712	297,109
Holiday camps	38,603	-
Integration activities	313,458	86,008
Member Association financial support	364,637	326,391
National insurance program	253,617	156,773
Constitutional reform	18,084	24,603
Database	5,962	58,829
Total Development expenses	1,881,422	1,318,476
Marketing Expenses		
Sponsorship commissions		
Sponsorship management	70,176	81,115
Team AA	259,684	210,739
Media and promotions	52,210	40,538
Domestic season marketing	292,044	359,442
Collateral	80,247	47,297
Industry conference dinner	86,971	107,535
Staffing costs	348,586	322,560
Travel	36,896	35,329
Publications	363,555	145,000
Total Marketing expenses	1,590,369	1,349,555

*. . . Detailed Statement of **Financial Performance** (Unaudited)
for the Year Ended 30 June 2003*

	<i>Company and Consolidated 2003 \$</i>	<i>Company 2002 \$</i>
Administration Expenses		
Staffing costs	509,048	503,992
Telephone and fax	132,943	132,683
Rates and taxes	88,569	48,347
Legal expenses	31,573	37,562
Meeting expenses	18,333	14,740
Office expenses	18,537	36,852
Recruitment and training	10,632	18,811
Consultants	(1,071)	13,011
Printing and stationery	29,840	28,035
Postage	23,108	19,567
Outgoings	22,400	16,045
Work Cover	32,616	39,275
Auditors remuneration for:		
Auditing the accounts	8,000	8,000
Other services	-	-
Professional fees	68,305	-
Insurances	-	-
Bank charges and credit card commissions	38,078	32,327
Doubtful debts	109,175	24,545
Publications and subscriptions	4,102	9,191
Couriers, freight and cartage	8,480	4,584
Affiliation fees	100	-
Depreciation	230,729	169,824
	<hr/>	<hr/>
Total Administration expenses	1,383,497	1,157,391
	<hr/>	<hr/>
Net profit/(loss)	(1,304,902)	26,156

*. . . Detailed Statement of **Financial Performance**
for the Year Ended 30 June 2003*

	2003 \$	2002 \$
RW CLARKE FOUNDATION		
Statement of Income and Expenses as at 30 June 2003		
Balance of distribution account as at 1 July 2002	632	640
Plus: Interest (net of bank charges)	1,550	2,492
Transfer from capital account		5,000
Less: Grants paid	8,000	7,500
Balance as at 30 June 2003	(5,818)	632

Balance Sheet as at 30 June 2003

Cash at bank	47,182	53,632
Capital and reserves		
Capital account	53,000	53,000
Distribution account	(5,818)	632
	47,182	53,632

ALF ROBINSON MEMORIAL RACE WALKING FOUNDATION

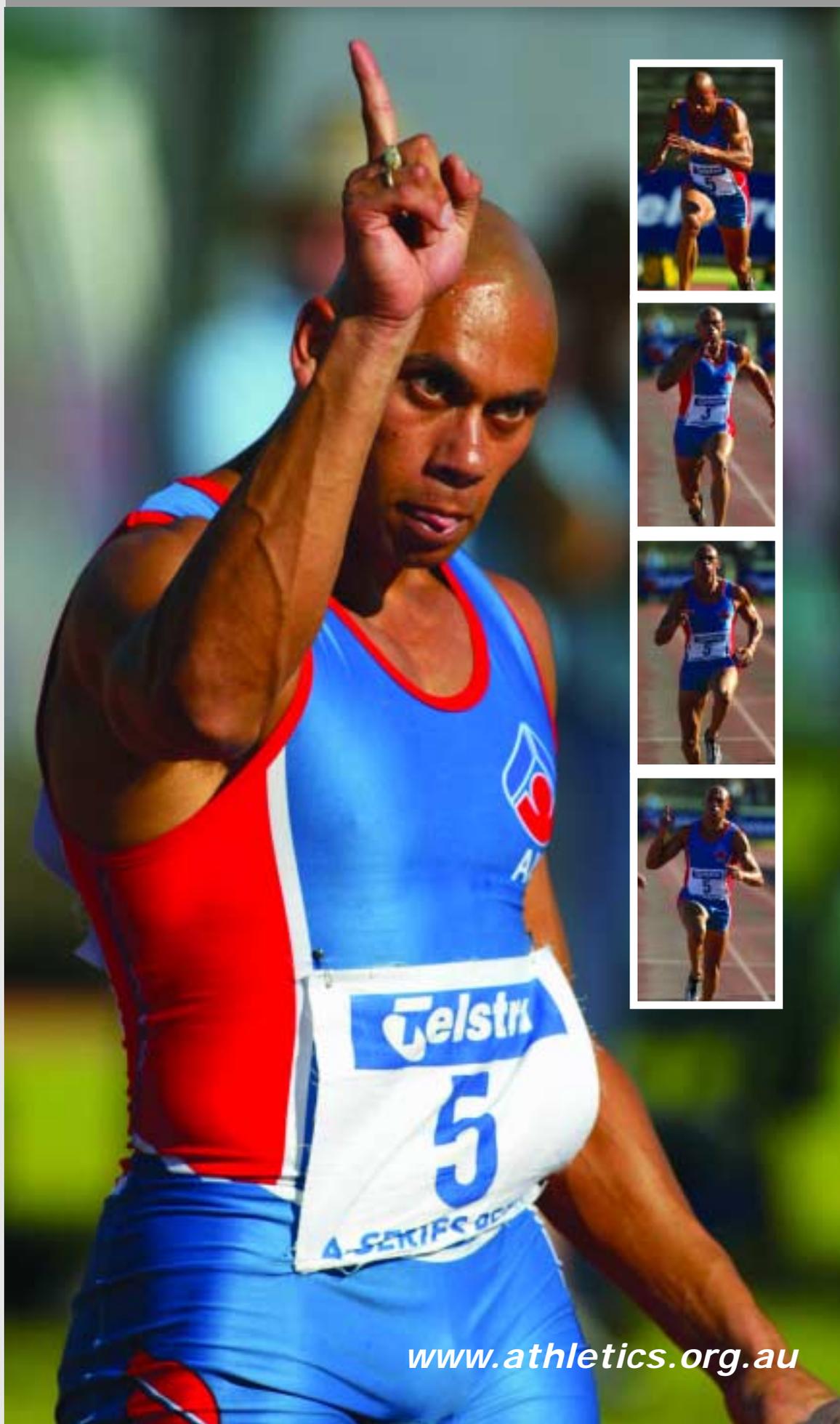
Statement of Income and Expenses as at 30 June 2003

Balance of distribution account as at 1 July 2002	2,549	1,877
Plus: Interest (net of bank charges)	599	672
Less: Grants paid	-	-
Balance as at 30 June 2003	3,148	2,549

Balance Sheet as at 30 June 2003

Cash at bank	19,748	19,149
Capital and reserves		
Capital account	16,600	16,600
Distribution account	3,148	2,549
	19,748	19,149

Principal sponsor



www.athletics.org.au